



*Town of Sandwich
2007
Annual Reports*

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639		
County:	Barnstable		
Population:	January 1, 2006 – 22,778; January 1, 2007 – 23,000		
Area:	43.95 square miles (includes 14.95 square miles in the Massachusetts Military Reservation)		
Highest Elevation:	292 feet (Telegraph Hill)		
Lowest Elevation:	Sea Level		
Miles of Road	244.6 miles (146.9 Town owned, 21.2 State, 76.5 Other)		
Area Code:	508		
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)		
Government	5 Member Part-Time Board of Selectmen/Town Administrator Open Town Meeting, 1st Monday in May Town Election, 1st Thursday in May		
FY 2007 Tax Rate, Residential:	\$9.30 per thousand, Water District \$.80 per thousand		
FY 2008 Tax Rate:	Not Set At This Time		
Public Schools:	Henry T. Wing School (K-8): 800 students Oak Ridge School (K-8): 953 students Forestdale School (K-8): 849 students High School (9-12): 1,017 students Upper Cape Cod Vocational Technical School (Bourne): 138 Sandwich students as of 10/1/07		
Public Safety:	Full-Time Police and Fire Department (with ambulance service)		
Public Library:	Sandwich Public Library, founded 1891, FY'07 67,471 vol.		
Utilities:	Electric:	NSTAR	800-592-2000
	Telephone:	Verizon	800-980-9999
	Natural Gas:	KEYSPAN	800-548-8000
	Water:	Sandwich Water District	508-888-2775
	Cable Television:	Comcast Cable TV (Toll Free)	800-COMCAST (800-266-2278)
Nearby Hospitals:	Cape Cod Hospital (Hyannis)		508-771-1800
	Falmouth Hospital (Falmouth)		508-548-5300
	Jordan Hospital (Plymouth)		508-746-2000
	Tobey Hospital (Wareham)		508-295-0880
	Rehabilitation Hospital of the Cape & Islands (RHCI - Sandwich)		508-833-4000
Churches:	St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker), Calvary Chapel of Cape Cod		

2007
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod



For the Year Ending December 31, 2007

2007 EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held on December 13, 2007 at Oak Crest Cove Yacht Club to honor Town Employees for their years of dedicated service to the Town and to give special honor to recipients of the Volunteer of the Year and Employee of the Year Awards.

Volunteer of the Year

Cynthia M. Russell

Employees of the Year

Patricia Schermerhorn – Henry T. Wing School
Mary Ellen Steeves – Council on Aging, Principal Clerk

15 Year Employees

Ruth F. Chilson School Dept.
Cheryl Quinn Robb School Dept.
Christopher Dintino School Dept.
Aurelia Schaefer-Catten School Dept.
Elizabeth T. Ferris School Dept.
Janet A. Vallee School Dept.
Patricia E. Garrity School Dept.
Sean S. Butler Fire Dept.
Susan Proe Iadonisi School Dept.
Jo Ann Gagner Treasurer's Dept.
Gail Ellen McNabb School Dept.
Eleana M. Novero School Dept.

25 Year Employees

Melissa M. Stanford School Dept.
George P. Russell Fire Dept.

30 Year Employees

Joan F. Evans Bldg. Dept.
Richard J. Connor Library Dir.
Sheryl A. Burlingame School Dept.
Dorothy M. Willette School Dept.

*“White pansies clung to a fence post
in the August sun on East Sandwich Beach.”*

– Don Fleet

*Cover photo provided by
Don Fleet, Fleetwood Photography, East Sandwich, Massachusetts*

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General Government



Photo courtesy of Sandwich Archives

*The Town Hall as it appeared in 1907.
Note the gas street light and the doors on the right side of the building.*

Report of the BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

The Town of Sandwich made progress on a number of important issues in 2007. One of the most high profile items was the auction of eleven Town-owned properties acquired through tax title foreclosure. The Town hired the professional services of the The Zekos Group to prepare, promote, and conduct the auction. The auction was held on December 6, 2007, and all eleven properties were sold in a lively, competitive atmosphere with the total sale prices exceeding \$1.5 million. The funds generated from this auction will automatically be deposited in the Town's General Fund, and it is anticipated that this one-time revenue source will help defray the costs of various one-time expenses the Town expects to incur in the near future.

In the spring of 2007 the Town re-issued a Request for Proposals (RFP) for the lease of Town-owned property commonly referred to as the Roberti Farm, located off Route 6A and Tupper Road. The property—a 6.3 acre former dairy farm gifted to the Town as mitigation for a large nearby commercial development reviewed by the Cape Cod Commission—has permanent conservation and agricultural deed restrictions. The Town distributed and advertised the RFP extensively, and ultimately received three responses, however, the Town concluded that it was not in its best interest to award the lease to any of the three proposers. One of the major factors contributing to this decision was the Town's limitation on the term of the lease to a maximum of ten years. As a result, the Town placed an Article on the January 14, 2008 Special Town Meeting Warrant specifically authorizing an expanded term for a lease for this one particular property. This article resoundingly passed at Town Meeting, and we look forward to re-issuing the RFP for this property in the near future advertising a more attractive, longer-term, lease.

With the help of a variety of Town staff, particularly the Engineering Department, the Town held a public forum on a wide range of energy topics and produced its first formal report on alternative energy issues. This report, submitted to the Board of Selectmen in the fall of 2007, assisted the Board in soliciting applicants for, and ultimately appointing, the Town's first Energy Committee. We look forward to the Committee's anticipated contributions in upcoming years. A variety of Town staff, including the Recreation, Engineering, and Planning and Development Offices, also helped to prepare a much-needed formal report analyzing the Town's recreational field needs. This report was presented to the Board in the spring of 2007, and included both a needs assessment and detailed recommendations for the construction of new fields in specific areas in Town. We will continue to incorporate this valuable information as we move ahead with the Town's future long range capital planning.

The Board met throughout the summer to update the Long Range Plan document, which was last updated in the fall of 2006. The Board's work was completed, with the final updates currently being assembled into a final, revised document. The Board also con-

tinued to meet with the School Committee via the Covenant Steering Committee. While it is clear the direction of this group will likely need to adjust to the changing environment since the group was created several years ago, the Board is committed to continuing this important conversation.

The School Safety Group has continued to make significant progress at providing a secure environment for all students and staff at the Sandwich Public School District. The Group has taken a number of low cost, yet high-yield, actions that have dramatically improved safety. This includes lettering all exterior school building walls, numbering all school doors, facilitating the re-institution of the Juvenile Police Detective at the High School, improving various emergency protocols within the schools, purchasing and implementing new communications equipment both at the schools and on all school buses, and providing training opportunities for municipal and School Department staff. In addition, the Group conducted numerous outreach sessions to receive input from parents, staff and administrators from all the schools. The Group is extremely grateful for the Board's strong support of its efforts, will continue to build upon these accomplishments in the upcoming year.

The Town budget continues to be an area requiring close attention. As part of that effort the Board previously made a clear policy statement that the elimination of the indemnity health insurance plan was a critical component to achieving long-term financial stability. In that effort, all of the municipal department employees and retirees are now in lower cost—and higher quality—health insurance plans. The elimination of the indemnity plan was accomplished through a combination of educational efforts conducted by the Town's Human Resources Department and through the Town Administrator's successful negotiation with all six of the Town's unions to eliminate the plan prospectively. This cooperative effort is literally saving the Town hundreds of thousands of dollars every year in cost avoidance.

A number of Town staff were also involved in preparing a \$2 million application to the Community Preservation Committee (CPC) for the preservation and restoration of Town Hall, which, built in 1834, is one of the finest and earliest Town Halls in the Commonwealth. The application was approved by the CPC in the fall of 2007 and subsequently passed at the following Special Town Meeting in January 2008. We will now move ahead to hire a project manager and follow the required public bidding requirements to carry out the project. As we move ahead, we look forward to participating in this new chapter in our Town center's history.

The Town continued to make progress toward finalizing the sale of the 50 acres of Town-owned land in the "Golden Triangle." We have continued to meet regularly with the proposed developer and Cape Cod Commission staff to work toward a more comprehensively planned project that encompasses the entire commercial area. The Town has received grant funding to assist in the planning and public participation efforts to develop the zoning language to be presented at an upcoming Special Town Meeting in 2008. It is hoped the additional time spent will ultimately lead to a better, more successful, project for the entire community for many decades to come.

Finally, we would like to thank all of the Town employees and volunteers who serve on various boards and committees. We greatly appreciate their hard work and dedication to our community.

Respectfully submitted,

Thomas F. Keyes, Chairman
Adam Chaprales, Vice Chairman
F. Randal Hunt
Frank Pannorfi
Linell Grundman

George H. Dunham
Town Administrator

Douglas Lapp
Assistant Town Administrator

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress

John Kerry

1 Bowdoin Square
10th Floor
Boston, MA 02114
Tel. 617-565-8519
Fax 617-248-3870
E-mail john_kerry@kerry.senate.gov

Senator in Congress

Edward M. Kennedy

2400 JFK Federal Building
Boston, MA 02203
Tel. 617-565-3170
Fax 617-565-3183
E-mail senator@kennedy.senate.gov

Congressman – 10th District

William D. Delahunt

2454 Rayburn House Office Bldg.
Washington, D.C. 20515
Tel. 202-225-3111
Fax 202-225-5658
E-mail william.delahunt@mail.house.gov

146 Main Street
Hyannis, MA 02601
Tel. 800-870-2626
Tel. 508-771-0666
Fax 508-790-1959

STATE

Governor

Deval Patrick
Office of the Governor
State House - Room 360
Boston, MA 02133
Tel. 617-725-4000
Fax 617-727-9725
Web Site www.mass.gov

STATE SENATE

Plymouth & Barnstable District

Senator Therese Murray

State House - Room 332
Boston, MA 02133
Tel. 617-722-1500
Fax 617-722-1072
Chief of Staff - Richard Musiol, Jr.
Aid – Laura Tassinari
E-mail therese.murray@state.ma.us

Plymouth – District Office

Senator Therese Murray

10 Cordage Park Circle
Room 229
Plymouth, MA 02360
Tel. 508-746-9332
Fax 508-746-4910

STATE HOUSE OF REPRESENTATIVES

5th Barnstable

Representative Jeffrey D. Perry

State House - Room 136
Boston, MA 02133-1054
Tel. 617-722-2800 x8743
Fax 617-722-2819
Staff: Taylor White
E-mail rep.jeffreyperry@hou.state.ma.us

District Office-
449 Route 6A
P.O. Box 1435
Sandwich, MA 02563
Tel. 508-888-2158
Staff: Taylor White
E-mail electjefperry@aol.com

COUNTY

Barnstable County Commissioners

P.O. Box 427
3195 Main Street
Barnstable, MA 02630
Dir Tel. 508-375-6648
Tel. 508-362-2511 (County Complex)
E-mail bcco@cape.com

Lance Lambros, Chairman - Forestdale
Mary J. LeClair, Vice-Chairman - Mashpee
William Doherty, Commissioner - Harwich

Barnstable County Assembly of Delegates

Thomas F. Keyes
179 Old County Road
East Sandwich, MA 02537
Tel. 508-888-4327
E-mail tkeyes@capecod.net

Cape Cod Commission

3225 Main Street
P.O. Box 226
Barnstable, MA 02630
Tel. 508-362-3828
E-mail frontdesk@capecodcommission.org
Robert Jones – Sandwich Representative

TOWN OFFICIALS through June 30, 2008

ELECTED OFFICIALS

Board of Selectmen

Thomas Keyes, Chair	2008
Adam G. Chaprales, Vice Chair	2008
Frank Pannorfi	2009
F. Randal Hunt	2010
Linell Grundman	2010

Board of Assessors

Lawrence B. Harrington, Chair	2010
Nicholas E. Fernandes, Jr., Vice Chair	2009
Madlon Jenkins-Rudziak	2008

Town Clerk

Barbara J. Walling	2010
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Moderator

Jan Levin Teehan	2009
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Constables

Joseph M. Cotter	2010
Clyde S. Gill	2008
James Joseph Sullivan	2009

Board of Health

Sean P. Grady, Chair	2008
Sandra Lee Tompkins	2010
Rebecca Lovell Scott	2009

School Committee

Dana P. Barrette, Chair	2008
Sandra Aleta Barton, Vice Chair	2010
Robert F. Simmons	2010
Sharron Marshall	2008
Robert Guerin	2009
Trish Lubold	2009
Shaun Cahill	2009

Trustees of the Sandwich Public Library

Jeanie M. VanderPyl, Chair	2008
Joseph V. Maruca	2009
David E. Goehringer	2009
Vivien B. Kellerman	2009
Janet R. Czarnetzki	2007
Carolyn Weimar	2007
Alice Baker	2007
Susan W. McKenna	2008
Joan S. Martinelli	2008

Trustees of Weston Memorial Fund

Geoffrey F. Lenk	2009
Charles F. Scribner	2010
Peter N. Conathan	2008

Planning Board

Amy Lipkind, Chair	2008
Taylor White, Vice Chair	2008
Julie Molloy	2008
Ralph Vitacco	2008
Daniel Marsters	2009
Joseph A. Vaudo	2010
Richard A. Clayton, Jr.	2010

Sandwich Housing Authority

Kevin Flannigan, Chair	2008
Daniel DiGiandomenico	2011
Harry Earl Lantery, Jr.	2012
Robert F. Simmons, Jr.	2010
Richard Johnson	1011

Sandwich Historic District Committee

Old King's Highway Regional Historic District

Patricia McArde, Chair	2008
Barbara Shaner	2011
Michele Merolla	2009
Dorothy M. Freniere	2010
Mark Marinaccio, Architect Rep.	(Dec.) 2008

Upper Cape Cod Regional Technical Vocational School

Penelope Jane Blackwell	2010
Steven L. Chalke	2008

APPOINTED OFFICIALS

Town Accountant

Doreen A. Guild	2008
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Archives and Historical Center Committee

David Leary	2008
Barbara Gill	2008
Lauren Robinson	2008
Barbara Walling, Town Clerk	

Barnstable County Home Consortium

Maria Cheskey	2009
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Barnstable County Human Rights Commission

Dr. Elizabeth Swansen Goldberg

Board of Appeals

Frederick Q. Watt, Chair	2009
Eric VanBuskirk	2008
Robert Jensen	2009
James Killion	2011
Christopher Neevan	2012
Ralph Crossman, Associate	2008
Joseph Cavaco, Associate	2008

Cape Cod Commission Representative

Robert Jones 2010

Cape Light Compact

Robert Jones 2008

Capital Improvement Planning Committee

(appointed by Moderator)

Christopher Richards, Chair

John Juros

Lisa P. Kirkwood

Ray D. Taylor

Barbara Susko

Cemetery Commissioners

Thomas Keyes 2008

Frank Pannorfi 2009

Adam Chaprales 2008

Charter Review Committee (through completion of project)

Ellen Yaffee, Chair

Robert Whearty

Paul Schrader

George Hammond

Shawn Murray

Elaine Davis

Paul McCaffrey

Community Preservation Committee

Stephen Hayes, Chair 2010

Lisa Bates 2008

Jack Jillson 2008

Barbara Shaner 2008

Jeff Wilgis 2009

Jonathan Shaw 2009

Earl Lantery 2010

Tim Cooney 2009

Julie Molloy 2010

Commission on Disability

Jane Logan, Chair 2008

Gail Brides 2009

Randy Lewis 2008

Polly Sherman 2008

Conservation Commission

Jeff Wilgis, Chair 2010

Liz Desaulnier 2010

Michael Zylich 2008

Christopher Kirrane 2010

Julie Conroy 2009

Tim Condon, Associate 2008

David Sullivan, Associate 2008

John McGrath, Associate 2008

Council on Aging

Jan Teehan, Chair 2008

Jennifer Hamilton, Vice Chair 2010

Carol Vigliano 2008

Emmanuel Freddura 2009

Katherine Heras 2009

Regina Peters 2010

Marian McLoughlin 2010

Maureen Schneider 2010

Economic Development Committee

Cindy Russell, Chair 2008

John Kennan, Alternate 2008

Anne Michniewicz 2008

John Harris 2008

Kate Bavelock 2008

John Dymecki 2008

Tom Keyes, ex officio 2008

Emergency Management/Planning Committee

James Silva, Director 2008

Ron Santos, Deputy Director 2008

Richard Farrar 2008

Judith Koenig 2008

Steve Hall 2008

George Dunham 2008

Dan Mahoney, Jr. 2008

Andrew Heckler 2008

Greg Fayne 2008

Scott Ames 2008

J. J. Burke 2008

Dennis Newman 2008

Paul Tilton 2008

Rick Reino 2008

Tammy Pimental 2008

Fence Viewer

Donna Boardman 2008

Finance Committee (appointed by Moderator)

Hank Sennott, Chair 2008

Paul Kilty, Vice Chair 2008

Louis F. Cerrone 2008

Eileen E. Scott 2008

Glenn Pare 2008

William Diederling 2008

Hank Tuohy 2008

John Vibberts 2008

Veronica Mooney 2008

Forest Warden

George Russell, Jr. 2008

Golf Advisory Committee

John Tzimirangas, Chair	2008
Brian Jordan	2008
Mike Regan	2008
Hank Sennott	2008
Norman Theriault	2008
Al Lanoie	2008
David Polidor, Superintendent	
Adam Chaprales, ex officio	

Herring Warden

Mark S. Galkowski	2008
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Board of Health Agent (Appointed by Board of Health)

David Mason

Hazardous Waste Coordinator

George Russell	2008
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Community Advisory Council

Frank Pannorfi	2008
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Mass. Military Reservation Senior Management Board

Linell Grundman	2008
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Parking Clerk

Barbara J. Walling	2008
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Personnel Board

Karen Miller, Chair	2008
Susan Hart	2008
Stephanie Nadolny	2008
Kelee Renzi	2008

Recreation Committee

Lisa Bates, Chair	2008
Theodore Mullin, Vice Chair	2008
Joanne Sykes	2008
Mickie Young	2008
Vincent Harrington	2008
Ken Mooney	2008
Peter Lambrinos	2008
Peter Brady	2008

Registrar of Voters

Joe Carlson	2008
Merilyn Myers	2009
Antoinette L. Gleason	2010

Regional Transit Authority

George H. Dunham	2008
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Right to Know Coordinator

George Russell	2008
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Sandwich Cultural Council

Rob Vinciguerra, Chair	2008
Candice Ronesi	2008
Michael Helfen	2009
Gayle Olsson	2010
Phyllis Helfrich	2008

Sandwich Historical Commission

Kaethe Maguire, Co-Chair	2010
Jonathan Shaw, Co-Chair	2009
Carolyn Crowell	2008
Robert Gunshor	2008
Holly Amans-Kaiser	2009
Jennifer Y. Madden	2010

Shellfish Constable

Mark Galkowski	2009
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Sign Inspector

Donna Boardman	2008
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Tax Collector

E. Susan Flynn	2008
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Town Treasurer

Craig Mayen	2008
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Veterans' Agent, Director of Veterans' Services and Veterans Burial Agent

Sidney L. Chase	2008
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Assistant Veterans' Agent

Normal Gill	2008
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Regional Director Veterans' Services

Edward Merigan	2008
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Veterans' Graves Officer

Raymond Moniz	2008
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Visitor Services Board

Robert King, Chair	2008
Melinda Gallant	2008
Charles Stutzman	2008
Donna Thomas	2008
Kate Bavelock	2008

Water Quality Advisory Committee

Frank Pannorfi, Chairman	2008
Sean Grady, Board of Health	2008
Mike Zylich, Conservation Commission	2008
Amy Lipkind, Planning Board	2008
Peter Thomas, Water District	2008
David Mason	2008

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 888-0352

Doreen Guild, Town Accountant
Phyllis O'Neill, Assistant Town Accountant

Office Personnel:

Maryann Scarpellini (appointed 5/7/07)

ADMINISTRATOR'S OFFICE/SELECTMEN'S OFFICE 888-5144 or 888-4910

George H. Dunham, Town Administrator
Douglas Lapp, Assistant Town Administrator
Kathleen Coggeshall, Office Manager

Office Personnel:

Diane Hanelt, Principal Clerk

ASSESSING DEPARTMENT 888-0157

Edward L. Childs, Principal Assessor
William Basler, Assistant Assessor
Walter Slepchuk, Assistant Assessor
Judy Rumul, Office Manager

Office Personnel:

Jeanne M. Varney
Marilyn Bassett

BOARD OF HEALTH 888-4200

David Mason, Agent
Darren Meyer, Assistant Health Agent

Office Personnel:

Katherine Walter

BUILDING DEPARTMENT 888-4200

Donna Boardman, Inspector of Buildings
Alden "Pete" Sherwin, Assistant Inspector of Buildings
Joan F. Evans, Office Manager
John Pimental, Wire Inspector
Walter Fagnant, Jr., Gas and Plumbing Inspector

COUNCIL ON AGING 888-4737

Janet Timmons, Director
Gayle Moniz, Outreach Coordinator

Office Personnel:

Mary Ellen Steeves

DEPARTMENT OF PUBLIC WORKS 833-8002

Paul Tilton, DPW Director/Town Engineer
Stefan Masse, General Foreman
Kevin Buckland, Tree Warden
Richard R. Saline, Parks Foreman
Sean Mulroy, Sanitation Foreman (appointed 8/29/07)
Gary Fryxell, Sanitation Foreman (resigned 9/24/07)

Office Personnel:

Patricia Wieman

Personnel:

Gary T. Gray
William Fay

William Hawkins
Jeffrey P. MacDonald
Brian Fraser
Michael Chesky
Larry Childers
Richard Malatesta
William Neville

Part-time Personnel:

James Tocci
Ronald Merriam
George Elvander
Steven Clark
William Green
Kevin Murray
Thomas Glynn
Kris Hermanson
Greg Barber
James Driscoll
Donald Curley
Joshua Richard
Daniel Parker

Seasonal Personnel:

Paul Alvarenga
John Clifford
Joseph Davis
David Fiorentino
Daniel Gervais
Paul Hanna

ENGINEERING DEPARTMENT 833-8000

Samuel Jensen, Assistant Town Engineer
Sean Harrington, Engineering Technician (appointed 12/3/07)
Alan MacKay, Engineering Technician (retired 10/10/07)

EAST BOAT BASIN MARINA 833-0808

Greg Fayne, Harbormaster
David Whearty, Assistant Harbormaster
Troy Lima

Office Personnel:

Brenda Manley
Denise Trimble

Seasonal Personnel:

Matthew Conlon
Sean Doyle
Peter Evangelista
Chantel Ferreira
Charles Foote
Joseph Keenan
Michael Keenan
Edwin Larsen
Lloyd Lipsett
Christian Long
John Pilkington
Andra Silva
Brian Taylor
Brandt Tierney

FACILITIES MANAGEMENT 477-9457

Ted Hamilton, Director

Personnel:

William Sewall,
Building Maintenance Specialist
Michael Little, Custodian

FIRE DEPARTMENT 888-0525

George P. Russell, Jr., Chief

Thomas A. Corriveau, Deputy Chief

Office Personnel:

Lisa Malcolmson

Captains:

Timothy Q. McMahon
James B. Huska
Robert R. Black, III
Scott Ames

Lieutenants:

Sean Butler
Richard A. Lizotte
David J. Boles
Peter M. Pozerski
Jason Vivieros

Firefighters:

David G. Ames
Martin Baumhoff
Daniel J. Brun
Sean Butler
Lee E. Burrill
Donald G. Campbell
Andrew Davison
Karen Fleury
Robert J. George
Joshua Glaser
Peter Halliday
Michael Harrington
Jonathan Houde
Daniel Keane
Matthew Kelly
Drew Lahteine
Lawrence Machado, Jr.
Joseph Maciel
Sean Miller
Tammy Pimentel
Gregory Smith
Nicholas C. Souke
Matthew Thompson

Fire Prevention:

John J. Burke

EMS Officer:

Brian Leary

Dispatchers:

Christine A. Lawrence
Kathleen M. Keene
Bina Sargent
Kim Simmons

HUMAN RESOURCES DEPARTMENT 833-8061

Marie Buckner, Director

Janice Hagberg, Assistant Director

INFORMATION TECHNOLOGY DEPARTMENT 833-8069

Michael Twomey, Director

NATURAL RESOURCES DEPARTMENT 888-4200

Mark S. Galkowski, Director of Natural Resources

David DeConto, Natural Resources Officer

(appointed 7/30/07)

Tim Houlihan, Animal Control Officer

Office Personnel:

Diane L. Nickerson
Carol Barr (part-time)

PLANNING AND DEVELOPMENT 833-8001

Robert Fultz, Director

Office Personnel:

Joyce Bartlett
Maureen Carty (part-time)

POLICE DEPARTMENT 888-3343

Michael J. Miller, Chief of Police

Lieutenants:

Lynne I. Gourley
David J. Guillemette

Office Personnel:

Janice L. Rezendes

Sergeants:

Joseph M. Cotter
Daniel J. O'Connell
Peter D. Howell
Michael J. Nurse
Christopher P. McDermott
Michael T. Bondarek
Jason M. Keene

Corporals:

Thomas Glaser
David Legacy
Michael F. Hoadley

Detective Sergeant:

Terence Murphy

Detectives:

Albert J. Robichaud
Robert Brun
Bruce T. Lawrence

Officers:

Timothy M. Cavanaugh
David M. Malcolmson
Brian A. Bondarek
William R. Patton
Dennis Byrne
Joshua Bound
Matthew O'Brien
Philip Anderson
Michael Wood

Shawn P. O'Neil
David Dwyer
Michael Gumbleton
Christa Cabral
Timothy Kane
Nicholas Giammarco

Intermittent:

Steven M. Tucker

Special Officers:

Richard White
James Swift
Bart McKay
James R. Spofford

Custodian:

Eugene H. Morrow

PUBLIC HEALTH NURSE 833-8020

Joanne Geake, Public Health Nurse
Cathy Gwynn, Clinic Nurse

Office Personnel:

Christine Moscatiello

PUBLIC LIBRARY 888-0625

Richard J. Connor, Library Director
Cynthia B. Anderson
Doris L. Brow
Carol Bucci
Pamela J. Carmichael
Kelly Depin
Elizabeth Fox
Melissa Frye
Barbara Gill
Willa Grant
Colleen S. Hayes
Kathleen M. Johnson
Joann Latimer
Susan J. Lavery
Rebecca H. Lawrence
Willard McCluskey
Stuart W. Parsons
Lauren L. Robinson
Vincent J. Sgro
Karen E. Varjian
Jeannie Varney
Patrice M. Vineis

RECREATION DEPARTMENT 888-4361

Daniel Landesman, Director
Janice Souza, Assistant Director

Seasonal Office Support:

Rosemary Rhodes

Seasonal Personnel:

Lifeguards:

Andrew Bavelock
Jennifer Clancy
Jessica Fagerberg
Lauren Jarlenski

Emily Kirshaw
Katie Mahoney
Max Sogard
Kirsten Thomas
Brad White, Head Lifeguard

Gate Attendants:

Walter Kelliher, Head Gate Attendant
Heidi Burridge
Robert Cooper
Jennifer Franzie
Elizabeth Gill
Patrick Hanlon
Russell Rosander
David Shorten
James Steeves

Sailing Instructors:

Tara LaRocco
Andrew Seguin

Tennis Instructors:

Padriac Kelly
Kevin Overshiner

SANDWICH HOLLOWES GOLF COURSE 888-3384

John R. Johnson Jr., Director
David B. Polidor, Superintendent
Jesse Schectman, Golf Operations Supervisor
David Tilly, Groundskeeper
Stanley Romano, Mechanic

Office Personnel:

Jeannette Scalse

Seasonal/Part-time Personnel:

Robert Anderson
William Atkinson
Tom Conrad
Ralph Dapolito
Evan Dedrick
Frank Dedrick
Wilfred F. Duggan
Paul Gouldrop
Peter Hartmann
Peter Hasenfass
Brett Jordon
David Malcolm
Paul McCaffrey
Leo McCarthy
Donald G. Paxton
David G. Pearsall
Christopher Perry
Erik Robinson
Michelle Rubino
Matthew Ryan
John Skeary
James Swan
Michael Teehan
Paul Whelan

TOWN COLLECTOR'S OFFICE 833-8012

E. Susan Flynn, Town Collector

Carol Ann Peterson, Assistant Town Collector

Office Personnel:

Warren Bovarnick

Sally Styche (appointed 4/30/07)

TOWN CLERK'S OFFICE 888-0340

Barbara J. Walling, Town Clerk

Judy Hendy, Assistant Town Clerk

Office Personnel:

Susan Lundquist

TREASURER'S OFFICE 888-6508

Craig Mayen, Town Treasurer

Jo Ann Gagner, Assistant Town Treasurer

Office Personnel:

Anna Ward

Robin Cherry

Report of the HUMAN RESOURCES DEPARTMENT/ PERSONNEL BOARD

In 2007, Town Meeting approved funding for a Deputy Fire Chief and a Natural Resources Officer. After interviewing many qualified candidates, Thomas Corriveau was appointed as Deputy Chief and David DeConto was appointed as Natural Resources Officer. Both men bring a wealth of knowledge, experience and professionalism to these positions and the Town is fortunate to have them serving in these capacities. A quick snap shot of other positions filled (through retirement or resignation) include 3 firefighters, a Principal Clerk in the Accounting Department and a Principal Clerk in the Town Collector's Office; an Outreach Coordinator in Council on Aging and an Engineering Technician in the Engineering Department. The Department of Public Works hired a Sanitation Foreman, 3 labor/drivers, and a mechanic. Without exception, all of these employees have been great additions to their respective departments.

The Human Resources staff worked with the Personnel Board throughout the year. The Personnel Board reviewed and re-classified several positions within the Town. The Board reviewed, classified and graded new position descriptions including Deputy Chief. The Board also reviewed the Clerical Classification Manual updating some terminology to reflect today's technology, etc.

There was a noticeable increase in worker's compensation injuries in 2007. These types of claims are usually quite cyclical. For the past five years prior we had experienced very low claims. We are hoping that the past trends will surface again in the next year. As in past years, we continue to send staff to seminars for safety training and continue to encourage wellness participation throughout all departments.

Our Wellness Walking Program attracted nearly 100 participants in 2007. Everyone received their pedometers and tracking sheets and by March 1st, the "competition" began. Although it is not really a competition, it is fun to see how many school employees; town departments and even spouses turn this into a competition. Whatever gets everyone moving! Prizes were awarded each month and our own Recreation Director, Dan Landesman, won the grand prize. The Walking Program is being offered again in 2008.

The Safety Committee continues to meet with the MIIA representative on a quarterly basis. Kathleen Coggeshall and Jan Hagberg, co-chairs of the committee, continue to provide information for departments on safety workshops and other procedures related to Public Official Liability, Workers Compensation and General Liability and Auto Insurance. We again participated in the "MIIA Rewards" program and through our efforts we received a credit of \$18,323 towards our premium. We would like to thank everyone who participated by attending these workshops and seminars.

The Human Resources Department is committed to serving all Town of Sandwich employees in the most efficient and effective way possible. Through training initiatives and opportunities, workshops and other general support, we provide a wide range of resources for employees. Our goal is to hire and retain the best employees possible to serve the residents of the Town of Sandwich.

Thank you to all Town departments, especially the Town Administrator's Office staff for their support and humor.

Respectfully submitted,

Marie L. Buckner, Director
Janice L. Hagberg, Assistant Director

Personnel Board:
Karen Miller, Chair
Kelee Renzi
Sue Hart
Stephanie Nadolny

Report of the INFORMATION TECHNOLOGY DEPARTMENT

Calendar Year 2007 was the first full yearly cycle where significant savings to the IT budget were realized, since the creation of the IT Director position in September of 2005. This was due to the cancellation of many annual outsourced IT service contracts in 2005 and 2006. The IT Department is now just over 2 years old, and substantial progress has been made by redirecting this cost savings towards upgrading and replacing the older technology components in many Town departments. As with last year, the success of these projects stems from the cooperation and help received from all Town department employees. I would like to highlight a few instances in this report.

To start out the 2007 Calendar Year, the Town Clerk's Department was able to electronically pre-process the Town's census data in-house. Town Clerk Barbara Walling and her staff (Judy Hendy and Susan Lundquist) were a tremendous help with this effort. Stefan Masse from the DPW lent his advanced Excel skills to this project, writing a complex macro that analyzed and reformatted the State's raw data extract listing all Sandwich residents. Carol Peterson in the Tax Collector's office applied her Word and Excel skills to design the new census form. With the pre-processing in place, the entire staff at Curley Direct Mail in South Yarmouth was extremely helpful and prompt in printing and mailing out the census forms within 2 days of receiving the pre-processed data. This is just one of many examples as to how multiple departments have worked together, contributing their skills for a common project.

The largest technology challenges for Calendar Year 2007 had to do with the Town's original e-mail server. The old server software was not capable of handling the new Daylight Savings time zone changes, and the software patch to update the new time zone changes was in excess of \$ 4,000. Instead of wasting money on a one-shot software fix, a manual solution was implemented to accommodate the new time zone change. Although time consuming, it was a much better solution than purchasing an expensive, one-shot software patch for outdated server software.

Replacing the old e-mail server was a major priority at the start of the new fiscal year in July. This was a monumental task, and a lot of research, pre-planning, and testing was done over a several month period to ensure a smooth migration. It was impossible to perform a direct upgrade to the new e-mail server software, as the technology has changed quite a bit since the original server software was purchased and implemented. In other words, the old software and the latest version of the software are not compatible. After weighing and testing the pros and cons of 2 possible replacement scenarios, the cleanest (but most labor intensive) solution was implemented. All things considered, the migration to the new e-mail server was a complete success, with only a handful of minor glitches reported afterwards. The project began at 6:00pm on a Friday, and the new e-mail server was online and receiving e-mail by Saturday morning. The remainder of the long holiday weekend was spent importing all user data into the new server software, and finalizing the new server configuration.

Several other system upgrades have been made around various Town departments. All older Sandwich Police cruiser notebooks have been replaced with new notebooks. All older desktop PCs at the Sandwich Fire Department have been replaced with new PCs. Again, the IT Department received a lot of help and support from these departments, and the following people need to be acknowledged for their efforts and cooperation: Sgt. Michael Nurse, Patrolman William Patton, and Chief Michael Miller of the Sandwich Police Department, and Fire Chief George Russell along with the entire staff of the Sandwich Fire Department. A special thanks goes to Harbormaster Greg Fayne for allowing Troy Lima from the Sandwich Marina to help with the Fire Department PC upgrades. Older PCs and notebooks have been recycled and used elsewhere around the Town's network, wherever appropriate.

Also in CY 2007, the services of a telephone consulting company were utilized to conduct a phone line audit and phone bill analysis for all Town department telephone lines. Several line and service changes have been made to help save money on the Town's phone bill. Administrative Secretary Kathy Coggeshall and Facilities Director Ted Hamilton were a huge help with this project.

Plans are in the works to continue with additional software training for Town employees. June Bertucci from Small Office Computer Support of Cape Cod conducted several successful software trainings last year, and we hope to make these and other training sessions available voluntarily to all Town employees in the near future.

Lastly for this report - the Building, Health, Planning, Natural Resources, and Engineering departments have implemented a new tracking software package called GeoTMS that helps to automate and streamline the permitting process in-house. Interdepartmental communications are much more efficient, using this software to keep tabs on the departmental status of active projects. More GeoTMS features will be implemented as these and other Town departments move forward with the software. This was another example of multiple departments working together to achieve a common goal. The following people need to be recognized for their efforts with making this project successful: Assistant Town Administrator Doug Lapp, Building Inspector Donna Boardman, Health Inspector David Mason, Department of Natural Resources Director Mark Galkowski, Planning & Development Director Robert Fultz, Engineer Paul Tilton, and Assistant Engineer Samuel Jensen. And - their front line staff members: Joan Evans, Katherine Walter, Dianne Nickerson, Joyce Bartlett, Maureen Carty, Dave Deconto, Darren Meyers, and Pete Sherwin. A change in procedures from established paper methods to electronic methods are not always easy, and all department employees need to be recognized for taking on these challenges.

Many thanks are in order to all Town employees, for their continued support and cooperation with the IT Department.

Respectfully submitted,

Michael S. Twomey
Information Technology Director

Report of the COMMUNICATIONS TECHNOLOGY ADVISORY COMMITTEE

The Communications Technology Advisory Committee (CTAC) was created by the Board of Selectmen, on February 1, with the appointment of all five citizen volunteers who had expressed an interest in serving. In addition, selectman Doug Dexter was named *ex-officio* liaison from the Board, while Information Technology director Mike Twomey was designated to provide staff support.

CTAC is, first of all, a successor to an earlier Cable Advisory Committee (CAC) that provided research and advice to the Selectmen in connection with the licensing of Harron Cablevision and/or Adelpia Communications to provide cable television service in the Town of Sandwich. Once the long-term license had been granted, that CAC had fulfilled its purpose and it dissolved. Now, however, the term of that license is approaching its end (in September 2009), and the statutory process of preparing for renewal has begun.

In recent years, advancing technology and changing business models have led to cable providers offering telephone service, telephone companies offering television service, and both industries offering Internet access. Moreover, other communications technologies such as cell phones and wireless Internet access have emerged. Accordingly, in appointing the new committee, the Selectmen did so with a more inclusive title reflecting the broader scope of its intended activities.

Indeed, on the very night of their appointment, several members who were present at the meeting of the Selectmen offered recommendations concerning a contract then under negotiation for the lease of space, on the exterior of a town-owned building, for the attachment of cell phone antennas owned by Sprint/Nextel. These recommendations were a part of the final contract and, a few months later, provided the pattern for a similar lease requested by Verizon, thus doubling the revenue to the Town from such leases.

During the spring, CTAC established a regular meeting schedule, engaged in discussions regarding the drafting of a Mission Statement, and considered how the Town should respond to an effort by Verizon to have a new statewide franchise process, one that would take the local Issuing Authorities out of the picture, created for its benefit. This legislative initiative by Verizon, to create a new chapter of state law, would also have so fast-tracked the approval process that practically no opportunity for input from municipalities and their residents would have existed; and would have provided that only a formal incompleteness of the Verizon application, but not the actual content of the submission, would be grounds for refusing the franchise grant.

As the end of Fiscal Year 2007, in June, approached, some CTAC members elected not to continue on the committee, and selectman Dexter, who had chosen not to stand for re-election, was replaced by selectman Randy Hunt as the liaison member, *ex officio*. Given its reduced size, and the arrival of the busy summer season, the committee chose to suspend its regular meeting schedule until the fall. In order to maintain momentum, an informal meeting was held in August.

On October 4, four new members were appointed to the committee, and shortly thereafter the committee adopted a new schedule for its regular meetings.

CTAC has begun the first stage of the Comcast cable renewal process, known as *ascertainment*. This is a process of reviewing the past and current performance of the incumbent operator, and of learning the needs, experiences, and future wishes of the several stakeholders involved with the cable franchise in Sandwich. These stakeholders include: the town agencies and departments, which are linked by a so-called institutional net (I-net) for data and communications; the schools and library which also receive a cable television feed; the residents of Sandwich who subscribe, or might wish to subscribe, to cable television or other services provided by Comcast; the Sandwich Area Community Access Television (SACAT) organization which programs the local access Public, Educational and Government (PEG) channels [#13 - #15]; and, of course, Comcast itself.

The ascertainment process will include: public surveys, which may be conducted in cooperation with a consortium of other Cape towns whose renewals are also approaching; the examination of public files maintained by Comcast; review of certain formal documents that Comcast files with the Federal Communications Commission (FCC) or the state Department of Telecommunications & Cable (DTC); meetings with representatives of Comcast; and one or more public hearings conducted by the Board of Selectmen and/or the CTAC.

CTAC will report the results of ascertainment, make recommendations concerning the renewal license requested, and perform other cable franchise renewal tasks as may be properly requested by the Selectmen, acting as Issuing Authority.

CTAC has a public education and information function and has solicited the writing of several informative and timely articles on telecommunications and cable related issues, to be published from time to time for the general public.

CTAC also receives, researches, responds to and, as necessary, refers, inquiries and complaints from Sandwich residents, businesses or Town agencies and departments, concerning telecommunications or cable issues. Such inquiries may be directed to ATTN: Communications Technology Advisory Committee (CTAC) at Town Hall, or may be brought personally to any CTAC meeting.

As of December 31, CTAC members were: Richard Augustine, Jay Beirne, David Mitchell, Gary Nichols, Joanne O'Keefe and John Tzamorangas. Selectman Randy Hunt serves, *ex officio*, as liaison to the Board of Selectmen, of which he is a member.

Regular CTAC meetings are held at 7:30 PM on the last Monday of each calendar month (excluding holiday conflicts) in the Community Room at Hansen Village, 20 Toms Way, and are posted with the Town Clerk's office, which can verify whether a meeting is on schedule.

Respectfully submitted,

David S. Mitchell
Acting Chairman

Report of the CHARTER REVIEW COMMITTEE

Adopted in 2002, the Sandwich Town Charter sets forth the principles, functions and organization of the Town. By its own mandate, the Charter must be reviewed every five years to ensure that it is still meeting the needs of the Town. Appointed by the Board of Selectmen, the seven members of the Charter Review Committee began its work in October 2006 and submitted its recommendations to the Board of Selectmen on March 15, 2007.

In addition to its work reported in the Annual Report of 2006, during 2007, the committee held nine meetings; met with the Board of Selectmen three times. The committee held a public hearing January 25 and also met with the Finance Committee, School Committee and legal counsel.

The Committee concluded its work with the submission of the report on March 15, 2007.

Respectfully submitted,

Ellen Yaffe, former Chairperson

Finances



Main St., Sandwich, Mass.

Photo courtesy of Sandwich Archives

Main Street view in 1907.

The building on the right was Burbank's store which burned in January 1908 and was replaced by the present "Brown Jug."

Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2006 to June 30, 2007.

I would like to thank the Board of Selectmen, Town Administrator Bud Dunham, and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Maryann Scarpellini whose hard work is greatly appreciated.

Respectfully submitted,

Doreen A. Guild
Town Accountant

TOWN OF SANDWICH RECEIPTS

FISCAL YEAR JULY 1, 2006 TO JUNE 30, 2007

GENERAL FUND REVENUES:

TAXES:

Real Estate	38,534,280.00	
Personal Property	2,583,091.00	
Boat Excise	16,221.00	
Motor Vehicle Excise	2,594,288.00	
Interest on Taxes/Assessments	191,888.00	
Room Tax	188,762.00	
Tax Lien Redemptions	167,949.00	
Lieu Taxes	55,025.00	
Betterments	138,111.00	
Total Taxes		44,469,615.00

LOCAL RECEIPTS:

Parking Charges	33,662.00	
Landfill	746,709.00	
Departmental Revenue	206,374.00	
Licenses & Permits	449,347.00	
Court Fines	5,376.00	
Earnings on Investments	593,927.00	
Medicare/Medicaid Reimbursements	405,625.00	
Other	212,630.00	
Total Local Receipts		2,653,650.00

STATE REVENUE - Cherry Sheet

Abated Taxes	101,974.00	
Police Incentive	99,400.00	
Loss Taxes-State Owned Land	510,700.00	
Additional Assistance	88,406.00	
Lottery/Beano	1,288,162.00	
Veterans	4,284.00	
School Construction	1,775,277.00	
School-Aid-Chapter 70	6,229,598.00	
Total State Revenue		10,097,801.00
Total General Fund Revenues		57,221,066.00

SPECIAL REVENUES

School:

School Lunch	760,988.00
School Athletics	180,552.00
Community School	2,292,324.00
School Grants	1,146,248.00
School Revolving	1,357,037.00
Total School	5,737,149.00

Town:

Federal Grants	0.00
State Grants	41,514.00
State Aid to Highways-Ch.90	87,639.00
Reserve for Appropriation	1,106,134.00
Marina	1,522,974.00
Land Bank / CPA	2,367,495.00
Other Special Revenue	117,968.00
Donations / Gifts	92,431.00
Other Revolving	239,128.00
Total Town	5,575,283.00

Total Special Revenue: 11,312,432.00

CAPITAL PROJECTS / BOND ISSUES

School Construction BAN		
Other	2,073.00	
Land Bank - CPA		
Total Capital Projects:		2,073.00

TRUST FUNDS

Trust Funds	113,689.00	
Stabilization Fund	75,421.00	
Total Trust Funds		189,110.00

Enterprise Fund:

Golf Course	1,219,816.00	
Total Enterprise Fund		1,219,816.00

AGENCY ACCOUNTS

Water Districts	2,711,311.00	
Withholdings	12,728,144.00	
State Licenses	26,814.00	
Special Details	142,173.00	
Clients Escrow	220,247.00	
School Activity	620,567.00	
Total Agency Accounts		16,449,256.00

TOTAL ALL RECEIPTS: 86,393,753.00

**TOWN OF SANDWICH
DISBURSEMENTS
FISCAL YEAR JULY 1, 2006 TO JUNE 30, 2007**

GENERAL FUND:

General Government	3,243,508.00	
Protection Persons/Property	6,396,085.00	
Education	28,910,161.00	
Public Works	2,626,996.00	
Human Services	387,902.00	
Culture & Recreation	1,064,557.00	
Debt Accounts	6,855,236.00	
Assessments/Intergovernmental	2,502,813.00	
Employee Benefits	<u>6,834,035.00</u>	
Total General Fund		58,821,293.00

SPECIAL REVENUE ACCOUNTS:

School:

School Lunch	763,703.00	
School Grants	1,137,702.00	
Revolving Accounts	1,155,246.00	
School Athletics	162,936.00	
Community School	<u>2,098,000.00</u>	
Total School		5,317,587.00

Town:

Federal Grants		
State Grants	301,459.00	
State Aid to Highways - Ch.90	154,655.00	
Donations / Gifts	85,016.00	
Reserve for Appropriation	12,818.00	
Marina	1,269,512.00	
Land Bank / CPA	1,016,229.00	
Other Special Revenue	127,315.00	
Other Revolving	<u>223,181.00</u>	
Total Town		3,190,185.00

Total Special Revenue Funds **8,507,772.00**

CAPITAL PROJECTS:

School Construction		
Other	<u>127,984.00</u>	
Total Capital Projects		127,984.00

TRUST ACCOUNTS:

Trust Funds	47,574.00	
Stabilization Fund	<u>0.00</u>	
Total Trust Accounts		47,574.00

ENTERPRISE ACCOUNT:

Golf Course	<u>948,962.00</u>	
Total Enterprise Fund		948,962.00

AGENCY ACCOUNTS:

Water Districts	2,720,953.00	
Withholdings	12,750,842.00	
Tailings	0.00	
State Licenses	24,735.00	
Special Details	140,768.00	
Client Escrow	74,337.00	
School Activity	<u>659,400.00</u>	
Total Agency Accounts		<u>16,371,035.00</u>

TOTAL DISBURSEMENTS ALL FUNDS: **84,824,620.00**

TOWN OF SANDWICH

APPROPRIATIONS AND EXPENDITURES SCHEDULE

Fiscal Year 2007

<u>Account</u>	<u>Encumb. Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
General Government									
Operating budget									
Moderator		450.00	-			450.00	450.00	-	-
Selectmen/Administrator		293,380.00	-			293,380.00	289,471.30	3,908.70	-
Peronnel expenses		255,178.00	-			255,178.00	232,292.25	22,885.75	-
Finance Committee		2,200.00	-			2,200.00	1,568.64	631.36	-
Accounting		153,156.00	-			153,156.00	141,834.89	11,321.11	-
Assessing	107.15	299,096.85	-			299,204.00	295,254.35	2,549.65	1,400.00
Treasurer		177,844.00	-			177,844.00	161,697.67	16,146.33	-
Tax Collector		205,539.00	-			205,539.00	204,624.18	914.82	-
Tax Title		15,000.00	-			15,000.00	15,000.00	-	-
Legal		200,000.00	-		61,513.75	261,513.75	261,513.75	-	-
Human Resources		101,000.00	-			101,000.00	100,599.49	400.51	-
Town Clerk		130,012.00	-		501.63	130,513.63	130,513.63	-	-
Elections & Registrations		53,400.00	-			53,400.00	51,993.70	1,406.30	-
Natural Resources	2,704.60	231,097.00	-		3,971.27	237,772.87	237,772.87	-	-
Planning & Development	1,800.00	135,119.00	-			136,919.00	124,244.07	12,674.93	-
Recreation Center		-	-			-	-	-	-
JSD Building		-	-			-	-	-	-
Facilities Management		376,006.00	-			376,006.00	373,167.15	2,838.85	-
Town Hall		-	-			-	-	-	-
Town Hall Annex		-	-			-	-	-	-
Town Reports		13,000.00	-			13,000.00	13,000.00	-	-
Bind Town Records		1,000.00	-			1,000.00	299.06	700.94	-
Data Processing		281,269.00	-		22,000.00	303,269.00	295,191.86	913.11	7,164.03
Total operating budget	4,611.75	2,923,746.85	-		87,986.65	3,016,345.25	2,930,488.86	77,292.36	8,564.03
Articles									
Land Bank Expenses	3,200.00	-	-			3,200.00	3,140.52	59.48	-
Medicare/FICA		369,215.00	-		1,229.84	370,444.84	370,444.84	-	-
Property & liab. Insurance		722,416.00	-			722,416.00	512,625.02	209,790.98	-
County retire. Assessment		1,766,060.00	-			1,766,060.00	1,766,060.00	-	-
Group Health Insurance	24,376.42	6,250,000.00	-			6,274,376.42	5,900,964.61	373,411.81	-
Unemployment Comp.		50,000.00	-			50,000.00	50,000.00	-	-
Reserve Fund		400,000.00	-		(133,377.34)	266,622.66	-	266,622.66	-
N. Shore Blvd Land A18 FY05 ATM		-	-			-	-	-	-
Natural Resources Boat Enf. A16 FY04 ATM		-	-			-	-	-	-
Building/Capital Purch.	88,573.53	1,944.62	-			90,518.15	-	-	90,518.15
Senior Vol. Tax Credit Pgm A22 FY04 ATM		-	-			-	-	-	-
Sandwich Promotions Fund A21 FY05 A	35,954.31	21,559.50	-			57,513.81	37,948.24	-	19,565.57
Shawme Pond	28,231.24	-	-			28,231.24	28,231.24	-	-
Foster Road Culvert Repairs	16,650.34	(39,150.34)	-			(22,500.00)	(22,500.00)	0.00	-
Natural Resources Capital	2,162.62	(248.45)	34,000.00			35,914.17	1,099.69	-	34,814.48
Ryder Property Repairs(190)	1,566.17	(1,256.11)	-			310.06	-	-	310.06
Jan Sebastian Building Capital	5,473.07	(5,473.07)	-			-	-	-	-
Town Buildings Repairs	21,926.55	(21,926.55)	-			-	-	-	-

<u>Account</u>	<u>Encumb. Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
Town Hall Equipment	6,968.00	(6,968.00)	-	-	-	-	-	-	-
Town Hall Painting	1,201.03	(1,201.03)	-	-	-	-	-	-	-
GIS Networking	2,965.86	(2,965.86)	-	-	-	-	-	-	-
Town Hall Copier (FY'07 Capital)		15,000.00	-	-	-	15,000.00	11,951.00	-	3,049.00
Old Sandwich Harbor Study(Stab.Fnd)	16,034.17	-	-	-	-	16,034.17	-	-	16,034.17
Little Red Schoolhouse Repairs(Stab)	1,096.79	-	-	-	-	1,096.79	-	-	1,096.79
Grist Mill Dam Repairs(Stab Fund)	1,015.90	-	-	-	-	1,015.90	-	-	1,015.90
Town Hall Rewiring (Stab Fund)	5,000.00	-	-	-	-	5,000.00	5,000.00	-	-
Town Hall Prop Repairs(Stab Fund)	80,554.21	-	-	-	-	80,554.21	-	-	80,554.21
Data Process. Comp. Purch(Stab Fnd)	5,183.24	-	-	-	-	5,183.24	-	-	5,183.24
Town Build Repairs(Stab-STM 3/21/05)	-	-	-	-	-	-	-	-	-
Mirant Canal Plant Valuation	17,035.63	-	-	-	-	17,035.63	-	-	17,035.63
Oakcrest Cove Improvements	73,425.50	-	13,000.00	-	-	86,425.50	77,568.62	-	8,856.88
Ryder Property Improvements(171)	16,306.27	-	42,500.00	-	-	58,806.27	31,554.51	-	27,251.76
E Sandwich Beach Improvements	10,000.00	-	-	-	-	10,000.00	9,880.91	0.00	119.09
Workcamper Program Expansion	10,000.00	-	-	-	-	10,000.00	2,339.86	-	7,660.14
Conservation Land Maps	2,942.76	-	-	-	-	2,942.76	789.26	-	2,153.50
Natural Resources Work Skiff	4,000.00	-	-	-	-	4,000.00	-	-	4,000.00
Annex Copier (FY'07 Capital)		12,000.00	-	-	-	12,000.00	11,951.00	-	49.00
Assessing Software (FY'07 Capital)		35,000.00	-	-	-	35,000.00	-	-	35,000.00
Natural Resources Dump Trailer(07 Cap)		12,000.00	-	-	-	12,000.00	1,387.56	-	10,612.44
Natural Resources Trail Vehicle(07 Cap)		15,000.00	-	-	-	15,000.00	15,000.00	-	-
Natural Resources Trail Maint (07 Cap)		3,000.00	-	-	-	3,000.00	2,814.53	-	185.47
Murkwood Prop Electric & Alarm(07 Cap)		4,000.00	-	-	-	4,000.00	3,873.67	-	126.33
Conservation Land Gates (07 Cap)		4,000.00	-	-	-	4,000.00	3,750.00	-	250.00
Facilities Management Mower(07 Cap)		8,000.00	-	-	-	8,000.00	6,483.26	-	1,516.74
Facilities Management Flail Attach(07 Cap)		6,000.00	-	-	-	6,000.00	5,390.85	-	609.15
Fin Software Windows (07 Capital)		30,000.00	-	-	-	30,000.00	30,000.00	-	-
I.T. Technology(STM 9/25/06)		-	50,000.00	-	-	50,000.00	48,505.00	-	1,495.00
X-fer to Stabilization		-	350,000.00	-	-	350,000.00	-	-	-
Total articles	481,843.61	9,646,005.71	489,500.00	-	(132,147.50)	10,485,201.82	8,916,254.19	849,884.93	369,062.70
Total General Government	486,455.36	12,569,752.56	489,500.00	-	(44,160.85)	13,501,547.07	11,846,743.05	927,177.29	377,626.73
Public Safety									
<i>Operating budgets</i>									
Police Department		2,772,018.00	-	-	-	2,772,018.00	2,772,018.00	-	-
Fire Department	6,768.52	3,152,535.00	-	-	31,912.14	3,191,215.66	3,191,215.66	0.00	-
Inspections		196,696.00	-	-	-	196,696.00	194,623.61	2,072.39	-
Weights & Measures		1,200.00	-	-	-	1,200.00	-	1,200.00	-
Emergency Management		1,000.00	-	-	-	1,000.00	999.70	0.30	-
Forest Warden	311.40	1,200.00	-	-	-	1,511.40	1,511.40	-	-
Bourne Shellfish(830)		4,000.00	-	-	-	4,000.00	4,000.00	-	-
Greenhead Fly		1,500.00	-	-	-	1,500.00	1,500.00	-	-
Total operating budgets	7,079.92	6,130,149.00	-	-	31,912.14	6,169,141.06	6,165,868.37	3,272.69	-

<u>Account</u>	<u>Encumb. Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
PD Build Repairs A13 FY05 ATM		-				-	-	-	-
PD ATV A13 FY05 ATM		-				-	-	-	-
PD mobile data terminals A16 FY04 ATM	381.60	-	-			381.60	381.60	-	-
PD bullet proof vests A16 FY04 ATM	231.75	-	-			231.75	231.75	-	-
PD Radio Purchase	14,306.31	-	-			14,306.31	14,306.31	-	-
PD Building Renovations (FY'07 Cap)		25,000.00				25,000.00	529.19	-	24,470.81
FD Jaws of Life A13 FY05 ATM		-	-			-	-	-	-
FD Vehicle Purch A13 FY05 ATM	1,195.53	(1,195.53)	-			-	-	-	-
FD Duty officer vehicile A16 FY04 ATM		-	-			-	-	-	-
FD Vehicle repairs & equip. A16 FY04 A	554.73	(554.73)	-			-	-	-	-
FD Fire Engine Lease/Purchase		70,000.00	-			70,000.00	70,000.00	-	-
FD Fire Prevent.Vehicle(FY'07 Cap)		35,000.00	-			35,000.00	33,982.10	0.00	1,017.90
FD Remount Ambulance(FY'07 Cap)		115,000.00	-			115,000.00	114,784.37	0.00	215.63
Police Grant(Town Share)		-	-			-	-	-	-
Police Building Repairs		-	-			-	-	-	-
Fire Trailer Purchase		-	-			-	-	-	-
Fire Ambulance Prchase/Repairs		-	-			-	-	-	-
Fire Equipment		-	-			-	-	-	-
Civil Defense Generator	3,184.89	-	-			3,184.89	-	-	3,184.89
Civil Defense-Operation Center	7,918.57	-	-			7,918.57	-	-	7,918.57
Total articles	27,773.38	243,249.74	-		-	271,023.12	234,215.32	0.00	36,807.80
Total Public Safety	34,853.30	6,373,398.74	-		31,912.14	6,440,164.18	6,400,083.69	3,272.69	36,807.80
Education									
<i>Operating Budgets</i>									
School Department	1,443,610.80	27,113,263.00	578,242.00			29,135,115.80	27,442,305.81	11,030.58	1,681,779.41
Upper CC Regional Tech School		1,261,967.00	47,502.00			1,309,469.00	1,309,468.95	0.05	-
Total operating budgets	1,443,610.80	28,375,230.00	625,744.00		-	30,444,584.80	28,751,774.76	11,030.63	1,681,779.41
<i>Articles</i>									
Mowing Tractor A16 FY04 ATM		-	-			-	-	-	-
Shower Stalls A16 FY04 ATM		-	-			-	-	-	-
School Building Committee		-	-			-	-	-	-
School Repairs	158.85	(158.85)	-			-	-	-	-
Wastewater Treatment	209,245.90	-	-			209,245.90	36,709.37	-	172,536.53
Telephone System A13 FY05 ATM	1,145.00	(1,145.00)	-			-	-	-	-
Wing School HVAC	48,880.00	-	-			48,880.00	46,926.75	-	1,953.25
Vehicle Purchase A13 FY05 ATM	14,151.00	-	-			14,151.00	14,151.00	-	-
Sped Vehicles(FY'07 Capital)		50,000.00	-			50,000.00	50,000.00	-	-
Oak Ridge Floor Cleaning Mach(07 Cap)		11,000.00	-			11,000.00	10,599.56	0.00	400.44
Oak Ridge Window Repair (07 Cap)		4,000.00	-			4,000.00	-	-	4,000.00
Total articles		63,696.15	-		-	337,276.90	158,386.68	0.00	178,890.22
Total Education	1,717,191.55	28,438,926.15	625,744.00		-	30,781,861.70	28,910,161.44	11,030.63	1,860,669.63

<u>Account</u>	<u>Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
Public Works									
<i>Operating budgets</i>									
Engineering		121,297.00	-			121,297.00	119,522.97	1,774.03	-
DPW - highways	43,625.00	1,157,677.00	-			1,201,302.00	1,184,617.97	16,684.03	-
Snow & Ice		250,005.00	-			250,005.00	243,673.47	6,331.53	-
Streetlights		23,500.00	-		4,918.13	28,418.13	28,418.13	-	-
DPW - Landfill	100,000.00	780,069.00	-			880,069.00	879,651.24	417.76	-
Total operating budgets	143,625.00	2,332,548.00	-		4,918.13	2,481,091.13	2,455,883.78	25,207.35	-
<i>Articles</i>									
Engineering pick up truck A16 FY04 AT1	3,751.00	(3,751.00)	-			-	-	-	-
Salt/Sand Shed A16 FY04 ATM		-	-			-	-	-	-
Trans Trailer A16 04 ATM/A13 FY05 ATM		-	-			-	-	-	-
Refuse vehicle lease A16 FY04 ATM	286.00	(286.00)	-			-	-	-	-
Old Harbor Project A2 5/04 STM		-	-			-	-	-	-
Aerial lift lease A16 FY04 ATM	168.00	(168.00)	-			-	-	-	-
DPW Capital Purchases	966.06	(966.06)	-			-	-	-	-
Road Takings	15.00	6.00	6.00			27.00	-	27.00	-
Landfill Building Repairs	184.32	(184.32)	-			-	-	-	-
Cemetery Capital Projects	11,166.13	-	-			11,166.13	4,698.10	-	6,468.03
Ariel Lift A13 FY05 ATM	84.00	(84.00)	-			-	-	-	-
Sweeper A13 FY05 ATM	192.00	(192.00)	-			-	-	-	-
Vehicle Purchases A13 FY05 ATM		-	-			-	-	-	-
Mower A13 FY05 ATM		-	-			-	-	-	-
Recycling Container	6,650.00	7,000.00	-			13,650.00	6,940.00	-	6,710.00
Landfill Tractor (FY'07 Capital)		100,000.00	-			100,000.00	100,000.00	-	-
Landfill Trailer (FY'07 Capital)		60,000.00	-			60,000.00	59,475.00	-	525.00
Wastwater Plan Engineering(Stab Fnd)	42,100.00	-	-			42,100.00	-	-	42,100.00
		-	-			-	-	-	-
Total articles	65,562.51	161,374.62	6.00	-	-	226,943.13	171,113.10	27.00	55,803.03
Total Public Works	209,187.51	2,493,922.62	6.00		4,918.13	2,708,034.26	2,626,996.88	25,234.35	55,803.03
Health and Human Services									
<i>Operating Budgets</i>									
Health Department		146,986.00	-			146,986.00	143,773.39	3,212.61	-
Nursing Department		90,902.00	-			90,902.00	90,752.21	149.79	-
Council on Aging		122,671.00	-			122,671.00	115,416.59	7,254.41	-
Veterans Services Benefits		7,000.00	-			7,000.00	5,997.00	1,003.00	-
Veterans District Assessment(830)		21,991.00	-			21,991.00	21,990.76	0.24	-
Human Services Building		-	-			-	-	-	-
Disabilities Commissions		(276.52)	-			(276.52)	(776.52)	500.00	-
Total operating budgets	-	389,273.48	-		-	389,273.48	377,153.43	12,120.05	-

<u>Account</u>	<u>Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
<i>Articles</i>									
Social Services		21,200.00	-			21,200.00	21,200.00	-	-
Nursing Dept Capital	918.73	(918.73)	-			-	-	-	-
Human Service Bldg Repairs	5,000.00	(5,000.00)	-			-	-	-	-
A13 FY05 ATM BOH Vehicle	272.00	(272.00)	-			-	-	-	-
HSB Copier (FY'07 Capital)		12,000.00	-			12,000.00	11,540.00	-	460.00
<i>Total articles</i>		27,009.27	-		-	33,200.00	32,740.00	-	-
Total Health and Human Services	6,190.73	416,282.75	-		-	422,473.48	409,893.43	12,120.05	460.00
<u>Cultural & Recreation</u>									
<i>Operating Budgets</i>									
Library		759,826.00	-		7,330.58	767,156.58	767,156.58	-	-
Youth Task Force		500.00	-			500.00	-	500.00	-
Recreation Department		124,739.00	-			124,739.00	123,368.67	1,370.33	-
DPW - Parks		45,250.00	-			45,250.00	45,015.43	234.57	-
Archives		2,500.00	-			2,500.00	2,467.68	32.32	-
Memorial Day		1,200.00	-			1,200.00	1,043.18	156.82	-
Historic District		11,000.00	-			11,000.00	10,241.74	758.26	-
Total operating budgets	-	945,015.00	-		7,330.58	952,345.58	949,293.28	3,052.30	-
<i>Articles</i>									
Recreation Sailboats A16 FY04 ATM	5,000.00	-	-			5,000.00	4,000.00	-	1,000.00
Hoxie House/Gristmill	6,127.66	35,000.00	-			41,127.66	39,726.76	-	1,400.90
Sandy Neck Beach Privileges		35,875.00	-			35,875.00	35,875.00	-	-
Library Flooring	5,961.35	-	-			5,961.35	5,521.78	0.00	439.57
Library Building Repairs	7,103.44	(7,103.44)	-			-	-	-	-
Recreation Safety Equipment	2,675.41	-	-			2,675.41	-	-	2,675.41
Elm Tree Management	10,426.00	(10,426.00)	-			-	-	-	-
East Boat Basin	38,375.92	(38,375.92)	-			-	-	-	-
Marina-Stabilization Vote	95,000.00	-	-			95,000.00	27,000.00	-	68,000.00
<i>Total articles</i>	<i>170,669.78</i>	<i>14,969.64</i>	-	-	-	<i>185,639.42</i>	<i>112,123.54</i>	<i>0.00</i>	<i>73,515.88</i>
Total Cultural and Recreation	170,669.78	959,984.64	-	-	7,330.58	1,137,985.00	1,061,416.82	3,052.30	73,515.88
<u>Debt Service</u>									
<i>Articles</i>									
Debt- Town Principal		4,188,390.00	-			4,188,390.00	4,186,517.24	1,872.76	-
Debt-Town Interest		1,724,677.00	-			1,724,677.00	1,650,138.74	74,538.26	-
Land Bank/CPA Debt Svc.		1,017,242.00	-			1,017,242.00	1,018,580.00	(1,338.00)	-
Total articles/debt service	-	6,930,309.00	-		-	6,930,309.00	6,855,235.98	75,073.02	-
Total general fund	2,624,548.23	58,182,576.46	1,115,250.00	-	-	61,922,374.69	58,110,531.29	1,056,960.33	2,404,883.07
State and County assessments							710,762.00		
							58,821,293.29		

**TOWN OF SANDWICH
COMBINED BALANCE SHEET
All Fund Types and Account Groups
June 30, 2007**

Assets:	General	Special Revenue	Capital Projects	Enterprise Funds	Fiduciary & Trust Funds	Acct Group Long Term Obligation	Totals Only
Cash	\$7,250,220	\$6,711,531	\$227,920	\$487,384	\$3,495,993		\$18,173,048
Property Taxes:							
Real Estate	1,181,700						1,181,700
Personal Property	63,114						63,114
Other Receivables:							-
Motor Vehicle Exc.	365,119						365,119
Other Excise	12,611						12,611
Tax Liens	576,748	82,895					659,643
Special Assessment	316,115	35,039					351,154
Deferred Taxes	119,473						119,473
Tax Foreclosures	306,234	21,322					327,556
Due From Other Fnds							-
Amts to be provided							-
Short /Long Term Debt						43,307,884	43,307,884
Total Assets	\$10,191,334	\$6,850,787	\$227,920	\$487,384	\$3,495,993	\$43,307,884	\$64,561,302
Liabilities & Fnd Equity:							
Payroll Whhldgs	\$331,097						\$331,097
Def. Rev. PP & RE	777,198						777,198
Def. Rev. Other	1,696,299	139,256					1,835,555
Prov. For Abate	467,616						467,616
Notes Payable							-
Tailings	22,624						22,624
Agency Payables					666,877		666,877
Bonds Payable						43,307,884	43,307,884
Total Liabilities	3,294,834	139,256	0	0	666,877	43,307,884	47,408,851
Fund Equity:							
FB Res for Appropriations	2,404,883						2,404,883
FB Reserve Expendit	2,232,054						2,232,054
Waterways Fund	70,693						70,693
FB Res.Open Space		232,140					232,140
FB Res.Historic		383,040					383,040
FB Res.Comm Hsng		156,540					156,540
Undesignated	2,188,870	5,939,811	227,920	487,384	2,829,116	-	11,673,101
Total Fund Equity	6,896,500	6,711,531	227,920	487,384	2,829,116	-	17,152,451
Total Liab&Fd Equity	\$10,191,334	\$6,850,787	\$227,920	\$487,384	\$3,495,993	\$43,307,884	\$64,561,302

**TOWN OF SANDWICH
STATEMENT OF INDEBTEDNESS
FY 2007**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2006	+ New Debt Issued	- Retirements	= Outstanding June 30, 2007	Interest Paid in FY2007
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings	20,540,000.00		1,505,000.00	19,035,000.00	948,312.50
School - All Other				0.00	
Sewer				0.00	
Solid Waste	50,000.00		50,000.00	0.00	3,703.70
Other Inside	15,669,936.23		1,419,237.24	14,250,698.99	638,133.75
SUB - TOTAL Inside	\$36,259,936.23	\$0.00	\$2,974,237.24	\$33,285,698.99	\$1,590,149.95

