

Town of Sandwich
2012
Annual Reports

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639
County:	Barnstable
Population:	January 1, 2011 – 21,774 January 1, 2012 – 21,698
Area:	43.95 square miles (includes 14.95 square miles in The Massachusetts Military Reservation)
Highest Elevation:	292 feet (Telegraph Hill)
Lowest Elevation:	Sea Level
Miles of Road:	248.4 miles (147.7 Town, 20.4 State, 80.3 other)
Area Code:	508
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)
Government:	5 Member Part-Time Board of Selectmen and a Town Manager Open Town Meeting, 1 st Monday in May Town Election, 1 st Thursday following the 1 st Monday (Annual Town Meeting)
FY 2012 Tax Rate, Residential:	\$12.74 per thousand, Sandwich Water District \$.89, North Sagamore Water District \$1.04
FY 2013 Tax Rate, Residential:	\$13.72 per thousand, Sandwich Water District \$.89, North Sagamore Water District \$1.09
Public Schools:	Henry T. Wing School (K-8) – 802 students Oak Ridge School (K-8) – 726 students Forestdale School (K-8) – 735 students High School (9-12) – 862 students Upper Cape Cod Vocational Technical School (Bourne) – 125 Sandwich students as of 10/1/12
Public Safety:	Full-Time Police and Fire Department (with ambulance service)
Public Library:	Sandwich Public Library, founded 1891, FY'12 – 82,518 volumes
Utilities:	Electric: NSTAR800-592-2000 Telephone: Verizon.....800-837-4966 Natural Gas: National Grid (formerly KEYSPAN).....800-548-8000 Water: Sandwich Water District.....508-888-2775 Cable Television: Comcast Cable TV (Toll Free)..... 800-COMCAST (800-266-2278)
Nearby Hospitals:	Cape Cod Hospital (Hyannis).....508-771-1800 Falmouth Hospital (Falmouth).....508-548-5300 Jordan Hospital (Plymouth).....508-746-2000 Tobey Hospital (Wareham).....508-295-0880 Spaulding Rehabilitation Cape Cod (Sandwich).....508-833-4000
Churches:	St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker), Calvary Chapel of Cape Cod, Lighthouse On The Rock Family Church, Lighthouse Christian Fellowship, Covenant Community Church, Jehovah's Witness

2012
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod



For the Year Ending December 31, 2012

2012 EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held to honor Town Employees for their years of dedicated service to the Town of Sandwich and to give special honor to recipients of the Employee of the Year and Volunteer of the Year.

EMPLOYEE OF THE YEAR - GENERAL GOVERNMENT – WILLIAM SEWALL

EMPLOYEE OF THE YEAR - SCHOOL DEPARTMENT – ALAN J. HALL

VOLUNTEER OF THE YEAR – MARY D. COX

GENERAL GOVERNMENT

15 YEAR EMPLOYEES

Lee E. Burrill – Fire Department
Susan J. Laverty – Library
Terence P. Murphy – Police Department

20 YEAR EMPLOYEES

Sean S. Butler – Fire Department

25 YEAR EMPLOYEES

E. Susan Flynn – Tax Collector	Michael Hoadley – Police Department
Mark S. Galkowski – Director, Department of Natural Resources	Stefan Masse – Department of Public Works
David J. Guillemette – Police Department	Janet Timmons – Director, Council on Aging

30 YEAR EMPLOYEES

George P. Russell, Jr. – Fire Chief

SCHOOL DEPARTMENT

15 YEAR EMPLOYEES

Elaine M. Berry – Wing	Susan E. Pike – Oak Ridge
Joseph R. Dawe, III – High School	Catherine T. Schofield – Oak Ridge
Kimberly S. Emerson – Forestdale	Robert P. Tavares – Forestdale
Patricia Leary – Wing	Kristin Tompkins – Oak Ridge
Peter A. Mann – Oak Ridge	Mary H. Van Cleef – Oak Ridge

20 YEAR EMPLOYEES

Patricia C. Allietta – Wing	Mary Alice Moynahan – Wing
Stacey L. Blount – Wing	Elena M. Novero – Wing
Christopher S. Dintino – Wing	Diana L. Parker – High School
Patricia E. Garrity – Wing	Cheryl Quinn-Robb – Oak Ridge
Susan P. Iadonisi – Forestdale	Aurelia Schaefer-Catten – Oak Ridge
	Janet A. Vallee – Wing

25 YEAR EMPLOYEES

Michelle Gill – Oak Ridge	Troy P. Jones – Wing
Sally Ann Gosselin – Oak Ridge	Merrill E. Kennison – Forestdale
Louis Grimaldi, Jr. – High School	Douglas Loud – Oak Ridge
Kathryn A. Jacobsen – Forestdale	Linda Palrineri – Forestdale
Glenn L. Johnson – Grounds	Patricia Schermerhorn – Wing
	Donna M. Tuohy – Wing

The beauty of fall at the Dexter Grist Mill in Sandwich.

–Front cover photo provided by Kathleen Coggeshall

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General Government



Photo courtesy of Sandwich Archives

Spring Hill Road in the late 19th Century, just north of the present Route 6A.

Report of the BOARD OF SELECTMEN AND TOWN MANAGER

The Board of Selectmen and Town Manager made progress toward numerous goals in two thousand and twelve. At the beginning of the year, the Board initiated and approved the Community Preservation Act application for funding for the Town Hall Phase II (“bubble”) project. This project was subsequently approved at the Annual Town Meeting in May, and will complete immediate improvements to Town Hall square, including structural retaining wall improvements, pedestrian safety and aesthetic enhancements and, most importantly, accessibility improvements to the public drinking water fountain area. The Town is currently reviewing the results from the Invitation for Bids issued in late 2012 for construction, which will begin next spring.

Throughout the year, the Board discussed the need for a new joint public safety building. An informal committee including Selectman Vitacco, the Town Manager, various Town staff, and four town resident volunteers worked throughout the year on this initiative. They periodically met with the full Board to publicly refine the committee’s mission, and worked on a schematic design and cost estimate with consultant architects, firematic experts, and other sub-consultants. The committee also provided extensive outreach and communication with the general public. While very difficult decisions will need to be made by the public to ultimately fund a new facility through a debt exclusion, the need for a new facility proved to be unquestioned by the Board, Town staff, and the vast majority of the general public. It is anticipated that the proposal will go before the Annual Town Meeting, and the following Annual Town Election, in the spring of 2013.

One very difficult issue the Board addressed in 2012 was the Department of Public Works’ (DPW) recommended update and implementation of the Town’s Private Road Winter Maintenance Policy. Although winter maintenance by the DPW of private roads is not required by state law, it is permitted in certain circumstances when requested by its residents. As many roads throughout town were constructed during the same time period decades ago, they have begun to significantly deteriorate at the same time. As a result, it has become increasingly difficult for the DPW to effectively provide this service for private roads without delaying services to other parts of town, and without damaging its – or its contractors’ – equipment. While many of the discussions at the public meetings regarding this topic were heated, ultimately the Board developed a successful compromise solution where virtually all of the residents requesting this service made the necessary improvements requested by the DPW are now receiving winter maintenance by the Town. It is our hope that implementation of this policy in subsequent years will be much easier now that the extensive communication about the process throughout this past fall has been completed.

At the Annual Town Meeting in May, and the subsequent Annual Town Election, the Town voted to approve a one-year \$500,000 “capital exclusion” to fund a complete replacement of the heating, ventilation, air conditioning (HVAC) system at the Sandwich Public Library. This improvement is long overdue, and will replace an aging and failed system that was originally installed in the 1960’s. It is anticipated that this project will go out to bid and be completed in 2013.

At the Annual Town Meeting in May, Town Meeting also provided authorization for the Board to sell the +/- 56 acres of Town-owned commercially zoned land in South Sandwich, including the authorization to sell a +/- 7 acre subset of this acreage currently used by Pop Warner for youth football purposes, with the understanding that any potential developer purchasing this area would have to construct a new field – at no cost to the Town or Pop Warner – on other Town land. The Board greatly appreciates Pop Warner’s cooperation and long-term vision with this project. The Town issued the Request for Proposals (RFP) for both the sale of the land, as well as the right to grant an easement to construct a road, in the fall. Working in cooperation with the Sandwich Economic Initiative Corporation, the Board looks forward to reviewing proposals in early 2013 for the commercial development of this property to fulfill our long term objectives to responsibly increase the commercial tax base in this economic focus area, and improve the greater local economy for the Town.

In early 2012 the Board was very pleased to authorize the Town Manager to hire Mr. Nathan D. Jones as the new Town Planner. Mr. Jones has an excellent educational and professional background in municipal planning and economic development, and has already ‘hit the ground running.’ The Board is looking forward to working with Mr. Jones in the future as we tackle the many important land use and development facing the Town.

The Board also appointed a Charter Review Committee to analyze the Town’s current Charter to determine if any provisions need to be amended or updated. The Board gave general direction to the committee, and provided the services of the Town’s legal counsel to give the appropriate legal background information and answer any technical legal questions the committee had. The Board was pleased to receive the final report from the committee at the end of 2012, and will decide in early 2013 what it will place on the Warrant for the upcoming Annual Town Meeting. The Board would like to express its sincere appreciation for all of the volunteers on the committee for diligently working, and soliciting public input, on this critically important task.

In March, the Town signed a contract with the Woods Hole Group, funded by a Special Town Meeting appropriation, to continue our longstanding efforts to permit a Beach Management Plan for Town Neck and Spring Hill Beaches and to address problems with the Old Harbor inlet. This permitting is expected to take 18-24 months and it is hoped these efforts will further quantify how the abutting Cape Cod Canal jetty has prevented the natural movement of sand to this section of Sandwich’s shoreline.

In late 2012 the Board issued an RFP to lease 7.4 acres of under-utilized land at Sandwich Hollows Golf Club as part of a public-private-partnership effort to greatly enhance recreational opportunities at this site. Previously, the Town had successfully petitioned the Massachusetts General Court to allow for such additional, expanded recreational uses via a special act. The Town received one response to the RFP and, as of the time this report is being printed, the Board is still reviewing the details of the proposal.

The Town Manager, working closely with the Capital Improvement Planning Committee (CIPC), also completed a comprehensive capital improvement needs plan, as required by the Board's Long Range Plan. The capital plan is a thoughtful, detailed analysis of all of the Town's capital needs, and should give the proper perspective needed for policy makers and taxpayers to decide exactly when it wants to address specific capital projects. The report will be formally presented by the CIPC to the Board of Selectmen in early 2013.

In 2012, the Board also issued an RFP for the long term lease of an area of Town owned land adjacent to the DPW facility on Route 130 to foster additional tourism and economic development efforts in Town. The Sandwich Chamber of Commerce submitted a proposal and was awarded the lease, and the Board looks forward to working with them as they complete their fundraising and preliminary design for the project in the future.

In late 2012 the Board formally appointed members to the Sandwich Cultural Council Steering Committee. The Board is very enthusiastic about the Town's new Cultural District designation by the Commonwealth, and is very appreciative of the efforts of the committee's volunteers that worked tirelessly to emphasize the Town's historic, tourist and cultural assets to achieve this respected designation. We also look forward to viewing the practical impacts this will have on our local economy in the near future.

Lastly, at the end of 2012, the Board took a very strong stand and sent a pointed letter to our State Senator and House Representative regarding the impact of tuition assessments on the Town's local budget. More than any other single item, "tuition assessments" have been negatively affecting the Town budget. In Fiscal Year 2004, the General Government budget had no expense for this line item. Today, tuition assessments alone cost the Town \$2.4 million -- virtually equal to the entire override amount passed by voters eight fiscal years ago. The Board of Selectmen and Town Manager will continue to vigorously advocate for the Town with our state representatives to bring more fairness and equity into the educational funding formulas to prevent the Town's general municipal services from deteriorating due to these expenses which -- outside of our control -- dramatically increase year after year.

In closing, we would like to thank all Town employees who work to provide services to the public as effectively and efficiently as possible, and a special thank you to all of the various unpaid volunteers on numerous boards and committees who dedicate countless hours every year. The Town could not function as effectively as it does without their efforts. For that, we thank you.

Respectfully submitted,

John G. Kennan, Chairman
Ralph A. Vitacco, Vice Chair
Linell M. Grundman
James W. Pierce
Frank Pannorfi

George "Bud" Dunham, Town Manager
Douglas Lapp, Assistant Town Manager

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress

Elizabeth Warren

2400 JFK Federal Building

Boston, MA 02203

Tel. 617-565-3170

Fax 617-723-7325

Website www.elizabethwarren.senate.gov

Senator in Congress

William "Mo" Cowan

1 Bowdoin Square, 10th Floor

Boston, MA 02114

Tel. 617-565-8519

Fax 617-248-3870

E-mail ashley_o'neill@cowan.senate.gov

Congressman – 10th District

William Keating

283 1st Southeast

315 Cannon HOB

Washington, DC 20540

Tel. 202-225-3111

Fax 202-225-5658

Website www.keating.house.gov

District Office

297 North Street, Suite 312

Hyannis, MA 02601

Tel. 800-870-2626

Tel. 508-771-0666

Fax 508-790-1959

STATE

Governor

Deval Patrick

Office of the Governor

State House, Room 360

Boston, MA 02133

Tel. 617-725-4000

Fax 617-727-9725

Website www.mass.gov

State Senate – Plymouth & Barnstable District

Senator Therese Murray

State House, Room 332

Boston, MA 02133

Tel. 617-722-1500

Fax 617-248-3840

Chief of Staff – Jerome Smith

Director of Local Affairs – Jacqueline Horigan

E-mail therese.murray@masenate.gov

Plymouth – District Office

Senator Therese Murray

10 Cordage Park Circle, Room 229

Plymouth, MA 02360

Tel. 508-746-9332

Fax 508-746-4910

State House of Representatives – 5th Barnstable

Representative Randy Hunt

State House, Room 136

Boston, MA 02133-1054

Tel. 617-722-2800 x8743

Legislative Aide – Susann Koelsch

E-mail Randy.Hunt@MAHouse.gov

District Office

297 Quaker Meetinghouse Road

Sandwich, MA 02563

Tel. 508-888-2158

Legislative Aide – Susann Koelsch

E-mail randy@electrandyhunt.com

E-mail randy@randyhuntcpa.com

COUNTY

Barnstable County Commissioners

P.O. Box 427

3195 Main Street

Barnstable, MA 02630

Direct Tel. 508-375-6648

Tel. 508-375-6600 (County Complex)

Mary Pat Flynn, Chairman - Falmouth

Sheila Lyons, Vice-Chairman - Harwich

William Doherty, Commissioner - Wellfleet

Barnstable County Assembly of Delegates

James Killion

6 Pierre Vernier Drive

East Sandwich, MA 02537

Tel. 508-539-4149

E-mail onthecod@verizon.net

Cape Cod Commission

3225 Main Street

P.O. Box 226

Barnstable, MA 02630

Tel. 508-362-3828

E-mail frontdesk@capecodcommission.org

Joanne O'Keefe – Sandwich Representative

TOWN OFFICIALS through June 30, 2012

ELECTED OFFICIALS

Board of Selectmen

John Kennan, Chairman	2014
Ralph Vitacco, Vice Chairman	2013
Linell Grundman	2013
James W. Pierce	2015
Frank Pannorfi	2015

Board of Assessors

Nicholas E. Fernandes, Chairman	2015
Lawrence B. Harrington	2013
Robert James	2014

Town Clerk

Taylor D. White	2013
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Moderator

Garry Blank	2015
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Constables

Joseph M. Cotter	2013
Clyde S. Gill	2014
James Joseph Sullivan	2015

Board of Health

Francis J. Sheehan	2014
Sandra Lee Tompkins	2013
Rebecca Lovell Scott	2015

School Committee

Andrea Killion, Chairman	2015
Nancy Crossman, Vice Chairman	2013
Marie Kangas	2013
Susan Sundermeyer	2014
Bob Catalini	2013
Anita Marie Johnston	2015
Travis Andrade	2015

Trustees of the Sandwich Public Library

Mark A. Wiklund, Chairman	2014
Marian L. Gurney, Vice Chairman	2015
Jeanie M. VanderPyl	2014
Jann R. Czarnetzki	2013
Susan Smith	2013
Alice Baker	2013
Mary Gaffney	2013
Jennifer Tickell	2014
John McDonagh	2015

Trustees of Weston Memorial Fund

Geoffrey F. Lenk, Chairman	2015
Jonathan Hagenstein	2013
Peter N. Conathan	2014

Planning Board

Sarah Regan, Chairman	2013
John Campanele	2015
William Burbank	2013
Joseph A. Vaudo	2014
Henry Rakov	2014
Stanley Torrey	2015
Nicole King (<i>resigned</i>)	2015

Sandwich Housing Authority

Richard Johnson, Chairman	2015
Peter Beauchemin	2013
Donald Dickinson	2013

Sandwich Historic District Committee Old King's Highway Regional Historic District Annual Election November 2012

Williams Collins, Chair	2013
Patricia McArdle	2015
Barbara Shaner	2015
Andrew Jones	2013
Barry Hall, Builder/Architect	2013
Betty Allen, Alternate	2013
Richard Algiers, Alternate	2013

Upper Cape Cod Regional Technical Vocational School

Penelope Jane Blackwell	2013
Steven L. Chalke	2016

APPOINTED OFFICIALS – June 30, 2012 – end of term

Town Accountant

Doreen A. Guild	2014
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Barnstable County Assembly of Delegates

James Killion	2013
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Barnstable County Coastal Resources Committee

Mark Galkowski	2013
Dave DeConto, Alternate	2013

Barnstable County Human Rights Commission

Kathy Felt	2013
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Board of Appeals

Harold Mitchell, Chairman	2016
Robert Jensen, Vice Chairman	2014
Christopher Neeven	2017
Erik VanBuskirk	2013
Frederick Q. Watt	2014
James Killion, Alternate	2013

Cape Cod Commission Representative

Joanne O'Keefe	2013
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Cape Cod Water Protection Collaborative

Linell Grundman	2013
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Cape Light Compact

Everett Horn	2013
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Capital Improvement Planning Committee*(appointed by Moderator)*

John Juros, Chairman	2013
Donald Leighton	2013
S. Michael Baker.....	2013
John Vibberts.....	2013
Michael Dwyer.....	2013

Cemetery Commissioners

James Pierce	2015
Frank Pannorfi.....	2014
Ralph Vitacco	2013

Community Preservation Committee

Stephen Hayes.....	2013
Lisa Bates	2013
Richard Claytor.....	2013
Barbara Shaner.....	2014
David Sullivan.....	2014
Jonathan Shaw.....	2015
John Campanale.....	2013
Darryl Crossman.....	2015
Laura Wing.....	2015

Commission on Disability

Polly Sherman.....	2014
Maureen McNamara.....	2013

Conservation Commission

Christopher Kirrane, Chairman.....	2013
Michael Zylich, Vice Chairman.....	2014
David Sullivan.....	2014
Neal Holmgren.....	2013
Melissa Romano	2015
Christopher Sellstone.....	2015

Council on Aging

Regina Peters, Chairman	2013
John Barrett, Vice Chairman	2015
Marian McLoughlin.....	2013
Maureen Schneider	2013
Neal O'Brien	2013
Robert Sheehan	2014
Carolyn Motta	2014
Frederick Battaglia	2015
Ellen Swain.....	2015

Local Emergency Management/Planning Committee

Brian Gallant, Director	2013
Sean P. Grady, Deputy Director	2013
George H. Dunham.....	2013
Chrystal A. Lapine	2013
Randy Lewis.....	2013
Daniel H. Mahoney.....	2013
Ronald D. Santos	2013
John Lapine	2013
Lois Wack.....	2013
William Lapine.....	2013
Mark Galkowski.....	2013
Paul Tilton.....	2013
James Foley	2013
Richard Farrar	2013

