Members Present: Mr. DiGiacomo, Ms. Ames, Ms. Bader, Dr. Miller, Mr. Fisher
Members Absent: Mr. Pell
Administrators Present: Dr. Gould, Ms. Wiklund

CALL MEETING TO ORDER:
Mr. DiGiacomo called the meeting to order at 6:06pm.

School Committee Statement Supporting Diversity:
Mr. DiGiacomo stated that Dr. Miller and Ms. Bader have been working on the resolution but it is not ready for tonight’s meeting. Ms. Bader mentioned that in a meeting where 3 former students participated, the students made many interesting points as well as sharing some ideas for the resolution. This also falls into our school committee goals moving forward about anti-racism and mindset. Dr. Gould mentioned setting goals, there will be more focus on the equity piece and trying to create a systemic change. It takes time to change the culture in a district, to work toward equity from the school committee to superintendent and downward. We need to stay more consistent.
Ms. Wiklund mentioned that the students are clear eyed when in conversation on these issues and the school committee involvement is huge as well as the outside community.
Dr. Miller stated that the conversations have made it clear we get insulated and the school committee needs external voices and expertise. Perhaps setting up an “equity & diversity sub-committee” where we could gather information from different individuals. Dr. Miller has been researching districts to see if anyone has information on their websites. She did find a model in a large & diverse district where we could gather some ideas and look at what they focus on.
Dr. Gould stated we have good, healthy work to do.

A community member joining the meeting expressed a question to the school committee. However, Mr. DiGiacomo explained the procedures for a Workshop meeting, where there is no public forum and the school committee may not answer any questions directed from the public. The public may join a regular school committee meeting and state their concerns at the public forum then. Ms. Ames stated this is per Open Meeting Laws and there is no back & forth conversation allowed during public forums. Ms. Bader suggested that the public may email any of us on the school committee at any time.

Ms. Ames mentioned that the statement is a larger goal for the school committee and a strategic goal for Dr. Gould.

Return to School:
Dr. Gould mentioned that the information we receive changes daily. We are aiming to do the best for the students and staff. The challenge is to stay open continuously.

Ms. Wiklund gave an overview of the professional development opportunities available this summer to the staff in regards to the way we are teaching now and for anti-racism (modern teacher, google training, anti-racism webinar, inclusive practice book study, co-teaching). We have 639 participants in PD for the summer.
Ms. Bader asked about the Modern Teacher PD, where Ms. Wiklund explained that the districts on Cape are all involved with this PD. Ms. Ames asked how the cost of this impacts the budget? Ms. Wiklund explained that the Cape Cod Collaborative organized this PD and was able to get an amazing price. Some other PD is taught by staff, so there is no cost and co-teaching is already accounted for in the budget.

Dr. Gould presented a powerpoint which consisted of the following:
Financials:
We have pockets of different monies, the Town Covid & Federal money and Covid Emergency Relief Funds that we are figuring out how to use appropriately.
DESE Guidance Document:
Continuing to work on the health & safety with face coverings & hand washing guidelines as well as physical distancing. For Facilities, ordering supplies and cleaning protocols as well as air quality in the buildings.
Key Dates:
Feasibility Study is in process with the Re-Entry Task Force working together with meetings twice a week now. Preliminary Re-Opening Plan Summary due July 31, 2020 and Comprehensive Plan Documents due August 10, 2020.

Dr. Gould presented her current thinking in a Fall 2020 Teaching & Learning Plan:
Mondays would be remote learning for all grades. Students in classrooms Tuesday - Friday for grades K-8 and grades 9-12 would be 2 days in school with person to person instruction and 2 days hybrid synchronous learning from home.

School Calendar adjustment may be needed if we begin the school year later. Plan on classroom usage with social distancing put in place was presented. Still determining the final re-entry plans, cafeteria breakfast and lunch and what would trigger closures again. Transportation is still something we have to work out but the buses most likely will not be full. We also have to meet with the Union since this is a very different way of teaching.

Mr. Fisher commends Dr. Gould and her team for all the hard work. Are you able to implement this plan if the union does not come to an agreement? Dr. Gould stated I hope we do not get to that point as I want to do what is right for the staff. What if there is no agreement asked Mr. Fisher? Dr. Gould is not sure as we have never had this situation where working conditions are impacted. Health & safety is important.

Dr. Miller said the schedule is interesting & makes sense. She asked about homeschooling if a child is out sick? Homeschooling is only if the parents send in a request for their child to be schooled at home. A child being sick would be with tutoring or some other resource such as remote learning to stay connected.

Mr. DiGiacomo appreciated all the work presented but he does not like the plan at all. DESE guidance mentions as many kids in school and for 3 different plans. This plan is not that. We need to make this work for the High School and I strongly feel a plan for students in school at every grade level. This plan does not serve everyone. Ms. Ames was in agreement with Mr. DiGiacomo.

Dr. Gould mentioned that I have worries about the older kids in classrooms but I will work up another schedule for SHS and present to you at the next school committee meeting.
Ms. Bader has concerns on the SHS piece and this is the at risk population with remote learning who may not have parental support at home. In school more often is better. Ms. Bader had a concern for teachers that was sent to her as they feel they are expected to do two jobs. Also, when the parent survey results are in to Dr. Gould, could you please share with the school committee.

A conversation on filling the open school committee seat took place and a piece will be put in the paper for anyone interested in this.

**ADJOURNMENT:**
Ms. Ames made a motion to adjourn the meeting at 8:43pm. Second Mr. Fisher.
Roll Call Vote: Aye: Mr. DiGiacomo, Ms. Ames, Ms. Bader, Dr. Miller, Mr. Fisher.
**Vote: 5-0-0 Unanimous**

Respectfully submitted by,

_Holly Lenk_

Holly Lenk  
School Committee Secretary

**DOCUMENTS USED AT MEETING**
Workshop 7/15/20 PowerPoint - Return to School

Workshop meeting minutes approved by school committee on August 10, 2020  
_Holly Lenk_