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2006	+ New Debt Issued	- Retirements	= Outstanding June 30, 2007	Interest Paid in FY2007
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings	4,135,000.00		1,575,000.00	2,560,000.00	111,975.00
Sewer				0.00	
Solid Waste	5,000.00		5,000.00	0.00	366.30
Water				0.00	
Other Outside	7,713,325.00		251,140.00	7,462,185.00	345,567.49
SUB - TOTAL Outside	\$11,853,325.00	\$0.00	\$1,831,140.00	\$10,022,185.00	\$457,908.79

TOTAL Long Term Debt	\$48,113,261.23	\$0.00	\$4,805,377.24	\$43,307,883.99	\$2,048,058.74
Short Term Debt	Outstanding July 1, 2006	+ Issued	- Retired	= Outstanding June 30, 2007	Interest Paid in FY2007
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	

TOTAL Short Term Debt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
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GRAND TOTAL All Debt	\$48,113,261.23	\$0.00	\$4,805,377.24	\$43,307,883.99	\$2,048,058.74
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Report of the COLLECTOR OF TAXES

2004 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	1,572.27	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	1,572.27
TOTAL	1,572.27	TOTAL	1,572.27

2005 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	1,477.86
REFUNDED	1,477.86	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	1,477.86	TOTAL	1,477.86

2006 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	918,382.61	COLLECTED	551,846.84
COMMITTED FY 2007	75.70	ABATED	21,468.25
REFUNDED	3,507.51	TAX TITLE	343,474.74
DEFERRED	-3,168.36	OUTSTANDING - JUNE 30, 2007	2,007.63
TOTAL	918,797.46	TOTAL	918,797.46

2007 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	38,054,754.13
COMMITTED FY 2007	39,439,496.85	ABATED	267,782.45
REFUNDED	81,902.46	TAX TITLE	0.00
DEFERRED	-20,743.06	OUTSTANDING - JUNE 30, 2007	1,178,119.67
TOTAL	39,500,656.25	TOTAL	39,500,656.25

2004 LAND BANK

OUTSTANDING - JULY 1, 2006	47.87	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	47.87
TOTAL	47.87	TOTAL	47.87

2006 C.P.A.

OUTSTANDING - JULY 1, 2006	26,400.74	COLLECTED	15,785.26
COMMITTED FY 2007	0.20	ABATED	512.23
REFUNDED	116.71	TAX TITLE	10,064.85
DEFERRED	-95.05	OUTSTANDING - JUNE 30, 2007	60.26
TOTAL	26,422.60	TOTAL	26,422.60

2007 C.P.A.

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	1,145,049.64
COMMITTED FY 2007	1,183,185.34	ABATED	6,426.25
REFUNDED	3,268.90	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	34,978.35
TOTAL	1,186,454.24	TOTAL	1,186,454.24

2004 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	155.19	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	155.19
TOTAL	155.19	TOTAL	155.19

2006 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	56,705.74	COLLECTED	34,092.11
COMMITTED FY 2007	6.57	ABATED	1,671.24
REFUNDED	282.01	TAX TITLE	20,784.99
DEFERRED	-274.19	OUTSTANDING - JUNE 30, 2007	171.79
TOTAL	56,720.13	TOTAL	56,720.13

2007 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	2,275,224.86
COMMITTED FY 2007	2,421,614.88	ABATED	72,785.93
REFUNDED	2,002.67	TAX TITLE	0.00
DEFERRED	-1,267.04	OUTSTANDING - JUNE 30, 2007	74,339.72
TOTAL	2,422,350.51	TOTAL	2,422,350.51

2006 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	426.75	COLLECTED	235.87
COMMITTED FY 2007	0.00	ABATED	14.56
REFUNDED	0.00	TAX TITLE	176.32
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	426.75	TOTAL	426.75

2007 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	60,866.47
COMMITTED FY 2007	62,964.91	ABATED	960.73
REFUNDED	116.81	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	1,254.52
TOTAL	63,081.72	TOTAL	63,081.72

2006 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2006	896.29	COLLECTED	683.87
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	212.42
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	896.29	TOTAL	896.29

2007 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	32,712.89
COMMITTED FY 2007	34,191.00	ABATED	15.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	1,463.11
TOTAL	34,191.00	TOTAL	34,191.00

2006 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	616.73	COLLECTED	465.82
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	150.91
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	616.73	TOTAL	616.73

2007 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	16,009.34
COMMITTED FY 2007	17,072.05	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	1,062.71
TOTAL	17,072.05	TOTAL	17,072.05

2006 STREET BETTERMENT

OUTSTANDING - JULY 1, 2006	92.97	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	92.97
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	92.97	TOTAL	92.97

2007 STREET BETTERMENT

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	9,865.69
COMMITTED FY 2007	10,019.62	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	153.93
TOTAL	10,019.62	TOTAL	10,019.62

2006 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	89.25	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	89.25
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	89.25	TOTAL	89.25

2007 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	6,149.10
COMMITTED FY 2007	6,287.63	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	138.53
TOTAL	6,287.63	TOTAL	6,287.63

2007 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	16.84
COMMITTED FY 2007	44.90	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	28.06
TOTAL	44.90	TOTAL	44.90

2007 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	19.65
COMMITTED FY 2007	24.35	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	4.70
TOTAL	24.35	TOTAL	24.35

2006 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2006	300.00	COLLECTED	300.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	300.00	TOTAL	300.00

2007 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	23,699.44
COMMITTED FY 2007	25,536.94	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	1,837.50
TOTAL	25,536.94	TOTAL	25,536.94

2006 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	225.00	COLLECTED	225.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	<u>225.00</u>	TOTAL	<u>225.00</u>

2007 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	17,429.04
COMMITTED FY 2007	18,276.70	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	847.66
TOTAL	<u>18,276.70</u>	TOTAL	<u>18,276.70</u>

2006 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2006	3,180.32	COLLECTED	1,458.34
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	1,721.98
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	0.00
TOTAL	<u>3,180.32</u>	TOTAL	<u>3,180.32</u>

2007 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	23,507.51
COMMITTED FY 2007	28,544.94	ABATED	0.00
REFUNDED	272.15	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2007	5,309.58
TOTAL	<u>28,817.09</u>	TOTAL	<u>28,817.09</u>

2003 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	8,050.31	COLLECTED	375.68
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	7,674.63
TOTAL	<u>8,050.31</u>	TOTAL	<u>8,050.31</u>

2004 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	7,989.67	COLLECTED	488.19
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	7,501.48
TOTAL	<u>7,989.67</u>	TOTAL	<u>7,989.67</u>

2005 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	11,930.19	COLLECTED	680.47
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	11,249.72
TOTAL	<u>11,930.19</u>	TOTAL	<u>11,930.19</u>

2006 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	16,300.61	COLLECTED	2,825.80
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	13,474.81
TOTAL	<u>16,300.61</u>	TOTAL	<u>16,300.61</u>

2007 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	2,579,929.22
COMMITTED FY 2007	2,604,248.31	ABATED	2,313.84
REFUNDED	1,208.31	OUTSTANDING - JUNE 30, 2007	23,213.56
TOTAL	<u>2,605,456.62</u>	TOTAL	<u>2,605,456.62</u>

2003 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2002	613.36	COLLECTED	31.07
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2003	582.29
TOTAL	<u>613.36</u>	TOTAL	<u>613.36</u>

2004 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	638.38	COLLECTED	28.45
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	609.93
TOTAL	<u>638.38</u>	TOTAL	<u>638.38</u>

2005 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	916.23	COLLECTED	29.46
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	886.77
TOTAL	<u>916.23</u>	TOTAL	<u>916.23</u>

2006 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	1,223.26	COLLECTED	198.20
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	1,025.06
TOTAL	<u>1,223.26</u>	TOTAL	<u>1,223.26</u>

2007 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	219,466.72
COMMITTED FY 2007	221,399.04	ABATED	198.80
REFUNDED	46.88	OUTSTANDING - JUNE 30, 2007	1,780.40
TOTAL	<u>221,445.92</u>	TOTAL	<u>221,445.92</u>

2003 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	6.55	COLLECTED	0.00
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	6.55
TOTAL	<u>6.55</u>	TOTAL	<u>6.55</u>

2004 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	19.66	COLLECTED	8.13
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	11.53
TOTAL	<u>19.66</u>	TOTAL	<u>19.66</u>

2005 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	11.43	COLLECTED	6.53
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	4.90
TOTAL	<u>11.43</u>	TOTAL	<u>11.43</u>

2006 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	15.12	COLLECTED	6.85
COMMITTED FY 2007	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	8.27
TOTAL	<u>15.12</u>	TOTAL	<u>15.12</u>

2007 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2006	0.00	COLLECTED	377.97
COMMITTED FY 2007	397.63	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	19.66
TOTAL	<u>397.63</u>	TOTAL	<u>397.63</u>

<u>2003 MOTOR VEHICLE TAX</u>		COLLECTED	4,010.20
OUTSTANDING - JULY 1, 2006	17,937.79	ABATED	45.00
COMMITTED FY 2007	0.00	ADJUSTMENTS	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2007	<u>13,882.59</u>
TOTAL	<u>17,937.79</u>	TOTAL	17,937.79
<u>2004 MOTOR VEHICLE TAX</u>		COLLECTED	8,362.85
OUTSTANDING - JULY 1, 2006	27,721.22	ABATED	1,936.05
COMMITTED FY 2007	312.50	ADJUSTMENTS	0.00
REFUNDED	1,046.88	OUTSTANDING - JUNE 30, 2007	<u>18,781.70</u>
TOTAL	<u>29,080.60</u>	TOTAL	29,080.60
<u>2005 MOTOR VEHICLE TAX</u>		COLLECTED	30,234.33
OUTSTANDING - JULY 1, 2006	63,102.79	ABATED	3,318.86
COMMITTED FY 2007	1,475.76	OUTSTANDING - JUNE 30, 2007	<u>33,174.27</u>
REFUNDED	2,148.91	TOTAL	66,727.46
TOTAL	<u>66,727.46</u>		
<u>2006 MOTOR VEHICLE TAX</u>		COLLECTED	465,554.62
OUTSTANDING - JULY 1, 2006	215,293.15	ABATED	37,763.66
COMMITTED FY 2007	331,225.84	OUTSTANDING - JUNE 30, 2007	<u>59,843.25</u>
REFUNDED	16,642.54	TOTAL	563,161.53
TOTAL	<u>563,161.53</u>		
<u>2007 MOTOR VEHICLE TAX</u>		COLLECTED	2,112,856.05
OUTSTANDING - JULY 1, 2006	0.00	ABATED	62,239.80
COMMITTED FY 2007	2,404,457.58	OUTSTANDING - JUNE 30, 2007	<u>239,436.84</u>
REFUNDED	10,075.11	TOTAL	2,414,532.69
TOTAL	<u>2,414,532.69</u>		
<u>2003 BOAT EXCISE TAX</u>		COLLECTED	0.05
OUTSTANDING - JULY 1, 2006	2,390.43	ABATED	2,471.97
COMMITTED FY 2007	0.00	OUTSTANDING - JUNE 30, 2007	<u>-81.59</u>
REFUNDED	0.00	TOTAL	2,390.43
TOTAL	<u>2,390.43</u>		
<u>2004 BOAT EXCISE TAX</u>		COLLECTED	17.00
OUTSTANDING - JULY 1, 2006	2,362.75	ABATED	0.00
COMMITTED FY 2007	0.00	OUTSTANDING - JUNE 30, 2007	<u>2,345.75</u>
REFUNDED	0.00	TOTAL	2,362.75
TOTAL	<u>2,362.75</u>		
<u>2005 BOAT EXCISE TAX</u>		COLLECTED	150.00
OUTSTANDING - JULY 1, 2006	2,693.30	ABATED	207.00
COMMITTED FY 2007	0.00	OUTSTANDING - JUNE 30, 2007	<u>2,485.30</u>
REFUNDED	149.00	TOTAL	2,842.30
TOTAL	<u>2,842.30</u>		
<u>2006 BOAT EXCISE TAX</u>		COLLECTED	151.64
OUTSTANDING - JULY 1, 2006	3,504.64	ABATED	247.36
COMMITTED FY 2007	0.00	OUTSTANDING - JUNE 30, 2007	<u>3,218.14</u>
REFUNDED	112.50	TOTAL	3,617.14
TOTAL	<u>3,617.14</u>		

Report of the FINANCE COMMITTEE

The role of the Finance Committee is simple: to be the financial watchdog for Town Meeting and taxpayers in general.

To fulfill this important responsibility, the Finance Committee reviews the proposed Town budget carefully and interviews every Town Department head, as well as meets with the Board of Selectmen, the School Committee and Superintendent of Schools, and representatives from the Upper Cape Regional Technical School District.

As part of a collaborative FY 09 budget process, the Finance Committee also hosted joint meetings involving the Selectmen and School Board in order to keep the channels of communication open and hopefully avoid the controversy that has occurred in years past.

In an effort to make the budget review process more open to residents, Finance Committee meetings continue to be televised live on local cable access giving every interested citizen the opportunity to learn about the operations of Town Departments, their particular challenges and spending plans. We thank Sandwich Community Access Television for performing this important public service.

The Finance Committee also continued to host an “Open Mic” night to give residents an opportunity to express their concerns directly to the Committee in an open, public forum before a final budget recommendation is voted.

The Finance Committee remains concerned with the condition of Town facilities. Members toured the Police and Fire Departments, school buildings and the Sandwich Hollows Golf Course.

A sub group of the Finance Committee also continues to work with members of the Golf Advisory Committee with a goal of devising a plan that will increase revenue. We also look forward to working with the Capital Improvements Planning Committee as they develop a long term plan to address capital concerns.

We thank the following members who retired from the Committee after the May 2007 Annual Town Meeting: Mike Baker, Don Leighton, Linda Calmes Jones and Jean Hood. We welcome to the Committee Bill Diederling, Hank Tuohy, John Vibberts and Veronica Mooney. Continuing to serve in 2007 – 2008 are: Lou Cerrone, Paul Kilty (Vice-Chairman), Glenn Pare and Ellen Scott.

Respectfully submitted,

Hank Sennott, Chairman

Report of the TOWN TREASURER

I would like to thank the Board of Selectman, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Jo Ann Gagner, Anna Ward, and Robin Cherry for their dedication, support and hard work which is greatly appreciated.

Respectfully submitted,

Craig F. Mayen
Town Treasurer

TREASURER'S SUMMARY FY 07 – July 1, 2006 to June 30, 2007

<u>General Cash Summary</u>	<u>Date</u>	<u>Amount</u>
Cash Checking Account	6/30/06	\$3,844,461.60
Investments	6/30/06	\$13,751,058.68
Receipts	7/01/06-6/30/07	\$74,329,034.98
Disbursements	7/01/06-6/30/07	<u>\$72,681,850.02</u>
Total Cash	6/30/07	\$19,243,305.24

<u>Statement Of Accounts</u>	<u>Balance 6/30/07</u>
General Funds: Checking	\$914,987.48
General Funds: Investments	\$11,631,248.76
Marina	\$755,175.61
Hoxie House	\$76,850.88
Wastewater Treatment	\$42,100.19
Unemployment Compensation	\$98,173.61
Stabilization	\$1,606,172.97
Boardwalk Fund	\$43,495.33
Municipal Golf Course	\$519,623.05
Landbank	\$1,114,852.04
Other Special Revenue	\$761,681.10
Trust Funds	<u>\$1,678,944.22</u>
Total Cash	6/30/07
	\$19,243,305.24

<u>Earnings On Investments On Various Accounts</u>	
General Cash	\$593,927.42
Marina	\$18,882.45
Hoxie House	\$3,333.47
Wastewater Treatment	\$2,073.17
Unemployment Compensation	\$4,519.82
Stabilization	\$57,220.85
Boardwalk	\$2,078.39
Golf Course	\$16,119.91
Land Bank	<u>\$75,596.74</u>
Total Interest	6/30/07
	\$773,752.22

TREASURER'S TRUST FUNDS

<u>VARIOUS FUNDS:</u>	<u>ORIGINAL BEQUEST</u>	<u>BALANCE 7/1/06</u>	<u>ADDITIONAL BEQUEST</u>	<u>INTEREST INCOME</u>	<u>WITHDRAWALS</u>	<u>BALANCE 6/30/07</u>
CEMETERY FUNDS:						
Bayview Cemetery						
Sale Of Lots & Graves		\$7,101.05	\$123.39	\$373.49		\$7,597.93
Perpetual Care	\$18,651.35	\$60,299.49	\$1,807.72	\$3,154.46		\$65,261.67
Cedarville Cemetery	\$14,000.00	\$61,039.79		\$3,161.52		\$64,201.31
Forestdale Cemetery	\$720.47	\$4,356.37		\$225.62		\$4,581.99
Freeman Cemetery	\$1,272.89	\$10,669.40		\$552.61		\$11,222.01
Mt. Hope Cemetery	\$4,450.00	\$18,918.21		\$979.85		\$19,898.06
Old Town Cemetery	\$1,200.00	\$20,120.02		\$1,042.10		\$21,162.12
St. Peters Cemetery	\$550.00	\$1,302.20		\$67.45		\$1,369.65
Spring Hill Cemetery	\$800.00	\$1,081.44		\$56.02		\$1,137.46
Wakeby Cemetery	\$1,600.00	\$16,496.37		\$854.43		\$17,350.80
New Town Cemetery						
Sale Of Lots & Graves		\$179,432.53	\$15,700.00	\$9,965.70		\$205,098.23
Perpetual Care		\$300,176.15	\$7,000.00	\$16,113.41		\$323,289.56
Totals	<u>\$43,244.71</u>	<u>\$680,993.02</u>	<u>\$24,631.11</u>	<u>\$36,546.66</u>		<u>\$742,170.79</u>
 Law Enforcement Funds::		 \$680.52		 \$37.18		 \$717.70
Total		<u>\$680.52</u>		<u>\$37.18</u>		<u>\$717.70</u>
 MISCELLANEOUS FUNDS:						
Dr. Samuel M. Beale, Jr.	\$3,900.69	\$15,323.00		\$793.63		\$16,116.63
Nurse Brennan Funds		\$22,890.63	\$6,880.11	\$1,275.21		\$31,045.95
Edwin Brown Beautification	\$20.00	\$1,480.35		\$982.18	\$(1,136.41)	\$1,326.12
H. Eugene Carr	\$1,459.54	\$1,405.78		\$69.16	\$(150.00)	\$1,324.94
Lots 451 + 452 Dillingham	\$1,200.00	\$14,586.03		\$755.46		\$15,341.49
Eaton Fund	\$5,000.00	\$6,394.55		\$331.19		\$6,725.74
Mary I. Freeman Nursing	\$1,000.00	\$1,117.63		\$57.89		\$1,175.52
Raymond Hamblin Boy Scout	\$630.00	\$1,051.42		\$54.44		\$1,105.86
Nye Monument	\$100.00	\$2,098.98		\$108.72		\$2,207.70
Post War Rehab Fund		\$1,168.11		\$60.50		\$1,228.61
Tupper Family	\$500.00	\$4,544.02		\$235.35		\$4,779.37
Council On Aging		\$7,282.66		\$377.20		\$7,659.86
Robert Black Friendship	<u>\$23,727.58</u>	<u>\$36,726.51</u>		<u>\$1,902.18</u>		<u>\$38,628.69</u>
Totals	<u>\$37,537.81</u>	<u>\$116,069.67</u>	<u>\$6,880.11</u>	<u>\$7,003.11</u>	<u>\$(1,286.41)</u>	<u>\$128,666.48</u>

<u>VARIOUS FUNDS:</u>	<u>ORIGINAL BEQUEST</u>	<u>BALANCE 7/1/06</u>	<u>ADDITIONAL BEQUEST</u>	<u>INTEREST INCOME</u>	<u>WITHDRAWALS</u>	<u>BALANCE 6/30/07</u>
<u>SCHOLARSHIP FUNDS</u>						
Jack Alves	\$7,277.20	\$8,478.77	\$150.00	\$324.60	\$(3,007.65)	\$5,945.72
Mary C. Baker	\$25,000.00	\$33,591.06		\$1,677.08	\$(1,500.00)	\$33,768.14
Sarah J. Bradley	\$1,000.00	\$1,628.74		\$79.20	\$(100.00)	\$1,607.94
Hannah B. Belcher	\$2,000.00	\$3,104.13		\$155.61	\$(100.00)	\$3,159.74
Eugene S. Clark, Jr.	\$40,015.49	\$52,781.57		\$2,705.78	\$(1,500.00)	\$53,987.35
John F. Clayton	\$9,647.62	\$12,517.23		\$632.78	\$(300.00)	\$12,850.01
Timothy Colombo	\$7,710.00	\$10,225.89	\$100.00	\$529.55	\$(350.00)	\$10,505.44
Paul C. Ewer, Jr.	\$2,485.00	\$4,117.61		\$202.20	\$(300.00)	\$4,019.81
Wayne H. Gilmore	\$10,864.00	\$14,796.60		\$729.52	\$(1,000.00)	\$14,526.12
Mary E. & Henry L. Hall	\$16,506.40	\$20,421.00		\$1,010.04	\$(1,400.00)	\$20,031.04
William M. Harrison	\$10,000.00	\$13,572.60		\$681.76	\$(600.00)	\$13,654.36
Alvah B. Holway	\$1,000.00	\$1,857.68		\$96.22		\$1,953.90
David B. Laffoon	\$1,160.00	\$2,521.05		\$130.60		\$2,651.65
Sylvester McGinn	\$10,000.00	\$15,830.98		\$784.61	\$(1,000.00)	\$15,615.59
Sandwich Academy	\$325.00	\$1,321.42		\$68.43		\$1,389.85
Elizabeth T. Vanbuskirk	\$6,888.00	\$12,712.72		\$652.76	\$(300.00)	\$13,065.48
George S. Wing	\$4,000.00	\$5,469.53		\$272.24	\$(300.00)	\$5,441.77
Eva G. Strain	\$184,255.29	\$299,380.26	\$1,458.85	\$15,478.27	\$(12,000.00)	\$304,317.38
Annie Chamberlain	\$523.00	\$4,969.16		\$247.26	\$(300.00)	\$4,916.42
Heather Kull	\$210.00	\$789.02		\$40.88	\$(0.02)	\$829.88
John & Ruth Tyback	\$10,590.00	\$22,409.14		\$1,145.12	\$(300.00)	\$23,254.26
Donald Long	\$5,140.00	\$6,679.81		\$335.63	\$(200.00)	\$6,815.44
Frances Silva	\$2,200.00	\$2,818.31		\$120.07	\$(500.00)	\$2,438.38
Class Of 2000	\$4,000.00	\$4,430.96		\$219.14	\$(200.00)	\$4,450.10
Totals	\$362,797.00	\$556,425.24	\$1,708.85	\$28,319.35	\$(25,257.67)	\$561,195.77
Combined Library Funds	\$216,687.71	\$233,804.81		\$12,388.67		\$246,193.48
Total	\$216,687.71	\$233,804.81		\$12,388.67		\$246,193.48
GRAND TOTALS	\$660,267.23	\$1,587,973.26	\$33,220.07	\$84,294.97	\$(26,544.08)	\$1,678,944.22

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<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Abbott, Joanne	Educational Support Personnel	\$17,955.05	\$2,608.75	\$0.00	\$0.00	\$20,563.80
Adams, Barbara Bemis	Teacher	\$58,935.20	\$367.50	\$0.00	\$0.00	\$59,302.70
Ahari, Kathleen	School Lunch	\$481.81	\$0.00	\$0.00	\$0.00	\$481.81
Ahlgren, Merry Sue	Teacher	\$65,672.00	\$2,170.00	\$0.00	\$0.00	\$67,842.00
Ahonen, Cheryl A	School Lunch	\$5,346.40	\$661.46	\$0.00	\$0.00	\$6,007.86
Ahonen, Jean A	Teacher	\$67,079.00	\$2,350.00	\$0.00	\$0.00	\$69,429.00
Aiello, Kim	Educational Support Personnel	\$17,335.92	\$350.00	\$0.00	\$0.00	\$17,685.92
Aimo, Cynthia M	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Akeley, John F	Hoxie House	\$168.00	\$0.00	\$0.00	\$0.00	\$168.00
Alcorn, Therese M	Teacher	\$61,829.00	\$1,650.00	\$0.00	\$0.00	\$63,479.00
Aldrich, Kathryn	Teacher	\$18,974.79	\$574.00	\$0.00	\$0.00	\$19,548.79
Allen, Andrea	Substitutes	\$1,680.00	\$0.00	\$0.00	\$0.00	\$1,680.00
Allen, Devorah L	Substitutes	\$4,340.00	\$0.00	\$0.00	\$0.00	\$4,340.00
Allietta, Mary E.	Educational Support Personnel	\$405.00	\$0.00	\$0.00	\$0.00	\$405.00
Allietta, Patricia C	Teacher	\$62,742.50	\$1,741.50	\$0.00	\$0.00	\$64,484.00
Allison, Thomas	Child Care Center	\$1,656.67	\$0.00	\$0.00	\$0.00	\$1,656.67
Almas, Laura	Tutors	\$2,387.50	\$0.00	\$0.00	\$0.00	\$2,387.50
Alvarenga, Paul A	Department of Public Works	\$4,557.00	\$0.00	\$0.00	\$0.00	\$4,557.00
Ames, David G	Fire Special Detail	\$0.00	\$524.00	\$0.00	\$0.00	\$524.00
Ames, David G.	Fire	\$50,871.21	\$630.00	\$26,549.31	\$100.00	\$78,150.52
Ames, Scott	Fire Special Detail	\$0.00	\$636.00	\$0.00	\$0.00	\$636.00
Ames, Scott	Fire	\$57,802.81	\$745.00	\$24,622.13	\$100.00	\$83,269.94
Andersen, Mary Beth	School Lunch	\$8,003.92	\$895.87	\$0.00	\$0.00	\$8,899.79
Anderson, Andrew J	Community School	\$790.00	\$0.00	\$0.00	\$0.00	\$790.00
Anderson, Autumn	Educational Support Personnel	\$12,781.77	\$0.00	\$0.00	\$0.00	\$12,781.77
Anderson, Cheryl S	Teacher	\$55,062.96	\$0.00	\$0.00	\$0.00	\$55,062.96
Anderson, Cynthia B	Library	\$39,549.83	\$300.00	\$0.00	\$0.00	\$39,849.83
Anderson, Heather A	School Lunch	\$1,500.62	\$0.00	\$0.00	\$0.00	\$1,500.62
Anderson, Philip H	Police	\$54,727.04	\$85.26	\$13,032.84	\$0.00	\$67,845.14
Anderson, Philip H	Police Special Detail	\$0.00	\$720.00	\$0.00	\$0.00	\$720.00
Anderson, Phyllis A	Accounting	\$3,750.95	\$0.00	\$0.00	\$0.00	\$3,750.95
Anderson, Robert	Municipal Golf Course	\$20,192.94	\$0.00	\$2,610.83	\$0.00	\$22,803.77
Anderson, Wendie	School Lunch	\$619.77	\$0.00	\$0.00	\$0.00	\$619.77
Anderson-lehane Susan	Tutors	\$16,697.27	\$0.00	\$0.00	\$0.00	\$16,697.27
Anderson-walsh, Heidi	Secretarial	\$38,289.30	\$650.00	\$0.00	\$0.00	\$38,939.30
Angelique, Young	Community School	\$783.00	\$0.00	\$0.00	\$0.00	\$783.00
Arado-Olson, Filomena	Community School	\$460.00	\$0.00	\$0.00	\$0.00	\$460.00
Archambeault Jr, Leo	Custodians	\$37,346.00	\$650.00	\$0.00	\$200.00	\$38,196.00
Archambeault, Carol A	Teacher	\$61,829.00	\$0.00	\$0.00	\$0.00	\$61,829.00
Ashley, Glenn	Custodians	\$18,470.53	\$136.57	\$209.58	\$0.00	\$18,816.68
Atkinson Jr, William R	Municipal Golf Course	\$10,049.40	\$0.00	\$427.02	\$0.00	\$10,476.42
Atti, Margaret E	Educational Support Personnel	\$10,807.95	\$0.00	\$0.00	\$0.00	\$10,807.95
Auclair, Richard	Custodians	\$2,613.30	\$0.00	\$0.00	\$0.00	\$2,613.30
Aycock, C. David	Teacher	\$61,829.00	\$11,773.00	\$0.00	\$0.00	\$73,602.00
Babineau, Kathleen	Teacher	\$41,535.64	\$1,490.00	\$0.00	\$0.00	\$43,025.64
Bach, Candace L	Treasurer	\$218.79	\$425.00	\$0.00	\$0.00	\$643.79
Bachand, Patricia	Community School	\$150.00	\$0.00	\$0.00	\$0.00	\$150.00
Badger, Wayne D	Custodians	\$17,348.46	\$477.56	\$700.91	\$0.00	\$18,526.93
Bahman, Susan D	Teacher	\$64,839.40	\$0.00	\$0.00	\$0.00	\$64,839.40
Baker, Laurie M	Community School	\$240.00	\$0.00	\$0.00	\$0.00	\$240.00
Balcom, Anne	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
Balkam, Pamela J	Educational Support Personnel	\$16,349.64	\$0.00	\$0.00	\$0.00	\$16,349.64
Balkam, Stephen	Substitutes	\$1,050.00	\$0.00	\$0.00	\$0.00	\$1,050.00
Bamert, Anita J	Community School	\$5,475.00	\$0.00	\$0.00	\$0.00	\$5,475.00
Bandzak, Mary Lynn	Teacher	\$58,753.00	\$1,850.00	\$0.00	\$0.00	\$60,603.00
Barbeau, Wendy E	Community School	\$620.00	\$0.00	\$0.00	\$0.00	\$620.00
Barber, Gregg J	Department of Public Works	\$1,854.00	\$0.00	\$0.00	\$0.00	\$1,854.00
Barboza, Troy	Tutors	\$650.00	\$0.00	\$0.00	\$0.00	\$650.00
Barclay, Holly	Teacher	\$15,692.96	\$0.00	\$0.00	\$0.00	\$15,692.96

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Barr, Carol A	Conservation Comm.	\$13,403.01	\$300.00	\$0.00	\$0.00	\$13,703.01
Bartlett, Joyce	Planning & Development	\$36,875.13	\$1,893.77	\$320.44	\$0.00	\$39,089.34
Bartlett-Kelly, Ann	Teacher	\$46,870.12	\$0.00	\$0.00	\$0.00	\$46,870.12
Barton, Mckenzie C	Community School	\$0.00	\$257.50	\$0.00	\$0.00	\$257.50
Basile, John A	Community School	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
Basler, William D	Assessors	\$28,617.35	\$7,453.20	\$0.00	\$0.00	\$36,070.55
Bass, Linda J	Secretarial	\$19,493.83	\$1,377.45	\$0.00	\$0.00	\$20,871.28
Bassett, Barbara	Community School	\$378.00	\$0.00	\$0.00	\$0.00	\$378.00
Bassett, Marilyn	Assessors	\$33,441.00	\$0.00	\$0.00	\$0.00	\$33,441.00
Baumhoff, Martin W	Fire Special Detail	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00
Baumhoff, Martin W	Fire	\$50,208.54	\$0.00	\$21,873.74	\$100.00	\$72,182.28
Bavelock, Andrew S	Recreation	\$2,306.14	\$0.00	\$0.00	\$0.00	\$2,306.14
Baxley, Brenda H	Teacher	\$13,558.16	\$120.00	\$0.00	\$0.00	\$13,678.16
Baxter, Pamela A	Educational Support Personnel	\$9,316.31	\$0.00	\$0.00	\$0.00	\$9,316.31
Baynes, Nancy	Community School	\$225.00	\$0.00	\$0.00	\$0.00	\$225.00
Bean, Howard	Community School	\$84.98	\$0.00	\$0.00	\$0.00	\$84.98
Beane, Pamela Ann	Educational Support Personnel	\$16,662.03	\$7.00	\$0.00	\$0.00	\$16,669.03
Beaton, Dianne L	Transportation	\$20,334.02	\$1,288.44	\$1,123.70	\$0.00	\$22,746.16
Beikes, Linda	Educational Support Personnel	\$16,662.03	\$0.00	\$0.00	\$0.00	\$16,662.03
Bell, Christine	Teacher	\$40,675.16	\$7,240.00	\$0.00	\$0.00	\$47,915.16
Benjamin, Alice D	Teacher	\$67,079.00	\$2,650.00	\$0.00	\$0.00	\$69,729.00
Bennett, Carolyn	Substitutes	\$6,300.00	\$0.00	\$0.00	\$0.00	\$6,300.00
Berard, Melissa R	Community School	\$184.20	\$0.00	\$0.00	\$0.00	\$184.20
Beriau, Terry E	Substitutes	\$1,365.00	\$0.00	\$0.00	\$0.00	\$1,365.00
Berka IV, William G	Community School	\$834.23	\$0.00	\$0.00	\$0.00	\$834.23
Berka, John D	Community School	\$538.18	\$0.00	\$0.00	\$0.00	\$538.18
Berry, Elaine M	Teacher	\$43,830.72	\$0.00	\$0.00	\$0.00	\$43,830.72
Beveridge, Irving C	Community School	\$1,173.92	\$0.00	\$0.00	\$0.00	\$1,173.92
Biehl, Robert	Administration	\$71,092.56	\$0.00	\$0.00	\$0.00	\$71,092.56
Black III, Robert	Fire Special Detail	\$0.00	\$190.00	\$0.00	\$0.00	\$190.00
Black III, Robert R	Fire	\$67,748.86	\$860.00	\$27,461.04	\$100.00	\$96,169.90
Black IV, Robert	Child Care Center	\$7,722.61	\$0.00	\$0.00	\$0.00	\$7,722.61
Black, Lyndsay E	Child Care Center	\$7,312.02	\$0.00	\$33.47	\$0.00	\$7,345.49
Black, Nicholas W	Community School	\$4,164.16	\$0.00	\$0.00	\$0.00	\$4,164.16
Blount, Stacey L	Teacher	\$61,829.00	\$1,350.00	\$0.00	\$0.00	\$63,179.00
Boardman, Donna M	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$56,509.46	\$300.00	\$0.00	\$0.00	\$56,809.46
Boles, David	Fire Special Detail	\$0.00	\$152.00	\$0.00	\$0.00	\$152.00
Boles, David J	Fire	\$44,292.56	\$11,267.56	\$1,642.05	\$50.00	\$57,252.17
Bondarek, Brian A	Police Special Detail	\$0.00	\$9,721.12	\$105.00	\$0.00	\$9,826.12
Bondarek, Brian A	Police	\$52,324.00	\$0.00	\$21,154.65	\$0.00	\$73,478.65
Bondarek, Michael T	Police	\$33,857.60	\$46,107.68	\$1,342.44	\$0.00	\$81,307.72
Bonnell, Susan M	Substitutes	\$43,364.68	\$7,750.00	\$0.00	\$0.00	\$51,114.68
Booras, Ellin	Administration	\$100,707.40	\$2,000.00	\$0.00	\$0.00	\$102,707.40
Booth, James A	Maintenance Supervisors	\$45,970.90	\$3,785.28	\$2,217.74	\$350.00	\$52,323.92
Bosio, Kerry L	Child Care Center	\$810.27	\$0.00	\$0.00	\$0.00	\$810.27
Bouchard, Jessica	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Bound, Joshua	Police Special Detail	\$0.00	\$4,514.00	\$0.00	\$0.00	\$4,514.00
Bound, Joshua	Police	\$53,111.04	\$0.00	\$30,289.90	\$0.00	\$83,400.94
Bovarnick, Warren	Tax Collector	\$35,687.40	\$100.00	\$0.00	\$0.00	\$35,787.40
Bovat, Sandra J	Educational Support Personnel	\$16,995.09	\$160.00	\$0.00	\$0.00	\$17,155.09
Brackett, Doreen J	Substitutes	\$7,210.00	\$0.00	\$0.00	\$0.00	\$7,210.00
Bradbury, Helen A	Teacher	\$36,945.00	\$0.00	\$0.00	\$0.00	\$36,945.00
Bradley, Keith F	Community School	\$925.23	\$0.00	\$0.00	\$0.00	\$925.23
Bradley, Stacia S	Educational Support Personnel	\$777.91	\$0.00	\$0.00	\$0.00	\$777.91
Bradley-Fulco, Joseph	Teacher	\$35,452.68	\$0.00	\$0.00	\$0.00	\$35,452.68
Brady, Stephanie	School Lunch	\$24,719.00	\$2,362.75	\$0.00	\$0.00	\$27,081.75
Brennan, Lynda J	Teacher	\$67,079.00	\$4,700.00	\$0.00	\$0.00	\$71,779.00
Brennan, Michael J	Teacher	\$41,734.84	\$232.50	\$0.00	\$0.00	\$41,967.34
Brides, Gail	Tutors	\$8,500.00	\$0.00	\$0.00	\$0.00	\$8,500.00
Bridges, Benjamin	Community School	\$1,432.00	\$0.00	\$0.00	\$0.00	\$1,432.00
Bridges, Blake V	Child Care Center	\$630.25	\$0.00	\$0.00	\$0.00	\$630.25

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Bridges, Mark S	Maintenance Supervisors	\$49,082.21	\$575.00	\$0.00	\$350.00	\$50,007.21
Bridges, Matthew J	Administration	\$97,706.18	\$0.00	\$0.00	\$0.00	\$97,706.18
Broderick, Jamie	Substitutes	\$10,080.00	\$0.00	\$0.00	\$0.00	\$10,080.00
Brow, Doris L	Library	\$34,147.50	\$300.00	\$0.00	\$0.00	\$34,447.50
Brown, Christine	Teacher	\$18,580.68	\$500.00	\$0.00	\$0.00	\$19,080.68
Brown, Duncan E	Teacher	\$65,672.00	\$2,642.50	\$0.00	\$0.00	\$68,314.50
Brown, Shelly R	Child Care Center	\$4,165.76	\$0.00	\$0.00	\$0.00	\$4,165.76
Brun, Daniel J	Fire	\$45,950.21	\$6,132.08	\$18,169.95	\$100.00	\$70,352.24
Brun, Daniel J	Fire Special Detail	\$0.00	\$152.00	\$0.00	\$0.00	\$152.00
Brun, Robert	Police Special Detail	\$0.00	\$4,384.00	\$0.00	\$0.00	\$4,384.00
Brun, Robert	Police	\$59,937.24	\$0.00	\$16,804.37	\$0.00	\$76,741.61
Brunelli, Virginia	School Lunch	\$8,776.53	\$971.11	\$0.00	\$0.00	\$9,747.64
Bryant, Patricia I	Secretarial	\$19,444.94	\$0.00	\$0.00	\$0.00	\$19,444.94
Bucci, Carol A	Library	\$3,504.60	\$0.00	\$0.00	\$0.00	\$3,504.60
Buchanan, Barbara	Council On Aging	\$4,032.00	\$0.00	\$0.00	\$0.00	\$4,032.00
Buckland, Kevin J	Department of Public Works	\$44,349.58	\$5,806.70	\$0.00	\$0.00	\$50,156.28
Buckley, Donna	Community School	\$315.00	\$0.00	\$0.00	\$0.00	\$315.00
Buckner, Marie	Human Resources	\$63,366.84	\$0.00	\$0.00	\$0.00	\$63,366.84
Budzynkiewicz, Suzanne	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Bukata, Michael J	Teacher	\$58,753.00	\$0.00	\$0.00	\$0.00	\$58,753.00
Bumstead, Kathy	Tutors	\$1,590.00	\$0.00	\$0.00	\$0.00	\$1,590.00
Burbank, Susan M	School Lunch	\$8,623.45	\$863.30	\$0.00	\$0.00	\$9,486.75
Burke, John	Fire Special Detail	\$0.00	\$980.00	\$0.00	\$0.00	\$980.00
Burke, John J	Fire	\$65,373.37	\$100.00	\$41,019.49	\$100.00	\$106,592.86
Burke, Kathleen	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Burley, William A	Community School	\$756.00	\$0.00	\$0.00	\$0.00	\$756.00
Burlingame, Sheryl A	Teacher	\$61,829.00	\$2,850.00	\$0.00	\$0.00	\$64,679.00
Burns, Donna Marie	Community School	\$59,982.22	\$1,357.00	\$0.00	\$0.00	\$61,339.22
Burns, Eileen E.	Hoxie House	\$1,193.00	\$0.00	\$0.00	\$0.00	\$1,193.00
Burns, Janet L	Community School	\$4,780.00	\$0.00	\$0.00	\$0.00	\$4,780.00
Burns, Michaela R	Community School	\$3,865.01	\$0.00	\$0.00	\$0.00	\$3,865.01
Burns, Sister J	Teacher	\$66,375.00	\$1,850.00	\$0.00	\$0.00	\$68,225.00
Burr, Natasha	Teacher	\$5,650.16	\$0.00	\$0.00	\$0.00	\$5,650.16
Burrige, Heidi L	Recreation	\$1,585.00	\$0.00	\$0.00	\$0.00	\$1,585.00
Burrill, Lee E	Fire Special Detail	\$0.00	\$150.00	\$0.00	\$0.00	\$150.00
Burrill, Lee E	Fire	\$41,268.03	\$17,895.23	\$5,807.41	\$100.00	\$65,070.67
Butler, Sean S.	Fire	\$56,425.73	\$745.00	\$5,249.83	\$100.00	\$62,520.56
Byrne, Dennis J	Police Special Detail	\$0.00	\$12,870.00	\$108.00	\$0.00	\$12,978.00
Byrne, Dennis J	Police	\$59,219.12	\$0.00	\$26,031.23	\$0.00	\$85,250.35
Byron, Priscilla A	School Lunch	\$24,125.00	\$1,913.75	\$0.00	\$0.00	\$26,038.75
Cabral, Christa	Police	\$46,273.92	\$0.00	\$8,046.84	\$0.00	\$54,320.76
Cabral, Christa	Police Special Detail	\$152.00	\$1,632.00	\$0.00	\$0.00	\$1,784.00
Cabral, Michael E	Community School	\$1,612.00	\$0.00	\$0.00	\$0.00	\$1,612.00
Cahill, Lisa Ag	Teacher	\$40,897.50	\$0.00	\$0.00	\$0.00	\$40,897.50
Camelio, Amber	Teacher	\$28,267.36	\$2,685.00	\$0.00	\$0.00	\$30,952.36
Campbell, Donald	Fire	\$55,362.68	\$515.00	\$44,827.41	\$100.00	\$100,805.09
Campbell, Donald	Fire Special Detail	\$0.00	\$1,428.00	\$0.00	\$0.00	\$1,428.00
Canning, Martine	Substitutes	\$1,890.00	\$0.00	\$0.00	\$0.00	\$1,890.00
Canning, Nancy	Community School	\$1,200.00	\$0.00	\$0.00	\$0.00	\$1,200.00
Caouette, Julie	Educational Support Personnel	\$4,792.32	\$0.00	\$0.00	\$0.00	\$4,792.32
Carafone, Anthony F	Teacher	\$57,977.00	\$1,721.00	\$0.00	\$0.00	\$59,698.00
Cardalino, Paul	Municipal Golf Course	\$5,161.52	\$0.00	\$0.00	\$0.00	\$5,161.52
Carig, Suzanne	Substitutes	\$1,050.00	\$0.00	\$0.00	\$0.00	\$1,050.00
Carl, Catherine	Teacher	\$58,164.72	\$80.00	\$0.00	\$0.00	\$58,244.72
Carlson, Joseph P	Elections & Reg.	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
Carlyle, Laura R	Teacher	\$58,476.08	\$2,412.00	\$0.00	\$0.00	\$60,888.08
Carmichael, Pamela J	Library	\$18,797.95	\$300.00	\$0.00	\$0.00	\$19,097.95
Carnes, Gerard	Teacher	\$2,808.43	\$0.00	\$0.00	\$0.00	\$2,808.43
Carr, Brenda A	School Lunch	\$396.91	\$0.00	\$0.00	\$0.00	\$396.91
Carroll, Christine L	Teacher	\$54,005.96	\$875.30	\$0.00	\$0.00	\$54,881.26
Carter, Frank R	Community School	\$1,215.00	\$0.00	\$0.00	\$0.00	\$1,215.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Carter, Jeffery L	Teacher	\$54,005.96	\$6,985.00	\$0.00	\$0.00	\$60,990.96
Carty, Maureen	Planning & Development	\$15,319.37	\$829.44	\$0.00	\$0.00	\$16,148.81
Carvalho, Cynthia A	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Casali, Mary L	Educational Support Personnel	\$7,697.76	\$0.00	\$0.00	\$0.00	\$7,697.76
Casamassima, Andrew	Child Care Center	\$823.40	\$0.00	\$0.00	\$0.00	\$823.40
Casey, Patricia O	School Lunch	\$39,674.14	\$500.00	\$0.00	\$0.00	\$40,174.14
Catalano, Mary K	School Lunch	\$8,051.44	\$1,084.31	\$0.00	\$0.00	\$9,135.75
Caulkins, Joan D	Secretarial	\$59,810.48	\$1,500.00	\$0.00	\$0.00	\$61,310.48
Cavanaugh, Shaila	Community School	\$216.00	\$0.00	\$0.00	\$0.00	\$216.00
Cavanaugh, Timothy	Police Special Detail	\$0.00	\$4,070.00	\$0.00	\$0.00	\$4,070.00
Cavanaugh, Timothy M.	Police	\$57,176.42	\$0.00	\$24,544.69	\$0.00	\$81,721.11
Chace, Mary F	School Lunch	\$5,143.61	\$486.11	\$0.00	\$0.00	\$5,629.72
Chagnon, Doreen	Teacher	\$50,607.52	\$0.00	\$0.00	\$0.00	\$50,607.52
Chambers, Paula	Teacher	\$39,642.80	\$80.00	\$0.00	\$0.00	\$39,722.80
Chaprales, Adam	Administration	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
Cherry, Robin M	Treasurer	\$29,104.51	\$0.00	\$0.00	\$0.00	\$29,104.51
Chesky, Michael	Department of Public Works	\$42,275.60	\$1,898.45	\$0.00	\$0.00	\$44,174.05
Childers, Larry L	Department of Public Works	\$20,633.48	\$2,952.69	\$681.45	\$0.00	\$24,267.62
Childs, Edward L	Assessors	\$85,281.80	\$0.00	\$0.00	\$0.00	\$85,281.80
Chilson, Ruth F	Teacher	\$65,672.00	\$1,950.00	\$0.00	\$0.00	\$67,622.00
Choate, Florence E.	Community School	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
Christie, Raymond C	Council On Aging	\$4,425.00	\$0.00	\$0.00	\$0.00	\$4,425.00
Chuda, Beverly Y	Child Care Center	\$24,842.94	\$30.74	\$0.00	\$0.00	\$24,873.68
Cianciolo, Elizabeth	Child Care Center	\$26,060.68	\$0.00	\$0.00	\$0.00	\$26,060.68
Ciliberto, Jennifer	Community School	\$195.70	\$0.00	\$0.00	\$0.00	\$195.70
Clabault, Colleen D	Teacher	\$62,594.00	\$630.00	\$0.00	\$0.00	\$63,224.00
Clancy, Elizabeth	Community School	\$1,073.13	\$0.00	\$0.00	\$0.00	\$1,073.13
Clancy, Jennifer M	Community School	\$1,667.24	\$0.00	\$0.00	\$0.00	\$1,667.24
Clancy, Jennifer M.	Recreation	\$2,518.51	\$0.00	\$0.00	\$0.00	\$2,518.51
Clark, Christine	Teacher	\$51,024.40	\$1,972.00	\$0.00	\$0.00	\$52,996.40
Clark, Elizabeth	Substitutes	\$7,490.00	\$0.00	\$0.00	\$0.00	\$7,490.00
Clark, Steven K	Department of Public Works	\$9,077.16	\$0.00	\$0.00	\$0.00	\$9,077.16
Clifford, Brandy L	Teacher	\$47,764.48	\$447.50	\$0.00	\$0.00	\$48,211.98
Clifford, John M	Department of Public Works	\$3,736.63	\$0.00	\$0.00	\$0.00	\$3,736.63
Clifford, Shawn P	Child Care Center	\$132.45	\$0.00	\$0.00	\$0.00	\$132.45
Cloutier, Ann C	Teacher	\$56,433.84	\$618.00	\$0.00	\$0.00	\$57,051.84
Coakley, Kevin	Community School	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00
Coakley, Kevin J	Teacher	\$53,256.61	\$680.00	\$0.00	\$0.00	\$53,936.61
Coates, Irene	Substitutes	\$12,037.50	\$125.00	\$0.00	\$0.00	\$12,162.50
Cochran, CHristopher	Community School	\$14,137.37	\$0.00	\$33.86	\$0.00	\$14,171.23
Coco Jr., James C	Community School	\$2,280.00	\$0.00	\$0.00	\$0.00	\$2,280.00
Codner, Connie E	Teacher	\$65,672.00	\$0.00	\$0.00	\$0.00	\$65,672.00
Coggeshall, Kathleen	Administration	\$46,099.54	\$2,730.15	\$556.15	\$0.00	\$49,385.84
Cogliano, Frank P	Community School	\$888.39	\$0.00	\$0.00	\$0.00	\$888.39
Colameco, Linda	Community School	\$5,657.82	\$0.00	\$0.00	\$0.00	\$5,657.82
Colameco, Linda	Educational Support Personnel	\$6,474.32	\$0.00	\$0.00	\$0.00	\$6,474.32
Colameco, Ryan E	Community School	\$702.50	\$0.00	\$0.00	\$0.00	\$702.50
Cole, Jeanine B	School Lunch	\$50.94	\$0.00	\$0.00	\$0.00	\$50.94
Collins, Ellen	Educational Support Personnel	\$16,662.03	\$0.00	\$0.00	\$0.00	\$16,662.03
Collins, Patricia A	Teacher	\$11,354.16	\$0.00	\$0.00	\$0.00	\$11,354.16
Colona, Emily	Community School	\$25.00	\$0.00	\$0.00	\$0.00	\$25.00
Colona, John	Substitutes	\$10,448.00	\$0.00	\$0.00	\$0.00	\$10,448.00
Colona, Nancy F	Teacher	\$62,594.00	\$1,562.00	\$0.00	\$0.00	\$64,156.00
Comer, Kristie L	Community School	\$288.03	\$0.00	\$0.00	\$0.00	\$288.03
Compton, Anthony J	Community School	\$120.40	\$0.00	\$0.00	\$0.00	\$120.40
Compton, Anthony J	Coaching	\$0.00	\$10,628.00	\$0.00	\$0.00	\$10,628.00
Condon, Jennifer	Substitutes	\$5,950.00	\$0.00	\$0.00	\$0.00	\$5,950.00
Congro, Carolyn	Educational Support Personnel	\$16,460.14	\$0.00	\$0.00	\$0.00	\$16,460.14
Conlon, Irene	Substitutes	\$1,890.00	\$0.00	\$0.00	\$0.00	\$1,890.00
Conlon, Matthew T	East Boat Basin	\$9,220.00	\$0.00	\$225.00	\$0.00	\$9,445.00
Connell, Virginia	Substitutes	\$6,160.00	\$0.00	\$0.00	\$0.00	\$6,160.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Connolly, Richard	Custodians	\$39,040.00	\$0.00	\$426.68	\$200.00	\$39,666.68
Connor, Richard J	Library	\$73,752.00	\$525.00	\$0.00	\$0.00	\$74,277.00
Conrad, Lisa M	Tutors	\$6,145.00	\$0.00	\$0.00	\$0.00	\$6,145.00
Conrad, Thomas	Community School	\$1,749.28	\$0.00	\$0.00	\$0.00	\$1,749.28
Coolidge, Ann	Teacher	\$46,692.04	\$550.00	\$0.00	\$0.00	\$47,242.04
Coonz, Kellie	School Lunch	\$1,857.04	\$962.42	\$0.00	\$0.00	\$2,819.46
Cooper, Robert M	Recreation	\$306.00	\$0.00	\$0.00	\$0.00	\$306.00
Coppola, Kathleen	Teacher	\$66,375.00	\$0.00	\$0.00	\$0.00	\$66,375.00
Corriveau, Thomas A	Fire	\$71,886.18	\$860.00	\$33,324.75	\$50.00	\$106,120.93
Cosgrove, Frances R	Grist Mill	\$1,494.00	\$0.00	\$0.00	\$0.00	\$1,494.00
Cosgrove, Joseph J	Grist Mill	\$1,431.00	\$0.00	\$0.00	\$0.00	\$1,431.00
Cosgrove, Kelly M	Community School	\$1,474.50	\$0.00	\$0.00	\$0.00	\$1,474.50
Cosgrove, Laura	Educational Support Personnel	\$14,535.75	\$130.01	\$0.00	\$0.00	\$14,665.76
Cosgrove, Marci	Teacher	\$49,841.24	\$1,066.00	\$0.00	\$0.00	\$50,907.24
Cosgrove, Martin	Teacher	\$56,534.76	\$12,112.00	\$0.00	\$0.00	\$68,646.76
Cosgrove, Marty	Community School	\$592.47	\$0.00	\$0.00	\$0.00	\$592.47
Cote', James R	Teacher	\$61,829.00	\$0.00	\$0.00	\$0.00	\$61,829.00
Cotter, Joseph M	Police	\$80,352.68	\$0.00	\$48,316.65	\$0.00	\$128,669.33
Cotter, Joseph M	Police Special Detail	\$0.00	\$13,430.24	\$0.00	\$0.00	\$13,430.24
Coughlin-Crowley, Erin	Teacher	\$66,375.00	\$1,850.00	\$0.00	\$0.00	\$68,225.00
Coutinho, Susan	Administration	\$15,194.80	\$0.00	\$0.00	\$0.00	\$15,194.80
Cox, E. Perry	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$182.90	\$0.00	\$0.00	\$0.00	\$182.90
Cratty, Frederick	Custodians	\$2,797.60	\$0.00	\$0.00	\$0.00	\$2,797.60
Creedon, Dennis P	Community School	\$93.70	\$0.00	\$0.00	\$0.00	\$93.70
Creedon, Joseph P	Community School	\$639.00	\$0.00	\$0.00	\$0.00	\$639.00
Creedon, Linda M	Substitutes	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Crispo, Elizabeth K	Community School	\$1,779.43	\$0.00	\$0.00	\$0.00	\$1,779.43
Cronin, Rachel	Secretarial	\$19,435.15	\$513.45	\$0.00	\$0.00	\$19,948.60
Crosby, Julia Warner	Teacher	\$45,686.68	\$0.00	\$0.00	\$0.00	\$45,686.68
Crosby, William H	Teacher	\$61,324.48	\$0.00	\$0.00	\$0.00	\$61,324.48
Crowley, Elizabeth	Educational Support Personnel	\$5,337.72	\$70.00	\$0.00	\$0.00	\$5,407.72
Crupi, Dominique	Teacher	\$24,098.52	\$2,445.00	\$0.00	\$0.00	\$26,543.52
Cummings Jr, Thomas A	Grist Mill	\$1,764.00	\$0.00	\$0.00	\$0.00	\$1,764.00
Curley, Donald	Department of Public Works	\$2,290.88	\$0.00	\$0.00	\$0.00	\$2,290.88
Curran, Ryan C.	Educational Support Personnel	\$5,249.91	\$440.00	\$0.00	\$0.00	\$5,689.91
Curran, Susan S	Educational Support Personnel	\$17,635.92	\$1,070.00	\$0.00	\$0.00	\$18,705.92
Curtis, Kristen	Teacher	\$43,830.72	\$112.00	\$0.00	\$0.00	\$43,942.72
Czarnetzki, Janet E	Substitutes	\$1,120.00	\$0.00	\$0.00	\$0.00	\$1,120.00
D'Amato, Karen A	Teacher	\$61,829.00	\$2,850.00	\$0.00	\$0.00	\$64,679.00
Daley, Barbara	Educational Support Personnel	\$9,859.50	\$116.03	\$0.00	\$0.00	\$9,975.53
Daley, Erin M	Child Care Center	\$392.16	\$0.00	\$0.00	\$0.00	\$392.16
Dallaire, Pamela	Teacher	\$61,829.00	\$1,850.00	\$0.00	\$0.00	\$63,679.00
Dansereau, Mary E	Community School	\$1,209.00	\$0.00	\$0.00	\$0.00	\$1,209.00
Dapolito, Ralph	Municipal Golf Course	\$7,436.14	\$0.00	\$0.00	\$0.00	\$7,436.14
Dauphinais, Victoria	Secretarial	\$2,522.96	\$0.00	\$0.00	\$0.00	\$2,522.96
Davidson, Robin	Coaching	\$1,952.00	\$0.00	\$0.00	\$0.00	\$1,952.00
Davis, Frances N	Educational Support Personnel	\$16,662.03	\$0.00	\$0.00	\$0.00	\$16,662.03
Davis, Joseph R	Department of Public Works	\$2,188.13	\$0.00	\$0.00	\$0.00	\$2,188.13
Davison, Andrew	Fire	\$55,397.47	\$415.00	\$2,997.42	\$100.00	\$58,909.89
Dawe III, Joseph R	Teacher	\$61,829.00	\$20.00	\$0.00	\$0.00	\$61,849.00
Dawson, Louise E	Substitutes	\$4,157.50	\$0.00	\$0.00	\$0.00	\$4,157.50
Deasy, Michaela A	Community School	\$380.00	\$0.00	\$0.00	\$0.00	\$380.00
Deconto, David J	Conservation Comm.	\$17,057.52	\$2,172.00	\$0.00	\$0.00	\$19,229.52
Deconto, Joanne	Secretarial	\$32,945.50	\$488.00	\$0.00	\$0.00	\$33,433.50
Dedrick, Evan F	Municipal Golf Course	\$2,286.41	\$0.00	\$0.00	\$0.00	\$2,286.41
Dedrick, Francis	Municipal Golf Course	\$2,135.52	\$0.00	\$0.00	\$0.00	\$2,135.52
Dees, Jeffrey L	Administration	\$30,461.55	\$0.00	\$0.00	\$0.00	\$30,461.55
Delano, Theresa S	Teacher	\$31,297.00	\$11,510.00	\$0.00	\$0.00	\$42,807.00
Della Grotte, Ellen L	Hoxie House	\$1,395.00	\$0.00	\$0.00	\$0.00	\$1,395.00
Depin, Kelly K	Library	\$8,490.78	\$0.00	\$0.00	\$0.00	\$8,490.78
Deptula, Samuel	Community School	\$3,994.92	\$0.00	\$0.00	\$0.00	\$3,994.92

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Despotopulos, Heidi	Teacher	\$20,206.80	\$0.00	\$0.00	\$0.00	\$20,206.80
Devellis, Richard F	Teacher	\$65,672.00	\$7,016.00	\$0.00	\$0.00	\$72,688.00
Dewitt, Susan	Tutors	\$110.00	\$0.00	\$0.00	\$0.00	\$110.00
Dexter, Douglas	Administration	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
Dharmapalan, Kamala J	Substitutes	\$8,680.00	\$0.00	\$0.00	\$0.00	\$8,680.00
Diemer, Jennifer	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
Diesso, Nicole	Community School	\$2,317.87	\$0.00	\$0.00	\$0.00	\$2,317.87
Dilzer Jr, Robert J	Substitutes	\$2,100.00	\$0.00	\$0.00	\$0.00	\$2,100.00
Dintino, Alison A	Community School	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
Dintino, Christopher E	Community School	\$409.50	\$0.00	\$0.00	\$0.00	\$409.50
Dintino, Christopher S	Teacher	\$57,977.00	\$1,350.00	\$0.00	\$0.00	\$59,327.00
Dintino, Christopher S	Community School	\$4,675.00	\$0.00	\$0.00	\$0.00	\$4,675.00
Dipietro, Jessica A	Community School	\$216.25	\$0.00	\$0.00	\$0.00	\$216.25
Dobbins, Bridget	Community School	\$755.87	\$0.00	\$0.00	\$0.00	\$755.87
Dockrey, Thomas E	Community School	\$9,201.42	\$0.00	\$0.00	\$0.00	\$9,201.42
Donahue, Nancy	School Lunch	\$1,758.22	\$249.72	\$0.00	\$0.00	\$2,007.94
Donovan, Maureen	School Lunch	\$24,125.00	\$1,463.75	\$0.00	\$0.00	\$25,588.75
Donovan, Terence M	Teacher	\$32,902.60	\$5,021.00	\$0.00	\$0.00	\$37,923.60
Dorrell, Phoebe	Substitutes	\$3,150.00	\$0.00	\$0.00	\$0.00	\$3,150.00
Douglas, James W	Custodians	\$10,946.25	\$159.75	\$231.83	\$0.00	\$11,337.83
Dovell, Lesa C	Educational Support Personnel	\$17,060.64	\$0.00	\$0.00	\$0.00	\$17,060.64
Dow, Deborah	Community School	\$157.50	\$0.00	\$0.00	\$0.00	\$157.50
Downey, Susan	Tutors	\$375.00	\$0.00	\$0.00	\$0.00	\$375.00
Doyle, Joan E	Teacher	\$47,018.84	\$3,412.50	\$0.00	\$0.00	\$50,431.34
Doyle, Shawn T	East Boat Basin	\$2,002.00	\$0.00	\$0.00	\$0.00	\$2,002.00
Doyle-Vautour, Mary E	Educational Support Personnel	\$4,037.50	\$0.00	\$0.00	\$0.00	\$4,037.50
Drake, Claire K	Community School	\$1,237.41	\$0.00	\$0.00	\$0.00	\$1,237.41
Drake, Karin	Educational Support Personnel	\$16,342.62	\$0.00	\$0.00	\$0.00	\$16,342.62
Drake, Tara	Substitutes	\$7,070.00	\$0.00	\$0.00	\$0.00	\$7,070.00
Dries, Deena M	Community School	\$878.00	\$0.00	\$0.00	\$0.00	\$878.00
Driscoll, Clare	Teacher	\$67,079.00	\$4,300.00	\$0.00	\$0.00	\$71,379.00
Driscoll, James J	Department of Public Works	\$5,022.00	\$0.00	\$0.00	\$0.00	\$5,022.00
Driscoll, Sheila A	School Lunch	\$4,149.76	\$172.96	\$0.00	\$0.00	\$4,322.72
Duffy, Kathleen A	Teacher	\$58,753.00	\$6,867.50	\$0.00	\$0.00	\$65,620.50
Duffy, Sandra	Substitutes	\$9,800.00	\$0.00	\$0.00	\$0.00	\$9,800.00
Dugas, Marcy S	Teacher	\$62,594.00	\$315.00	\$0.00	\$0.00	\$62,909.00
Duggan, Wilfred F	Municipal Golf Course	\$8,857.82	\$0.00	\$0.00	\$0.00	\$8,857.82
Dumas, Christopher	Teacher	\$15,138.80	\$80.00	\$0.00	\$0.00	\$15,218.80
Dumas, Elaine M	Secretarial	\$17,893.80	\$386.96	\$0.00	\$0.00	\$18,280.76
Dumas, Sharon	Educational Support Personnel	\$16,995.09	\$1,085.50	\$0.00	\$0.00	\$18,080.59
Duncan, Sandra B	Child Care Center	\$15,512.67	\$0.00	\$17.31	\$0.00	\$15,529.98
Dunham, George H	Administration	\$119,150.74	\$0.00	\$0.00	\$0.00	\$119,150.74
Dunham, Michele A	Teacher	\$57,977.00	\$2,814.00	\$0.00	\$0.00	\$60,791.00
Dunn Jr, John J.	Grist Mill	\$3,942.00	\$0.00	\$0.00	\$0.00	\$3,942.00
Dunn, Laura M	Teacher	\$58,753.00	\$1,930.00	\$0.00	\$0.00	\$60,683.00
Dunphe, Mary Beth	Teacher	\$65,672.00	\$2,850.00	\$0.00	\$0.00	\$68,522.00
Duquette, Daralyn A	TeacheRs'	\$66,375.00	\$3,257.00	\$0.00	\$0.00	\$69,632.00
Durgin, Jeanne M	Community School	\$184.20	\$0.00	\$0.00	\$0.00	\$184.20
Durno, Lauren R	Child Care Center	\$5,962.97	\$0.00	\$0.00	\$0.00	\$5,962.97
Dusseault, Russell	Educational Support Personnel	\$10,630.36	\$0.00	\$0.00	\$0.00	\$10,630.36
Dwyer, David P	Police	\$50,235.20	\$0.00	\$4,165.78	\$0.00	\$54,400.98
Dwyer, David P	Police Special Detail	\$0.00	\$152.00	\$0.00	\$0.00	\$152.00
Dwyer, Elizabeth Anne	Educational Support Personnel	\$14,223.95	\$812.20	\$0.00	\$0.00	\$15,036.15
Dwyer, Margaret	Educational Support Personnel	\$13,410.45	\$2,554.34	\$0.00	\$0.00	\$15,964.79
Eagar, Thomas F	Substitutes	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
Eaton, James P	Educational Support Personnel	\$17,112.03	\$0.00	\$0.00	\$0.00	\$17,112.03
Eaton, Mary Ann	Community School	\$307.00	\$0.00	\$0.00	\$0.00	\$307.00
Eisen, Rebecca L	Educational Support Personnel	\$727.50	\$0.00	\$0.00	\$0.00	\$727.50
Eldredge, Patricia Ann	Teacher	\$59,954.72	\$0.00	\$0.00	\$0.00	\$59,954.72
Elliott, Lindsey Marie	Community School	\$376.36	\$0.00	\$0.00	\$0.00	\$376.36
Elliott, Mary	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Elskamp, David R	Custodians	\$37,468.59	\$70.99	\$672.44	\$200.00	\$38,412.02
Elvander, George E	Department of Public Works	\$7,016.50	\$370.50	\$0.00	\$0.00	\$7,387.00
Emerson, Kimberly S	Teacher	\$51,922.96	\$0.00	\$0.00	\$0.00	\$51,922.96
Ermi, Kirsten	Teacher	\$60,287.28	\$1,350.00	\$0.00	\$0.00	\$61,637.28
Escandel, Keith W	Tutors	\$175.00	\$0.00	\$0.00	\$0.00	\$175.00
Eshbaugh, Janet E	Secretarial	\$20,003.55	\$2,618.07	\$0.00	\$0.00	\$22,621.62
Evangelista, Peter P	East Boat Basin	\$2,980.00	\$0.00	\$30.00	\$0.00	\$3,010.00
Evans, Joan F	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$44,712.69	\$1,316.59	\$0.00	\$0.00	\$46,029.28
Ewing, Jeanne M	Substitutes	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
Fagerberg, Jessica	Recreation	\$2,436.94	\$0.00	\$0.00	\$0.00	\$2,436.94
Fagnant Jr, Walter T	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$21,893.42	\$300.00	\$0.00	\$0.00	\$22,193.42
Fagnant, Michael	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$402.38	\$0.00	\$0.00	\$0.00	\$402.38
Farmer, Thomas A	Community School	\$305.50	\$0.00	\$0.00	\$0.00	\$305.50
Favret, Andrea L	Community School	\$8,468.00	\$0.00	\$0.00	\$0.00	\$8,468.00
Fawcett Jr, Robert J	Teacher	\$57,977.00	\$2,150.00	\$0.00	\$0.00	\$60,127.00
Fawcett, Robert	Community School	\$2,125.00	\$0.00	\$0.00	\$0.00	\$2,125.00
Fay, William R	Department of Public Works	\$24,037.90	\$1,366.88	\$0.00	\$0.00	\$25,404.78
Fayne, Gregory E	East Boat Basin	\$71,182.62	\$0.00	\$0.00	\$0.00	\$71,182.62
Fedele, Michael	Community School	\$1,203.79	\$0.00	\$0.00	\$0.00	\$1,203.79
Feeney, John	Community School	\$1,740.00	\$0.00	\$0.00	\$0.00	\$1,740.00
Feld, Sara	Teacher	\$8,122.10	\$490.00	\$0.00	\$0.00	\$8,612.10
Felicetti, Tara M	Educational Support Personnel	\$9,898.76	\$210.00	\$0.00	\$0.00	\$10,108.76
Felix, Brendan M	Custodians	\$1,531.46	\$0.00	\$0.00	\$0.00	\$1,531.46
Fenstermacher, Peter J	Department of Public Works	\$5,839.84	\$818.00	\$0.00	\$0.00	\$6,657.84
Fenton, Robert	Substitutes	\$5,614.00	\$1,248.00	\$0.00	\$0.00	\$6,862.00
Fernandes Jr, Nicholas E	Assessors	\$999.96	\$0.00	\$0.00	\$0.00	\$999.96
Ferreira, Chantal A	East Boat Basin	\$4,773.75	\$0.00	\$327.75	\$0.00	\$5,101.50
Ferrick, Marian G	Teacher	\$61,829.00	\$2,850.00	\$0.00	\$0.00	\$64,679.00
Ferris, Elizabeth T	Teacher	\$57,977.00	\$1,350.00	\$0.00	\$0.00	\$59,327.00
Ferris, Stephanie L	Teacher	\$51,922.96	\$0.00	\$0.00	\$0.00	\$51,922.96
Fessler, Kathryn	Teacher	\$66,375.00	\$1,850.00	\$0.00	\$0.00	\$68,225.00
Fiedler, Kathryn	Community School	\$1,043.99	\$0.00	\$0.00	\$0.00	\$1,043.99
Finn, Kellie	Community School	\$380.00	\$0.00	\$0.00	\$0.00	\$380.00
Finnegan, Ellen R	Substitutes	\$4,076.00	\$0.00	\$0.00	\$0.00	\$4,076.00
Fiore-Kelly, Marisa	Educational Support Personnel	\$11,504.67	\$0.00	\$0.00	\$0.00	\$11,504.67
Fiorentino, David J	Department of Public Works	\$3,298.38	\$0.00	\$0.00	\$0.00	\$3,298.38
Firth, Anne E.	Community School	\$1,360.00	\$0.00	\$0.00	\$0.00	\$1,360.00
Fish, Judith E	Secretarial	\$38,289.30	\$1,408.00	\$0.00	\$0.00	\$39,697.30
Fish, Michael W	Tutors	\$1,025.00	\$0.00	\$0.00	\$0.00	\$1,025.00
Fishman, Jennifer M	Child Care Center	\$1,947.22	\$0.00	\$0.00	\$0.00	\$1,947.22
Fitzgerald, Judy	School Lunch	\$3,518.84	\$515.54	\$0.00	\$0.00	\$4,034.38
Fitzgerald, Phoebe	Educational Support Personnel	\$6,178.57	\$0.00	\$0.00	\$0.00	\$6,178.57
Fitzpatrick, Kathleen	Community School	\$11,583.00	\$0.00	\$0.00	\$0.00	\$11,583.00
Flaherty, Cynthia Dm	Community School	\$2,835.38	\$0.00	\$0.00	\$0.00	\$2,835.38
Flanagan, Jullie M	Teacher	\$21,359.68	\$630.00	\$0.00	\$0.00	\$21,989.68
Flanigan, Debra	Educational Support Personnel	\$17,295.09	\$720.00	\$0.00	\$0.00	\$18,015.09
Flannery, Maureen A	Educational Support Personnel	\$14,023.21	\$0.00	\$0.00	\$0.00	\$14,023.21
Flannigan, Christine M	Secretarial	\$32,945.50	\$0.00	\$0.00	\$0.00	\$32,945.50
Fleckles, Andrea	Educational Support Personnel	\$12,833.89	\$921.08	\$0.00	\$0.00	\$13,754.97
Fleming, Craig	Department of Public Works	\$1,332.00	\$0.00	\$0.00	\$0.00	\$1,332.00
Fleury, Karen	Fire Special Detail	\$0.00	\$368.00	\$0.00	\$0.00	\$368.00
Fleury, Karen A	Fire	\$54,373.10	\$0.00	\$12,667.84	\$100.00	\$67,140.94
Flynn, E Susan	Tax Collector	\$57,430.74	\$525.00	\$0.00	\$0.00	\$57,955.74
Foley, Hugh J	Municipal Golf Course	\$4,633.47	\$0.00	\$0.00	\$0.00	\$4,633.47
Foote Jr, Charles H	East Boat Basin	\$3,960.00	\$0.00	\$0.00	\$0.00	\$3,960.00
Forte, Sarah	Educational Support Personnel	\$9,952.63	\$0.00	\$0.00	\$0.00	\$9,952.63
Fournier, Leticia H	Child Care Center	\$30,968.46	\$0.00	\$187.32	\$0.00	\$31,155.78
Fox, Beth	Educational Support Personnel	\$6,166.40	\$0.00	\$0.00	\$0.00	\$6,166.40
Fox, Beth A R	Child Care Center	\$2,253.54	\$0.00	\$0.00	\$0.00	\$2,253.54
Fox, Elizabeth M	Library	\$3,501.06	\$0.00	\$0.00	\$0.00	\$3,501.06
Francis, Kristen E	Teacher	\$27,291.36	\$500.00	\$0.00	\$0.00	\$27,791.36