Energy Committee

Damien Houlihan, Chair.....	2013
Kevin Burgess	2013
Ann Moehle.....	2013
Sara Cote	2013

Fence Viewer

Paul Spiro	2013
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Finance Committee*(appointed by Moderator)*

Paul Sylvia, Chairman	2013
Gene Parini, Vice Chairman.....	2013
William Diederling	2013
Richard Reilly	2014
Ellen Yaffe	2014
Courtney Buttner Bridge	2014
Linda N. Bliss.....	2013
Thomas Hickey	2015
Michael Dwyer.....	2015

Forest Warden

George Russell, Jr.	2013
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Golf Advisory Committee

John Tzimirangas, Chair.....	2013
Norman Theriault.....	2013
Mike Regan	2013
Al Lanoie.....	2013
Susan James.....	2013
Victor Devine	2013
Paul Washburn.....	2013

Herring Warden

Mark S. Galkowski	2013
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Board of Health Agent*(appointed by Board of Health)*

David Mason

Hazardous Waste Coordinator

George Russell, Jr.	2013
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Mass. Military Reservation Senior Management Board

Dana Barrette.....	2013
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Parking Clerk

Taylor White	2013
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Personnel Board

Karen Miller, Chair	2013
Susan Hart	2013
Kelee Renzi	2013

Recreation Committee

Theodore Mullin, Chairman.....	2013
Ken Mooney, Vice Chairman	2013
Lisa Bates	2013
Joanne Sykes.....	2013
Susan E. McKenna.....	2013
Mary Casali	2013
Brian Bodjiak	2013

Registrar of Voters

Antoinette L. Gleason.....2013
Joe Carlson.....2014
Merilyn Myers.....2015

Regional Transit Authority

George H. Dunham.....2013

Right to Know Coordinator

George Russell, Jr.2013

Sandwich Cultural Council

Charleen Johnson, Chairman2015
Phyllis Helfrich2014
Debra L. Barrette.....2013
Karen Miller2013
Paul Egley.....2013
Wayne Miller.....2014
Pat O’Connell.....2014
Aurora Winters.....2015

Sandwich Glass Town Cultural District Steering Committee

Nate Jones.....2013
Kate Campbell.....2013
Joanne Lamonthé2013
Kate Bavelock2013
Charleen Johnson.....2013
Terry Blake2013
Lee Repetto.....2013
Ellen Spear2013
Steve Catania.....2013
Jeanne Pendergast.....2013
Linell Grundman--Selectmen Liaison.....2013

Sandwich Historical Commission

Terry Blake, Chairman2014
William Daley2015
Jonathan Shaw.....2015
Ellen Carlson.....2015
Lisa Hasler.....2015
Carolyn Crowell.....2013
Jennifer Y. Madden2015
David Wheelock.....2014

SEIC Board of Directors

Tim Cooney, Chairman.....2015
John Kennan.....2014
Richard Johnson.....2015
Maureen Brenner2013
Peter Dubay2013
Ellen Spear2015
Stanley Torrey2013
Denise M. Dever2014

Shellfish Constable

Mark Galkowski.....2014

Sign Inspector

Paul Spiro2013

Substance Abuse Task Force

Linell Grundman.....2013
Lt. David Guillemette2013
Chief Peter Wack.....2013
Myriah Bruce2013
Susan Coutinho2013
Ellin Booras.....2013
Ruth Joseph2013
Sheila Lima2013
Ruth Provost.....2013
Kathleen Fisher2013
Shaun Cahill2013
Carilyn Rains.....2013
Patrice Hurley.....2013
Ralph Vitacco2013
Dr. Richard Canfield2013
Nancy Crossman.....2013
Diana Barbosa2013
Guy Boucher2013
Steven Wolf2013
Joanne Geake2013
Sarah Balkam2013
Trudy Avery.....2013
Kate Bavelock2013
John Paradise.....2013
Father George Harrison2013
Brenda Kinchala.....2013
Steven Robinson, D.M.D.2013
State Representative Randy Hunt2013

Tax Collector

E. Susan Flynn2013

Town Treasurer

William Jennings.....2013

Regional Director Veterans’ Services

Edward Merigan.....2013
James McCrockett, Service Officer2013

Veterans’ Graves Officer

Raymond Moniz2013

Visitor Services Board

Steve Catania, Chair.....2013
Donna Thomas2013
Nancy Clifford2013
David Merrell2013
Arlene Hoxie2013
Robert King2013
Rose Provencher2013

Water Quality Advisory Committee

Francis Sheehan, Board of Health2013
Sarah Regan, Planning Board2013
Linell Grundman, Board of Selectmen.....2013
Peter Thomas, Water District2013
Mike Zylich, Conservation Commission2013
Ralph Vitacco, Board of Selectmen alternate.....2013

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 508-888-0352

Doreen A. Guild, Town Accountant
Phyllis M. O'Neill, Assistant Town Accountant
Office Personnel:
Maryann E. Scarpellini

TOWN MANAGER'S OFFICE/SELECTMEN'S OFFICE

508-888-5144 or 508-888-4910

George H. Dunham, Town Manager
Douglas A. Lapp, Assistant Town Manager
Kathleen Coggeshall, Office Manager
Office Personnel:
Diane M. Hanelt

ASSESSING DEPARTMENT

508-888-0157

Edward L. Childs, Principal Assessor
Walter M. Slepchuk, Assistant Assessor
Gary Fryxell, Field Technician
Judy A. Rumul, Office Manager
Office Personnel:
Jeanne M. Varney

BOARD OF HEALTH

508-888-4200

David B. Mason, Agent
Darren M. Meyer, Assistant Health Agent
Office Personnel:
Tori Hall
Katherine Walter (*retired November 2012*)

BUILDING DEPARTMENT

508-888-4200

Paul D. Spiro, Inspector of Buildings
Alden "Pete" Sherwin, Assistant Inspector of Buildings
Michelle Y. Raymond, Office Manager
Joan F. Evans, Office Manager (*retired March 30, 2012*)
John Pimental, Wire Inspector
Walter T. Fagnant, Jr., Gas and Plumbing Inspector

COUNCIL ON AGING

508-888-4737

Janet Timmons, Director
Rita E. Wahlstedt, Outreach Coordinator
Martha Johnson, Outreach Coordinator
(*retired March 30, 2012*)
Office Personnel:
Mary Ellen Steeves

DEPARTMENT OF PUBLIC WORKS

508-833-8002

Paul Tilton, DPW Director/Town Engineer
Stefan Masse, General Foreman
Kevin Buckland, Tree Warden (*resigned July 6, 2012*)
Richard R. Saline, Parks Foreman
Sean J. Mulroy, Sanitation Foreman
Office Personnel:
Joyce Bartlett

Personnel:

Gary T. Gray
William Hawkins
Jeffrey P. MacDonald
Brian Fraser
Michael Chesky
John Liffieri, Jr.
Richard J. Malatesta
William A. "Scott" Neville
Ylber "Ben" Berisha
Joseph M. Cosgrove

Part-time Personnel:

James Tocci
Ronald Merriam
Steven Clark
Thomas Glynn
James Driscoll
Joseph Webber
John Matthews
Marcus Barber
Timothy Cotter
Edward Coveney
Steven Vaughn
Timothy Michaud

ENGINEERING DEPARTMENT

508-833-8000

Samuel J.P. Jensen, Assistant Town Engineer
Sean P. Harrington, Engineering Technician
Office Personnel:
Jennifer Woodbury

EAST BOAT BASIN MARINA

508-833-0808

Gregory E. Fayne, Harbormaster (*retired April 12, 2012*)
David R. Whearty, Assistant Harbormaster
Troy M. Lima, Assistant Harbormaster
Office Personnel:
Patricia J. Wojnar
Sharon Smith
Brenda J. Manley (*retired December 28, 2012*)

FACILITIES MANAGEMENT**508-477-9457**

Ted A. Hamilton, Director

William L. Sewall, Building Maintenance Specialist

Personnel:

Michael Little, Custodian

Wayne J. Enos, Sr., Custodian

Gary Gronlund, Custodian

FIRE DEPARTMENT**508-888-0525**

George P. Russell, Jr., Chief

Thomas A. Corriveau, Deputy Chief

Office Personnel:

Lisa Malcolmson

Captains:

Timothy Q. McMahon

James B. Huska

Robert R. Black III

Scott Ames

Lieutenants:

Sean Butler

Richard A. Lizotte

Peter M. Pozerski

Jason Vivieros

Firefighters:

David G. Ames

Martin W. Baumhoff

Robert R. Black IV

Daniel J. Brun

Lee E. Burrill

Donald G. Campbell

Andrew Davison

Christopher J. George

Robert J. George

Joshua Glaser

Michael Goodwin

Peter Halliday

Michael Harrington

Jonathan Houde

Daniel Keane

Drew Lahteine

John LeVangie

Karen Macedo

Lawrence Machado, Jr.

Joseph Maciel

Sean Miller

Tammy Pimentel-Matthews

Nicholas C. Souke

Matthew Thompson

Fire Prevention:

John J. Burke

EMS Officer:

Brian Leary

Dispatchers:

Christine A. Lawrence

Kathleen M. Keene

Charmaine Sargent

Kim Cyr

HUMAN RESOURCES DEPARTMENT**508-833-8061**

Marie L. Buckner, Director

Janice L. Hagberg, Assistant Director

INFORMATION TECHNOLOGY DEPARTMENT**508-833-8069**

Michael Twomey, Director

Tammy Reil, Network Support Technician

NATURAL RESOURCES DEPARTMENT**508-888-4200**

Mark S. Galkowski, Director of Natural Resources

David DeConto, Natural Resources Officer

Office Personnel:

Heidi Hawkins

Kim Cavanaugh

PLANNING AND DEVELOPMENT**508-833-8001**

Nathan Jones, Director

Office Personnel:

Marilyn Bassett

Maureen Carty

POLICE DEPARTMENT**508-888-3343**

Peter N. Wack, Chief of Police

Lieutenants:

David J. Guillemette

Michael J. Nurse

Lynne I. Gourley (*retired August 21, 2012*)*Office Personnel:*

Lorrie Wieman

Sergeants:

Joseph M. Cotter

Daniel J. O'Connell (*retired November 1, 2012*)Peter D. Howell (*retired*)

Christopher P. McDermott

Michael T. Bondarek

Jason M. Keene

Joshua Bound

Bruce Lawrence (*provisional*)Timothy Cavanaugh (*provisional*)

Detective Sergeant:
Terence Murphy

Detectives:
Albert J. Robichaud
Robert Brun

School Resource Officer:
Christa Cabral

Corporals:
David Legacy
Michael F. Hoadley

Officers:
David M. Malcolmson
Brian A. Bondarek
William R. Patton
Matthew O'Brien
Philip Anderson
Michael Wood
Shawn P. O'Neil
David Dwyer
Michael Gumbleton
Timothy Kane
Lauren Gilrein
Daniel Perkins
John Manley
Adam Trayner
Greg Jaroszuk
Brian Fernandes

Special Officers:
Richard White
James R. Spofford

PUBLIC HEALTH NURSE

508-833-8020

Joanne Geake, Public Health Nurse
Office Personnel:
Jeannette Scalese

PUBLIC LIBRARY

508-888-0625

Joanne Lamothe, Library Director
Personnel:
Cynthia B. Anderson
Doris L. Driscoll
Carol Bucci
Pamela J. Carmichael
Melissa Frye
Barbara Gill
Willa Grant
Colleen S. Hayes
Kathleen M. Johnson
Joann Latimer
Susan J. Laverty

Rebecca H. Lawrence
Stuart W. Parsons
Lauren L. Robinson
Vincent J. Sgro
Karen E. Varjian
Pat Vineis
Judith Werner

RECREATION DEPARTMENT

508-888-4361

Guy Boucher, Director
Janice Souza, Assistant Director

SANDWICH HOLLOWES GOLF COURSE

508-888-3384

John R. Johnson Jr., Director
Office Support: Jill McArdle
David B. Polidor, Superintendent
Jesse Schectman, Golf Operations Supervisor
David Tilly, Groundskeeper
Stanley Romano, Mechanic

TOWN COLLECTOR'S OFFICE

508-833-8012

E. Susan Flynn, Town Collector
Carol Ann Peterson, Assistant Town Collector
Office Personnel:
Warren Bovarnick
Sally Styche

TOWN CLERK'S OFFICE

508-888-0340

Taylor White, Town Clerk
Susan Lundquist, Assistant Town Clerk
Office Personnel:
Nicole King

TREASURER'S OFFICE

508-888-6508

William Jennings, Town Treasurer
Craig Mayen, Town Treasurer (*resigned October 19, 2012*)
Robin Cherry, Assistant Town Treasurer
Office Personnel:
Christine Brailey-Green
Linda Kiley

Report of the HUMAN RESOURCES DEPARTMENT

During 2012, we saw many of our long-term employees retire. We congratulate them and thank them for their many years of service. The retirements created openings for many positions. We welcome many wonderful additions to the Town's staff. As we begin the New Year, we continue to fill positions where vacancies have occurred. With the high numbers of applications we receive for every position we post, we are reminded just how fortunate we are to be current Sandwich Town Employees.

Worker's Compensation/Line of Injury claims have continued to slightly decrease from last year, however their complexities have been markedly more challenging. We are hopeful that with additional safety training we will see a further decrease in claims. HR handles all WC/LOI claims for the both School and Town employees.

The Safety Committee continues to meet with MIIA Loss Control Manager Jeff Siena. The following departments: Fire, Police, DPW, Marina, Engineering, Golf, Recreation, Building, School Maintenance and Public Facilities can always be relied on to attend these meetings. Different training opportunities are discussed including driver training, back safety, etc. This all helps with keeping our safety standards up and injuries down. Once again, we participated in the MIIA Rewards program. This year we received a credit of \$21,958 from MIIA for our efforts. This amount was credited towards our FY'13 premium for worker's compensation/auto liability/professional liability and property and casualty insurance. So far in FY'13, we have attended many workshops and two departments have applied for and received grants. Their efforts are appreciated as this only strengthens our safety abilities.

The Town continues to purchase health insurance through the Cape Cod Municipal Health Group (CCMHG), a Joint Purchase Group comprised of 53 public employers on Cape Cod and Martha's Vineyard.

We once again received a \$600 grant from the CCMHG to support wellness programs. We used a portion of the funds to provide incentives to employees to attend Weight Watchers workshops. We reimbursed a portion of the participants cost if they completed at least 10 visits to a Weight Watchers meeting. We will continue to support wellness programs which help in keeping the health insurance rates as low as possible.

In July, the Board of Selectmen adopted changes to the Personnel Policies and Procedures. Many of the policies required updating to reflect changes made to state and federal laws. The Town Manager and several Department Heads assisted HR in updating the employee manual including the Town Collector, Town Accountant, IT Director, Police and Fire Chiefs and DPW Director/Town Engineer. It was a thorough process and we couldn't have done it without them.

The HR office continues to work closely with any department needing assistance. Since most everything we do is collaborative, we want to thank all Town departments for their continued assistance to us as well. We also continue to be committed to serving all Town of Sandwich employees both Town and School in the most efficient and effective way possible. We are proud and thankful to serve the residents of the Town of Sandwich.

Respectfully submitted,

Marie L. Buckner, Director
Janice L. Hagberg, Assistant Director

Report of the INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department provides computer hardware, software, network, and end user support for 25 municipal departments and its staff members.

For the Calendar Year of 2012, the I.T. Department continued to upgrade and enhance systems and equipment, along with assisting all Town departments with their specific IT needs.

At the Sandwich Town Meeting in May 2012, a second position was voted upon and added to the IT Department, which has had a positive impact on response times to all Town departments and Town staff members. Tammy Reil was hired as the Town's first Network Support Technician. As the technology needs of the Town have grown significantly over the last several years, Tammy's knowledge, experience, expertise, and professionalism are a welcome addition to the IT Department.

Additional technology enhancements have been made to the 2nd floor auditorium of Town Hall, to enhance presentations made at

Selectmen's Meetings and other scheduled events. Many thanks to Bud Dunham, Doug Lapp, Kathy Coggeshall, Ted Hamilton, Bill Sewall (EOY 2012), Keith Raymond, Robbie Jarvis, Stefan Masse and the DPW Crew (that assisted with some of the installations), to make all of these enhancements possible.

Several departments are continuing to enhance their software skills, to utilize interdepartmental software features to streamline their day-to-day activities.

Scheduled hardware and software upgrades are constantly in the works, to prevent PC's and software from becoming too old and obsolete, and to increase staff productivity.

I would like to personally thank the Town Manager, Assistant Town Manager, all Department Heads, and all of the Town's staff members for their ongoing help, support, and assistance to the I.T. Department.

Respectfully submitted,

Michael S. Twomey
Information Technology Director

Finance



Photo courtesy of Sandwich Archives

The Sandwich Brass Band at the railroad crossing on Jarves Street in the late 1800s.

Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2011 to June 30, 2012.

I would like to thank the Board of Selectmen, Town Manager Bud Dunham, and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Maryann Scarpellini whose hard work is greatly appreciated.