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Frank, Shannon	Educational Support Personnel	\$8,493.56	\$0.00	\$0.00	\$0.00	\$8,493.56
Franke, Donald E	Teacher	\$61,829.00	\$4,063.50	\$0.00	\$0.00	\$65,892.50
Franzie, Jennifer M	Recreation	\$1,113.50	\$0.00	\$0.00	\$0.00	\$1,113.50
Fraser, Brian	Department of Public Works	\$41,971.20	\$1,845.00	\$319.24	\$0.00	\$44,135.44
Fraser, Kayleigh A	Community School	\$1,073.50	\$0.00	\$0.00	\$0.00	\$1,073.50
Fraser, Kenneth G	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Fraser, Patrick J	Community School	\$916.00	\$0.00	\$0.00	\$0.00	\$916.00
Frye, Melissa D	Library	\$7,526.10	\$0.00	\$0.00	\$0.00	\$7,526.10
Fryxell, Gary	Department of Public Works	\$38,965.20	\$2,672.85	\$0.00	\$0.00	\$41,638.05
Fultz, Robert L	Planning & Development	\$65,000.00	\$0.00	\$0.00	\$0.00	\$65,000.00
Furler, Kathleen R	Community School	\$850.00	\$0.00	\$0.00	\$0.00	\$850.00
Gagner, Jo Ann	Treasurer	\$39,684.40	\$575.00	\$0.00	\$0.00	\$40,259.40
Gagnon, Danielle	Community School	\$421.40	\$0.00	\$0.00	\$0.00	\$421.40
Galkowski, Mark S	Conservation Comm.	\$63,749.00	\$0.00	\$0.00	\$0.00	\$63,749.00
Gallagher, Catherine L	Educational Support Personnel	\$8,195.44	\$715.48	\$0.00	\$0.00	\$8,910.92
Gallagher, Maura	Substitutes	\$8,256.81	\$0.00	\$0.00	\$0.00	\$8,256.81
Garrity, Barbara A	Teacher	\$65,672.00	\$0.00	\$0.00	\$0.00	\$65,672.00
Garrity, Patricia Erwin	Teacher	\$58,753.00	\$3,839.00	\$0.00	\$0.00	\$62,592.00
Gasse, Susan J	Substitutes	\$2,940.00	\$0.00	\$0.00	\$0.00	\$2,940.00
Gates, Barbara	Hoxie House	\$675.00	\$0.00	\$0.00	\$0.00	\$675.00
Gates, Barbara	Elections & Reg.	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Gauthier, Vicki	Teacher	\$1,441.74	\$0.00	\$0.00	\$0.00	\$1,441.74
Gayton, Meghan E	Teacher	\$37,546.84	\$1,641.25	\$0.00	\$0.00	\$39,188.09
Geake, Joanne K	Public Health Nurse	\$51,692.30	\$0.00	\$0.00	\$0.00	\$51,692.30
Gendreau, Kerry	Secretarial	\$11,022.76	\$375.76	\$0.00	\$0.00	\$11,398.52
Gentile-Dabkowski, Cindy	Tutors	\$5,780.00	\$0.00	\$0.00	\$0.00	\$5,780.00
George, Robert	Fire Special Detail	\$0.00	\$798.00	\$0.00	\$0.00	\$798.00
George, Robert J	Fire	\$51,533.69	\$860.00	\$10,844.56	\$100.00	\$63,338.25
Gerhart, Melanie M	Educational Support Personnel	\$4,566.78	\$0.00	\$0.00	\$0.00	\$4,566.78
German, Patricia A	Secretarial	\$18,710.63	\$298.83	\$0.00	\$0.00	\$19,009.46
Gerrity, Laura	Educational Support Personnel	\$16,349.64	\$0.00	\$0.00	\$0.00	\$16,349.64
Gervais, Daniel C	Department of Public Works	\$5,488.75	\$0.00	\$499.85	\$0.00	\$5,988.60
Giammarco, Nicholas	Police	\$10,519.60	\$0.00	\$0.00	\$0.00	\$10,519.60
Giar, Karen M	Substitutes	\$11,291.76	\$1,000.00	\$0.00	\$0.00	\$12,291.76
Gibbons, Melissa A	Teacher	\$28,714.35	\$5,075.00	\$0.00	\$0.00	\$33,789.35
Gibbs, Heather	Transportation	\$462.60	\$0.00	\$0.00	\$0.00	\$462.60
Gibbs, Pamela D	Transportation	\$20,748.67	\$800.61	\$0.00	\$0.00	\$21,549.28
Gibbs, Tammy	Transportation	\$20,147.22	\$719.00	\$0.00	\$0.00	\$20,866.22
Gill, Barbara	Library	\$9,664.84	\$525.00	\$0.00	\$0.00	\$10,189.84
Gill, Elizabeth H	Recreation	\$113.76	\$0.00	\$0.00	\$0.00	\$113.76
Gill, Michelle	Teacher	\$61,829.00	\$1,350.00	\$0.00	\$0.00	\$63,179.00
Gill, Nicole M	Community School	\$4,728.42	\$0.00	\$0.00	\$0.00	\$4,728.42
Gillis, Francis E	Grist Mill	\$918.00	\$0.00	\$0.00	\$0.00	\$918.00
Gilmore, Mark K	Teacher	\$66,375.00	\$0.00	\$0.00	\$0.00	\$66,375.00
Gilooly, Karen	Substitutes	\$420.00	\$0.00	\$0.00	\$0.00	\$420.00
Girouard Ii, Kenneth W	Teacher	\$43,334.32	\$0.00	\$0.00	\$0.00	\$43,334.32
Gisetto, Lawrence E	Teacher	\$61,829.00	\$620.00	\$0.00	\$0.00	\$62,449.00
Glaser, Allyson E	Community School	\$3,143.65	\$0.00	\$0.00	\$0.00	\$3,143.65
Glaser, Joshua	Fire	\$45,443.91	\$0.00	\$17,251.15	\$100.00	\$62,795.06
Glaser, Joshua C	Fire Special Detail	\$0.00	\$741.27	\$0.00	\$0.00	\$741.27
Glaser, Thomas V	Police	\$53,949.11	\$0.00	\$19,681.31	\$0.00	\$73,630.42
Gleason, Antoinette	Elections & Reg.	\$320.00	\$0.00	\$0.00	\$0.00	\$320.00
Glynn, Thomas E	Department of Public Works	\$6,051.21	\$0.00	\$0.00	\$0.00	\$6,051.21
Goins, Erin	Substitutes	\$2,380.00	\$0.00	\$0.00	\$0.00	\$2,380.00
Golas, Adam	Community School	\$4,017.33	\$0.00	\$0.00	\$0.00	\$4,017.33
Golas, Donna L	Community School	\$341.33	\$135.17	\$0.00	\$0.00	\$476.50
Golas, Donna L	Educational Support Personnel	\$17,961.87	\$5,894.00	\$0.00	\$0.00	\$23,855.87
Golas, Michael	Community School	\$780.66	\$0.00	\$0.00	\$0.00	\$780.66
Golas, Michael	School Special Detail	\$169.95	\$0.00	\$0.00	\$0.00	\$169.95
Golas, Peter	Community School	\$2,651.24	\$0.00	\$0.00	\$0.00	\$2,651.24
Goldstein, Mary	Educational Support Personnel	\$10,731.76	\$660.00	\$0.00	\$0.00	\$11,391.76

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Gonzales, Kim L.	Community School	\$9,545.44	\$0.00	\$0.00	\$0.00	\$9,545.44
Goodson, Cheryl	Child Care Center	\$8,213.86	\$0.00	\$0.00	\$0.00	\$8,213.86
Gosselin, Sally A	School Lunch	\$11,017.55	\$1,109.98	\$0.00	\$0.00	\$12,127.53
Gould, Anne M	Substitutes	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00
Gould, Ben	Community School	\$997.50	\$0.00	\$0.00	\$0.00	\$997.50
Gould, Ellery E	Community School	\$1,186.00	\$0.00	\$0.00	\$0.00	\$1,186.00
Gouldrup, Paul W	Municipal Golf Course	\$10,797.32	\$0.00	\$0.00	\$0.00	\$10,797.32
Gourley, Lynne I	Police Special Detail	\$0.00	\$912.00	\$0.00	\$0.00	\$912.00
Gourley, Lynne I	Police	\$81,228.78	\$525.00	\$0.00	\$0.00	\$81,753.78
Govoni, Jane	Grist Mill	\$2,097.00	\$0.00	\$0.00	\$0.00	\$2,097.00
Graham, Patricia A	Teacher	\$61,059.84	\$0.00	\$0.00	\$0.00	\$61,059.84
Grant, Kathleen A	Teacher	\$54,296.88	\$0.00	\$0.00	\$0.00	\$54,296.88
Grant, Willa H	Library	\$20,657.09	\$0.00	\$0.00	\$0.00	\$20,657.09
Gray, Gary	Department of Public Works	\$44,858.36	\$1,862.80	\$1,906.48	\$0.00	\$48,627.64
Green Jr, William B	Department of Public Works	\$12,320.79	\$0.00	\$38.45	\$0.00	\$12,359.24
Green, Connor	Community School	\$550.00	\$0.00	\$0.00	\$0.00	\$550.00
Green, Ellen L	Teacher	\$43,830.72	\$770.00	\$0.00	\$0.00	\$44,600.72
Greene, Jane Tracy	Community School	\$4,837.50	\$0.00	\$0.00	\$0.00	\$4,837.50
Greetham, Sheila M	Community School	\$643.94	\$0.00	\$0.00	\$0.00	\$643.94
Gregory, Howard F.	Grist Mill	\$1,449.00	\$0.00	\$0.00	\$0.00	\$1,449.00
Gregory, Joan B	Substitutes	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
Griffin, Elaine	Community School	\$600.00	\$0.00	\$0.00	\$0.00	\$600.00
Griffin, Nancy G	School Lunch	\$1,518.65	\$40.43	\$0.00	\$0.00	\$1,559.08
Griffin, Rachael	Community School	\$2,529.95	\$0.00	\$0.00	\$0.00	\$2,529.95
Grimaldi Jr, Louis	Teacher	\$66,375.00	\$1,850.00	\$0.00	\$0.00	\$68,225.00
Grisé, Susan J	Teacher	\$58,753.00	\$1,850.00	\$0.00	\$0.00	\$60,603.00
Gruen, Lynn S	Teacher	\$23,000.00	\$0.00	\$0.00	\$0.00	\$23,000.00
Grundman, Linell M	Administration	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
Gugliotta, Stacy	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Guild, Doreen A	Accounting	\$67,342.42	\$0.00	\$0.00	\$0.00	\$67,342.42
Guiliano, John J	Custodians	\$38,258.75	\$294.76	\$1,040.55	\$200.00	\$39,794.06
Guillemette, David	Police	\$88,635.01	\$525.00	\$5,195.52	\$0.00	\$94,355.53
Gumbleton, Michael P	Police Special Detail	\$0.00	\$5,496.00	\$0.00	\$0.00	\$5,496.00
Gumbleton, Michael P	Police	\$49,267.34	\$0.00	\$9,558.65	\$0.00	\$58,825.99
Gustafson, Deborah	Community School	\$2,511.23	\$0.00	\$0.00	\$0.00	\$2,511.23
Gwynn, Catherine K	Public Health Nurse	\$14,518.00	\$0.00	\$0.00	\$0.00	\$14,518.00
Haddad, Kathleen M	Teacher	\$42,804.68	\$8,250.00	\$0.00	\$0.00	\$51,054.68
Hagberg, Janice L	Human Resources	\$43,165.54	\$1,480.35	\$100.99	\$0.00	\$44,746.88
Halliday, Peter J	Fire	\$49,913.51	\$0.00	\$19,507.02	\$100.00	\$69,520.53
Halpin, Sean X	Teacher	\$63,090.78	\$3,204.23	\$0.00	\$0.00	\$66,295.01
Hamilton, Karen	School Lunch	\$1,538.81	\$0.00	\$0.00	\$0.00	\$1,538.81
Hamilton, Ted	Public Facilities	\$63,770.54	\$0.00	\$0.00	\$0.00	\$63,770.54
Hammond-Beaton, Kelsy A	Community School	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00
Hammond-Beaton, Kelsy A	Substitutes	\$5,314.00	\$10,628.00	\$0.00	\$0.00	\$15,942.00
Hanelt, Diane M	Administration	\$36,215.23	\$1,103.05	\$87.74	\$0.00	\$37,406.02
Hanelt, Diane M	Finance Comm	\$0.00	\$61.35	\$0.00	\$0.00	\$61.35
Hanlon, Janet M	School Lunch	\$14,112.86	\$1,214.83	\$0.00	\$0.00	\$15,327.69
Hanlon, Patrick J	Recreation	\$1,428.00	\$0.00	\$0.00	\$0.00	\$1,428.00
Hanna, Paul D	Department of Public Works	\$3,902.50	\$0.00	\$0.00	\$0.00	\$3,902.50
Hanson, Joanne	Substitutes	\$4,140.00	\$0.00	\$0.00	\$0.00	\$4,140.00
Hardy, Celine M	Teacher	\$57,977.00	\$5,319.18	\$0.00	\$0.00	\$63,296.18
Harmon, Nancy	Substitutes	\$490.00	\$0.00	\$0.00	\$0.00	\$490.00
Harries Jr, Richard J	Substitutes	\$3,850.00	\$0.00	\$0.00	\$0.00	\$3,850.00
Harrigan Jr., Wilfred J.	Community School	\$5,894.60	\$0.00	\$0.00	\$0.00	\$5,894.60
Harrington, Lawrence	Assessors	\$1,499.94	\$0.00	\$0.00	\$0.00	\$1,499.94
Harrington, Maureen C	Educational Support Personnel	\$17,335.92	\$475.00	\$0.00	\$0.00	\$17,810.92
Harrington, Michael	Fire Special Detail	\$0.00	\$1,508.00	\$0.00	\$0.00	\$1,508.00
Harrington, Michael	Fire	\$57,393.59	\$603.25	\$31,501.30	\$100.00	\$89,598.14
Harrington, Sean P	Engineering Dept	\$1,692.31	\$0.00	\$0.00	\$0.00	\$1,692.31
Harris, David	Community School	\$5,151.00	\$0.00	\$0.00	\$0.00	\$5,151.00
Harrison, Virginia M	Teacher	\$67,079.00	\$2,090.00	\$0.00	\$0.00	\$69,169.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Hart, Kathleen Kelly	Teacher	\$38,025.32	\$0.00	\$0.00	\$0.00	\$38,025.32
Hartman, Maureen	Secretarial	\$5,335.24	\$0.00	\$0.00	\$0.00	\$5,335.24
Hartmann, Peter	Municipal Golf Course	\$4,321.89	\$0.00	\$0.00	\$0.00	\$4,321.89
Hartshorn, Bruce R	Grist Mill	\$981.00	\$0.00	\$0.00	\$0.00	\$981.00
Hasenfuss, Peter D	Municipal Golf Course	\$332.49	\$0.00	\$0.00	\$0.00	\$332.49
Hatch, Mary K	Educational Support Personnel	\$7,697.76	\$0.00	\$0.00	\$0.00	\$7,697.76
Hawkins, William	Department of Public Works	\$40,688.76	\$3,996.90	\$401.93	\$0.00	\$45,087.59
Hayes, Colleen S	Library	\$37,810.86	\$0.00	\$0.00	\$0.00	\$37,810.86
Heck, Christine L	Community School	\$50.00	\$0.00	\$0.00	\$0.00	\$50.00
Hemley, Freya	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Henderson, Patricia	Teacher	\$38,313.52	\$0.00	\$0.00	\$0.00	\$38,313.52
Hendy, Julia C.	Town Clerk	\$44,663.05	\$525.00	\$0.00	\$0.00	\$45,188.05
Henrich, Cynthia	Community School	\$800.00	\$0.00	\$0.00	\$0.00	\$800.00
Henry, Leslie J	Transportation	\$20,104.17	\$1,655.57	\$1,019.35	\$0.00	\$22,779.09
Henson, Kelly	Educational Support Personnel	\$17,552.38	\$5,146.37	\$0.00	\$0.00	\$22,698.75
Herendeen, Jill	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Hermanson, Kris	Department of Public Works	\$13,280.28	\$349.38	\$181.16	\$0.00	\$13,810.82
Herndon, Olivia G	Community School	\$96.50	\$0.00	\$0.00	\$0.00	\$96.50
Heyer, Becky-jean	Transportation	\$1,073.17	\$0.00	\$0.00	\$0.00	\$1,073.17
Hickey, Joseph A	Child Care Center	\$3,318.34	\$0.00	\$0.00	\$0.00	\$3,318.34
Hickson, Beth	Teacher	\$7,407.68	\$0.00	\$0.00	\$0.00	\$7,407.68
Higgins, Barbara	Community School	\$9,806.05	\$81.69	\$0.00	\$0.00	\$9,887.74
Hill, Douglas S	Custodians	\$42,217.50	\$1,401.34	\$2,836.74	\$200.00	\$46,655.58
Hill, Owen J	Community School	\$760.00	\$0.00	\$0.00	\$0.00	\$760.00
Hill, Owen J	Teacher	\$57,977.00	\$3,175.50	\$0.00	\$0.00	\$61,152.50
Himelne, Anna K	Community School	\$3,180.01	\$0.00	\$0.00	\$0.00	\$3,180.01
Hirst-Fahrenholt, Sandra	Substitutes	\$1,540.00	\$0.00	\$0.00	\$0.00	\$1,540.00
Hite, Carolyn J	Teacher	\$62,594.00	\$1,590.00	\$0.00	\$0.00	\$64,184.00
Hoadley, Michael	Police Special Detail	\$0.00	\$1,116.00	\$0.00	\$0.00	\$1,116.00
Hoadley, Michael	Police	\$57,325.49	\$0.00	\$16,193.77	\$0.00	\$73,519.26
Holland, David	Department of Public Works	\$0.00	\$58.50	\$0.00	\$0.00	\$58.50
Holland, Susanne	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Holmgren, Alan	Community School	\$169.22	\$0.00	\$0.00	\$0.00	\$169.22
Holmgren, Alan	Substitutes	\$9,630.00	\$0.00	\$0.00	\$0.00	\$9,630.00
Hood, Annette	Child Care Center	\$4,053.13	\$0.00	\$0.00	\$0.00	\$4,053.13
Hood, Megan J	Community School	\$3,188.17	\$0.00	\$0.00	\$0.00	\$3,188.17
Hood, Molly	Teacher	\$47,199.84	\$2,425.00	\$0.00	\$0.00	\$49,624.84
Hoover, Diane E	Teacher	\$67,079.00	\$0.00	\$0.00	\$0.00	\$67,079.00
Horan, Lori L	Teacher	\$57,885.52	\$0.00	\$0.00	\$0.00	\$57,885.52
Horn, Pamela	Educational Support Personnel	\$17,214.79	\$316.72	\$0.00	\$0.00	\$17,531.51
Horrigan, Susan	Transportation	\$5,120.55	\$175.66	\$0.00	\$0.00	\$5,296.21
Horton, Janet M	Secretarial	\$38,289.30	\$904.50	\$0.00	\$0.00	\$39,193.80
Houde, Jonathan B	Fire Special Detail	\$0.00	\$276.71	\$0.00	\$0.00	\$276.71
Houde, Jonathan B	Fire	\$60,395.33	\$515.00	\$30,143.27	\$100.00	\$91,153.60
Hough-Gosselin, Mary E	Tutors	\$7,008.75	\$0.00	\$0.00	\$0.00	\$7,008.75
Houlihan, Timothy E	Police Special Detail	\$0.00	\$904.00	\$0.00	\$0.00	\$904.00
Houlihan, Timothy E	Conservation Comm.	\$39,001.44	\$497.40	\$734.92	\$0.00	\$40,233.76
Howell, Christine C.	Tutors	\$3,575.00	\$0.00	\$0.00	\$0.00	\$3,575.00
Howell, Christine Crawley	Teacher	\$8,210.16	\$226.25	\$0.00	\$0.00	\$8,436.41
Howell, Peter D	Police	\$81,333.35	\$0.00	\$18,206.45	\$0.00	\$99,539.80
Howell, Peter D	Police Special Detail	\$0.00	\$1,896.00	\$0.00	\$0.00	\$1,896.00
Hoxie Jr, Edward W	Substitutes	\$6,606.00	\$2,908.00	\$0.00	\$0.00	\$9,514.00
Huber, Michael	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Hudson, Judith A.	Community School	\$1,854.00	\$0.00	\$0.00	\$0.00	\$1,854.00
Huggins, Paul E	Administration	\$66,951.95	\$15,378.51	\$0.00	\$0.00	\$82,330.46
Hughes, Joanna E	Teacher	\$58,164.72	\$0.00	\$0.00	\$0.00	\$58,164.72
Hunnewell, Kathryn M.	Teacher	\$59,954.72	\$0.00	\$0.00	\$0.00	\$59,954.72
Hunt, Frank Randal	Administration	\$1,666.64	\$0.00	\$0.00	\$0.00	\$1,666.64
Hunt, Yvonne M	Teacher	\$61,829.00	\$1,650.00	\$0.00	\$0.00	\$63,479.00
Huska, James B	Fire	\$64,433.19	\$100.00	\$12,604.94	\$100.00	\$77,238.13
Husson, Laura B	Educational Support Personnel	\$8,330.91	\$0.00	\$0.00	\$0.00	\$8,330.91

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Hyde, Kristen	Teacher	\$41,253.96	\$0.00	\$0.00	\$0.00	\$41,253.96
Iadonisi, Susan Proe	Teacher	\$67,079.00	\$3,030.00	\$0.00	\$0.00	\$70,109.00
Ianniello, Jamie Lynn	Community School	\$18,335.00	\$0.00	\$0.00	\$0.00	\$18,335.00
Infascelli, Stephen	Substitutes	\$10,628.00	\$5,314.00	\$0.00	\$0.00	\$15,942.00
Israel, Deborah	Community School	\$8,330.00	\$0.00	\$0.00	\$0.00	\$8,330.00
Jackimowicz, Jane	School Lunch	\$4,743.38	\$0.00	\$0.00	\$0.00	\$4,743.38
Jackson, Maureen B	Community School	\$39,489.30	\$650.00	\$0.00	\$0.00	\$40,139.30
Jackson, Thomas	Community School	\$105.00	\$0.00	\$0.00	\$0.00	\$105.00
Jacob, Kyle M	Community School	\$4,143.90	\$0.00	\$0.00	\$0.00	\$4,143.90
Jacob, Nanette P	Educational Support Personnel	\$15,353.99	\$0.00	\$0.00	\$0.00	\$15,353.99
Jarlenski, Lauren B	Recreation	\$1,336.63	\$0.00	\$6.94	\$0.00	\$1,343.57
Jenkins, Douglas A	Administration	\$94,706.30	\$3,000.00	\$0.00	\$0.00	\$97,706.30
Jenkins, Madlon	Assessors	\$999.96	\$0.00	\$0.00	\$0.00	\$999.96
Jensen, Samuel JP	Engineering Dept	\$61,652.84	\$0.00	\$0.00	\$0.00	\$61,652.84
Jillson, Helenann M	Tutors	\$1,837.50	\$0.00	\$0.00	\$0.00	\$1,837.50
Jodoin, Erin P	Teacher	\$35,452.68	\$180.00	\$0.00	\$0.00	\$35,632.68
Johnson Jr, Robert L	Police	\$2,207.80	\$0.00	\$0.00	\$0.00	\$2,207.80
Johnson Jr., John R	Municipal Golf Course	\$64,715.60	\$0.00	\$0.00	\$0.00	\$64,715.60
Johnson, Glenn L	Custodians	\$37,346.00	\$875.00	\$343.24	\$200.00	\$38,764.24
Johnson, Jane Lee	Educational Support Personnel	\$420.82	\$0.00	\$0.00	\$0.00	\$420.82
Johnson, Kathleen M	Library	\$40,211.18	\$300.00	\$0.00	\$0.00	\$40,511.18
Johnson, Kinsley	Department of Public Works	\$3,458.63	\$0.00	\$0.00	\$0.00	\$3,458.63
Johnson, Lee A	Grist Mill	\$2,439.00	\$0.00	\$0.00	\$0.00	\$2,439.00
Johnson, Martha	Council On Aging	\$12,168.00	\$0.00	\$0.00	\$0.00	\$12,168.00
Johnson, Mary Ellen	Administration	\$52,153.79	\$0.00	\$0.00	\$0.00	\$52,153.79
Johnson, Rebecca S	Teacher	\$35,452.68	\$1,445.50	\$0.00	\$0.00	\$36,898.18
Jones, Alison D	Educational Support Personnel	\$15,227.02	\$288.75	\$0.00	\$0.00	\$15,515.77
Jones, Troy P	Custodians	\$41,450.60	\$1,340.26	\$1,638.76	\$200.00	\$44,629.62
Jordan, Amy	Community School	\$911.25	\$0.00	\$0.00	\$0.00	\$911.25
Jordan, Brett F	Municipal Golf Course	\$3,764.97	\$2,413.00	\$0.00	\$0.00	\$6,177.97
Jordan, Elizabeth M	Community School	\$1,694.50	\$0.00	\$0.00	\$0.00	\$1,694.50
Jordan, Katherine	Community School	\$1,607.00	\$0.00	\$0.00	\$0.00	\$1,607.00
Jordan, Sarah S	Educational Support Personnel	\$12,170.64	\$0.00	\$0.00	\$0.00	\$12,170.64
Joseph, Megan	School Lunch	\$87.03	\$0.00	\$0.00	\$0.00	\$87.03
Josephs, Jodi J.	Child Care Center	\$10,440.04	\$0.00	\$0.00	\$0.00	\$10,440.04
Kaczmarczyk, Sharon L	Substitutes	\$4,060.00	\$0.00	\$0.00	\$0.00	\$4,060.00
Kane, Timothy J	Police	\$45,733.72	\$0.00	\$15,496.54	\$0.00	\$61,230.26
Kane, Timothy J	Police Special Detail	\$0.00	\$18,402.24	\$0.00	\$0.00	\$18,402.24
Kanis, Merish Lubel	Teacher	\$31,451.64	\$827.50	\$0.00	\$0.00	\$32,279.14
Kapteyn, Wade	Community School	\$835.00	\$0.00	\$0.00	\$0.00	\$835.00
Kaufman, Johanna	Teacher	\$19,024.32	\$320.00	\$0.00	\$0.00	\$19,344.32
Keane, Daniel	Fire Special Detail	\$0.00	\$382.86	\$0.00	\$0.00	\$382.86
Keane, Daniel	Fire	\$59,929.04	\$515.00	\$23,518.22	\$100.00	\$84,062.26
Keenan, Joseph F.	East Boat Basin	\$11,232.00	\$0.00	\$0.00	\$0.00	\$11,232.00
Keenan, Michael J	East Boat Basin	\$8,556.00	\$0.00	\$0.00	\$0.00	\$8,556.00
Keene, Jason	Police Special Detail	\$0.00	\$4,432.00	\$0.00	\$0.00	\$4,432.00
Keene, Jason M	Police	\$60,134.93	\$0.00	\$17,451.64	\$0.00	\$77,586.57
Keene, Kathleen M	Fire	\$46,120.50	\$425.00	\$8,585.95	\$0.00	\$55,131.45
Kelliher, Michael J	Child Care Center	\$1,253.59	\$0.00	\$0.00	\$0.00	\$1,253.59
Kelliher, Susan E	Teacher	\$29,029.93	\$0.00	\$0.00	\$0.00	\$29,029.93
Kelliher, Walter F	Recreation	\$4,419.00	\$0.00	\$0.00	\$0.00	\$4,419.00
Kelly, Mary	Teacher	\$33,391.74	\$1,692.24	\$0.00	\$0.00	\$35,083.98
Kelly, Mary	Educational Support Personnel	\$990.00	\$0.00	\$0.00	\$0.00	\$990.00
Kelly, Matthew J	Fire Special Detail	\$0.00	\$384.00	\$0.00	\$0.00	\$384.00
Kelly, Matthew J	Fire	\$26,894.63	\$0.00	\$7,069.60	\$50.00	\$34,014.23
Kelly, Michelle C	Educational Support Personnel	\$10,041.44	\$40.00	\$0.00	\$0.00	\$10,081.44
Kelly, Padraic B	Recreation	\$707.26	\$0.00	\$0.00	\$0.00	\$707.26
Kelly, Roisin M	Community School	\$1,481.00	\$0.00	\$0.00	\$0.00	\$1,481.00
Kempton, Jonathan G	Child Care Center	\$496.69	\$0.00	\$0.00	\$0.00	\$496.69
Kenney, Stephen J	Custodians	\$217.00	\$0.00	\$0.00	\$0.00	\$217.00
Kennison, Merrill E	Teacher	\$66,375.00	\$2,850.00	\$0.00	\$0.00	\$69,225.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Kent, David	Substitutes	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
Kent, John B	Substitutes	\$4,690.00	\$0.00	\$0.00	\$0.00	\$4,690.00
Kepper, Carol Ann	Tutors	\$19,661.25	\$0.00	\$0.00	\$0.00	\$19,661.25
Kerr, Jonathan	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Kerwin, Stephen	Teacher	\$61,829.00	\$2,510.00	\$0.00	\$0.00	\$64,339.00
Kessler, Robert A	Teacher	\$61,829.00	\$1,850.00	\$0.00	\$0.00	\$63,679.00
Keyes, Thomas	Administration	\$1,833.28	\$0.00	\$0.00	\$0.00	\$1,833.28
Kinchla, Brenda J	Secretarial	\$18,522.75	\$1,082.05	\$0.00	\$0.00	\$19,604.80
King, Amanda	Substitutes	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
King, Lise J	Educational Support Personnel	\$6,223.20	\$0.00	\$0.00	\$0.00	\$6,223.20
Kittredge, Jane M	Teacher	\$50,881.36	\$1,000.00	\$0.00	\$0.00	\$51,881.36
Kittredge, Walter O	Teacher	\$58,753.00	\$0.00	\$0.00	\$0.00	\$58,753.00
Klier, Deborah	Teacher	\$37,365.36	\$60.00	\$0.00	\$0.00	\$37,425.36
Kling, Frederick	Custodians	\$9,676.00	\$472.50	\$933.75	\$0.00	\$11,082.25
Klulevsek, Donna	Community School	\$5,120.00	\$0.00	\$0.00	\$0.00	\$5,120.00
Knippenberg, Joyce M	Substitutes	\$10,010.00	\$0.00	\$0.00	\$0.00	\$10,010.00
Kondratowicz, Kathleen M	Educational Support Personnel	\$3,108.60	\$0.00	\$0.00	\$0.00	\$3,108.60
Konowicz, Robert J	Teacher	\$58,753.00	\$0.00	\$0.00	\$0.00	\$58,753.00
Konowicz, Sara M	Teacher	\$61,829.00	\$1,350.00	\$0.00	\$0.00	\$63,179.00
Kozak, Donna T	Educational Support Personnel	\$17,335.92	\$480.00	\$0.00	\$0.00	\$17,815.92
Kucia, Lisa	Teacher	\$16,508.32	\$0.00	\$0.00	\$0.00	\$16,508.32
Kuhn, Aihan	Community School	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00
Kuhtmann, Mary G	Child Care Center	\$16,976.52	\$0.00	\$0.00	\$0.00	\$16,976.52
Kuzava, Cathy	Hoxie House	\$1,152.00	\$0.00	\$0.00	\$0.00	\$1,152.00
Kuzava, Charlotte J	Hoxie House	\$5,419.00	\$0.00	\$0.00	\$0.00	\$5,419.00
Lacina, Leah M	Substitutes	\$6,020.00	\$0.00	\$0.00	\$0.00	\$6,020.00
Lacroix, Deborah P	Secretarial	\$19,435.15	\$1,163.45	\$0.00	\$0.00	\$20,598.60
Laduke, Evelyn M	Substitutes	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
Lafontaine, Debra M	Community School	\$1,195.00	\$0.00	\$0.00	\$0.00	\$1,195.00
Lahteine, Drew P	Fire Special Detail	\$0.00	\$214.38	\$0.00	\$0.00	\$214.38
Lahteine, Drew P.	Fire	\$53,923.69	\$630.00	\$39,576.18	\$100.00	\$94,229.87
Lally, Mary Anne	Teacher	\$59,244.40	\$2,205.00	\$0.00	\$0.00	\$61,449.40
Lamb, Hannah J	Administration	\$8,347.00	\$0.00	\$0.00	\$0.00	\$8,347.00
Landesman, Daniel M	Recreation	\$48,769.22	\$0.00	\$0.00	\$0.00	\$48,769.22
Landesman, Julie	Community School	\$889.00	\$0.00	\$0.00	\$0.00	\$889.00
Landi, Claire	Community School	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
Landry, Debra Anne	Administration	\$87,091.88	\$2,750.00	\$0.00	\$0.00	\$89,841.88
Lang, Annemarie S	Community School	\$800.00	\$0.00	\$0.00	\$0.00	\$800.00
Lanning, Tracey	Teacher	\$10,953.20	\$0.00	\$0.00	\$0.00	\$10,953.20
Lapointe, Karen B	Educational Support Personnel	\$5,530.14	\$105.00	\$0.00	\$0.00	\$5,635.14
Laporte, Roger M	Community School	\$3,385.00	\$0.00	\$0.00	\$0.00	\$3,385.00
Lapp, Douglas A	Administration	\$77,499.20	\$0.00	\$0.00	\$0.00	\$77,499.20
Larocco, Tara	Recreation	\$2,033.45	\$0.00	\$0.00	\$0.00	\$2,033.45
Larocque, Judith	Community School	\$782.10	\$0.00	\$0.00	\$0.00	\$782.10
Larrivee, Emilie Caitlin	Educational Support Personnel	\$6,223.20	\$0.00	\$0.00	\$0.00	\$6,223.20
Larsen, Edwin M	East Boat Basin	\$7,429.00	\$0.00	\$0.00	\$736.00	\$8,165.00
Latimer, Jo Ann E	Library	\$41,528.23	\$0.00	\$0.00	\$0.00	\$41,528.23
Laughead, Allison T	Substitutes	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Lavelle, Ginger	Substitutes	\$2,520.00	\$0.00	\$0.00	\$0.00	\$2,520.00
Lavers, Michael S	Teacher	\$18,577.84	\$20.00	\$0.00	\$0.00	\$18,597.84
Laverty, Susan J	Library	\$30,926.41	\$300.00	\$0.00	\$0.00	\$31,226.41
Lawrence, Bruce T	Police	\$51,891.44	\$0.00	\$12,427.22	\$0.00	\$64,318.66
Lawrence, Bruce T.	Police Special Detail	\$0.00	\$1,044.00	\$0.00	\$0.00	\$1,044.00
Lawrence, Christine M	Fire	\$48,344.16	\$525.00	\$13,600.95	\$0.00	\$62,470.11
Lawrence, Rebecca H	Library	\$33,030.33	\$300.00	\$0.00	\$0.00	\$33,330.33
Leary, Brian	Fire	\$54,815.29	\$515.00	\$12,012.29	\$100.00	\$67,442.58
Leary, Patricia	Teacher	\$61,059.84	\$3,670.00	\$0.00	\$0.00	\$64,729.84
Leeman, Stephanie J	Community School	\$2,773.56	\$0.00	\$0.00	\$0.00	\$2,773.56
Lefavor, Jennifer	Substitutes	\$4,000.00	\$0.00	\$0.00	\$0.00	\$4,000.00
Legacy Sr, David B	Police	\$13,622.56	\$39,651.60	\$3,929.27	\$0.00	\$57,203.43
Lehane, James J	Community School	\$89,218.48	\$0.00	\$0.00	\$0.00	\$89,218.48

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Lehane, Michael	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Lemay, Catherine J	Teacher	\$61,829.00	\$1,350.00	\$0.00	\$0.00	\$63,179.00
Lemieux, Karen M	Teacher	\$40,675.16	\$7,860.00	\$0.00	\$0.00	\$48,535.16
Lemire, Katherine E	Tutors	\$600.00	\$0.00	\$0.00	\$0.00	\$600.00
Lenk, Holly J	School Lunch	\$18,723.49	\$820.88	\$0.00	\$0.00	\$19,544.37
Leonard, Janice	Coaching	\$201.50	\$0.00	\$0.00	\$0.00	\$201.50
Lewis, Hunter G	Municipal Golf Course	\$11,276.37	\$0.00	\$0.00	\$0.00	\$11,276.37
Lewis, Karen Lee	Teacher	\$66,375.00	\$1,850.00	\$0.00	\$0.00	\$68,225.00
Lewis, Virginia E	Hoxie House	\$1,314.00	\$0.00	\$0.00	\$0.00	\$1,314.00
Liimatainen, Linda	School Lunch	\$13,625.71	\$682.60	\$0.00	\$0.00	\$14,308.31
Lima, Kathleen A	Educational Support Personnel	\$16,419.90	\$7,030.00	\$0.00	\$0.00	\$23,449.90
Lima, Sheila J	Administration	\$87,091.88	\$2,500.00	\$0.00	\$0.00	\$89,591.88
Lima, Troy M	East Boat Basin	\$32,435.12	\$0.00	\$3,256.23	\$0.00	\$35,691.35
Lindholm, Susan R	Secretarial	\$41,790.30	\$850.00	\$0.00	\$0.00	\$42,640.30
Linehan, Gary D	Teacher	\$49,619.48	\$1,775.50	\$0.00	\$0.00	\$51,394.98
Linkkila, Jenny R	Teacher	\$50,077.88	\$0.00	\$0.00	\$0.00	\$50,077.88
Linton, Susan E	Teacher	\$56,433.84	\$0.00	\$0.00	\$0.00	\$56,433.84
Lipkind, Amy L	Substitutes	\$2,478.00	\$0.00	\$0.00	\$0.00	\$2,478.00
Lipsett, Lloyd W	East Boat Basin	\$13,637.00	\$0.00	\$624.00	\$0.00	\$14,261.00
Little, Michael	Public Facilities	\$15,960.00	\$300.00	\$0.00	\$0.00	\$16,260.00
Lizotte, Richard A	Fire	\$65,554.04	\$745.00	\$22,235.47	\$100.00	\$88,634.51
Lizotte, Richard A	Fire Special Detail	\$0.00	\$847.16	\$0.00	\$0.00	\$847.16
Lods, Lisa M	Educational Support Personnel	\$8,497.44	\$0.00	\$0.00	\$0.00	\$8,497.44
Lomurno, Louis	Community School	\$2,310.00	\$0.00	\$0.00	\$0.00	\$2,310.00
Long, Christian J	East Boat Basin	\$5,430.00	\$0.00	\$75.00	\$0.00	\$5,505.00
Longhitano, Monique D	School Lunch	\$4,435.05	\$478.54	\$0.00	\$0.00	\$4,913.59
Looney, Christine	Educational Support Personnel	\$10,804.33	\$1,255.63	\$0.00	\$0.00	\$12,059.96
Looney, Nancy	School Lunch	\$24,125.00	\$1,463.75	\$0.00	\$0.00	\$25,588.75
Lornell, Eric	Teacher	\$66,375.00	\$3,780.00	\$0.00	\$0.00	\$70,155.00
Loud, Douglas	Maintenance Supervisors	\$49,844.12	\$712.92	\$3,571.76	\$350.00	\$54,478.80
Lovell, Catherine E	Community School	\$4,146.86	\$0.00	\$0.00	\$0.00	\$4,146.86
Lowry, Markus Harald	Custodians	\$39,392.00	\$2,082.65	\$5,742.00	\$200.00	\$47,416.65
Luette, William O	Teacher	\$62,020.28	\$5,746.00	\$0.00	\$0.00	\$67,766.28
Lundquist, Susan M	Town Clerk	\$33,752.96	\$170.36	\$0.00	\$0.00	\$33,923.32
Lupien, Lucille E.	School Lunch	\$10,581.20	\$1,083.92	\$0.00	\$0.00	\$11,665.12
Lupone-Stonis, Susan	Teacher	\$54,005.96	\$0.00	\$0.00	\$0.00	\$54,005.96
Lynch, Debra A	Teacher	\$24,083.94	\$1,238.67	\$0.00	\$0.00	\$25,322.61
Lynch, Kathleen M	Educational Support Personnel	\$16,753.08	\$0.00	\$0.00	\$0.00	\$16,753.08
Lynch-Summersall, Sara	Child Care Center	\$38,996.92	\$1,357.00	\$38.97	\$0.00	\$40,392.89
Lyons, James	Municipal Golf Course	\$8,338.23	\$0.00	\$0.00	\$0.00	\$8,338.23
Lyons, Kerin E	Substitutes	\$3,850.00	\$0.00	\$0.00	\$0.00	\$3,850.00
Lyons, Lenore P	Teacher	\$56,554.00	\$300.00	\$0.00	\$0.00	\$56,854.00
Lyster, Michele Marie	Teacher	\$52,971.80	\$2,435.00	\$0.00	\$0.00	\$55,406.80
Macdonald, Cindy L	Educational Support Personnel	\$16,810.98	\$2,760.00	\$0.00	\$0.00	\$19,570.98
Macdonald, Debora L	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
Macdonald, Eugenia	Teacher	\$24,083.94	\$0.00	\$0.00	\$0.00	\$24,083.94
Macdonald, Jeffery A.	Department of Public Works	\$3,168.76	\$0.00	\$0.00	\$0.00	\$3,168.76
Macdonald, Jeffrey P	Department of Public Works	\$45,073.20	\$2,727.79	\$2,393.21	\$0.00	\$50,194.20
Macdonald, John R	East Boat Basin	\$4,227.50	\$0.00	\$114.00	\$0.00	\$4,341.50
Macdonald, Maryellen	Teacher	\$58,753.00	\$1,850.00	\$0.00	\$0.00	\$60,603.00
Macfarlane, Denise	School Lunch	\$126.92	\$0.00	\$0.00	\$0.00	\$126.92
Machado Jr., Lawrence	Fire	\$51,952.79	\$415.00	\$13,313.67	\$100.00	\$65,781.46
Machado Jr., Lawrence	Fire Special Detail	\$0.00	\$272.00	\$0.00	\$0.00	\$272.00
Machnik, Lauren T	Teacher	\$22,126.86	\$0.00	\$0.00	\$0.00	\$22,126.86
Machon, Alice M	Teacher	\$61,829.00	\$1,850.00	\$0.00	\$0.00	\$63,679.00
Machon, George W	Teacher	\$57,977.00	\$6,513.00	\$0.00	\$0.00	\$64,490.00
Maciel, Joseph	Fire	\$47,496.13	\$7,964.92	\$15,783.79	\$100.00	\$71,344.84
Maciel, Susan D	Teacher	\$41,734.84	\$0.00	\$0.00	\$0.00	\$41,734.84
Mackay, Alan	Engineering Dept	\$49,504.36	\$1,678.60	\$0.00	\$0.00	\$51,182.96
Mackeil Jr., Louis M.	Community School	\$463.04	\$0.00	\$0.00	\$0.00	\$463.04
Mackenzie, Noelle B	Educational Support Personnel	\$1,638.94	\$0.00	\$0.00	\$0.00	\$1,638.94

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Mackey, Cheryl	Teacher	\$3,599.89	\$0.00	\$0.00	\$0.00	\$3,599.89
Maclean, Barbara	Tutors	\$1,320.00	\$0.00	\$0.00	\$0.00	\$1,320.00
Macnally, Melissa	Teacher	\$11,354.16	\$40.00	\$0.00	\$0.00	\$11,394.16
Macpherson, Marian	Teacher	\$56,031.88	\$700.00	\$0.00	\$0.00	\$56,731.88
Mahoney, Katie	Recreation	\$2,166.76	\$0.00	\$0.00	\$0.00	\$2,166.76
Maier, Michael	Custodians	\$39,159.50	\$1,140.30	\$991.90	\$200.00	\$41,491.70
Maki, Shauna Anne	Educational Support Personnel	\$906.45	\$0.00	\$0.00	\$0.00	\$906.45
Malatesta, Richard J	Department of Public Works	\$35,057.45	\$2,213.60	\$2,726.91	\$0.00	\$39,997.96
Malcolm, David	Municipal Golf Course	\$5,914.92	\$0.00	\$0.00	\$0.00	\$5,914.92
Malcolmson, David Mark	Police	\$54,040.49	\$0.00	\$27,532.82	\$0.00	\$81,573.31
Malcolmson, David Mark	Police Special Detail	\$0.00	\$13,248.00	\$0.00	\$0.00	\$13,248.00
Malcolmson, Lisa	Fire	\$46,368.00	\$100.00	\$0.00	\$0.00	\$46,468.00
Maloy, Rita	Substitutes	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Manganella, Eileen G	Teacher	\$39,443.68	\$1,080.00	\$0.00	\$0.00	\$40,523.68
Manley, Brenda J	East Boat Basin	\$39,689.44	\$100.00	\$116.66	\$0.00	\$39,906.10
Mann, Peter A	Teacher	\$62,594.00	\$0.00	\$0.00	\$0.00	\$62,594.00
Manning, Allison	Community School	\$5,977.34	\$0.00	\$0.00	\$0.00	\$5,977.34
Manning, Catherine J	Community School	\$3,569.59	\$0.00	\$0.00	\$0.00	\$3,569.59
Manning, Elise	Substitutes	\$3,430.00	\$0.00	\$0.00	\$0.00	\$3,430.00
Mantenfel, Daniel	Community School	\$2,834.62	\$0.00	\$0.00	\$0.00	\$2,834.62
Mantenfel, Ellen M	Teacher	\$67,079.00	\$2,835.00	\$0.00	\$0.00	\$69,914.00
Manville, Alyson B	Teacher	\$37,546.84	\$0.00	\$0.00	\$0.00	\$37,546.84
Mark, Nicole J	Teacher	\$49,607.36	\$350.00	\$0.00	\$0.00	\$49,957.36
Markola, Linda S	Teacher	\$32,644.64	\$4,335.00	\$0.00	\$0.00	\$36,979.64
Martin, Debra Jane	Teacher	\$17,060.96	\$0.00	\$0.00	\$0.00	\$17,060.96
Martin, Marie	School Lunch	\$4,259.32	\$97.63	\$0.00	\$0.00	\$4,356.95
Martin, Martha M	Teacher	\$61,829.00	\$1,331.00	\$0.00	\$0.00	\$63,160.00
Martin, Roryann	Community School	\$720.91	\$0.00	\$0.00	\$0.00	\$720.91
Martin, Wes	Coaching	\$0.00	\$5,314.00	\$0.00	\$0.00	\$5,314.00
Mason, Bruce	Grist Mill	\$2,277.00	\$0.00	\$0.00	\$0.00	\$2,277.00
Mason, David B	Board of Health	\$64,196.84	\$750.00	\$0.00	\$0.00	\$64,946.84
Masse, Stefan	Department of Public Works	\$53,619.12	\$4,153.41	\$0.00	\$0.00	\$57,772.53
Mather, Theodore	Community School	\$320.00	\$0.00	\$0.00	\$0.00	\$320.00
Maybury, Karol	Community School	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00
Mayen, Craig F	Treasurer	\$61,661.60	\$0.00	\$0.00	\$0.00	\$61,661.60
Mazar, Ryan	Community School	\$1,004.86	\$0.00	\$0.00	\$0.00	\$1,004.86
McAdams, Kathryn Mary	Teacher	\$51,922.96	\$0.00	\$0.00	\$0.00	\$51,922.96
McBride III, W. Patrick	Police	\$20,282.54	\$0.00	\$0.00	\$0.00	\$20,282.54
McCabe, Linda M	Child Care Center	\$30,581.52	\$79.87	\$55.05	\$0.00	\$30,716.44
McCaffrey, Paul	Municipal Golf Course	\$3,261.60	\$0.00	\$0.00	\$0.00	\$3,261.60
McCarron, Mary Fran	Secretarial	\$38,289.30	\$850.00	\$0.00	\$0.00	\$39,139.30
McCarthy, Karen Hosmer	Child Care Center	\$48,949.15	\$1,357.00	\$51.23	\$0.00	\$50,357.38
McCarthy, Leo F	Municipal Golf Course	\$883.82	\$0.00	\$0.00	\$0.00	\$883.82
McCluskey, Willard E	Library	\$4,047.25	\$0.00	\$0.00	\$0.00	\$4,047.25
McCluskey, Willard E.	Community School	\$1,719.87	\$0.00	\$0.00	\$0.00	\$1,719.87
McCormick, Darlyn E	Community School	\$540.00	\$0.00	\$0.00	\$0.00	\$540.00
McDermott, Christopher P	Police Special Detail	\$0.00	\$1,112.00	\$0.00	\$0.00	\$1,112.00
McDermott, Christopher P	Police	\$78,471.00	\$0.00	\$37,370.91	\$0.00	\$115,841.91
McDonald, Susan E	Teacher	\$61,829.00	\$2,330.00	\$0.00	\$0.00	\$64,159.00
McElhinney, Virginia M	Substitutes	\$2,380.00	\$0.00	\$0.00	\$0.00	\$2,380.00
McGinnis, Lois	Substitutes	\$11,052.20	\$45.00	\$0.00	\$0.00	\$11,097.20
McGrath, Karen	Teacher	\$59,290.60	\$2,007.00	\$0.00	\$0.00	\$61,297.60
McGuire, Amy	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
McGuire, Maryjane	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
McKay, E Bartlett	Police Special Detail	\$0.00	\$2,840.00	\$0.00	\$0.00	\$2,840.00
McKee, Victoria A	Community School	\$3,259.00	\$0.00	\$0.00	\$0.00	\$3,259.00
McKiernan, Diane S	Community School	\$790.00	\$0.00	\$0.00	\$0.00	\$790.00
McKinnon, Melody A	Child Care Center	\$4,103.73	\$0.00	\$0.00	\$0.00	\$4,103.73
McLaughlin, Zachary J	Teacher	\$47,547.80	\$2,324.00	\$0.00	\$0.00	\$49,871.80
McLoughlin, Justine	Teacher	\$65,672.00	\$2,370.00	\$0.00	\$0.00	\$68,042.00
McMahon, Laura P	Educational Support Personnel	\$6,540.40	\$280.00	\$0.00	\$0.00	\$6,820.40

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
McMahon, Timothy Q	Fire Special Detail	\$0.00	\$448.00	\$0.00	\$0.00	\$448.00
McMahon, Timothy Q.	Fire	\$68,635.17	\$860.00	\$43,242.32	\$100.00	\$112,837.49
McNabb, Gail	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
McNaught, Cynthia Y	Community School	\$2,361.18	\$0.00	\$0.00	\$0.00	\$2,361.18
McNeil, Lisa	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
McNeil, Nicole	Educational Support Personnel	\$6,089.29	\$0.00	\$0.00	\$0.00	\$6,089.29
McNeill Jr, Michael	Teacher	\$43,830.72	\$10,322.50	\$0.00	\$0.00	\$54,153.22
McNulty, Patricia L	Educational Support Personnel	\$2,875.12	\$94.30	\$0.00	\$0.00	\$2,969.42
McPherson, Sarah	Teacher	\$9,665.04	\$0.00	\$0.00	\$0.00	\$9,665.04
McSweeney, Elaine	Community School	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
McSweeney, Sharon A	Teacher	\$12,672.60	\$0.00	\$0.00	\$0.00	\$12,672.60
Meeker, Mary	Hoxie House	\$171.00	\$0.00	\$0.00	\$0.00	\$171.00
Mehl, Martina	Child Care Center	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Meissner, Lisa	Substitutes	\$8,310.32	\$840.00	\$0.00	\$0.00	\$9,150.32
Melanson, Debra	Secretarial	\$38,289.30	\$750.00	\$0.00	\$0.00	\$39,039.30
Melia, Matthew J	Community School	\$1,006.50	\$0.00	\$0.00	\$0.00	\$1,006.50
Melillo, Lauren P	Tutors	\$24,258.00	\$0.00	\$0.00	\$0.00	\$24,258.00
Merriam, C Ronald	Department of Public Works	\$7,857.00	\$312.00	\$0.00	\$0.00	\$8,169.00
Meyer, Darren M	Board of Health	\$41,445.20	\$300.00	\$0.00	\$0.00	\$41,745.20
Meyer, Deborah A	Educational Support Personnel	\$16,675.68	\$0.00	\$0.00	\$0.00	\$16,675.68
Michalski, Anna P	Child Care Center	\$13,798.67	\$0.00	\$70.82	\$0.00	\$13,869.49
Mignone, Richard A	Community School	\$660.00	\$0.00	\$0.00	\$0.00	\$660.00
Miller, Michael J	Police	\$103,247.85	\$525.00	\$0.00	\$0.00	\$103,772.85
Miller, Michael P	Substitutes	\$11,582.00	\$2,432.00	\$0.00	\$0.00	\$14,014.00
Miller, Olivia	Community School	\$730.00	\$0.00	\$0.00	\$0.00	\$730.00
Miller, Sean M	Fire Special Detail	\$0.00	\$304.00	\$0.00	\$0.00	\$304.00
Miller, Sean M	Fire	\$51,508.76	\$5,144.92	\$15,247.48	\$100.00	\$72,001.16
Mills, David	Teacher	\$38,927.36	\$8,170.00	\$0.00	\$0.00	\$47,097.36
Mondello Jr, Salvatore	Substitutes	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00
Moniz, Gayle B	Council On Aging	\$20,769.30	\$0.00	\$0.00	\$0.00	\$20,769.30
Montgomery, Elise	Teacher	\$50,881.36	\$0.00	\$0.00	\$0.00	\$50,881.36
Mooney, Lauren M	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Moore, Bettylou P	Teacher	\$43,334.32	\$0.00	\$0.00	\$0.00	\$43,334.32
Moore, Joseph LJ	Teacher	\$42,804.68	\$2,024.00	\$0.00	\$0.00	\$44,828.68
Moore, Linda C	Educational Support Personnel	\$16,662.03	\$0.00	\$0.00	\$0.00	\$16,662.03
Moore, Marissa K	Child Care Center	\$372.50	\$0.00	\$0.00	\$0.00	\$372.50
Moore, Matthew T	Community School	\$441.00	\$0.00	\$0.00	\$0.00	\$441.00
Moore, Sarah	Community School	\$1,126.05	\$0.00	\$0.00	\$0.00	\$1,126.05
Moran, Mark R	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$1,140.93	\$0.00	\$0.00	\$0.00	\$1,140.93
Morgan, Lynne Ann	Teacher	\$60,287.28	\$0.00	\$0.00	\$0.00	\$60,287.28
Morgan, Susan A	Teacher	\$45,465.20	\$0.00	\$0.00	\$0.00	\$45,465.20
Morris, Debra	Teacher	\$45,919.80	\$861.50	\$0.00	\$0.00	\$46,781.30
Morris, Donna L	Teacher	\$58,753.00	\$2,850.00	\$0.00	\$0.00	\$61,603.00
Morrison, Lawrence	Teacher	\$58,753.00	\$1,850.00	\$0.00	\$0.00	\$60,603.00
Morrison, Patricia A	Secretarial	\$20,377.01	\$992.88	\$0.00	\$0.00	\$21,369.89
Morrow, Eugene H	Police	\$10,400.00	\$375.00	\$0.00	\$0.00	\$10,775.00
Mosca, Jamielyn	Teacher	\$5,355.36	\$95.10	\$0.00	\$0.00	\$5,450.46
Moscatiello, Christine M	Public HEalth Nurse	\$36,193.35	\$175.00	\$0.00	\$0.00	\$36,368.35
Mott, Felicia J	Community School	\$38,863.77	\$650.00	\$32.07	\$0.00	\$39,545.84
Moynahan, Mary Alice	Teacher	\$16,786.07	\$1,350.00	\$0.00	\$0.00	\$18,136.07
Mulgrew, Daniel	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00
Mulkeen, John D	Teacher	\$65,672.00	\$3,458.00	\$0.00	\$0.00	\$69,130.00
Mullin, Mary K	Substitutes	\$2,450.00	\$0.00	\$0.00	\$0.00	\$2,450.00
Mulroy, Sean J	Department of Public Works	\$35,350.34	\$1,669.09	\$1,278.89	\$0.00	\$38,298.32
Murphy, Jennifer	Library	\$801.23	\$0.00	\$0.00	\$0.00	\$801.23
Murphy, Kathleen B	Child Care Center	\$23,049.91	\$0.00	\$0.00	\$0.00	\$23,049.91
Murphy, Max	Community School	\$2,312.62	\$0.00	\$0.00	\$0.00	\$2,312.62
Murphy, Terence P	Police	\$80,003.18	\$0.00	\$30,488.17	\$0.00	\$110,491.35
Murphy, Terence P	Police Special Detail	\$0.00	\$3,880.00	\$0.00	\$0.00	\$3,880.00
Murray, Helen W	Educational Support Personnel	\$16,852.87	\$0.00	\$0.00	\$0.00	\$16,852.87
Murray, Kevin	Department of Public Works	\$11,441.38	\$0.00	\$0.00	\$0.00	\$11,441.38

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Murray, Sarah	Teacher	\$48,529.47	\$840.00	\$0.00	\$0.00	\$49,369.47
Murray-Batt, Stephanie	Community School	\$4,322.91	\$0.00	\$0.00	\$0.00	\$4,322.91
Myers, Merilyn	Elections & Reg.	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Names, Nancy	Teacher	\$67,079.00	\$1,850.00	\$0.00	\$0.00	\$68,929.00
Naples, Kathleen P	Community School	\$2,220.00	\$0.00	\$0.00	\$0.00	\$2,220.00
Neill, David A	Teacher	\$45,919.80	\$6,640.75	\$0.00	\$0.00	\$52,560.55
Nelson, Alison R	Teacher	\$43,632.64	\$80.00	\$0.00	\$0.00	\$43,712.64
Nelson, Jeanne Marie	Teacher	\$40,704.80	\$80.00	\$0.00	\$0.00	\$40,784.80
Neville, William A.	Department of Public Works	\$19,955.58	\$132.38	\$1,152.33	\$0.00	\$21,240.29
Newell, Brenda J	Secretarial	\$38,289.30	\$0.00	\$0.00	\$0.00	\$38,289.30
Newell, Janice M	Teacher	\$15,779.04	\$0.00	\$0.00	\$0.00	\$15,779.04
Newman, Sarah	Teacher	\$41,734.84	\$0.00	\$0.00	\$0.00	\$41,734.84
Newton, Gilbert D	Teacher	\$67,079.00	\$2,668.00	\$0.00	\$0.00	\$69,747.00
Nichol, Margaret	Teacher	\$66,375.00	\$1,970.00	\$0.00	\$0.00	\$68,345.00
Nickerson, Dianne L	Conservation Comm.	\$36,528.51	\$1,774.51	\$101.95	\$0.00	\$38,404.97
Noble, Anna	Teacher	\$35,452.68	\$540.00	\$0.00	\$0.00	\$35,992.68
Nolan, Kelly N	Child Care Center	\$3,417.72	\$0.00	\$0.00	\$0.00	\$3,417.72
Noonan, Danielle	Community School	\$978.00	\$0.00	\$0.00	\$0.00	\$978.00
Noonan, Rebecca	Educational Support Personnel	\$607.50	\$0.00	\$0.00	\$0.00	\$607.50
Nordman, Betsy	Tutors	\$10,840.00	\$0.00	\$0.00	\$0.00	\$10,840.00
Norton, Catherine A	School Lunch	\$6,529.16	\$585.94	\$0.00	\$0.00	\$7,115.10
Norton, Jane F.	Community School	\$8,730.44	\$0.00	\$0.00	\$0.00	\$8,730.44
Norton, Kathleen	Teacher	\$58,989.72	\$2,515.00	\$0.00	\$0.00	\$61,504.72
Novero, Elena M	Teacher	\$57,977.00	\$15,578.28	\$0.00	\$0.00	\$73,555.28
Novero, Elena M	Community School	\$866.25	\$0.00	\$0.00	\$0.00	\$866.25
Nurse, Michael	Police Special Detail	\$0.00	\$848.00	\$0.00	\$0.00	\$848.00
Nurse, Michael J.	Police	\$77,448.91	\$0.00	\$31,330.31	\$0.00	\$108,779.22
Nute, Lynda	Community School	\$1,206.00	\$0.00	\$0.00	\$0.00	\$1,206.00
O'Brien, Deborah S.	Teacher	\$67,079.00	\$2,150.00	\$0.00	\$0.00	\$69,229.00
O'Brien, Matthew J	Police	\$61,116.80	\$0.00	\$24,061.07	\$0.00	\$85,177.87
O'Brien, Matthew J	Police Special Detail	\$0.00	\$1,800.00	\$0.00	\$0.00	\$1,800.00
O'Brien, Michael	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
O'Brien, Michael	Community School	\$6,624.10	\$0.00	\$0.00	\$0.00	\$6,624.10
O'Brien, Michael	Teacher	\$61,829.00	\$12,798.00	\$0.00	\$0.00	\$74,627.00
O'Brien, Tina	Substitutes	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
O'Connell, Daniel J	Police Special Detail	\$0.00	\$14,830.00	\$54.00	\$0.00	\$14,884.00
O'Connell, Daniel J	Police	\$72,281.88	\$0.00	\$26,976.81	\$0.00	\$99,258.69
O'Connor, James R	Community School	\$1,470.70	\$0.00	\$0.00	\$0.00	\$1,470.70
O'Connor, Lisa A	Community School	\$13,520.74	\$0.00	\$0.00	\$0.00	\$13,520.74
O'Connor, Michael M	Department of Public Works	\$284.63	\$621.02	\$0.00	\$0.00	\$905.65
O'Donnell, Maureen D	Teacher	\$61,829.00	\$0.00	\$0.00	\$0.00	\$61,829.00
O'Gara, Christine Marie	Educational Support Personnel	\$13,741.80	\$350.00	\$0.00	\$0.00	\$14,091.80
O'Hara, David A	Teacher	\$45,465.20	\$13,604.00	\$0.00	\$0.00	\$59,069.20
O'Neil, Shawn	Police	\$66,025.40	\$0.00	\$27,761.72	\$0.00	\$93,787.12
O'Neil, Shawn	Police Special Detail	\$0.00	\$12,370.00	\$0.00	\$0.00	\$12,370.00
O'Neill, Phyllis M	Accounting	\$36,575.00	\$0.00	\$0.00	\$0.00	\$36,575.00
O'Neill, Robert	Community School	\$1,612.00	\$0.00	\$0.00	\$0.00	\$1,612.00
Oakes, Betsy	Educational Support Personnel	\$2,032.64	\$0.00	\$0.00	\$0.00	\$2,032.64
Olander, Karen L.	Community School	\$480.00	\$0.00	\$0.00	\$0.00	\$480.00
Oliver, Duncan B	Community School	\$216.00	\$0.00	\$0.00	\$0.00	\$216.00
Oriola, Michelle	School Lunch	\$172.86	\$40.96	\$0.00	\$0.00	\$213.82
Ouellette, Pamela J	Educational Support Personnel	\$17,335.92	\$400.00	\$0.00	\$0.00	\$17,735.92
Overshiner, Kevin	Recreation	\$643.51	\$0.00	\$0.00	\$0.00	\$643.51
Owen, Suellyn	School Lunch	\$13,428.89	\$1,460.41	\$0.00	\$0.00	\$14,889.30
Pabedinkas, Andrius L	Community School	\$692.10	\$0.00	\$0.00	\$0.00	\$692.10
Pacheco, Taylor L	Community School	\$4,280.31	\$0.00	\$0.00	\$0.00	\$4,280.31
Palmatier, Elizabeth A	Community School	\$4,043.20	\$0.00	\$0.00	\$0.00	\$4,043.20
Palmer, Beth AF	Educational Support Personnel	\$10,976.60	\$350.00	\$0.00	\$0.00	\$11,326.60
Palombo, Teresa A	Educational Support Personnel	\$14,203.04	\$0.00	\$0.00	\$0.00	\$14,203.04
Paltrineri, Linda	Teacher	\$67,079.00	\$3,175.00	\$0.00	\$0.00	\$70,254.00
Panasci, Carol A	Substitutes	\$70.00	\$0.00	\$0.00	\$0.00	\$70.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Pannorfi, Frank	Administration	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
Pare, Mary L	Community School	\$560.00	\$0.00	\$0.00	\$0.00	\$560.00
Paris, Edward M	Teacher	\$58,753.00	\$1,850.00	\$0.00	\$0.00	\$60,603.00
Parker, Daniel D	Department of Public Works	\$4,819.50	\$0.00	\$0.00	\$0.00	\$4,819.50
Parker, Diana L	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Parker, John Michael	Teacher	\$58,753.00	\$4,251.00	\$0.00	\$0.00	\$63,004.00
Parma, Michael J	Maintenance Supervisors	\$37,458.87	\$11,576.32	\$6,401.41	\$350.00	\$55,786.60
Parsons, Stuart W	Library	\$43,755.60	\$300.00	\$0.00	\$0.00	\$44,055.60
Patellos, Deborah A	Tutors	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00
Patton, William R	Police	\$59,652.77	\$0.00	\$18,771.63	\$0.00	\$78,424.40
Patton, William R	Police Special Detail	\$0.00	\$288.00	\$0.00	\$0.00	\$288.00
Paxton, Donald G	Municipal Golf Course	\$5,217.79	\$0.00	\$0.00	\$0.00	\$5,217.79
Pearsall, Brent F	Teacher	\$57,977.00	\$10,235.00	\$0.00	\$0.00	\$68,212.00
Pearsall, David A	Municipal Golf Course	\$6,258.40	\$0.00	\$0.00	\$0.00	\$6,258.40
Pearsall, Linda M	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Pearson, Pamela A	School Lunch	\$6,256.68	\$687.76	\$0.00	\$0.00	\$6,944.44
Pells, Stanley	Custodians	\$39,582.60	\$2,226.02	\$4,923.49	\$200.00	\$46,932.11
Perdigao, Suzanne E	Teacher	\$58,753.00	\$1,337.50	\$0.00	\$0.00	\$60,090.50
Perreault, Elizabeth	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Perrin Jr., Henry W	Administration	\$94,706.30	\$1,500.00	\$0.00	\$0.00	\$96,206.30
Perry, Bonnie A	Community School	\$2,190.00	\$0.00	\$0.00	\$0.00	\$2,190.00
Perry, Carolyn P	Secretarial	\$30,556.40	\$0.00	\$0.00	\$0.00	\$30,556.40
Perry, Christopher L	Municipal Golf Course	\$2,757.82	\$0.00	\$96.60	\$0.00	\$2,854.42
Perry, Kelly	Educational Support Personnel	\$3,893.05	\$0.00	\$0.00	\$0.00	\$3,893.05
Peterson, Carol Ann	Tax Collector	\$42,852.60	\$650.00	\$0.00	\$0.00	\$43,502.60
Petipas, Catherine E	Teacher	\$36,386.74	\$1,000.00	\$0.00	\$0.00	\$37,386.74
Petit, James	Custodians	\$33,474.33	\$0.00	\$42.45	\$200.00	\$33,716.78
Philie, Andrew G	Community School	\$743.00	\$0.00	\$0.00	\$0.00	\$743.00
Philie, Michelle A	Community School	\$1,997.00	\$0.00	\$0.00	\$0.00	\$1,997.00
Philie, Pauline C	Community School	\$4,875.00	\$0.00	\$0.00	\$0.00	\$4,875.00
Phillips, Anne B	School Lunch	\$1,045.12	\$61.86	\$0.00	\$0.00	\$1,106.98
Philpott, Kathleen M	Teacher	\$23,807.82	\$0.00	\$0.00	\$0.00	\$23,807.82
Phinney, Lynne	Tutors	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Pierce, Wendy	Community School	\$4,121.82	\$0.00	\$0.00	\$0.00	\$4,121.82
Pike, Susan E	Teacher	\$50,112.44	\$0.00	\$0.00	\$0.00	\$50,112.44
Pilkington, John	East Boat Basin	\$9,295.00	\$16.50	\$264.00	\$0.00	\$9,575.50
Pimental, John	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$21,806.33	\$226.08	\$0.00	\$0.00	\$22,032.41
Pimentel, Tammy	Fire	\$60,096.55	\$515.00	\$29,256.32	\$100.00	\$89,967.87
Pimentel, Tammy	Fire Special Detail	\$0.00	\$1,705.72	\$0.00	\$0.00	\$1,705.72
Pisch, Patricia A	Community School	\$240.00	\$0.00	\$0.00	\$0.00	\$240.00
Poirier, Elizabeth G	Child Care Center	\$18,738.80	\$0.00	\$10.12	\$0.00	\$18,748.92
Polesky, Kara	Child Care Center	\$7,324.47	\$0.00	\$23.61	\$0.00	\$7,348.08
Polidor, David B	Municipal Golf Course	\$71,835.78	\$300.00	\$0.00	\$0.00	\$72,135.78
Ponte, Paul E	Custodians	\$37,128.92	\$857.29	\$157.57	\$200.00	\$38,343.78
Potter, Pamela J	Teacher	\$61,829.00	\$0.00	\$0.00	\$0.00	\$61,829.00
Powers, Ann I	Educational Support Personnel	\$16,908.91	\$525.00	\$0.00	\$0.00	\$17,433.91
Powers, Elizabeth F	Teacher	\$62,594.00	\$1,850.00	\$0.00	\$0.00	\$64,444.00
Powers, Madeline A	Tutors	\$1,812.77	\$0.00	\$0.00	\$0.00	\$1,812.77
Pozerski, Peter M	Fire	\$61,210.21	\$630.00	\$7,360.28	\$100.00	\$69,300.49
Pruitt, Brian	Community School	\$472.50	\$0.00	\$0.00	\$0.00	\$472.50
Quinn, Michelle	Teacher	\$27,148.48	\$180.00	\$0.00	\$0.00	\$27,328.48
Quinn-Robb, Cheryl	Teacher	\$62,594.00	\$1,430.00	\$0.00	\$0.00	\$64,024.00
Ralston, Sheila	Community School	\$865.36	\$0.00	\$0.00	\$0.00	\$865.36
Ramos, Myrna	School Lunch	\$12,284.97	\$1,514.19	\$0.00	\$0.00	\$13,799.16
Ramsay, Lorraine M	Teacher	\$17,614.80	\$90.00	\$0.00	\$0.00	\$17,704.80
Randall, Kristin L	Teacher	\$11,300.32	\$0.00	\$0.00	\$0.00	\$11,300.32
Raymond, Michelle Y	Educational Support Personnel	\$17,562.09	\$1,598.70	\$0.00	\$0.00	\$19,160.79
Reagan, Joan	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Recker, Beth	Teacher	\$24,197.15	\$2,536.42	\$0.00	\$0.00	\$26,733.57
Recker, Jaqueline	Substitutes	\$1,868.00	\$0.00	\$0.00	\$0.00	\$1,868.00
Regan, Teri L	Educational Support Personnel	\$604.29	\$0.00	\$0.00	\$0.00	\$604.29

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Reilly, Colleen	Child Care Center	\$4,223.98	\$0.00	\$0.00	\$0.00	\$4,223.98
Reilly, Consuela M	Child Care Center	\$30,982.39	\$650.00	\$64.08	\$0.00	\$31,696.47
Reilly, R. Kevin	Child Care Center	\$26.50	\$0.00	\$0.00	\$0.00	\$26.50
Reino, Richard	Administration	\$95,461.64	\$3,000.00	\$0.00	\$1,430.00	\$99,891.64
Renehan, Stephen G	Teacher	\$27,396.68	\$60.00	\$0.00	\$0.00	\$27,456.68
Rezendes, Janice L	Police	\$40,199.38	\$3,054.82	\$0.00	\$0.00	\$43,254.20
Rhoades, Rosemary F	Recreation	\$1,097.63	\$0.00	\$0.00	\$0.00	\$1,097.63
Richard, Joshua D	Department of Public Works	\$9,507.89	\$0.00	\$0.00	\$0.00	\$9,507.89
Richard, Laura	Teacher	\$41,535.64	\$695.00	\$0.00	\$0.00	\$42,230.64
Richard, Laura	Community School	\$1,612.00	\$0.00	\$0.00	\$0.00	\$1,612.00
Richard, Maria	Community School	\$38,374.04	\$717.00	\$0.00	\$0.00	\$39,091.04
Rigazio, Brett	Teacher	\$36,584.48	\$716.00	\$0.00	\$0.00	\$37,300.48
Rigazio, Brett	Community School	\$2,985.00	\$0.00	\$0.00	\$0.00	\$2,985.00
Rigo, Julie	Teacher	\$35,452.68	\$3,338.50	\$0.00	\$0.00	\$38,791.18
Rigordaeva, Kathleen	Teacher	\$62,064.36	\$1,350.00	\$0.00	\$0.00	\$63,414.36
Ringawa, Irene	Community School	\$1,625.00	\$0.00	\$0.00	\$0.00	\$1,625.00
Robado, Michelle	School Lunch	\$4,801.67	\$476.59	\$0.00	\$0.00	\$5,278.26
Robichaud, Albert	Police	\$65,523.83	\$0.00	\$24,348.77	\$0.00	\$89,872.60
Robicheau, Brenda K	Hoxie House	\$648.00	\$0.00	\$0.00	\$0.00	\$648.00
Robinson, Deborah	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Robinson, Erik	Municipal Golf Course	\$2,405.06	\$0.00	\$0.00	\$0.00	\$2,405.06
Robinson, Lauren L	Library	\$51,977.16	\$525.00	\$0.00	\$0.00	\$52,502.16
Rodrigues, Waldecim M	Department of Public Works	\$2,587.52	\$0.00	\$0.00	\$0.00	\$2,587.52
Romanelli, Laura O	Educational Support Personnel	\$16,511.65	\$14.01	\$0.00	\$0.00	\$16,525.66
Romano, Stanley	Municipal Golf Course	\$40,471.36	\$300.00	\$1,403.01	\$0.00	\$42,174.37
Romanowicz, Sherry A	Community School	\$701.55	\$4,349.00	\$0.00	\$0.00	\$5,050.55
Rosander, Russell B	Recreation	\$740.25	\$0.00	\$0.00	\$0.00	\$740.25
Rose Jr, Robert	Community School	\$12,812.31	\$0.00	\$0.00	\$0.00	\$12,812.31
Rose, Julie	School Lunch	\$2,097.03	\$0.00	\$0.00	\$0.00	\$2,097.03
Rubino, Michele P	Municipal Golf Course	\$7,154.10	\$0.00	\$0.00	\$0.00	\$7,154.10
Rumul, Judy A	Assessors	\$41,717.40	\$425.00	\$0.00	\$0.00	\$42,142.40
Rush, Linda J	Educational Support Personnel	\$9,245.65	\$0.00	\$0.00	\$0.00	\$9,245.65
Russell Jr, George P.	Fire	\$103,569.40	\$0.00	\$0.00	\$0.00	\$103,569.40
Russell, E Marilyn	Secretarial	\$37,055.90	\$0.00	\$0.00	\$0.00	\$37,055.90
Russell, Jean	Substitutes	\$0.00	\$5,314.00	\$0.00	\$0.00	\$5,314.00
Russell, Susan	Community School	\$3,120.00	\$0.00	\$0.00	\$0.00	\$3,120.00
Russo, Martin P	Teacher	\$65,672.00	\$4,649.00	\$0.00	\$0.00	\$70,321.00
Rutty, Sherrill L	Educational Support Personnel	\$17,335.92	\$940.00	\$0.00	\$0.00	\$18,275.92
Ryan, Colleen	Community School	\$231.61	\$0.00	\$0.00	\$0.00	\$231.61
Ryan, Courtney	Child Care Center	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
Ryan, Matthew J	Municipal Golf Course	\$3,753.51	\$0.00	\$6.08	\$0.00	\$3,759.59
Ryan, Patricia	Council On Aging	\$14,179.38	\$0.00	\$0.00	\$0.00	\$14,179.38
Ryer, Sandra M	Teacher	\$34,171.48	\$880.00	\$0.00	\$0.00	\$35,051.48
Sabetta, Karen Lee	Teacher	\$62,594.00	\$861.50	\$0.00	\$0.00	\$63,455.50
Sacco, Judith	School Lunch	\$8,229.36	\$1,535.98	\$0.00	\$0.00	\$9,765.34
Sadeck, Ryan	Department of Public Works	\$0.00	\$376.32	\$0.00	\$0.00	\$376.32
Saline, Richard R	Department of Public Works	\$49,164.80	\$2,699.89	\$0.00	\$0.00	\$51,864.69
Santoni, Julie A	Teacher	\$59,699.48	\$861.50	\$0.00	\$0.00	\$60,560.98
Sargent, Charmaine	Fire	\$45,773.64	\$425.00	\$6,531.80	\$0.00	\$52,730.44
Savage, Daniel	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Savery, Lucinda A	Teacher	\$60,656.36	\$300.00	\$0.00	\$0.00	\$60,956.36
Scalse, Jeannette E	Municipal Golf Course	\$41,419.05	\$100.00	\$4,305.82	\$0.00	\$45,824.87
Scarpellini, Maryann E	Accounting	\$17,533.60	\$0.00	\$0.00	\$0.00	\$17,533.60
Schaefer-Catten, Aurelia	Teacher	\$62,594.00	\$1,350.00	\$0.00	\$0.00	\$63,944.00
Schechtman, Jesse	Municipal Golf Course	\$36,613.56	\$0.00	\$0.00	\$0.00	\$36,613.56
Schermerhorn III, Horace	Teacher	\$61,829.00	\$2,578.00	\$0.00	\$0.00	\$64,407.00
Schermerhorn, Patricia	Teacher	\$65,672.00	\$1,850.00	\$0.00	\$0.00	\$67,522.00
Schmidt, John L	School Lunch	\$127.35	\$0.00	\$0.00	\$0.00	\$127.35
Schmidt, Susan K	Teacher	\$62,594.00	\$636.00	\$0.00	\$0.00	\$63,230.00
Schofield, Catherine T	Teacher	\$50,881.36	\$0.00	\$0.00	\$0.00	\$50,881.36
Schulz, Victoria J	Teacher	\$65,672.00	\$0.00	\$0.00	\$0.00	\$65,672.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Scichilone, Judith S	Tutors	\$9,188.75	\$0.00	\$0.00	\$0.00	\$9,188.75
Sears, Jessica	Community School	\$539.00	\$0.00	\$0.00	\$0.00	\$539.00
Sears, Julie	Community School	\$1,705.00	\$0.00	\$0.00	\$0.00	\$1,705.00
Seguin, Andrew M	Recreation	\$2,543.76	\$0.00	\$0.00	\$0.00	\$2,543.76
Senese, Audrey	Community School	\$66,117.68	\$500.00	\$0.00	\$0.00	\$66,617.68
Sewall, William L	Public Facilities	\$44,533.52	\$0.00	\$760.67	\$0.00	\$45,294.19
Sgro, Vincent J	Library	\$21,728.00	\$0.00	\$0.00	\$0.00	\$21,728.00
Shanahan, Kathy L	Child Care Center	\$34,630.02	\$0.00	\$36.58	\$0.00	\$34,666.60
Shapiro, Jonathan E	Administration	\$90,641.92	\$0.00	\$0.00	\$0.00	\$90,641.92
Sharpe, Kathi	Educational Support Personnel	\$9,423.05	\$350.00	\$0.00	\$0.00	\$9,773.05
Shastany, Kerry	Educational Support Personnel	\$16,662.03	\$945.54	\$0.00	\$0.00	\$17,607.57
Shaw, Sydney G	School Lunch	\$132.90	\$0.00	\$0.00	\$0.00	\$132.90
Shea, Ann F	Teacher	\$61,829.00	\$175.00	\$0.00	\$0.00	\$62,004.00
Sheasley, Sonja	Tutors	\$2,993.75	\$0.00	\$0.00	\$0.00	\$2,993.75
Sheehan, Antoinette A	Secretarial	\$38,289.30	\$0.00	\$0.00	\$0.00	\$38,289.30
Sheehan, Kimberly	Child Care Center	\$23,580.61	\$0.00	\$28.33	\$963.14	\$24,572.08
Sheehan, Kristine A	Teacher	\$33,212.00	\$250.00	\$0.00	\$0.00	\$33,462.00
Sherwin, Alden	Bldg/Gas/Plmb/Insp.,Wire Insp.	\$40,610.96	\$0.00	\$0.00	\$0.00	\$40,610.96
Sherwood, Karen E	Transportation	\$21,189.08	\$2,555.34	\$1,945.94	\$0.00	\$25,690.36
Shewchuk, Donald G	Community School	\$1,612.00	\$0.00	\$0.00	\$0.00	\$1,612.00
Shewchuk, Donald G	Teacher	\$60,287.28	\$2,058.25	\$0.00	\$0.00	\$62,345.53
Shields, Lisa	Teacher	\$26,864.32	\$0.00	\$0.00	\$0.00	\$26,864.32
Shiever, Savannah	Child Care Center	\$3,114.82	\$0.00	\$0.00	\$0.00	\$3,114.82
Shorten, David	Recreation	\$2,232.00	\$0.00	\$0.00	\$0.00	\$2,232.00
Shorten, Maryalice	Community School	\$32,421.56	\$0.00	\$81.36	\$0.00	\$32,502.92
Shourie, Yaniza B	Community School	\$720.00	\$0.00	\$0.00	\$0.00	\$720.00
Shurtleff, Harold	Grist Mill	\$4,565.00	\$0.00	\$0.00	\$0.00	\$4,565.00
Sibson, James H	Substitutes	\$4,130.00	\$0.00	\$0.00	\$0.00	\$4,130.00
Sicard, Nancy Young	Teacher	\$50,607.52	\$570.00	\$0.00	\$0.00	\$51,177.52
Silbret, Roberta L.	Community School	\$2,751.00	\$0.00	\$0.00	\$0.00	\$2,751.00
Silva, Andra E.	East Boat Basin	\$4,632.00	\$0.00	\$0.00	\$0.00	\$4,632.00
Silva, Lisa M	Teacher	\$47,136.72	\$1,530.00	\$0.00	\$0.00	\$48,666.72
Silverman, Lisa C	Community School	\$17,101.95	\$0.00	\$0.00	\$0.00	\$17,101.95
Simkins, Penny Jane	Educational Support Personnel	\$3,096.53	\$0.00	\$0.00	\$0.00	\$3,096.53
Simmons, Kim	Fire	\$45,630.77	\$312.00	\$14,369.85	\$0.00	\$60,312.62
Simmons, Robert	Community School	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
Simmons, Wendy W	Educational Support Personnel	\$9,872.35	\$0.00	\$0.00	\$0.00	\$9,872.35
Simpson, Gerald A	Community School	\$753.46	\$0.00	\$0.00	\$0.00	\$753.46
Simpson, Janet C	Teacher	\$58,910.34	\$4,584.16	\$0.00	\$0.00	\$63,494.50
Simpson, Marcia	Teacher	\$58,753.00	\$2,942.00	\$0.00	\$0.00	\$61,695.00
Singleton, Robert	Hoxie House	\$3,597.00	\$0.00	\$0.00	\$0.00	\$3,597.00
Sisk, Jodi A	Teacher	\$61,829.00	\$300.00	\$0.00	\$0.00	\$62,129.00
Sjoo, Teresa	Community School	\$4,680.00	\$0.00	\$0.00	\$0.00	\$4,680.00
Skeary, John J	Municipal Golf Course	\$10,392.44	\$0.00	\$0.00	\$0.00	\$10,392.44
Skirvan, Christine	Teacher	\$25,298.60	\$0.00	\$0.00	\$0.00	\$25,298.60
Skwar, Krystal	Teacher	\$11,300.32	\$90.00	\$0.00	\$0.00	\$11,390.32
Slagle, Karen	Teacher	\$58,403.52	\$2,061.00	\$0.00	\$0.00	\$60,464.52
Slepchuk, Walter M	Assessors	\$43,691.36	\$0.00	\$0.00	\$0.00	\$43,691.36
Small Johns, Leslie Ann	Child Care Center	\$10,242.59	\$0.00	\$0.00	\$0.00	\$10,242.59
Smith, Carolyn	Community School	\$476.38	\$0.00	\$0.00	\$0.00	\$476.38
Smith, Cynthia L	School Lunch	\$13,107.38	\$1,250.91	\$0.00	\$0.00	\$14,358.29
Smith, Daniel J.	Department of Public Works	\$5,289.00	\$0.00	\$0.00	\$0.00	\$5,289.00
Smith, Elizabeth	Teacher	\$52,203.68	\$1,680.00	\$0.00	\$0.00	\$53,883.68
Smith, Greg	Fire	\$1,066.80	\$63,344.73	\$1,433.34	\$100.00	\$65,944.87
Smith, Joan M	Teacher	\$61,829.00	\$600.00	\$0.00	\$0.00	\$62,429.00
Smith, Joseph W	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
Smith, Joseph W	Community School	\$6,442.63	\$0.00	\$0.00	\$0.00	\$6,442.63
Smith, Mary	Hoxie House	\$1,467.00	\$0.00	\$0.00	\$0.00	\$1,467.00
Snider Jr, George L	Teacher	\$53,087.12	\$728.00	\$0.00	\$0.00	\$53,815.12
Sogard, Maxwell J	Recreation	\$1,392.75	\$0.00	\$0.00	\$0.00	\$1,392.75
Soltis, Paula L	Teacher	\$65,672.00	\$2,090.00	\$0.00	\$0.00	\$67,762.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Somerville, Brendan S	Community School	\$1,924.75	\$0.00	\$0.00	\$0.00	\$1,924.75
Souke, Nicholas C	Fire Special Detail	\$0.00	\$152.00	\$0.00	\$0.00	\$152.00
Souke, Nicholas C	Fire	\$51,018.86	\$515.00	\$3,861.73	\$100.00	\$55,495.59
Souza, James D	Child Care Center	\$490.86	\$0.00	\$0.00	\$0.00	\$490.86
Souza, Janice	Recreation	\$23,824.33	\$0.00	\$0.00	\$0.00	\$23,824.33
Spencer, Leslie	Community School	\$2,236.00	\$0.00	\$0.00	\$0.00	\$2,236.00
Sprague, Luz	Teacher	\$51,922.96	\$40.00	\$0.00	\$0.00	\$51,962.96
Sprague, Sarah J	Educational Support Personnel	\$470.25	\$0.00	\$0.00	\$0.00	\$470.25
St. Pierre, Laurie L	Teacher	\$65,672.00	\$2,322.50	\$0.00	\$0.00	\$67,994.50
St. Onge, Richard	Community School	\$864.00	\$0.00	\$0.00	\$0.00	\$864.00
Stallings, Kathleen A	Teacher	\$58,753.00	\$344.00	\$0.00	\$0.00	\$59,097.00
Stanford, Jeffrey A	Teacher	\$47,764.48	\$80.00	\$0.00	\$0.00	\$47,844.48
Stanford, Melissa	Teacher	\$67,079.00	\$2,350.00	\$0.00	\$0.00	\$69,429.00
Stanton, Debra	Teacher	\$48,294.99	\$0.00	\$0.00	\$0.00	\$48,294.99
Stanton, John	Community School	\$487.34	\$0.00	\$0.00	\$0.00	\$487.34
Stapleton, Karen L	Teacher	\$67,079.00	\$1,850.00	\$0.00	\$0.00	\$68,929.00
Steele, Aimee M	Educational Support Personnel	\$6,133.93	\$0.00	\$0.00	\$0.00	\$6,133.93
Steeves, James	Recreation	\$2,596.50	\$0.00	\$0.00	\$0.00	\$2,596.50
Steeves, Mary-ellen	Council On Aging	\$32,300.80	\$100.00	\$0.00	\$0.00	\$32,400.80
Stepper, Eda W	Community School	\$544.20	\$0.00	\$0.00	\$0.00	\$544.20
Stillings, Carl F	Custodians	\$37,635.45	\$1,530.79	\$2,264.30	\$200.00	\$41,630.54
Stines, Michael	Community School	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00
Stinson, Diana L	Child Care Center	\$36,360.58	\$1,317.00	\$38.97	\$0.00	\$37,716.55
Stobbart, John D.	Custodians	\$15,479.60	\$18,209.00	\$233.10	\$200.00	\$34,121.70
Stocker, Anne Terry	Community School	\$2,516.00	\$0.00	\$0.00	\$0.00	\$2,516.00
Stoll, Linda J	Teacher	\$30,392.94	\$4,376.00	\$0.00	\$0.00	\$34,768.94
Styche, Sally A	Tax Collector	\$18,069.45	\$0.00	\$0.00	\$0.00	\$18,069.45
Sullivan, Alaina C	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Sullivan, Cara	Educational Support Personnel	\$6,223.20	\$0.00	\$0.00	\$0.00	\$6,223.20
Sullivan, Cara B	Substitutes	\$7,643.75	\$0.00	\$0.00	\$0.00	\$7,643.75
Sullivan, Kevin J	Police	\$17,955.84	\$2,401.36	\$1,076.21	\$0.00	\$21,433.41
Sullivan, Kevin J	Police Special Detail	\$0.00	\$1,088.00	\$0.00	\$0.00	\$1,088.00
Sullivan, Nancy L	Educational Support Personnel	\$14,398.93	\$0.00	\$0.00	\$0.00	\$14,398.93
Suomala, Diane	Educational Support Personnel	\$16,066.37	\$0.00	\$0.00	\$0.00	\$16,066.37
Swan, James	Municipal Golf Course	\$3,851.92	\$0.00	\$0.00	\$0.00	\$3,851.92
Swift, James	Police Special Detail	\$0.00	\$3,741.36	\$0.00	\$0.00	\$3,741.36
Sylvester, Kathleen J	Community School	\$357.84	\$0.00	\$0.00	\$0.00	\$357.84
Tavares, Robert P	Custodians	\$39,226.50	\$1,023.80	\$0.00	\$200.00	\$40,450.30
Taylor, Brian W	East Boat Basin	\$11,206.00	\$0.00	\$175.50	\$0.00	\$11,381.50
Taylor, Timothy	Custodians	\$11,758.01	\$0.00	\$0.00	\$0.00	\$11,758.01
Tedeschi, Laura L	Child Care Center	\$7,853.27	\$0.00	\$0.00	\$0.00	\$7,853.27
Tedeschi, Linda J	Teacher	\$57,202.88	\$0.00	\$0.00	\$0.00	\$57,202.88
Tedeschi, Silvio	Coaching	\$11,625.07	\$15,878.00	\$0.00	\$0.00	\$27,503.07
Teehan, Jan L.	Moderator	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
Teehan, Michael	Municipal Golf Course	\$1,724.71	\$0.00	\$0.00	\$0.00	\$1,724.71
Teixeira, Kendra	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Tellez, Marcos	Community School	\$1,090.88	\$0.00	\$0.00	\$0.00	\$1,090.88
Tetreault, Ralph E	Maintenance Supervisors	\$62,144.29	\$0.00	\$724.96	\$350.00	\$63,219.25
Thayer, Alexis J	Tutors	\$13,102.09	\$6,292.75	\$0.00	\$0.00	\$19,394.84
Thayer, Margaret E	Teacher	\$70,041.76	\$4,194.77	\$0.00	\$0.00	\$74,236.53
Themistocles, Karen	Teacher	\$32,625.68	\$5,512.50	\$0.00	\$0.00	\$38,138.18
Thomas, Colleen	Teacher	\$54,005.96	\$0.00	\$0.00	\$0.00	\$54,005.96
Thomas, James M	Teacher	\$21,025.07	\$8,634.00	\$0.00	\$0.00	\$29,659.07
Thomas, Jessica A	Community School	\$515.50	\$0.00	\$0.00	\$0.00	\$515.50
Thomas, Kirsten M	Recreation	\$1,157.25	\$0.00	\$0.00	\$0.00	\$1,157.25
Thomas, Scott M	Educational Support Personnel	\$6,133.93	\$80.00	\$0.00	\$0.00	\$6,213.93
Thompson, Matthew	Fire	\$58,030.99	\$515.00	\$19,247.67	\$100.00	\$77,893.66
Tierney, Brandt M	East Boat Basin	\$4,080.00	\$0.00	\$75.00	\$0.00	\$4,155.00
Tilly, David	Municipal Golf Course	\$34,757.34	\$0.00	\$5,311.85	\$0.00	\$40,069.19
Tilton, Benjamin	Teacher	\$10,710.48	\$170.00	\$0.00	\$0.00	\$10,880.48
Tilton, Paul	Department of Public Works	\$85,961.60	\$495.75	\$0.00	\$0.00	\$86,457.35

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Timmons, Janet	Council On Aging	\$50,663.58	\$0.00	\$0.00	\$0.00	\$50,663.58
Ting, Anastasia	Substitutes	\$7,980.00	\$0.00	\$0.00	\$0.00	\$7,980.00
Tobia, Elizabeth A	Teacher	\$62,189.00	\$2,880.00	\$0.00	\$0.00	\$65,069.00
Tocci, James G.	Department of Public Works	\$6,434.64	\$0.00	\$0.00	\$0.00	\$6,434.64
Tofteroo, Karen	Teacher	\$54,296.88	\$1,499.00	\$0.00	\$0.00	\$55,795.88
Tomasini, Brian F	Community School	\$1,695.50	\$0.00	\$0.00	\$0.00	\$1,695.50
Tompkins, Kristin	Teacher	\$54,005.96	\$0.00	\$0.00	\$0.00	\$54,005.96
Torres, Adriana A	Educational Support Personnel	\$15,535.78	\$0.00	\$0.00	\$0.00	\$15,535.78
Torrey, Dorothy	Community School	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
Trask, Jeffery R	Community School	\$852.03	\$0.00	\$0.00	\$0.00	\$852.03
Trayers, Sean	Community School	\$1,134.50	\$0.00	\$0.00	\$0.00	\$1,134.50
Tremarche, Pamela V	Teacher	\$66,375.00	\$1,350.00	\$0.00	\$0.00	\$67,725.00
Trimble, Denise M	East Boat Basin	\$29,397.31	\$0.00	\$647.73	\$0.00	\$30,045.04
Trimble, Peter B	Teacher	\$61,829.00	\$5,754.00	\$0.00	\$0.00	\$67,583.00
Triplett, Sarah H	Tutors	\$103.50	\$0.00	\$0.00	\$0.00	\$103.50
Trudeau, George	Community School	\$2,068.50	\$0.00	\$0.00	\$0.00	\$2,068.50
Tucker, Steven M	Police Special Detail	\$0.00	\$1,520.00	\$0.00	\$0.00	\$1,520.00
Tucker, Steven M	Police	\$11,004.00	\$0.00	\$0.00	\$0.00	\$11,004.00
Tuohy, Donna M	Teacher	\$63,541.12	\$2,090.00	\$0.00	\$0.00	\$65,631.12
Twomey, Michael S	Data Processing	\$74,096.64	\$0.00	\$0.00	\$0.00	\$74,096.64
Vagenas, Valorie A	Teacher	\$61,829.00	\$2,850.00	\$0.00	\$0.00	\$64,679.00
Valente, Janet	Police	\$56.00	\$0.00	\$0.00	\$0.00	\$56.00
Vallee, Janet A	Teacher	\$65,672.00	\$1,350.00	\$0.00	\$0.00	\$67,022.00
Van Cleef, Mary H	Teacher	\$48,013.04	\$0.00	\$0.00	\$0.00	\$48,013.04
Varjian, Karen E	Library	\$32,738.09	\$300.00	\$0.00	\$0.00	\$33,038.09
Varney, Cheryle M	Teacher	\$57,977.00	\$1,267.25	\$0.00	\$0.00	\$59,244.25
Varney, Jeanne M.	Assessors	\$35,339.68	\$368.16	\$0.00	\$0.00	\$35,707.84
Varney, Katelyn M	Community School	\$1,752.00	\$0.00	\$0.00	\$0.00	\$1,752.00
Varney, Kelly	Substitutes	\$280.00	\$0.00	\$0.00	\$0.00	\$280.00
Vetrano, Kerri Marie	Educational Support Personnel	\$5,866.12	\$0.00	\$0.00	\$0.00	\$5,866.12
Viglas, Geraldine C	Educational Support Personnel	\$18,351.34	\$11,187.50	\$0.00	\$0.00	\$29,538.84
Vinciguerra, Ellen L	Educational Support Personnel	\$12,179.26	\$5,458.75	\$0.00	\$0.00	\$17,638.01
Vineis, Patrice M	Library	\$48,360.36	\$525.00	\$0.00	\$0.00	\$48,885.36
Viola, Kathleen	Community School	\$211.79	\$0.00	\$0.00	\$0.00	\$211.79
Vitacco, Debra P	School Lunch	\$636.75	\$0.00	\$0.00	\$0.00	\$636.75
Vital, Ann-louise	Teacher	\$18,159.65	\$4,875.00	\$0.00	\$0.00	\$23,034.65
Viveiros, Jason	Fire	\$63,596.20	\$515.00	\$51,174.84	\$100.00	\$115,386.04
Viveiros, Jason	Fire Special Detail	\$0.00	\$416.00	\$0.00	\$0.00	\$416.00
Voelxen, Suzanne E	Teacher	\$58,164.72	\$0.00	\$0.00	\$0.00	\$58,164.72
Volmer, Scott G	Teacher	\$32,902.60	\$2,653.00	\$0.00	\$0.00	\$35,555.60
Von Alt, Mary	Administration	\$64,933.34	\$1,500.00	\$0.00	\$0.00	\$66,433.34
Vreeland, Madeline B	Teacher	\$65,672.00	\$1,897.50	\$0.00	\$0.00	\$67,569.50
Vreeland, Robert	Teacher	\$57,202.88	\$0.00	\$0.00	\$0.00	\$57,202.88
Vrontas, Marilyn H	Teacher	\$43,830.72	\$240.00	\$0.00	\$0.00	\$44,070.72
Wade, Anne	Educational Support Personnel	\$16,969.53	\$682.50	\$0.00	\$0.00	\$17,652.03
Wakefield, Lauren M	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Waldman, Susan E	Teacher	\$61,829.00	\$0.00	\$0.00	\$0.00	\$61,829.00
Walker, Wanda G	Grist Mill	\$2,318.00	\$0.00	\$0.00	\$0.00	\$2,318.00
Wallace, Cinthia	Tutors	\$2,225.00	\$0.00	\$0.00	\$0.00	\$2,225.00
Wallin, Virginia M	Teacher	\$65,672.00	\$5,535.00	\$0.00	\$0.00	\$71,207.00
Walling, Barbara J.	Town Clerk	\$59,060.67	\$861.00	\$0.00	\$0.00	\$59,921.67
Walsh, Allison	Educational Support Personnel	\$3,134.79	\$2,172.00	\$0.00	\$0.00	\$5,306.79
Walsh, Julie C	Teacher	\$56,433.84	\$0.00	\$0.00	\$0.00	\$56,433.84
Walter, Katherine D	Board of Health	\$36,438.64	\$671.42	\$0.00	\$0.00	\$37,110.06
Ward, Anna Marie	Treasurer	\$35,887.89	\$475.00	\$0.00	\$0.00	\$36,362.89
Warren, Blanchard D	Community School	\$375.00	\$0.00	\$0.00	\$0.00	\$375.00
Warren, Sheila M.	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Washburn, Mary	Teacher	\$61,829.00	\$1,850.00	\$0.00	\$0.00	\$63,679.00
Wass, Martel	Community School	\$3,051.77	\$0.00	\$0.00	\$0.00	\$3,051.77
Watson, Louise	Teacher	\$58,753.00	\$1,350.00	\$0.00	\$0.00	\$60,103.00
Webb, Michael	Community School	\$337.70	\$0.00	\$0.00	\$0.00	\$337.70

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Weber, Ashley L	Educational Support Personnel	\$360.00	\$0.00	\$0.00	\$0.00	\$360.00
Weber, Barbara	Educational Support Personnel	\$15,573.26	\$647.11	\$0.00	\$0.00	\$16,220.37
Weekes Jr., Norman E	School Special Detail	\$0.00	\$130.13	\$0.00	\$0.00	\$130.13
Weekes Jr., Norman E.	Custodians	\$38,805.50	\$8,052.31	\$4,512.58	\$200.00	\$51,570.39
Weekes, Harold A	Maintenance Supervisors	\$49,212.02	\$1,019.99	\$7,846.69	\$350.00	\$58,428.70
Weekes, Nicholas A	Custodians	\$37,569.81	\$2,160.98	\$3,041.43	\$200.00	\$42,972.22
Welch Jr., Michael	Teacher	\$51,922.96	\$478.00	\$0.00	\$0.00	\$52,400.96
Werner, Judith C	Teacher	\$42,498.32	\$1,648.00	\$0.00	\$0.00	\$44,146.32
Wesley, Michelle A	Educational Support Personnel	\$16,995.09	\$0.00	\$0.00	\$0.00	\$16,995.09
Whearty, David R	East Boat Basin	\$47,544.34	\$204.18	\$850.67	\$0.00	\$48,599.19
Wheeler, Meghan	Community School	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
Whelan, Paul J	Municipal Golf Course	\$10,348.57	\$0.00	\$0.00	\$0.00	\$10,348.57
White Jr, Robert E	Conservation Comm.	\$2,376.00	\$0.00	\$0.00	\$0.00	\$2,376.00
White, Angela Piccolo	Teacher	\$62,594.00	\$1,510.00	\$0.00	\$0.00	\$64,104.00
White, Bradley	Recreation	\$295.32	\$0.00	\$0.00	\$0.00	\$295.32
White, Daniel	Custodians	\$6,591.46	\$182.65	\$0.00	\$0.00	\$6,774.11
White, Kim	Teacher	\$11,354.16	\$0.00	\$0.00	\$0.00	\$11,354.16
White, Kimberly	Substitutes	\$420.00	\$0.00	\$0.00	\$0.00	\$420.00
White, Richard P	Police Special Detail	\$0.00	\$1,024.00	\$0.00	\$0.00	\$1,024.00
Wiehe, Janice	Teacher	\$57,977.00	\$3,067.24	\$0.00	\$0.00	\$61,044.24
Wieman, Patricia	Department of Public Works	\$44,835.20	\$1,059.40	\$0.00	\$0.00	\$45,894.60
Wiklund, Katherine M	Community School	\$1,095.50	\$0.00	\$0.00	\$0.00	\$1,095.50
Wiklund, Maureen	Teacher	\$54,005.96	\$4,041.00	\$0.00	\$0.00	\$58,046.96
Wilbur, Marilyn	Educational Support Personnel	\$15,062.60	\$3,218.63	\$0.00	\$0.00	\$18,281.23
Wilkinson, Laurie L.	Substitutes	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Willette, Dorothy	Transportation	\$21,924.56	\$2,323.06	\$1,000.75	\$0.00	\$25,248.37
Williams, John P	Administration	\$87,091.88	\$1,750.00	\$0.00	\$0.00	\$88,841.88
Wilson, Alexander	Community School	\$2,754.03	\$0.00	\$0.00	\$0.00	\$2,754.03
Wilson, John	Community School	\$550.00	\$0.00	\$0.00	\$0.00	\$550.00
Wilson, Rebecca	Community School	\$220.00	\$0.00	\$0.00	\$0.00	\$220.00
Wohler, Robert E	Child Care Center	\$2,064.05	\$0.00	\$0.00	\$0.00	\$2,064.05
Wood, Marsha Lee	Teacher	\$54,241.64	\$0.00	\$0.00	\$0.00	\$54,241.64
Wood, Michael P	Police Special Detail	\$0.00	\$6,004.54	\$0.00	\$0.00	\$6,004.54
Wood, Michael P	Police	\$52,192.64	\$572.40	\$25,553.78	\$0.00	\$78,318.82
Wright, Debra G	Substitutes	\$140.00	\$0.00	\$0.00	\$0.00	\$140.00
Young, Kristen L	Teacher	\$37,546.84	\$60.00	\$0.00	\$0.00	\$37,606.84
Young, Nancy E	Administration	\$143,239.94	\$0.00	\$0.00	\$0.00	\$143,239.94
Zappala, Sarah	School Lunch	\$3,857.70	\$0.00	\$0.00	\$0.00	\$3,857.70
Zenopoulos, Jacqueline B	Substitutes	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00
Zigouras, Karen A	Educational Support Personnel	\$10,171.33	\$1,345.94	\$0.00	\$0.00	\$11,517.27
Zontini, Ellen M	Teacher	\$51,922.96	\$2,410.00	\$0.00	\$0.00	\$54,332.96

Report of the BOARD OF ASSESSORS

After seven years of sustained, double-digit growth, Calendar year 2007 showed market volatility, with many areas showing the first decreases on a sale to sale basis since calendar year 1993. The Board reminds all taxpayers that the 2007 sales will be used in setting values in Fiscal 2009, not the present Fiscal 2008 values, which by law as based on 2006 calendar year sales, (as of January 1, 2007).

As of this writing, (January 2008), the department was still in the process of completing its triennial certification of values, which requires the approval of the Massachusetts Department of Revenue, Bureau of Local Assessment. The project has been delayed for several reasons, the most major of which is the fact that the department has been shorthanded since May, 2007.

It is hoped that the project will be approved for issuance of the 4th quarter actual bill by the end of March, 2008. In a normal year, the “real” bill (the first bill displaying value and tax rate) would have been the 3rd quarter bill, issued at the end of December.

When completed the Fiscal 2008 valuations will reflect FULL AND FAIR CASH VALUATION (Market Value) of all property as of the assessment date. The assessment date for Fiscal 2008 is January 1, 2007, with all new construction listed through June 30, 2007. In compliance with procedures set forth by the Department of Revenue, 2006 calendar year sales were used in the setting of values.

The appraisal staff of the department will continue their high visibility during the 2008 calendar year. Ongoing programs Building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local Assessment mandated “cyclical inspection program” – where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality. As we continue with these annual programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The continuing GIS project has moved forward with the hosting of mapping, aerial and some assessing information on-line. While there have been some glitches in this program, we are confident the improvements will continue, and other aspects of the GIS, including additional Assessment data and abutters lists creation will evolve in the upcoming year.

The department has also been working on a program for improved sketching capabilities of all properties. Using new software, called AreaSketch, the department has redrawn over 50% of existing buildings, and we anticipate completion by the end of summer. We also are working to create a good web presence for a good amount of our public record field data, with a Spring 2008 target date.

The Board would also like to thank the staff of the Assessing Department for their continued outstanding service to the Board and to the residents of Sandwich.

Judy Rumul, Office Manager
Jeanne Varney, Senior Clerk
Marilyn Bassett, Senior Clerk
Walter Slepchuk, Assistant Assessor
William Basler, Assistant Assessor
Edwards Childs, Director of Assessing

Wishing all residents a happy and prosperous 2008.

Respectfully submitted,

Lawrence B. Harrington, Chair
Madlon Jenkins-Rudziak
Nicholas Fernandes
SANDWICH BOARD OF ASSESSORS

Town Clerk



Photo courtesy of Sandwich Archives

The Lake House on Water Street built on the site of the Sandwich Academy. This building was torn down when the Hoxie House, just visible on the far right, was resorted and opened as a museum.

BIRTHS AND MARRIAGES 2007

Births and Marriages are no longer published in the Town Report due to the passing of M. G. L. Chapter 43, Section 1. The total number of births to Sandwich residents in 2007 was 104. The total number of marriages filed in Sandwich in 2007 was 161.

DEATHS

Recorded in Sandwich in 2007

JANUARY

	<u>AGE</u>
1	Ralph King Harley, Jr. 85
4	Lydia (Peters) Jacinto 75
5	Jean Elston 48
6	Alice B. (Frost) Rymut 94
7	Albert Rose 93
7	Marie (Thompson) Jones 79
8	Margaret Veronica (Kennedy) Garney 85
8	Pamela Reid Homer 62
9	Dagmar Alice (Carlson) Doyle 87
10	Mary (Bardini) Rich 89
10	Marguerite Stephen 77
11	Jeffrey Thomas Hayes 18
13	Eustis Dearborn 96
13	Agatha Pearl (Smith) Crupi 96
15	Margaret Alice (Huskins) Fawcett 91
16	Cynthia Holoway 64
18	John J. O'Rourke 74
26	Sidney Singleton 92
27	Kingsley Marden Berg 84
28	Willie Vance 78
29	Leon Emplit 76
29	Willard Perkins Sheppard, Jr. 91

FEBRUARY

1	Alice Marion (Fairchild) May 95
1	Eleanor E. (Leger) Boudreau 69
4	Thomas L. Masterson, Jr. 75
7	Edward Lawrence Gorvin 80
8	Edmond T. Rocheleau, Jr. 75
9	Annamarie E. (Spead) Senior 73
10	Erwin Russell Bragg, Jr. 84
12	Frank Eugene Adams 82
12	Gladys (Dentz) Heald 99
16	Linda L. Morrell 46
16	Scott Reels 42
18	Michael Donaghey 50
20	Nancy K. (Cornelius) Cassidy 80
23	William Gordon Bryden 93
23	Mary E. (Holmes) Lanagan 79

MARCH

3	Thomas Patrick Quinn, Jr. 25
5	Diane Louise (Kelsey) Carhart 63
5	Charles E. Norton, Jr. 57
6	Herbert Walter Menzel, Sr. 88

MARCH (continued)

	<u>AGE</u>
9	Angela (Giorgio) DiBattista 69
11	Edward Benjamin Russell Davidson 83
11	Violet Mary Morse 63
11	Joan M Mullaney 76
12	Russell Chester Hercher 80
12	Rupert M. Richards 83
13	Joseph T. Maloy 58
19	Bonnie Fratus 50
20	Patricia (McCaffery) Sabo 77
21	Mary A. (McKenna) Goulet 87
22	Peter J. Panesis 79
24	Raymond Holden Murphy 72
27	Virginia H. (Hitchins) Dysart 81

APRIL

2	Rennie Coleman Ramella 64
5	Delois Mitchell 52
7	Mary Faith (Maloney) Lobisser 82
10	Pamela Lee (Cox) Signoriello 48
15	Elizabeth Ann Gourdin 82
15	Robert H. Anderson 92
16	Judith (Martin) Ames 72
17	Alice L. (Cenedella) Coppola 96
17	Patricia Ann (Nowak) Feeney 77
19	Daniel Joseph Barclay 22
21	Paul Thomas McGovern 69
23	Russell Wilton Anderson 82
24	Aldona (Stankunas) Andriusis 99
26	Joan Doreen (Porter) Newman 82

MAY

3	Mary C. (Hannon) Teuteberg 84
3	Genevieve Ann Sheehan 73
3	Elizabeth Annette (Hartshorn) Phillips 90
3	Mary Ann (Twomey) Suckling 77
4	Stasia H. (Sweden) Tokarz 85
4	Constance A. (Quackenbush) Phillips 65
7	Betty Jane (Frazier) Anderson 69
9	Julia (Szostak) Coffeen 87
9	Louise M. (Magee) Maffini 91
11	Edna Eileen Parmenter 77
12	Vitalina (Fonseca) Fontes 104
12	Martha Kern (Caires) Troutman 82
15	Shirley C. (Hageman) Willett 88
16	Irene Marie (Guidi) Addesa 89
17	Mary H. (McCarthy) Desmond 88
18	Frank S. Morello 82
21	Mary Esther (Morris) Leonard 87
21	John Samuel Sheridan, Sr. 85
22	Willis Earl Kinerson 79
22	William Edward Valentine 64
23	Edith Lucile (Hoxie) Fleet 87
23	Mary A. (vonWolf) Quackenbush 86
24	Reginald V. Gardner 87
27	Cynthia Jane (Gray) Conena 47
27	Allan Douglas Nelson 55

MAY (continued)

	<u>AGE</u>
28 Doris T. (Thistle) Miller	87
29 Mary Della (Adams) Frechette	86
30 George Arthur Jonic	92
30 Willard Gerard O'Quinn	77
31 Warren Burns	95

JUNE

4 Violet M. (Sobczyk) Sikora	85
11 Vincent Paul Flaherty	90
15 Zita C. (Cox) Ahern	79
16 Anna Josephine (Donovan) Sullivan	90
17 Lillian Augusta (Anderson) Reed	92
18 Robert D. Borgman	68
19 Johannah Beth Bautz-Meagher	39
20 Thomas Allen Gibbs	59
21 Eleanor A. (Peacock) Medeiros	84
22 Andrea Leonard	83
24 Stefanie (Studinak) Potichny	89
27 Joseph Anthony Kudera	80
28 Irene (Hermon) Duchaine	78
28 Louise M. (Ulan) Nowak	82
30 Joseph William Aldonis	83
30 Beverly (Bates) Boyle	73
30 Mary McShane (Rodgers) Hudson	82

JULY

2 Mark Costanza	57
3 Cecilia Rosaria (McDermott) Barcelo	82
4 Richard Arthur Macchi	58
4 Francis J. Noonan	77
8 John S. Connery, Jr.	74
9 Jane Warren (Medlicott) Mulcahy	85
11 Catherine (Bartolotto) Paquette	94
16 Caroline Louise (Farmer) Durivage	93
17 Grace A. (Stevens) Vinciguerra	70
18 Geraldine Marie (Perkins) Buckley	77
19 James Fox Macdonald, Jr.	86
20 Frederick John Dunbury, Sr.	78
21 Donald P. Kosak	73
21 John T. Broussard	94
25 Lillian Dorothy (Rincker) Strassel	77
26 Arthur H. Rochefort	82
29 Steven John Schultz	52
29 Jean Elizabeth (Archibald) Burke	66
29 Harold Wayne Ibsen	56
30 Mary M. Finnegan	62

AUGUST

1 Pauline McFall	94
6 Mabel T. Nelson	102
7 Dorothy (Tuttle) Chambers-Heisler	87
7 Martha Lois (Mann) Allen	85
8 Geraldine (Casey) Mike	73
9 Mary Elizabeth (Creeron) DiPietro	85
11 Phyllis B. (Purcell) Gray	89
12 James C. O'Hara	82

AUGUST (continued)

	<u>AGE</u>
12 Robert William Singleton	77
13 Paul Francis Anderson	49
17 Carroll Vaughn Murdock	85
21 Frances Mary (Fitch) Ackerman	82
27 John B. White	83
27 Jeannette A. (Titus) Massi	81
29 Frank Fleetwood Care, Jr.	79
30 Joseph P. Quinn	85
31 Carole A. (Babcock) Ayer	66

SEPTEMBER

2 Herbert Andrew Hamlen	79
2 Jane (Tyson) Kotlikoff	82
3 Evelyn (Effenberger) Elliott	81
3 Thomas Sennott Casey	86
4 Marie E. (Goguen) Cormier	83
5 Katherine Mary (Hennessey) Wignot	88
8 David John Boles	47
13 Laura Hope Smith	22
14 Richard P. Sullivan	75
15 Frank Robb Carter	90
16 Chester O. Rowell	71
21 Robert Lindsay White	84
22 Jean R. (Regan) Quigley	84
22 Richard Barry McMahan	72
22 Barbara S. (Stronach) Perryclear	94
26 Judith Naomi Foote	62
26 Heidi Ungermann	41
26 Michael Edward Gallagher	58
27 Theresa I. (Hudon) Frazier	85
29 John G. O'Neill, Jr.	76
29 Robert John Schneiderhan	85
30 Andrew H. Carmichael	88

OCTOBER

2 Philip Joseph Cardarople	92
3 Richard Edward Canning	91
3 Marvin H. Gluckman	78
5 Edna R. (Putra) Egan	85
5 Doris O. (Zajicek) Rivard	85
9 Barry Parker Rhodes	86
9 John D. Hassett, Jr.	49
10 Patricia Mae (Bulman) Jones	75
10 Nancy B (Turner) Nastasi	83
12 Charles E. Connor	75
12 Carrie L. (Fortini) Springer	95
12 Paula (Brown) McMahan	51
13 Constance C. (Coburn) Adams	73
13 Lila May Miller	78
19 Rita (Richard) Appell	81
21 John Baldwin Gmeiner	90
21 Lawrence Everett Lincoln	80
22 Lucille (Karchenes) Chunis	87
23 James J. Fair, Sr.	84
25 William F. Halloran	78
27 Eleanor M. (McLaughlin) Harding	86

OCTOBER (continued)

AGE

27	Dorothy Marie (Maher) Hastings	92
28	Alice (Alves) Stone	91
30	Elizabeth (Stout) Drabb	91
31	Chester Benjamin Cwalina	81
31	John Allen Lyon	48
31	Dorothy Kasman	89

NOVEMBER

2	Ronald Joseph Filipski	74
5	Elizabeth Alice (Tatro) Slade	77
6	Rita Dolores (Evans) Higgins	92
7	Ronald Kenneth Weimar	67
7	Lois Anne Flanagan	45
7	James Petroulias	65
7	Rita Marie (Fitchett) McDonough	87
10	Alice (Trainer) Brennan	97
12	Margaret Grace Smillie	19
13	Nelida (Tordera) Vigo	89
14	Gary Joseph O’Buchon	60
15	Francis M. Barrett	79
18	John C. McCarthy	63
18	Gregory Norman Yarocho	59
19	Mildred Ross (Boles) Boyden	97
20	Donna Irene (Clark) Hanlon	57
27	Herman Royal Piquette	78
28	Eleanor M. (Moore) Klauer	89
30	Harold Clifford Wolfe, Jr.	93

DECEMBER

1	Marilyn (Russell) Cloutier	80
1	Milton L. Pearson	87
3	Charles J. Cunis	89
4	Sylvia Caryl (Schmutz) Stifler	81
4	William C. Bento	81
7	John A. Howard	94
10	Franklin Vallee Hilderbrand	75
12	Dorothy May (Merkler) Gambaro	87
14	Maureen F. (Heraty) George	74
15	Richard Carl Poikonen	74
16	Mae M. (Loterzo) Norcross	88
17	Benjamin Curtis Arnold	88
17	Philip Joseph Clang	80
21	Delia Evelyn (Wheeler) Dwinells	86
29	Richard J. Messer	89
30	Marvin S. Zakon	77
30	Lillian Anna (Carey) Sutherland	54
31	Fernando Pola	82

DELAYED RETURN

MAY, 2006

9	Daniel Thomasik	48
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AUGUST, 2006

12	David Kent Nightingale	66
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DECEMBER, 2006

14	Margaret A. McIsaac	93
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PASSPORTS

The Town Clerk’s Office is an official agent authorized to accept and process passport applications. The Office processed a total of 1,025 passports in 2007 and generated \$30,750.00 in revenue for the Town.

DOG AND CAT LICENSES

2007, 2008 and 2009 Dog Licenses Issued in 2007

Males	49
Males Neutered	188
Females	218
Females Spayed	235

5 Kennel Licenses

TOTAL AMOUNT COLLECTED \$4,987.00

2007, 2008 and 2009 Cat Licenses Issued

Males	0
Males Neutered	1
Female	0
Females Spayed	5

TOTAL AMOUNT COLLECTED \$15.00

TOWN OF SANDWICH

2007 ANNUAL TOWN MEETING

May 7, 2007

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:05 p.m. after ascertaining a quorum was present. The clerks checked in a total of 638 voters.

The Sandwich Schools Jazz Band under the direction of George Machon and Scott Thomas played selections from 6 to 7 p.m. The Moderator had sworn in the following volunteers to serve as counters and wherever else necessary: Pamela Terry, Assistant Moderator, Irene Coates, Karol Maybury, Max Mittendorff, and Sandwich High School students Michaela Burns, Alyssa Caggiano, Sarah Carrita, Matthew Cobb, Caroline Conena, Megan Diemer, Christopher Gallagher, Amy Hunter, Allie Lamb, Rebecca Lamb, Robert Maxim, Payson Titcomb, Victoria Simmons, Sarah Triplett, Katherine Wiklund, and Monique Williams.

Assistant Town Administrator Douglas Lapp served as timekeeper. Reverend John McGinn, pastor of St. John's Episcopal Church, gave the invocation. The Moderator called for a moment of silence in memory of William G. Bryden, Joseph E. Killory, and Leo R. Manning, all of whom served the Town in various capacities for many years.

ARTICLE 1

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2006 Annual Town Reports.

ARTICLE 2

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$59,276,797.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2007 to June 30, 2008 as itemized below in the third column entitled FY'08 Recommendation, or take any action relative thereto.

F. Randal Hunt, Chairman of the Board of Selectmen, made the following comments:

- 1) As always, the Board of Selectmen worked closely with the Town Administrator and his staff to develop the budget. The objectives we had for the Fiscal Year 2008 budget were as follows:
- 2) The elimination of the high cost, indemnity health care plan was at the top of the list and it has now been written out of every general government union contract and is no longer an option for retirees.

- 3) Our HR Director, Marie Buckner, along with the assistance of every department head, has been very successful developing risk management programs that have paid off in the way of reducing accidents, property losses, and insurance premiums.
- 4) The objective of doubling our promise to make the 2005 override last for three years is accomplished for the general government departments tonight by approving Article 5, which adds \$600,000 on the Town's rainy day fund, also known as the Stabilization Fund.
- 5) Several years ago, Town Meeting showed its concern for maintaining the Town's buildings and other facilities when it approved the Director of Facilities position. This year, we have the opportunity to boost our capital spending in order to tackle some more expensive projects, such as making repairs to the Oak Ridge and Forestdale roofs, replacing the Sandwich High School Auditorium curtains, and replacing the Wing School gymnasium floor and bleachers. Other significant capital items this year include the purchase of a new ambulance, the construction of a new retaining wall at the transfer station along with several trash compactors, and equipment requested by the School Safety Committee.
- 6) Town Meeting and the voters approved an override in 2001 to hire ten firefighters and a deputy fire chief. Due to cutbacks in state aid that year, we were unable to hire the deputy fire chief. This budget fulfills our obligation to the voters.
- 7) Finally, it is always an objective to adequately fund the general government and school department budgets. This year, we have been able to do that, covering the necessities and funding several accounts at more realistic levels than we have been able to do in the past several years.
- 8) From a numbers standpoint, here are the highlights:
- 9) The overall increase from fiscal year 2007 to fiscal year 2008 is 3.9%, well within the guidelines we have set for ourselves in the Town's Long Range Plan.
- 10) The usual \$400,000 in capital spending has been boosted this year to an even one million dollars, providing funding for several critical projects I covered a minute ago.
- 11) The "rainy day" fund will receive an additional \$600,000, which will provide some cushion against deficits projected in our Long Range Plan.
- 12) Not only did the efforts of the town's administrative staff slow down the increase in liability, property and casualty insurance, this year's budget actually trims \$70,000 from last year's appropriation.
- 13) Finally, the school department's requested budget was met and, based on the preliminary state budget, Sandwich should see an increase in Chapter 70 school aid of nearly a half million dollars this year. That will cover more than half of the \$800,000 that was cut from the school's needs budget.

In summary, I can say that the budget being recommended to Town Meeting this evening is fiscally responsible, enhances a few much-needed Town service areas, and addresses several critical capital projects. Thank you, Madam Moderator for allowing me the time to articulate the Board of Selectmen's position on this year's budget.

Finance Committee Budget Message:

Hank Sennott, Chairman of the Finance Committee, gave the following report to the 2007 Annual Town Meeting: The role of the Finance Committee tonight is a simple one: to report on the proposed town budget based on the Committee's thorough review and to recommend to Town Meeting a fiscally responsible spending plan that meets the needs of our community within our ability to pay.

To fulfill this important responsibility, the Finance Committee interviews every Town Department head...from Accountant to Treasurer...as well as meeting with the Board of Selectmen and the Superintendent of the Upper Cape Regional Technical School. Several of us also toured various Town Facilities including our three fire stations, Police Department, Sandwich Hollows Golf Course and the Ryder Conservation area.

In an effort to make the budget review process more open to residents, Finance Committee meetings were televised live for the first time on local cable access giving every interested citizen the opportunity to learn about the operations of Town Departments, their particular challenges and spending plans for the upcoming Fiscal Year. The Finance Committee also hosted an "Open Mic" night to give residents an opportunity to express their concerns directly to the Committee in an open, public session.

As a result of our review, the Finance Committee offers the following observations and comments:

The budget we recommend for your approval is balanced and – for the first time in many years – funds the General Government and School Department budgets at levels initially requested by the Town Administrator and School Committee. While this is significant, several needed staff positions and enhanced operating budget accounts on the General Government side – many of which were reduced several years ago – could not be funded once again within the limits of Proposition 2.5. On the School side, five full-time and two part-time positions are being eliminated and fees are increasing for both transportation and athletics.

In keeping with the policy adopted by the Board of Selectmen, the budget does not assume any increase in state aid—Chapter 70, Lottery Aid, etc. When these amounts become available, the Board of Selectmen will call a Special Town Meeting in the Fall so that funds can be appropriated or adjustments made accordingly.

The Finance Committee is pleased to report that the budget finally funds the position of Deputy Fire Chief first approved by voters in a May 10, 2001 override vote. The Deputy Chief position was the only one of ten positions approved in the override that could not be funded due to unexpected budget shortfalls the following year.

This budget also addresses long-standing shortfalls in certain Town Departments such as vehicle repairs in the Fire Department, the hiring of a deputy Natural Resources Director, and training needs in several departments. It also has a Reserve Fund of \$400,000. This figure is the same as last year, but arguably is still inadequate in that it represents less than 1.0% of our total operating budgets.

The Capital Improvements Budget is also funded at a level that will allow us to address several lingering concerns both in the General Government and School areas. With additional one-time increases in Surplus Revenue, all agreed higher spending on much needed and long delayed capital items was appropriate, leading to a total recommended allotment of \$1.0 million for FY'08.

Efforts by the Board of Selectmen and Town Administrator to phase out the indemnity health insurance option are also bearing fruit. The Finance Committee congratulates them—and our General Government bargaining units—for their efforts. Inroads have also been made by the School Committee and Superintendent, with the largest School union contract still unresolved for the upcoming school year.

A subgroup of the Finance Committee continues to work with the Golf Advisory Committee to create a long term, strategic plan for Sandwich Hollows Golf Course.

We would be remiss if we did not comment on the condition of the Town facilities. They are crowded, outdated and most likely need to be replaced. Sections of the Police Station are literally separating from each other; valuable electronic equipment is stored in the basement because that is the only place where there's space; rest room facilities are accessed through the Chief's office. Our Fire Stations are overcrowded; valuable equipment is stored in outside storage bins; medical supplies are kept in cabinets that barely pass inspection.

The Finance Committee has put a review of all Town facilities on its agenda for future months and will review options not only for our Police and Fire facilities, but also our other Town Offices, which are scattered in five separate buildings, excluding the Sandwich Marina and Sandwich Hollows, resulting in inefficiencies in operation and equipment.

While this year's budget process was relatively easy when compared with other years, we need to remember that our spending plans continue to be influenced by outside forces. The increasing costs of health insurance, the vagaries of state aid and the Upper Cape Regional Technical School assessment are just three areas that remain of constant concern.

As a Finance Committee—and as a community—we also continue to wrestle with the question as to whether to defer and minimize overrides to limit impact on taxes or to raise whatever is needed to provide services that many residents consider necessary. We will no doubt be confronted with that dilemma over the next few years as we look at solutions to our Town facility crisis and providing the funds necessary to educate our children. It should be an interesting debate that we hope everyone will participate in.

<u>No.</u>	<u>Department</u>	<u>FY'06 Appropriated</u>	<u>FY'07 Appropriated</u>	<u>FY'08 Recommended</u>
114	Moderator	450	450	450
123	Selectmen/Administrator	290,033	293,380	315,317
	Personnel Expenses	100,000	255,178	233,693
131	Finance Committee	2,200	2,200	2,200
135	Accounting	138,791	142,056	146,918
141	Assessing	289,662	299,204	313,686
145	Treasurer	161,864	166,744	171,617
146	Tax Collector	196,994	205,539	207,151
147	Tax Title	30,000	15,000	15,000
151	Legal	175,000	200,000	200,000
152	Human Resources	97,457	101,000	107,419
152	Town Clerk	127,562	130,012	136,986
162	Elections & Registrations	38,900	53,400	51,400
171	Natural Resources	107,930	167,597	218,760
175	Planning & Development	122,475	136,919	141,003
190	Facilities Management	371,641	376,006	387,281
195	Town Reports	15,000	13,000	13,000
196	Bind Town Records	1,500	1,000	1,000
197	Data Processing	279,500	281,269	295,678
	Total 100s	2,546,959	2,839,954	2,958,559
210	Police Department	2,789,387	2,772,018	2,973,135
220	Fire Department	3,089,197	3,152,535	3,486,970
241	Inspections	190,992	196,696	208,807
244	Weights & Measures	1,200	1,200	1,200
291	Emergency Management	480	1,000	2,000
294	Forest Warden	1,200	1,200	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	1,500	1,500	1,500
	Total 200s	6,077,956	6,130,149	6,679,112
300	School Department	26,070,445	27,113,263	28,549,981
	Total 300s	26,070,445	27,113,263	28,549,981
410	DPW – Engineering	120,771	121,297	125,235
420	DPW – Highways	1,093,554	1,157,677	1,203,710
421	Snow & Ice	250,004	250,005	200,006
424	Streetlights	23,500	23,500	30,000
435	DPW – Sanitation	748,716	780,069	780,069
	Total 400s	2,236,545	2,332,548	2,389,020
510	Health Department	144,749	146,986	152,803
522	Nursing Department	91,915	90,902	115,172
541	Council on Aging	116,617	122,671	131,515
543	Veterans Services	30,806	28,991	29,349
547	Disabilities Commission	500	500	500
	Total 500s	384,587	390,050	429,339
610	Library	730,602	759,826	800,219
629	Youth Task Force	500	500	500
630	Recreation Department	54,455	58,239	58,439
650	DPW – Parks	20,250	23,250	23,250
670	Archives	2,500	2,500	0
671	Hoxie House/Grist Mill	0	0	20,000
693	Memorial Day	1,200	1,200	1,200
694	Historic District	11,000	11,000	11,500
	Total 600s	820,507	856,515	918,108

<u>No.</u>	<u>Department</u>	<u>FY'05</u> <u>Appropriated</u>	<u>FY'06</u> <u>Appropriated</u>	<u>FY'07</u> <u>Recommended</u>
	OPERATING SUBTOTAL:	38,136,999	39,662,479	41,924,119
135	Marina & SHGC Indirect Cost Transfers	22,200		
630	Beach & Recreation Account Transfers		162,772	
645	Community Preservation Act Debt		996,992	
650	Cemetery Trust Fund Transfer		22,000	
	INTER-FUND TRANSFERS SUBTOTAL:		1,203,964	
132	Reserve Fund			400,000
540	Social Services Programs			30,000
710	Short Term Debt			75,000
750	Debt			6,219,802
910	Group Health Insurance			6,500,000
912	Medicare			391,367
940	Property & Liability Insurance			650,000
941	Unemployment Account			50,000
950	Retirement Assessment			1,834,545
	OTHER ACCOUNTS SUBTOTAL:			16,148,714
	FY'07 BUDGET TOTAL:			58,279,805

UNANIMOUSLY VOTED: That the Town hear the report of the Finance Committee and raise and appropriate \$55,538,134.00; transfer and appropriate \$537,707.00 from Surplus Revenue; transfer and appropriate \$750,000.00 from the ambulance receipts reserved for appropriation account; transfer and appropriate \$250,000.00 from overlay releases; transfer and appropriate \$996,992.00 from Community Preservation Act funds; transfer and appropriate \$7,200.00 from Sandwich Marina funds; transfer and appropriate \$162,772.00 from the beach parking receipts reserved for appropriation account; transfer and appropriate \$22,000.00 from cemetery trust funds; and transfer and appropriate \$15,000.00 from the Sandwich Hollows Golf Club enterprise fund to defray Town expenses for the Fiscal Year 2008 as itemized in the third column entitled FY'08 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:

Moderator	450.00
Chairman, Board of Selectmen	2,000.00
Selectmen – 4 each	1,500.00
Chairman, Board of Assessors	1,500.00
Assessors – 2 each	1,000.00
Town Clerk	63,000.00

ARTICLE 3

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$1,624,674.00, or any other amount, to meet its obligation for the Upper Cape Cod Regional Technical School's Fiscal Year July 1, 2007 to June 30, 2008 assessment, or take any action relative thereto.

F. Randal Hunt, Chairman of the Board of Selectmen, made the following comments: Please note that when I refer to the school committee in my comments relative to this article, I am speaking of the Upper Cape Tech School Committee, on which Sandwich has two representatives.