Respectfully submitted,

Doreen A. Guild
Town Accountant

TOWN OF SANDWICH RECEIPTS FISCAL YEAR JULY 1, 2011 TO JUNE 30, 2012

GENERAL FUND REVENUES:

TAXES:

Personal Property	3,294,553.00
Real Estate	43,898,568.00
Excise Taxes	2,478,721.00
Interest on Taxes/Assessments	392,464.00
Lieu Taxes	8,745.00
Room Tax	176,962.00
Tax Lien Redemptions	646,354.00
Betterments	<u>38,961.00</u>

Total Taxes **50,935,328.00**

LOCAL RECEIPTS:

Parking Charges	28,806.00
Landfill	708,798.00
Departmental Revenue	228,352.00
Licenses & Permits	582,368.00
Court Fines	2,748.00
Earnings on Investments	50,951.00
Medicare/Medicaid	
Reimbursements	76,522.00
Other	<u>234,008.00</u>

Total Local Receipts **1,912,553.00**

STATE REVENUE - Cherry Sheet:

Abated Taxes	108,725.00
Police Incentive	0.00
Loss Taxes-State Owned Land	543,297.00
In Lieu of taxes - Federal	575.00
Lottery/Beano	953,340.00
Veterans	4,656.00
Charter School Assessment	
Reimbursement	877,527.00
School Construction	1,418,438.00
School-Aid-Chapter 70	<u>6,376,393.00</u>

Total State Revenue **10,282,951.00**

Total General Fund Revenues **63,130,832.00**

SPECIAL REVENUES:

School:

School Lunch	679,812.00
School Choice	264,971.00
School Athletics	198,828.00
Community School	1,632,371.00
School Grants	1,829,138.00
School Revolving	<u>1,338,164.00</u>

Total School 5,943,284.00

Town:

Federal Grants	288,963.00
State Grants	416,653.00
State Aid to Highways - Ch.90	881,359.00
Reserve for Appropriation	1,315,842.00
Marina	1,721,332.00
CPA	1,719,880.00
Other Special Revenue	457,124.00
Donations / Gifts	660,326.00
Other Revolving	<u>289,110.00</u>

Total Town 7,750,589.00

Total Special Revenue: **13,693,873.00**

CAPITAL PROJECTS / BOND ISSUES:

School Construction BAN	2,250,000.00
Municipal Buildings	0.00
Land Bank - CPA	<u>0.00</u>

Total Capital Projects: **2,250,000.00**

TRUST FUNDS:

Trust Funds	20,608.00
Stabilization Fund	<u>4,317.00</u>

Total Trust Funds **24,925.00**

Enterprise Fund:

Golf Course	<u>918,720.00</u>
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Total Enterprise Fund **918,720.00**

AGENCY ACCOUNTS:

Water Districts	2,558,290.00
Withholdings	15,571,023.00
Tailings	3,900.00
State Licenses	22,090.00
Special Details	234,301.00
Clients Escrow	6,822.00
School Activity	<u>427,235.00</u>

Total Agency Accounts **18,823,661.00**

TOTAL RECEIPTS ALL FUNDS: **98,842,011.00**

**TOWN OF SANDWICH DISBURSEMENTS
FISCAL YEAR JULY 1, 2011 TO JUNE 30, 2012**

GENERAL FUND:

General Government	3,662,227.00
Protection Persons/Property	7,881,690.00
Education	30,051,834.00
Public Works	2,771,514.00
Human Services	502,408.00
Culture & Recreation	1,200,550.00
Debt Accounts	4,180,017.00
Assessments/ Intergovernmental	2,349,315.00
Employee Benefits	<u>12,392,736.00</u>

Total General Fund **64,992,291.00**

SPECIAL REVENUE ACCOUNTS:

School:

School Lunch	664,408.00
School Choice	12,298.00
School Grants	1,794,132.00
Revolving Accounts	1,206,239.00
School Athletics	199,270.00
Community School	<u>1,632,929.00</u>

Total School **5,509,276.00**

Town:

Federal Grants	63,239.00
State Grants	355,426.00
State Aid to Highways - Ch.90	881,359.00
Donations / Gifts	582,148.00
Reserve for Appropriation	1,271,132.00
Marina	1,737,967.00
Land Bank / CPA	2,418,183.00
Other Special Revenue	416,595.00
Other Revolving	<u>599,702.00</u>

Total Town **8,325,751.00**

Total Special Revenue Funds **13,835,027.00**

CAPITAL PROJECTS:

School Construction	200,037.00
Municipal Buildings	<u>12,195.00</u>

Total Capital Projects **212,232.00**

TRUST ACCOUNTS:

Trust Funds	10,275.00
Stabilization Fund	<u>0.00</u>

Total Trust Accounts **10,275.00**

ENTERPRISE ACCOUNT:

Golf Course	<u>959,075.00</u>
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Total Enterprise Fund **959,075.00**

AGENCY ACCOUNTS:

Water Districts	2,557,717.00
Withholdings	15,562,600.00
Tailings	10,196.00
State Licenses	22,560.00
Special Details	213,535.00
Client Escrow	13,563.00
School Activity	<u>385,175.00</u>

Total Agency Accounts **18,765,346.00**

TOTAL DISBURSEMENTS ALL FUNDS: **98,774,246.00**

TOWN OF SANDWICH APPROPRIATIONS AND EXPENDITURES SCHEDULE

Fiscal Year 2012

Account	Encumb. Carried Forward	Reserve Fund Transfers	Final Appropriation Balance	Salaries	Expenses	Total Expenditures	Remaining Appropriation Remaining	Appropriation Savings Closed	Balance Encumbered
General Government									
Operating budgets									
Moderator			1.00		-	1.00			
Selectmen/Administrator	70.00		377,656.00	335,655.08	35,107.96	370,763.04	6,962.96	6,962.96	
Personnel expenses			158,153.00	154,445.86		154,445.86	3,707.14	3,707.14	
Finance Committee			2,700.00	1,926.45	470.48	2,396.93	303.07	303.07	
Reserve Fund		(361,893.44)	38,106.56				38,106.56	38,106.56	
Accounting	13,500.00		211,862.00	158,125.87	49,683.31	207,809.18	4,052.82	4,052.82	
Assessing			341,087.00	314,220.11	26,667.50	340,887.61	199.39	199.39	
Treasurer			189,755.00	175,260.27	14,077.72	189,337.99	417.01	417.01	
Tax Collector			241,224.00	194,334.33	45,413.67	239,748.00	1,476.00	1,476.00	
Tax Title			25,000.00		24,563.29	24,563.29	436.71	436.71	
Legal		23,413.64	248,413.64		248,413.64	248,413.64			
Human Resources			143,842.00	132,669.89	4,781.34	137,451.23	6,390.77	6,390.77	
Town Clerk			156,990.00	144,361.79	7,182.21	151,544.00	5,446.00	5,446.00	
Elections & Registrations			45,000.00	10,150.11	30,416.73	40,566.84	4,433.16	4,433.16	
Natural Resources	152.00		309,048.00	244,168.93	64,672.44	308,841.37	358.63	358.63	
Planning & Development			153,133.00	107,625.45	19,208.66	126,834.11	26,298.89	26,298.89	
Facilities Management	1,906.86		476,510.86	152,225.47	297,193.46	449,418.93	27,091.93	27,091.93	
Town Reports			11,000.00		7,851.92	7,851.92	3,148.08	3,148.08	
Bind Town Records			1,000.00		507.10	507.10	492.90	492.90	
Data Processing	8,947.88		340,403.88	93,170.00	246,973.70	340,143.70	260.18	260.18	
Total operating budgets	24,576.74	(338,479.80)	3,471,107.94	2,218,340.61	1,123,185.13	3,341,525.74	129,582.20	129,582.20	-
Unclassified Accounts									
Medicare/FICA			494,091.00		466,207.69	466,207.69	27,883.31	27,883.31	
Property & Liability Insurance			825,000.00		604,112.81	604,112.81	220,887.19	220,887.19	
County Retirement Assessment	47,172.58		2,572,721.00		2,572,721.00	2,572,721.00			
Group Health Insurance			8,825,000.00		8,656,965.80	8,656,965.80	168,034.20	168,034.20	
Unemployment Compensation			125,000.00		92,728.46	92,728.46	32,271.54	32,271.54	
Articles									
SEIC Grant Agreement			50,000.00		50,000.00	50,000.00			
Building/Capital Purchase	23,362.24		19,460.96	476.89	476.89	18,984.07			18,984.07
FM Computer Software (FY'11 Cap)	24,925.00		24,925.00	620.00	620.00	24,305.00			24,305.00
Sandwich Promotions Fund	276.23		13,415.73	11,420.00	11,420.00	1,995.73			1,995.73
PD / Fire Joint Public Safety Build (FY'12 Cap)			125,000.00	86,728.00	86,728.00	38,272.00			38,272.00
Natural Resources Capital	8,509.37		8,509.37	6,102.74	6,102.74	2,406.63			2,406.63
Town Buildings Repairs	9,108.08		125,000.00		98,755.12	98,755.12	26,244.88		26,244.88
Old Sandwich Harbor Study (Stab. Fund)			9,108.08		2,700.00	2,700.00	6,408.08		6,408.08
Grist Mill Dam Repairs (Stab. Fund)	1,658.24		1,658.24		1,658.24	1,658.24			
Town Hall Prop Repairs (Stab. Fund)									
Data Process. Comp. Purch (Stab. Fund)									
Mirant Canal Plant Valuation									
Oakcrest Cove Improvements									
Ryder Property Improvements	49.73								
E. Sandwich Beach Improvements									
Workcamper Program Expansion									
Conservation Land Maps	2,153.50		2,153.50				2,153.50		2,153.50
Natural Resources Work Skiff									

Account	Encumb. Carried Forward	Reserve Fund Transfers	Final Appropriation Balance	Salaries	Expenses	Total Expenditures	Remaining Appropriation Remaining	Appropriation Savings Closed	Balance Encumbered
Annex Copier (FY'07 Capital)	1,000.00	-	1,000.00	-	1,000.00	1,000.00	-	-	-
Assessing Software (FY'07 Capital)	666.80	-	-	-	-	-	-	-	-
Natural Resources Dump Trailer (FY'07 Cap)	185.47	-	185.47	-	-	-	185.47	-	185.47
Natural Resources Trail Maint (FY'07 Cap)	804.96	-	804.96	-	-	-	804.96	-	804.96
Natural Resources Capital Equip (FY'10 Cap)	42.53	-	-	-	-	-	-	-	-
Murkwood Prop Electric & Alarm (FY'07 Cap)	250.00	-	250.00	-	-	-	250.00	-	250.00
Conservation Land Gates (FY'07 Cap)	196.78	-	-	-	-	-	-	-	-
Facilities Management Mower (FY'07 Cap)	609.15	-	-	-	-	-	-	-	-
Facilities Management Flail Attach (FY'07 Cap)	-	-	-	-	-	-	-	-	-
I.T. Technology (STM 9/25/06)	-	-	-	-	-	-	-	-	-
ACO Vehicle-171 (FY'08 Cap)	6.24	-	-	-	-	-	-	-	-
Conservation Land Imp (FY'08 Cap)	-	-	-	-	-	-	-	-	-
Natural Resources Outboard Eng (FY'08 Cap)	1,409.39	-	1,409.39	-	-	-	1,409.39	-	1,409.39
Natural Resources Shellfish Management	40,000.00	-	40,000.00	-	40,000.00	40,000.00	-	-	-
DNR Pick-up Replacement (FY'12 Cap)	15,000.00	-	15,000.00	-	13,249.30	13,249.30	1,750.70	-	1,750.70
DNR Outboard Motor & Steering (FY'12 Cap)	8,000.00	-	8,000.00	-	7,990.65	7,990.65	9.35	-	-
Natural Res.-Beach Facility Imp. (FY'12 STM)	122,386.29	-	13,287,692.70	-	12,713,436.70	12,713,436.70	574,256.00	449,085.59	125,170.41
Total articles									
Total General Government	146,963.03	(338,479.80)	16,758,800.64	2,218,340.61	13,836,621.83	16,054,962.44	703,838.20	578,667.79	125,170.41
Public Safety									
Operating budgets									
Police Department	1,200.00	307,059.15	3,455,329.15	3,190,521.27	253,734.44	3,444,255.71	11,073.44	(0.00)	11,073.44
Fire Department	14,723.57	6,420.65	3,961,567.22	3,555,649.10	404,913.61	3,960,562.71	1,004.51	(0.00)	1,004.51
Inspections	-	-	231,306.00	217,947.07	13,326.03	231,273.10	32.90	32.90	-
Weights & Measures	-	-	200.00	-	-	-	200.00	200.00	-
Emergency Management	-	-	5,250.00	-	5,218.87	5,218.87	31.13	31.13	-
Forest Warden	-	-	1,500.00	-	1,429.68	1,429.68	70.32	70.32	-
Bourne Shellfish (830)	-	-	4,000.00	-	4,000.00	4,000.00	-	-	-
Greenhead Fly	-	-	1,500.00	-	1,500.00	1,500.00	-	-	-
Total operating budgets	15,923.57	313,479.80	7,660,652.37	6,964,117.44	684,122.63	7,648,240.07	12,412.30	334.35	12,077.95
Articles									
PD Building Renovations (FY'07 Cap)	-	-	-	-	-	-	-	-	-
PD Ambulance Defibrillators	400.61	-	400.61	-	-	-	400.61	-	400.61
PD Portable Radios (FY'10 Cap)	-	-	-	-	-	-	-	-	-
PD Cell Block Upgrades (FY'12 Cap)	-	-	26,000.00	-	26,000.00	26,000.00	-	-	-
PD Taser Purchase (FY'12 Cap)	-	-	9,000.00	-	8,515.13	8,515.13	484.87	0.00	484.87
FD Ambulance Replacement	-	-	200,000.00	-	200,000.00	200,000.00	-	-	-
FD Vehicle Purchase	-	-	-	-	-	-	-	-	-
FD Fire Engine Lease/Purchase	-	-	-	-	-	-	-	-	-
FD Fire Prevent. Vehicle (FY'07 Cap)	-	-	-	-	-	-	-	-	-
FD Remount Ambulance (FY'07 Cap)	-	-	-	-	-	-	-	-	-
FD Station 2	-	-	-	-	-	-	-	-	-
FD Replace Ambulance (FY'10 Cap)	72.90	-	72.90	-	72.90	72.90	-	-	-
Inspectors Vehicle Purchase (FY'08 Cap)	-	-	-	-	-	-	-	-	-
JSD Copier (FY'08 Cap)	2,627.28	-	2,627.28	-	2,520.85	2,520.85	106.43	0.00	106.43
Civil Defense Comm Equip (FY'10 Cap)	343.65	-	343.65	-	341.55	341.55	2.10	(0.00)	2.10
Civil Defense Generator	-	-	-	-	-	-	-	-	-
Civil Defense-Operation Center	-	-	-	-	-	-	-	-	-
Total articles	3,444.44	-	238,444.44	-	237,450.43	237,450.43	994.01	0.00	994.01
Total Public Safety	19,368.01	313,479.80	7,899,096.81	6,964,117.44	921,573.06	7,885,690.50	13,406.31	334.35	13,071.96

Account	Encumb. Carried Forward	Reserve Fund Transfers	Final Appropriation Balance	Salaries	Expenses	Total Expenditures	Remaining Appropriation Remaining	Appropriation Savings Closed	Balance Encumbered
Education									
Operating budgets									
School Department	2,550,934.51		31,810,210.51	21,781,683.48	6,450,095.90	28,231,779.38	3,578,431.13	156,394.27	3,422,036.86
Upper CC Regional Tech School			1,786,439.00		1,786,439.00	1,786,439.00	-	-	-
Total operating budgets	2,550,934.51	-	33,596,649.51	21,781,683.48	8,236,534.90	30,018,218.38	3,578,431.13	156,394.27	3,422,036.86
Articles									
Remove HTW Underground Tank (FY'12 Cap)			10,000.00	-	10,000.00	10,000.00	-	-	-
HTW School Zone Signals (FY'12 Cap)			7,500.00				7,500.00		7,500.00
School Safety Equip (FY'08 Cap)			-						
H.S. Auditorium Curtains (FY'08 Cap)			-						
Oak Ridge/Forestdale Roof Rep ('08 Cap)			-						
H T Wing Bldg. Study (Art. #4 FY'11 ATM)	25,793.00		25,793.00	-	23,616.00	23,616.00	2,177.00		2,177.00
Carpeting & Painting (FY'10 Cap)			-						
Thermal Windows (FY'10 Cap)			10,372.01				10,372.01		10,372.01
Wastewater Treatment			-						
H T Wing Windows/Roof (FY'08 Cap)			-						
H T Wing Triangular Windows (FY'09 Cap)			-						
SHS Field Maint/Imp. (Art. #5 FY'11)	34,480.00		34,480.00				34,480.00		34,480.00
Pick-Up and Plow (FY'11 Cap)	268.00		268.00				268.00		
Sped Vehicles (FY'08 Cap)			-						
Oak Ridge Floor Cleaning Mach (FY'07 Cap)	400.44		400.44				400.44		
Oak Ridge Window Repair (FY'07 Cap)	3,805.42		3,805.42				3,805.42		3,805.42
Total articles	75,118.87	-	75,118.87	-	-	23,616.00	59,002.87	668.44	58,334.43
Total Education	2,626,053.38	-	33,689,268.38	21,781,683.48	8,270,150.90	30,051,834.38	3,637,434.00	157,062.71	3,480,371.29
Public Works									
Operating budgets									
Engineering	900.00		124,493.00	113,810.54	10,502.14	124,312.68	180.32	180.32	
DPW - Highways	18,175.00		1,558,293.00	1,021,138.15	536,335.81	1,557,473.96	819.04	819.04	
Snow & Ice			250,010.00	19,243.99	213,086.36	232,330.35	17,679.65	17,679.65	
Streetslights			30,000.00		24,347.70	24,347.70	5,652.30	5,652.30	
DPW - Landfill	2,435.79		768,004.79		704,785.00	704,785.00	63,219.79	559.79	62,660.00
Total operating budgets	21,510.79	-	2,730,800.79	1,154,192.68	1,489,057.01	2,643,249.69	87,551.10	24,891.10	62,660.00
Articles									
Boardwalk Repairs			26,100.75		1,722.41	1,722.41	24,378.34		24,378.34
Engineering Vehicle Purchase (FY'11 Cap)	1,060.00		-						
Engineering Survey Laser Level (FY'10 Cap)			-						
Cemetery Capital Projects	4,300.83		4,300.83				4,300.83		4,300.83
DPW Truck w/Plow (FY'12 Cap)			45,000.00		39,604.00	39,604.00	5,396.00		5,396.00
DPW Pick-up & Plow (FY'10 Cap)	1,975.23		-						
DPW Basin Truck (FY'10 Cap)	1,758.50		-						
Landfill Wall Improv. (FY'12 Cap)			40,000.00		37,488.44	37,488.44	2,511.56		2,511.56
Road Taking Easement/Cotuit-Harlow (FY'12)			1.00				1.00		1.00
Landfill Trailer (FY'07 Cap)	161.70		161.70				161.70		
Wastewater Plan Engineering (Stab. Fund)	32,250.00		57,250.00		49,450.00	49,450.00	7,800.00		7,800.00
Total articles	41,506.26	-	172,814.28	-	128,264.85	128,264.85	44,549.43	161.70	-
Total Public Works	63,017.05	25,000.00	3,076,429.35	1,154,192.68	1,617,321.86	2,771,514.54	132,100.53	25,052.80	107,047.73

Account	Encumb. Carried Forward	Reserve Fund Transfers	Final Appropriation Balance	Salaries	Expenses	Total Expenditures	Remaining Appropriation Remaining	Appropriation Savings Closed	Balance Encumbered
Health and Human Services									
Operating budgets									
Health Department			167,616.00	157,416.61	7,858.31	165,274.92	2,341.08	2,341.08	
Nursing Department			128,938.00	100,942.71	20,994.29	121,937.00	7,001.00	7,001.00	
Social Services			21,200.00	-	21,200.00	21,200.00	-	-	
Council on Aging	117.89		152,232.89	137,959.63	12,928.73	150,888.36	1,344.53	1,344.53	
Veterans Services Benefits	2,000.00		20,000.00	-	6,973.06	6,973.06	13,026.94	13,026.94	
Veterans District Assessment (830)			23,992.00	23,991.17	0.83	23,991.17	0.83	0.83	
Disabilities Commissions			-	-	-	-	-	-	
Total operating budgets	2,117.89	-	513,978.89	396,318.95	93,945.56	490,264.51	23,714.38	23,714.38	-
Articles									
A13 FY05 ATM BOH Vehicle			-	-	-	-	-	-	
COA 12 Passenger Van (FY'10 Cap)			-	-	-	-	-	-	
HSB Copier (FY'07 Cap)			-	-	-	-	-	-	
BOH Mass Estuaries (FY'08/'09 Cap)	151,011.00		151,011.00	-	36,134.00	36,134.00	114,877.00	-	114,877.00
Total articles			151,011.00		36,134.00	36,134.00	114,877.00		
Total Health and Human Services	153,128.89	-	664,989.89	396,318.95	130,079.56	526,398.51	138,591.38	23,714.38	114,877.00
Cultural & Recreation									
Operating Budgets									
Library			892,196.00	657,482.00	234,714.00	892,196.00	-	-	
Youth Task Force			-	-	-	-	-	-	
Recreation Department			171,149.00	155,878.33	15,017.16	170,895.49	253.51	253.51	
Sandy Neck Beach Privileges			40,590.00	-	40,589.09	40,589.09	0.91	0.91	
DPW - Parks			35,850.00	-	35,517.11	35,517.11	332.89	332.89	
Hoxie House/Gristmill	20,705.82		63,705.82	29,199.32	14,139.11	43,338.43	20,367.39	-	20,367.39
Memorial Day			1,200.00	-	1,179.09	1,179.09	20.91	20.91	
Historic District			12,000.00	1,359.77	10,242.40	11,602.17	397.83	397.83	
Total operating budgets	20,705.82	-	1,216,690.82	843,919.42	351,397.96	1,195,317.38	21,373.44	1,006.05	20,367.39
Articles									
Recreation Playground & Skate Park (FY'12)			4,000.00	-	3,732.16	3,732.16	267.84	-	267.84
Recreation Portable PA System (FY'12 Cap)			1,500.00	-	1,500.00	1,500.00	-	-	-
Recreation Sailboats A16 FY04 ATM			-	-	-	-	-	-	-
G/M Walkways & Planking (FY'10 Cap)			-	-	-	-	-	-	-
Library Flooring			-	-	-	-	-	-	-
Library Building Repairs-HVAC	9,388.55		-	-	-	-	-	-	-
Recreation Safety Equipment			-	-	-	-	-	-	-
Elm Tree Management			-	-	-	-	-	-	-
East Boat Basin			-	-	-	-	-	-	-
Marina-Stabilization Vote	68,000.00		68,000.00	-	-	-	68,000.00	-	68,000.00
Total articles	77,388.55		73,500.00		5,232.16	5,232.16	68,267.84		68,267.84
Total Cultural and Recreation	98,094.37	-	1,363,690.82	843,919.42	356,630.12	1,200,549.54	89,641.28	1,006.05	88,635.23