In preparing the fiscal 2008 budget, we planned for an increase in the Upper Cape Tech School's assessment, taking that line item to \$1.4 million. In spite of several attempts during March by the Town Administrator to get preliminary budget figures from Upper Cape Tech, we received news of a 29 per cent increase in Sandwich's assessment after we had submitted our budget recommendations to the Finance Committee.

A significant part of the increase was related to Sandwich's enrollment at Upper Cape Tech, which went up relative to the other towns who send their kids to the school. Those towns, by the way, are Falmouth, Bourne, Wareham and Marion. But, even after factoring out this apportionment, the Upper Cape Tech's budget proposal for fiscal year 2008 is a 12 per cent increase over the current year. Far beyond what we can budget for our own school system.

According to the superintendent of Upper Cape Tech, in his presentation to us several weeks ago, the school had been funding its operations at what is called Foundation Level for several years. In planning for fiscal year 2008, the Upper Cape Tech School Committee approved an increase beyond Foundation Level to the tune of about \$350,000. Most of this increase, however, wasn't because of increased costs, but rather because the superintendent and school committee chose to fund several positions in the budget that had been previously funded by government grants.

Those government grants are not going away. The school committee has said that they will put the money, instead, into their rainy day

fund. I like rainy day funds, but the Board of Selectmen had two major objections to this approach:

- 1) No warning about this change in budgeting technique was given to any of the participating towns. Surprises of this magnitude have no place in our budgeting process.
- 2) In order to pay for the unexpected increase in the Upper Cape Tech assessment, we had to reduce funding of our own school system—in effect, transferring funds directly from the Sandwich school department operating budget to the Upper Cape Tech’s rainy day fund.

We are not, in any way, trying to take funds away from our students who attend Upper Cape Tech. The government grants will still be there and no services will disappear if we force the Upper Cape Tech school committee to take a second look at their budget.

Other towns agree with us. Wareham’s finance committee recommended against approving the Upper Cape Tech assessment. They are voting on this article tonight at their own town meeting.

The Bourne selectmen voted against recommending the increased assessment and I understand that Marion is considering the same action.

If two towns do not approve the Upper Cape Tech assessment, then their school committee will have to revisit their budget recommendation. This is worth taking a stand on and the Board of Selectmen recommends that you vote “No” on this article.

Penelope J. Blackwell, a Sandwich member of the Upper Cape Cod Regional Technical School, gave the following report after thanking the Boards and the Town for their prior support:

In Massachusetts, the definition of an adequate spending level for a school district is called its “foundation budget.” Every school district must spend at least this amount to educate its students. The formula used to determine the “foundation budget” was developed in FY94. Numerous state and federal mandates and curriculum changes, as well as more extensive MCAS testing, have been introduced since that time.

It is important to note that recent changes to the foundation budget have simply reconstituted costs into a new set of categories for understandable reporting. The DOE acknowledges that the rates have only been changed such that there is no significant change to the final foundation budgets amount. The new foundation budget formula might be more understandable, but it is still not adequate. The legislature needs to consider that fact that the foundation budget is set artificially low.

On October 1st of each year we report the total number of students in our school. That information, along with all the information from the towns on property assessments and median income levels, municipal revenue growth factor, become part of the formula. In addition our total number of ELL, low-income students, and special education students (30 per cent) are also part of the formula.

The state sets the Preliminary Minimum Contribution for each town and posts it on the website. We then add transportation costs and capital assessment. We also reduce the amount of the assessment by deducting the Chapter 70 aid and any other revenue available (interest).

The final assessment for the town of Sandwich is \$1,606,650. serving 133 students. The town’s minimum contribution has increased 20.6% as mandated by the Commonwealth. Sandwich has increased its enrollment at UCT by 13.68% over the previous year.

The per-pupil cost to the Town of Sandwich is approximately \$12,080 per student. The cost to the other towns is: Falmouth \$14,107; Wareham \$9,055; Bourne \$11,593; and Marion \$13,981. These figures are based on the state funding formula and each town’s perceived “ability to pay.”

Within our operating budget is the entire school district benefits (health insurance) and building insurance. Health insurance for current staff and retirees has gone from \$1,364,440 to \$1,526,244. As part of the Cape Cod Municipal Health group, this increase was not as bad as expected. Our building insurance has increased from \$105,500 to \$121,500 this year. We also must do our own snow removal and have budgeted only \$10,500.

A Decennial Evaluation given on April 12, 2007 given by Charles Salerno listed areas of commendation including: The openness of the administration to the students, students feel very comfortable approaching administrators with problems or concerns; the respect for staff shown by the students; the hard work done by students; the tremendous rapport with the community; excellent graduation statistics; the completion of both 1-year and 3-year follow-up surveys, and the exceptional student body.

He also listed areas of recommendation, including school is too crowded, not unsafe yet, but industrial concerns are imminent in the future—need to think about expansion; school lags behind in the average per pupil expenditure for vocational schools by about \$2,000; common planning time should be implemented; and should consider offering more electives.

Stephen Chalke, also a representative to the Upper Cape Cod Regional Technical School Committee, spoke on the issue. He said the theme that he had been hearing from the number of boards in Sandwich is communication, communication, communication—NO surprises.

First, the way I view Sandwich is this town has TWO high schools (1) Sandwich High, a comprehensive High School and (2) Upper Cape Cod Regional Technical School. For those 133 students from Sandwich who are very much interested in learning a trade and also has the option of pursuing a two- or four-year college degree. Isn’t it great to have two very good options for our kids in Sandwich?

Second, one of my goals since I have been on the Board is to improve the communications with regards to the UCT with the great people of Sandwich. Randy Hunt was so kind to produce a 10- &

30-minute video of the various shops and information about the UCT and was aired on Channel 13 and is used for recruiting for the 6 to 8th graders. Frank Pannorfi gave me the idea what about the UCT attending one of the Selectmen's Corner and Doug Dexter made it happen, and hopefully this will be an annual event. I also have been asking about the UCT to present periodically to the Board of Selectmen and they gave me the impression that during the budget season would be fine. Isn't it amazing how things have changed with regards to wanting to meet with UCT more frequently—music to my ears. I can't tell you how many times I wanted this to happen.

Third – Fiscally responsible to the taxpayers of Sandwich. Let me take you on a journey through time. You have been hearing a number of sound bites of information from the newspapers, various boards in town, other member towns, and most of this information isn't giving you the full picture and in some cases they have put their own spin on the information.

Fact One – The UCT has been at Net Foundation Budget for the past five years, which is the minimum that the state will allow a school system to operate. Just think if the Sandwich school was told by the selectmen to be at Net School spending, I am sure there would be a line down to Quaker Meetinghouse Road and I would be leading the pack.

Fact Two – The surprise factor — WE NEED TO GET OVER THIS. I was just as surprised when House one was released by the Governor around February 28 on what the preliminary Minimum Contribution Assessment is for Sandwich. The UCT School Committee met on March 8 with a public hearing and the committee voted unanimously that night after cutting the budget further by 163K. Once the vote was taken we called the selectmen that night and it was after they had adjourned. I am truly sorry that the information wasn't given earlier because of the delay in the state assessment formula.

Fact Three – What are the key components that make up the 26.6 per cent or \$338,131 Sandwich share of the assessment. Why is it we do not seem to hear about what is behind the percentage number? Any good accountant would drill down and take a look at why is the percentage so high a very legitimate question? Did you know that the minimum contribution state law increased by \$221,845 or 19.3 per cent? Did you know that back in 2003 this town voted for the UCT to replace their HVAC system of 1.9 million. The bond is now due and is in this year's capital budget of \$46,035 running total of \$267,880 or 21.1 per cent? Did you know that Sandwich's share of over foundation budget first time in 5 years is \$70,251 or 5.5 per cent? Oh, by the way, we have not changed our fundamental principles of budgeting at the UCT as some may have you believe. We had 14 positions outside the budget due to grants a few years ago. We have been moving them into the operational budget over the years and we feel very strongly that 7 of those previously-funded by grants will not exist in fiscal year 08. So, this is why they were moved into the budget this year.

In conclusion, please vote in favor of Article 3.

VOTED: That the Town raise and appropriate \$1,606,650.00 to defray Upper Cape Cod Regional Technical School expenses for the Fiscal Year 2008. This was a voice vote and declared NOT CARRIED by the Moderator. A counted vote was requested, 144 Yes, 387 No, and was declared NOT CARRIED by the Moderator.

ARTICLE 4

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$1,000,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen:

Animal Control Officer Vehicle	45,000.00
Police Department Handguns & Holsters	20,000.00
Fire Engine Lease Payment	72,500.00
Fire EMS Officer Vehicle	35,000.00
Fire Ambulance Replacement	150,000.00
Inspections Office Pickup	30,000.00
DPW Transfer Station Retaining Wall & Compactors ..	250,000.00
Jan Sebastian Drive Copier	15,000.00
Funding of Massachusetts Estuaries Program	60,000.00
School Department Safety Equipment & Improvements	50,000.00
School Special Education Vehicle	20,000.00
Sandwich High School Auditorium Curtains	12,500.00
Oak Ridge & Forestdale School Roof Repairs	40,000.00
Henry T. Wing School Gym Floor & Bleachers	154,500.00
Henry T. Wing School Triangular Windows/Roof	30,000.00
Conservation Lands Improvements	6,000.00
Department of Natural Resources Outboard Engine	9,500.00

or take any action relative thereto.

VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate \$1,000,000.00 from Surplus Revenue, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services as listed in Article 4 of the warrant, with any unexpended balance for each item identified below to be placed in the Building Repairs/Capital Purchases account to be expended under the direction of the Board of Selectmen.

Animal Control Officer Vehicle	45,000.00
Police Department Handguns & Holsters	20,000.00
Fire Engine Lease Payment	72,500.00
Fire EMS Officer Vehicle	35,000.00
Fire Ambulance Replacement	150,000.00
Inspections Office Pickup	30,000.00
DPW Transfer Station Retaining Wall & Compactors ..	250,000.00
Jan Sebastian Drive Copier	15,000.00
Funding of Massachusetts Estuaries Program	60,000.00

School Department Safety Equipment & Improvements	50,000.00
School Special Education Vehicle	20,000.00
Sandwich High School Auditorium Curtains	12,500.00
Oak Ridge & Forestdale School Roof Repairs	40,000.00
Henry T. Wing School Gym Floor & Bleachers	154,500.00
Henry T. Wing School Triangular Windows/Roof	30,000.00
Conservation Lands Improvements	6,000.00
Department of Natural Resources Outboard Engine	9,500.00

This was a voice vote and declared carried by the Moderator.

ARTICLE 5

To see if the Town will vote in accordance with M.G.L. c.40, §5B to raise and appropriate or transfer from available funds the sum of \$600,000.00, or any other amount, to the Stabilization fund, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$600,000.00 from Surplus Revenue to be placed in the Stabilization Fund in accordance with M.G.L. c.40, §5B.

At 8:07 p.m. there was a unanimous vote to adjourn the Annual Town Meeting and convene the Special Town Meeting.

**SPECIAL TOWN MEETING
May 7, 2007**

ARTICLE 1

To see if the Town will vote to transfer and appropriate the sum of \$80,000.00, or any other amount to be expended under the direction of the Board of Selectmen, from the Beach and Recreation Account for the purpose of providing beach facility improvements in accordance with the following list, with any unexpended balance for each item identified below able to be expended for additional beach facility improvements under the direction of the Board of Selectmen, or take any action relative thereto.

Town Neck Beach Facilities – Feasibility Study	25,000.00
Town Neck Beach Fencing & Plantings	9,000.00
Ryder Property Beach Improvements & Expenses	33,000.00
Oak Crest Cove Portable Restroom Improvements	13,000.00

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$80,000.00 from the beach parking receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the capital improvement and repair projects listed in the Warrant under Article 1, with any unexpended balance for each item identified below able to be expended for additional beach facility improvements under the direction of the Board of Selectmen.

Town Neck Beach Facilities – Feasibility Study	25,000.00
Town Neck Beach Fencing & Plantings	9,000.00
Ryder Property Beach Improvements & Expenses	33,000.00

Oak Crest Cove Portable Restroom Improvements	13,000.00
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ARTICLE 2

To see if the Town will vote to rescind the authorization to borrow \$900,000.00 pursuant to G.L. c.44B, §11 as granted by the 2006 Annual Town Meeting under Article 16 which authorized the Board of Selectmen to acquire a parcel of land identified as Assessors Map 25, Lot 13 consisting of approximately 28.00 acres off Popple Bottom road, said premises believed to be owned by William F. Makepeace in care of John O. Drew, which the Town was able to purchase without borrowing, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town rescind the authorization to borrow \$900,000.00 pursuant to G.L. c.44B, §11 as granted by the 2006 Annual Town Meeting under Article 16 which authorized the Board of Selectmen to acquire a parcel of land identified as Assessors Map 25, Lot 13 consisting of approximately 28.00 acres off Popple Bottom road.

ARTICLE 3

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$47,502.00, or any other amount, to meet its obligation for the Upper Cape Cod regional Technical School’s Fiscal Year July 1, 2006 to June 30, 2007 assessment, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate \$47,502.00 to defray Upper Cape Cod Regional Technical School expenses for the Fiscal Year 2007.

At 8:15 p.m. it was unanimously voted to adjourn the Special Town Meeting and reconvene the Annual Town Meeting.

ARTICLE 6

To see if the Town will vote to transfer and appropriate the FY’07 income from the Hoxie House and Grist Mill for the FY’08 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$36,471.00 from the Fiscal Year 2007 income from the Hoxie House and Grist Mill for the Fiscal Year 2008 operation and maintenance of the Hoxie House and Grist Mill, including salaries and expenses, to be expended under the direction of the Board of Selectmen.

ARTICLE 7

To see if the town will vote in accordance with the provisions of M.G.L. c.44, §53F 1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY’08 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$955,812.00 to be expended under the direction of the Board of Selectmen for establishing the Fiscal Year 2008 operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried by the Moderator.

ARTICLE 8

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$22,874.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'08 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$22,874.00 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2008 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997.

ARTICLE 9

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'08, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate money received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2008.

ARTICLE 10

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2008 Community Preservation budget and to appropriate from the Community Preservation Fund Fiscal Year 2008 estimated annual revenues the sum of \$75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2008; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the 2008 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

Stephen P. Hayes, Chairman of the Community Preservation Committee, gave the following report: The Sandwich Community Preservation Committee completed its first full year of operations in 2006. The Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. Community

Preservation Act funding includes the 3 per cent property tax surcharge formerly used for the Land Bank as well as matching funds provided by the Commonwealth of Massachusetts. Community Preservation Act receipts for Fiscal Year 2007 were approximately \$2,300,000.00. The Community Preservation Committee is also charged with preparing and updating a Community Preservation Plan, which is to set forth the needs, possibilities and resources of the Town of Sandwich regarding community preservation.

Community Preservation Act funds may be appropriated for projects related to: (1) preservation of open space; (2) historic preservation; (3) creation or preservation of community housing (housing for persons with income at or below the area median income), and (4) recreation.

Projects recommended by the Committee and approved by Town Meeting in 2006 included: \$60,000. for restoration of the exterior of the Hoxie House; \$110,000. to Housing Assistance Corporation for retention of restricted affordable housing; \$150,000 to the Sandwich Housing Authority for acquisition of rental housing, \$40,000. to the Sandwich Housing Authority for a feasibility study for the expansion of the George Fernandes Way development; \$900,000. for acquisition of a 28-acre parcel of open space adjacent to the Maple Swamp conservation area; and \$400,000. to provide the Town's required contribution to the \$800,000/ Upper Shawme Pond Dam reconstruction project. The Upper Shawme Dam project was facilitated by the research of committee member John Cullity, who was able to demonstrate the historic significance of the Upper Shawme Pond landscape and to show the importance of reconstructing the dam to preserve this historic landscape for the Town.

Projects recommended by the Committee in 2006 for approval at the 2007 Annual Town Meeting include \$220,000. for installation of new playground structures at the Forestdale and Oak Ridge Schools and \$130,000. for improvements to the Sandwich Adventure Playground off Quaker Meetinghouse Road to help make the playground a community park serving all ages.

In 2006 the Committee also began the process of adopting a Community Preservation Plan for the town. The Community Preservation Plan will set forth the needs and priorities of the town with respect to open space, historic preservation, community housing and recreation. The Community Preservation Plan will be reviewed annually, and will serve as a guide for review of funding requests under the Community Preservation Act.

The Committee was fortunate to have had Bob Hoxie serve as its first Chairman. Bob brought a wealth of experience from his service on the Conservation Committee and the Land Bank Committee, and enabled the Committee to get off to a strong start. In 2007, the Committee is looking forward to completing the initial Community Preservation Plan for the Town and to making recommendations to Town Meeting for funding of additional community preservation projects.

UNANIMOUSLY VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2008 Community Preservation budget

and transfer and appropriate \$75,000.00 from the Community Preservation Fund Fiscal Year 2008 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2008; and further reserve for future appropriation from the Fiscal Year 2008 Community Preservation Fund estimated annual revenues the following sums: \$15,978.00 for open space; \$239,451.00 for historic resources; \$239,451.00 for community housing purposes; and \$602,827.00 to be placed in the 2008 Budgeted Reserve for general Community Preservation Act purposes.

ARTICLE 11

To see if the town will vote to transfer from the Community Preservation Fund for open space and recreation purposes under the Community Preservation Act the sum of \$455,613.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and completing repairs and improvements to the public school and municipal playgrounds listed below, or take any other action relative thereto:

Oak Ridge School Playground	110,000.00
Forestdale School Playground	110,000.00
Henry T. Wing School Playground	105,613.00
Sandwich Adventure Playground	130,000.00

VOTED: That the Town transfer and appropriate \$232,140.00 from the Community Preservation Fund open space reserve and \$223,473.00 from the Community Preservation Fund Fiscal Year 2008 estimated annual fund revenues for open space and recreation purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and completing repairs and improvements to the public school and municipal playgrounds listed in the Warrant under Article 11. This was a voice vote and declared carried by the Moderator.

ARTICLE 12

To see if the town will vote to transfer from the Community Preservation Fund for open space and recreation purposes under the Community Preservation Act the sum of \$500,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and completing repairs and improvements to the Sandwich High School Track; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Sandwich Sports Complex Committee, Inc., on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$500,000.00 from the Community Preservation Fund general undesignated fund balance for open space and recreation purposes under the Community Pres-

ervation Act to be expended under the direction of the Board of Selectmen, for the purpose of preserving and completing repairs and improvements to the Sandwich High School Track, and authorize the Board of Selectmen to enter into a grant agreement with the Sandwich Sports Complex Committee, Inc., on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended.

ARTICLE 13

To see if the town will vote to transfer from the Community Preservation Fund for historic purposes under the Community Preservation Act the sum of \$72,620.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of performing and completing a needs assessment survey and preservation plan and for preserving historic manuscripts and photos for the Sandwich Town Archives in accordance with the following list, or take any other action relative thereto.

Town Archives Needs Assessment & Preservation Plan ...	6,000.00
Town Archives Preservation of Manuscripts & Photos ...	66,620.00

Kaethe O. Maguire, Co-chair of the Sandwich Historical Commission gave the following report: The \$66,620.00 figure represents costs associated with archival preservation of documents for ten different sites in Town, including municipal sites such as the Sandwich Public Library and the Sandwich Town Archives. However, all museums and major churches are included in this project as well. These historically significant documents need not only to be preserved using archival materials, but also need to be organized and made available to the public thru the creation of finding aids. It is intended that these archival documents will be digitized and made available over the Internet for a reasonable fee. It is intended that any money gained through fees will benefit the particular site holding the original archival document.

Work on this project began a few years ago through a Documentary Heritage Grant that is no longer available through the Massachusetts Historical Commission or the Records Advisory Board.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$72,620.00 from the Community Preservation Fund historic resources reserve for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of performing and completing a needs assessment survey and preservation plan and for preserving historic manuscripts and photos for the Sandwich Town and other civic archives as listed in the Warrant under Article 13.

ARTICLE 14

To see if the town will vote to transfer from the Community Preservation Fund for historic resources purposes under the Community Preservation Act the sum of \$200,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and rehabilitating the First Church of Christ;

and further, to authorize the Board of Selectmen to enter into a grant agreement with said First Church of Christ, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended; or take any other action relative thereto.

VOTED: That the Town transfer and appropriate \$200,000.00 from the Community Preservation Fund historic resources reserve for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and rehabilitating the First Church of Christ, and authorize the Board of Selectmen to enter into a grant agreement with said First Church of Christ, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended including a requirement that the Church provide the Town with a historic preservation restriction and authorize the Board of Selectmen to accept such restriction. This was a voice vote and declared carried by the Moderator.

ARTICLE 15

To see if the town will vote to transfer from the Community Preservation Fund for open space and recreation purposes under the Community Preservation Act the sum of \$48,600.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, rehabilitating and completing public walking trail improvements at the Ryder conservation Property and for completing professional surveying at the Ryder and Cook Farm Conservation Properties, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$48,600.00 from the Community Preservation Fund general undesignated fund balance for open space and recreation purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, rehabilitating and completing public walking trail improvements at the Ryder Conservation Property and for completing professional surveying at the Ryder and Cook Farm Conservation Properties.

ARTICLE 16

To see if the town will vote to transfer from the Community Preservation Fund for community housing purposes under the Community Preservation Act the sum of \$125,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting a rental assistance affordable housing acquisition program through the Sandwich Housing Authority; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Housing Authority, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$125,000.00 from the Community Preservation Fund community housing reserve for community housing purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of supporting a rental assistance affordable housing program through the Sandwich Housing Authority, and authorize the Board of Selectmen to enter into a grant agreement with said Housing Authority, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended.

ARTICLE 17

To see if the town will vote to transfer from the Community Preservation Fund for historic resources purposes under the Community Preservation Act the sum of \$60,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of performing and completing a preservation master plan for the Sandwich Old Town Cemetery, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$60,000.00 from the Community Preservation Fund historic resources reserve for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of performing and completing a preservation master plan for the Sandwich Old Town Cemetery.

ARTICLE 18

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, substantially in the form as set forth below, relating to the Town entering into an agreement for certain properties in the Town of Sandwich to be supplied with water by the Mashpee Water District; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT AUTHORIZING THE MASHPEE WATER DISTRICT TO ENTER INTO A CERTAIN AGREEMENT WITH THE TOWN OF SANDWICH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding section 4A of chapter 40 of the General Laws or any other general or special law to the contrary, the Mashpee Water District may enter into an agreement with the town of Sandwich for a term in excess of 25 years, to allow certain residential properties in the town of Sandwich to connect to and use the water system of the Mashpee Water District pursuant to any intermunicipal agreement between the Mashpee Water District and

the Town of Sandwich. The Mashpee Water District may impose a lien upon property in the town of Sandwich which connects to the water system of the District pursuant to such an agreement, which lien shall secure unpaid fees and charges relative to connection to or use of the water system of the District. If a charge or fee secured by such lien remains unpaid when the town of Sandwich assessors are preparing a real estate tax list and warrant, upon request by the Mashpee Water District, the charge or fee shall be added to the tax on such property pursuant to section 58 of chapter 40 of the General Laws. Upon receipt of tax payments which include a charge or fee imposed pursuant to the agreement authorized by this act, the town of Sandwich shall forthwith transfer such charge or fee payment, together with all accrued interest and other charges, to the Mashpee Water District. In the event that the Town of Sandwich forecloses the right of redemption on any tax lien which includes any charge or fee due to the Mashpee Water District, such fees or charges due the Mashpee Water District shall survive the foreclosure of the right of redemption of such tax lien, and shall be due and payable, together with all accrued interest, upon conveyance thereafter by the Town of Sandwich to any person or governmental entity not a part of the Town of Sandwich.

SECTION 2. This act shall take effect upon its passage.
or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special legislation relating to the Town entering into an agreement for certain properties in the Town of Sandwich to be supplied with water by the Mashpee Water District as printed in the Warrant under Article 18, provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

ARTICLE 19

To see if the Town will vote to petition the General Court for special legislation permitting the Town to establish a receipts reserved for appropriation account for any revenue generated from the lease of property at Sandwich High School to cellular phone and other communication providers, said account to be used for the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School, or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special legislation permitting the Town to establish a receipts reserved for appropriation account for any revenue generated from the lease of property at Sandwich High School to cellular phone and other communication providers, said account to be used for the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School. This was a voice vote and declared carried by the Moderator.

ARTICLE 20

To see if the Town will vote to release and abandon its rights in the easement recorded with the Barnstable County Registry of Deeds in Book 1312, Page 330 granted by the owners of 143 Main Street, Sandwich, located adjacent to the Town Hall Annex, identified as Assessors Map 73, Lot 17; and further to authorize the Board of Selectmen to accept a driveway and parking easement from Donald L. and Margaret Segur, the present owners of 143 Main Street, Sandwich for the benefit of the Town Hall Annex parcel in accordance with a plan on file in the Office of the Town Clerk, and to further authorize the Board of Selectmen to execute any and all instruments and to take such other action necessary to effectuate this vote; or to take any further action relative thereto.

UNANIMOUSLY VOTED: That the Town release and abandon its rights in the easement recorded with the Barnstable County Registry of Deeds in Book 1312, Page 330 granted by the owners of 143 Main Street, Sandwich, located adjacent to the Town Hall Annex, identified as Assessors Map 73, Lot 17 and authorize the Board of Selectmen to accept a driveway and parking easement from Donald L. and Margaret Segur, the present owners of 143 Main Street, Sandwich for the benefit of the Town Hall Annex parcel, as printed in the Warrant under Article 20.

ARTICLE 21

To see if the Town will vote to authorize the Board of Selectmen to enter into a boundary line agreement with Ronald E. Larkin and Linda A. Larkin, the owners of the parcel of land located at 62 Popple Bottom Road, for the purpose of re-aligning the boundary of said property and town-owned property identified as Assessors Map 25, Lot 12, in accordance with a plan on file in the Office of the Town Clerk; and to further authorize the Board of Selectmen to execute any and all instruments and to take such other action as may be required to effectuate the boundary line realignment; or to take any other action relative thereto.

UNANIMOUSLY PASSED: That the Town authorize the Board of Selectmen to enter into a boundary line agreement with Ronald E. Larkin and Linda A. Larkin, the owners of the parcel of land located at 62 Popple Bottom Road, for the purpose of re-aligning the boundary of said property and town-owned property identified as Assessors Map 25, Lot 12, as printed in the Warrant under Article 21.

ARTICLE 22

To see if the Town will vote to transfer the care, custody, control, and management of land shown on Assessors Map 28, Lots 101 and 102 and consisting of approximately 22.55 acres from the Board of Selectmen for public housing purposes to the Board of Selectmen for general municipal purposes, or take any action relative thereto.

VOTED: That the Town transfer the care, custody, control, and management of land shown on Assessors Map 28, Lots 101 and 102 and consisting of approximately 22.55 acres from the Board of Selectmen for public housing pur-

poses to the Board of Selectmen for general municipal purposes. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 23

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2007, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2007.

ARTICLE 24

To see if the Town will vote to amend the Town Bylaws by adding a new Section 6.70, Preservation of Historically Significant Buildings and Structures, as written below, or take any action relative thereto.

PRESERVATION OF HISTORICALLY SIGNIFICANT BUILDINGS AND STRUCTURES

SECTION 1: INTENT AND PURPOSE

This By-law is enacted for the purpose of preserving and protecting significant buildings or structures within the Town of Sandwich that constitute or reflect distinctive features of the architectural, cultural, economic, political or social history of the Town and to limit the detrimental effect of demolition on the character of the Town. By preserving and protecting significant buildings and structures, this By-law promotes the public welfare by making the town of Sandwich a more attractive and desirable place to live and work. Furthermore, this By-law is intended to encourage owners of such buildings and other structures to seek out persons or groups of people who might be willing to purchase, preserve, rehabilitate, restore, or move, such buildings or other structures rather than demolish them; or, when not possible, to allow the Sandwich Historical Commission to create a record, including a photo/video history of such buildings or other structures. To encourage public participation, this By-law provides for notification of abutting property owners and the general public of impending demolition of significant buildings or structures. To achieve the purpose of this By-law, the Sandwich Historical Commission is authorized to review applications as defined under M.G.L. 40C and is authorized to advise the Inspector of Buildings with respect to the issuance of demolition permits as provided by this By-law. A Demolition Review By-law is among the stated objections of The Preservation Plan as presented to the Sandwich Board of Selectmen on February 6, 2003.

SECTION 2: DEFINITIONS

APPLICANT – The record owner(s) of the property, upon which the Building or Structure proposed for Demolition is situated, or the duly authorized agent or representative of the record owner(s). If the Applicant is an agent or representative, the signed written authorization of the record owner(s) must be included on, or accompany, the Application.

APPLICATION – An application for the Demolition of any Building or Structure as defined in this By-law.

BUILDING – Any combination of materials having a roof and a foundation, and forming a shelter for persons, animals, or property.

COMMISSION – The Sandwich Historical Commission.

DEMOLITION – Any act of pulling down, destroying, removing, dismantling or razing a Building or Structure or commencing the work of total or substantial demolition which results in a change in the footprint or exterior portion of a Building or Structure governed by this By-law. In addition to a partial or substantial demolition, any one of the following actions may require a Demolition review, including but not limited to:

- Removal of a roof (for example, raising the overall height of a roof, rebuilding the roof to a different pitch, or adding another story to a Building)
- Removal of one side of a building
- Removal of more than 25% of a Structure

DEMOLITION PERMIT – The permit issued by the Inspector of Buildings for Demolition, as defined above, of a Building or Structure.

HISTORICALLY SIGNIFICANT BUILDING OR STRUCTURE

– Any Building or Structure within the Town which was in whole or part constructed 50 or more years prior to the date of the Application and which has been determined by the Commission or its designee to be historically significant based on any of the following criteria:

- The Building or Structure is listed on the Historic Asset List as compiled by the Town Archivist and the Sandwich Historical Commission (at the request of the property owner any structure inadvertently omitted from the Historic Asset List will be considered for inclusion on the list); or
- The Building or Structure is listed on, or is within an area listed on, the National Register of Historic Places; or
- The Building or Structure has been found eligible for the National Register of Historic Places; or
- The Building or Structure is importantly associated with one or more historic persons or events, or with the broad architectural, cultural, political, economic or social history of the Town or the Commonwealth; or
- The Building or Structure is historically or architecturally important (in terms of period, style, method of building construction or association with a recognized architect or builder) either by itself or in the context of a group of buildings.

HISTORIC ASSET LIST – An inventory, prepared and maintained by the Town Archivist in conjunction with the Sandwich Historical Commission, of Historically Significant Buildings and Structures known to be at least 50 or more years old. Said inventory may be obtained from the Inspector of Buildings, and will also be made available through the Sandwich Public Library. If a Building or Structure is 50 or more years old and has not been previously identified and not listed on the Historic Asset List, then the Building or Structure will be referred to the Commission for evaluation as appears in the Procedure section of this By-law.

INSPECTOR OF BUILDINGS – The person occupying the office of The Inspector of Buildings within the Town of Sandwich Building Department or otherwise the person authorized to issue Demolition Permits.

PREFERABLY PRESERVED – Any Historically Significant Building or Structure as defined by this By-law which the Commission determines is in the public interest to be preserved if possible rather than demolished. This By-law authorizes up to an 18-month period of delay from the date that the Building or Structure is determined by the Commission to be Preferably Preserved and Historically Significant.

STRUCTURE – Any combination of materials, other than a Building, sign or billboard, including, but not limited to, stone walls, gates, cow gates, stone mile markers, wells, windmills, cemeteries, hitching posts, and archaeological sites including foundations or the remnants of foundations.

SECTION 3: PROCEDURE

- A. No Demolition Permit for a Building or Structure, which was constructed in whole or part 50 or more years prior to the date of the Application, will be issued other than in conformity with the provisions of this By-law, as well as in conformity with the provisions of other laws and By-laws applicable to the demolition of Buildings or Structures and the issuance of permits generally. If a Building is of unknown age, it will be assumed that the Building is at least 50 or more years old for the purposes of this By-law.
- B. If the Building or Structure is located within the Old King's Highway Regional Historic District, it is subject to the provisions of the Old King's Highway Regional Historic District Act Chapter 470 of the Acts of Massachusetts 1973 as amended.
- C. Within 7 business days of receipt of a complete Application for Demolition of any Building or Structure, or portion thereof, which is 50 or more years old, the Inspector of Buildings will forward a copy of said Application to the Commission, and shall notify the Applicant of this action, in writing. No Demolition Permit will be issued at this time.
- D. Within 15 business days of its receipt of a copy an Application forwarded by the Inspector of Buildings, the Commission will make an Initial Determination as to the significance of the subject Building or Structure, based upon the definition in this By-law of "Historically Significant Building or Structure." The Com-

mission shall mail written notification to the Applicant of the meeting at which it intends to make its Initial Determination at least 7 days in advance of said meeting.

- E. The Commission will notify the Inspector of Buildings and the Applicant, in writing, within 7 business days after the meeting at which the Commission makes its Initial Determination. If the Initial Determination is in the negative, or if the Commission fails to notify the Inspector of Buildings of its Initial Determination within 7 business days, the Inspector of Buildings may issue the Demolition Permit, subject to applicable requirements of the State Building Code and all other applicable laws, by-laws, and regulations.
- F. If the Commission's Initial Determination is positive and the Commission so notifies the Inspector of Buildings within the time period prescribed in Subsection E above, the Demolition Permit may not be issued, and the Commission shall proceed under Subsection G to notice and conduct a public hearing to determine whether the Historically Significant Building or Structure is Preferably Preserved.
- G. The Commission shall, within 30 days of its Initial Determination that a Building or Structure is Historically Significant, conduct a public hearing to determine whether the Historically Significant Building or Structure is Preferably Preserved. The Commission shall publish notice of the public hearing in a newspaper of general circulation in the Town of Sandwich, and shall post the notice at the Sandwich Town Hall, at least 7 days immediately preceding the public hearing. Said notice shall specify the time, place, and purpose of the hearing, and the street address of the subject Building or Structure. A copy of the public hearing notice shall be mailed to the Applicant and to the record owner if other than the Applicant.
- H. If, after the close of the public hearing, the Commission determines that the proposed Demolition of the Historically Significant Building or Structure would not result in a detrimental loss to the historic or architectural heritage or resources of the Town, the Commission shall notify the Applicant and the Inspector of Buildings, in writing, within 15 business days of the close of the public hearing. Upon receipt of such notification from the Commission, or upon the expiration of 15 business days from the date of the close of the public hearing without receipt of any notification from the Commission, the Inspector of Buildings may issue the Demolition Permit for the Building or Structure, subject to applicable requirements of the State Building Code and all other applicable laws, by-laws, and regulations.
- I. If, after the close of the public hearing, the Commission determines that, because the proposed Demolition of the Building or Structure would result in a detrimental loss to the historic or architectural heritage or resources of the Town, the Building or Structure is Preferably Preserved, the Commission shall forward its determination, in writing, to the Inspector of Buildings, to the Applicant, and to the record owner if not the Applicant, within 15 business days from the date of the close of the

public hearing. Thereafter, no Demolition Permit may be issued for the Preferably Preserved Building or Structure within the 18-month period following the date of the Commission's determination, unless the Commission earlier notifies the Inspector of Buildings, in writing, that:

1. The Commission is satisfied that the Applicant or owner has made continuing, bona fide, and reasonable efforts to pursue viable alternatives to Demolition, including efforts to find a person or entity willing to purchase the Building or Structure and undertake rehabilitation, adaptive reuse, preservation, restoration, or moving of the Building or structure; and
2. The Commission is satisfied that there is no reasonable likelihood that another person or entity would be willing to purchase the Building or Structure and rehabilitate, re-use, preserve, restore, or move the Building or Structure, despite efforts by the Applicant and others to find such a person or entity.

SECTION 4: RESPONSIBILITIES OF APPLICANT/PROPERTY OWNER

- A. It shall be the responsibility of the Property Owner or Applicant for the Demolition Permit to assist in the facilitation of the procedures necessary to carry out this By-law by providing information; for allowing access to the property; for securing the premises; for participating in the investigation of the preservation options; and for actively cooperating in seeking alternatives with the Commission and any interested parties.
- B. Upon determination by the Commission that a Building or Structure is a Preferably Preserved Building or Structure, the owner shall be responsible for properly securing the Building, if vacant, to the satisfaction of the Inspector of Buildings. Should the owner fail to secure the Building to the satisfaction of the Inspector of Buildings, the subsequent destruction of such Building through any cause, which destruction could have been prevented by the required security measures, shall be considered a Demolition in violation of this By-law.

SECTION 5: ADMINISTRATION

- A. The Commission may adopt such rules and regulations as are necessary to administer the terms of this By-law.
- B. The Commission is authorized to adopt a schedule of reasonable fees to cover the costs associated with the administration of this By-law.

SECTION 6: EMERGENCY DEMOLITION

Notwithstanding anything to the contrary in the preceding sections, if after an inspection, the Inspector of Buildings finds that a Building or Structure subject to this By-law poses an immediate threat to public health or safety due to its deteriorated condition and that there is no reasonable alternative to the immediate demolition of the Building or Structure, then the Inspector of Buildings may issue an emergency Demolition Permit to the owner of the Building or Structure. The Inspector of Buildings will then prepare a report to be forwarded

to the Commission explaining the condition of the Building or Structure and the basis for his or her decision.

SECTION 7: ENFORCEMENT AND REMEDIES

Any owner of a Building or Structure subject to this By-law that demolishes the Building or Structure without first obtaining a Demolition Permit in accordance with the provisions of this By-law will be subject to a fine of not more than three hundred dollars (\$300.00). Each day the violation exists will constitute a separate offense until a faithful restoration of the demolished Building or Structure is completed or unless otherwise agreed to by the Commission. If a Building or Structure subject to this By-law is demolished without first obtaining a Demolition Permit, no Building permit will be issued for a period of two years from the date of the demolition on the subject parcel of land or any adjoining parcels of land under common ownership and control unless otherwise agreed to by the Commission.

SECTION 8: HISTORIC DISTRICT ACT

Following a determination that the Building or Structure is Historically Significant and Preferably Preserved, the Commission may recommend to Town meeting that the Building be protected through the provisions of Massachusetts General Law, Chapter 40C, and the Historic Districts Act. Nothing in this By-law will be deemed to conflict with the provisions of the Historic District Act, Massachusetts General Laws Chapter 40C, or the Old King's Highway Regional Historic District Act established by Chapter 470 of the Acts of 1973 as amended.

SECTION 9: SEVERABILITY

If in case any section, paragraph or part of this By-law is for any reason declared invalid or unconstitutional by any court, every other section, paragraph, and part will continue in full force and effect.

Kaethe O. Maguire, Co-chair of the Sandwich Historical Commission gave the following report: Preservation of Historically Significant Buildings and Structures. This article is presented by the Sandwich Historical Commission. We are the preservation and advisory body in town. We are not to be confused with the Old King's Highway Regional Historic District Committee which is a regulatory body overseeing the Old King's Highway Regional Historic District. This district covers the north side of town, extending from the midline of the Midcape Highway to the low water mark of the Bay.

The preservation bylaw we bring to you this evening is concerned only with South Sandwich and Forestdale since those areas have no preservation protection at present. This bylaw cannot prevent demolition, it can only delay demolition in an effort to relocate, restore, resell, or restore for reuse an historically significant structure that is found to be preferably preserved through a series of procedures, including a public hearing. If all attempts to save an historically significant structure fail by the time the delay period has ended, this bylaw allows the Sandwich Historical Commission to record the structure for our heritage through the use of photography and written description.

PURPOSE – To preserve historically significant structures.

MEANS TO PRESERVATION – To seek out persons or groups willing to negotiate an alternative to demolition of an historically significant structure.

OTHER CAPE COD TOWNS – Similar bylaws have been passed by all Cape towns with the exception of Mashpee and Brewster.

RECORDING HISTORY – As a last resort of all attempts to save a structure from demolition fail, this bylaw allows the Sandwich Historical Commission (SHC) to create a record of the structure.

HISTORICALLY SIGNIFICANT STRUCTURES INCLUDE ONE OR MORE OF THE FOLLOWING CRITERIA – (1) Structure is 50 or more years of age. (2) Structure appears on the Town's Historic Asset List compiled by our Town Archivist. (3) Structure is eligible for, or listed on, the National Register of Historic Places. (4) Structure is associated with historic persons or events and/or the history of Sandwich or Massachusetts. (5) Structure is architecturally important.

PREFERABLY PRESERVED STRUCTURE – Historically significant structure determined by public meeting before the SHC to be preserved if possible for the public good.

BYLAW PROVIDES – Up to an 18-month delay to find alternatives to demolition.

STRUCTURE DEFINED – To include but not limited to, a building, signs, stone walls, gates, cow gates, stone mile markers, wells, windmills, cemeteries, hitching posts, archaeological sites, and including foundations.

OLD KINGS HIGHWAY REGIONAL HISTORIC DISTRICT – Structures are subject to the provisions of the Old Kings Highway Act of 1973 if located within the Historic District.

AREAS PRIMARILY AFFECTED – Forestdale and South Sandwich, areas not protected by the Old Kings Highway Act.

PowerPoint slide show included: This is a map of all towns in our area that have passed some form of this bylaw. You will note that on Cape only Brewster, aside from Sandwich and Mashpee have not passed some form of this bylaw. Most of Brewster is located with in the Old King's Highway Regional Historic District, thus is protected.

Second slide- This is the 1750 Benjamin Percival Home. It is well preserved and owned by an out of state couple. It is located between Little Hog Pond and Hog Pond. We are fortunate that Benjamin Percival chose to relocate this structure in 1782 to Sandwich from Ashumet when he inherited it from his grandfather.

This is the small Percival Family Burial Ground located on Farmersville Road across from the intersection of Boardley Road. Burial grounds are considered structures under this bylaw.

Third Slide-This was the 1812 Crawford Hoxie Home. This slide was taken in 1987 by historian Rosanna Cullity. You will note the sophisticated Federal period of architecture, especially delineated by the doorway. It was highly unusual to have such a fine form of architecture in a very rural area in 1812. This home was originally built by the Lawrence Family for whom Lawrence Pond is named. Although it was in poor condition when it was illegally demolished in December of 2005, it was ripe for restoration since it suffered from a form of benign neglect whereby most of the interior of the home had not been modernized with new systems.

After Mr. Hoxie's death, the house and surrounding 7 acres of land were sold out of the family for \$600,000. Almost immediately it was demolished without any permits. That occurred in December of 2005. This bylaw seeks to delay such unwarranted demolitions of historically significant structures to enable the owner and the Commission to find a possible alternative. If no viable solution can be found, at the very least the Sandwich Historical Commission will be able to record the structure for the Town Archives.

The last slide shows you what remains of the 1812 Lawrence home. It is a cellar hole.

VOTED: That the Town amend the Town Bylaws by adding a new Section 6.70, Preservation of Historically Significant Buildings and Structures, as printed in the Warrant under Article 25. This was a voice vote and declared NOT CARRIED by the Moderator.

ARTICLE 25

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws in order to shift responsibility of authoritative oversight of Section 5000 to the Board of Health, specifically regarding the technical review of proposed uses while continuing to prohibit specific uses as required by the State Department of Environmental Protection and the Board of Health as long as the proposal meets minimum Town and State regulations, in Article V, Section 5000 Water Protection Districts, by deleting the section in its entirety and inserting in its place the Sections:

ARTICLE V WATER PROTECTION DISTRICTS

5000. PURPOSE. The purpose of these regulations is, in the interest of public health, safety and general welfare, to preserve the quality and quantity of the Town's groundwater resources in order to insure a safe and healthy public water supply.

5010. CREATION. Water Resource Overlay Districts are hereby created covering the areas described on the Map entitled "Title 5 Setback Areas, Sandwich, Data Sources, MA DEP Approved Zone II: MA DEP DWP, Interim Wellhead Protection Areas (IWPA); MA DEP, Surface Water Supply Protection Areas (Zone A); MA DEP, Public Water Supplies (PWS); MA DEP DWP;" dated July 20, 2006 as produced by the MassGIS for the Massachusetts Department of

Environmental Protection as amended. Said map is on file with the Planning Board and the Board of Health and is hereby made a part of this By-Law. These Water Resource Districts shall be considered to be superimposed over any other districts established in this By-Law. Where applicable, the requirements of this overlay district shall be construed to supersede any less stringent requirements of the underlying districts. (Amended STM 4/1/96 and ATM 99)

5020. DEFINITIONS. (Amended ATM 92) For the purpose of this bylaw, the following will define terms used within:

CULTIVATED LAWNS – shall mean a vegetation cover of sod forming grass species, which is regularly fertilized, irrigated, and maintained at a height of four inches (4) or less, on an appropriate loam base.

DISPOSAL – shall mean the deposit, injection, dumping, spilling, leaking, incineration or placing of any material into or on any land or water so that such material or any constituent thereof may enter the environment or be emitted into the air or discharged into any waters, including ground water.

GROUND WATER – shall mean all the water found beneath the surface of the ground.

HAZARDOUS MATERIALS – shall mean any product or waste or combination of substances which, because of quantity, concentration, or physical or chemical, or infectious, or radioactive characteristics may reasonably pose, in the determination of the enforcing authority, a substantial present or potential hazard to human health, safety or welfare, or the environment when improperly treated, stored, transported, used or disposed of, or otherwise managed; any substance which may create a special hazard in the event of spill, leak, fire, or exposure; and all substances deemed to be hazardous waste as defined in MGL Chapter 21C Section 2 and the Hazardous Waste Regulations promulgated thereunder by Massachusetts Department of Environment Protection (DEP) at 310C CMR 30.010 in amounts in excess of that normally used in household maintenance; or other materials which are listed as toxic, hazardous or a priority pollutant by the United States Environment Protection Agency.

HISTORICAL HIGH GROUND WATER LEVEL – shall mean the highest ground water elevation that is likely to occur at a given location, based on calculations according to the High Ground water methodology specified in the U.S.G.S. Water Resource Investigations 83-4112 by Frimpter et.al. and any subsequent revisions.

IMPERVIOUS SURFACE – shall mean any material on the ground that does not allow surface water to penetrate into the soil.

LOAM – shall mean fertile, friable, natural topsoil of the locality, without admixture of subsoil, refuse or other foreign materials, and as further defined by the Barnstable County Extension Service.

PROCESS WASTEWATER – shall mean wastewaters disposed of on site other than sanitary wastewater.

RECHARGE AREA – shall mean the area encompassing land and water surface through which precipitation enters the groundwater body, and from which groundwater flows naturally or is drawn by pumping into a water well.

SURFACE WATER LEVEL – shall be determined as provided for under Section 3610 of this Zoning Bylaw.

5030. USE REGULATIONS. (Amended ATM 92 and ATM 99) **PROHIBITED USES.** Within the Water Resource District, the following uses are prohibited:

- A. Sanitary landfills and open dumps;
- B. Landfilling or land disposal of septage or sewage sludge;
- C. Automobile graveyards or junk yards;
- D. Petroleum Bulk Stations and Terminals, including, but not limited to, those listed under Standard Industrial Classification (SIC) 5171 (Not including liquefied petroleum gas) and SIC 5983;
- E. Dry cleaning establishments;
- F. Metal plating operations/businesses unless with a 100% recycle process subject to the issuance of a Certificate of Water Quality Compliance by the Board of Health;
- G. Boat and motor vehicle service and repair;
- H. Car washes – unless with 100% recycle process requiring the issuance of a Certificate of Water Quality Compliance by the Board of Health and the approval by the State Department of Environmental Protection;
- I. Any activity or occupations that generate, treat, store or dispose of hazardous waste, which is subject to MGL Chapter 21C and 310 CMR 30.00, including without limitation, solid waste, hazardous waste, leachable waste, chemical waste, radioactive waste, and waste oil, except that waste oil retention facilities required by MGL Chapter 21, Section 41a and meeting the standards set forth in 310 CMR 22.22(2)(a) 4. Storage of household quantities may be allowed upon the issuance of a Certificate of Water Quality Compliance by the Board of Health;
- J. Industrial or commercial uses which dispose of process liquids on site;
- K. Storage of sodium chloride, calcium chloride, chemically treated abrasives or other chemicals used for the removal of snow and ice on roads, or the stockpiling and disposal of snow and ice containing sodium chloride, calcium chloride, chemically treated abrasives or other chemicals used for removal from highways and streets located outside the Water Resource District;
- L. Storage of pesticides, as defined in MGL Chapter 132B, Section 2, unless such storage is within a building or structure with an impermeable cover and liner that, pursuant to the issuance of a Certificate of Water Quality Compliance, the Board of Health has determined is designed so as to prevent an accidental release onto or below the land surface;
- M. Storage of commercial fertilizers and soil conditioners, as defined in MGL Chapter 128, Section 64, except in a structure with an impermeable cover and liner which, pursuant to the issuance of a Certificate of Water Quality Compliance, the Board of Health has determined is designed so as to prevent an accidental release onto or below the land surface;
- N. Any wastewater treatment plants except those that discharge

outside the Water Resource District. A hydrogeologic evaluation shall be required if wastewater flows exceed 2,000 g.p.d.;

- O. Animal feedlots; (not applicable to parcels of land over five acres in size);
- P. Stockpiling of animal manures, except in a structure with an impermeable cover and liner and subject to a Certificate of Water Quality Compliance issued by the Board of Health;
- Q. Storage of septage or sewage sludge except in a structure with an impermeable cover and liner in compliance with MGL 310 CMR 32.30 and 310 CMR 32.31 and subject to a Certificate of Water Quality Compliance by the Board of Health if such proposal is compliant with 310 CMR 32.30 and 310 CMR 32.3 so as to prevent an accidental release into or on land surface;
- R. Any other use, which involves as a principal activity the manufacture, transportation, or on site disposal of toxic or hazardous materials;
- S. Land uses that result in rendering impervious any lot or parcel by more than 15% or 2,500 square feet, whichever is greater, unless a system for artificial recharge of precipitation is provided that the Board of Health has determined will not result in the degradation of groundwater quality.

5040. PERFORMANCE STANDARDS FOR ALLOWED

USES. (Amended ATM 92) To preserve the natural land surface providing high quality recharge to the groundwater, to control sewage and septage flow and fertilizer application to amounts which will be diluted adequately by natural recharge, to prevent the formation of plumes of contamination in the groundwater system, and to prevent the discharge of leakage of toxic or hazardous substances into the groundwater, all allowed uses shall meet the following performance standards:

- A. The concentration of nitrate resulting from wastewater disposal and from fertilizer application, when diluted by rainwater recharge on the lot shall not exceed five (5) parts per million (p.p.m.)
 - 1. Existing buildings are exempt and must adhere to a standard of seven (7) parts per million (p.p.m.).
- B. For all uses combined, wastewater flow disposed on site shall not exceed 20,000 gallons per day. All cultivated lawns shall have a loam base of six inches (6”).
- C. All toxic or hazardous materials shall be stored in product tight containers protected from corrosion, accidental damage or vandalism and shall be used and handled in such a way as to prevent spillage into the ground or surface waters. Spill containment will be provided for all storage. A product inventory and manifest system shall be maintained and reconciled with purchase, use, sales and disposal records at sufficient intervals to detect product loss. The storage of toxic and hazardous materials shall be subject to compliance with 310 CMR 22.21(2)(b)(5) and a Certificate of Water Quality Compliance issued by the Board of Health.
- D. No toxic or hazardous materials shall be present in wastes disposed on site. Wastes composed in part or entirely of toxic or hazardous materials shall be retained in product tight containers for removal and disposal by a licensed scavenger service or as directed by the Board of Health.

- E. With the exception of five (5) parts per million (p.p.m.) nitrate limit as stated in Section 5040 (a), contaminant levels in groundwater resulting from disposal of process wastes from operations other than personal hygiene and food for residents, patrons and employees, or from wastewater treatment and disposal systems greater than 10,000 gallons per day, capacity shall not exceed those levels specified in Tables C and E of the “Drinking Water Regulations of Massachusetts” (DEQE, June 15, 1977), after allowing for dilution by natural recharge on the premises.
- F. All runoff from impervious surfaces shall be recharged on the site by diversion to areas covered with vegetation for surface infiltration to the extent possible. Dry wells shall be used only where other methods are infeasible, and shall be preceded by oil, grease and sediment traps to facilitate removal of contaminated solids. In the vicinity of chemical or fuel delivery points, provision shall be made for spill control.
- G. Except for excavations for the construction of building foundations, for the installation of utility works or for the laying out of roads, the removal of soil, loam, sand, gravel or any other mineral substance will be limited to a depth of ten (10) feet above the historical high ground and surface water level. The amount of land area exposed at any one time shall be limited to five (5) acre area being reclaimed to a natural vegetative state prior to issuance of the special permit for the use of the next five (5) acres. Upon the completion of operations, the remainder of the parcel of land shall be reclaimed to a natural vegetative state within one (1) year.
- H. The application of fertilizers for non-domestic or non-agricultural activities shall be limited to areas having at least six inches (6”) of loam or naturally occurring top soil and made strictly in accordance with a management and site plan, delineating at a minimum the manner in which the application is to be performed in order to minimize adverse impacts on surface and groundwater due to nutrient transport and deposition and sedimentation.
- I. Where the premises are partially outside a Water Resource District, potential pollution sources such as on-site waste disposal systems shall, to the degree feasible, be located outside the District.

5052. CERTIFICATE OF WATER QUALITY COMPLIANCE.

A certificate of Water Quality Compliance shall be obtained from the Board of Health by the owner or applicant for uses that involve, the storage and or use of hazardous materials, the storage of pesticides and fertilizers, car washes, metal plating operations and the storage of septage or sewage sludge. No Building Permit or Certificate of Use and Occupancy, shall be issued by the Building Inspector, unless a Certificate of Water Quality Compliance, if required, has been obtained.

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article V, Section 5000, Water Protection Districts, as printed in the Warrant under Article 25.

ARTICLE 26

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article II, Section 2300 Use Regulation Schedule, Section 2310 Principal Uses, Use Regulation Schedule note 5, by deleting “20%” and inserting in its place “40%” so that note 5 will read:

5. No more than 40% of the floor space to be used for retailing. Products to be retailed must be directly related to the primary industrial activity.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II, Section 2300 Use Regulation Schedule, Section 2310 Principal Uses, Use Regulation Schedule note 5, as printed in the Warrant under Article 26.

ARTICLE 27

To see if the Town will vote to amend the Sandwich Protective Zoning By-law in order to require the lottery for affordable units to be conducted prior to the issuance of occupancy permits instead of prior to the issuance of building permits, by amending Article IV Special Regulations, Section 4450 Affordable Housing Conditional Density Development, Section 4453 Standards, subsection (c) to read as follows:

- c.) Lottery. The lottery for any affordable units permitted under this section shall be conducted before the issuance of any certificate of occupancy for the affordable units. The Planning Board shall designate a lottery agent as a condition of the special permit.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article IV Special Regulations, Section 4450- Affordable Housing Conditional Density Development, Section 4453 Standards, subsection (c), as printed in the Warrant under Article 27.

ARTICLE 28

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws to give the Planning Board discretion to seek advisement on Cluster Developments, in Section 4441 Number Of Dwelling Units, by deleting subsection a.) and inserting in its place the following subsections and keeping the current subsection b.) but re-labeling it c.):

- a.) Equal the number of units that could be constructed with a conventional grid subdivision that complies with the zoning in the district and the Subdivision Rules and Regulations of the Planning Board, and any other applicable laws or regulations of the Town. A preliminary layout (Demonstration Plan) of a conventional grid subdivision meeting the above requirements shall be submitted to demonstrate the allowable number of units.

- b.) The Planning Board may refer a Demonstration Plan to any other Town agency/board/department for comments and recommendations if it so desires before closing the public hearing on the Cluster Development application. Any such agency/board/department to which Demonstration Plans are referred to for comments must make its comments and send copies thereof to the Planning Board and the applicant within thirty-five (35) days of receipt of the referral request by said agency/board/department or there shall be deemed no opposition or desire to comment.

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Section 4441 Number of Dwelling Units, as printed in the Warrant under Article 28.

ARTICLE 29

To see if the town will vote to amend the Sandwich Protective Zoning By-laws, Article II Use and Intensity Regulations, Section 2600 Intensity Of Use Schedule, by adding a reference to Intensity of Use Schedule Note “c” in the parentheses following the entry “Minimum side rear yard in feet” so that the entry reads as follows:

Minimum side rear yard in feet (c, d, e, I)
or take any action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article II Use and Intensity Regulations, Section 2600 Intensity of Use Schedule, as printed in the Warrant under Article 29. This was a voice vote and declared carried by the Moderator.

ARTICLE 30

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, to update and revise several citations of the Massachusetts State Building Code in the by-law, in Article I, Section 1220, Article IV, Sections 4330 and 4810, by inserting the following:

Section 1220. No building permits shall be approved except in compliance with this by-law. Sufficient information shall be submitted to demonstrate compliance, including a plot plan showing, in addition to those items required under Section 110.10 or the Massachusetts State Building Code applicable sections in effect at the time of application;

Section 4330. Compliance With State, Federal And Local Regulations... 780 CMR 3107.0 of the Massachusetts State Building Code or applicable sections of the Massachusetts State Building Code in effect at the time of the application which addresses flood plain and coastal high hazard areas;

Section 4810. Each swimming pool, whether public or private as defined in Section 421.0 of the Massachusetts State Building Code or the Massachusetts State Building Code applicable sections in effect at the time of application...

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by updating and revising several citations of the Massachusetts State Building Code in the By-laws, in Article I, Section 1220, and Article IV, Sections 4330 and 4810, as printed in the Warrant under Article 30.

come is 80% or less of the Area Median Income (AMI) of Barnstable-Yarmouth Metropolitan Statistical Area (MSA). The rent, including heat but not other utilities, shall not exceed the rent established by the Department of Housing and Urban Development (HUD) for a household whose income is 80% or less of the median...

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article IV, Section 4450 Affordable Housing Conditional Density Development, in sections 4453 Standards and 4455 Long Term Affordability, as printed in the Warrant under Article 31.

ARTICLE 31

To see if the Town will vote to amend the Sandwich Protective zoning By-laws, Article IV, Section 4450 Affordable Housing Conditional Density Development, in Sections 4453 Standards in subsection a.) under Rental, Number of Dwelling Units, 6 Units per acre, Percent Affordable, delete 50% and insert 25% so that it reads as follows:

Section 4453. Standards

a.) Number of Dwelling Units. The number of units allowed in an Affordable Housing Conditional Density Development shall be as follows:

<u>Number of Dwelling Units</u>	<u>Homeownership Percent Affordable</u>	<u>Maximum number of Units allowed</u>
4 Units per acre	100% Affordable Units	40
2 Units per acre	50% Affordable Units	20

<u>Rental</u>		
1 Bedroom Unit or Unit Deed Restricted to Age 55 and older*		
10 Units per acre	100% Affordable Units	40
6 Units per acre	25% Affordable Units	20

2 Bedroom Units		
4 Units per acre	50% Affordable Units	20

*Occupancy of such units shall be limited to persons fifty-five years of age or older and their dependents, as may be permitted under applicable state and/or federal regulations.

And to further amend Section 4450,

In order to increase the percentage of eligible household income for rental units and set Rents for said units by substituting "80%" for "70%" in both the first and second sentences of Sections 4455 (a) 2. so that the section reads as follows:

4450. Long Term Affordability.

- a.) Affordable Housing Restriction
- 2. Rental Units. The Restriction shall provide that units made available for rental shall be rented to a person or family whose in-

ARTICLE 32

To see if the Town will vote to amend General Bylaw Chapter 1, §1.15 by changing the number required for a quorum from two hundred (200) registered voters to zero (0) registered voters.

(Submitted By Petition)

VOTED: That the Town amend the Town Bylaws Chapter 1, Section 1.15 by changing the number of registered voters required for a Town Meeting quorum from two hundred (200) registered voters to zero (0). This was a hand counted vote, 190 Yes and 137 No, and declared carried by the Moderator.

At 10:40 p.m. in accordance with the Town Bylaw, a vote to continue the meeting after 11 p.m. was taken. This was a voice vote and declared carried by the Moderator.

ARTICLE 33

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for a special act, as set forth below, amending the Town Charter to change the composition of the Board of Selectmen and qualifications of its members; provided that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, which amendments shall be within the scope of the specific public objectives of the petition.

AN ACT RELATIVE TO THE CHARTER OF THE TOWN OF SANDWICH

SECTION 1. The charter of the town of Sandwich, which is on file in the office of the archivist of the commonwealth as provided in section 12 of chapter 43B of the General Laws, is hereby amended by striking out, in Article IV, Section 4.1, the following: five (5), and inserting: seven (7).

SECTION 2. Article IV, Section 4.2 of said charter is hereby further amended by striking out: five (5), and inserting: seven (7).

SECTION 3. Article IV, Section 4.2 of said charter is hereby further amended by striking out: the town at-large, and inserting: one electoral precinct in which he resides by all registered voters of the town.

SECTION 4. Article IV, Section 4.2 of said charter is hereby further amended by striking out: three (3) year terms and inserting two (2) year term.

SECTION 5. Article IV, Section 4.2.1 of said charter is hereby further amended by adding the following: “A selectman shall at the time of election be a voter of the district from which elected, but, if any selectman shall during the first 16 months of the term of office remove to another district in the town, that office shall be considered vacant and the balance of the term shall be filled in the manner provided in section 4.2.4. If the removal occurs after the first 16 months of the term of office, the selectman may continue to serve for the balance of the term for which elected. If a selectman removes from the town during the term for which elected, the office shall be considered vacant and filled in the manner provided in section 4.2.4.

SECTION 6. Article IV, Section 4.2.1 of said charter is hereby further amended by striking out: within the town, and inserting: within the precinct from which elected.

SECTION 7. Article IV, Section 4.2.6 (b) of said charter is hereby further amended by striking out: three, and inserting 4.

SECTION 8. Article IV, Section 4.2.7 © of said charter is hereby further amended by striking out : three and inserting 4.

SECTION 9. Article IV, Section 4.2.7 (d) of said charter is hereby further amended by striking out : three and inserting 4.

SECTION 10. Article IV, of said charter is hereby further amended by adding the following section 4.8: The territory of the town shall be divided into seven (7) districts so established as to consist of nearly an equal number of inhabitants as it is possible to achieve based on compact and contiguous territory, bounded insofar as possible by the center line of known streets and ways or by well defined limits. Each such district shall be composed of voting precincts established in accordance with general laws. The town of Sandwich shall from time to time, but at least once in each ten years review districts to ensure their uniformity in number of inhabitants.

SECTION 11. This act shall take effect upon passage, or take any action relative thereto.
(Submitted By Petition)

VOTED: To authorize the Board of Selectmen to petition the General Court to approve special legislation amending the Town Charter to change the composition of the Board of Selectmen and qualifications of its members, as printed in the Warrant under Article 33. This was a voice vote and declared NOT CARRIED by the Moderator.

ARTICLE 34

To see if the town will vote to borrow, raise, appropriate, and transfer from available funds up to the sum of \$2,750,000.00 for the purpose of constructing an athletic facility at Sandwich High School to be known as the “Captain Gerald F. DeConto Veterans Memorial Stadium.” The proposed construction and improvements are shown

on a site plan titled “Athletic Master Plan” dated 21 July 2005 prepared by JJA Sports, and Carolyn Cooney & Associates, a copy of which is filed with the Town Clerk.

Approval of a motion made pursuant to this article would oblige the Board of Selectmen to finance the appropriation on such terms and conditions as the Board may determine, including, at its discretion, by presenting to voters a Proposition 2 Ω Debt Exclusion in accordance with Massachusetts General Laws Chapter 59, Section 21C.

And further,

To see if the Town will vote to authorize the Board of Selectmen to establish a nine person commission for the oversight of construction and property improvements at Sandwich High School for the construction of the Captain Gerald F. DeConto Veterans Memorial Stadium. The Commission shall consist of:

- The Sandwich High School Athletic Director,
- A representative from the Community School as chosen by Director, Community School,
- A representative from the School Committee as chosen by the School Committee,
- A representative from the Recreation Committee as chosen by the Recreation Committee,
- A representative from the Sandwich Boosters Club as chosen by the Sandwich Boosters Club,
- A representative from the Sandwich Sports Complex Committee, Inc. as chosen by the Sandwich Sports Complex Committee, Inc.,
- A representative from a Sandwich youth sports organization as chosen by the Board of Selectmen,
- Two at-large members as appointed by the Board of Selectmen.

The commission will be charged with the duty to construct an athletic facility professional of clerk-of-the-works to oversee the construction and property improvements and to assist the commission in the contracting of a general construction contractor to build the facility.

Upon review of the various appointees’ qualifications, the Board of Selectmen shall appoint the chairperson of the commission. The commission shall report to the Board of Selectmen on a semi-annual basis until the project is completed.

VOTED: To authorize the Board of Selectmen to borrow up to the sum of \$2,750,000.00 for the purpose of constructing an athletic facility at Sandwich High School to be known as the “Captain Gerald F. DeConto Veterans Memorial Stadium.” This was a hand counted vote, 118 YES and 164 NO and declared NOT CARRIED by the Moderator.

The meeting was adjourned at 11:50 p.m.

ARTICLE 35

To elect the following Officers:

- Two Selectmen for a term of three years;
- One Assessor for a term of three years;
- One Town Clerk for a term of three years;
- One Constable for a term of three years;
- Two School Committee members for a term of three years;
- One Board of Health member for a term of three years;
- Three Trustees of the Sandwich Public Library for a term of three years;
- One Trustee of the Weston Memorial Fund for a term of three years;
- Two Planning Board members for a term of three years;
- One Planning Board member for an unexpired term of two years;
- One Planning Board member for an unexpired term of one year;

And all other candidates that may appear on the official ballot,

And to vote YES or NO on the following question:

NON-BINDING BALLOT QUESTION #1

Shall the Town change the date of the Annual Town Meeting from the first Monday in May to the first Saturday in May at 1:00 p.m.?

YES _____ NO _____

The polls for the election will be open at 7:00 a.m. and close at 8:00 p.m. on said THURSDAY, THE TENTH DAY OF MAY, 2007.

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
<u>BOARD OF SELECTMEN, THREE YEARS, VOTE FOR TWO</u>								
Randy Hunt	282	270	228	139	154	163	149	1385
Steven J. Chapman	68	64	79	35	67	65	70	448
V. Gautam	13	6	7	0	2	6	10	44
Linell M. Grundman	238	206	216	115	127	151	162	1215
John G. Kennan, Jr.	285	201	206	102	108	142	119	1163
All Others	0	2	1	0	2	1	2	8
Blanks	136	131	111	69	74	80	108	709
Total	1022	880	848	460	534	608	620	4972

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
<u>BOARD OF ASSESSORS, THREE YEARS, VOTE FOR ONE</u>								
Lawrence B. Harrington	367	315	310	159	189	225	215	1780
All Others	1	2	0	0	3	2	1	9
Blanks	143	123	114	71	75	77	94	697
Total	511	440	424	230	267	304	310	2486

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
<u>TOWN CLERK, THREE YEARS, VOTE FOR ONE</u>								
Barbara J. Walling	406	351	339	173	204	246	241	1960
All Others	1	0	2	0	4	2	0	9
Blanks	104	89	83	57	59	56	69	517
Total	511	440	424	230	267	304	310	2486

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
<u>CONSTABLE, THREE YEARS, VOTE FOR ONE</u>								
Joseph M. Cotter	376	310	312	154	184	225	215	1776
All Others	2	0	1	1	3	2	1	10
Blanks	133	130	111	75	80	77	94	700
Total	511	440	424	230	267	304	310	2486

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
<u>SCHOOL COMMITTEE, THREE YEARS, VOTE FOR TWO</u>								
Sandra Aleta Barton	285	205	248	106	125	155	148	1272
Robert F. Simmons, Jr.	285	216	271	145	152	176	213	1458
Jose F. Correira III	99	119	67	51	71	80	69	556
Michele E. Merolla	189	181	144	94	114	112	99	933
All Others	1	0	1	0	0	6	4	12
Blanks	163	159	117	64	72	79	87	741
Total	1022	880	848	460	534	608	620	4972

BOARD OF HEALTH, THREE YEARS, VOTE FOR ONE

Sandra Lee Tompkins	382	315	305	158	189	226	222	1797
All Others	2	0	2	0	0	1	1	6
Blanks	127	125	117	72	78	77	87	683
Total	511	440	424	230	267	304	310	2486

TRUSTEE, SANDWICH PUBLIC LIBRARY, THREE YEARS, VOTE FOR THREE

Alice F. Baker	349	290	313	144	186	214	206	1702
Janet E. Czarnetzki	365	296	312	141	189	212	198	1713
Carolyn A. Weimar	348	301	310	142	187	218	197	1703
All Others	0	1	1	0	0	1	1	4
Blanks	471	432	336	263	239	267	328	2336
Total	1533	1320	1272	690	801	912	930	7458

TRUSTEE, WESTON MEMORIAL FUND, THREE YEARS, VOTE FOR ONE

Charles E. Scribner	368	303	311	153	187	221	207	1750
All Others	0	0	1	0	0	0	0	1
Blanks	143	137	112	77	80	83	103	735
Total	511	440	424	230	267	304	310	2486

PLANNING BOARD, THREE YEARS, VOTE FOR TWO

Joseph A. Vaudo	268	239	234	91	122	157	135	1246
Richard A. Claytor, Jr.	271	240	209	87	134	136	134	1211
Sean H. Moloney	179	152	146	109	128	133	149	996
All Others	0	0	0	0	0	1	1	2
Blanks	304	249	259	173	150	181	201	1517
Total	1022	880	848	460	534	608	620	4972

PLANNING BOARD, TWO-YEAR UNEXPIRED TERM, VOTE FOR ONE

Daniel Edward Marsters	190	167	147	85	79	103	114	885
Ralph Anthony Vitacco	148	126	139	66	122	127	137	865
All Others	1	0	0	1	1	0	1	4
Blanks	172	147	138	78	65	74	58	732
Total	511	440	424	230	267	304	310	2486

PLANNING BOARD, ONE-YEAR UNEXPIRED TERM, VOTE FOR ONE

Amy L. Lipkind	338	274	280	149	184	212	199	1636
All Others	2	2	0	1	0	1	1	7
Blanks	171	164	144	80	83	91	110	843
Total	511	440	424	230	267	304	310	2486

NON-BINDING BALLOT QUESTION #1

Shall the Town change the date of the Annual Town Meeting from the first Monday in May to the first Saturday in May at 1:00 p.m.?