<u>Account</u>	<u>Encumb. Carried Forward</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Salaries</u>	<u>Expenses</u>	<u>Total Expenditures</u>	<u>Remaining Appropriation Remaining</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
Debt Service									
<i>Articles</i>									
Short Term Debt			50,000.00		2,489.07	2,489.07	47,510.93	47,510.93	
Debt-Town Principal			1,937,588.00		1,937,587.73	1,937,587.73	0.27	0.27	
Debt-Town Interest			1,015,668.00		973,765.64	973,765.64	41,902.36	41,902.36	
Land Bank/CPA Debt Svc.			1,282,701.00		1,266,174.52	1,266,174.52	16,526.48	16,526.48	
Total articles/debt service	-	-	4,285,957.00	-	4,180,016.96	4,180,016.96	105,940.04	105,940.04	-
Total general fund	3,106,624.73	0.00	67,738,232.89	33,358,572.58	29,312,394.29	62,670,966.87	4,820,951.74	891,778.12	3,929,173.62
State and County Assessments						2,321,324.00			
X-fer to Waterways						8,952.00			
						65,001,242.87			

**TOWN OF SANDWICH
COMBINED BALANCE SHEET
All Fund Types and Account Groups
June 30, 2012**

<u>Assets:</u>	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise Funds</u>	<u>Fiduciary & Trust Funds</u>	<u>Acct Group Long Term Obligation</u>	<u>Totals Only</u>
Cash	\$8,467,724	\$9,510,327	\$2,130,453	\$477,331	\$2,341,832		\$22,927,668
Property Taxes:							
Real Estate	1,207,781						1,207,781
Personal Property	55,968						55,968
Other Receivables:							-
Motor Vehicle Exc.	311,852						311,852
Other Excise	11,995						11,995
Tax Liens	792,526	39,230					831,756
Special Assessment	287,605	34,694					322,298
Deferred Taxes	283,192						283,192
Tax Foreclosures	382,883	25,268					408,152
Due From Other Funds							-
Amts to be provided							-
Long Term Debt						29,191,255	29,191,255
Total Assets	\$11,801,527	\$9,609,520	\$2,130,453	\$477,331	\$2,341,832	\$29,191,255	\$55,551,918
Liabilities & Fund Equity:							
Warrants Payable	371,390						371,390
Payroll Whhldgs	396,929						396,929
Def. Rev. PP & RE	1,177,682						1,177,682
Def. Rev. Other	2,070,053	99,193					2,169,246
Prov. For Abate	86,067						86,067
Notes Payable			2,250,000				2,250,000
Tailings	-						-
Agency Payables							-
Bonds Payable						29,191,255	29,191,255
Total Liabilities	4,102,121	99,193	2,250,000	0	0	29,191,255	35,642,569
Fund Equity:							
FB Res for Encumb.	3,929,174	1,221,361		107,311			5,257,846
FB Reserve Expendit.	2,137,550	511,112					2,648,662
Res. for Overlay	150,000						150,000
Res. for Overlay Deficit	(12,961)						(12,961)
FB Res. Open Space		59,897					59,897
FB Res. Historic		226,483					226,483
FB Res. Comm Hsng		176,408					176,408
Undesignated	1,495,644	7,315,066	(119,547)	370,020	2,341,832		11,403,015
Total Fund Equity	7,699,407	9,510,327	-119,547	477,331	2,341,832	-	19,909,349
Total Liab. & Fund Equity	\$11,801,527	\$9,609,520	\$2,130,453	\$477,331	\$2,341,832	\$29,191,255	\$55,551,918

**TOWN OF SANDWICH
STATEMENT OF INDEBTEDNESS
FY 2012**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2011	+ New Debt Issued	- Retirements	= Outstanding June 30, 2012	Interest Paid in FY 2012
Buildings	2,700,000.00		300,000.00	2,400,000.00	76,500.00
Departmental Equipment				0.00	
School Buildings	13,090,000.00		1,345,000.00	11,745,000.00	573,371.29
School – All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	<u>9,914,626.29</u>		<u>938,119.73</u>	<u>8,976,506.56</u>	<u>388,116.02</u>
SUB-TOTAL - INSIDE	<u>\$25,704,626.29</u>	<u>\$0.00</u>	<u>\$2,583,119.73</u>	<u>\$23,121,506.56</u>	<u>\$1,037,987.31</u>
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2011	+ New Debt Issued	- Retirements	= Outstanding June 30, 2012	Interest Paid in FY 2012
Airport				0.00	
Gas / Electric Utility				0.00	
Hospital				0.00	
School Buildings				0.00	
Sewer				0.00	
Solid Waste				0.00	
Water				0.00	
Other Outside	<u>6,346,982.00</u>	<u>0.00</u>	<u>277,234.00</u>	<u>6,069,748.00</u>	<u>279,186.85</u>
SUB-TOTAL - OUTSIDE	<u>\$6,346,748.00</u>	<u>\$0.00</u>	<u>\$277,234.00</u>	<u>\$6,069,748.00</u>	<u>\$279,186.85</u>
TOTAL - LONG TERM DEBT	<u>\$32,051,608.29</u>	<u>\$0.00</u>	<u>\$2,860,353.73</u>	<u>\$29,191,254.56</u>	<u>\$1,317,174.16</u>
Short Term Debt	Outstanding July 1, 2011	+ Issued	- Retired	= Outstanding June 30, 2012	Interest Paid in FY 2012
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings		2,250,000.00		2,250,000.00	989.07
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Grant Anticipation				0.00	
Other Short Term Debt	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
TOTAL - SHORT TERM DEBT	<u>\$0.00</u>	<u>\$2,250,000.00</u>	<u>\$0.00</u>	<u>\$2,250,000.00</u>	<u>\$989.07</u>
GRAND TOTAL - ALL DEBT	<u>\$32,051,608.29</u>	<u>\$2,250,000.00</u>	<u>\$2,860,353.73</u>	<u>\$31,441,254.56</u>	<u>\$1,318,163.23</u>

Report of the COLLECTOR OF TAXES

2010 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2011	645.29	COLLECTED	0.00
COMMITTED FY 2012	0.00	ABATED	694.63
REFUNDED	694.63	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	645.29
TOTAL	1,339.92	TOTAL	1,339.92

2011 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2011	1,221,870.38	COLLECTED	691,885.52
COMMITTED FY 2012	0.00	ABATED	34,523.93
REFUNDED	17,379.53	TAX TITLE	471,316.31
DEFERRED	-25,361.00	OUTSTANDING - JUNE 30, 2012	16,163.15
TOTAL	1,213,888.91	TOTAL	1,213,888.91

2012 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	43,343,306.67
COMMITTED FY 2012	44,709,583.78	ABATED	238,995.32
REFUNDED	118,550.30	TAX TITLE	0.00
DEFERRED	-54,859.85	OUTSTANDING - JUNE 30, 2012	1,190,972.24
TOTAL	44,773,274.23	TOTAL	44,773,274.23

2010 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2011	17.26	COLLECTED	0.00
COMMITTED FY 2012	0.00	ABATED	20.84
REFUNDED	20.84	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	17.26
TOTAL	38.10	TOTAL	38.10

2011 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2011	35,067.52	COLLECTED	20,519.06
COMMITTED FY 2012	0.00	ABATED	195.94
REFUNDED	55.38	TAX TITLE	13,922.96
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	484.94
TOTAL	35,122.90	TOTAL	35,122.90

2012 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	1,301,480.52
COMMITTED FY 2012	1,341,287.81	ABATED	6,787.41
REFUNDED	1,171.83	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	34,191.71
TOTAL	1,342,459.64	TOTAL	1,342,459.64

2010 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2011	46.54	COLLECTED	0.00
COMMITTED FY 2012	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	46.54
TOTAL	46.54	TOTAL	46.54

2011 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2011	64,536.63	COLLECTED	36,431.62
COMMITTED FY 2012	0.00	ABATED	3,370.53
REFUNDED	978.08	TAX TITLE	23,667.69
DEFERRED	-907.22	OUTSTANDING - JUNE 30, 2012	1,137.65
TOTAL	64,607.49	TOTAL	64,607.49

2012 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	2,099,817.18
COMMITTED FY 2012	2,216,974.14	ABATED	61,846.81
REFUNDED	4,544.03	TAX TITLE	0.00
DEFERRED	<u>-2,677.84</u>	OUTSTANDING - JUNE 30, 2012	<u>57,176.34</u>
TOTAL	2,218,840.33	TOTAL	2,218,840.33

2011 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2011	3,165.80	COLLECTED	1,513.32
COMMITTED FY 2012	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	1,652.48
DEFERRED	<u>0.00</u>	OUTSTANDING - JUNE 30, 2012	<u>0.00</u>
TOTAL	3,165.80	TOTAL	3,165.80

2012 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	80,438.32
COMMITTED FY 2012	85,424.25	ABATED	0.00
REFUNDED	26.61	TAX TITLE	0.00
DEFERRED	<u>0.00</u>	OUTSTANDING - JUNE 30, 2012	<u>5,012.54</u>
TOTAL	85,450.86	TOTAL	85,450.86

2011 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2011	1,409.61	COLLECTED	801.10
COMMITTED FY 2012	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	608.51
DEFERRED	<u>0.00</u>	OUTSTANDING - JUNE 30, 2012	<u>0.00</u>
TOTAL	1,409.61	TOTAL	1,409.61

2012 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	18,202.04
COMMITTED FY 2012	19,096.73	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	<u>0.00</u>	OUTSTANDING - JUNE 30, 2012	<u>894.69</u>
TOTAL	19,096.73	TOTAL	19,096.73

2011 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2011	1,047.28	COLLECTED	542.81
COMMITTED FY 2012	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	504.47
DEFERRED	<u>0.00</u>	OUTSTANDING - JUNE 30, 2012	<u>0.00</u>
TOTAL	1,047.28	TOTAL	1,047.28

2012 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	7,218.19
COMMITTED FY 2012	7,905.73	ABATED	8.08
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	<u>0.00</u>	OUTSTANDING - JUNE 30, 2012	<u>679.46</u>
TOTAL	7,905.73	TOTAL	7,905.73

2011 STREET BETTERMENT

OUTSTANDING - JULY 1, 2011	199.06	COLLECTED	106.09
COMMITTED FY 2012	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	92.97
DEFERRED	<u>0.00</u>	OUTSTANDING - JUNE 30, 2012	<u>0.00</u>
TOTAL	199.06	TOTAL	199.06

2012 STREET BETTERMENT

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	6,328.94
COMMITTED FY 2012	6,421.91	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	92.97
TOTAL	6,421.91	TOTAL	6,421.91

2011 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2011	156.84	COLLECTED	95.48
COMMITTED FY 2012	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	61.36
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	156.84	TOTAL	156.84

2012 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	2,914.66
COMMITTED FY 2012	2,976.79	ABATED	6.35
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	55.78
TOTAL	2,976.79	TOTAL	2,976.79

2012 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	16.84
COMMITTED FY 2012	16.84	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	16.84	TOTAL	16.84

2011 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	9.13
COMMITTED FY 2012	9.13	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	9.13	TOTAL	9.13

2011 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2011	627.50	COLLECTED	327.50
COMMITTED FY 2012	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	300.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	627.50	TOTAL	627.50

2012 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	17,332.69
COMMITTED FY 2012	18,537.69	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	1,205.00
TOTAL	18,537.69	TOTAL	18,537.69

2011 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2011	395.63	COLLECTED	245.63
COMMITTED FY 2012	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	150.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	395.63	TOTAL	395.63

2012 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	8,817.03
COMMITTED FY 2012	9,133.03	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2012	316.00
TOTAL	9,133.03	TOTAL	9,133.03

2011 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2011	6,425.15	COLLECTED	4,398.92
COMMITTED FY 2012	0.00	TAX TITLE	1,687.91
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	38.32
TOTAL	6,425.15	TOTAL	6,425.15

2012 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	39,210.80
COMMITTED FY 2012	44,134.27	TAX TITLE	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	4,923.47
TOTAL	44,134.27	TOTAL	44,134.27

2007 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	12,299.97	COLLECTED	0.00
COMMITTED FY 2012	0.00	ABATED	12,299.97
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	12,299.97	TOTAL	12,299.97

2008 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	10,998.77	COLLECTED	-585.97
COMMITTED FY 2012	0.00	ABATED	11,584.74
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	10,998.77	TOTAL	10,998.77

2009 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	16,243.91	COLLECTED	5,594.41
COMMITTED FY 2012	0.00	ABATED	2,655.32
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	7,994.18
TOTAL	16,243.91	TOTAL	16,243.91

2010 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	16,876.27	COLLECTED	1,799.53
COMMITTED FY 2012	0.00	ABATED	4,585.21
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	10,491.53
TOTAL	16,876.27	TOTAL	16,876.27

2011 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	31,153.52	COLLECTED	12,025.08
COMMITTED FY 2012	0.00	ABATED	3,319.05
REFUNDED	90.19	OUTSTANDING - JUNE 30, 2012	15,899.58
TOTAL	31,243.71	TOTAL	31,243.71

2012 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	3,278,455.89
COMMITTED FY 2012	3,302,460.18	ABATED	5,066.72
REFUNDED	2,645.44	OUTSTANDING - JUNE 30, 2012	21,583.01
TOTAL	3,305,105.62	TOTAL	3,305,105.62

2007 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	968.87	COLLECTED	0.00
COMMITTED FY 2012	0.00	ABATED	968.87
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	968.87	TOTAL	968.87

2008 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	965.37	COLLECTED	-35.07
COMMITTED FY 2012	0.00	ABATED	1,000.44
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	965.37	TOTAL	965.37

2009 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	1,242.32	COLLECTED	437.44
COMMITTED FY 2012	0.00	ABATED	169.76
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	635.12
TOTAL	1,242.32	TOTAL	1,242.32

2010 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	1,164.71	COLLECTED	127.68
COMMITTED FY 2012	0.00	ABATED	281.65
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	755.38
TOTAL	1,164.71	TOTAL	1,164.71

2011 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	2,020.45	COLLECTED	766.70
COMMITTED FY 2012	0.00	ABATED	201.42
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	1,052.33
TOTAL	2,020.45	TOTAL	2,020.45

2012 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	226,716.09
COMMITTED FY 2012	228,253.11	ABATED	237.72
REFUNDED	52.17	OUTSTANDING - JUNE 30, 2012	1,351.47
TOTAL	228,305.28	TOTAL	228,305.28

2007 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	15.45	COLLECTED	0.00
COMMITTED FY 2012	0.00	ABATED	15.45
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	15.45	TOTAL	15.45

2008 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	4.62	COLLECTED	0.00
COMMITTED FY 2012	0.00	ABATED	4.62
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	4.62	TOTAL	4.62

2010 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	13.53	COLLECTED	9.23
COMMITTED FY 2012	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	4.30
TOTAL	13.53	TOTAL	13.53

2011 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	40.80	COLLECTED	26.13
COMMITTED FY 2012	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	14.67
TOTAL	40.80	TOTAL	40.80

2012 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	375.07
COMMITTED FY 2012	402.46	ABATED	3.12
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	24.27
TOTAL	402.46	TOTAL	402.46

2008 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2011	20,159.70	COLLECTED	2,200.09
COMMITTED FY 2012	0.00	ABATED	149.17
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	17,810.44
TOTAL	20,159.70	TOTAL	20,159.70

2009 MOTOR VEHICLE TAX COLLECTED

OUTSTANDING - JULY 1, 2011	26,336.86	ABATED	538.65
COMMITTED FY 2012	0.00	ADJUSTMENTS	0.00
REFUNDED	262.92	OUTSTANDING - JUNE 30, 2012	18,284.05
TOTAL	26,599.78	TOTAL	26,599.78

2010 MOTOR VEHICLE TAX COLLECTED

OUTSTANDING - JULY 1, 2011	53,340.31	ABATED	1,827.86
COMMITTED FY 2012	84.59	ADJUSTMENTS	0.00
REFUNDED	1,236.03	OUTSTANDING - JUNE 30, 2012	24,866.94
TOTAL	54,660.93	TOTAL	54,660.93

2011 MOTOR VEHICLE TAX COLLECTED

OUTSTANDING - JULY 1, 2011	195,912.21	ABATED	31,705.63
COMMITTED FY 2012	249,114.00	ADJUSTMENTS	0.00
REFUNDED	14,384.26	OUTSTANDING - JUNE 30, 2012	47,884.98
TOTAL	459,410.47	TOTAL	459,410.47

2012 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	2,071,688.44
COMMITTED FY 2012	2,330,909.65	ABATED	73,198.91
REFUNDED	16,931.49	OUTSTANDING - JUNE 30, 2012	202,953.79
TOTAL	2,347,841.14	TOTAL	2,347,841.14

2007 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2011	3,375.50	COLLECTED	45.50
COMMITTED FY 2012	0.00	ABATED	3,330.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	0.00
TOTAL	3,375.50	TOTAL	3,375.50

2008 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2011	3,829.08	COLLECTED	117.00
COMMITTED FY 2012	0.00	ABATED	44.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2012	3,668.08
TOTAL	3,829.08	TOTAL	3,829.08

2009 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2011	2,538.50	COLLECTED	247.36
COMMITTED FY 2012	0.00	ABATED	612.00
REFUNDED	<u>30.36</u>	OUTSTANDING - JUNE 30, 2012	<u>1,709.50</u>
TOTAL	2,568.86	TOTAL	2,568.86

2010 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2011	3,163.32	COLLECTED	237.58
COMMITTED FY 2012	0.00	ABATED	915.00
REFUNDED	<u>134.58</u>	OUTSTANDING - JUNE 30, 2012	<u>2,145.32</u>
TOTAL	3,297.90	TOTAL	3,297.90

2011 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2011	3,964.00	COLLECTED	565.31
COMMITTED FY 2012	0.00	ABATED	1,087.68
REFUNDED	<u>115.99</u>	OUTSTANDING - JUNE 30, 2012	<u>2,427.00</u>
TOTAL	4,079.99	TOTAL	4,079.99

2012 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2011	0.00	COLLECTED	17,144.73
COMMITTED FY 2012	20,857.00	ABATED	1,839.79
REFUNDED	<u>172.52</u>	OUTSTANDING - JUNE 30, 2012	<u>2,045.00</u>
TOTAL	21,029.52	TOTAL	21,029.52

COLLECTIONS NOT TAX FY 2012

TITLE 5 - SEPTIC PRINCIPAL	886.45
TITLE 5 - SEPTIC INTEREST	445.41
TRANSFER STATION	227,225.50
BEACH STICKERS	158,005.00

Report of the FINANCE COMMITTEE

After close scrutiny and much discussion, the FY 2013 budget was presented and passed at the Annual Town Meeting on May 7, 2012 as recommended by the Board of Selectmen and the Finance Committee. This budget was adjusted slightly at a Special Town Meeting held on October 22, 2012 after the state finalized its budget and state aid figures.

The adjusted FY 2013 budget calls for a total expenditure of \$68,652,737 representing an increase of \$2,457,780 (3.7%) over the FY 2012 budget.

There are a number of fiscal impacts and financial decisions facing us, any one of which could have significant implications for our town, our financial condition and our tax rates. As always, the Finance Committee continues to balance these future issues against our current needs in our decision making process.

- The town is currently planning to present to voters a proposal for a combined Police and Fire public safety facility. The proposal will be for the most significant enhancement of our public safety facilities in decades. The cost is estimated to be \$30 million. At the time this report is being written, the Finance Committee has yet to make a formal recommendation on the proposal. We will carefully examine the details, weigh the pros and cons and make our recommendation to voters prior to the May 2013 Annual Town Meeting.
- Town leaders and administrative staff are acutely aware, and appropriately concerned about beach and dune erosion that continues to occur at alarming rates. This problem jeopardizes the safety and well-being of numerous residents, structures and infrastructure along the coastline. The town has already invested hundreds of thousands of dollars and a great deal of man-hours on feasibility studies, engineering plans and permitting. However, a major additional financial investment is required to see these plans through.

- As more charter school options become available for Sandwich students, our tuition assessment continues to increase from year to year at staggering rates. In FY 2006 the actual cost (assessment - reimbursement) of charter school tuition was \$200,000 but it has increased sharply every year since. In FY 2014 that number very well could be over \$1.6 million with no indication this trend has stabilized yet. Unlike the issues described in the previous two bullets, this expense comes to us as an assessment from the state and there is no choice but to budget for it.

The objective of the Finance Committee is to provide meaningful financial advice and recommendations to the Board of Selectmen and the voters of Sandwich. The current Finance Committee is comprised of nine members with varied backgrounds and areas of expertise. Each member is an active and valuable contributor, resulting in a very strong committee.

Respectfully submitted,

William Diederling, Chair
Paul Sylvia, Vice-Chair
Linda Bliss
Courtney Bridge
Thomas R. Hickey
Paul C. Kilty
Gene Parini
John D. Vibberts
Ellen Yaffe

Report of the TOWN TREASURER

I would like to thank the Board of Selectmen, Town Manager, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Robin Cherry, Christine Brailey-Greene, and Linda Kiley for their dedication, support, and hard work which is greatly appreciated.

Respectfully submitted,

Craig F. Mayen
Town Treasurer

TREASURER'S SUMMARY FY 12 – July 1, 2011 to June 30, 2012

<u>General Cash Summary</u>	<u>Date</u>	<u>Amount</u>
Cash Checking Account	6/30/11	\$6,303,241.14
Investments	6/30/11	\$14,653,724.67
Receipts	7/01/02-6/30/03	
	7/01/11-6/30/12	\$80,182,456.98
Disbursements	7/01/02-6/30/03	
	7/01/11-6/30/12	\$78,211,754.46
Total Cash 6/30/12		\$22,927,668.33

Statement of Accounts Balance 6/30/12

General Funds: Checking	\$3,561,249.34
General Funds: Investments	\$11,735,926.33
Marina	\$793,478.86
Hoxie House	\$33,473.57
Wastewater Treatment	\$44,763.88
Stabilization	\$838,560.72
Municipal Golf Course	\$497,548.59
Landbank	\$3,144,969.24
Other Special Revenue	\$415,915.29
Trust Funds	\$1,861,782.51
Total Cash 6/30/12	\$22,927,668.33

Earnings on Investments on Various Accounts

General Cash	\$50,950.98
Marina	\$1,989.02
Hoxie House	\$71.58
Stabilization	\$4,316.88
Boardwalk	\$2.37
Golf Course	\$1,071.97
CPA Fund	\$6,807.14
Total Interest 6/30/12	\$65,209.94

Treasurer's Trust Funds

Various Funds:	<u>Original</u> <u>Bequest</u>	<u>Balance</u> <u>07/012011</u>	<u>Additional</u> <u>Bequest</u>	<u>Interest</u> <u>Income</u>	<u>Withdrawals</u>	<u>Balance</u> <u>6/30/2012</u>
Cemetery Funds:						
Bayview Cemetery						
Sale of Lots & Graves	\$ -	\$8,061.36		\$16.40		\$8,077.76
Perpetual Care	\$21,151.35	\$73,860.42	\$480.08	\$163.87		\$74,504.37
Cedarville Cemetery	\$15,200.00	\$67,319.58		\$136.89		\$67,456.47
Forestdale Cemetery	\$720.47	\$4,861.05		\$9.89		\$4,870.94
Freeman Cemetery	\$1,272.89	\$11,905.45		\$24.20		\$11,929.65
Mt. Hope Cemetery	\$4,550.00	\$21,109.92		\$42.94		\$21,152.86
Old Town Cemetery	\$1,200.00	\$22,450.94		\$45.65		\$22,496.59
St. Peter's Cemetery	\$550.00	\$1,453.07		\$2.98		\$1,456.05
Spring Hill Cemetery	\$800.00	\$833.53		\$1.69		\$835.22
Wakeby Cemetery	\$1,600.00	\$18,407.52		\$37.43		\$18,444.95
New Town Cemetery	\$ -	\$ -				\$ -
Sale of Lots & Graves	\$ -	\$274,576.46	\$13,000.00	\$549.03		\$288,125.49
Perpetual Care	\$ -	<u>\$303,338.27</u>	<u>\$5,800.00</u>	<u>\$559.13</u>	<u>\$(22,000.00)</u>	<u>\$287,697.40</u>
Totals	\$47,044.71	\$808,177.57	\$19,280.08	\$1,590.10	\$(22,000.00)	\$807,047.75
Law Enforcement Funds:						
	\$ -	\$3,211.05	\$115,311.05	\$121.78		\$118,643.88
Totals	\$ -	\$3,211.05	\$115,311.05	\$121.78	\$ -	\$118,643.88
Miscellaneous Funds:						
Dr. Samuel M. Beale, Jr.	\$3,900.69	\$8,973.78		\$18.23		\$8,992.01
Nurse Brennan Funds	\$ -	\$36,278.04	\$4,990.88	\$78.91		\$41,347.83
Edwin Brown Beautification	\$930.00	\$1,406.90		\$2.86		\$1,409.76
H. Eugene Carr	\$100.00	\$253.38		\$0.50		\$253.88
Lots 451 + 452 Dillingham	\$1,200.00	\$16,275.81		\$33.09		\$16,308.90
Eaton Fund	\$5,100.00	\$6,085.50		\$12.37		\$6,097.87
Mary I. Freeman Nursing	\$1,000.00	\$1,033.70		\$2.12		\$1,035.82
Raymond Hamblin Boy Scout	\$630.00	\$1,173.25		\$2.38		\$1,175.63
Nye Monument	\$100.00	\$2,342.17		\$4.77		\$2,346.94
Post War Rehab Fund	\$ -	\$1,303.45		\$2.63		\$1,306.08
Tupper Family	\$500.00	\$5,070.43		\$10.29		\$5,080.72
Council On Aging - Tuttle	\$1,433.06	\$8,126.38		\$16.52		\$8,142.90
Robert Black Friendship	<u>\$23,727.58</u>	<u>\$41,985.33</u>		<u>\$85.36</u>		<u>\$42,070.69</u>
Totals	\$38,621.33	\$130,308.12	\$4,990.88	\$270.03	\$ -	\$135,569.03
School Scholarship Funds:						
Jack Alves	\$300.00	\$3,375.59	\$150.00	\$7.06		\$3,532.65
Mary C. Baker	\$25,000.00	\$31,778.00		\$64.17	\$(500.00)	\$31,342.17
Sarah J. Bradley	\$1,000.00	\$1,326.85		\$2.73		\$1,329.58
Hannah B. Belcher	\$2,000.00	\$3,048.97		\$6.20		\$3,055.17
Eugene S. Clark, Jr.	\$40,015.49	\$51,917.12		\$105.34	\$(500.00)	\$51,522.46
John F. Clayton	\$9,647.62	\$13,542.13		\$27.54		\$13,569.67
Timothy Colombo	\$8,335.00	\$10,645.01	\$3,575.00	\$23.31		\$14,243.32
Paul C. Ewer, Jr.	\$2,485.00	\$3,727.44		\$7.45	\$(150.00)	\$3,584.89
Wayne H. Gilmore	\$10,864.00	\$13,192.26		\$26.37	\$(500.00)	\$12,718.63
Mary E. & Henry L. Hall	\$16,506.40	\$19,126.79		\$38.89		\$19,165.68
William M. Harrison	\$10,000.00	\$14,185.80		\$28.57	\$(300.00)	\$13,914.37
Alvah B. Holway	\$1,000.00	\$1,871.84		\$3.74	\$(100.00)	\$1,775.58
David B. Laffoon	\$1,160.00	\$2,712.70	\$600.00	\$6.00	\$(100.00)	\$3,218.70
Sylvester McGinn	\$10,000.00	\$14,020.64		\$28.51		\$14,049.15
Sandwich Academy	\$325.00	\$1,494.38		\$3.04		\$1,497.42
Elizabeth T. Vanbuskirk	\$6,838.00	\$13,104.16		\$26.65		\$13,130.81
George S. Wing	\$4,000.00	\$5,462.92		\$10.98	\$(150.00)	\$5,323.90
Eva G. Strain	\$184,255.29	\$322,738.99	\$2,006.90	\$760.85	\$(2,000.00)	\$323,506.74
Annie Chamberlain	\$4,133.80	\$4,912.54		\$9.87	\$(150.00)	\$4,772.41
Heather Kull	\$583.00	\$878.33		\$1.77		\$880.10
John & Ruth Tyback	\$10,420.00	\$34,264.24	\$50.00	\$68.78	\$(1,000.00)	\$33,383.02
Donald Long	\$5,625.00	\$6,853.11		\$13.80	\$(150.00)	\$6,716.91
Frances Silva	\$2,200.00	\$2,283.91		\$4.66		\$2,288.57
Class Of 2000	<u>\$4,000.00</u>	<u>\$4,315.75</u>		<u>\$8.61</u>	<u>\$(200.00)</u>	<u>\$4,124.36</u>
Totals	\$360,693.60	\$580,779.47	\$6,381.90	\$1,284.89	\$(5,800.00)	\$582,646.26
Combined Library Funds						
	<u>\$216,687.71</u>	<u>\$217,447.87</u>		<u>\$427.72</u>		<u>\$217,875.59</u>
Totals	<u>\$216,687.71</u>	<u>\$217,447.87</u>	<u>\$ -</u>	<u>\$427.72</u>	<u>\$ -</u>	<u>\$217,875.59</u>
Grand Totals	\$663,047.35	\$1,739,924.08	\$145,963.91	\$3,694.52	\$(27,800.00)	\$1,861,782.51

WAGE REPORT– 2012

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Abbott, Amy	Teacher	48,565.92	0	0	0	48,565.92
Abbott, Joanne	School Lunch	13,544.44	257.32	0	0	13,801.76
Abel, Cayla	Recreation	2,118.39	0	0	0	2,118.39
Ahari, Kathleen	Transportation	23,064.14	2,722.63	354.63	0	26,141.40
Ahlgren, Merry Sue	Tutors	262.50	0	0	0	262.50
Ahonen, Cheryl A.	School Lunch	5,832.88	650.00	0	0	6,482.88
Ahonen, Jean A.	Teacher	74,648.64	3,300.00	0	0	77,948.64
Aiello, Kim	Educational Support Personnel	19,710.92	782.32	0	0	20,493.24
Alcorn, Therese M.	Teacher	68,805.96	2,300.00	0	0	71,105.96
Aldrich, Justin A.	Substitutes	2,794.00	0	0	0	2,794.00
Aldrich, Kathryn	Teacher	47,134.75	962.50	0	0	48,097.25
Allen, Devorah L.	Substitutes	420.00	0	0	0	420.00
Allietta, Patricia C.	Teacher	69,792.44	3,015.28	0	0	72,807.72
Almas, Laura	Substitutes	1,922.00	0	0	0	1,922.00
Ames, David G.	Fire Special Detail	0	861.00	0	0	861.00
Ames, David G.	Fire	57,916.05	645.00	37,148.39	50.00	95,759.44
Ames, Scott	Fire Special Detail	0	1,288.00	0	0	1,288.00
Ames, Scott	Fire	62,373.92	6,598.72	26,739.01	50.00	95,761.65
Amons, Barbara Ann	School Lunch	1,078.44	0	0	0	1,078.44
Andersen, Mary Beth	School Lunch	8,031.10	550.00	0	0	8,581.10
Anderson, Chenel L.	Transportation	10,162.01	0	13.00	0	10,175.01
Anderson, Cynthia B.	Library	43,107.06	375.00	0	0	43,482.06
Anderson, Michelle J.	Child Care Center	11,519.98	0	0	0	11,519.98
Anderson, Philip H.	Police	58,382.00	0	18,166.58	0	76,548.58
Anderson, Philip H.	Police Special Detail	0	3,248.96	0	0	3,248.96
Anderson, Robert	Municipal Golf Course	1,731.60	0	0	0	1,731.60
Anderson-Walsh, Heidi	Secretarial	43,024.80	850.00	0	0	43,874.80
Andreotti, Cassandra M.	Community School	3,017.54	2,404.52	3.94	0	5,426.00
Andrews, Dwight D.	East Boat Basin	6,974.00	0	156.75	0	7,130.75
Angelique, Young	Community School	410.50	0	0	0	410.50
Archambeault Jr., Leo	Custodians	40,544.32	2,860.38	1,797.18	250.00	45,451.88
Archambeault, Carol A.	Teacher	69,657.16	0	0	0	69,657.16
Arki, Courtney M.	Community School	600.00	0	0	0	600.00
Arnold, Alexandra En	Child Care Center	9,679.84	0	0	0	9,679.84
Arrimour, Lindsey M.	Teacher	44,171.52	1,988.42	0	0	46,159.94
Arsanis, Elaine M.	Teacher	19,872.32	0	0	0	19,872.32
Auclair, Richard	Custodians	38,316.66	404.58	1,048.44	250.00	40,019.68
Austin, Michelle J.	Administration	106,506.42	1,500.00	0	0	108,006.42
Austin, Samantha R.	Teacher	21,345.54	2,018.75	0	0	23,364.29
Avery, Ellen M.	Child Care Center	32,151.45	0	69.52	0	32,220.97
Aycock, C. David	Teacher	70,081.29	18,522.50	0	0	88,603.79
Aycock, Stephanie S.	Community School	150.00	0	0	0	150.00
Babineau, Kathleen	Teacher	57,791.68	4,562.50	0	0	62,354.18
Bach, Gilbert W.	Coaching	0	4,883.00	0	0	4,883.00
Backholm, Jessica T.	Community School	455.00	0	0	0	455.00
Bahman, Susan D.	Teacher	74,648.64	1,800.00	0	0	76,448.64
Baker, Kim	Community School	30.00	0	0	0	30.00
Balcom, Anne	Educational Support Personnel	19,920.55	1,576.20	0	0	21,496.75
Balkam, Pamela J.	Educational Support Personnel	20,141.69	2,021.82	0	0	22,163.51
Balkam, Sarah R.	Child Care Center	407.29	0	0	0	407.29
Balmes, Wyatt J.	Municipal Golf Course	293.67	212.67	0	0	506.34
Bamert, Anita J.	Community School	5,296.50	0	0	0	5,296.50
Barber III, George F.	Substitutes	3,850.00	0	0	0	3,850.00
Barber, Marcus J.	Department of Public Works	13,037.75	0	12.38	0	13,050.13
Barbosa, Dianna L.	Administration	45,621.31	720.00	0	0	46,341.31
Barr, Alyssa C.	Child Care Center	1,103.78	0	0	0	1,103.78
Bartlett Jr., Donald A.	Transportation	3,518.69	211.21	0	0	3,729.90
Bartlett, Derek W.	Community School	105.00	0	0	0	105.00
Bartlett, Joyce	Department of Public Works	49,756.40	425.00	91.60	0	50,273.00
Bartlett-Kelly, Ann	Teacher	67,100.80	3,972.00	0	0	71,072.80