Yes	167	120	124	66	88	111	109	785
No	291	276	267	141	160	169	167	1471
Blanks	53	44	33	23	19	24	34	230
Total	511	440	424	230	267	304	310	2486

TOWN OF SANDWICH
2007 SPECIAL TOWN MEETING
June 25, 2007

The Polls were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,486, which is 16 per cent of the voters. The total number of voters at the close of registration prior to the election was 14,754. The voting lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

The number of absentee ballots cast was 120, which included P1 – 35, P2 – 30, P3 – 18, P4 – 11, P5 – 9, P6 – 8, P7 – 9.

I certify that this is a true record of the Annual Town Meeting held on May 7, 2007 and the Annual Town Election held on May 10, 2007.

Respectfully submitted,

Barbara J. Walling
Town Clerk

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:01 p.m. The Moderator announced that the Attorney General had approved the zero quorum article and she was able to start the meeting promptly.

The clerks checked in a total of 109 voters. The total number of eligible voters was 14,806. The Reverend Rodney E. Thibault of Corpus Christi Church gave the invocation, and Thomas F. Keyes, Chairman of the Board of Selectmen, led the Pledge of Allegiance. The Moderator had sworn in the following Sandwich High School students as counters: Michaela Burns, Sarah Carrita, Matthew Cobb, Valerie Earle, Michaela Hennessy, Victoria Simmons, Payson Titcomb, Sarah Triplett, and Katherine Wiklund.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,606,650.00, or any other amount, to meet its obligation for the Upper Cape Cod Regional Technical School's Fiscal Year July 1, 2007 to June 30, 2008 assessment, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate \$1,606,650.00 to defray Upper Cape Cod Regional Technical School expenses for Fiscal Year 2008.

ARTICLE 2

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$464,420.00, or any other amount, to supplement the budget of the School department for the Fiscal Year July 1, 2007 to June 30, 2008 as voted at the 2007 Annual town Meeting, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate an additional \$464,420.00 to supplement the budget of the School Department for Fiscal Year 2008.

The meeting was adjourned at 7:05 p.m.

Respectfully submitted,

Barbara J. Walling
Town Clerk

**Report of the
DIVISION OF FISHERIES & WILDLIFE
2007 Licenses Issued in 2007**

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	91	23.50	2,138.50	1.50	136.50
Resident Fishing Minor	7	7.50	52.50	1.50	10.50
Resident Fishing, Age 65-69	10	12.25	122.50	1.50	15.00
Resident Fishing Handicapped	34	N/A	-	-	-
Non-Resident Fishing	7	33.50	234.50	1.50	10.50
Non-Resident Fishing 3-Day	1	19.50	19.50	1.50	1.50
Resident Fishing 3-Day	0	8.50	-	1.50	-
Non-Resident Minor Fishing	0	7.50	-	1.50	-
Resident Trapping	1	31.50	31.50	1.50	1.50
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	0	16.25	-	-	-
Duplicate Fishing	0	2.50	-	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	17	23.50	399.50	1.50	25.50
Resident Hunting, Age 65-69	0	12.25	-	1.50	-
Resident Hunting Paraplegic	1	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	1	61.50	61.50	1.50	1.50
Resident Citizen Minor Hunting	7	7.50	52.50	1.50	10.50
Resident Sporting	32	41.00	1,312.00	1.50	48.00
Resident Sporting, Age 65-69	5	21.00	105.00	1.50	7.50
Resident Citizen Spnting. Over 70	18	N/A	-	-	-
Duplicate Hunting	0	2.50	-	-	-
Duplicate Sporting	1	2.50	2.50	-	-
Archery Stamp	25	5.10	127.50	0.10	2.50
Waterfowl Stamp	19	5.00	95.00	0.25	4.75
Primitive Firearms Stamp	24	5.10	122.40	0.10	2.40
Wild. Conser. Stamp (Resident)	196	5.00	980.00	-	-
Wild. Conser. Stamp (Non-Resident)	9	5.00	45.00	-	-
			\$5,901.90		\$278.15

REMITTED TO DIVISION OF FISHERIES AND WILDLIFE

\$5,623.75

2008 Licenses Issued in 2007

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	7	23.50	164.50	1.50	10.50
Resident Fishing Minor	2	7.50	15.00	1.50	3.00
Resident Fishing, Age 65-69	1	12.25	12.25	1.50	1.50
Resident Fishing Handicapped	3	N/A	-	-	-
Non-Resident Fishing	1	33.50	33.50	1.50	1.50
Non-Resident Fishing 3-Day	0	19.50	-	1.50	-
Resident Fishing 3-Day	0	8.50	-	1.50	-
Non-Resident Minor Fishing	0	7.50	-	1.50	-
Resident Trapping	0	31.50	-	1.50	-
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	0	16.25	-	-	-
Duplicate Fishing	0	2.50	-	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	2	23.50	47.00	1.50	3.00
Resident Hunting, Age 65-69	0	12.25	-	1.50	-
Resident Hunting Paraplegic	0	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	0	61.50	-	1.50	-
Resident Citizen Minor Hunting	2	7.50	15.00	1.50	3.00
Resident Sporting	9	41.00	369.00	1.50	13.50
Resident Sporting, Age 65-69	2	21.00	42.00	1.50	3.00
Resident Citizen Spting. Over 70	9	N/A	-	-	-
Duplicate Hunting	0	2.50	-	-	-
Duplicate Sporting	0	2.50	-	-	-
Archery Stamp	7	5.10	35.70	0.10	0.70
Waterfowl Stamp	5	5.00	25.00	0.25	1.25
Primitive Firearms Stamp	9	5.10	45.90	0.10	0.90
Wild. Conser. Stamp (Resident)	13	5.00	65.00	-	-
Wild. Conser. Stamp (Non-Resident)	1	5.00	5.00	-	-
			\$874.85		\$41.85
REMITTED TO DIVISION OF FISHERIES AND WILDLIFE					\$833.00

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 27, 2007

The Sandwich Historic District Election was held in the lobby of the Henry T. Wing School to elect one member for a four-year term. The polls were open from 7:30 P.M. to 9:00 P.M. There were 8 votes cast, which included one absentee ballot.

The election results are as follows:

Barbara S. Shaner 8

I hereby certify that this is a true record of the 2007 Sandwich Historic Election.

Barbara J. Walling
Town Clerk

Planning and Environment



Photo courtesy of Sandwich Archives

Silver Oak Farm on Old Mill Road as it appeared a century ago.

Report of the PLANNING & DEVELOPMENT DEPARTMENT

The planning and development of the Town is carried out through regulations and the guidance of development to protect the Town's natural and cultural resources while encouraging commerce. The workload of two regulatory boards and planning for the future of the Town is carried out by a staff of two and a half full time employees. Joyce Bartlett, Head Clerk, and Maureen Carty, part time Principal Clerk, continue to provide a high level of service to the public and keep the Boards and volunteer Committees functioning. The Planning Board transitioned from the Chairmanship of Taylor White to that of Amy Lipkind. Taylor deserves thanks from all of us here in the office and the public for a job done with concern for the welfare of the Town and with common sense. Fred Watt continued to exercise fair and just treatment of applicants as Chairman of the Zoning Board of Appeals.

In the last year we have worked with a variety of community members and groups to secure technical and monetary grants to pursue an update of the Local Comprehensive Plan. A broad partnership supported these efforts with grant funding and technical assistance. We worked with:

- the Board of Selectmen,
- George Dunham, Town Administrator and Doug Lapp, Assistant Town Administrator,
- the Sandwich Chamber of Commerce,
- Cape Cod Canal Regional Chamber of Commerce,
- Senator Therese Murray and Representative Jeffrey Perry,
- concerned citizens,
- Barnstable County and the Cape Cod Economic Development Council and
- the Cape Cod Commission.

Through the efforts of this partnership, grants and technical assistance valued at over \$200,000 was secured to update the Local Comprehensive Plan at no cost to the taxpayer. The Update will be carried out through an engaging public participation process. This update will include low impact design master plans for new and infill development in commercial districts, evaluation of the fiscal impacts to the tax base, transportation plans to link new and existing commercial districts including pedestrian and bicycle access. The plan will guide any new development so that it becomes woven into the fabric of the Town. This will be achieved through architecture and streetscapes that evoke historic Sandwich. At the same time, the latest technologies will be applied to protect our natural heritage and reflect the Yankee ingenuity that established Sandwich as the first town on Cape Cod.

This planning effort will allow the Town to take advantage of the development management tools of the Cape Cod Commission including "Development Agreements" and "Growth Incentive Zones". These tools make it easier to permit projects classified by the Commission as "Developments of Regional Impact" while still protecting the cultural and environmental interests of the Town.

To develop an effective Comprehensive Plan, the Selectmen took an inclusive approach to appointing members of the Local Planning Committee. This Committee will articulate the Town's goals, oversee public participation in plan development, select the planning consultant, provide direction to the consultant and oversee completion of the plan update. This is a distinguished group of dedicated citizens whose work on this project will help guide the future of Sandwich. The planning project will be coordinated with the community's development of "smart growth zoning" in partnership with the Cape Cod Commission. There will be many chances for community members to get involved in this process and we strongly encourage you to get engaged in planning for the future of Sandwich.

In its' regulatory role the Department works with the Planning Board, an elected body, to carry out its' responsibilities under the Subdivision Rules and Regulations and to amend these regulations and amend the Protective Zoning By-Law. The Department also works with the Zoning Board of Appeals to implement the Protective Zoning By-Law. This year permitting dropped off as we saw a slump in the housing market and general economy. This "lull" is no doubt temporary but we have taken advantage of it to begin implementation of the GeoTMS electronic permitting system. All staff had preliminary training in this system and currently all permit applications back to June 2007 have been entered in the database and all future applications will go through this system. The current benefit of the system is that applicants can check the status of their applications online. Within Town government the system provides for more efficient interdepartmental communication and coordination. A future goal is to have online application but the system is not capable of that function at this time.

The goal of the Department is to conduct an efficient process in a positive manner while streamlining the permitting process and making it predictable. As usual we would like to thank all the Town staff who make this effort possible including the special assistance of Paul Tilton, Town Engineer; Sam Jensen, Assistant Town Engineer; Donna Boardman, Building Inspector; Dave Mason, Health Agent; Mark Galkowski, Natural Resources Officer; and Dave Deconto, Conservation Agent. Not enough can be said about the elected and appointed Board members who have the authority and responsibility to protect the Town and guide its development, many many thanks to you and your tireless effort on behalf of the Town.

The Department continues to provide administrative support to the Economic Development Committee and the Sandwich Historical Commission. We look forward to continuing to work with the EDC and the subcommittee on Permit Review to streamline the permitting process while protecting community character and the environment.

The coming year will be an exciting year on the planning front as the Update of the Local Comprehensive Plan is scheduled to be completed by June 30th. Please, get involved with this process as the product is only as good as you make it!!

Respectfully submitted,

Robert L. Fultz

Director of Planning & Development

Report of the CONSERVATION COMMISSION

In 2007 the Conservation Commission fulfilled its regulatory responsibilities under the Sandwich Wetlands Protection Bylaw, Chapter 7 and the Massachusetts Wetland Protection Act, MA General Laws, Chapter 131, Section 40 by reviewing 15 Requests for Determination, 43 Notices of Intent, and 6 Requests to Amend existing Orders of Conditions. Commission staff evaluated 64 requests for Administrative Review permits, an indication of the success of this condensed review for small projects, initiated in 2004. All of these numbers represent a slight 'dip' from 2006 totals, except for the Administrative Review permits which represent a slight increase. The Commission also conducted site reviews, held work meetings and consulted with other town officials on regulatory and land management issues. Goals for this year include adopting additional local wetlands regulations, revising existing policies and guidelines, revising land acquisition and management priorities, streamlining and improving enforcement efforts, and developing areas of expertise for the Commission members.

Several of our commissioners attended the Massachusetts Association of Conservation Commissions (MACC) Annual Environmental Conference held at Holy Cross College, Worcester, MA, in March, attended Coastal Zone Management Seminars and took part in various MACC Fundamentals for Conservation Commissioners training program throughout the year. Elizabeth Desaulniers became the first member of the Commission to complete the Certifi-

cate training in Fundamentals for Conservation Commissioners. Jeff Wilgis was chosen to be on the Community Preservation Committee. Michael Zylich remains the representative to the Water Advisory Board. David Sullivan was chosen to represent the board on the Planning Task Force. John McGrath joined the Conservation Commission as an associate member in 2007, bringing important skills and experience to the Commission. Paul Sylvia resigned from the Commission. David DeConto who has previously served the Commission in a consultative capacity joined the town as the new Natural Resources Officer.

Overall, thanks to the dedication and hard work of all its members, the Commission remains strong with a larger membership than in past years and with a diverse and expert skill set in many areas. There are currently two open associate positions available for anybody who would like to volunteer.

We would like to express our gratitude to the Department of Natural Resources seasonal staff, DPW Parks/Grounds division and volunteers who have helped maintain our conservation lands in the past year including those couples who served as Workcampers for the Ryder/Wakeby Park within the Ryder Conservation Lands. As always, the Conservation Commission is grateful for the hard work and assistance of Mark S. Galkowski, Natural Resources Director; David DeConto, Natural Resources Officer; and Dianne Nickerson, Principal Clerk. We also acknowledge the Board of Selectmen, and all other town officials and officers for their cooperation and help in 2007.

Report of the NATURAL RESOURCES DEPARTMENT

Two thousand and seven (2007) was another busy, but productive year for the Natural Resources Department.

In July, the department welcomed David J. DeConto as our new Natural Resources Officer. Dave will be focusing on wetlands administration, enforcement and providing staff support for the Community Preservation Committee (CPC) fulfilling one of our goals for 2007. Dave has a great deal of conservation/natural resources related experience and extensive local knowledge as a long-standing town resident. Although his main focus will be on implementation and enforcement of the Town and State environmental laws and regulations, Dave will be available to provide long needed assistance to the department and supervise department staff in my absence.

Our seasonal Deputy Natural Resource Officers (DNRO) completed a number of projects, again this year, along with the execution of our waterways patrol schedule. We continue to focus our efforts on Peters Pond, where the largest concentration of boating activity occurs. Approximately twenty-five (25) assists were made by DNR patrols on various waterways including Scorton Creek, Lawrence, Spectacle and Snake Ponds. Other projects completed include; improvements to the Ryder Conservation Lands trail head and trails; maintenance of parking areas, trails, fields and roadways on other town lands; rehabilitation of the wildlife fields at Ryder funded by the Barnstable County Extension Service; trail maintenance; securing un-permitted trails in the Maple Swamp; installation of seasonal protective fencing at Town Beach; construction of a new dock system at Oak Crest Cove; maintenance of No Shellfishing signs; and installation of our seasonal signage and buoys on our waterways.

In January, the department conducted firewood give-away at the Ryder-Wakeby Park, for residents. Approximately, fourteen (14) cords of wood was collected from various harvesting projects on town properties and distributed to thirty (30) households. Sixty-five (65) households were turned away.

The department requested and received funding from the Community Preservation Committee (CPC) to design, permit and construct a boardwalk and re-construct the old cranberry bog dike and at the Ryder Conservation Lands. We proposed this project to re-connect the old pond front trail. Additional funds were provided to improve the parking area for the trailhead and survey the boundaries of the entire parcel. Monies were also provided to survey and bound the property lines of the Cook Farm Conservation Lands.

The 2008 season will be the final year that large horsepower engine use permits will be available to the citizenry for use on some of the larger fresh water ponds. The section of the Boat Operations and Waterways Use bylaw, which grandfathered their use for the past seven (7) years, will sunset on December 31, 2008.

This was the 2nd year of the Massachusetts Division of Marine Fisheries (DMF) statewide prohibition on harvest and possession of alewives and blue back herring. More fish were observed, this year, ascending the Lower Shawme Pond fish ladder in the spring. I an-

tipiculate a marked increase in the returning spawning stock following the construction of the new fish ladder into Upper Shawme Pond. I continue to research funding sources and am enlisting the assistance of the DMF to allow the department to monitor the ladder twenty-four (24) hours a day.

A decision was made in June to delay the re-construction of the Upper Shawme Dam, until the fall of 2008. This was due in part to the delay in receipt of all applicable permits and the fact that construction is limited to the months of September to December. In this project, eight (8) different permitting agencies are involved in reviewing ten (10) permit applications. In addition, the Massachusetts Historical Commission has required us to conduct an in-depth survey of the dam site, its surroundings but the entire planned access roadway from Water Street. The Public Archeological Laboratory (PAL) from Pawtucket, RI was engaged to conduct the investigative survey and generate recommendations that will later become conditions of the Army Corps of Engineers individual permit. One (1) of the most restrictive conditions will require the Town to re-locate the planned access roadway to avoid a Native American site. Barring any additional delays, I expect the Town will bid the project in the Spring (2008) and construction will commence in September. As of this writing the Town has most permits in hand. Unfortunately, current and additional restrictive permit conditions will likely increase the overall cost of the project.

The Woods Hole Group (Aubrey Consultants) of Falmouth, MA., our consulting engineers, continue to pursue final approval for the Old Harbor Inlet Relocation/Restoration and Beach Management project while the Natural Heritage and Endangered Species Program of the MA Department of Fisheries and Wildlife endures to impede the approval process. The town is working with our state legislators and congressional delegation to inspire this agency to review its stance on this project. A request for a Section 933 study was submitted to the Army Corps of Engineers (Corps). This study will determine if this project meets the suitability test for a financial contribution from the Corps to assist with the placement of sand on our beaches. We plan to submit the data to the Corps in the late spring of 2008.

Additional improvements and upgrades continue to be made to the facilities at Ryder and Oak Crest Cove. We hope to complete, during 2008, the construction of the snack bar at Ryder. Other improvements include; grading and paving of portions of the entrance road, thinning the road edges, and the installation of security lighting. Our workcampers continue to carry out a number of maintenance projects and provide continuous onsite security. If you have not had an opportunity to observe the renovations to Ryder, please purchase a beach sticker and join us during the season, next summer.

The Massachusetts Division of Marine Fisheries (DMF) opened a new water quality laboratory in allowing their Shellfish Project to initiate uniform water sampling in the Old Harbor estuary, beginning in 2008. The sampling will be conducted throughout the calendar year to determine if an acceptable water quality window exists that would allow the town to re-open the shellfishery. We are focusing on the Old Harbor Estuary, since it contains the greatest quantity of potentially productive acreage.

Report of the ANIMAL CONTROL DIVISION

As a reminder, all Town of Sandwich coastal waters remain **CLOSED** to the taking of shellfish at **ALL** times of the year. Areas are clearly posted with orange No Shellfishing signs. Consumption of **ANY** shellfish from Sandwich's marshes or shorelines could be ***extremely dangerous*** to the health of all individuals, resident and visitors alike. Please take the time to report persons shellfishing or tampering with any closed area signage, anywhere in Town, to this office or the Sandwich Police Department. Sandwich residents are eligible to purchase a ***resident shellfish*** permit from the Town of Bourne and fish within their open shellfish areas each year. We continue to provide Bourne with financial assistance to support their propagation efforts.

As always, I appreciate the efforts of Animal Control Officer, the Parks/Grounds Superintendent, Dick Saline and his crew, our tree warden along with the other members of the DPW, working with me to keep the walking trails and roadways passable in all of the Town's Conservation Lands, Ted Hamilton and Bill Sewell of the Facilities Department along with other town departments for the assistance they provide to this Department. In addition, special thanks goes to our workcampers; Myles and Roberta Sinnott; Ray and Rita Smith; Donald and Connie Bowman; Mike and Carol Holcomb who have returned for consecutive seasons to assist with operating our seasonal areas and other department projects. Also, I would like to acknowledge the assistance of Mike Hickey, State Shellfish Biologist and the other biologists/staff at the MA Division of Marine Fisheries, the MA Division of Fish and Wildlife, the AmeriCorps crew from the 'West House' and the Sandwich Water District, Water Commissioners, Superintendent Dan Mahoney and their staff for their contributions towards completing various tasks of the department.

Our goals for the upcoming year include; continued improvements to the current walking trail system and access points at various conservation lands, update the Sandwich Animal Control By-law, the Waterways Use Bylaw, Wetlands Bylaw Regulations, substantially complete the re-construction of the Upper Shawme Dam, complete the survey and bounding of the Ryder and Cook Farm Conservation Lands, establish a telephone number where natural resources violations and boating violations can be reported at off hours during the summer season, complete the execution of the GEO-TMS data base program for conservation permitting, animal control complaints, and dog/cat licensing, receive the new animal control vehicle and place it in service and to continue operational and security improvements to town conservation lands and beach facilities.

Citizens who have questions regarding animal control, wildlife issues, shellfish or natural resources related matters, anadromous fish (herring), conservation land management, enforcement of boating laws, and other natural resources laws, potential sale and/or donation of land for conservation purposes should contact the Natural Resources Department Office, Monday – Friday, 8:30 AM to 4:30 PM. We will endeavor to provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your inquiries.

Respectfully submitted,

Mark S. Galkowski
Director

Over the past year the Animal Control Division has continued to move forward providing professional services to the public. I have held the position as animal control officer for eight years and will continue to show respect, integrity and dedication to our citizens and their animals.

This year has proven to be the most challenging with a sharp increase in sick wildlife calls, animal abuse-neglect cases and inexperienced dog owners that fail to provide basic care and training for their pets. Education is our most valued tool. We continue to provide the public with basic education and understanding of the laws associated with animals and basic animal care and welfare. This different approach has helped decrease common animal law offenses such as restraint and nuisance barking violations. Animal cruelty complaints continue to be the number one priority and because of recent media coverage, we have seen a welcomed increase in concerned citizens calling to report alleged abuse and will always investigate any report made about an animal being mistreated. We encourage anyone who thinks an animal is being mistreated to contact the local animal control officer or police department.

In the spring of 2008, we plan to hold a low cost rabies clinic. We will be advertising the time, place and date. Please keep an eye out in the local newspapers. We encourage anyone that has a question about an animal or needs any type of assistance with his or her pets to call or stop by our office.

I look forward to giving my one hundred percent effort to provide the best services I can to our community.

I would like to take this opportunity to thank the Citizens of Sandwich and the Board of Selectmen for their patience, assistance and understanding they have given us throughout the year.

Respectfully submitted,

Timothy E. Houlihan
Animal Control Officer

Report of the HARBOR MASTER

I respectfully submit my annual report for the 2007-2008 season. As in the past, both recreational and commercial slips are leased to capacity. Transient dockage was down slightly this year, as was our overall revenue. This can be attributed to the same two reasons I mentioned in last years annual report: the first being economy overall, and the second being the exorbitant cost of fuel.

One thing that helped us compensate for the decrease in sales was an increase in fees. With the approval of the Town of Sandwich and the Army Corps of Engineers, I was able to increase the fees for summer recreational slips, six-month commercial, summer transient, electricity, winter transient, transient commercial, ramp fee, hourly dockage, winter dry storage, early season and late season.

One major project that was completed this season was our new Sandwich Marina Playground. Our new playground meets all safety specifications and is enjoyed by all. We are also replacing the commercial floating docks, due to their current state of disrepair. This will be completed by the end of October. In addition, we will be reconstructing a section of E dock, another commercial dock, this winter due to age and wear. This work is being done in house with marina staff.

Although we have not increased slip fees for commercial customers, with your approval we have found another way to generate revenue from our commercial customers. Electric meters will be installed on all commercial docks to recoup the extensive costs of electricity generated by the commercial fleet. Other projects we are proposing to look at this year are maintenance pile driving and the ever-continuous office building.

In conclusion, I would like to thank you for all of your support; and as always, we will update you with any items we attempt to accomplish previous to starting the project.

Respectfully submitted,

Gregory E. Fayne
Harbor Master

Report of the ECONOMIC DEVELOPMENT COMMITTEE

Many years ago, the Board of Selectmen formed the Economic Development Committee to assist and advise the Town in its efforts to broaden and expand commercial and industrial development in Sandwich. The board recognized the importance of economic development in providing tax relief for residential property owners and in the creation of job opportunities. The Selectmen further recognized the need for cooperation and coordination between government and the business community in fostering the development of commercial and industrial enterprises. Therefore, this Committee should keep foremost in its deliberations the best interests of the general population of Sandwich.

The Selectmen charged the committee with the following duties:

1. The Committee must become familiar with the use and practical application of the Sandwich Zoning By-Laws, the Town By-Laws and acquire a general knowledge of planning principles. Once this is accomplished, the Committee shall then consider ways in which land may be rezoned and Zoning By-Laws amended to provide additional opportunities within the community for home occupations and other commercial and industrial ventures. The Committee shall work closely with other Town Boards prior to making formal recommendations.
2. The Committee shall be an advocate for commercial and industrial development that is compatible with the Town's Zoning By-Laws. The Committee may provide direct support and guidance to both potential and existing business development.
3. The Committee shall assist the Director of Planning & Development in applying for appropriate State, County and Federal Grants that are appropriate to further economic goals within the Town. The Committee shall explore sources of funds for the development of plans, facilities and amenities, which will support the development of business in Sandwich utilizing technical assistance from various sources.
4. The Committee shall work in close contact with the Director of Planning & Development in coordinating its efforts with local, state and federal agencies and organizations.
5. The Committee may advise the Selectmen on any other land use planning concern or issue that may arise from time to time.
6. The Committee may, after advising and conferring with the EDC's BOS liaison member, publicly state an official EDC position on specific issues, projects or concerns

deemed to be of vital interest to the Town's economic well-being, including, if appropriate, information EDC has developed or gathered in support of that position.

To accomplish these duties, the committee has five voting members: Kate Bavelock, John Dymecki, John Harris, John Kennan, and Cindy Russell. Sadly, Anne Michniewicz, whose experience was so helpful in streamlining the permitting process, resigned from the committee in December 2007.

This dedicated group of volunteers meets on the first and third Wednesday night of the month, September – June. Guided by the SWOT analysis of 2006, the committee's goals are many and with only twenty meetings a year, we have joined with other committees to reach our goals.

Goal #1: To make the permitting process in Sandwich predictable, efficient and user-friendly. Streamlined permitting is needed to attract and retain businesses and especially technology employers and employees. Given that the Massachusetts High Technology Council ranks Sandwich #101 out of 351 cities/towns in its ability to attract businesses, we are working with the Town to streamline the process, i.e. the new GeoTMS software, user-friendly applications, Frequently Asked Questions informational guidelines, site plan review meetings, board training, faster permit approvals, more website information, and more.

Goal #2: To improve the technological infrastructure as it is an economic growth driver. To create a business district for our times requires public broadband wireless access. This will enable mobile workers, visitors, emerging businesses, creative and innovative economy workers, and others to conduct commerce and share data anywhere, anytime. Therefore, the EDC has joined with the Cape Cod Technology Council, the Sandwich Chamber of Commerce, and the Sandwich Historical Commission to bring the Unwired Village (wi-fi) to Sandwich Village, East Sandwich, and Cotuit Road areas in the coming months.

Goal #3: To attract new businesses to Sandwich that were identified in the TIF policy. Our members sit on the Sandwich Chamber of Commerce's Issues and Alliances committee, the Cape Cod Commission, and the Sandwich Alliance for Financial and Legal Professionals group. Working with the Sandwich Visitor's Service Board, the EDC will be placing ads in their Guidebook to promote Sandwich as an excellent location for businesses to grow and prosper worldwide.

Goal #4: To ensure that the Local Comprehensive Plan fosters the development of commercial and industrial enterprises and the creation of job opportunities that will sustain Sandwich, but in keeping with the historical character, cultural heritage and natural beauty of Sandwich. The EDC committee participated in all of the Local Planning Committee's workshops, and is represented on the Local Planning Committee.

Goal #5: To create an Economic Initiative Corporation. The Sandwich Economic Development Committee supports the formation of the Sandwich Economic Initiative Corporation as a valuable tool to manage growth. We are represented on the SEIC taskforce.

These initiatives are only possible through the hard work provided by the members of the Economic Development Committee and with the total support and excellent guidance of the Planning and Development Department's Robert Fultz, and Joyce Bartlett, and our Selectman Liaison Tom Keyes. We sincerely thank them for helping us to reach our goals.

Respectfully submitted,
Economic Development Committee

Cindy Russell, Chair
John Kennan, Vice Chair
Kate Bavelock, Secretary
John Harris
John Dymecki
Anne Michniewicz

Report of the BOARD of APPEALS

The Board of Appeals received 38 applications during 2007. These applications included 24 special permits, 10 variances, 2 special permit amendments, 1 special permit renewal, and 1 comprehensive permit. Volume of applications was roughly equal to last year with a significant increase in variance requests.

The Board is comprised of dedicated individuals who work to apply the Sandwich Zoning by-laws fairly and uniformly. In addition to the 5 regular members, the Board now has 2 alternate members who provide valuable assistance to the regular members as well as ensuring compliance with quorum requirements.

The Board is grateful to Joyce Bartlett and Maureen Carty who continue to provide invaluable support and assistance. The Board wishes to thank Robert Fultz, the Director of Planning and Development, whose input and support is most helpful. Finally, the Board acknowledges the contributions of the committees, departments and individuals who regularly offer comment on complex matters before the Board enabling us to competently consider the issues.

Respectfully submitted,

Frederick Watt, Chairman

Report of the PLANNING BOARD

This past year, the Planning Board reviewed approximately twenty applications for special permits, approval not required plans, and other miscellaneous determinations. Nearly all were approved and granted. The board continued to strive to guide applicants toward positive approvals by following the local rules and regulations under its jurisdiction.

There was a full board this year beginning with Amy Lipkind as Chair, Taylor White as Vice-Chair, and members Richard Claytor, Daniel Marsters, Julie Molloy, Paul Taverna and Joseph Vaudo. Paul Taverna resigned at the beginning of the year, and Ralph Vitacco was quickly appointed to fill the vacancy.

The board members would especially like to thank the staff of the Planning and Development Office, Joyce Bartlett and Maureen Carty, whose organizational skills and communication with the board are invaluable. We would also like to thank Bob Fultz, the Directory of Planning and Development for all of his efforts.

We would also like to thank all of the other Town of Sandwich Departments, Boards, Commissions, and Counsel who respond to our inquiries and requests on an ongoing basis.

Respectfully submitted,

Amy Lipkind, Chair

For the Planning Board:
Taylor White, Vice-Chair
Richard Claytor
Daniel Marsters
Julie Molloy
Joseph Vaudo
Ralph Vitacco

Report of the COMMUNITY PRESERVATION COMMITTEE

The Sandwich Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. Community Preservation Act funding includes the 3% property tax surcharge (formerly used for the Land Bank) as well as matching funds provided by the Commonwealth of Massachusetts. Community Preservation Act receipts for Fiscal Year 2008 will total approximately \$2,400,000. Of that amount, almost \$1,000,000 has been previously obligated for debt service on bonds issued to purchase land for open space under the Land Bank. The Community Preservation Committee is also charged with preparing and updating a Community Preservation Plan which is to set forth the needs, possibilities and resources of the Town of Sandwich regarding community preservation.

Community Preservation Act funds may be appropriated for projects related to: preservation or acquisition of open space; historic preservation; creation or preservation of community housing (housing for persons with income at or below the area median income), and recreation.

Projects recommended by the Committee and approved by the 2007 Annual Town Meeting and the January 2008 Special Town Meeting included:

- \$2,050,000 for the restoration of Town Hall
- \$500,000 to the Sandwich Sports Complex Committee for the reconstruction of the running track at the high school. The track is expected to be completed by the start of the 2008-2009 school year in September.
- \$315,000 for construction of new state of the art play structures at the Oak Ridge and Forestdale Schools and for expansion and improvement of the play structures at the Wing School. The construction was done over the summer of 2007 to be ready for the 2007-2008 school year in September.
- \$200,000 for restoration of the exterior and the steeple of the First Church of Christ. This work was completed in the fall of 2007.
- \$132,000 for conservation of historic documents and for preservation of Old Town Cemetery
- \$125,000 to the Sandwich Housing Authority for their rental housing assistance program

The Committee is proceeding with the process of formulating a formal Community Preservation Plan for the town. The Community Preservation Plan will set forth the needs and priorities of the town with respect to open space, historic preservation, community housing and recreation. The Committee expects to work with the Local Planning Committee so that the Community Preservation Plan will be compatible with the new Sandwich comprehensive plan. Tim Cooney, Vice Chairman of the Committee, has agreed to serve as the Committee's representative on the Local Planning Committee.

As noted above, the past year saw the approval of several significant community preservation projects, as well as the completion of many projects that are enhancing the quality of life in Sandwich. The Committee looks forward to continuing to utilize the resources provided under the Community Preservation Act to help make the Town of Sandwich an even better place to live and to visit.

Respectfully submitted,

Stephen P. Hayes
Chairman

Historic



Photo courtesy of Sandwich Archives

A view of the commercial buildings that lined Jarves Street, looking South from the railroad depot. Of these, only the house on the left and the one on the far right remain after one hundred years.

Report of the SANDWICH HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts in part as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the Sandwich Public Library. The Commission is made up of seven members who are appointed by the Select Board to identify, preserve, develop, and protect the historical assets of the Town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the Town's cultural heritage. In November 2007 Barbara Shaner was appointed to the Commission, rejoining after a temporary relocation to western Massachusetts.

We welcome Sandwich citizens to attend our meetings and to consider becoming Associate members (Associate members are allowed under Mass Law 40c Section 8) and eventually to become appointed members when vacancies occur. During the year Associate Members Barbara Knight and Commission Founder Russell Lovell stepped down from the Commission. We thank both Russell and Barbara for their assistance to the work of the Commission.

Several members of the Commission participate in the Implementation Team for the Preservation Plan for Sandwich. Kaethe O. Maguire chairs that ad hoc group of volunteers. The Plan for a Wayfinder System to aid Heritage Tourism was completed in August 2006 and in late 2006 and early 2007 passed on to the Sandwich Chamber of Commerce and the Sandwich Visitor Services Board for implementation. The creation of this Plan was funded through a grant from the Visitor Services Board. Volunteers from the various museums, including the Thornton Burgess Society, Heritage Museums and Gardens and the Sandwich Glass Museum, worked with staff from the Sandwich Public Library, the Visitor Services Board, members of the Sandwich Chamber of Commerce, members of the Nye Family Homestead, and Friends of the Sandwich Town Archives (FOSTA) to fulfill the goals and activities of the Preservation Plan and to raise public awareness of our heritage. In general, the Team is trying to raise awareness and appreciation of our historic Town assets as well as increase communication between all the museums, historic entities, Town government, and those associated with heritage tourism. In the spring of 2008 it is expected that community bulletin boards, imprinted with the words Sandwich Town Crier, will be installed in four locations. The major board will be at the Sandwich Public Library. This has been a totally volunteer effort with various sponsors who either contributed services or funds to accomplish this goal.

The current updating of the Historic Asset List by the Town Archivist Barbara Gill, aided by several members of the Commission, is nearly complete. The Historic Asset List is a record of all of the oldest buildings and structures in the Town and includes the date of construction and photographs. Citizens who own one of the Town's older houses are welcome to come to the MacKnight Archive Room of the Sandwich Public Library and peruse the file on their particular house.

The Commission submitted in 2007 two applications to the Community Preservation Committee (CPC) for Community Preservation Act (CPA) funds. Both were approved by the Community Preservation Committee and subsequently approved by a vote of the May 2007 Town meeting. The first application, A Project to Preserve the Town's Historical Manuscripts and Photographs, which was co-sponsored by the Friends of the Sandwich Town Archives, was a continuation of a Documentary Heritage grant program, no longer offered through the State, for the preservation of our historic archives at ten different locations throughout the Town (including Sandwich non-profit organizations and the Town itself). The second project, A Preservation Master Plan for the Sandwich Old Town Cemetery, involves the creation of a plan of documentation and restoration for the Town's oldest burial ground which in turn will be a model for work on all eighteen Town-owned burial grounds and cemeteries. Both projects will be underway in 2008.

One of our earlier CPA projects approved under administrative funds in 2006 by the CPC is presently on-going. This plan which is under the direction of historic preservationist Eric Dray will prepare the current Town Hall Square National Historic Register District for expansion to include the historic houses of Main Street. The project came about at the request of many residents in that district. Additionally, Mr. Dray is preparing a plan for two new National Historic Register Districts; one includes the Spring Hill area, one of the oldest residential areas in Town, and the other is Jarvesville, including east of Main Street, first settled around 1825 at the time of the creation of the Boston and Sandwich Glass Works by Deming Jarves and the awakening of Sandwich to the Industrial Age.

The Commission continues to be concerned about the demolition by neglect of historically significant buildings. Three such buildings are: 1890 Victorian "Pope Boat House" on Shawme Lower Pond; "Aunt Sally's House" at the corner of 6A and Gully Lane, constructed 1760 - Aunt Sally's love of wildlife inspired Sandwich author Thornton W. Burgess; and the old "1747 House" at 204 Old King's Highway (Route 6A). We have brought the issue to the attention of the owners through letter and direct contact, but the ultimate solution may be a town bylaw, as has been done in a number of towns concerned with preserving the historic fabric of their towns and protecting adjacent property owners from deteriorating property values.

The Commission continues to explore the possibility of initiating for residents within the Town Hall Square National Historic Register District a program whereby residents could purchase a plaque for their homes indicating that it is on the National Register and including the date or estimated date of construction. It is expected that the Commission's recommendation would result in a discount for the property owner.

Commission member Carolyn Crowell has undertaken original research and established the location of the Mill Creek Bridge and cartway that permitted the Sandwich Glass Factory to bring bricks by oxcart for the construction of factory buildings directly from Town Neck to the factory site.

The Commission submitted a protective bylaw to Town Meeting 2007 entitled Preservation of Historically Significant Structures and Buildings Bylaw and held a Forum for public input on April 19, 2007. Since the north side of Town is protected by the Old King's Highway Regional Historic District Act, this new bylaw was written in an effort to protect our significant structures south of Route 6, including our many historic burial grounds and cemeteries. This bylaw was turned down by the Town Meeting.

The earliest Commission-initiated historic preservation project, a project for preservation work on the Hoxie House approved by the CPC and voted and approved by the Town Meeting in May 2006, has still not been undertaken. The reason is that the bidding document was delayed by the Town and when finally prepared neglected to include a reference to the historic character of the house and the legal requirement of Massachusetts state law to adhere to the Secretary of the Interior's standards. This delay continues to threaten the integrity of Cape Cod's oldest restored home which is an icon for visitors to Sandwich and a testimony to the stewardship of the voters and citizens of the Town who ensured its preservation in the 1960s.

The SHC representative on the Community Preservation Committee is Jonathan Shaw with Kaethe Maguire as CPC alternate and both attending the enormously useful CPA Cape Cod Roundtables.

Acknowledgements

The SHC wishes to thank the volunteers who regularly attend meetings and help with on-going projects. We wish especially to voice our appreciation to the Planning and Development office staff, Joyce Bartlett and Maureen Carty for their expertise and on going support and to Assistant Town Manager Douglas Lapp for his assistance, administrative skills, and advice. Additionally, we wish to acknowledge the constant support and information provided to the Commission by Barbara L. Gill, our Town Archivist.

Respectfully submitted,

Holly Amans-Kaiser
Carolyn Crowell
Robert Gunshor
Jennifer Y. Madden
Kaethe O. Maguire, Co-Chair and Clerk
Barbara Shaner
Jonathan A. Shaw, Co-Chair and CPC Member

Report of the ARCHIVES AND HISTORICAL CENTER

The Archives continued to be open for researchers on Tuesday, Wednesday and Thursday from 9:30 am to 4:30 pm. It is located in the Macknight Room of the Sandwich Public Library and can be accessed through the Reference Librarian during hours the Archives is not regularly open. The e-mail access for the archivist is archivesbgill@comcast.net.

The collections of the Archives are open to researchers interested in the history of Sandwich and the families who lived here. The collections include family papers and photographs, genealogical files on families that lived in Sandwich, vertical files on cultural and civic information covering over 300 years. Also housed in the Archives are the files of the Sandwich Historical Commission with information on Sandwich houses, buildings and cemeteries and historic landmarks.

In 2007, a grant allowed a survey of the materials in the Archives for preservation planning by a representative of the Northeast Document Center in Andover. This survey will be instrumental in our plans for the future of the Archives.

The Archives continues to collect materials that pertain to Sandwich and its people, past and present. Anyone wishing to donate family papers or photographs can contact the archivist. All materials donated are preserved in acid-free folders and boxes and photographs are boxed in mylar sleeves in acid-free folders for their protection.

During the past year, donations have been received from the following:

Jennifer Madden, David Crocker, the Friends of the Sandwich Public Library, Patricia Sanford, Mr. and Mrs. John McArdle, the Brown University Library, Russell A. Lovell, Jr., Ruth Weaver, Martin Reed, Sandwich Superintendent of Schools office, June Kershaw, Rev. and Mrs. Peter Poloni, Joan Robinson, Orleans Historical Society, Natalie Clark, Sandwich Selectmen's office, Provincetown Library, Carolyn Crowell, Douglas Dexter, Kaetha Maguire, Jonathan Shaw, Jerry Ellis, Doreen Guild, Samantha Mirabella, "Skip" Barlow, Mr. and Mrs. Philip Carson, Mr. and Mrs. John Houston, Junardi Armstrong, and Barbara Shaner.

Respectfully submitted,

Barbara Gill,
Archivist

Report of the DEXTER GRIST MILL

The Dexter Grist Mill was able to maintain its functional quality in spite of a soft economy. The number of visitors and the overall operational activities remained stable and the comments made by the visitors were quite favorable.

The high spot of the season was the "Harry Potter Day", which was enjoyed by all of the visitors as well as Mill personnel. From all reports the day was a success for the town and its merchants, and positive visitor comments made it a worthwhile activity for Grist Mill participation.

We were able to adjust our purchases of supplies to our anticipated requirements with remarkable accuracies and consequently ended the season with a minimum of extra corn products. In fact we have only a few bags of corn left to satisfy our "mail away order" requirements.

We have been able to attract a few highly effective new staff members and at this time we hope to start next season with a mixture of seasoned staff and well-qualified new personnel.

Our participation in the new Sandwich Museum Coalition has proven to be quite a boost to our exposure in the community. We enjoy a unique opportunity to be a member on such generous terms. We have received numerous visitors who mentioned the connection with the town's other attractions that are featured in the excellent brochure the coalition distributes around town.

At this point in time I feel that the Town of Sandwich should contact a well-qualified "mill restoration" organization and have them examine the wooden components that comprise the operational mechanism of the mill. Many of the operators of the mill have spoken to me about the extensive wear that has developed in the mill's operation. I agree whole-heartedly with their concerns. Such a fine example of early American production machinery needs to be maintained and protected from wear, tear and decay.

Respectfully submitted,

Harold Shurtleff
Miller

Report of the HOXIE HOUSE

The end of another eventful year at the Hoxie House. The summer of 2007 saw a very busy and active season. There were tourists from all corners of the globe, as well as the veterinary students from Woods Hole returning for their annual visit. The students from Cape Cod Community College enjoyed their yearly tour. The French exchange students toured and were very interested in hearing how the history of Sandwich paralleled that of France in the 1600-1800's. The docents hosted about 15 classes of third graders from the Sandwich Schools, a fun experience for all, repeated every year. The English Ladies and seniors from Decatur House greatly enjoyed themselves also.

The Hoxie House is drawing closer to the goal of being financially self-sufficient. We are grateful for the support and "word of mouth" advertising that we receive from many of the Bed and Breakfast establishments, as well as Motels and Eateries in town. While there is no money budgeted for advertising, we continue to get recognition also in *The Cape Cod Times* which carries a listing for us in their "Things to Do" Friday edition. We continue to enjoy the stand-up figures painted in early American garb by the art class of the Sandwich High School. Photos of tourists posing with them, as well as on our famous "pub chair," circle the world.

This summer we saw the sudden, unexpected passing of our much loved curator, Robert Singleton. Bob brought his own special slant to the House, with the information evolving into a "social history" of the 17th century, which seemed to add greatly to the popularity and enjoyment of the tour. We would like to thank all the docents who stepped up to help keep the House running smoothly through the transition. Charlotte Kuzava took over as curator which enabled the Hoxie House to remain open without a break appreciated by the public and the town.

Respectfully submitted,

Charlotte Kuzava
Curator

Public Safety and Inspections



Photo courtesy of Sandwich Archives

*Houses on Grove Street a hundred years ago
as seen from Shawme Lake. The building on the hill
is the Sandwich Academy where Sandwich High School was held.*

Report of the POLICE DEPARTMENT

The Sandwich Police Department had a busy year with a total of 8578 complaints investigated an increase of 309 as compared to 2006. Below is a statistical summary from 2006 to 2007. Breaking and entering is still one of our most serious problems up from 121 in 2006 to 334 this year, 175 of these were breaking and entering into vehicles an increase of 121 from 2006.

There were 12 reports of sex offenses resulting in 5 suspects charged with rape and 3 suspects charged with numerous counts of indecent Assault and Battery.

July was our busiest month with a total of 844 complaints followed by August 791, May 768, June 754, November 752, April 724, February 671, December 670, March 664, September 663, October 660, and January 617.

Saturday was the busiest day with 1,412 complaints followed by Sunday 1272, Friday 1248, Monday 1231, Tuesday 1226, Wednesday 1144, and Thursday 1045.

	<u>2006</u>	<u>2007</u>	<u>Increase</u>	<u>Decrease</u>
<u>Calls (Sandwich)</u>	8269	8578	309	
Sandwich Village	2328	2467	139	
Forestdale	3928	4041	113	
E. Sandwich	2013	2070	57	
Breaking & Enter (All)	121	334	213	
Larcenies	187	166		21
Murder Investigations	0	0		
Malicious Destruction	185	172		13
Assault	32	54	22	
Auto Thefts	5	17	12	
Drug Violations	23	35	12	
Domestic Violence	159	204	45	
Arrests	692	669		23
Protective Custody	138	140	2	
OUI	50	52	2	
Motor Vehicle Citations	1896	1203		693
<u>Accidents investigated</u>				
Major	314	267		47
Minor	492	454		38
Stops	75	89	14	
Abandoned	13	2		11
Fatal	1	3	2	
Suspicious Persons/ vehicle/incident	316	261		55
Requests to see officer	1272	1281	9	
Burglar and hold up alarms	319	330	11	
Summons and R/O's	116	105		11
False Alarms	710	712	2	

The Department, as the designated **E911 Public Safety Answering Point** for the town, received **3119** calls on our 911 lines. The calls transferred to the Fire Department as the callers were requesting emergency medical services or reporting fires were **1612**. Hang up calls all requiring a Police response were **575** which included calls that were other non-emergency due to misdial, problems programming phones or just plain nuisance types requiring a police officer to confirm all occupants of the home are safe. Our policy mandates that officers respond to **all 911** calls received, including those where the caller reports an error on their part.

In 2007 the E911 system was upgraded to include software that will map all 911 calls. It will place the caller on a GPS Map, which aids police and fire response.

Assists to the Fire Department and Ambulance that were not included in the 911 calls above were **834**. There were **212** calls to assist other law enforcement agencies and town departments, **68** disabled motorist assists, **5** escort/transport, **30** civil matters, and **143** animal related calls all handled by the police.

FID Cards and Pistol Permits issued for 2007 were 397. and total fees collected were 32,425.00. 75 % of these fees were paid to the State. Administrative fees on details collected were 8,805.00, False Alarm Fees 3,040.00, and report fees 1,915.

New Hires

Nicholas Giammarco will graduate from the Police Academy on February 14, 2008.

The Sandwich Police Department received several major grant awards in 2007:

The Police Department received the **“Community Policing”** Grant in the amount of \$50,000, which will allow the Department to continue its Community Policing efforts. This year, we conducted our 5th Citizens Police Academy and our 7th Junior Police Academy. This Grant also funds many other initiatives within the department such as ATV patrols, Bicycle Patrols, and extra patrol officers on holiday weekends. A new program started this year was the Project Life Saver. This program involves locater bands for citizens that have a tendency to wander.

The Police Department assisted in the formation of the Citizens Police Academy Alumni Association. This association allowed for the department to receive a \$1,000 Grant for supplies such as flashlight, 2 way radios and batteries.

The Town of Sandwich also received \$5,700 from the State E911 system. This grant was used to offset training funds for the newly install E911 equipment. Each officer was required to receive 16 hours of training.

The final grant funding for the year was the Homeland Securities Grant that helped offset the cost of training our police officers in the Incident Management Systems required by the Federal Government. This award was for the amount of \$2,100.00.

The Detective Division

2007 brought about several changes within the Detective Division. Sergeant Terence Murphy was promoted to Detective Sergeant in June. Patrolman Bruce Lawrence was appointed to the Juvenile Detective position in September. Patrol officer Christa Cabral and Sergeant Murphy were certified as sexual assault investigators.

The Detective Division with the assistance of the Patrol Division solved numerous housebreaks as well as other larcenies. Detectives were involved with many investigations including embezzlement, identity thefts, and drugs, which resulted in criminal charges. Breaking and entering into motor vehicles and the larceny of personal property such as computers, I-pods, and GPS units continued to escalate.

Several commercial breaks were solved as was a major breaking, entering and larceny of jewelry from a local business resulting in several arrests and the recovery of most of the merchandise. Detectives investigated numerous burglaries and car breaks where suspects used the victim's credit cards on a spending spree. Thousands of dollars worth of new golf equipment was recovered and two individuals were charged.

The Detective Division continues to be successful due to the active participation from the Patrol Division, other outside agencies, and assistance from the public.

FROM THE CHIEF OF POLICE

Our goal is to ensure the safety of our community and to promote, preserve and deliver the best police service to our citizens. I would also like to thank Sandwich for the continued support in continuing with the philosophy of Community Policing, which has been so successful. The department has completed its 5th Citizens Police Academy, and its 7th Junior Police Academy.

Our patrol staff and detective division always takes the initiative with tireless, proactive policing by solving many crimes in progress, or through working leads that produced the suspects. I commend the members of the department for their dedication and commitment to the town.

Respectfully submitted,

Michael J. Miller
Chief of Police

Report of the FIRE DEPARTMENT

Fire, rescue and related incidents totaled 3,583 in 2007. This included 2,356 medical calls (a 1.04% increase over year 2006), 123 fires and related incidents with damages totaling \$541,851.00 and 1,104 other emergencies, including but not limited to: 196 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, structures hit by lightning, assistance to other agencies, and investigations. Seven (7) firefighters sustained injuries, they were: 1 exposure to chemicals or other dangerous foreign substances, 1 burn, and 5 with sprains, lacerations or objects falling on them, while performing their duties at incidents. We averaged 9.82 emergencies a day, with Friday being our busiest day and Wednesday being the slowest. Our busiest hours are 8AM to 4PM = 49% of all calls, 4PM to 12 Midnight = 35% of all calls, and Midnight to 8AM = 16% of all calls respectively.

This year 61 or 80% of the structure fires were in residential occupancies, with a dollar loss of \$505,450. Additionally, we transported 5 resident to the hospital with injuries from structure fires. This underscores the need to properly locate and maintain smoke detectors. In 2006, the Center for Disease Control released a grant funding program for the State Department of Public Health in conjunction with the Massachusetts State Fire Marshal's Office to offer free smoke detectors to those Massachusetts residents who qualify. The qualifications are your home must have been constructed prior to 1975 and have battery operated smokes. If you qualify please contact the Sandwich Fire Department Fire Prevention Division to schedule installation.

Of the 39 carbon monoxide incidents we responded to, 8 had serious levels of carbon monoxide in the building. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the poor maintenance of heating system that has caused the problem, followed by vehicles running in attached garages. Nicole's Bill which requires that every dwelling, building or structure including those owned by the Commonwealth, occupied in whole or in part for residential purposes and that (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. All residential properties were mandate to have installed CO alarms as of March 31, 2006.

Emergency medical calls numbered 2,356 involving 2,607 patients, of whom we transported 1,857 patients to area hospitals. Out of those 2,356 calls, 303 required more than one ambulance and 1,248 required Advanced Life Support. We responded to 160 motor vehicle accidents and extricated 99 injured persons using the Jaws of Life and other heavy-rescue equipment.

Fire Prevention conducted 808 inspections, issued 683 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs, and was involved in CPR and First Responder training for other Town departments and the public.

The Department's 11 CPR/AED instructors taught 405 people in 37 Classes; including community/lay people, local Doctors,

Nurses, Police, and Firefighters. Additionally, 710 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Sandwich is divided into the 5 response districts listed below:

District 1

Includes Quaker Meetinghouse Road west to the Bourne town line and from power lines north. **1006** medical calls, **36** fires totaling **\$19,601.00** in damages, and **391** other emergencies for a total of **1,433** emergencies in this area, with average response times: Ambulance 5.09 min. Fire 5.35 min.

District 2

Includes Quaker Meetinghouse Road east to the Barnstable town line and from power lines north. **410** medical calls, **31** fires totaling **\$491,000.00** in damages, **207** other emergencies for a total of **648** emergencies in this area, with average response times: Ambulance 9.07 min. Fire 8.93 min.

District 3

Includes power lines south to the Mashpee line and east from the Military boundary to Stowe Road. **737** medical calls, **42** fires totaling **\$19,750.00** in damages, and **326** other emergencies for a total of **1,105** emergencies in this area, with average response times: Ambulance 6.43 min. Fire 6.94 min.

District 4

Includes power lines south to the Mashpee line and from Stowe Road east to the Barnstable town line had **190** medical calls, **16** fires totaling **\$11,500.00** in damages, and **84** other emergencies for a total of **290** in this area, with average response times: Ambulance 10.16 min. Fire 10.53.

District 5

Includes all areas north of the Cape Cod Canal had **16** medical calls, **3** fires, and **10** other emergencies for a total of **29** in this area, with average response times: Ambulance 13.13 min. Fire 13.33 min.

Mutual Aid

As part of the county mutual aid agreement, assistance was provided to other communities **78** times and we received their help **97** times. The times we have multiple calls at once, and no personnel in either station, causes us to call for Mutual Aid.

Of the 3,583 emergencies we responded to 1,306 or 36% occurred while another emergency was being handled. To meet the many and varied specialized needs presented to us at the various incidents 6,102 pieces of apparatus were needed, with the total number of 12,080 personnel responding to those incidents, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident. In 2007, 1,859 or 52% of the incidents took less than 6 minutes from the receipt of the phone call to arrival on scene. This is an improvement over last year. However, as the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community.

The importance of response times is significant when you consider that the human brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies. We have applied for a grant to help absorb some of the cost in opening the East Sandwich fire station. As of today, we have not heard if we will get the grant.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

The Fire Department took part in two major exercises last year. One was the evacuation of the Forestdale School, where all the students and faculty (917 people) were moved from the school to Corpus Christi Parish and back. This was to simulate an emergency evacuation and was coordinated by the Sandwich School Safety Group. I would like to congratulate them for the excellent job they did. The other major drill was the Emergency Dispensing Site exercise that was held on December 14, 2007. The Health Department coordinated the flu vaccine, again at the Corpus Christi Parish, where 152 people were inoculated. I would like to thank the Corpus Christi Parish, Health Agent Dave Mason, Lieutenant David Guillemette, Public Health Nurse Joanne Geake, Assistant Town Administrator Douglas Lapp, and Fire Prevention Officer JJ Burke for the work they did on this exercise.

Last year the Sandwich Fire Department sponsored its first, Citizens Fire Academy. This was a 10-week course where 29 residents of Sandwich learned about the Sandwich Fire Department. They were shown how we operate, what equipment we have, and some of the services we provided to the town. I would like to thank Fire Fighter Larry Machado, who started this program, along with the other fire fighters who took part in the academy, they did an excellent job.

As I stated last year: two positions are needed to safely and properly maintain the Fire Department. The first was the Deputy Chief and the second was the full time mechanic.

On October 1st Captain Tom Corriveau was promoted to Deputy Chief. I cannot emphasize enough how badly this position was needed. An override created and funded this position only to have the funds removed the following year for other non Fire Department functions. I would like to thank everyone who helped in making this appointment.

With nearly 4.5 million dollars in rolling stock alone, not including the several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. With the age of our engines 12 and 19 years old respectfully, without a proactive maintenance and in house repair person, higher

out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repairs are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, to handle with a member on shift who must also respond on emergency calls. It is my strong recommendation that this position become a full time position as soon as possible.

The Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. None of our fire stations are insulated causing very high-energy costs. There is also a serious lack of space for every facet of our operation from office and medical supplies to vehicles and equipment. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside, or at other locations within the town, delaying response, especially during the winter months, and adding to maintenance costs.

There is a serious misconception on the part of many of our residents that the East Sandwich Fire Station is manned and can respond quickly to incidents in that part of Town, nothing could be further from the truth. On many occasions residents call for our response and then complain that we took so long to get there. There are no full-time firefighters on duty there and no career members that live near that station. My point is that for all practical purposes there is no effective response coverage in this area of Town. This station has become a remote garage due to the lack of space at the two manned stations. Right now 98 out of a 100 times that a fire truck (there is no ambulance there) from this station signs on the air it has only one member on board. This in most cases results in no response from that station.

The community has many critical challenges ahead of it over the next few years with public safety one of the key issues. A full third of the community receives less than reasonable fire and ambulance response times and coverage, two of the fire stations sit in a flood plain the third sits to far south to benefit the greater population, all are to small for our busy operation. We are unable to store and maintain our equipment, supplies, files, etc. in a cost effective manner. Two separate studies have not been acted upon after a great deal of work and money being spent. On several occasions the community has asked for better Fire and Ambulance coverage and it was added. We are now faced with the possibility of going backwards to 1992 capabilities knowing that we have over 1,600 more emergency incidents now than then.

I would like to thank the Board of Selectman, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,
 George P. Russell, Jr.
 Fire Chief

Report of the FOREST WARDEN

Below is a breakdown of the activities of the Forest Warden's department:

Written seasonal burning permits issued	4,495
Daily burning permits issued	2,443
Cook permits issued	1039
Agricultural permits issued	42
Burning without a permit	52
Burning permits out of control that required a fire department response	19
Investigation of an outside odor of smoke	37
Woodland, brush, and grass fires	26
Dollars lost in damage to woodland and exposures ..	\$21,620

Massachusetts provides an open burning season, however, it has strict guidelines that must be adhered to. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

One of our brush trucks is still out of service for safety reasons. It is our hope to replace this truck in the near future, however, funds and other limitations have put this off. This unit comprises 1/3 of our brush firefighting capabilities.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Northeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectman, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,
 George P. Russell, Jr.
 Forest Warden

Report of the BUILDING DEPARTMENT

The Building Department is responsible for review of all residential and commercial applications for building permits. The economy has had an impact on new house starts in 2007 with only a slight increase from the prior year from 27 to 30 this year. One new 40B project commenced this year at Annie's Pasture in Forestdale. Additions and renovations to existing residential properties showed a small decline during 2007.

The Massachusetts State Building Code updated the one and two family code in April with full implementation of the code effective on January 1, 2008. The code has more stringent requirements for properties that are located within a one-mile distance from the coastal high water mark. In addition, new wind and snow loading requirements have been added to all areas of the Cape. The Building Department performs annual safety inspections of public buildings, as well as summer camps and day care centers many of the inspection are in conjunction with the Fire Department to ensure that the structures meet all public safety needs, such as egress and fire protection. As in the past, compliance by the businesses in Town has been outstanding.

The Building Department also is responsible for interpreting zoning; issuing sign permits and is the enforcement office for historic and zoning. We are available to the public every morning from 8:30 to 10:30AM, and at other times as scheduling allows, to answer questions or to assist them through the application process. We have a site plan review available, by appointment, for projects that may be complex in nature due to location, project size or other conditions. This review enables the project owner to meet and discuss the project with various Town Departments prior to the commencement of the permitting process.

Customer service remained a goal for the department. Permit tracking software was installed in the late summer and once fully implemented, tracking of permits and inspections will be available on the Town's website. Express permits and building permit applications are available on the Town's website at www.sandwichmass.org.

The Building Department works closely with Natural Resources, Board of Health, Fire Department, Engineering Department, and Planning and Development to give the best possible service to the residents and businesses in Sandwich. Interaction between each department is critical and is greatly appreciated. A special thanks to the clerical staff at Jan Sebastian for their continued help this past year.

The following is a comparison of permit activity from 2006 to 2007:

	<u>2006</u>	<u>2007</u>
New Homes	27	30
Affordable New Homes	12	6
Additions & Alterations	910	682
Sheds	21	44
Pools	24	18
Commercial Additions/Alterations	18	25
New Commercial Projects	3	1
Signs	24	23

There were a total of 1,225 building construction inspections conducted in 2007 with department revenues totaling \$193,842.00.

Annie's Pasture, a 40B development, located off Route 130 in Forestdale was started late fall of last year. The project will consist of 20 single-family homes on approximately 1/2 acre lots with 5 affordable homes available, each home with have a maximum of 3 bedrooms. The project currently has two homes under construction.

Homesteads, located on Osprey Lane completed construction this year of 16 homes with five of the units constructed for moderate-income families and the remaining eleven units are affordable housing.

I would like to thank the Board of Selectmen, Town Administrator, my dedicated staff, and residents for their support throughout the year.

Respectfully submitted,

Donna Boardman
Inspector of Buildings

Report of the ELECTRICAL DEPARTMENT

During the year 2007 a total of 584 electrical permits were issued, the permits were mostly for additions and alterations requiring two or more inspections. With the decrease in electrical permits, the monies collected and paid to the town were \$28,125.00, a decrease of \$2,400.00 from 2006.

As the Electrical Inspector for Sandwich I wish to thank the office staff for keeping track of the paper work in the office.

Respectfully submitted,

John Pimental
Inspector of Wires

Report of the PLUMBING/GAS DEPARTMENT

2007 was a slow year for plumbing and gas inspections. Gas permits issued were 304 permits totaling \$11,370.00 and plumbing permits issued were 315 permits totaling \$19,710.00.

Fees collected and paid to the town were \$31,080.00 a decrease of \$1,990.00 from 2006

I would like to thank the office staff for their professionalism in assisting with the paperwork and record keeping required.

Respectfully submitted,

Walter Fagnant, Jr.
Plumbing and Gas Inspector

Report of the BOARD OF HEALTH

Protection of Public Health through the development of regulations, conducting inspections, enforcement of regulations, development of environmental programs and the development of response plans for public health emergencies.

The Board of Health, finalized and approved regulations for ground water protection and assisted in the revision of the Town of Sandwich Zoning By-Laws Section 5000, which ensures the protection of our groundwater. Section 5000 of the zoning bylaws was revised and approved at the May 2007 Town Meeting. The new Board of Health regulation is designed to protect the groundwater from contamination of hazardous waste and materials.

The Health Department is participating in Emergency Preparedness through the development of the Federal and State mandated Emergency Dispensing Site Plan (EDS). The EDS plan shall be utilized in the event of the need for mass distribution of medication to the residents of the Town of Sandwich. The plan has been developed through the EDS Committee comprised of David Mason the Health Agent, James Silva Emergency Director, Doug Lapp the Assistant Town Administrator, Joanne Geake the Public Health Nurse, Chief Michael Miller of the Police, Lt. David Guillemette of the Police Department, Chief George Russell and Jason Vivieros of the Fire Department. The committee meets consistently to meet the time frames and mandates to ensure the development of a viable plan to protect the residents of Sandwich. A vital process to any emergency plan is exercising the plan. The Committee planned an exercise utilizing the Annual Flu Clinic as an opportunity to test the Town of Sandwich Emergency Dispensing Site. JJ Burke of the Sandwich Fire Department was the lead in the development of the exercise. Thanks is given to the Sandwich Police Department, the Sandwich Fire Department, the Public Health Nurse and the Town Administrators Office for their support and participation.

Wastewater continues to demand the attention of the Board and the entire Cape. The Board of Health has implemented the Massachusetts Estuaries Program (MEP) to determine the nitrogen impacts to Scorton Creek and Old Harbor. Implementation of the MEP allows for the development of scientific data is needed prior to discussions of how to address the needs for handling wastewater. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewerage and wastewater treatment plants is premature and scientifically unfounded at this time. The program was initiated during the summer of 2005 due to the identification of funds in a former line item for the study of sewerage portions of town. The Health Department coordinated the sampling of Sandwich Old Harbor and Scorton Creek, which was a great success due to community volunteers who assisted through the entire summer sampling program. To continue the third year of the sampling program, the Health Depart-

Report of the EMERGENCY MANAGEMENT DIRECTOR

This past year has been another quiet one as far as major storms have been concerned. Emergency Management urges all residents of the Town of Sandwich not to become complaisant in their emergency preparedness. Information on emergency preparedness may be obtained on the Town's Web site: www.sandwichmass.org

In the past year, emergency management has help personnel in various departments and disciplines to become NIMS compliant as required by Federal and State mandates. The Town of Sandwich is a NIMS compliant community. These are required as a part of State and Federal reimbursement to the Town of Sandwich. In this regard, the community is well ahead of other communities throughout Massachusetts and is close to meeting this obligation to becoming 100% NIMS compliant.

The Town of Sandwich has four shelters located throughout the Town and an emergency operation center located at the Human Services Building. The Oakridge School is the primary emergency shelter. The Forestdale School and the High School and the upstairs portion of the Human Services Building are used as secondary shelters. You may call the Police or Fire Departments non-emergency phone numbers to find out if a shelter is open during a storm and a major emergency.

The emergency operations center is still being upgraded to become better equipped to service the needs of the residents in the event of a major incident within the Town. I would like to thank the people who have volunteered their time to accomplish this task.

The Town of Sandwich Emergency Comprehensive Plan is still in the process of being updated by all the departments within our community. It is a daunting task being done by department heads, Town Administrator and also Doug Lapp. Thank you for your assistance in helping with this task.

The Local Emergency Planning Committee (LEPC) is currently working on two projects that will greatly help the Town provide better service to sheltering and providing food to people within our community in the event of a major emergency. More on these projects will be forthcoming.

At this time, I would like to thank the American Red Cross and the Amateur Radio for Emergency Services (ARES) for their continued support to the Town of Sandwich. Also, I want to thank the members of the Local Emergency Planning Committee for their support and help during the last year, to the Town Officials that gave of their time and energy to help this committee achieve our goals. Thank you to our Director James W. Silva for his dedicated service to the community. Get well and come back to your tasks soon.

Respectfully submitted,

Ron Santos,
Deputy Director

Report of the FACILITIES DEPARTMENT

FY07 proved to be a productive year for the Facilities Department. The Facilities Department continued to achieve the goal of providing cost effective maintenance and repairs of Town facilities.