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Baslik, Katherine R.	Substitutes	280.00	0	0	0	280.00
Bassett, Marilyn	Planning & Development	43,030.54	1,896.47	400.33	0	45,327.34
Baumgartner, Nicole	Teacher	32,928.96	2,585.31	0	0	35,514.27
Baumhoff, Martin W.	Fire Special Detail	0	943.00	0	0	943.00
Baumhoff, Martin W.	Fire	63,949.01	415.00	26,073.44	50.00	90,487.45
Beane, Pamela Ann	Educational Support Personnel	18,946.04	248.78	0	0	19,194.82
Beaton, Dianne L	Transportation	22,154.94	2,323.97	75.88	0	24,554.79
Bechard, Shannon O	Teacher	61,148.20	525.00	0	0	61,673.20
Beikes, Linda	Educational Support Personnel	19,198.90	0	0	0	19,198.90
Benedict, David H	Department of Public Works	3,213.00	0	0	0	3,213.00
Bennett, Carolyn	Substitutes	2,030.00	0	0	0	2,030.00
Bennett, Charles	Department of Public Works	4,776.50	0	0	0	4,776.50
Bentley, Paul W.	Coaching	4,883.00	0	0	0	4,883.00
Berard, Melissa R.	Community School	325.00	0	0	0	325.00
Berisha, Ylber S.	Department of Public Works	47,389.20	1,779.20	2,799.09	300.00	52,267.49
Berry, Elaine M.	Teacher	61,286.84	2,725.00	0	0	64,011.84
Bertucci Hartney, Jessica	Substitutes	1,672.00	0	0	0	1,672.00
Beveridge, Irving C.	Community School	130.00	0	0	0	130.00
Birch, Donna L.	Transportation	5,642.69	0	0	0	5,642.69
Birmingham, Stephen J.	Educational Support Personnel	18,341.45	675.00	0	0	19,016.45
Black III, Robert R.	Fire	40,344.48	40,120.71	16,802.50	50.00	97,317.69
Black IV, Robert R.	Fire Special Detail	0	3,280.00	0	0	3,280.00
Black IV, Robert R.	Fire	64,517.00	0	11,972.51	50.00	76,539.51
Black, Kara	Teacher	47,455.12	0	0	0	47,455.12
Blackington, Jennifer A.	Teacher	20,897.00	5,929.30	0	0	26,826.30
Blades, Thomas A.	Custodians	1,091.69	0	0	0	1,091.69
Blake, Jean M.	Substitutes	6,710.00	225.00	0	0	6,935.00
Blount, Stacey L.	Teacher	69,657.16	2,300.00	0	0	71,957.16
Bobal, Dawne S.	Community School	2,695.00	0	0	0	2,695.00
Boffetti, John R.	Municipal Golf Course	885.94	0	0	0	885.94
Bohnenberger, Anna D.	Community School	350.00	0	0	0	350.00
Bokanovich, Teagan A.	Recreation	2,238.75	0	0	0	2,238.75
Boley, Brian C.	Custodians	0	123.00	0	0	123.00
Bondarek, Brian A.	Police Special Detail	0	2,296.00	0	0	2,296.00
Bondarek, Brian A.	Police	46,562.60	0	3,701.70	0	50,264.30
Bondarek, Michael T.	Police	71,477.34	14,150.50	10,247.98	0	95,875.82
Booras, Ellin	Administration	116,883.50	0	0	0	116,883.50
Booth, James A.	Maintenance Supervisors	55,421.24	0	1,031.03	350.00	56,802.27
Boucher, Guy J.	Recreation	64,302.98	0	0	0	64,302.98
Bound, Emma	Recreation	3,059.00	69.00	51.75	0	3,179.75
Bound, Joshua	Police	90,251.20	0	50,299.21	0	140,550.41
Bound, Joshua	Police Special Detail	0	10,683.46	0	0	10,683.46
Bova, Jaclyn M.	Substitutes	70.00	0	0	0	70.00
Bovarnick, Warren H.	Tax Collector	43,536.85	425.00	0	0	43,961.85
Bovat, Sandra J.	Educational Support Personnel	19,710.92	822.32	0	0	20,533.24
Brackett, Doreen J.	Substitutes	5,110.00	0	0	0	5,110.00
Bradbury, Erin L.	Hoxie House	1,381.50	0	36.00	0	1,417.50
Bradley, Keith F.	Community School	968.27	0	0	0	968.27
Brady, Clare M.	Teacher	74,767.52	1,555.50	0	0	76,323.02
Brady, David W.	Custodians	7,564.65	0	0	0	7,564.65
Brady, Ellen K.	Community School	150.00	0	0	0	150.00
Brady, Stephanie	School Lunch	27,059.66	1,308.25	0	0	28,367.91
Brailey-Greene, Christine	Treasurer	35,397.90	0	0	0	35,397.90
Brennan, Lynda J.	Teacher	1,806.25	1,305.00	0	0	3,111.25
Bressler, Ronda B.	Substitutes	1,260.00	0	0	0	1,260.00
Brides, Gail	Tutors	5,480.79	0	0	0	5,480.79
Bridges, Mark S.	Maintenance Supervisors	4,075.64	11,004.80	0	0	15,080.44
Bridges, Matthew J.	Administration	119,442.34	1,500.00	0	0	120,942.34
Broman, Sarah T.	Substitutes	70.00	0	0	0	70.00
Brothers, Matthew	Teacher	29,863.36	2,392.00	0	0	32,255.36
Brown, Cristine J.	Teacher	12,748.64	0	0	0	12,748.64
Brown, Geoffrey	Substitutes	4,130.00	0	0	0	4,130.00
Brown, Joshua R.	Substitutes	280.00	0	0	0	280.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Brun, Daniel J.	Fire Special Detail	0	2,706.00	0	0	2,706.00
Brun, Daniel J.	Fire	60,768.38	530.00	33,188.75	50.00	94,537.13
Brun, Robert	Police Special Detail	0	11,730.66	0	0	11,730.66
Brun, Robert	Police	65,878.88	0	25,135.18	0	91,014.06
Brunelli, Virginia	School Lunch	851.40	0	0	0	851.40
Bruster, Harold G.	Community School	990.00	0	0	0	990.00
Bucci, Carol A.	Library	14,788.29	0	0	0	14,788.29
Buckland, Kevin J.	Department of Public Works	33,728.96	6,680.83	0	525.00	40,934.79
Buckner, Marie	Human Resources	82,577.30	450.00	0	0	83,027.30
Budzynkiewicz, Suzanne	Teacher	66,450.00	4,150.00	0	0	70,600.00
Bumstead, Kathy	Tutors	190.00	0	0	0	190.00
Bundsuh, Moira L.	Teacher	53,441.32	375.00	0	0	53,816.32
Bunker, Richard A.	Department of Public Works	0	324.00	0	0	324.00
Burbank, Susan M.	School Lunch	8,469.53	650.00	0	0	9,119.53
Burke, John	Fire Special Detail	0	1,066.00	0	0	1,066.00
Burke, John J.	Fire	74,022.50	645.00	26,755.26	50.00	101,472.76
Burke, Kathleen	Substitutes	4,620.00	0	0	0	4,620.00
Burlingame, Sheryl A.	Teacher	47,343.48	8,700.00	0	0	56,043.48
Burns, Eileen E.	Hoxie House	2,964.50	0	33.00	0	2,997.50
Burns, Sister J.	Teacher	74,648.64	2,800.00	0	0	77,448.64
Burrill, Lee E.	Fire	4,228.00	67,300.40	823.50	50.00	72,401.90
Butland, Susan K.	Transportation	13,211.35	1,234.19	0	0	14,445.54
Butland-Coke, Katie	Transportation	26,403.12	0	1,498.79	0	27,901.91
Butler, Sean	Fire Special Detail	0	1,517.00	0	0	1,517.00
Butler, Sean S.	Fire	67,156.53	760.00	15,459.12	50.00	83,425.65
Buttafuoco, Janet S.	Teacher	6,800.07	0	0	0	6,800.07
Byron, Priscilla A.	School Lunch	26,973.31	1,178.28	0	0	28,151.59
Cabral, Christa	Police	62,646.48	15,000.00	13,387.07	0	91,033.55
Cabral, Christa	Police Special Detail	0	349.60	0	0	349.60
Cahill, Lisa AG	Teacher	53,384.68	375.00	0	0	53,759.68
Campbell, Brie E.	Community School	1,820.00	0	0	0	1,820.00
Campbell, Donald	Fire Special Detail	0	1,558.00	0	0	1,558.00
Campbell, Donald	Fire	70,985.55	530.00	59,687.06	50.00	131,252.61
Canfield, C. Richard	Administration	155,206.75	10,942.31	0	3,000.00	169,149.06
Canning, Martine	Substitutes	12,149.31	177.50	0	0	12,326.81
Canning, Nancy	Community School	846.00	0	0	0	846.00
Cardalino, Paul	Municipal Golf Course	3,694.42	0	0	0	3,694.42
Cardone, Michael K.	Teacher	29,712.48	5,866.00	0	0	35,578.48
Cardoza, Tara L.	Teacher	30,137.32	0	0	0	30,137.32
Carig, Suzanne	Substitutes	4,270.00	0	0	0	4,270.00
Carl, Catherine	Teacher	68,805.96	1,788.00	0	0	70,593.96
Carlson, Joseph P.	Elections & Reg.	287.50	0	0	0	287.50
Carlyle, Laura R.	Teacher	68,805.96	8,476.00	0	0	77,281.96
Carmichael, Pamela J.	Library	27,035.43	300.00	0	0	27,335.43
Carroll, Christine L.	Teacher	69,657.16	2,073.75	0	0	71,730.91
Carter, Jeffery L.	Teacher	69,657.16	6,884.00	0	0	76,541.16
Carter, Lisa M.	Teacher	67,100.80	0	0	0	67,100.80
Carty, Maureen	Planning & Development	16,965.03	720.82	0	0	17,685.85
Casali, Mary L.	Educational Support Personnel	6,848.75	0	0	0	6,848.75
Casey, Patricia O.	School Lunch	43,269.32	1,590.00	0	0	44,859.32
Casey, Paula C.	Transportation	4,079.85	48.48	0	0	4,128.33
Catalano, Mary K.	School Lunch	8,192.02	682.00	0	0	8,874.02
Catarius, Luke E.	Community School	673.00	0	0	0	673.00
Catten Jr., David W.	Recreation	1,258.50	0	0	0	1,258.50
Caulkins, Joan D.	Secretarial	72,616.65	3,000.00	0	0	75,616.65
Cavanaugh, Kimberly J.	Department of Natural Resource	5,796.00	0	0	0	5,796.00
Cavanaugh, Timothy	Police Special Detail	0	22,968.49	0	0	22,968.49
Cavanaugh, Timothy M.	Police	65,228.96	0	37,074.06	0	102,303.02
Chagnon, Doreen	Teacher	69,028.64	0	0	0	69,028.64
Chamberlain, Carly	Educational Support Personnel	9,566.18	1,383.35	0	0	10,949.53
Chambers, Paula	Teacher	56,633.00	0	0	0	56,633.00
Chapman, Stella Christine	Community School	117.60	0	0	0	117.60
Cherry, Robin M.	Treasurer	43,111.83	375.00	17.97	0	43,504.80

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Chesky, Michael	Department of Public Works	47,586.78	513.44	0	300.00	48,400.22
Chicco, Judith Ellen	Teacher	18,883.36	0	0	0	18,883.36
Childress, William	Teacher	19,969.20	80.00	0	0	20,049.20
Childs, Edward L.	Assessors	101,807.50	525.00	0	0	102,332.50
Chilson, Ruth F.	Teacher	50,285.80	7,700.00	0	0	57,985.80
Chuda, Beverly Y.	Child Care Center	25,343.91	0	0	0	25,343.91
Cianciolo, Elizabeth	Child Care Center	31,900.92	0	0	0	31,900.92
Clabault, Colleen D.	Teacher	73,082.04	1,800.00	0	0	74,882.04
Clancy, Elizabeth	Community School	0	3,056.26	0	0	3,056.26
Clancy, Jennifer M.	Community School	3,151.99	0	0	0	3,151.99
Clancy, Jennifer M.	Recreation	5,816.00	0	0	0	5,816.00
Clancy, Megan E.	Community School	4,783.30	485.88	0	0	5,269.18
Clark, Christine	Teacher	46,498.16	3,590.00	0	0	50,088.16
Clark, Elizabeth	Substitutes	6,300.00	0	0	0	6,300.00
Clark, Steven K.	Department of Public Works	9,297.75	0	0	0	9,297.75
Clifford, Brandy L.	Teacher	64,738.68	775.00	0	0	65,513.68
Cloutier, Ann C.	Teacher	68,805.96	358.50	0	0	69,164.46
Coakley, Kevin J.	Teacher	68,805.96	0	0	0	68,805.96
Coates, Irene	Substitutes	437.50	0	0	0	437.50
Codner, Connie E.	Teacher	73,082.12	1,800.00	0	0	74,882.12
Coggeshall, Kathleen	Administration	57,500.00	2,025.00	4,130.91	0	63,655.91
Coker, Donna L.	Tutors	1,560.00	0	0	0	1,560.00
Colameco, Mikaela	Child Care Center	7,326.40	0	0	0	7,326.40
Cole, Dianne S.	Community School	200.00	0	0	0	200.00
Colligan, Elizabeth J.	Transportation	241.88	0	0	0	241.88
Collins, Ellen	Educational Support Personnel	19,198.90	0	0	0	19,198.90
Colona, John	Transportation	728.60	0	0	0	728.60
Comer, Kellen A.	Community School	1,406.51	0	0	0	1,406.51
Comer, Kristie L.	Recreation	3,140.50	0	0	0	3,140.50
Compton, Anthony J.	Coaching	0	5,965.00	0	0	5,965.00
Compton, Anthony J.	Community School	1,688.17	0	0	0	1,688.17
Condon, Jennifer	Educational Support Personnel	18,311.80	250.00	0	0	18,561.80
Congro, Carolyn	Educational Support Personnel	18,821.65	0	0	0	18,821.65
Conlon, Irene	Substitutes	4,550.00	0	0	0	4,550.00
Connolly, Martin J.	Transportation	3,370.83	0	0	0	3,370.83
Connolly, Richard	Custodians	42,347.30	700.00	458.55	250.00	43,755.85
Conrad, Kevin	Coaching	0	4,883.00	0	0	4,883.00
Coolidge, Ann	Teacher	64,738.68	35.00	0	0	64,773.68
Cooney, Christina A.	Teacher	50,852.32	0	0	0	50,852.32
Coppola, Kathleen	Teacher	74,648.64	0	0	0	74,648.64
Corcoran, Meghan E.	Teacher	12,083.04	0	0	0	12,083.04
Corriveau, Thomas A.	Fire	94,950.00	525.00	0	0	95,475.00
Corsini, Timothy L.	East Boat Basin	2,695.00	0	0	0	2,695.00
Cosgrove, Joseph M.	Department of Public Works	45,459.60	1,544.19	3,122.16	300.00	50,425.95
Cosgrove, Marci	Teacher	67,100.80	40	0	0	67,140.80
Cosgrove, Martin	Teacher	73,082.12	14,401.00	0	0	87,483.12
Costa, Ann M.	Teacher	48,881.52	0	0	0	48,881.52
Costello Jr., Louis A.	Recreation	1,039.50	670.50	0	0	1,710.00
Costello, Casey B.	Child Care Center	896.52	0	0	0	896.52
Coté James R.	Teacher	68,805.96	90.00	0	0	68,895.96
Cote, Carly S.	Recreation	2,367.76	0	0	0	2,367.76
Cote, Theresa	Educational Support Personnel	8,064.51	2,235.22	0	0	10,299.73
Cotter, Joseph M.	Police	90,743.04	40.00	39,762.36	0	130,545.40
Cotter, Joseph M.	Police Special Detail	0	42,358.88	0	0	42,358.88
Cotter, Timothy P.	Department of Public Works	7,470.00	0	0	0	7,470.00
Coughlin, Alexandra	Recreation	630.00	0	0	0	630.00
Coughlin-Crowley, Erin	Teacher	74,648.64	3,725.00	0	0	78,373.64
Coutinho, Susan	Administration	52,860.68	0	0	0	52,860.68
Couto, Benjamin	Community School	400.00	0	0	0	400.00
Coveney, Edward T.	Department of Public Works	6,767.75	0	0	0	6,767.75
Cowan, Frederick	Educational Support Personnel	6,902.88	0	0	0	6,902.88
Cowan, William J	Municipal Golf Course	5,538.72	0	0	0	5,538.72
Cox, E. Perry	Bldg/Gas/Plmb/Insp., Wire Insp.	951.09	0	0	0	951.09

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Coyman, Jody K.	Transportation	18,981.77	559.37	42.82	0	19,583.96
Cozza, Leslie A.	Substitutes	630.00	0	0	0	630.00
Craig, Chelsea G.	Teacher	39,463.04	3,737.25	0	0	43,200.29
Crispo, Elizabeth K.	Community School	2,767.12	0	0	0	2,767.12
Crofford, Mary J.	Tutors	505.00	340.00	0	0	845.00
Crogan, Katie	Teacher	54,015.48	925.00	0	0	54,940.48
Cronin, Rachel	Secretarial	22,536.99	1,254.50	0	0	23,791.49
Crosby, Julia Warner	Teacher	63,279.88	0	0	0	63,279.88
Crosby, William H.	Teacher	73,082.12	1,800.00	0	0	74,882.12
Crossman, Kyra	Community School	1,006.44	0	0	0	1,006.44
Crossman, Nancy A.	Community School	2,240.21	0	0	0	2,240.21
Crossman, Nicholas A.	Community School	855.25	25.00	0	0	880.25
Crowley, Sheila	Community School	1,575.00	0	0	0	1,575.00
Crowther, Deana	Educational Support Personnel	7,541.60	0	0	0	7,541.60
Cubetus, Jonathan J.	Community School	32.50	0	0	0	32.50
Cummings Jr., Thomas A.	Grist Mill	2,479.00	0	0	0	2,479.00
Cummings, Elizabeth E.	School Lunch	165.56	0	0	0	165.56
Curran, Susan S.	Educational Support Personnel	19,710.92	782.32	0	0	20,493.24
Currier, Teele	Community School	1,033.00	0	0	0	1,033.00
Curtis, Kristen	Teacher	66,767.51	90.00	0	0	66,857.51
Custodio, Mark J.	Community School	3,542.28	0	0	0	3,542.28
Cyr, Kim	Fire	48,828.20	475.00	5,864.28	1,200.00	56,367.48
Czarnetzki, Janet E.	Substitutes	1,540.00	0	0	0	1,540.00
D'Amato, Karen A.	Teacher	68,805.96	3,300.00	0	0	72,105.96
Dadian, Elizabeth A.	Educational Support Personnel	9,441.45	1,202.02	0	0	10,643.47
Dallaire, Pamela	Teacher	68,805.96	3,725.00	0	0	72,530.96
Daniels, Thomas S.	Administration	50,682.45	0	0	0	50,682.45
Dansereau, Mary E.	Community School	891.00	0	0	0	891.00
Dargis, Robert W.	Custodians	52,923.05	0	0	0	52,923.05
Dauphinais, Victoria	School Lunch	11,053.23	3,285.75	0	0	14,338.98
Davidson, Robin	Coaching	2,192.00	0	0	0	2,192.00
Davies, Shirley A.	Educational Support Personnel	6,902.88	373.15	0	0	7,276.03
Davis, Arly B.	Teacher	64,738.68	646.00	0	0	65,384.68
Davis, Emily L.	Community School	6,970.79	99.40	0	0	7,070.19
Davis, Frances N.	Educational Support Personnel	19,198.90	0	0	0	19,198.90
Davis, Grace M.	Recreation	2,588.25	0	0	0	2,588.25
Davis, Lawrence Todd	Recreation	3,016.75	0	0	0	3,016.75
Davis, Peter R.	Community School	2,766.17	435.00	0	0	3,201.17
Davis, Thomas A.	Community School	1,754.41	0	0	0	1,754.41
Davison, Andrew	Fire	19,497.12	43,929.01	2,956.57	50.00	66,432.70
Dawe III, Joseph R.	Teacher	68,805.96	1,800.00	0	0	70,605.96
De La Hoya, Monica	Secretarial	39,406.25	7,333.00	0	0	46,739.25
Dean, Elizabeth K.	Teacher	34,676.28	2,902.06	0	0	37,578.34
Deconto, David J.	Department of Natural Resource	51,261.92	15,177.22	330.21	0	66,769.35
Deconto, Joanne	Secretarial	43,024.80	175.00	0	0	43,199.80
Delano, Theresa S.	Teacher	69,657.16	4,712.50	0	0	74,369.66
Della Grotte, Ellen L.	Hoxie House	1,525.50	0	27.00	0	1,552.50
Delman, Renee	Teacher	19,969.20	0	0	0	19,969.20
Demeo, Maria	Teacher	36,638.20	0	0	0	36,638.20
Denapoli, Pamela J.	Tutors	230.00	0	0	0	230.00
Denmat, Cynthia A.	Teacher	53,164.64	0	0	0	53,164.64
Denmat, Mary K.	Substitutes	1,820.00	0	0	0	1,820.00
Denmead II, Bruce P.	Teacher	20,689.20	35.00	0	0	20,724.20
Deptula, Michael J.	Community School	8,274.72	0	0	0	8,274.72
Desisto, Sharon	Grist Mill	1,941.75	0	0	0	1,941.75
Desmarais, Amanda J.	Teacher	41,794.00	0	0	0	41,794.00
Devellis, Richard F.	Teacher	73,082.12	6,576.00	0	0	79,658.12
Dewald, Barbara	Department of Natural Resource	3,032.00	0	0	0	3,032.00
Dewald, Joseph R.	Department of Natural Resource	3,155.00	2,495.00	0	0	5,650.00
Dexter, Douglas	East Boat Basin	8,635.00	0	66.00	0	8,701.00
Dexter, Linda E.	Recreation	2,331.75	320.25	0	0	2,652.00
Dharmapalan, Kamala J.	Substitutes	7,490.00	0	0	0	7,490.00
Di Angi, Paulette R.	Community School	430.00	0	0	0	430.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Diemer, Jennifer	Educational Support Personnel	19,710.92	822.32	0	0	20,533.24
Digennaro, Sharon	Community School	325.00	0	0	0	325.00
Digregorio, James	Recreation	2,824.25	0	0	0	2,824.25
Dintino, Bryanne	Community School	2,301.00	0	0	0	2,301.00
Dintino, Christopher E.	Community School	1,833.00	0	0	0	1,833.00
Dintino, Christopher S.	Teacher	68,805.96	11,774.00	0	0	80,579.96
Dockrey, Thomas E.	Community School	5,009.76	0	0	0	5,009.76
Doherty, Ashley N.	Tutors	3,030.00	1,050.00	0	0	4,080.00
Dolbec, Jane A.	Transportation	17,862.76	1,892.36	62.95	0	19,818.07
Donahue, Elizabeth A.	Teacher	18,680.00	0	0	0	18,680.00
Donahue, Nancy	School Lunch	5,331.57	350.00	0	0	5,681.57
Donovan, Kristen E.	Educational Support Personnel	12,089.96	257.32	0	0	12,347.28
Donovan, Maureen	School Lunch	28,219.77	2,308.25	0	0	30,528.02
Dougan Pouliot, Meghan P.	Substitutes	1,610.00	0	0	0	1,610.00
Douglas, James W.	Custodians	39,434.14	611.02	1,177.62	250.00	41,472.78
Dovell, Lesa C.	Educational Support Personnel	19,710.92	732.32	0	0	20,443.24
Dowick, Joseph F.	Administration	50,852.32	0	0	0	50,852.32
Downes, Joseph Thomas	Community School	125.00	0	0	0	125.00
Doyle, Joan E.	Teacher	64,738.68	4,327.50	0	0	69,066.18
Doyle, William D.	East Boat Basin	5,021.50	0	0	0	5,021.50
Drake, Harrington	Community School	1,165.47	0	0	0	1,165.47
Draper, Tara C.	Teacher	42,842.96	1,772.00	0	0	44,614.96
Driscoll, Clare	Teacher	74,648.64	3,140.00	0	0	77,788.64
Driscoll, Doris L.	Library	41,752.60	375.00	0	0	42,127.60
Driscoll, James J.	Department of Public Works	14,458.50	0	0	0	14,458.50
Drolet, Pamela A.	Educational Support Personnel	16,932.84	1,201.53	0	0	18,134.37
Duarte, Michael	Teacher	41,591.72	5,149.64	0	0	46,741.36
Dube, J. Douglas R.	Recreation	2,953.14	0	0	0	2,953.14
Duffany, Jeffrey F.	Teacher	54,300.76	0	0	0	54,300.76
Duffy, Kathleen A.	Teacher	65,382.00	6,605.00	0	0	71,987.00
Duffy, Sandra	Substitutes	1,750.00	0	0	0	1,750.00
Dumas, Christopher	Teacher	65,008.28	8,804.90	0	0	73,813.18
Dumas, Elaine M.	Secretarial	21,903.98	1,754.19	0	0	23,658.17
Dumas, Sharon	Educational Support Personnel	20,025.71	9,523.52	0	0	29,549.23
Dunham, George H.	Administration	141,307.75	525.00	0	0	141,832.75
Dunham, Michele A.	Teacher	64,518.48	3,300.00	0	0	67,818.48
Dunn Jr., John J.	Grist Mill	4,037.00	0	0	0	4,037.00
Dunn, Laura M.	Teacher	68,805.96	2,800.00	0	0	71,605.96
Dunphe, Mary Beth	Substitutes	3,360.00	0	0	0	3,360.00
Duquette, Daralyn A.	Teacher	74,648.64	6,326.00	0	0	80,974.64
Durno, Lauren R.	Child Care Center	28,500.40	0	41.28	0	28,541.68
Durr, Alanah H.	Community School	1,204.25	0	0	0	1,204.25
Dwyer, David P.	Police	58,776.24	0	8,840.40	0	67,616.64
Dwyer, David P.	Police Special Detail	0	328.00	0	0	328.00
Edwards, Emily P.	Substitutes	2,310.00	0	0	0	2,310.00
Eident, Donna J.	Teacher	74,648.64	750	0	0	75,398.64
Eldredge, Patricia Ann	Teacher	73,865.68	3,992.00	0	0	77,857.68
Elliott, Mary	Teacher	44,977.36	0	0	0	44,977.36
Ellis, Emma	Educational Support Personnel	491.25	1,601.25	0	0	2,092.50
Ellis, India C.	Recreation	3,334.50	148.50	0	0	3,483.00
Ellis, Patricia M.	Teacher	46,808.88	5,955.36	0	0	52,764.24
Ellis, Samuel	Educational Support Personnel	491.25	1,582.50	0	0	2,073.75
Elskamp, David R.	Custodians	42,347.30	821.05	0	250.00	43,418.35
Emerson, Kimberly S.	Teacher	69,657.16	1,800.00	0	0	71,457.16
Eno, Erin R.	Teacher	15,716.96	0	0	0	15,716.96
Enos, Wayne J. Sr.	Public Facilities	15,632.06	0	0	0	15,632.06
Ermi, Kirsten	Teacher	68,805.96	2,340.00	0	0	71,145.96
Esborn, Garrett N.	Community School	125.00	0	0	0	125.00
Eshbaugh, Janet E.	Secretarial	22,999.27	2,352.41	0	0	25,351.68
Evans, Joan F.	Bldg/Gas/Plmb/Insp., Wire Insp.	19,982.97	9,952.21	0	0	29,935.18
Everett, Nathaniel W.	Teacher	22,737.81	342.19	0	0	23,080.00
Fagerberg, Eric Q.	Community School	125.00	0	0	0	125.00
Fagnant Jr., Walter T.	Bldg/Gas/Plmb/Insp., Wire Insp.	26,645.22	9,721.55	435.25	0	36,802.02