With the help of the Barnstable County Sheriff's Department, we cleared brush and debris from the grounds of Roberti farm to facilitate access to the property for review of the upcoming RFP. We also removed debris and made repairs to the skate park to improve safety and access for the public. The Sheriff's Department also assisted in the completion of renovations of the patrol room in the Police Department. We look forward to working with the Sheriff's Department in the oncoming year to complete various projects throughout the Town's facilities. The Barnstable County Sheriff's Department work program offers substantial savings and valuable improvements to our Town's assets.

The Facilities Department works with the ongoing work camper program to provide grounds keeping and building maintenance for Oak Crest Cove. Some examples of the projects include the completion of the Lodge deck, building and installation of the new boat dock, door and window replacement in cabins, lodge and bathhouses.

Projects completed in FY 07 include; various roof repairs at the Police Station, Fire Headquarters, and East Sandwich Fire Station. Also new roofs were installed on the bathhouses at Oak Crest Cove. The DPW offices and various areas of the P.D. received new flooring. New security lighting was replaced at the Town office building on Jan Sebastian Drive and the transfer station. Notable improvements included demolition and removal of the old snack shack at town neck beach and the out dated comfort station at Snake Pond beach. With the assistance of the Engineering Department we completed plans and implemented the installation of the new electrical service upgrade at the Town Hall. The electrical service is now sufficient to accommodate current and future requirements of the Town Hall restoration.

The Facilities Department continues to monitor energy usage and conservation by maintaining HVAC units, including duct cleaning and quarterly changes of filters. We continue to use energy efficient lighting and time clocks to reduce energy consumption. The removal of inefficient exit lights and installation of low consumption LED exit signs completed in various buildings has also reduced energy consumption and maintenance requirements.

As always I appreciate the efforts of Bill Sewall and Mike Little of the facilities department. I would also like to acknowledge the support of Sam Jensen and Alan Mackay with various projects and most notably the Town Hall electrical upgrade. I would like to extend my appreciation to Jan Hagberg, Mike Twomey and Mark Galkowski for the assistance they provided this department.

Respectfully submitted,

Ted Hamilton
Director of Public Facilities

Public Works



The boardwalk, as it appeared on a postcard mailed in 1907, after repairs made following the "Portland Gale" of 1898.

Photo courtesy of Sandwich Archives

Report of the DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

The Department has been challenged to meet its mission due to a continual increase in service demands as resources diminish and construction and maintenance costs rise. Given limited budgets, the Department has creatively designed and constructed cost-effective projects throughout Town with resourceful and efficient work crews.

Highways

Increasing highway construction and fuel costs have put a strain on our budgets, compromising routine maintenance and limiting construction projects. Price increases in petroleum alone, used in asphalt and construction equipment, have substantially reduced the number of paving projects performed each year. The consequence is the deterioration of 150 miles of public roads, the town's most valuable asset.

To maximize our limited paving budgets, we have developed a pavement management plan using a variety of pavement techniques to preserve our roads. To maintain our good roads we use preventative maintenance measures such as crack and surface seals. These techniques cost-effectively extend the life of our good-conditioned roads. Unfortunately, our poor-conditioned roads, those requiring structural work (i.e., not candidates for preventative maintenance), continue to deteriorate due to limited funds. This list of roads will increase each year until paving budgets are increased to match rising construction costs.

We completed pothole patching, berm work, and various paving projects using the highway crew and private contractors. Cold planing (grinding up road) and/or pavement overlays were performed on Water Street, Manor Drive, Earl Road, Discovery Hill Road, Grand Oak Road, Regents Gate, Deepwood Drive, Powderhorn Way, Forest Road and Cotuit Road. Crack and surface seals were applied to over 46 roads throughout town.

The highway crew and private contractors repaired and/or installed drainage facilities on several town roads including Route 130 (Water Street), Cotuit Road, Kiah's Way, Arrowhead Drive, Coventry Place, Old County Road, Richard's Way, Pine Street, Juniper Hill Road, Chapaquoit Way, and Barse Street. General maintenance performed by the highway crew included catch basin cleaning and repairs, clearing catch basin grates, street sweeping, sign construction and installation, roadside litter pick up, and various routine services to the residents.

We started the first construction phase (Cotuit Road to Route 130) of the Quaker Meetinghouse Road sidewalk project. The highway crew will continue construction through the summer of 2008. As identified in the planning stages, the progress of this project will proceed as time allows since staffing levels have not increased at the DPW. The other sections of the project (Cotuit Road to Service Road and Route 6 to Route 6A) are currently under design and will be constructed as time and funding allows.

Sanitation

We welcomed Sean Mulroy as the new the Sanitation Foreman. We have started implementing recommendations made in last years Transfer Station Improvement Study. New signage, pavement markings and consolidation of recycle areas have improved operational efficiencies and traffic flow throughout the facility. Replacement of a retaining wall (currently under design) will allow installation of recycling compactors, further enhancing operations at the Transfer Station.

The Transfer Station web-cam continues to be a success, enabling residents to view vehicle queues at the Transfer Station to determine the best time to visit the facility. (Log on at: <http://www.sandwichmass.org>)

We have expanded our recycling campaign by actively pursuing residents to recycle more using promotions, education and free items. The town has also developed a program to increase recycling at town buildings and intends to expand this program to public schools.

Parks and Tree Warden

The Town of Sandwich was recognized as a "Tree City" for a seventh consecutive year and continues to receive grants for planting and preserving town trees.

We continue to battle the impact of the "Big Three Caterpillars" (Tent, Gypsy and Winter Moth). These caterpillars are still in outbreak stages on Cape Cod. Some areas of Sandwich have experienced relatively minor impacts while others have seen complete defoliation due to the outbreak. An outbreak occurs when the caterpillar population far out numbers their natural predator, which would otherwise control them. Fortunately, a naturally occurring fungus in the soil has suppressed Gypsy Moth Caterpillars to low levels in some areas of Town. The Fall Webworm, sometimes confused with the Winter Moth Caterpillar, has also caused damage to trees. Trees that experience repeated defoliation should be watered thoroughly and regularly to increase chances of survival.

This upcoming year marks the return of the Periodical Cicada. In May of 2008, the Cicada will re-emerge after spending seventeen years in the ground as a nymph. The female Cicada will lay eggs in the outermost sections of branches (especially oak trees), killing the shoots of the host plant. While the damage to the trees may appear severe at the time of attack, this "natural pruning" typically does not have a detrimental effect on established, healthy trees. Therefore, spraying these insects is not recommended. Trees more susceptible to damage (e.g., weak, young or newly transplanted trees),

can be protected with a fine mesh material covering the tree to prevent the females from laying eggs.

Pest information pertaining to these local issues can be seen on the town website in Public Works/Tree Warden.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies.

Our parks crew again demonstrated their ability to maintain our grounds in beautiful condition. The crew proudly maintains our flower beds, roadsides, cemeteries and numerous other highly visible public areas that are enjoyed by residents and visitors alike. In the tradition of Sandwich, the parks crew continued to beautifully decorate the Town during the holiday seasons.

Engineering Department

We wished Alan MacKay the best upon his retirement after 20 years of dedicated service. Alan's vast knowledge of the Town and his dry wit will be greatly missed. We welcomed Sean Harrington as the new Engineering Technician. Sean brings skills in planning, environmental science, GIS, and construction.

The Engineering Department assisted the DPW in the design, maintenance and repair of the Town's infrastructure including roadways, parking lots, sidewalks and drainage facilities.

The Department assisted in the development of transportation projects including Town Hall Square Improvements, Main Street/Jarves Street Enhancements and the Quaker Meetinghouse Road Sidewalk Construction. The Department also provided technical assistance related to sign requests and general traffic safety assessments.

The Department assisted with formation of the Sandwich Energy Committee and provided a staff report that identifies key issues and recommendations for the Committee's consideration.

The Department assisted the Facilities Department with procurement procedures and electrical upgrades at Town Hall.

Continuing the Town's efforts to improve the Town-wide Geographic Information System (GIS for short), the Department helped coordinate procurement of updated aerial images and aided with updates to the soon-to-be-released new GIS website.

As mandated by the Environmental Protection Agency (EPA), the Department continued implementation of the Town's Stormwater Management Plan in an effort to maintain and improve the water quality of the Town's fresh and salt water bodies. This plan includes educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads. The Department obtained State grant funding to aid design and construction efforts for the next three years. The goal of the work is to improve water quality at local swimming beaches and to aid with the reopen-

ing of shellfish beds in Mill Creek and Sandwich Harbor. The Town's new Geographical Information System (GIS) has enabled the department to better track, maintain and respond to drainage issues throughout the town.

The Department worked closely with both the Planning Board and Zoning Board of Appeals, providing technical assistance, regulatory reviews and inspections of roadways, subdivisions and various other projects.

The DPW would like to thank all the Town Boards, Departments and Committees for their support and assistance in our planning and construction efforts. A special thanks to all DPW employees for their dedication and hard work over the past year

Respectfully submitted,

Paul S. Tilton, P.E.

Director of Public Works/Town Engineer

Culture, Recreation and Leisure



Photo courtesy of Sandwich Archives

The log cabin Thomas B. Kinraid purchased in 1907, at the Sportsman's Show in Boston and had shipped to Sandwich. It was erected at the "Hermitage," his summer home on Spectacle Pond, near the present Lakewood Hills clubhouse.

Report of the RECREATION DEPARTMENT

The Sandwich Recreation Department had another busy year in 2007! Assistant Recreation Director Janice Souza and I have been busy trying to provide numerous Recreational opportunities for the community in line with our goal. That constant goal is to promote healthy lifestyles by offering a wide variety of events and programming to challenge the Sandwich community physically, creatively and intellectually at minimal cost to residents. The benefits of such programming foster personal growth and well being, social interaction as well as community pride.

Janice and I would like to graciously thank all the members of the Recreation Committee. Year after year this volunteer group dedicates so much time and energy fostering and promoting Recreation in Sandwich. In 2007 the Committee welcomed a new member in Peter Brady, elected Lisa Bates as Chair and Ted Mullin as Vice Chair. George Lambros stepped down in June. A special thank you goes to George for his time and dedication to all causes Recreation. The Committee is comprised of the following dedicated members:



Lisa Bates, Peter Brady, Vinnie Harrington, Peter Lambrinos, Ken Mooney, Ted Mullin, Joanne Sykes and Mickie Young. You can see them all at various events in their navy blue department jackets. They play a key role in Sandwich, and know for a fact many of our events, especially our popular July 4th Activities, would not happen without them.

The Recreation Department also tips our hat to all the volunteers who generously offer their time and effort. We would like to thank all the Youth Sports Board Members, volunteer coaches, parents, etc., as well as the various Town Departments who assist the Recreation Department in many ways throughout the year.

A special thank you goes out to the residents of Sandwich for not only participating in our programs, but also providing us valu-

able input and feedback. One great way to do all this is to be part of our Email List. Please let us know if you'd like to be included. Periodically I sent out emails to the List regarding Recreation Department happenings. All addresses of those who join up will remain in our office, meaning they are used solely for Recreation Department updates. We need to hear from you, as we're always on the lookout for new programs and new program volunteers.

I would be remiss if I weren't to set aside some space here to talk about the Assistant Recreation Director Janice Souza. Even though Janice position is part-time, she puts in full-time effort literally each and every day. The Sandwich community is the beneficiary. The programs listed later in this report wouldn't have been as successful without her efforts. Thank you Janice for all you do, and for coordinating our special events.

Early in the spring we sponsored some wonderful events. We had a Ping Pong Tournament for high school-aged students late in March. Nearly 50 people attended, and we look forward to having another successful time in 2008. We ran our Skating Program again with the Bourne Skating Club at Gallo Arena. Year after year this program fills up and we're happy to be able to offer such a program

for K-6 Graders. Les Perry from Shawme-Crowell State Forest took us to see the seals at Ellisville Harbor in Plymouth. It was a beautiful day and we saw numerous seals on the rocks. It's amazing they are so close to Sandwich. We continue to offer seasonal hikes led by Mr. Perry, so look for more hikes for the foreseeable future.

This April I presented the Recreational Field Development Plan to the Board of Selectmen proposing new recreational fields in Sandwich. This report was authored by myself with major contributions from Bob Fultz (Director of Planning and Development). Other significant input was given from Paul Tilton (DPW Director), Alan McKay and Sam Jensen (Engineering Department). The Plan is designed not to compete with, but compliment, the efforts of the Sandwich Sports Complex Committee. The Plan provides data showing the unavoidable overuse of the current fields in town, hours-of-use per field, the benefits of new/synthetic fields and new base-

ball fields, the estimated project cost, rough diagrams that include a mile-long paved pathway, revenue projections and other facts and figures. The Recreational Field Development Plan is on the Recreation Department website for all to review. I strongly recommend reading this report. A happy community is an active and healthy one.

The Sports Council is still running strong over a year after its' inception. The Council consists of the presidents of all the Recreation Department-sponsored youth groups in Sandwich, a representative from the Recreation Committee and myself. We meet monthly in the non-summer months to discuss issues and share information to help promote youth sports in Sandwich. Combined with many



positive meetings and communications with the Community School, we're still making strides for the community to benefit from.

One result of these communications was the sponsoring of the Pepsi Pitch, Hit & Run. Sandwich Little League helped us tremendously by running this event that attracted over 200 participants. The top three winners in each age category advanced to a regional competition in Stoughton, MA. Winners from that competition earned the chance to compete against winners from all over New England, at Fenway Park. 8-year old Mr. Michael Doherty proudly represented Sandwich at Fenway Park. Mr. Doherty nearly won his category finishing a very respectable 2nd, making all of Sandwich very proud of him and his accomplishments!

This year also saw a renewed interest in the Kenneth Benjamin Fleet Skate Park. The Recreation Department asked for help after the Town's insurance carrier temporarily closed the skate park for liability reasons. A dedicated group of volunteers answered our call, and I'm proud to say the park was opened soon after and remains that way to this day. Thank you also goes to DPW, who not only cleared all the tall brush around the fence, but also laid blacktop to complete the paved pathway so it now extends completely to the parking lot (no more mud to walk through). We now institute a 7-day/week locking and unlocking schedule, check the condition of the park daily, and have had two public forums to-date. We welcome more volunteers to shore up this already committed group. I would like to extend a gracious 'thank you' to all the Skate Park volunteers. Without them, the park would not be open today.

Summer staff training for lifeguards, swim/sail/tennis instructors and gate attendants was conducted once again in June, prior to the start of our summer season. Like most of New England our life-

guard numbers were lower than last year. We had core staff return from 2006, along with a couple new guards. Lifeguard Jennifer Clancy oversaw weekly conditioning and bi-weekly rescue drills. Mr. Walter Kelliher supervised the crack Gate Attendants staff, and again expertly oversaw the summer parking receipt returns from the three beaches (Boardwalk, Town Neck and East Sandwich). Overall our summer programming was again successful, and that wouldn't have been possible without the work and dedication of all summer staff/instructors.

The 4th of July Activities were a hit again this summer. From the 300 runners in the Road Race, to our Road Race T-Shirt Contest, to the Spirit of Sandwich Parade (our largest to-date), to the Field & Muster Events (thank you Sandwich Fire Department), to the Band Concert (with Dale and the Duds) and Boat Parade (thank you Mr. & Mrs. Patrick Ellis); it was a wonderful day for all despite some evening rain. The whole day was tons of fun for all ages. Many, many thanks to the Recreation Committee, Fire and Police Departments, and all the volunteers that helped make this entire day so spectacular.

We also had our 2nd Red Sox Poster Contest this summer, with residents going to see the World Champion Red Sox defeat the White Sox 11-2 on a nationally televised game July 21. Look for information on this contest again when the weather starts to turn warmer. Could a chance to go to Fenway for a game against the Los Angeles Angels be in the future?

This summer I was fortunate to be asked to take part in Harry Potter Day. I played the role of the Golden Snitch during the Quidditch match, talk about fun! It was great to see the whole town engrossed in Harry Potter.

The Scarecrow Contest on the Sandwich Public Library Lawn was another great day with over 30 registrants. Nearly 230 people turned out to vote and enjoy snacks, crafts and a story downstairs at the Library. We appreciate the tremendous support from the Library staff, the Recreation Committee, DPW and want to thank all those who took part. We also had nearly 60 people fill a bus and visit New York City for the day in November. Rosie Rhoades served as our coordinator, and the group had a fantastic time in the Big Apple.

Our year finished up in December with a wonderful event held at Oak Crest Cove...our Elves Workshop. Over 100 children registered and enjoyed creating many different holiday crafts. The children were also able to write their own letter to Santa, and met our special guest, the one and only Mrs. Claus.

I would like to thank the following groups, businesses and individuals for helping us reach our goals: Sportsite Health and Racquet Club and Pete Prucha, Kate Naples, Lori Evans, Martha Martin. Dave Heshion, Mass. Premier Soccer, Colette Lohr, Kelsy Beaton, Laurie Nangle, Scott Abramson, Lee Somerville, Rod Odium, Stephen Barnes, Renee DeMarsh, March Carchidi, Mike Antonowicz, Les Perry, the Sandwich Junior Women's Club, the Sandwich Public Library, the Sandwich Community Schools, the Sandwich School Department, the Facilities Use Committee, and the Sandwich Council On Aging.

The following programs were offered in 2007:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons
- Skating Lessons at Gallo Ice Arena
- Boys Summer Basketball
- Adult Co-Ed Softball
- Men's Drop-in Basketball
- Women's Drop-in Basketball
- Youth Running Classes
- July 4th Road Race & Road Race T-Shirt Contest
- July 4th Street & Boat Parade, Field Events
- July 4th Band Concert
- Red Sox Ticket Contest
- Scarecrow Contest
- Racquetball Classes
- Field Hockey Class
- Canal Walking Club

- Adventures In Space
- Rowing
- Taekwondo
- Flag Football
- Golf Lessons at Sandwich Hollows
- Multi Sport and Cricket Clinic
- Jump Rope/Double Dutch
- Bike Hike at the Cape Cod Canal
- Cape Cod Center For The Arts event
- Ping Pong Tournament
- Pick-Up Basketball at Wing School and Oak Ridge
- Elves Workshop
- Seasonal Hikes at Shawme-Crowell State Forest
- Klub Kidz programming
- Smart Soccer for 4 Year Old Clinic
- Hula Hoop Class
- Sports Training Class
- Youth & Teen Yoga
- October Art Fun
- Kayaking
- Bus Trip to New York City

We are the proud sponsors of:

- Sandwich Little League
- Girls Softball
- Babe Ruth/Senior Babe Ruth
- Sandwich Youth Soccer
- Sandwich Youth Lacrosse
- Pop Warner Football & Cheerleading
- Sandwich Youth Basketball
- Men's & Women's Tennis Leagues
- Men's & Women's Pick-Up Basketball
- Adult Over 30 Soccer League
- Adult Co-Ed Softball

The Recreation Committee meets the 1st Tuesday of each month at 7 PM downstairs in the Human Services Building. Office hours are 8:30AM to 4:30PM Monday through Friday, and our door is always open. Please feel free to stop by or call anytime. Here's to a great 2008!

Respectfully submitted,

Daniel M. Landesman, CPRP
Recreation Director



Report of the SANDWICH PUBLIC LIBRARY

2007 was a good year for the Sandwich Public Library. Circulation increased by over 20,000 items. Circulation is just a single marker for measurement purposes. The more obvious indications were the overcrowded parking lot, lines at the circulation desks and the ever-increasing numbers who attend the library's programs.

This past year, for the first time, the Trustees decided to raise funds to supplement the library's operational budget. In June, when it became apparent the town would be unable to provide the library with any additional funds for personnel, the Board dedicated themselves to raising \$25,000 to provide extra staff hours at each of the circulation points.

The Friends of the Library were also active and provided funds for children's and adult programming. They also purchased several copiers and a large printer.

Volunteers continue to provide invaluable help to the library's operation. Total volunteer hours were just under two full-time equivalent employees.

The children's department continues to offer outstanding programming as evidenced by the growing number of participants. The library's young adult area and programming is drawing a significant number of participants and has been a source of volunteers for both the children's and adult services.

The Archives has now become an integral part of the library's operation and is drawing its own response from the town. The Friends of the Archives continue to raise money for the Archives operation but no longer have to provide the funds for the archivist's salary. The salary and position of the archivist became a permanent part of the library's budget in 2007. The Friends of the Archives also wrote the grant and oversaw the work of the New England Document Conservation Center, which surveyed the Archives' collections and produced a needs analysis for management purposes.

The ever-increasing problem of lack of space and the inability to expand at the Village library site continue to be the primary focus of the Board of Trustees. The Board is working with a consultant to produce a building program for additional library space in South Sandwich. The location of a site for a library building is the single biggest hurdle facing the Board in the next year.

Respectfully submitted,

Richard J. Connor
Sandwich Town Librarian

SANDWICH PUBLIC LIBRARY STATISTICS

<u>Circulation</u>	<u>Fiscal 2006</u>	<u>Fiscal 2007</u>
Children's	85,905	91,492
Adult	152,496	91,492
Total Circulation	238,401	257,879

Interlibrary Loan

Items borrowed from other libraries	21,626	27,049
Items loaned to other libraries	25,993	24,820

Collection

Children's Books	18,919	20,288
Adult Books	36,409	38,010
Audio (cassettes and CDs)	2,446	2,653
Videocassettes and DVDs	4,374	5,050
Materials in Electronic Format (CD-ROMS)	18	18
Miscellaneous	222	76
Periodical Subscriptions	254	255
Microforms	28	28
Online Databases	3	3
Museum Passes	17	
Total Library Collection	62,690	66,390

Report of the WESTON MEMORIAL FUND

The Trustees of the Weston Memorial Fund are elected by the Voters to serve the Town by managing endowment funds for the Sandwich Public Library.

The Fund distributed \$17,188 to the Town for library purposes for fiscal year 2007. This compares to \$14,657 in fiscal year 2006 and \$12,704 in fiscal year 2005. Modestly higher interest rates accounted for part of the increase in revenue. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing the Fund value and income. We are pleased to report the market value of the Fund was \$574,594 as of June 30, 2007, compared to \$522,632 as of June 30, 2006, and \$514,055.24 as of June 30, 2005. This is another record high for the Fund. We think William and Sophia Weston would be well pleased!

The Trustees of the Sandwich Public Library help us coordinate an annual appeal to residents of the Town. We continue to generate more each year from this initiative. This year donations increased the overall funds by \$6,570. The accumulated donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. We encourage everyone to make an annual donation to this important fund for the library.

<u>Name of Fund (year created)</u>	<u>Book Market</u>	<u>Value</u>
Sophia and William Weston Fund (1907)	41,341	57,866
Dodge MacKnight Fund (1964)	212,477	297,368
Mary C. Baker Fund (1964)	22,410	31,368
Hannah B. Belcher Fund (1942)	15,930	22,298
Annie B. Chamberlin Fund (1945)	958	1,340
Harriet M. Faunce Fund (1910)	2,362	3,306
J. Frank Giles Fund (1934)	2,362	3,306
Charles M. Macy Fund (1925)	20,015	28,016
Willard Boyden Fund (1999)	8,685	12,157
Nolan, Robert & Marjorie (2003)	30,625	42,866
Endowment Fund (1997)	<u>51,965</u>	<u>72,736</u>
TOTAL ALL FUNDS	\$ 410,504	\$ 574,594

Respectfully submitted,

Geoffrey F. Lenk, Chairman
Peter N. Conathan, Treasurer
Charles E. Scribner, Secretary

Report of the SANDWICH CULTURAL COUNCIL

The Sandwich Cultural Council is part of a grass-roots network of 329 local councils that serve every city and town in the state. The program is the largest, most decentralized one of its kind in the United States. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, which then allocates funds to each local council. This year, the Sandwich Cultural Council will distribute about \$6,000.00 in grants to city and towns in the state. Our local council was able to grant \$4,000.00 for local programs in 2007.

Respectfully submitted,

Robert Vinciguerra
Chair

Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWES GOLF CLUB

Sandwich Hollowes Golf Sandwich Hollowes Golf Club is an 18-hole municipal golf facility that overlooks Cape Cod Bay. Calendar year 2007 marked the seventh year of ownership and management of Sandwich Hollowes Golf Club by the Town of Sandwich. Mid-year 2006 (beginning of FY '07) displayed an appreciable increase in rounds of golf and revenue over prior years.

In 2007, The Golf Channel did partner with Sandwich Hollowes Golf Club, to host a Mutual of Omaha Drive, Chip & Putt Junior Challenge on May 20th 2007, at 1:00 pm. The Golf Channel awards five (5) prizes in each of the four (4) age groups (7-8, 9-10, 11-12, and 13-14) for excellence in each of the three (3) categories (driving, chipping, & putting) of the competition. Additionally, the top three (3) golfers overall in the competition each receive regional awards and will advance to a regional championship. In 2008, The Golf Channel will return.

All phases of successful club operations hinge upon maintaining existing while increasing new rounds of golf. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind.

With an eye toward FY '08, Sandwich Hollowes is hopeful of continuing this progress.

Modest course renovations took place in 2007, such as the new cart paths on holes 8 & 9 and a new cart fleet.

Impact of new policies affected all facets of golf operations. Most notably was the increased attention toward and the establish-

ment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all concerned. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollowes in 2007 were:

- Sandwich Babe Ruth
- Sandwich Boosters Club
- Canal Youth Hockey
- Sandwich Fire Department
- Sandwich Pop Warner Football
- Cystic Fibrosis (Local Chapter)

Many other groups, most new to the club, participated in holding annual outings or having a weekly league, or both in 2005.

Weekly Leagues

- Monday Drivers Womens League
- Public Safety Golf League
- Players Club
- Sandwich Hollowes Members Womens League
- Sandwich Hollowes Senior Mens Weekday League
- Double Bonus Quota League

Regional Leagues

- Cape Cod Senior 4-ball League
- Cape Cod Womens League
- Bay Colony Womens League
- Retired Mens Club Of Cape Cod
- Mid-Cape Mens Club
- Cape Cod Junior Golf Association
- Sandwich High School Golf Team
- Upper Cape Tech Golf Team





Golf Outing Partners

- Sandwich Sports Complex
- Woodsie Golf Classic
- St. Margaret's Tournament
- Thomas O'Brien Memorial
- Harry The Hat
- Bogiliani Tournament
- Matty Oliveria Memorial
- Tiger Long Memorial
- Shepley Wood Products
- Jo Jo Memorial
- ALS Research Charity Outing
- Daniel Murray Memorial
- Northeastern University
- Cape Cod Community College
- Jeff Hayes Tournament
- Saint Margaret's
- Seascape Classic
- Plymouth Youth Hockey



The recent modest success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Administrator/ Assistant Town Administrator, Bud Dunham and Doug Lapp along with many department heads who have lent a helping hand when requested. Director of Public Facilities Ted Hamilton has been both generous with his time and helpful input on many projects at the club.

Sandwich Hollows also hosted the Cape Cod PGA Chapter, the New England PGA Junior Championship sponsored by The Westfield Group, and last but not least, over 30 Member Tournaments spread throughout the year. Sandwich Hollows takes tremendous pride in congratulating a pair of 2007 Club Champions – Mr. Brian Fleckles and (repeat winner) Miss Brittany Weddell. It should be pointed out that Miss Weddell brought much positive attention, throughout the regional media, to Sandwich Hollows by her extraordinary achievement – as at the **age of 12** is, according to several sources, the youngest Club Champion in Cape Cod golf history.

The Casual Gourmet, Inc. continues to manage the increasingly successful Food & Beverage operations, hosting numerous golf functions along with weddings, bar mitzvahs, baby showers, local corporate breakfast meetings, etc.

The Sandwich Hollows Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimirangas, is currently assisted by the following: Brian Jordan, Hank Sennott , Mike Regan , Norm Theriault , and Al Lanoie

Our marketing strategies are expanding daily, with emphasis shifting from printed materials to online solutions. Bulk emails, interactive website capability, database collection, and the like are now in place. Our partnership with two chambers of commerce continues to attract visiting golfers, as do our trade show presence and carefully placed advertisements in regional publications. New logos are established and our officially new tag line, "Best Deal On Cape Cod", (with accompanying photo of Cape Cod Bay) has been featured in over eight golf magazines. (Same photo as on new scorecard)

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

Please visit our website, www.sandwichhollows.com.

Respectfully submitted,

John R. Johnson, Jr.
Director of Golf Operations

Report of the VISITOR SERVICES BOARD

The Sandwich Visitor Services Board continues in its effort to enhance the visitors' experience of our town, and to encourage more overnight stays at our local lodging establishments. It is our intent to build room tax revenues for our town, and to bring more visitors to town who will spend money at our local businesses. We also look at ways that we might help beautify our town.

In 2007, we continued to partner with our local Chambers of Commerce to aid them in expanding the hours of operation at the two Visitor's Centers, as well as to help the Sandwich Chamber defray the cost of distributing the Sandwich Visitor's Guidebook. We also continue to maintain our visitor's website that gives information and links to all area information of interest to the visitor, as well as underwriting the cost of providing a rack for the Sandwich Village Walking Map at the Route 3 Plymouth Visitor's Center.

In 2007, the Visitor Services Board also continued to provide signage to the participants in our town's roadway beautification project.

The Visitor Services Board also awarded a grant to the organizers of "Harry Potter Day" to enable them to market the event, and provide costumes for this very successful day. Our town was teaming with visitors to this event, and we were very pleased with the positive response from both visitors and local merchants.

2007 was also an exciting year for a new initiative begun by the Cape Cod 5 bank to bring all our local museums together into a new Sandwich Museum Coalition. The purpose of the coalition was to not only foster cooperation amongst these institutions, but to publish and distribute a comprehensive brochure that included a calen-

dar of events for all our town's cultural institutions. The Visitor Services Board was happy to underwrite the participation of the Hoxie House and the Dexter Grist Mill in this wonderful, new resource.

The primary objective of the Visitor Services Board continues to be one of destination marketing. Taking the advice of local lodging establishments, we have pursued a program of marketing to the potential visitor through publications that they have endorsed. We have partnered with our local chambers to get the best pricing, and continue to market our town as both "The Museum Town" and "Sandwich, Where the Cape begins" through advertising in the AAA Guide, Massachusetts Getaway Guide, Yankee Magazine Traveler's Guide, and Cape Cod Chamber Visitor's Guide. We have been certain to make readers aware of the availability of a free Sandwich Visitor's Guidebook, and have seen an incredible response with many, many requests for the Guidebook.

In closing, it is the hope and intent of the Visitor Services Board to continue to nurture partnerships between our Chambers of Commerce, our cultural institutions, and our civic groups in ways that will help potential visitors to recognize Sandwich as the wonderfully exciting and interesting cultural and recreational destination that we know it to be. To that end, we hope that our efforts will be reflected in more people staying in our local lodging establishments, enjoying our cultural and recreational facilities, as well as continuing to drive and shop here in town.

Respectfully submitted,

Bob King, Chair
Melinda Gallant
Donna Thomas
Charles Stutzman
Kate Bavelock

Housing and Human Services



Photo courtesy of Sandwich Archives

The Jarvesville/Sand Hill schoolhouse on Dewey Avenue as it appeared on a postcard mailed in 1907. The Sandwich School Department recently moved the Superintendent's Office from this building, now known as the Clark Haddad Memorial Building.

Report of the HOUSING AUTHORITY

The Sandwich Housing Authority currently provides affordable housing for 57 senior citizens and families at its two publicly-owned locations on Tom's Way and George Fernandes Way. The Authority also administers rental vouchers for over sixty senior and family households which are used in privately owned properties.

As it was for every human service agency, 2007 was a challenging year for the Sandwich Housing Authority.

In the Spring, SHA was very pleased to receive an additional \$125,000 grant from the Community Preservation Committee to help acquire rental units as part of the our Rental Acquisition Program (RAP). The Authority continues to meet with property owners and builders in an effort to leverage these funds, as well as the \$110,000 received from the CPC in 2006, to locate and acquire additional appropriate affordable units. We thank both the Community Preservation Committee and Town Meeting for their confidence and continued support.

In a further effort to increase acquisition opportunities, the SHA was designated as an approved buyer for future Mass Housing Partnership and Massachusetts Department of Housing and Community Development (DHCD) funded affordable units. This will allow the SHA to acquire affordable housing units which may be included within a planned 40(b) subdivision.

During 2007, the SHA was also recommended by both the Sandwich Planning Board and the Sandwich Board of Appeals as the recommended monitoring agent for affordable housing in the Town of Sandwich. This will allow the Authority to monitor planned affordable developments to ensure that they remain in compliance with local and state policies. Fees earned from these services will be utilized to further expand SHA services.

During 2006, SHA applied for and received additional AHVP housing subsidies for mentally or physically disabled adults under the age of 60. (There are only 39 administering agencies in Massachusetts). Despite the success of this program, the DHCD mandated an issuing freeze on these vouchers in March 2007; stranding many eligible participants on waiting lists.

In June, the SHA hosted a regional seminar on the Americans with Disabilities Act (ADA) for local housing authorities in the South-eastern Massachusetts area. This was one of several regional events that SHA participated in during 2007 in order to build connections and cooperation with other agencies throughout the State.

In November, the State made 100 new MRVP Housing vouchers available state-wide for the agencies that were able to quickly fill them with qualified applicants. The SHA received 10 of the 100 vouchers available for the entire state – the maximum allowed to any one Authority! Within three weeks, all 10 vouchers had been issued and within five weeks, 50% of the eligible families had found new homes.

The SHA has also continued to improve services to our existing residents. In addition to being an Elder Services Meals on Wheels host site, the SHA also provides monthly blood pressure clinics for residents as well as a miniature flu clinic which was held in October.

The SHA has joined with CVS Pharmacy to provide a prescription delivery service test site for Cape Cod. Under this program, CVS Pharmacy staff will visit SHA's Hansen Village development on a regular basis to deliver prescriptions and discuss any questions or concerns that residents may have.

In December, the SHA contracted with New England Communities LLC to supply consulting services for the development of additional housing units on SHA-owned land adjacent to our existing George Fernandes Way property. The principals of New England Communities are very experienced developers of affordable properties throughout the state and specialize in working with local housing authorities to maximize housing opportunities. This consulting contract was partially funded by a grant from the Sandwich Community Preservation Committee and the Cape Cod Commission's Technical Assistance Program. We look forward to breaking ground on George Fernandes Way II in the very near future!

During 2007, the Authority made a concerted effort to become more actively involved in the Sandwich community. In addition to providing housing opportunities, SHA has joined the local human services coalition and the SHA staff has fielded hundreds of inquiries regarding homelessness and foreclosures as well as provided referrals to various other agencies for food, financial assistance, and elder care.

Our board and staff members wish to thank the Town Administrator, the Board of Selectmen, the Police & Fire Departments, the Department of Public Works, the Council on Aging, the Board of Health, and all the other town agencies for their continued cooperation and support throughout the year.

The public is always invited to attend the monthly Board of Commissioner's meeting which is held on the first Thursday of each month at 6:15p.m., in the Community Room at 20 Tom's Way.

For more information, please visit our website at www.sandwichhousing.org

Respectfully submitted,
The Sandwich Housing Authority Board of Commissioners

Kevin Flannigan, Chairman
Robert F. Simmons, Jr., Vice Chairman
H. Earl Lantery, Commissioner
Daniel DiGiandomenico, Commissioner
Richard Johnson, Commissioner

And the Staff of the Sandwich Housing Authority:
Lorri Finton, Executive Director
Cynthia Roberts, Office Manager
Sue Murphy, Office Assistant
Phil Monty, Maintenance

Report of the PUBLIC HEALTH NURSE DEPARTMENT

The mission of the Public Health Nursing Department is to provide services and information to the residents of the Town of Sandwich which would assist them in maintaining/improving their health. To that end we have offered screening programs to identify potential risks and clinics to administer immunizations for vaccine preventable diseases, recommended by the Centers for Disease Control.

We continue to have blood pressure clinics the first Thursday of each month at Hansen Village, Shawme Heights I and II, and the Nursing Office in the Human Services Building. In addition, blood pressures are done, as necessary, on a daily basis.

Six flu clinics were held the months of November and December. They included the following: an after school clinic for children with chronic illness; an all day clinic for town employees; 2 all day clinics; an evening clinic; and an evening Emergency Dispensing Site clinic at Corpus Christi. The number of clinics and the range of times are possible because of the assistance of an amazing group of volunteers. We continue to recommend and offer flu shots as available throughout the winter and spring.

The immunization clinics continue to be important and are held the first Tuesday of every month by appointment. Our goal is to provide current information and recommendations regarding both new and standard vaccines available. This past year we have purchased and administered Zostavax, a vaccine by Merck Pharmaceuticals, for clients over 60 years who meet the criteria. We also work with the Massachusetts Department of Public Health to be able to administer vaccines in outbreak situations. We have current information on vaccines recommended for foreign travel.

Well Women's Clinic was scheduled 5 times this past year and patients were seen by Dr. Wendy Bone and Cathy Gwynn RN. Screening exams were done and appropriate referrals made. Risk factors were often identified and educational materials and teaching were provided by Cathy Gwynn.

The Massachusetts Department of Public Health requires appropriate surveillance and reporting of a growing list of diseases. The Public Health Nursing Office investigated and reported on over one hundred diseases.

We continue doing consultations at the request of families and residents with the goal of assessing the health needs of individuals and recommending appropriate services. We work with local agencies to ensure the safety and well being of clients. State required disease specific visits are done on a case by case basis.

A skin screening clinic, by appointment in April, was well attended. Drs. Liska and Barnett saw over 50 patients and were able to identify several skin cancers (basil cell and melanoma) and refer the patients for appropriate treatment.

In June, Dr. Jay Rosenfeld, physical medicine and rehabilitation specialist at RHCI, presented a lecture, "Managing Your Chronic Back or Hip Pain" to a full lecture hall.

We continue to offer durable medical equipment free of charge to residents of Sandwich. The small equipment garage is located behind the Human Services Building and can be accessed by any resident. The equipment available changes daily and often includes wheelchairs, walkers, canes, crutches, commodes, shower chairs etc. Equipment may be signed out in the Nursing Office.

We regularly participate in the Emergency Dispensing Site meetings and this year we held our second emergency dispensing site clinic for flu shots at Corpus Christi Parish Center. We want to thank the students and instructors from Cape Cod Community College who administered the flu vaccine and helped make the evening successful.

CLINICS

Flu Clinics	>1400 injections
Immunizations	99 vaccines (<i>Pneumovax, Hepatitis A, Hepatitis B, MMR, Dtap Tdap, MMR, Varicella, Meningococcal, Polio, Tetanus, Zostavax, Mantoux tests</i>)
Blood Pressures	>400
Well Women's Clinic	37 clients
MDPH Surveillance of Reportable Diseases	109
Home Visits	16
Clinical Office Visits	55
Medical Equipment Loans	>100

We wish to thank the nurses and clerical staff who volunteered their time at clinics. With their help we were able to efficiently immunize several hundred people each clinic.

I would also like to acknowledge the expertise and hard work of my Public Health colleague Cathy Gwynn, BSN, RN.

Respectfully submitted,

Joanne Geake MPH, BSN, RN
Public Health Nurse

Report of the COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

Our Outreach Program is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 4,664 (20.3% of population). Living independently in one's own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many local, state and federal agencies to leverage as much assistance as possible. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich citizens of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members. In FY 07, our Outreach Program assisted 509 senior citizens. We also assist community members under age 60 and assisted 74 families in 2007.

As a service to community members of all ages, we continue to oversee the Global Petroleum Oil donation as well as continue to be an intake site for the State Fuel Assistance Program through South Shore Community Action. We encourage residents of any age struggling with heating bills to contact us at 508-888-4737 to inquire about program guidelines.

The Council on Aging initiates a study each year of what the services/programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering \$795,079 for F/Y 07. This is for such programs as: Transportation, Fuel Assistance, Food Stamps, Mass Health buy in for Medicare and co-pays deductible – pharmacy; Prescription Advantage, Global Petroleum, medical appointments transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, Cape Cod Times Needy Funds, Dentistry for all. (Dollars saved "Under 60" clients totaled \$447,840.

Our Volunteer Program is critical to our operation. Talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. If you are interested in helping out please contact our Volunteer Coordinator at 508-888-4737. You do not have to be over age 60 to volunteer! Our volunteers make possible many programs such as: Reception Desk coverage, Triad, Friendly Visitors, Handyman Repair Program, Telephone Reassur-

ance, Intergenerational Programs, Transportation and our Newsletter collating. Our Board Members are also volunteers as are the Friends of Sandwich Council on Aging Board. In FY 07, our 130 volunteers gave 6636 hours valued at \$132,720.00. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with Formula Grant funds.

Our Transportation Program: We operate our passenger vans to transport seniors to grocery shopping, pharmacy and a bank on Thursdays and/or Fridays. Twice a month, the second and fourth Wednesdays, the van transports senior citizens to shopping at area Malls. We also transport to Sight Loss Support Group once a month. These programs are possible through the generous donation of time by our van volunteers. More are needed! *We receive no town funds for this program.* The users of this service pay a donation and the 'Friends of Sandwich Council on Aging' stepped up and have paid over \$2,200 towards van repairs.

We also have volunteer drivers available to drive seniors to doctor appointments and hospital appointments. This program is critical, as many seniors can no longer drive.

*Until the Council on Aging has a paid professional driver to drive our van, the Council on Aging is unable to adequately provide for the transportation needs of elders who no longer (or should not) drive.

The Council on Aging was awarded a **grant to provide transportation** from Elder Services of Cape Cod & Islands in the amount of \$5,600. This grant enables us to fund a part-time driver two days a week (usually Tuesdays and Wednesdays) to provide additional opportunities for seniors who cannot or should not drive to travel to area malls, movie theatre, hairdressers, friends, and/or the Council on Aging to attend programs. We encourage your participation in our transportation program. Leave the driving to us!

Other Programs: We provide many social, educational and wellness programs and we encourage you to explore our offerings.

20,422 Telephone calls (21,713 in FY06) for general information and referral, transportation, social programs, outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling—SHINE (Serving the Health Information Needs of Elders) as well as 23,854 (increase over FY06-21,725) participation units in our programs such as classes, seminars, socials, luncheons, transportation to medical appointments, grocery shopping, appointments for lawyers, tax preparation, health screenings, support groups, wellness programs.

THE NEWSLETTER: Is made possible because of the support of local merchants who advertise in our Newsletter. *We receive no town funds.* They make possible the in-house printing and mailing of our Newsletter (19,594 in FY07) to 2,000+ businesses and residents. This Newsletter communicates the programs and services being offered at the Council on Aging as well as information on health, legal and financial issues. As many as 25 volunteers address

and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Sandwich Senior Citizen's Club, American Legion Post #188, Falmouth Hospital Community Programs, Rotary Club of Bourne/Sandwich, Lion's Club, Kiwanis Club, Sandwich Women's Club, Doll Museum Study Group, Shawme Heights Management, Inc. & Cape Medical Supply. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments, especially Nursing, Recreation, Park Department, Town Clerk, Town Assessor, Tax Collector, Board of Health, Public Library, Fire and Police Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Nine members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. *The Board continues to advocate the need for a Senior Center and has made this their number one priority. We hope to be sharing with you encouraging news in 2008 for a timeline for the building of our Senior Center.*

We are fortunate to have the services of a knowledgeable and caring staff. Town funded positions are Gayle Moniz, Outreach Coordinator who advocates so well for services for her clients; Patricia Ryan, Volunteer and Special Projects Coordinator who provides the much needed organization for our volunteer program as well as the coordination of some of our special programs and Mary-Ellen Steeves, Principal Clerk who provides assistance and support in so many ways to the staff and program participants. We receive State Formula Grant funding for Patricia Ryan, Volunteer/Special Projects Coordinator and Barbara Buchenan, Clerk who helps with data entry for our stats. We will continue working diligently to provide our many programs and services.

Finally, we wish to acknowledge Barbara Buchenan who was named 'Volunteer of the Year for the Town of Sandwich in FY07 and John Bryant who was voted 'Senior Citizen of the Year' by the Council on Aging Board.

Respectfully submitted,

Janet A. Timmons, Director
Jan Teehan, Chair
Jennifer Hamilton, Vice Chair
Maureen Schneider, Secretary
Patricia Hallahan, Treasurer
Regina Peters,
Carol Vigliano
Emmanuel Freddura
Marian McLoughlin
Friends of COA – Liaison-Robert Uebele
Senior Center Building Committee Chair – John Bryant

**Report of the
DEPARTMENT OF
VETERANS' SERVICES**

The Department of Veterans' Services is a full-service center that provides benefits and services to veterans and/or their dependents. We provide financial aid for ordinary living expenses, food, heat, and medical coverage to veterans and/or their dependents who have met our criteria. We aided local Sandwich veterans this year with over \$20,000.00 in these benefits.

We also provide assistance in obtaining veterans benefits from the federal, state and local programs. We file claims for compensation, pension, education, health care enrollments with the VA. During this year, we obtained over two million dollars for Town of Sandwich veterans in compensation/pension benefits and well over that amount in medical care at the VA Clinic in Hyannis, the VA Hospitals in Providence, West Roxbury, Jamaica Plain and Brockton. The following is a breakdown in caseload work for this period:

<u>Active cases</u>	<u>Enrollment Cases</u>	<u>Incoming Telephone Calls</u>
285	43	6235

We encourage any veteran or dependent of a veteran to contact us at our location: First Citizens Federal Credit Union building, 66 Falmouth Road, Hyannis. Telephone number is 1-888-778-8701 or contact us locally in Sandwich at the Council on Aging building, Quaker Meeting House Road, Sandwich on Wednesday afternoons from 1 pm to 3 pm or anyday by appointment.

Respectfully submitted,

Sidney L. Chase, Veterans' Agent
Norman E. Gill, Assistant Veterans' Agent
Edward Merigan, Assistant Veterans' Agent
Blake Dawson, Service Officer

Education

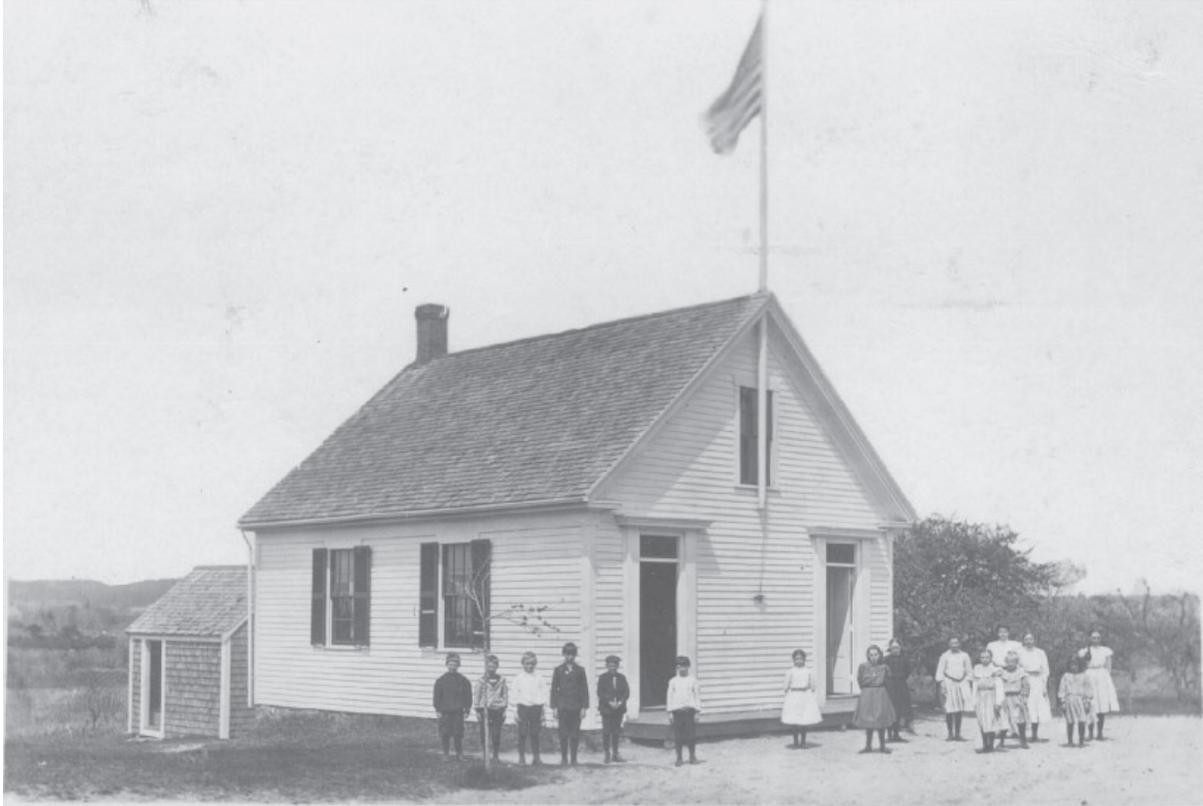


Photo courtesy of Sandwich Archives

*A postcard scene, mailed in 1907, of the
Scorton School, located on Old County Road.*

Report of the SANDWICH PUBLIC SCHOOLS

GENERAL INFORMATION

School Committee

Dana Barrette, Chair	2008
Aleta Barton, Vice Chair	2010
Patricia Lubold, Secretary	2009
Shaun Cahill	2009
Robert Guerin	2009
Sherry Marshall	2008
Robert Simmons	2010
Victoria Simmons, Student Rep.	

Superintendent of Schools

Dr. Nancy E. Young

School Business Administrator

Richard Reino

Office Personnel

Joan Caulkins, Administrative Assistant
Janet Horton, Payroll
Brenda Newell, Bookkeeper/Secretary
Toni Sheehan, Bookkeeper/Secretary

Office Address

16 Dewey Avenue, Sandwich, MA 02563
Telephone: 508 888-1054
FAX: 508 833-8023

School Committee Meetings

Regular School Committee Meetings are held at 7:00 PM, Sandwich High School, on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages

School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for Kindergarten, and six (6) years of age by September 1st to be eligible for first grade.

Birth Certificate

A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. The No School Announcement or the Two Hour Delayed Opening will be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

ENROLLMENTS IN SANDWICH
As of October 1, 2007

<u>School</u>	<u>Grade</u>	<u>Total</u>	<u>School</u>	<u>Grade</u>	<u>Total</u>
Forestdale	Kindergarten	52	Wing	Pre-School	60
	One	99		Kindergarten	72
	Two	77		One	92
	Three	95		Two	84
	Four	77		Three	85
	Five	106		Four	86
	Six	99		Five	85
	Seven	125		Six	70
	Eight	119		Seven	79
	Total:	849		Eight	87
		Total:	800		
Oak Ridge	Kindergarten	88	High School	Nine	241
	One	87		Ten	257
	Two	108		Eleven	271
	Three	200		Twelve	248
	Four	96		Total:	1017
	Five	118			
	Six	126			
	Seven	116			
	Eight	114			
	Total:	953		Total Enrollment 10.01.07:	3619

2007 SCHOOL BUDGET REPORT

School Budget	27,691,505
Revised Budget	27,691,505
School Expended	27,691,505

Revolving Accounts:	<u>Previous years balance</u>	<u>Receipts as of as of 6/30/07</u>	<u>Expended as of as of 6/30/07</u>	<u>Balance as of as of 6/30/07</u>
Athletic Revolving Account	8,543	180,652	162,935	26,260
Special Education Tuition Acct. Balance	145,152	1,126,346	808,532	462,965
Pre School Tuition Account Balance	10,699	63,896	45,143	29,451
Music Account Balance 6/30/07	989	8,718	6,993	2,714
Brennan Account Balance 6/30/07	172	3,000	2,138	1,033
Admin/Bus Fees 6/30/07	88	132,880	126,055	6,913
Impact Aid 6/30/07	674		50	624
Insurance Fund 6/30/07	2,293	10,376	6,984	5,684
Comm Electric	<u>24,680</u>	<u>1,685</u>	<u>12,237</u>	<u>14,127</u>
Total Revolving Accounts	193,290	1,527,553	1,171,067	549,771

Grants			
Nurse Leadership		64,199	57,439
Special Assistance #256		4,500	4,500
Enhanced Ed thru Technology #160F		1,556	1,284
E C Allocation #262		9,715	9,233
Project Adjust #240		711,513	664,128
Safe & Drug Free #331		10,310	10,310
Title 1 #305		163,303	163,303
Ed Quality #140		32,086	30,307
Title V #302		2,396	2,393
Community Partnership #391		155,395	149,624
SPED Professional Development #274		<u>25,782</u>	<u>20,102</u>
Total Grants		1,180,755	1,112,623
			76,717

Report of the SCHOOL COMMITTEE

The year 2007 was both a challenging and promising year for the members of the Sandwich School Committee and the Sandwich Public Schools. In addition to the perennial challenge of gaining Town Meeting approval for the annual education budget, the Committee brought forth changes and dealt with many issues throughout the year.

The annual Town election drew a field of high-quality candidates, from which the electorate returned both incumbents to their seats on the School Committee. While still a relatively “new” Committee (six of seven members in their first full term), the Committee developed a real sense of teamwork and purpose in advocating for educational excellence in Sandwich.

In March 2007, the Committee formally adopted a Strategic Plan for public education in Sandwich. This plan was almost a year in the making, encompassing input from Community Forums and a broad-based Steering Committee that included representatives of the School Committee, Finance Committee, Board of Selectmen, and School Administration, as well as educators, parents, business leaders and other citizens. This five-year strategic plan reflects the community’s goals and priorities for its public school system through 2012. The Plan calls for the School Committee and Administration to provide Clear Direction in Planning and Instruction, to foster a culture of Continuous Improvement, to forge and reinforce effective Community Partnerships and to improve in the area of Resource Management. This plan informs every decision in policy and prioritization that the School Committee undertakes and will serve as a powerful tool for moving the district forward in the future.

Education funding continued to be a major challenge, in Sandwich and throughout the Commonwealth, in 2007. While the taxpayers of Sandwich continued to generously support our public school system, the lack of equity in the State’s distribution of Chapter 70 aid to public education continued to take its toll on the system and the Town. As in the past two years, 2007 brought a meaningful increase in Sandwich’s Chapter 70 allocation, due in large part to continued advocacy by Sandwich residents and officials and to the efforts of our local representation in the State Legislature. While these increases helped to preserve vital academic programs and allowed the district to renew its commitment to programs such as curriculum development and technology improvement, they still fell far short of Sandwich’s “fair share” of State funding. Unfortunately, the State again failed to make a permanent change to the Chapter 70 funding formula in 2007. This fact, coupled with current negative trends in the economy, makes the issue of State aid funding levels as uncertain this year as it has been in years past.

The Committee continued to attempt to balance the realities of the Town’s financial situation with the need to be able to recruit and retain highly qualified staff and faculty to the Sandwich Public Schools. Nowhere has the challenge of striking the appropriate balance been more apparent than in the Committee’s ongoing attempts to finalize a collective bargaining agreement with the Sandwich Education Association. Despite conducting negotiations for the majority of the year, it became apparent to the Committee that outside assistance would be required to help strike this balance. To that end, the Committee requested that a professional mediator be engaged in December and the process of hammering out an agreement continues as of this writing. The Committee is hopeful that a fair agreement can be reached quickly and then the Committee and our teachers can continue to move the District forward together.

As we look forward to 2008, the School Committee will remain focused on maximizing public input and participation in planning and implementing the future of public education in Sandwich. We will continue cooperative efforts with the municipal government to ensure we are delivering the best educational service we can to the students, their families, our staff and faculty, and the citizens of Sandwich. While many challenges lie before us, we are certain that the Town of Sandwich will continue to support its public schools in the outstanding manner that it always has. With this continued support, the School Committee will continue to guide the Sandwich Public Schools toward the Vision Statement articulated in the community’s Strategic Plan:

- The Sandwich Public Schools are committed to excellence and continuous improvement in all aspects of teaching and learning.
- We will provide a safe, supportive and respectful learning environment that encourages each student to develop the knowledge, skills and character necessary to reach his or her potential.
- We will instill in students the high standards of performance and self-discipline required to complete their public school education fully prepared for success in higher education, career training, public service or the workforce.

Respectfully submitted,

Dana Patrick Barrette
Chairman
Sandwich School Committee

Report of the SUPERINTENDENT OF SCHOOLS

In my third year as Sandwich Superintendent of Schools, I am pleased to report out on progress made in our schools.

We measure our progress from community input on our Strategic Plan. The Plan called upon us to provide accountability in curriculum and student performance. A clear expectation of Sandwich residents was to improve student performance as well as expand opportunities for all students.

Student performance in State testing has begun to move us forward in a cycle of continuous improvement. At the Elementary School level, our math scores this past year have begun to climb upward. 70% of our third grade students now perform at Proficient and Proficient Plus (State average is 60%). At eighth grade, 73% of our students were Proficient and Advanced (State average is 46%). We fully expect continuation and an acceleration of improvement in Math this year. We also predict improved scores in literacy to begin this spring and accelerate thereafter.

Our High School performance continues to exceed most of the State in MCAS, SAT, and Advanced Placement scores. 87% of our students scored in "Advanced" or "Proficient" in MCAS English/Language Arts, and 86% of our students obtained these results in Math. Our Scholastic Aptitude (College Board) results continue to exceed both national and State averages. 100% of our students scored a "3" or better in five Advanced Placement subjects. In addition, our High School celebrates the lowest drop out rate on the Cape. Our drop out rate is also among the lowest in the State.

Our student performance results are possible thanks to the financial support of the Town and State. Our renewed resources have provided updated learning materials through the adoption of a new textbook in mathematics and a balanced literacy program to our elementary schools. We have also restructured the school day to enhance instructional time in primary grades (150 minutes in literacy, 90 minutes in math) at no additional cost.

The second expectation held by the community for its schools was for us to increase opportunities for students. At the middle grades, we have enhanced program offerings to include Health, Wellness, Technology (Keyboarding, Word, Excel, Power Point, Access), Drama, Graphic Arts, Study Skills, Career Planning, Instrumental-Group Music (Concert Band, Jazz Band, Brass-Wood Ensemble). We also have provided earlier experiences in world language, from grade six to grade five, and instrumental music with Beginner Band, from grade five to grade four. We have added exploratory weekly activities that change quarterly for grade six, seven, and eight. These include opportunities for remediation and advanced study in Writing in Mathematics, Logic and Math, Math Problem Solving, Vocabulary Development, Creative Writing, Book Club, Language Club, Book Buddies, Geography Boot Camp, Organizational Skills, American History Jeopardy, etc. The course of study at the High School has grown to include programs in Civics, Personal Finance, Viet-

nam and Beyond, Robotics, Advanced Web Design, Advanced Multi-Media, A-Plus, History of Sandwich, MCAS Academy, and four additions to an expanded Fine and Applied arts program.

The future of our schools is bright indeed. We are fortunate to have the finest students, parents and teachers. With continued support we will move forward with increased momentum to become exceptional at all levels and with all students. We owe our success to the Sandwich community, a community that proves over and over how important children and their education are to their family and to the Town. And we will not disappoint our community with our progress. We will fulfill the expectation for continuous improvement and expanded opportunities.

Respectfully submitted,

Dr. Nancy E. Young
Superintendent of Schools

SANDWICH HIGH SCHOOL

School Telephone: 508-888-4900

Fax: 508-833-8392

<http://www.sandwich.k12.ma.us/shs>

The 2007 calendar year was a year replete with broad based success at Sandwich High School in all areas of academics, arts, and athletics. Once again, our MCAS scores rank SHS among the top schools in the state with 87% of our students scoring advanced or proficient in ELA and 86% scoring advanced or proficient in mathematics. Our SAT scores exceed state and national averages and we achieved unprecedented high scores in Advanced Placement scores with 100% of our students achieving college credit in five academic areas. The Class of 2007 raised the bar in the area of college acceptances and the current Class of 2008 has more than met the challenge. Sandwich High School students are currently studying at some of the nation's most prestigious schools and this year's seniors were accepted by record numbers into top schools including Ivy League and NESCAC schools. Feedback from graduates speaks to a sincere appreciation for the rigorous preparation gleaned from their high school and an expression of gratitude to the community of Sandwich for the excellence of their secondary school experience.

In sports, we achieved our goal of being placed on the Massachusetts Interscholastic Athletic Association Honor Roll for Sports-

manship and our banner waves proudly in the gym as a testament to the hard work of coaches, student athletes and fans. The 2007 year saw multiple Atlantic Coast League Championship banners go up as well. In the area of fine arts, students achieved top honors at the Boston Globe Arts Festival and the Knights Theater Company played to six straight sell out audiences last spring with their smash hit High School Musical.

Nowhere does Blue Knight Pride shine brighter than in the eyes and smiles of the students at Sandwich High School. We continue to be blessed with exceptionally fine young men and women who populate our classrooms and fill our hallways with their sincere eagerness to learn and their kindness towards one another. The number of clubs focused on service activities as well as the stunning success of our senior projects speaks to a new level of community involvement and outreach. The relationships forged and nurtured among our students and talented faculty are the cornerstones of our demonstrated excellence as we work together embracing the changes and challenges facing high schools of the 21st century.