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Fagnant, Michael	Bldg/Gas/Plmb/Insp., Wire Insp.	566.99	0	0	0	566.99
Fagnant, Richard E.	Bldg/Gas/Plmb/Insp., Wire Insp.	72.44	0	0	0	72.44
Farley, MaryTheresa	Teacher	20,897.00	2,997.75	0	0	23,894.75
Favret, Andrea L.	Community School	4,867.00	0	0	0	4,867.00
Fay, Jerome	Coaching	0	5,965.00	0	0	5,965.00
Fayne, Gregory E.	East Boat Basin	23,199.00	13,590.25	0	0	36,789.25
Felicetti, Catherine A.	Community School	866.54	0	0	0	866.54
Felicetti, Tara M.	Educational Support Personnel	19,644.65	423.00	0	0	20,067.65
Fenton, Robert	Substitutes	6,653.00	1,058.00	0	0	7,711.00
Ferguson, John A.	Substitutes	770.00	0	0	0	770.00
Fernandes Jr., Nicholas E.	Assessors	750.97	0	0	0	750.97
Fernandes, Brian A.	Police Special Detail	0	4,427.18	0	0	4,427.18
Fernandes, Brian A.	Police	52,997.60	0	13,968.59	0	66,966.19
Ferrick, Marian G.	Teacher	68,805.96	3,300.00	0	0	72,105.96
Ferris, Tristan K.	Recreation	3,186.76	0	0	0	3,186.76
Finerty, Samantha C.	Child Care Center	6,524.14	0	0	0	6,524.14
Fiore-Kelly, Marisa	Educational Support Personnel	19,452.40	2,502.38	0	0	21,954.78
Firth, Anne E.	Community School	420.75	0	0	0	420.75
Fish, Judith E.	Secretarial	43,024.80	950.00	0	0	43,974.80
Fitzpatrick, Kathleen	Community School	10,824.00	0	0	0	10,824.00
Flaherty, Colleen M.	Teacher	36,085.84	0	0	0	36,085.84
Flaherty, Cynthia DM	Community School	1,799.56	0	0	0	1,799.56
Flanigan, Debra	Educational Support Personnel	19,710.92	815.16	0	0	20,526.08
Flannery, Kathleen C.	Substitutes	630.00	0	0	0	630.00
Flannery, Maureen A.	Educational Support Personnel	19,391.51	732.32	0	0	20,123.83
Flannigan, Christine M.	Secretarial	43,024.80	750.00	0	0	43,774.80
Flannigan, Katherine A.	Substitutes	630.00	0	0	0	630.00
Flynn, Carol	Substitutes	12,204.00	0	0	0	12,204.00
Flynn, E. Susan	Tax Collector	69,788.25	625.00	0	0	70,413.25
Foley, Hugh J.	Municipal Golf Course	72.00	0	0	0	72.00
Foote Jr., Charles H.	East Boat Basin	6,300.00	0	0	0	6,300.00
Ford, Joann F.	Transportation	17,025.34	0	0	0	17,025.34
Fordham, Rebecca	Community School	4,570.72	75.00	0	0	4,645.72
Fougere, Dominique	Teacher	46,454.32	250.00	0	0	46,704.32
Fournier, Leticia H.	Child Care Center	37,022.96	0	353.16	0	37,376.12
Fragano, Lisa S.	Community School	1,254.93	0	0	0	1,254.93
Francis, Kristen E.	Teacher	62,123.84	0	0	0	62,123.84
Franke, Donald E.	Teacher	68,805.96	3,945.00	0	0	72,750.96
Fraser, Brian	Department of Public Works	48,426.00	1,349.32	204.93	300.00	50,280.25
Fraser-Kulis, Daniel T.	Community School	1,354.33	0	0	0	1,354.33
Freddura, Mitchell S.	Community School	585.00	0	0	0	585.00
Freddura, Salvatore C.	Community School	360.00	0	0	0	360.00
Freeman, Constance	Teacher	67,100.80	850.00	0	0	67,950.80
Frye, Melissa D.	Library	16,028.07	300.00	109.12	0	16,437.19
Fryxell, Gary	Assessors	43,888.00	400.00	0	0	44,288.00
Fudala, Renee K.	Teacher	41,581.52	0	0	0	41,581.52
Fuller, Wendi Ann	Substitutes	1,887.19	0	0	0	1,887.19
Galkowski, Mark S.	Department of Natural Resource	72,490.98	0	0	0	72,490.98
Gallagher, Catherine L	Educational Support Personnel	9,463.71	1,714.57	0	0	11,178.28
Galligan, Peter J.	Department of Natural Resource	3,702.00	577.00	0	0	4,279.00
Galligan, Sandra W.	Department of Natural Resource	2,056.00	0	0	0	2,056.00
Gamache, Roger H.	Substitutes	280.00	0	0	0	280.00
Ganju, Diana M.	Teacher	53,164.64	1,587.50	0	0	54,752.14
Gannon-Gage, Rebecca	Community School	630.00	0	0	0	630.00
Garcia, Olivia M.	Community School	1,342.36	0	0	0	1,342.36
Garcia, Tomas B.	Community School	2,961.20	0	0	0	2,961.20
Garner, Bryce F.	Substitutes	2,310.00	0	0	0	2,310.00
Garrahan, Abigail M.	Recreation	2,291.64	0	0	0	2,291.64
Garrity, Barbara A.	Teacher	61,701.93	2,850.00	0	0	64,551.93
Garrity, Patricia Erwin	Teacher	68,805.96	3,075.00	0	0	71,880.96
Gasse, Susan J.	Substitutes	4,200.00	0	0	0	4,200.00
Gaynor, Ryan P.	Community School	1,302.16	89.46	0	0	1,391.62
Gayton, Meghan E.	Teacher	37,674.00	1,307.00	0	0	38,981.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Geake, Joanne K.	Public Health Nurse	63,401.48	425.00	0	0	63,826.48
Gendreau, Christopher R.	Coaching	105.00	6,442.00	0	0	6,547.00
Gendreau, Erin E.	Community School	925.00	0	0	0	925.00
Gendreau, Kerry	Substitutes	9,938.00	0	0	0	9,938.00
George, Christopher J.	Fire Special Detail	0	738.00	0	0	738.00
George, Christopher J.	Fire	59,069.08	666.00	18,617.48	50.00	78,402.56
George, Elizabeth B.	Community School	945.00	0	0	0	945.00
George, Robert	Fire Special Detail	0	1,001.00	0	0	1,001.00
George, Robert J.	Fire	57,095.60	760.00	13,921.10	50.00	71,826.70
Gerrity, Laura	Tutors	1,937.50	450.00	0	0	2,387.50
Gibbons, Rory	Recreation	2,953.50	165.00	82.50	0	3,201.00
Gibbs, Pamela D.	Transportation	23,281.98	2,326.89	69.82	0	25,678.69
Gibbs, Tammy	Transportation	22,154.94	2,486.51	0	0	24,641.45
Gilbert, Shannon A.	Educational Support Personnel	2,458.58	196.16	0	0	2,654.74
Gill, Barbara	Library	11,423.84	525.00	0	0	11,948.84
Gill, Michelle	Teacher	68,805.96	2,300.00	0	0	71,105.96
Gillespie, Breanne G.	Teacher	29,712.48	1,931.00	0	0	31,643.48
Gillis, Barbara J.	Hoxie House	972.00	0	54.00	0	1,026.00
Gillis, Francis E.	Grist Mill	1,350.00	0	0	0	1,350.00
Gillooly, Erin E.	Administration	40,098.79	59.00	0	0	40,157.79
Gilmore, Mark K.	Teacher	73,865.68	1,840.00	0	0	75,705.68
Gilooly, Karen	Substitutes	1,820.00	0	0	0	1,820.00
Gilrein, Lauren E.	Police	52,575.44	0	7,950.45	0	60,525.89
Girard, James M.	Municipal Golf Course	7,588.96	0	138.94	0	7,727.90
Glaser, Erika	Community School	39.76	0	0	0	39.76
Glaser, Joshua	Fire	62,663.62	415.00	8,607.10	50.00	71,735.72
Gleason, Antoinette	Elections & Reg.	300.00	0	0	0	300.00
Glynn, Thomas E.	Department of Public Works	6,565.50	0	0	0	6,565.50
Goins, Erin	Teacher	32,283.49	12,182.99	0	0	44,466.48
Golas, Donna L.	Transportation	4,921.54	3,647.24	67.52	0	8,636.30
Golas, Michael	Community School	0	79.14	0	0	79.14
Gonzales, Kim L.	Community School	5,650.13	0	0	0	5,650.13
Goodspeed, Susan R.	Educational Support Personnel	6,902.88	35.00	0	0	6,937.88
Goodwin, Michael	Fire	62,340.23	0	39,708.83	50.00	102,099.06
Goodwin, Michael	Fire Special Detail	0	2,009.00	0	0	2,009.00
Gosselin, Sally A.	School Lunch	8,168.83	650.00	0	0	8,818.83
Gould, Anne M.	Substitutes	1,260.00	0	0	0	1,260.00
Gourley, Lynne I.	Police Special Detail	0	164.00	0	0	164.00
Gourley, Lynne I.	Police	60,627.25	12,084.28	7,998.60	0	80,710.13
Gowen, Garrett H.	Substitutes	210.00	0	0	0	210.00
Grady, Timothy P.	Department of Public Works	4,838.00	0	30.76	0	4,868.76
Graham, Patricia A.	Teacher	73,082.12	1,800.00	0	0	74,882.12
Grandin, Alexander R.	Teacher	41,794.00	0	0	0	41,794.00
Grant, Kathleen A.	Teacher	64,518.48	2,365.63	0	0	66,884.11
Grant, Willa H.	Library	26,049.65	300.00	0	0	26,349.65
Gray, Gary	Department of Public Works	51,546.00	2,512.60	1,330.90	300.00	55,689.50
Green, Dennis P.	Coaching	0	4,124.00	0	0	4,124.00
Green, Devon P.	Department of Public Works	4,264.00	0	0	0	4,264.00
Green, Ellen L.	Teacher	60,700.48	0	0	0	60,700.48
Griffin, Erin P.	Teacher	51,111.52	90	0	0	51,201.52
Grimaldi Jr., Louis	Teacher	73,865.68	3,480.00	0	0	77,345.68
Grise, Susan J.	Teacher	0	5,400.00	0	0	5,400.00
Gronlund, Gary A.	Public Facilities	196.00	0	0	0	196.00
Grout, Danielle C.	Child Care Center	5,935.83	0	0	0	5,935.83
Groves, Daniel R.	Substitutes	4,184.00	0	0	0	4,184.00
Gruen, Lynn S	Teacher	68,805.96	0	0	0	68,805.96
Grundman, Linell M.	Administration	751.00	0	0	0	751.00
Grundman, Mary	Recreation	3,060.75	0	0	0	3,060.75
Grundman, Michael	Community School	69.58	0	0	0	69.58
Guarcello, Genna	Teacher	32,293.17	0	0	0	32,293.17
Guild, Doreen A.	Accounting	88,762.01	375.00	0	0	89,137.01
Guiliano, John J.	Custodians	5,326.20	16.14	121.05	0	5,463.39
Guillemette, David	Police	100,769.52	625.00	4,943.16	0	106,337.68

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Gumbert, Marlene	Recreation	3,433.52	0	0	0	3,433.52
Gumbleton, Michael P.	Police	58,753.28	1,972.48	12,088.44	0	72,814.20
Gustafson, Deborah	Community School	2,612.32	0	0	0	2,612.32
Hafferty, Bryan M.	Teacher	39,463.04	0	0	0	39,463.04
Hagberg, Janice L.	Human Resources	56,905.82	550.00	2,977.02	0	60,432.84
Haley, Valerie A.	Teacher	15,636.96	0	0	0	15,636.96
Hall, Alan J.	Maintenance Supervisors	71,009.68	0	0	0	71,009.68
Hall, Tori B.	Board of Health	10,100.38	400.00	15.00	0	10,515.38
Hallas, Christina C.	Tutors	11,100.00	900.00	0	0	12,000.00
Halliday, Peter	Fire Special Detail	0	861.00	0	0	861.00
Halliday, Peter J.	Fire	38,633.11	30,030.04	13,262.27	50.00	81,975.42
Hamel, Richard D.	Community School	600.00	0	0	0	600.00
Hamilton, Amelia N.	Recreation	2,323.50	0	0	0	2,323.50
Hamilton, Karen	School Lunch	2,071.74	0	0	0	2,071.74
Hamilton, Ted	Public Facilities	72,515.28	300.00	0	0	72,815.28
Hammond-Beaton, Kelsy A.	Community School	800.00	0	0	0	800.00
Hammond-Beaton, Kelsy A.	Substitutes	0	11,930.00	0	0	11,930.00
Handrahan, Stephanie M.	Teacher	44,977.36	0	0	0	44,977.36
Hanelt, Diane M.	Administration	47,003.20	550.00	887.19	0	48,440.39
Hanlon Jr., Peter J.	Department of Natural Resource	580.50	0	0	0	580.50
Hanlon, Janet M.	School Lunch	15,518.36	622.00	0	0	16,140.36
Hanlon, Peter J.	Department of Natural Resource	720.00	0	0	0	720.00
Hannegan, Sara M.	Teacher	35,419.52	210.00	0	0	35,629.52
Hanson, Joanne	Tutors	740.00	0	0	0	740.00
Harmon, Nancy	Substitutes	350.00	0	0	0	350.00
Harold, Diane S.	Substitutes	11,768.00	0	0	0	11,768.00
Harrington, Jennifer L.	School Lunch	1,847.07	0	0	0	1,847.07
Harrington, Lawrence	Assessors	1,001.96	0	0	0	1,001.96
Harrington, Maureen C.	Educational Support Personnel	19,960.92	1,507.32	0	0	21,468.24
Harrington, Michael	Fire Special Detail	0	2,009.00	0	0	2,009.00
Harrington, Michael	Fire	57,773.75	1,151.00	30,368.95	50.00	89,343.70
Harrington, Sean P.	Engineering Dept	48,508.83	1,380.08	0	0	49,888.91
Harris, David	Community School	1,294.50	0	0	0	1,294.50
Harris, Melissa	Tutors	0	8,460.00	0	0	8,460.00
Harrison, Adrienne M.	Educational Support Personnel	2,620.62	0	0	0	2,620.62
Harrison, Virginia M.	Tutors	81.25	0	0	0	81.25
Hart, Kathleen Kelly	Teacher	62,693.52	0	0	0	62,693.52
Hartshorn, Bruce R.	Grist Mill	1,426.50	0	0	0	1,426.50
Haskell, Elizabeth A.	Administration	69,245.86	731.46	0	0	69,977.32
Hawkins, Heidi	Department of Natural Resource	23,783.55	726.55	86.15	0	24,596.25
Hawkins, William	Department of Public Works	49,466.00	1,288.40	0	300.00	51,054.40
Hayes, Colleen S.	Library	46,695.76	300.00	0	0	46,995.76
Healy, Benjamin G.	Teacher	39,463.04	1,691.00	0	0	41,154.04
Hendy, Jason	Community School	1,480.00	0	0	0	1,480.00
Hennessy, Samuel	Child Care Center	4,766.98	0	0	0	4,766.98
Henry, Leslie J.	Transportation	22,537.44	2,138.91	87.44	0	24,763.79
Henson, Kelly	Educational Support Personnel	20,375.66	5,886.78	0	0	26,262.44
Hickey, Brian	Child Care Center	11,346.94	580.39	0	0	11,927.33
Hickson, Beth	Teacher	64,740.38	1,080.00	0	0	65,820.38
Higgins, Erin E.	Teacher	14,991.68	0	0	0	14,991.68
Hill, Douglas S.	Custodians	47,321.30	930.35	1,457.62	250.00	49,959.27
Hill, Linda J.	School Lunch	368.94	0	0	0	368.94
Hill, Owen J.	Teacher	64,518.48	2,251.00	0	0	66,769.48
Hill, Patricia M.	Teacher	70,713.12	3,115.50	0	0	73,828.62
Hill, Ryan	Community School	1,404.00	0	0	0	1,404.00
Hirst-Fahrenholt, Sandra	Substitutes	910.00	0	0	0	910.00
Hite, Carolyn J.	Teacher	69,657.16	2,300.00	0	0	71,957.16
Hoadley, Michael	Police Special Detail	0	4,692.05	0	0	4,692.05
Hoadley, Michael	Police	65,063.52	0	18,849.90	0	83,913.42
Hofmann, Janell B.	Recreation	11,221.50	0	0	0	11,221.50
Holcomb, Carol J.	Department of Natural Resource	2,579.50	0	0	0	2,579.50
Holcomb, Michael D.	Department of Natural Resource	4,588.50	1,537.50	0	0	6,126.00
Holland, Susanne	Teacher	33,030.16	0	0	0	33,030.16