SANDWICH HIGH SCHOOL ADMINISTRATION/STAFF

Administration:

Ellin Booras, Principal
Patrick Clark, Assistant Principal
Karen McGrath, Assistant Principal

Office Staff:

Brenda Kinchla	Ex. 5000	Reception Desk
Linda Bass	Ext. 5002	Assistant Principals' Office
Susan Lindholm	Ext. 5001	Principal's Office
Joanne DeConto	Ext. 5008	School Accounts/Computer

Guidance Office:

Beth Thayer	Ext. 5019	Director of Guidance
Christine Carroll	Ext. 5022	Counselor
Sean Halpin	Ext. 5021	Counselor
Lisa Shields	Ext. 4248	Counselor, Grade 9
Rachel Cronin	Ext. 5023	Administrative Assistant

School Nurse:

Kathleen Grant, RN Ext. 5044
Deborah Lynch, RN

School Substance Abuse Counselor:

Susan Cotonho Ext. 5018

Special Needs Office:

Lynda Brennan	Ext. 5027	School Psychologist
Deborah Lacroix	Ext. 5033	Administrative Assistant

Library:

Deborah O'Brien Ext. 5043 Librarian

Athletic Director:

Marty Cosgrove Ext. 5037

SANDWICH HIGH SCHOOL FACULTY – JANUARY 1, 2007 – DECEMBER 31, 2007

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Ellin Booras	Principal	University of Connecticut, B.A. U.Mass. Amherst, M.Ed.	
Robert Biehl	Assistant Principal	Bridgewater State College, C.A.G.S. St. Johns University, B.A. Boston College, M. A.	1998
Jonathan Shapiro	Assistant Principal	Bridgewater State College, C.A.G.S. Brandeis University, B.A. Simmons College, M.A.T.	2006
Merry Sue Ahlgren	Mathematics	Salem State College, C.A.G.S. Russell Sage College, B.A.	2006
Therese Alcorn	Mathematics	Boston College, M.A., M.A.	1986
David Aycock	Mathematics	Framingham State College, B.S.	1990
Denise Benjamin	World Languages	Westfield State College, B.A. Bridgewater State College, M.Ed. Rosary College, B.A. Universite de Fribourg Boston College, M.A.	1994
Lynda Brennan	School Psychologist	University of Salamance Boston State College, B.S., M.Ed.	1980
Michael Brennan	English	Boston College, C.A.G.S., A.B.D.	1987
Sheryl Burlingame	Health	Eastern Nazarene College, B.A. Bridgewater State College, B.S.	2006
Tony Carafone	Music	University of Arizona, M.S.	1977
Laura Carlyle	English/Journalism	Berklee College of Music, B.A. U.Mass. Amherst, B.A.	1992
Christine L. Carroll	Guidance Counselor	Felton Media Scholar/Babson College Bradford College, B.A.	1995
Christine Clark	Business/DECA	Bridgewater State College, M.Ed. Salem State College, B.S. Lesley College, MSM	2000
Ann Cloutier	Earth/Space Science Oceans, Marshes, Ponds	Bridgewater State College, CAGS UMass Dartmouth, B.F.A. UMass, M.M.A., C.C.C.C.	2004
Kevin Coakley	Industrial Arts	UMass. Dartmouth, CZM (Coastal Zone Management) Fitchburg State, B. S.	2003
Patricia Collins	Spanish	Cambridge College, M. Ed.	2006
Ann Coolidge	Business	Northeastern University, B.A. Nichols College, B.S.U.	2007
Kathleen A. Coppola	French	Mass. Dartmouth, Certificate in Management Regis College, B.A. Middlebury College, M.A.	2001
Martin Cosgrove	Athletic Director	Universite de Tours Framingham State College, B.A.	2000
Susan Coutinho	Social Worker	U.Mass, Boston, M.Ed. Plymouth State College, B.S.	1995
Kristen Curtis	Art	Boston University, MSW	2007
Joseph Dawe	Social Studies	Syracuse University, B.F.A Bates College, B.S.	2003
Terrence Donovan	Social Studies	Bridgewater, M. A. T.	1997
Kathleen Duffy	Special Needs	Worcester State, B.A.	2006
Christopher Dumas	Earth/Space Science Physics	Simmons College, B.A. SUNY Brockport, B.S.	1984
Kirsten Ermi	Mathematics	University of Montana, M.S. University of Toronto, B.S.	2007 1991

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Robert Fawcett	Technology Education	Fitchburg State College, B.S.	1984
Donald Franke	Social Studies	Framingham State College, B.A.	
		Bridgewater State College, M.A.T.	1985
Marci Galvin	English	Westfield State College, B.A.	
		Lesley University, M.Ed.	2000
Megan Gayton	English	College of the Holy Cross, B.A.	2006
Mark Gilmore	Science	S.U.N.Y., Potsdam, B.S.	
		Bridgewater State College, M.A.T.	1993
Lawrence Gisetto	Mathematics	Southeastern Mass. University, B.S.	2001
Kathleen Grant	Nurse	Curry College, B.S.N.	1997
Louis Grimaldi	Mathematics	Westfield State College, B.S., M.Ed.	1987
Owen Hill	Science	Fitchburg State College, B.S.	1994
Carolyn Hite	Special Needs	St. Thomas Aquinas, B.S.	
		Russell Sage College, M.S., Ed.	1989
Erin Jodoin	English	Mount Holyoke College, B.A.	2006
Johanna Kaufman	Social Studies	Connecticut College, B.A.	
		University College, Dublin, M. Phil.	2001
Mary Kelly	Technology	University of Maryland, B.A.	
		Leslie University, M.Ed.	2002
Deborah Klier	Technology	Westfield State, B.S.	
		Bridgewater State, M.Ed.	2006
Tracey Lanning	Spanish/French	Bowling Green State University, B.S.	2007
Michael Lavers	Physics/Math	Worcester Polytechnic Institute, B.S.	
		Boston University, M. Ed.	2007
Gary Linehan	History	University of Mass., Boston, B.A., M.Ed.	2003
William Luette	Physical Education	Rowan College of N.J., B.A.	
		Marygrove College, M.A.	2005
Melissa MacNally	Chemistry	Saint Joseph's College, B.S.	2007
Martha Martin	English	Colby College, B.A.	
		Fairfield University, M.Ed.	1999
Susan McDonald	Special Needs	Stonehill College, B.A.	
		Bridgewater State College, M.Ed.	1986
Karen McGrath	Technology	University of Mass., Amherst, B.A.	
		Anna Maria College, M.Ed.	2004
Zachary McLaughlin	Social Studies	St. Anselm, B.A.	
		Washington Univ. of St. Louis, M.A.	2006
Justine McLoughlin	Biology	College of Mt. St. Vincent, B.S.	
		Fordham University, M.S.	1981
Michael McNeill, Jr.	Social Studies	Bridgewater State College, B.A.	2002
Ashley McPherson	Guidance Counselor Grade 9	University of Florida, B.S.	
		Wake Forest University, M.A.	2007
David Mills	Social Studies	Middlebury College, B.A.	
		UMass – Boston, M.Ed.	2006
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Gilbert Newton	Science	Florida State University, B.S., M.S.	1981
Margaret Nichol	Mathematics	Boston State College, B.A.	
		Boston College, M.Ed.	1984
Anna Noble	Social Studies	Northeastern University, B.S.	2006
Kathleen Norton	Speech-Language Pathology	Bridgewater State College, B.S.	
		Emerson College, M.S.	2000
Deborah O'Brien	Library Media	Ohio University B.S.	
		Simmons College, M.L.S.	1984
Michael O'Brien	English	Rider University, B.A.	1980
Diana Parker	Science	University of Maine, Orono, B.S.	1992
J. Michael Parker	Social Studies	Boston College, B.A.	1993
Brent Pearsall	Physical Education	Salem State College, B.S.	1993

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Pamela Potter	Spanish	Duquesne University, B.S. Pace University, M.B.A.	1996
Lorraine Ramsay	Special Education	American International College, B.A. West Virginia University, M.A.	2007
Laura Richard	Special Education	Slippery Rock University, B.S. Cambridge College, M. Ed.	2006
Brett Rigazio	Art	St. Michaels, B.A. / B.S. Massachusetts College of Art, Post Baccalaureate	2006
Julie Rigo	Special Needs	Stonehill College, B.A. Simmons College	2007
Martin Russo	English	Fordham University, B.A. University of Virginia, M.A. Southern Connecticut State U., M.Ed.	1993
Laurie St. Pierre	Chemistry/Earth Science	Regis College, B.A. Lesley University, M.Ed.	1994
Lucinda Savery	Mathematics	Salem State College, B.S. UMass. Dartmouth, M.A.T.	2000
Horace Schermerhorn	English	Norwich University, B.A. Bridgewater State College, M.Ed.	
Susan K. Schmidt	French	Salem State College, M.Ed. Indiana U. of Pennsylvania, B.S. Univ. of Pittsburgh, M.A. Univ. de Nantes, France	1989 1996
Victoria Schulz	Special Needs	University of Rhode Island, B.S. Rhode Island College, M.A. Bridgewater State College, C.A.G.S.	1993
Donald Shewchuk	Special Needs	San Diego State University, B.A. Bridgewater State College, M.Ed.	1996
Janet Simpson	Social Studies	Northeastern Univ. B.S.	1976
Marcia Simpson	Art	University of Mass., Dartmouth, B.F.A.	1986
Krystal Skwar	English	University of Delaware, B.A. Boston College, M. Ed.	2007
George Snider	Latin	Boston College, B.A. Harvard University, M.A., Ph.D	2005
Luz Sprague	Spanish	University of Mass, Boston, B.A. Lesley University, M.Ed.	2000
Margaret Thayer	Guidance Counselor	Stonehill College, B.A. Assumption College, M.A. C.A.G.S.	1980
Benjamin Tilton	Math	Roger Williams University, B.S.	2007
Scott Volmer	A.L.P.	SUNY – Cortland, B.A.	2006
Jeannie Wallin	English	Millersville University, B.S. College of New Jersey, M.Ed.	1978
Kristen Young	P.E./Health	Bridgewater State College, B.S.	2006

HENRY T. WING SCHOOL

FACULTY 2007 - 2008

Principal:	Matthew J. Bridges, B.S., M.Ed.
Assistant Principal:	Sheila J. Lima, B.A., M.S.
Main Office Personnel:	Kerry Gendreau, B.S. Mary Fran McCarron, S.E. E. Marilyn Russell, S.M.
Spec. Ed. Office Personnel:	Patricia Bryant
School Psychologist:	Richard DeVellis, M.Ed., C.A.G.S.
School Nurse:	Janice Wiehe, B.S., R.N.
Cafeteria Personnel:	Stephanie Brady, Supervisor Catalano, Mary Norton, Michelle Owen, Suellyn Robado, Cathy
Custodial Personnel:	Michael Parma, Head Custodian Troy Jones Fred Kling James Petit

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Aldrich, Kathryn	Reading E.S.P.	Northeastern University, B.S.	2002
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A. Boston College, B.A.	1992
Bandzak, Mary	Kindergarten Teacher	Youngstown State University, B.S. Ed.Ed.	1986
Berry, Elaine	Grade 3	Bridgewater State College, B.S.	1997
Blount, Stacey	Grade 6 Teacher	Lesley College, B.S. Cambridge College, M.Ed.	1992
Bridges, Matthew J.	Principal	Bridgewater State College B.S., M.Ed., School Administration	1984
Budzynkiewicz, Suzanne	Grades 1 – 6 Special Education Teacher	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed. Oregon State University, M.Ed.	1994
Casali, Mary	Health Office E.S.P.	Bridgewater State College, B.S.	2005
Chilson, Ruth	Speech/Language Therapist	Ithaca College, B.S. University of Rhode Island, M.A.	1989
Clifford, Brandy	Math Teacher	Salem State College, B.S. Bridgewater State College, M.Ed.	2001
Cote, James	Grade 4 & 5 Inclusion Teacher	Lesley University, B.A. Harvard University, Ed.M.	2004
Crosby, Julia	Grade 1 Teacher	Lesley University, B.A. Cambridge College, M.Ed.	2001
DeVellis, Richard	Psychologist	U. Mass. Boston, M.Ed., C.A.G.S.	1998
Dintino, Christopher	Phys. Ed. Teacher	Bridgewater State College, B.S.	1991
Drake, Karin	Reading E.S.P.	Cape Cod Community College Westfield State College	2005
Driscoll, Clare	District Placement Specialist	Framingham State College, B.S. Lesley College, M.Ed.	1989
Dumas, Sharon	Grades 7 & 8 E.S.P.	Assumption College, B.A. Fitchburg State College, B.S. Early Ed.	2001

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Dunham, Michele	Grade 7 & 8 Teacher/ Special Education	Providence College, B.A.	1988
Dunn, Laura	Grade 1 Teacher	North Adams State College, B.S.,E.C.E.	1986
Ferris, Stephanie	Grade 2 Teacher	U. Mass., Dartmouth, B.A. Bridgewater State, Post-B. Cambridge College, M.Ed.	2000
Fiore-Kelly, Marissa	E.S.P.	Boston University, B.S.	
Garrity, Patricia	Grade 6 Mathematics	College of New Rochelle, N. Y., B.A.	1992 2003
Gruen, Lynn	Speech/Language	Indiana University of P.A., M.S.	1992
Harrington, Maureen	Grades 1 & 2 E.S.P.		1980
Harrison, Virginia	Grade 6 Science & Social Studies Teacher	Glassboro State College, B.A. Plymouth State, M.Ed.	1985
Hickson, Beth	Pre-school Teacher	Bridgewater State College, B.S. Fitchburg State College, M.Sp.Ed.	2007
Hoover, Diane E.	District Testing Specialist	Bridgewater State College, SPED, N-9 Michigan State University, M.A. Goshen College, B.A.	1995
Horan, Lori	Grade 8, English	University of Georgia, B.A. Simmons College, M.Ed. Lesley Univ., M.Lit.	2006
Horn, Pamela	Grade 7 E.S.P.	New England College	1998
Hughes, Joanna	Reading Recovery Teacher	Southeastern Mass. University, B.S. Framingham State College, M.Ed. Lesley College, Reading Recovery	2001
Jordan, Sarah	Grades 5 & 6 ESP	Springfield College, B.S.	2006
Kelliher, Susan	Grade 2 Teacher	Fitchburg State College, B.S., El. Ed./Special Education	1999
Kepper, Carol	Wilson Reading Tutor	Boston State College, B.A. Regis College, M.Ed.	1999
Kerr, Jonathan	Grade 4 Teacher	Springfield College, B.S.	1989
Kessler, Robert	Grade 8 Social Studies	Southeastern Mass. Univ., B.A.	1987
King, Lise	E.S.P.	Endicott College, A.S. Cape Cod Community College, A.S. Lesley College, B.S.	2007
Lally, Maryanne	Grade 3 Teacher	Bridgewater State, B.S. El.Ed. Spec.Ed. Boston University, M.S.	1998
Lemay, Catherine	Grade 3 Teacher	S.U.N.Y. Geneseo, B.S. El Ed./Spec.Ed. Lesley University, M.Ed.	1989
Lima, Kathy	I.L.C., E.S.P.	University of Lowell, B.S.	2000
Lima, Sheila	Assistant Principal	Rosary College, B.A., M.S. Illinois Institute of Tech, School Psych. Certif., Ed. Psych. Lic.	1989
Lyons, Lenore	Grade 2 Teacher	Roger Williams College, B.A. Bridgewater State College, M.Ed.	1996
MacDonald, Debora	Grades 5 & 6 E.S.P.	University of Connecticut, B.S.	1999
Macdonald, Eugenia	School Nurse, Part Time	Northeastern University, College of Nursing, B.S.N.	2006
MacDonald, Maryellen	Art Teacher	Boston State College, B.S.Ed.	1984
Maciel, Susan	Grade 3 Teacher	Illinois State University, B.S.Ed.	2001
Manganella, Eileen	Social Intervention/School Adjustment	King's College, B.S.W. Marywood University, M.S.W.	2004
Meyer, Deborah	Reading E.S.P.	Univ. of Mass., B.A., El.Ed.	2006
Morris, Debra	Grade 7 English	Principia College, B.A.	1998
Morris, Donna	Kindergarten Teacher	Bridgewater State College, B.S.Ed.	1975
Morrison, Lawrence	Grade 8 Science	Boston State College U. Mass., Boston, B.S.	1984
Moynahan, Mary Alice	Grades 7 & 8 Latin	College of the Holy Cross, B.A. Tufts University, M.A.	1992
Names, Nancy	Grade 4 Teacher	Grinnell, B.A. Goucher, M.El.Ed.	1986

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Nelson, Jeanne	Spanish Teacher, Gr. 7 & 8	Boston College, B.A.	2005
Newell, Janice	Computer Tech. Teacher	Univ. of Oklahoma, M.Ed.	
Oakes, Betsy	Math E.S.P.	Lesley University, M.A. Tech. Ed.	2007
Palombo, Teresa	Technology E.S.P.	University of Vermont, B.S.	2007
Novero, Elena	Physical Ed. Teacher	Boston College, B.A.	2007
O’Gara, Christine	E.S.P.	Northeastern University, B.S.	1991
Ouellette, Pamela	Pre-school E.S.P.	Lesley College, MA, L.M.H.C.	2007
Petipas, Cathy	Grade 1 Teacher	Bryant College, Assoc.	1989
Randall, Kristin	Grade 5 Teacher	Eastern Nazarene College, B.S., E.C.E.	2005
Rigorda Eva, Kathleen	Grade 4 Teacher	Villanova University, B.A.	
		College of Notre Dame of Maryland, M.Ed.	2007
		Stonehill College, B.A.	
		Lesley College, M.A.	1988
Rutty, Sherrill	Grades 4 & 5 E.S.P.	University of Southern CT., B.A.	1991
Schermerhorn, Patricia	Grade 8 Mathematics	Bridgewater State College, B.A., M.Ed.	1987
Sicard, Nancy	Grades K-2 Special Education Teacher	University of Mass, B.A. El.Ed.	
		Framingham State College, M.Ed.	2000
Smith, Elizabeth	Grade 6 Inclusion Teacher	Wheelock College, B.S. El.Ed. Spec.Ed.	1998
Soltis, Paula	Grade 7 Science	Bridgewater State, B.S.	
		Worcester State, M.Ed.	1984
Stallings, Kathleen	Grade 7 Mathematics	University of Minnesota, B.A.	1996
Stanford, Jeffrey	Grade 7 Social Studies	U. Mass. Boston, B.A., M.A.	2001
Stanton, Deb	Grade 6 Teacher	Salem State College, B.S. El.Ed., M.Ed.	2005
Tofteroo, Karen	Music Teacher	Westfield State College, B.A. Music	2001
Tobia, Elizabeth	Grade 5 Teacher	Kutztown University, B.S. Ed.	
		Cambridge College, M.Ed.	1986
Tuohy, Donna	Grade 5 Teacher	Bridgewater State, B.S.Ed., M.Ed.	1986
Vallee, Janet	Librarian	Fitchburg State College, B.S.	
		Bridgewater State College, M.UMS	1989
Vreeland, Madeline	Speech & Language	Northeastern University, M.S.	
		Univ. of Maine, Farmington, B.S.	1989
Walsh, Allison	Math E.S.P.	Radford University	2007
Walsh, Julie	French Teacher, Gr. 7 & 8	Universite de Sherbrooke, Quebec, B.A.C.	1999
Washburn, Mary	Pre-school Teacher	Univ. of Southern Conn., B.S.	1983
Watson, Louise	Grade 2 Teacher	Bridgewater State College, B.S.Ed.	1988
Weber, Barbara	Pre-school E.S.P.	SUNY @ Cobleskill, A.A.S Nursery Education	
		SUNY @ Plattsburgh, B.S.	2002
Wesley, Michelle	Reading E.S.P.	Cape Cod Community College, A.D.	
		Bridgewater State College, Spec. Ed.	2000
White, Kimberly	Grade 1 Teacher	Westfield State College, BS.Ed.	2007
Wiehe, Janice	School R.N.	Cape Cod Community College, A.D.	
		Lesley College, B.S.	1988
Wiklund, Maureen	Grade 4 Teacher	University of CT., B.A.	
		Lesley College, M.Ed.	1999

FORESTDALE SCHOOL

FACULTY 2007 - 2008

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Abbott, James	Physical Thpt	Marquette University, B.S. Daemen College, Doc.	1978
Adams, Barbara	SPED Teacher	Westfield State College, B.S. Salem State College M Ed.	1996
Ahonen, Jean	Grade 3 Teacher	Boston University, B.A. Simmons College, M.A.T.	1981
Aiello, Kim	ESP, Reading	SUNY at Oswego, B.A.	1996
Anderson, Cheryl	Grade 2 Teacher	ELMS College, B.A..	1996
Archambeault, Carol	Grade 5 Teacher	UCONN, B.A. Bridgewater State College M Ed.	1999
Babineau, Kathleen	Speech/Language	University of New Hampshire, B.S., M.S.	2004
Bahman, Susan	Grade 6 Teacher	Wells College, B.A. Cambridge College M. Ed.	1996
Balkam, Pamela	ESP SPED	Stonehill College, B.S.	2006
Beikes, Linda	ESP Grade 6	Bridgewater State College, B. A.	2005
Bradley, Joe	Music Teacher	Plymouth State University, B.S. Music Ed	2006
Brown, Christine	Pyschologist	Tufts University, B.S. UMASS Boston, M Ed., C.A.G.S.	2006
Brown, Duncan	Grade 4 Teacher	Drew University, B.A. Bridgewater State College, M. Ed.	1978
Burns, Juleanne	Grade 8 Teacher	St. Elizabeth College, B.S. Lesley College M. Ed. Seton Hall, Ed S.	1986
Cahill , Lisa	A.P.E. Teacher	Bridgewater State College, B.S. Oregon State University, M. Ed.	1994
Carl, Catherine	Grade 8 Teacher	UMASS Lowell, B.S. UMASS Lowell M Ed	2005
Carter, Jeffrey	Teacher, SPED	SUNY, Cortland, B.S. New York Institute of Technology, M.Ed	1999
Clabault, Colleen	SPED Teacher	St Lawrence University, B.A. Nova Southeastern Univ. M.S.	1996
Codner, Connie	Grade 6 Teacher	Central Connecticut State University, B.S., M. S.	1996
Colameco, Linda	ESP, SPED		2001
Collins, Ellen	ESP, SPED	Aquinis Junior College, A.S.	2004
Colona, Nancy	For. Lng. Grade 7	New England College, B.A.	1997
Congro, Carolyn	ESP SPED	Plattsburgh State University, B.S.	2006
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S. Cambridge College, M. Ed.	1986
Curran, Ryan	ESP, SPED	Prescott College, B.A.	2007
Curran, Susan	ESP, SPED	SUNY College at Fredonia, NY	1996
Daley, Barbara	ESP Nurse		2005
Delano, Theresa	.5 Grade 1 Teacher	Wheelock College, B. S., M Ed.	1984
Despotopulos, Heidi	Technology Teacher	N. E. Conservatory, B.A. National College of Education, M Ed.	2007
Doyle, Joan	SPED Teacher	Simmons College, B.A. Bridgewater State College, M. Ed.	1998
Dugas, Marcy	Grade 4 Teacher	Curry College, B.A. Wheelock College, M Ed.	1994
Dwyer, Margaret	ESP, SPED	Bridgewater State College, B.A.	2007
Eaton, James	ESP, SPED	Bay State Community College, A.S.	2003
Eldredge, Patricia	P.E. Teacher	Austin Peay State University, B.S. Ball State University M.A.	1996
Elliott, Mary	ESP, Reading	Bridgewater State College, B.S.	2001
Emerson, Kim	Grade 3 Teacher	University of New Hampshire, B.S. Bridgewater State Univ., M Ed.	1997
Felicetti, Tara	ESP Grades 3/4	Northeastern University, B.S.	2006
Fessler, Kathryn	Grade 1 Teacher	Boston College, B.A. Tufts University, M. Ed.	1987

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Fitzgerald, Phoebe	ESP, Reading	Mount Holyoke College, B.A. Lesley Univerisity	2007 2000
Flanigan, Deb Francis, Kristen	ESP, SPED Pyschologist	Simmons College, B.A. Northeasten Univeristy, M.S., C.A.G.S.	2004
Garrity, Barbara	Grade 4 Teacher	Boston University, B.S. Lesley College, M Ed.	1993
Gerrity, Laura	ESP Grade 1/2	UMASS Boston, B.A. Lesley University M Ed.	2006
Graham, Patricia	SPED Teacher	Fitchburg State University, B.S. Bridgewater State Univ., M Ed.	1993
Grise, Susan	Grade 5 Teacher	Worcester State College, B.S.	1984
Hardy, Celine	Nurse	Boston College, BSN	1984
Hart, Kathleen	SPED Teacher	UMASS Boston, B.S.	2007
Henderson, Patricia	Librarian	Syracuse University, B.S. Bridgewater State College	2006
Howell, Christine	.5 SPED Teacher	Wheelock College, B.S. Rhode Island College, M. Ed.	2007
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.S. Cambridge College, M Ed.	1992
Jenkins, Douglas	Principal	Bridgewater State College, B.S., M Ed.	1975
Jones, Alison	ESP, SPED	Fairfield University, B.A.	2006
Kanis, Mersh Lubel	SPED Teacher	Cambridge College, B.A. UMASS Boston, M. Ed.	2003
Kennison, Merrill	Grade 2 Teacher	Bridgewater State College, B.A. Lesley University M Ed.	1987
Keyes, Mary	Occupational Thpt	Springfield College, B.S. Columbia University, M.S.	
Kittredge, Jane	Grade 7 Teacher	Unversity of New Hampshire, B.S.	1999
Kittredge, Walter	Grade 7 Teacher	Penn State University, B.A. Bridgewater State College	1998
Kondratowicz, Kathleen	ESP, Math	Stonehill College, B.S.	2007
Kozak, Donna	ESP, SPED		1990
Lamb, Hannah	Social Worker	UMASS Amherst, B.S. Rhode Island College, MS	2007
LaPointe, Karen	ESP Grade 3	Bridgewater State College, B.S. Lesley College	2007
Larrivee, Emilie	ESP, SPED	Roger Williams University, B.S.	2007
Leary, Patricia	Kindergarten Tch	SUNY at Geneseo S.U.C. at Buffalo M Ed.	1997
Lehane, Michael	Grade 7 Teacher	Bridgewater State College, B.A.	1988
Lewis, Karen	Grade 1 Teacher	Michigan State University, B.A. Eastern Michigan University, M.A.	1983
Linkkila, Jenny	Reading Teacher	Stonehill College, B.A. North Carolina State University M. Ed.	1999
Lynch, Kathleen	ESP, Technology	UMASS Amherst, B. S.	2005
Machon, George	Band Teacher	Boston Conservatory of Music, B.S.	1989
Martin, Deb	SPED Teacher	Harvard Ext, B.A. Chapman University M. Ed.	2007
McGuire, Amy	ESP, SPED	Bristol Community College	2001
McMahon, Laura	ESP Grades 3/4	Bay Path College, A.S. Elms College B.A.	2006
McNabb, Gail	Grade 8 Teacher	Bridgewater State College, B.A.	1992
McNeil, Nicole	ESP, Grades 1-3	Bridgewater State College, B.A.	2007
Montgomery, Elise	Art Teacher	Tufts University, B. S.	1998
Moore, Linda	ESP, SPED	Dean Junior College, A.S.	2004
Mosca, Jamielyn	Graphic Arts Tch	UMASS Dartmouth, B.A.	2007
Murray, Helen	ESP, Title One	Arizona State University, B.S.	2006
Murray, Sarah	Math Teacher	Suffolk Univeristy, B.S. Wheelock College, M Ed.	1999

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Newman, Sarah	For. Lang. Teacher	Stonehill College, B.A.	2003
O'Donnell, Maureen	SPED Teacher	East Carolina University, B. S.	
		Simmons College, M.S. Ed.	1996
Palmer, Beth	ESP Grade 7/8	Westfield State College, B.S.	2007
Paltrineri, Linda	Grade 5 Teacher	University of Vermont, B.S.	
		Bridgewater State College, M Ed.	1987
Paris, Ed	Grade 6 Teacher	North Adams State College, B.S.	1986
Perdigao, Suzanne	Grade 2 Teacher	Bridgewater State University, B.S.	1993
Philpott, Kathleen	Nurse	UMASS Dartmouth, BSN	2004
Powers, Elizabeth	Grade 3 Teacher	Boston College, B.S.	
		Cambridge College, M. Ed.	1986
Quinn, Michelle	.5 Grade 1 Teacher	Wheelock College, B. S.	1998
Romanelli, Laura	ESP, 5th Grade	Bridgewater State College, B.S.	
		Northeastern University M. Ed.	2006
Ryer, Sandra	Speech/Language	Bridgewater State College, B.A., M.A.	2000
Sabetta, Karen	Grade 7 Teacher	University of New Hampshire, B.A.	
		UMASS Boston, M Ed.	1993
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S., M Ed.	1994
Shea, Ann	Grade 5 Teacher	UMASS Amherst, B.A.	1993
Silva, Lisa	Kindergarten Tch	Bridgewater State College, B.S., M. El Ed.	1995
Simkins, Penny	ESP, SPED	Dean Junior College, A.S.	2007
Sisk, Jodi	SPED Teacher	Art Institute of Chicago, B.A.	
		Adelphi University M.Ed.	2002
Skirvan, Christine	Grade 5 SPED	St. Joseph College, B.S.	
		Lesley University, MS	2001
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S.	
		Simmons College, M.Ed	1997
Smith, Joan	SPED Teacher	Bridgewater State College, B.S., M Ed	1994
Stapleton, Karen	Grade 5 Teacher	UMaine, Farmington, B.S.	
		Bridgewater State College, M Ed.	1983
Steele, Aimee	ESP, SPED	UMASS Dartmouth, B.A.	2007
Sullivan, Cara	ESP, SPED	Central Washington University, B.A.	2007
Thomas, Scott	ESP, SPED		2007
Tremarche, Pam	P.E. Teacher	Springfield College, B.S.	
		Bridgewater State College, P.B.T.C., M.S.	1988
Trimble, Peter	Grade 8 Teacher	UCONN, B.S.	1983
Vetrano, Kerri	ESP, SPED	ELMS College, B.S.	2007
Werner, Judith	Grade 3 Teacher	UMASS Boston, B.S.	
		Curry College, M Ed.	2004
White, Angela	For. Lng. Grade 8	Bridgewater State College, B.S.	
		Harvard Ext, A.L.M.	2000
Williams, John	Asst. Principal	College Misericordia, B.A.	
		UMASS Boston, M. Ed	2000
Wood, Marsha	Grade 1 Teacher	UCONN, B.S.	
		Bridgewater State College M. Ed	1996

OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road

East Sandwich, MA 02537

508-833-0111

The Oak Ridge School ended the calendar year with a student population of 957 in kindergarten through grade eight. In most cases, five classes comprised each grade level and class sizes were generally within acceptable ranges. Students in grades 1-8 continued to attend classes in art, music, and physical education on a weekly basis as a part of their "specials" program. The middle school grades, 6-8, added graphic arts, drama and health to their educational experience. The computer technology classes were enhanced with many new hardware and software components. The Oak Ridge School added a Reading Recovery teacher to further develop our emergent readers at the K-1 grades.

The student population at Oak Ridge has made it necessary to utilize all available space within the building to meet and work with the children. Despite this, Oak Ridge is proud to contribute classroom space to the Cape Cod Collaborative. The Collaborative provides educational programs to students with special needs from Sandwich and other towns within the collaborative area.

In 2007, the Oak Ridge School continued efforts to provide an educational program in alignment with the requirements of the Sandwich Public School curriculum Massachusetts State Frameworks. MCAS testing of students has resulted in favorable results for the vast majority of students tested. Students in need of assistance to boost their performance were identified and offered remedial opportunities.

Enhancement activities for Oak Ridge students were plentiful throughout the year. The middle school grades, 6-8, added graphic arts, drama and health to their educational experience. The computer technology classes were enhanced with many new hardware and software components added. The Oak Ridge School also provided a Reading Recovery teacher to further develop our emergent readers at the K-1 grades.

Principal	Jeffery L. Dees, Interim Principal
Assistant Principal	Debra A. Landry
Office Personnel	Judi Fish, Secretary Heidi Anderson-Walsh, Secretary Elaine Dumas, Secretary Patricia Morrison, Special Education Secretary
School Psychologist	Amber Camelio
School Nurse	Cheryle Varney, R.N. Beth Recker, R.N.
Custodial Personnel	Douglas Loud, Supervisor Michael Maier Norman Weekes Paul Ponte
Cafeteria Personnel	Nancy Looney, Supervisor Lucille Lupien Sally Gosselin Linda Liimatainen Pamela Pearson Sarah Zappalaimowicz

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Anderson-Walsh, Heidi	Secretary	Dean Jr., A.S.	1993
Barclay, Holly	Tch. Spec. Ed.	Lesley Univ., M. Ed.	2007
Bartlett-Kelly, Ann	Tch. Gr. 6	Stonehill, B.A.	2002
Beane, Pamela	ESP Sped		2005
Bovat, Sandy	ESP Sped	U. Mass.	2002
Bukata, Michael	Tch. Gr. 6	Worcester St., B.S. English; M. Ed.	1996
Burke, Kathleen	Tch. Gr. 4	Regis, B.A. English	1988
Burr, Natasha	Tch. Drama	U. of California, B.A.	2007
Cahill, Lisa	OT		
Camelio, Amber	School Psyc.	U. Mass, B.A.; M. Ed.; C.A.G.S	2005
Caouette, Julie	ESP Sped	Syracuse U.; Wheelock, B.S.; M.S.	2007
Chagnon, Doreen	Tch. Gr. 6	Lesley College, B.A.; M. Ed.	2005
Chambers, Paula	Tch. Gr. 7	U. Mass Dartmouth, B.S. Biology	2006
Crosby, William	Tch. Gr. 4	U MA Dartmouth Leslie, B.A. Psy/Ed.; M. Ed.	1996

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
Crowley, Elizabeth	ESP Sped	U. MA Amherst, B.F.A. Ed.	2007
Dallaire, Pamela	Tch. Gr. 3	Wagoner C., B.A. Ed.	1985
D'Amato, Karen	Tch. Gr. 3	Boston C., B.A. Spec. Ed. / El. Ed.	1976
Davis, Frances	ESP Title I	U of NC, B.S.	2004
Dees, Jeffery	Int. Principal	U. Arkansas, M. Ed. Leadership	2007
Diemer, Jennifer	ESP Sped	Briarwood C., A.S.	2001
Dumas, Elaine	Secretary	Becker College, A.S.	2006
Dunphe, MaryBeth	Tch. Gr. 5	Framingham St Bridgewater St., B.A.; M. Ed.	1968
Duquette, Daralyn	Tch. Gr. 8	Lesley C. Bridgewater St Lesley U, B.S. Ed.; M. Ed.; MA	1980
Dusseault, Russell	ESP Rdg.	Skidmore College, B.A.	2007
Ferrick, Marian	Math Interven	Bridgewater St, B.S. El. Ed.	1976
Ferris, Betsy	Tch. Gr. 5	Bridgewater St, B.S.	1993
Fish, Judith	Secretary	CCCC, A.S.	1980
Flanagan, Julie	Tch. Health	Keene State Bridgewater State, B.S.; M. Adapt. PE; Health Cert.	2007
Flannery, Maureen	ESP Sped	Aquinas Jr C, A.S.	2000
Gallagher, Catherine	ESP Nurse	Bryant & Stratton, Med Sec Science	2001
Gauthier, Vicki	Tech. ESP	U. of Oklahoma, B.A. Acctg.	2003
Gerhart, Melanie	ESP Math	Quinnipiac U., B.A. Spanish	2007
Gibbons, Melissa	Tch. Spec. Ed.	Bridgewater St Fitchburg State, B.A.; M.E.	2002
Gill, Michelle	Tch. Gr. 2	Salve Regina, B.A.	1987
Golas, Donna	ESP Sped		1993
Gosselin, Sally	Cafeteria		1988
Green, Ellen	Tch. Spec. Ed.	Boston State, B. E. Ed.	2002
Hood, Molly	Tch. Gr. 3	Providence College Lesley U., B.A.; M. El. Ed. Special Needs	2001
Hunnewell, Kathryn	Tch. Gr. 4	U MA Amherst Bridgewater St, B.S.; M. Ed.	1995
Hunt, Yvonne	Tch. Gr. 6	Westfield St, B.S. & B.A.,; Psy/M. Ed.	2001
Husson, Laura	ESP	UNH, B.S.	2004
Jackimowicz, Jane	Cafeteria		2005
Johnson, Rebecca	Tch. Gr. 7	Mary Washing College, International Affairs	2006
Kerwin, Stephen	Tch. Spec. Ed.	North Adams, B.A.	1987
Konowicz, Robert	Tch. PE	U MA Amherst, B.S.	2001
Konowicz, Sara	Tch. Gr. 6	U MA Amherst, B.A.	1988
Kucia, Lisa	Tch. Rdg. Rec.	Goucher Gollege, B.A.	2007
Lamb, Hannah	Soc. Worker		2007
Landry, Debra	Asst. Prin.	Keene St; Salem St, B.S. Ed.; M. S.	1988
Liimatainen, Linda	Cafeteria		2006
Linton, Susan	Tch. Music	College of St. Benedict, B.A. Music	1999
Lods, Lisa	ESP	Fischer Jr.	2000
Looney, Nancy	Cafeteria		2003
Lornell, Eric	Tch. Gr. 8	SUNY, B.S.; M. Ed.	1989
Loud, Douglas	Custodian		1987
Lupien, Lucille	Cafeteria		1990
Lupone Stonis, Susan	Tch. Gr. 4	Boston U, B.S.W.; M. Ed.	1989
Lyver, Michele	Tch. Gr. 7	Suffolk U., B.S. Ed.	2000
Machnick, Lauren	Tch. Gr. 5	Quinnipiac University Bridgewater State, B.A. Sociology; El. Ed.	2006
Machon, Alice	Tch. Gr. K	Anna Maria, B.A.	1984
Machon, George	Inst Music		1989
MacPherson, Marian	Tch. Spec. Ed.	Boston College Framingham St Bridgewater, B.A.; M. Ed.; C.A.G.S.	1998
Maier, Michael	Custodian		1986
Mann, Peter	Tch. Art	U. MA Amherst Brooklyn C., B.F.A.; M. Ed.	1997
Mantenfel, Ellen	Tch. Gr. 1	Northeastern Case Western Bridgewater, B.S. Ed.; Speech Path.; M.Ed. Rdg.	1989
Manville, Alyson	Tch. PE	Denison U., B. A. in Health & Ed.	2006
Mark, Nicole	Soc. Skills		2007

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began</u>
McAdams, Kathryn	Tch. Gr. 2	Framingham St, M.Ed. Spec	1999
McGuire, Mary Jane	ESP Sped	Alphonsus Jr., A.A.S.	2001
Morgan, Lynne	Tch. Gr. 1	Emmanuel C. Curry C., B.A.El. Ed.; M. Ed.	1996
Morrison, Patricia	Secretary	Aquinas Jr., A.S.	1999
Mosca, Jamie	Tch. Graphics		2007
Mulkeen, John	Tch. Gr. 8	Bridgewater St. Worcester St., B.S. Ed.; M. Ed.	1975
Nelson, Alison	Tch. Spanish	U. of Delaware U. Mass Boston, B.A. For. Lang.; M. Ed.	2006
Newman, Sarah	Tch. Latin	Stonehill C., B.A.	2003
Orbach, Debbie	OT		No Date
Pearsall, Linda	Tch. Gr. 3	Plymouth St., B.S.	1988
Pearson, Pamela	Cafeteria		2006
Pike, Susan	Tch. Gr. 2	R.I. College, B.A. El. Ed./Psyc.	1997
Ponte, Paul	Custodian		2002
Powers, Ann	ESP Sped		2007
Recker, Beth	ESP Nurse	SUNY; Tompkins-Courtland, B.S. Biology; R.N.	1999
Regan, Teri	ESP Sped		2007
Robb Quinn, Cheryl	Librarian	SUNY; Bridgewater St., B.S.; M.S.	1989
Schaefer-Catten, Rea	Tch. Gr. 5	Orange Coast Butler U. Lesley C., A.A.; B. S. Sec. Ed.; M. Ed.	1992
Schofield, Catherine	Tch. Gr. 5	UNH at Keene, B.S. El. Ed.	1997
Shastany, Kerry	ESP Sped	Becker Jr. College, A.S.	2003
Sheehan, Kristine	Speech	Bridgewater St. Emerson, B. S.; M. S.	2003
Stanford, Melissa	Tch. Gr. 1	U. Montana Worcester St., B.A.; M. El. Ed.	1982
Sullivan, Nancy	ESP Rdg.	Framingham State, B.S. ECE	2007
Tedeschi, Linda	Tch. Gr. 1	Lyndon St., B.E. Ed.	1991
Thomas, Colleen	Tch. Gr. 7	Rutgers U. Cambridge C., B.A. ; M. Ed.	1996
Thomas, James	Inst. Music	U. Mass, B. M.	2005
Tompkins, Kristin	Tch. Gr. 2	Assumption Framingham St., B. S. Psy-El. Ed.; M. S. Sped	1997
Torres, Adrianna	ESP Sped	Simmons College, B.A. Ed.; M. Art	2006
Vagenas, Valorie	Tch. Gr. 3	U. Mass, B. A. El. Ed.	1976
Van Cleef, Mary	Tch. K	Framingham St, B.S. Ed.	1997
Varney, Cheryle	Nurse	Curry C., B.S.N.	1994
Voelxen, Suzanne	Tch. Gr. 2	U. Mass, B. S. Ed.	1996
Vreeland, Robert	Tch. Gr. 4	Keene St., B.A. Psyc.	1999
Vrontas, Marilyn	Tch. Spec. Ed.	U. of CT, B.S. El. Ed.	2002
Wade, Ann	ESP Sped	Lesley College, B.S.	2005
Waldman, Susan	Speech	N.E. U. Trenton St., B.S. Ed.; M.A.	1993
Walsh, Julie	Tch. French	U. Quebec, Cert. En Education	1999
Weekes, Norman	Custodian		1995
Welch, Michael	Tch. Gr. 8	Stonehill C. Bridgewater St., M B.A.; M.A.	2000
Zappala, Sarah	Cafeteria	Wheelock, B.S.	2007
Zontini, Ellen	Tch. Spec. Ed.	U. Mass Providence C., B.A.; M. Ed.	1999
<u>Cape Cod Collaborative</u>			
Archambeault, Paula	CCC		2007
Blaha, Susan	CCC	Cleveland Metro, R.N.	1989
Borden, Caroline	CCC		
DeMello, Deb	CCC	Boston U., B.S.	2001
Evans, Alizabeth	CCC		2007
Harris, Susan	CCC		
Lopes, Fern	CCC		2007
Nathan, John	CCC	Chicago Med, P.T.	1996
O'Connell-Lowder, Ellen	CCC	Bridgewater St.	
Smith, Andrea	CCC	Westfield St.	
Way, Doreen	CCC		

SCHOLARSHIP AWARDS 2007

- * Amanda Lynn Azarian
Sons of the American Legion
Sandwich Women's Tennis

- Nichole Marie Baldwin
SHS PTSA
- * Brian Edward Balkam
George S. Wing
Sandwich Athletic Boosters
SHS PTSA
- George Francis Barber III
Sandwich Alumni
- Andrew Steven Bavelock
Paul Curtis Ewer Jr.
John Clayton
- Keith Mitchell Bishop
Sandwich Firefighters
Sandwich Health Association
- Nicholas William Black
Sandwich Firefighters
Cape Cod Community College
Winthrop Trenholm
Sandwich Police Department
- Brittany Helene Boles
Sandwich Firefighters
- * Diane Grace Brackett
Cape Cod Women's Hockey League
Sandwich Health Association
- Kristen Ann Branzetti
Cape Cod Women's Hockey League
- Michael Allen Bridges
Jeff Hayes Scholarship Award
- William Jordan Buckley
Jeff Hayes Scholarship Award
- William Joseph Burke III
Cape Cod Five's Charitable Foundation – laptop
- Scott Dean Burns
Hannah Belcher
Sarah Bradley
Ann and Sarah Chamberlain

- Sarah Elizabeth Carrita
Knights Theatre Company/
Jennifer Geertz Memorial
- Andrew Edward Casamassima
Harold Magnusson
- Elizabeth Marie Childs
Printmakers of Cape Cod
Sandwich Arts and Crafts
Sandwich Lions Club
- * Matthew Adam Cobb
Knights Theatre Company/
Jennifer Geertz Memorial
- * Frank Phillip Cogliano III
Timothy Colombo
Chatham Chorale
SHS PTSA
- * Caroline Elizabeth Collins
Nye Scholarship
Physicians of Cape Cod
- Zachary Francis Colombo
Jeff Hayes Scholarship Award
- Zachary Charles Comstock
Harold Magnusson
- Thomas Kevin Conrad
American Legion/Clifford W. Collins
- Rebecca Anne Crowley
Sandwich Athletic Boosters
Shawme Fish and Game Club
Sandwich Health Association

- Kerri L. DePasqua
Sandwich Health Association
- Megan Christine Diemer
Sandwich Education Association
- Justine B. Ducie
Cape Cod Women's Hockey League
- * Anna Katherine Dupuis
Sandwich Athletic Boosters
Kiwanis

- Nicole Rae Favret
Knights Theatre Company/
Jennifer Geertz Memorial
- * Meagan Olivia Field
Nye Scholarship
SHS Girls Swim Team Support Group
- Taylor Lee Fisher
Jack Alves Memorial Scholarship
- * Stephanie Meredith Fitch
Eugene Clark Jr.
Sandwich Education Association
Kiwanis
- Meghan Rose Fitzpatrick
Knights Theatre Company/
Jennifer Geertz Memorial
- * Kayleigh Anne Fraser
Sandwich Education Association
SHS PTSA

- Ashley Elizabeth George
American Legion Auxiliary Local 188
Sandwich Alumni
Sandwich Firefighters
Sandwich Police Department
American Legion Clifford W. Collins
Sandwich Lions Club
- Allyson Elizabeth Glaser
SHS Girls Swim Team Support Group
Frances M. Silva Sandwich Health Association
SHS PTSA
- Christopher David Gould
Harold Magnusson
- Jeffrey Alan Gould
Harold Magnusson
- * Stephen Robert Grant
SHS PTSA
- Lucy Elaine Greetham
Kiwanis
- Rachael Lynne Griffin
SHS Girls Swim Team Support Group

- Paul D. Hanna
American Legion Auxiliary Unit 188
Sandwich Alumni
- * Anna Kathryn Hine
SHS Girls Swim Team Support Group
- Michael Frederick Hoadley
Sandwich Police Department
Sandwich Firefighters
- * Amy Elizabeth Hunter
Nye Scholarship
American Legion/Clifford W. Collins
Wayne H. Gilmore
Forestdale Student Council Award

- * Adrienne Eum Sun Ing
Sandwich Women's Club
Bunny DiPietro Memorial Grant
Kiwanis

- +* Sarah Marie Jensen
Sandwich Athletic Boosters
Sons of the American Legion Squadron 188
Nye Scholarship
Captain Gerald F. DeConto

- Rachel McCarthy Keir
Harold Magnusson
Sandwich Women's Tennis
- John Brendon Kelliher IV
American Legion/Clifford W. Collins
David W. Allen Jr.
Mark Anthony Trent Memorial
- Colin Patrick Keohane
Knights Theatre Company/
Jennifer Geertz Memorial
- * Noelle Elizabeth Kern
Jack Harrison Reiner
Sandwich Administrators
Patrick Liam King
Henry L. & Mary E. Hall

- John Richard Lessard
Jeff Hayes Scholarship Award

- Andrew Michael MacDonald
Sandwich Alumni
Cape Cod Five's Charitable Foundation - laptop
- Kaitlyn Maureen MacDonald
SHS Girls Swim Team Support Group
- * Allyson Elizabeth Manchester
Rotary Club of Bourne-Sandwich
Barnstable County 4-H Advisory Council
Sandwich Education Association
- * Daniel Martin Mantenfel
Sandwich Education Association
- * Robert Allan Maxim
Cape Cod Association
Marshall Sergel McDonald
SHS PTSA
- * Camryn Ruth McGinnis
Mary Crocker Baker
- * Michael Ryan McGrath
Nye Scholarship
Elias Alfred McQuaid Jr.
Shawme Fish and Game Club
- Eric Michael Miller
Cape Cod Association
- * Erica Brooke Morris
Knights Theatre Company/
Jennifer Geertz Memorial
Jeffrey Roy Morse
Cape Cod Community College
- * Brittany Anne Moylan
Kiwanis
- * Claire Margaret Moynahan
Teresa Warren
Winthrop Trenholm
Sandwich Athletic Boosters
SHS PTSA

- ++Valedictorian
- + Salutatorian

- * National Honor Society

* Haley Jacqueline Neeven
Cape Cod Association
Sandwich Athletic Boosters

* Lindsay Elizabeth Neeven
Cape Cod Region Chamber of Commerce

Christine Marie Noonan
Eva G. Strain (four year scholarship)
Aimée Bernadette O'Brien
AFL/CIO
Nye Scholarship
John P. Hunter Memorial
Sandwich Lions Club

Gabrielle Nicole O'Grady
Eugene Clark Jr.
All Cape Sports

Elizabeth Anne Palmatier
SHS Girls Swim Team Support Group
Sandwich Women's Tennis

Dana Lee Porter
Shawme Fish and Game Club
Sandwich Alumni

* Eric Michael Pottey
Elizabeth Van Buskirk
Ryan Joseph Powderly
Cape Cod Association

Brian Thomas Rae
Sandwich Police Department
American Legion/Clifford W. Collins
Sandwich Firefighters
Sandwich Alumni
American Legion Auxiliary Unit 188

Megan Victoria Ramos
Knights Theatre Company/
Jennifer Geertz Memorial

* Jessica Nicole Sayer
Eugene Clark Jr.

* David Joseph Shorten
Class of 2000
Stephen Choate Memorial
Kiwanis

++*Brendan Steven Somerville
Mary Crocker Baker
Cape Cod Association

* Samuel Joseph Speroni
David B. Laffoon
William M. Harrison
Alvah B. Holway

* Kathleen Ann Spinello
Sandwich Alumni
Kaela Margaret Stanley
Sandwich Alumni

* Melissa Kate Stanley
Nye Scholarship
Patrick Robert Steele
Shawme Fish and Game
Nye Scholarship

* Erica Christen Tavares
Cape Cod Association
Sandwich Firefighters
Cotuit Athletic Association
Cape Cod Hospital RN Scholarship
John Gmeiner/SCS
Sandwich Democratic Town Committee
Nye Scholarship
Sandwich Women's Club
Kiwanis
Sandwich Realtors
Sandwich Health Association
Anthony Jon Jon Gallo

* Cayla Marie Tetzlaff
Jacobs Engineering
Justin Chao Wo Ting
Cape Cod Foundation/Mark Thayer
Brian Francis Tomasini
Mary Celata Memorial
David W. Allen Jr.
Jeff Hayes Scholarship Award

Caroline Gegen Vatele
American Legion Auxiliary Unit 188
Theodore Harry Vrontas
All Cape Sports
Jeff Hayes Scholarship Award

Victoria Ann Walsh
Sandwich Health Association

* Jacob Allen Wood
Dr. Sylvester McGinn

++Valedictorian

+ Salutatorian

* National Honor Society

COMMENCEMENT – JUNE 2, 2007 – 12 NOON

* Processional		Class Advisors
“Pomp and Circumstance” (Elgar)	SHS Concert Band Mr. Tony Carafone, Conductor	Jan Simpson Michael McNeill
* Pledge of Allegiance	Daniel M. Mantenfel Class Secretary	Class Officers
* National Anthem	SHS Style Choir and Seniors Mr. Joseph Marchio, Conductor	President – David J. Shorten Vice President – Meagan O. Field Secretary – Daniel M. Mantenfel Treasurer – Caroline E. Collins
Welcome Address	David J. Shorten Class President	Marshals
Greetings	Dr. Nancy E. Young Superintendent of Schools	Sarah E. Vaccaro Patrick J. Hanlon
Salutatorian	Sarah M. Jensen	Ushers
Recognition of Class Advisors	Meagan O. Field Class Vice President	Paige M. Bishop Michaela J. Hennessy Caitlyn E. McGuire Victoria W. Simmons
“The Irish Blessing” (J.E. Bacak)	Daniel M. Mantenfel Class Secretary	Patrick T. Collins Ryan A. Maxim Sarah Ramos Sarah H. Triplett
Valedictorian	SHS Style	Sincere Thanks To
Class Gift	Brendan S. Somerville	Ms. Ellin Booras, Principal Mr. Robert Biehl, Assistant Principal Mr. Jonathan Shapiro, Assistant Principal SHS Faculty and Staff Mr. Donald Franke, Graduation Coordinator Mrs. Carole Antis ~ Mr. Joseph Moore SHS Graduation Committee Mrs. Laura Carlyle ~ Mrs. Susan Lindholm ~ Mrs. Jeannie Wallin Ms. Deborah O’Brien ~ Ms. Michelle Raymond Mr. Skip Tetreault, Mr. Jamie Booth & the SHS Maintenance Staff Mr. Mark Bridges and the Building/Grounds Team Sandwich Hollows ~ Sandwich Agway Mr. Bryan Joseph, Norstar Technical Solutions – Sound Design Mr. Joe Armellino, Executive Director, Sandwich Community Television
Presentation of Yearbook	Caroline E. Collins Class Treasurer	
Presentation of Diplomas	Meagan O. Field Class Vice President	
“Acclamation” (James Curnow)	David J. Shorten Class President	
* Please Stand	Ms. Ellin Booras Principal Mr. Dana Barrette Chairman, Sandwich School Committee	
	Mr. Robert Biehl, Assistant Principal	
	Mr. Jonathan Shapiro Assistant Principal	
	SHS Concert Band	

SANDWICH HIGH SCHOOL CLASS OF 2007

<p>Khalid G. Abbady Ethan William Adams Randall Joseph Aittaniemi Erik Enrique Alvarenga Andrew James Anderson David Matthew Anderson Matthew Peter Ardito Steven Wesley Arnowitt Derek Daddona Arsenault * Amanda Lynn Azarian Kera A. Baacke Nichole Marie Baldwin * Brian Edward Balkam George Francis Barber III Stephanie Alexandra Barnaby Joshua Luis Barrigas Alexandria Kelley Bartel Ylenia Valeria Basilico Christina Noel Baumhoff Andrew Steven Bavelock Spencer Helen Behlman Timothy John Beriau Keith Mitchell Bishop Nicholas William Black Brian Robert Bodjiak Brittany Helene Boles Adrianna Jean Bourget Ethan Wells Bourne Robert Ryan Brabants * Diane Grace Brackett Stephen Patrick Bradley Kristen Ann Branzetti Benjamin Edward Bridges Michael Allen Bridges * Chelsea Elizabeth Briggs William Jordan Buckley William Joseph Burke III Scott Dean Burns Mark Ryan Burrige Taylor-Lynne Cabral Thomas John Caldeira Maria Patrice Carchidi Alexandra Borjeson Caron Sarah Elizabeth Carrita Andrew Edward Casamassima Ian Schaefer Catten</p>	<p>Elizabeth Marie Childs Crystal Anne Clark Shawn Patrick Clifford * Matthew Adam Cobb * Frank Phillip Cogliano III * Caroline Elizabeth Collins Joseph Jeremiah Collins Zachary Francis Colombo Emily Elizabeth Colona Zachary Charles Comstock Brian Connors Thomas Kevin Conrad Brendan John Conway Victoria Angeline Cordero Brian Thomas Corey Adam David Costa Ryan Andrew Costa Laura Marie Costin William Joseph Cotter Ashley Marie Cragar Joseph Patrick Creedon Amanda Elizabeth Crosby Ian Michael Crowley Rebecca Anne Crowley Emily Jane Daly Alexandra Marie Darzenta James Michael Davidson Stephen William Davis Ashley Jane Derome Erica Ann DeMello Kerri L. DePasqua Andrew J. DeVellis Rachel Anne DeVerna Megan Christine Diemer Emily L. Dillan Ryan Anthony DiPetta Adam Elliott Downey Kaitlyn Sara-Ann Downey Elizabeth Mary Dropo Justine B. Ducie * Alicia M. Duffany Amber Collette Dumas Jeremi David Dunn * Anna Katherine Dupuis Lauren Rose Durno Kimberly Beth Faiella Nicole Rae Favret Benjamin H. Fenstermacher Ananda Kailyn Field * Meagan Olivia Field Nathaniel Block Fine Gina Marie Finocchi Taylor Lee Fisher * Stephanie Meredith Fitch</p>	<p>Joshua Michael Fitzmaurice Meghan Rose Fitzpatrick Allison Elizabeth Flynn Eric Keith Foster * Kayleigh Anne Fraser Sarah Jean Frye John Daniel Gagnon Brianna Ashley Galanto Robert Gallagher Nina Elizabeth Gambaro Jillian Melinda Gelson Nathan Andrew Gelson Ashley Elizabeth George Emily Christine Giampietro Allyson Elizabeth Glaser Ashley Priscilla Glidden Timothy M. Goins Brooke Ashleigh Gomes Stephen Arthur Gorman Christopher David Gould Jeffrey Alan Gould Meghan Lorraine Govey Jonathan Ross Graessle * Stephen Robert Grant Lucy Elaine Greetham Rachael Lynne Griffin Andrew Brant Griffith Paul Allen Grigorenko Jr. Laura Elizabeth Groves Bryan Michael Hafferty Paul D. Hanna Katherine Leigh Harrington * Jeffrey Thomas Hayes Craig James Hein Michael Steven Heras Morgan Abigail Hiatt Sean Michael Higgins * Anna Kathryn Himeline Randall Cole Hitchins Michael Frederick Hoadley Karlyn Munro Hoover Paul James Horigan IV Blake Edward Howell Matthew Nicholas Hughes * Amy Elizabeth Hunter Shannon Elizabeth Igo * Adrienne Eum Sun Ing * Jessica Teresa Jackson * Robert Anthony Jenkins +* Sarah Marie Jensen Kate Nicole Kaczmarczyk Rachel McCarthy Keir Michael McKenna Kelley John Brendon Kelliher IV</p>
<hr style="width: 20%; margin-left: 0;"/> <p>++ Valedictorian + Salutatorian * National Honor Society Multicolored tassels denote Art Honor Society</p>		

Colin Patrick Keohane
 Nicholas Paul Keough
 * Noelle Elizabeth Kern
 Patrick Liam King
 Robert Joseph Knott III
 Matthew Joseph Kushinsky
 Kaleigh Antoinette Lambrich
 Michael Lawrence Lambros
 Ashley Elizabeth Langford
 Katelyn Marie Lansing
 Ingrid Margaret Larsen-Silva
 Andrew Robert Lassiter
 Chelsea Lorraine Latham
 Taylor William LaFleur
 Kelsey Frost Lenk
 Jill R. Leonard
 John Richard Lessard
 Lisa Marie Levinson
 Sarah Jane Lindblad
 Kathryn Lee Liset
 Jared Edward York Lompert
 Erica Sue Long
 Corey Richard Loonan
 Alexander Paul Lowry
 William Robert Lyons III
 Andrew Michael MacDonald
 Kaitlyn Maureen MacDonald
 Amanda C. MacKenzie
 Daniel Richard Maloney
 Ashley Marie Manasian
 * Allyson Elizabeth Manchester
 Allison Michelle Manning
 Catherine Jenice Manning
 * Daniel Martin Mantenfel
 Matthew P. Margeson
 Silva Rose Marino
 William Louis Mark
 Colleen JoAnn Marshall
 Daniel John Marshall Jr.
 Kathryn Elizabeth Mathieson
 * Robert Allan Maxim
 Brendan Harrison Mazar
 Tiffany Lynn McCaffrey
 Kasey Ann McCulloch
 Marshall Sergel McDonald
 Ryan Robert McDonough
 Christopher Patrick McEntee
 * Camryn Ruth McGinnis
 Erin Marie McGrath
 * Michael Ryan McGrath

Kimberly Marie McGuire
 Elias Alfred McQuaid Jr.
 John Thomas Mello
 Joseph Francis Merola III
 Stephen Anthony Miceli
 Jesse Evan Milano
 Zachary James Milano
 Eric Michael Miller
 Scott Joseph Monighetti
 Marissa Kayla Moore
 Jacob Patrick Moroney
 * Erica Brooke Morris
 Stacy Janis Morrissey
 Jeffrey Roy Morse
 Paul M. Mott
 * Brittany Anne Moylan
 * Claire Margaret Moynahan
 Andrew John Mulveyhill
 Nicole Renée Murkidjanian
 Brendan James Murphy
 * Haley Jacqueline Neeven
 * Lindsay Elizabeth Neeven
 Alexander Stanley Nesom
 Ana Naomi Netto
 Laura Carol Newman
 Kelly N. Nolan
 Christine Marie Noonan
 Melissa Norton
 Kyle Stephen Nuss
 Aimée Bernadette O'Brien
 Sara Marie O'Brien
 Gabrielle Nicole O'Grady
 Alison Crystal Oldfield
 Elizabeth Anne Palmatier
 Paul Alexander Panarese
 Brett T. Pankovich
 Haley Beth Patterson
 Christina Joy Pescatore
 Vu David Phan
 Teysha Morgan Phillips
 Dana Lee Porter
 * Eric Michael Pottey
 Ryan Joseph Powderly
 Shane Brian Quinlan
 Brian Thomas Rae
 Megan Victoria Ramos
 Korie Laurél Raucci
 Elizabeth Ruth Raymond
 Holly Frances Raymond
 Allison Holt Repetto
 Robert Patrick Rezendes
 Samantha Joy Ricci

Thomas C. Richardson
 Brendan Michael Rielly
 Robert John Rudowski
 * Jessica Nicole Sayer
 Katelyn Ann Scalera
 Jake Stephen Scott
 Bryant William Sculos
 Jessica Leigh Shiever
 Jonathan Joseph Short
 * David Joseph Shorten
 John Willis Silk
 Jonathan Ernest Simmons
 Kellie Elizabeth Smith
 Kyle Patrick Smith
 Maxwell James Sogard
 ++* Brendan Steven Somerville
 Sean Horgan Sparrow
 * Samuel Joseph Speroni
 * Kathleen Ann Spinello
 Matthew Louis St. Pierre
 Kaela Margaret Stanley
 * Melissa Kate Stanley
 Matthew Paul Stebenne
 Patrick Robert Steele
 Dustin Ryan Straubinger
 Alex Michael Sturm
 Duncan Jeremy Sullivan
 * Erica Christen Tavares
 Elisabeth Ellen Taylor
 * Cayla Marie Tetzlaff
 Devin Bruce Tetzlaff
 Kaitlin Dorothy Thoms
 Justin Chao Wo Ting
 Maja Lynn Tomasek
 Brian Francis Tomasini
 Jeffrey Robert Trask
 Sean Michael Trayers
 Elizabeth Lynn Tremblay
 Danielle Marissa Tropea
 Joshua Crosby Trott
 Christine L. Varkas
 Caroline Gegen Vattelle
 Theodore Harry Vrontas
 * Victoria Ann Walsh
 Kate Amanda Warren
 Samuel Tristan Wheelock
 Daniel John White
 Meghan Ruth White
 Alexander Michael Wilson
 Robert Ernest Wohler
 * Jacob Allen Wood
 Steve Raymond Zabel

++ Valedictorian
 + Salutatorian
 * National Honor Society
 Multicolored tassels denote
 Art Honor Society

Report of the SANDWICH COMMUNITY SCHOOL

It was another very active year for the Sandwich Community School (SCS). The array of Adult Education courses continued to grow, with many new courses being offered with each of our six brochures. We are very pleased to report that more Cape Cod artists graciously offered their art for our front cover. This was our attempt to display a more pleasing and attractive brochure while at the same time to introduce our patrons to the artists and their work. This has turned into a great community partnership. Of interest, now more than half our students come from towns other than Sandwich.

We are happy to report that pool membership has also grown over the past year, with many more children learning to swim than ever before. One of the pool's sayings is, "if you are surrounded by water, shouldn't you know how to swim?" We think the message is getting across. The High School Boys and Girls swim teams enjoyed a fine year of competition and personal growth, and we are most pleased to be able to support them in this effort. And as always, we served hundreds of adult swimmers and families who find the pool a place of social and physical enjoyment.

The Sandwich School for Early Learning (SEL) is thankful for its loyal parents and children who make the SEL program a joy. It is a place where the youngest among us are well prepared by talented teachers and staff to successfully make the transition to the K-8 schools. We embarked upon the planning for a new building for the SEL, with the site for the proposed building being surveyed and the "footprint" drawn. It is our fervent hope to replace the current aging structure with a school better suited to the educational and physical needs of these young people.

Facilities Use registration and application management continued to be a complex and time-consuming venture. Each year, there is more demand for the limited commodities that are our school district's gymnasiums, playing fields, auditoriums, resource rooms

and classrooms. The good news is that this demand suggests a vital community focused on healthy minds and bodies. The bad news is that demand exceeds supply, and the facilities require much more maintenance than is currently able to be supplied. A new approach to the use and maintenance of these critical facilities is sorely needed.

Our Computer Center has seen a growth in business. We have reached out to small business owners and operators by packaging computer courses that meet their needs. The response has been heartening. We begin 2008 with brand new equipment and software which will allow us to offer the very latest technology to serve our patrons. Drivers Education has remained a strong offering, and the convenience of having classes at the high school has been a blessing to parents who would otherwise have to drive their future operators to other locations outside of Sandwich. Summer School offered classes to over 110 students, most of whom were Sandwich students with a sprinkling of out-of-town students. Our Summer Camp was the best ever, as indicated by the enrollment and the reactions of our campers. It's good to be a kid!

My hat is off to our Executive Council and its subcommittees who work tirelessly all the year round to ensure that the mission of the Community School is realized for all citizens of Cape Cod and beyond. A grateful thank you to the Superintendent of Schools, Dr. Nancy Young, and all the members of the School Committee, without whose support we would literally not exist. Their encouragement and counsel is a blessing. A special thanks to all of our students and patrons. You make us happy to come to work. To our teachers, you are our reputation and our core. We hope you have had some fun while inspiring our students. To the SCS staff, my sincere appreciation. Your hard work, creativity, and sense of humor, continue to surprise and hearten me. You're the best.

Respectively submitted,

Jim Lehane, Director
Sandwich Community School

Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

Elected School Committee Representatives:

Town of Bourne Kenneth Pereira, Treasurer
Rose Merritt

Town of Falmouth Donald Haynes, Vice-Chair
Edmund Zmuda

Town of Marion Eunice Manduca

Town of Sandwich Penny Blackwell, Chair
Steven Chalke

Town of Wareham Kim Carman
Kent Pearce

Superintendent **Kevin C. Farr**

Upper Cape Cod Regional Technical School enrollment, as of October 1, 2006 consisted of one hundred eleven (111) students from Bourne, one hundred eighty-one (181) from Falmouth, twenty-one (21) from Marion, one hundred thirty-one (131) from Sandwich, and one hundred eighty-nine (189) from Wareham. Sixty (60) students were enrolled in the Licensed Practical Nursing Program for a total of 693 students. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 693-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 1,001 adult students were enrolled in evening courses during this fiscal year.

Upper Cape Tech has secured a grant for partial funding of a feasibility study to investigate the possibility of installing a second larger wind turbine on school property. There is currently a ten-kilowatt wind turbine in operation which is providing the school with approximately enough electricity necessary to power three energy efficient homes.

The Bourne Braves of the Cape Cod Baseball League played their second season on the newly constructed ball field. School and league officials are currently exploring options for the installation of lights so that night games may be played at the field next season.

The New England Association of Schools and Colleges sent a visiting team to the school for four days during the month of April to conduct its decennial evaluation. Upper Cap Tech received commendations in a number of areas including the openness of the administration to the student, the respect for staff shown by students, the positive rapport with the community, excellent graduation statistics, exceptional student body, and the completion of both one and three-year follow-up surveys. The visiting committee recommended that the administration consider a building expansion in the near future, based on the growing enrollment numbers.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Kevin C. Farr, Superintendent
Upper Cape Cod Regional Technical School

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2007

SANDWICH

Kyle Anderson
Matthew Andrade
Brandon Beaulieu
Bonni Boardley
Michael Casey
Matthew Clancy
Brian DeVico
Caitlyn Dietrich
Richard Dietz
Jonathan Karras

Brian Kendall
Joshua Masaschi
Aaron Neal
Brian Paquette
Ryan Pearson
James Piver
Brian St. James
Patrick Taylor
Matthew Wertz

MEETING SCHEDULE

This section is subject to change. Please check the Town Hall Annex bulletin board to confirm the date, time and location of meetings.

Board of Appeals

2nd & 4th Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Board of Assessors

Contact Town Hall for Meeting Schedule

Archives Committee

3rd Tues, 3 p.m., Sandwich Public Library

Commission on Disability

Contact Town Hall for Meeting Schedule

Communications Technology Advisory Committee

Last Mon., 7:30 p.m., Community Room, 20 Tom’s Way

Community Preservation Committee

1st Mon., 5:00 p.m., 16 Jan Sebastian Dr.

Conservation Commission

1st & 3rd Wed., 7:30 p.m., 16 Jan Sebastian Dr.

Council on Aging

4th Mon., 11.30 a.m., Human Services Bldg.

Economic Development Committee

1st & 3rd Wed., 7:00 p.m., 16 Jan Sebastian Dr.

Friends of Sandwich Public Library

3rd Wed., 10 a.m., Sandwich Public Library

Finance Committee

Contact Town Hall for Meeting Schedule

Golf Advisory Committee

1st Mon., 7:00 p.m., Sandwich Hollows Golf Club

Board of Health

2nd Mon., 7:0 0 p.m., 16 Jan Sebastian Dr.

Historical Commission

1st Wed., 3:00 p.m., Sandwich Public Library

Historic District Committee

2nd & 4th Wed., 6:30 p.m., 16 Jan Sebastian Dr.

Housing Authority Commission

1st Thurs., 6:15 p.m., 20 Tom’s Way

Library Trustees

2nd Tues., 7:00 p.m., Public Library (except July and August)

Personnel Board

Contact Town Hall for Meeting Schedule

Planning Board

1st & 3rd Tues., 7:15 p.m., 16 Jan Sebastian Dr.

Recreation Committee

1st Tues., 7:00 p.m., Human Services Bldg.

School Committee

1st & 3rd Wed., 7:00 p.m., Sandwich High School Library

Board of Selectmen

Every Thurs., 7:00 p.m., Human Services Building.
(except July and August – every other Thurs.)

Visitor Services Board

2nd Tuesday, 8:30 a.m., 16 Jan Sebastian Dr.

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street

Office of the Board of Selectmen	888-4910
Office of the Town Administrator	888-5144
Accounting Office	888-0352
Office of the Treasurer	888-6508
Office of the Human Resources Director	833-8061

Town Hall Annex, 145 Main Street

Assessing Department	888-0157
Information Technology	833-8069
Office of the Tax Collector	833-8012
Office of the Town Clerk	888 0340
Transfer Station/Beach Sticker Sales	833-8012

Public Library, 142 Main Street

888-0625

Town Archives

Public Works Department, 500 Rte. 130

833-8002

- Cemetery
- Town Engineer
- Highway
- Parks
- Tree Warden

Sanitation/Transfer Station

888-1969

Sandwich Marina, 25 Ed Moffit Drive

833-0808

Human Services Building, 270 Quaker Meetinghouse Road

Council on Aging	888-4737
Public Health Nurse	833-8020
Recreation Department	888-4361

Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte. 130

Animal Control Officer	833-8004
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Engineering Department	833-8000
Natural Resources Department (Conservation)	833-8054
Planning Department	833-8001

Police Department, 117 Rte. 6A, Sandwich

(Non-Emergency)

888-3343

Fire Department, 115 Rte. 6A, Sandwich

(Non-Emergency)

888-0525

School Superintendent, 365 Quaker Meetinghouse Rd. .

888-1054

Sandwich Hollows Golf Club, Round Hill Road

888-3384

Facilities Department, 34 Quaker Meetinghouse Rd.

477-9457

TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY

911

Accountant	888-0352
Animal Control Officer	833-8004
Archives (located at the Public Library)	888-0625
Assessors	888-0157
Barnstable County (Main #)	362-2511
Barnstable County Reg. Of Deeds	362-7733
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Business Manager (School)	888-1054
Cable TV (Comcast)	(Toll Free) 800-COMCAST (800-266-2278)
Cable TV Studio (SACATV)	888-6800
Canal Region Chamber of Commerce	759-6000
<i>Cape Cod Times</i> Newspaper	888-5454
Community School –	
Child Care @ Wing School	888-8004
Facilities Use Coordinator	833-4726
Main Office @ High School	888-5300
Pool	888-3995
Council on Aging	888-4737
Engineering Dept.	833-8000
Facilities Manager	477-9457
Fire (non-emergency)	888-0525
Forestdale School –	
Main	477-6600
Nurse	477-2866
SPED	477-5472
Gas/Plumbing Inspector	888-4200
Golf Course (Sandwich Hollows)	888-3384
Health Agent	888-4200
High School	888-4900
Athletic Director	ext. 5037
Guidance	ext. 5023
Library	ext. 5043
Nurse	ext. 5044
SPED	ext. 5033
Historic District	888-4200
Housing Authority	833-4979
Hoxie House	888-1173
Human Resources	833-8061
Information Technology	833-8069
Library	888-0625
Marina	833-0808
Municipal Liens	833-8012
Natural Resources (Conservation)	833-8054
Oak Ridge School –	
Main	833-0111
Nurse	833-0988
SPED	888-1206
Otis Air Force Base	968-4670
Planning Board	833-8001
Police (non-emergency)	888-3343
Public Health Nurse	833-8020
Public Works Department	833-8002
Cemetery	
Highway	
Parks	
Town Engineer	
Tree Warden	
Transfer Station	888-1969
Recreation Director	888-4361
Sandwich Chamber of Commerce	833-9755

<i>Sandwich Enterprise</i> Newspaper	800-286-7744
Sandy Neck (4x4 Permits)	362-8300
Selectmen	888-4910
Shawme Crowell Forest	888-0351
Shellfish Inquiries	833-8054
State Fish Hatchery (MDFW)	888-0008
Superintendent of Schools	888-1054
Tax Collector	833-8012
Thornton Burgess	888-4668
Town Administrator	888-5144
Town Clerk	888-0340
Treasurer	888-6508
<i>Broadsider</i> Newspaper	888-0000
Veterans' Services	(Toll Free) 888-778-8701
Water District	888-2775
Weights & Measures	1-508-862-4671
Wing School –	
Main	888-1343
Nurse	888-7016
SPED	888-3666
Wire Inspector	888-4200

FAX NUMBERS

Animal Control Officer	833-0018
Assessing	833-8098
Board of Appeals	833-8006
Canal Region Chamber of Commerce	759-6965
Community School (High School location)	888-8095
Council on Aging	833-9154
Natural Resources (Conservation)	833-0018
DPW	833-8011
Engineering	833-8005
Fire	833-8010
Forestdale School	477-7665
Golf Course (Sandwich Hollows)	833-1689
High School	833-8392
Housing Authority	833-4993
Human Resources	833-8045
Inspections	833-0018
Library	833-1076
Marina	833-8026
Nursing	833-8398
Oak Ridge School	888-0911
Planning & Development	833-8006
Police	888-4163
Recreation	888-5884
Selectmen	833-8045
Superintendent of Schools	833-8023
Tax Collector	888-2497
Town Administrator	833-8045
Town Clerk	888-2497
Treasurer	888-8655
Wing School	888-1082

TOWN WEBSITE

www.sandwichmass.org

TOWN E-MAIL ADDRESSES

townhall@townofsandwich.net
selectmen@townofsandwich.net

SANDWICH CHAMBER OF COMMERCE WEBSITE

www.sandwichchamber.com

SANDWICH VISITOR SERVICES BOARD WEBSITE

www.sandwichma.org