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Hollett, Brody T.	Tutors	0	1,403.38	0	0	1,403.38
Holmgren, Alan	Substitutes	6,370.00	0	0	0	6,370.00
Holmgren, Sandra C.	Substitutes	1,820.00	0	0	0	1,820.00
Hood, Annette	Child Care Center	19,992.31	0	0	0	19,992.31
Hood, Molly	Teacher	60,914.11	0	0	0	60,914.11
Hoover, Diane E.	Teacher	74,648.64	1,800.00	0	0	76,448.64
Horan, Lori L.	Teacher	73,082.12	1,753.00	0	0	74,835.12
Horn, Pamela	Educational Support Personnel	19,710.92	822.32	0	0	20,533.24
Horton, Janet M.	Secretarial	43,024.80	950.00	0	0	43,974.80
Houde, Jonathan B.	Fire	68,854.13	530.00	27,690.14	50.00	97,124.27
Houde, Jonathan B.	Fire Special Detail	0	2,337.00	0	0	2,337.00
Hough, Amanda	Community School	750.00	0	0	0	750.00
Hough, Patrick	Educational Support Personnel	11,496.00	300.00	0	0	11,796.00
Hough-Gosselin, Mary E.	Tutors	62.50	0	0	0	62.50
Howell, Christine Crawley	Teacher	68,805.96	0	0	0	68,805.96
Howell, John E.	Tutors	0	206.00	0	0	206.00
Howell, Peter D.	Police Special Detail	0	37,396.34	0	0	37,396.34
Howell, Sarah M.	Teacher	14,927.68	0	0	0	14,927.68
Howes, Bradford N.	Recreation	3,433.38	127.88	82.50	0	3,643.76
Hoxie Jr., Edward W.	Substitutes	1,120.00	0	0	0	1,120.00
Hughes, Joanna E.	Administration	94,093.00	3,000.00	0	0	97,093.00
Hunnewell, Kathryn M.	Teacher	73,865.68	1,800.00	0	0	75,665.68
Hunt, Candace M.	Teacher	32,928.96	1,813.00	0	0	34,741.96
Hunt, Yvonne M.	Teacher	70,725.48	0	0	0	70,725.48
Hurley, Erin M.	Community School	855.00	0	0	0	855.00
Hurley, Marie P.	Administration	53,365.38	0	0	0	53,365.38
Huska, James B.	Fire	71,476.69	3,686.56	48,032.69	50.00	123,245.94
Huska, James B.	Fire Special Detail	0	533.00	0	0	533.00
Husson, Laura B.	Educational Support Personnel	19,198.90	0	0	0	19,198.90
Iadonisi, Susan Proe	Teacher	74,648.64	2,300.00	0	0	76,948.64
Infascelli, Stephen	Coaching	0	17,895.00	0	0	17,895.00
Israel, Deborah	Community School	6,350.00	0	0	0	6,350.00
Jackson, Maureen B.	Secretarial	43,024.80	1,355.00	0	0	44,379.80
Jacobsen, Kathryn A.	Teacher	73,865.68	2,800.00	0	0	76,665.68
James, Robert G.	Assessors	750.97	0	0	0	750.97
James, Sheri L.	Department of Natural Resource	3,008.00	0	0	0	3,008.00
James, Warren H.	Department of Natural Resource	3,748.00	1,560.00	0	0	5,308.00
Jaroszuk, Gregory K.	Police Special Detail	0	11,060.00	0	0	11,060.00
Jaroszuk, Gregory K.	Police	53,302.48	0	12,488.12	0	65,790.60
Jaroszuk, Karen	Substitutes	980.00	0	0	0	980.00
Jensen, Samuel JP	Engineering Dept	71,067.25	0	0	0	71,067.25
Jillson, Helenann M.	Tutors	306.25	0	0	0	306.25
Johnson Jr., John R.	Municipal Golf Course	73,623.03	0	0	0	73,623.03
Johnson, Glenn L.	Custodians	42,326.30	915.35	1,225.61	250.00	44,717.26
Johnson, Helen R.	Transportation	23,981.64	3,781.99	98.99	0	27,862.62
Johnson, Kathleen M.	Library	51,847.37	375.00	182.93	0	52,405.30
Johnson, Lee A.	Grist Mill	1,260.00	0	0	0	1,260.00
Johnson, Martha	Council On Aging	13,286.00	0	0	0	13,286.00
Johnston, Meredith J.	Substitutes	70.00	0	0	0	70.00
Johnston, Nicole T.	Substitutes	1,400.00	0	0	0	1,400.00
Jones, Alison D.	Educational Support Personnel	18,821.65	0	0	0	18,821.65
Jones, Katherine C.	Educational Support Personnel	7,471.60	0	0	0	7,471.60
Jones, Nathan D.	Planning & Development	46,250.00	0	0	0	46,250.00
Jones, Troy P.	Custodians	41,359.30	1,819.48	0	250.00	43,428.78
Jordan, Sarah S.	Educational Support Personnel	18,311.80	0	0	0	18,311.80
Joseph, Ruth M.	Administration	104,792.09	0	0	0	104,792.09
Josephs, Jodi J.	Child Care Center	19,046.56	0	0	0	19,046.56
Jurkiewicz, Charles J.	Hoxie House	1,143.00	0	0	0	1,143.00
Kaczmarczyk, Sharon L.	Substitutes	9,170.00	0	0	0	9,170.00
Kane, Timothy J.	Police	28,716.16	0	9,621.04	0	38,337.20
Kane, Timothy J.	Police Special Detail	0	984.00	0	0	984.00
Kanis, Mersh L.	Community School	97.50	0	0	0	97.50
Kanis, Mersh Lubel	Teacher	62,427.04	875.00	0	0	63,302.04

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Karlson, Richard E.	Transportation	9,403.62	0	0	0	9,403.62
Keane, Daniel	Fire	69,613.81	5,648.96	34,479.31	50.00	109,792.08
Keane, Daniel	Fire Special Detail	0	1,230.00	0	0	1,230.00
Keefe, Robert	Teacher	12,748.64	80.00	0	0	12,828.64
Keenan, Joseph F.	East Boat Basin	13,930.00	0	0	0	13,930.00
Keenan, Michael J.	East Boat Basin	8,964.00	0	0	0	8,964.00
Keene, Cheyne	East Boat Basin	10,495.00	0	0	0	10,495.00
Keene, Evan	East Boat Basin	6,369.00	0	0	0	6,369.00
Keene, Jason	Police Special Detail	0	16,739.25	0	0	16,739.25
Keene, Jason M.	Police	72,025.44	0	23,428.23	0	95,453.67
Keene, Kathleen M.	Fire	49,046.40	475.00	8,719.01	1,200.00	59,440.41
Kelley, Christine A.	Substitutes	70.00	0	0	0	70.00
Kelley, Thomas P.	Substitutes	350.00	89.38	0	0	439.38
Kelliher, Kiera M.	Teacher	23,001.00	1,257.00	0	0	24,258.00
Kelliher, Susan E.	Teacher	65,382.00	0	0	0	65,382.00
Kelly, Brian	Community School	1,260.00	0	0	0	1,260.00
Kelly, Charles P.	Teacher	26,686.09	1,569.75	0	0	28,255.84
Kelly, Mary	Teacher	54,015.48	2,262.00	0	0	56,277.48
Kelly, Roisin	Teacher	12,083.04	0	0	0	12,083.04
Kelly, Roisin	Teacher	0	280.00	0	0	280.00
Kelly, Roisin M.	Community School	1,657.00	570.00	0	0	2,227.00
Kelsey, Christine	Educational Support Personnel	7,471.60	0	0	0	7,471.60
Kennan, John	Administration	1,000.96	0	0	0	1,000.96
Kennedy, Lance D.	Community School	75,000.12	0	0	0	75,000.12
Kennison, Merrill E.	Teacher	74,648.64	2,800.00	0	0	77,448.64
Kent, John B.	Substitutes	4,760.00	0	0	0	4,760.00
Kern, Susan H.	Teacher	74,648.64	0	0	0	74,648.64
Kerr, Jonathan	Teacher	68,805.96	2,300.00	0	0	71,105.96
Kessler, Robert A.	Teacher	63,546.75	8,200.00	0	0	71,746.75
Keyes, Mary E.	Teacher	73,865.68	5,275.00	0	0	79,140.68
Kiley, Linda J.	Treasurer	34,312.80	0	14.36	0	34,327.16
Killorin, Elizabeth	Teacher	50,342.90	0	0	0	50,342.90
Kinchla, Brenda J.	Secretarial	22,486.99	505.00	0	0	22,991.99
King, Kathleen	Recreation	3,034.51	0	0	0	3,034.51
King, Nicole C.	Town Clerk	31,579.85	0	163.15	0	31,743.00
Kittredge, Jane M.	Teacher	68,805.96	0	0	0	68,805.96
Kittredge, Walter O.	Teacher	44,987.52	0	0	0	44,987.52
Kivi, Wayne	Community School	250.00	0	0	0	250.00
Klier, Deborah	Teacher	53,430.48	3,220.00	0	0	56,650.48
Kling, Frederick	Custodians	39,558.52	4,207.32	3,050.68	250.00	47,066.52
Klulevsek, Donna	Community School	4,155.40	0	0	0	4,155.40
Knippenberg, Joyce M.	Substitutes	4,690.00	0	0	0	4,690.00
Koch, Emily H.	Educational Support Personnel	19,909.74	1,350.81	0	0	21,260.55
Kondratowicz, Kathleen M.	Educational Support Personnel	18,677.97	0	0	0	18,677.97
Konowicz, Robert J.	Teacher	68,805.96	0	0	0	68,805.96
Konowicz, Sara M.	Teacher	68,805.96	2,300.00	0	0	71,105.96
Kovanda, Diane J.	Community School	178.69	0	0	0	178.69
Kozak, Donna T.	Educational Support Personnel	19,710.92	832.32	0	0	20,543.24
Kuchar, Christine D.	Educational Support Personnel	18,101.46	0	0	0	18,101.46
Kucia, Lisa	Teacher	44,987.58	0	0	0	44,987.58
Kuhtmann, Mary G.	Child Care Center	7,897.09	0	0	0	7,897.09
Lacina, Leah M.	Teacher	51,704.64	4,062.50	0	0	55,767.14
Lahteine, Drew P.	Fire Special Detail	0	1,558.00	0	0	1,558.00
Lahteine, Drew P.	Fire	60,475.91	645.00	20,108.67	50.00	81,279.58
Lally, Mary Anne	Teacher	73,082.12	1,125.00	0	0	74,207.12
Lamb, Elizabeth	Substitutes	840.00	0	0	0	840.00
Lamontagne, Coleen	Teacher	58,497.07	0	0	0	58,497.07
Lamothe, Joanne L.	Library	84,819.62	0	0	0	84,819.62
Landolf, Anthony	Recreation	3,641.25	0	0	0	3,641.25
Landry, Debra Anne	Administration	94,093.00	3,500.00	0	0	97,593.00
Lane, Keith E.	Community School	125.00	0	0	0	125.00
Lang, Annemarie S.	Community School	875.00	0	0	0	875.00
Laporte, Roger M.	Community School	2,708.00	0	0	0	2,708.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Lapp, Douglas A.	Administration	101,720.00	300.00	0	0	102,020.00
Larochelle, Kathleen	Community School	1,155.00	0	0	0	1,155.00
Larocque, Judith	Community School	530.50	0	0	0	530.50
Larsen, Edwin M.	East Boat Basin	9,737.00	0	0	0	9,737.00
Lasit, Melinda M.	Teacher	64,518.06	4,251.50	0	0	68,769.56
Latimer, Jo Ann E.	Library	52,297.77	300.00	0	0	52,597.77
Lavelle, Ginger	Teacher	44,126.40	90.00	0	0	44,216.40
Lavelle, John K.	Substitutes	560.00	0	0	0	560.00
Lavers, Michael S.	Teacher	73,326.44	13,871.00	0	0	87,197.44
Laverty, Susan J.	Library	38,300.23	375.00	0	0	38,675.23
Lawrence, Bruce T.	Police	62,952.16	0	18,791.51	0	81,743.67
Lawrence, Bruce T.	Police Special Detail	0	7,299.02	0	0	7,299.02
Lawrence, Christine M.	Fire	51,805.40	0	23,564.55	1,200.00	76,569.95
Lawrence, Rebecca H.	Library	40,878.60	375.00	0	0	41,253.60
Leary, Brian	Fire Special Detail	0	697.00	0	0	697.00
Leary, Brian	Fire	70,105.14	530.00	16,154.10	50.00	86,839.24
Leary, Patricia	Teacher	73,865.68	2,850.00	0	0	76,715.68
Leavitt, Gail M.	Substitutes	140.00	0	0	0	140.00
Ledwell, Lauren K.	Educational Support Personnel	392.14	118.12	0	0	510.26
Leeman, Matthew R.	Department of Public Works	5,280.00	0	0	0	5,280.00
Leeman, Stephanie J.	Substitutes	560.00	0	0	0	560.00
Lefavre, Mary	Community School	43.60	0	0	0	43.60
Lefavor, Jennifer	Tutors	5,145.00	150.00	0	0	5,295.00
Legacy Sr., David B.	Police	2,156.64	52,878.63	0	0	55,035.27
Legacy, Brian J.	Coaching	2,708.00	0	0	0	2,708.00
Lehane, Michael	Teacher	65,382.00	2,300.00	0	0	67,682.00
Lemay, Catherine J.	Teacher	69,657.16	2,785.50	0	0	72,442.66
Lenk, Holly J.	Secretarial	35,710.15	0	0	0	35,710.15
Levangie, John	Fire	58,529.73	0	36,886.04	50.00	95,465.77
Levangie, John	Fire Special Detail	0	4,293.00	0	0	4,293.00
Lewis, Rebecca J.	Teacher	53,164.64	2,447.00	0	0	55,611.64
Lifrieri, John Jr.	Department of Public Works	37,947.52	10,347.96	400.32	300.00	48,995.80
Liimatainen, Linda	School Lunch	12,720.92	637.50	0	0	13,358.42
Lima, Kathleen A.	Educational Support Personnel	19,964.84	5,206.43	0	0	25,171.27
Lima, Sheila J.	Administration	105,997.15	3,000.00	0	0	108,997.15
Lima, Troy M.	East Boat Basin	45,709.04	400.00	2,686.20	0	48,795.24
Lindholm, Susan R.	Secretarial	43,024.80	4,900.00	0	0	47,924.80
Linehan, Gary D.	Teacher	66,730.68	2,983.00	0	0	69,713.68
Linkkila, Jenny R.	Teacher	67,960.32	0	0	0	67,960.32
Lipsett, Lloyd W.	East Boat Basin	20,182.00	0	483.00	0	20,665.00
Little, Michael	Public Facilities	19,063.20	475.00	0	0	19,538.20
Liu, Hengjia	Teacher	12,748.64	300.00	0	0	13,048.64
Lizotte, Jessica A.	Recreation	2,639.25	0	0	0	2,639.25
Lizotte, Richard A.	Fire	77,652.90	760.00	7,275.36	50.00	85,738.26
Lohr, Colette	Community School	2,210.00	0	0	0	2,210.00
Long, Dorothy M.	Transportation	483.77	0	0	0	483.77
Longhitano, Joseph	Custodians	241.20	0	0	0	241.20
Look, Courtney N.	Teacher	3,633.72	0	0	0	3,633.72
Looney, Nancy	School Lunch	27,102.84	536.35	0	0	27,639.19
Looney, Robert E.	Custodians	1,688.40	429.71	286.52	0	2,404.63
Loper, Carleen M.	Library	742.72	0	0	0	742.72
Lopes, Elizabeth	Teacher	25,196.52	4,268.70	0	0	29,465.22
Loring, Jacqueline	Community School	989.50	0	0	0	989.50
Loring, Patricia S.	School Lunch	113.52	0	0	0	113.52
Lornell, Eric	Teacher	73,865.68	5,299.00	0	0	79,164.68
Losh, Joyce M.	Community School	2,550.00	0	0	0	2,550.00
Loud, Douglas	Maintenance Supervisors	53,497.60	2,090.43	4,267.21	350.00	60,205.24
Lovell, Catherine E.	Community School	11,693.22	135.68	0	0	11,828.90
Lowry, Markus Harald	Custodians	42,347.30	4,091.10	1,528.93	250.00	48,217.33
Lucas, Kathy A.	Teacher	43,903.84	1,785.36	0	0	45,689.20
Luck, Margaret C.	Teacher	68,805.96	2,270.50	0	0	71,076.46
Lurette, Christopher J.	Teacher	20,775.04	2,943.00	0	0	23,718.04
Lurette, William O.	Teacher	75,141.01	11,552.50	0	0	86,693.51

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Lundquist, Susan M.	Town Clerk	41,855.08	425.00	653.41	0	42,933.49
Lupone-Stonis, Susan	Teacher	69,657.16	0	0	0	69,657.16
Lynch, Debra A.	Tutors	480.00	0	0	0	480.00
Lynch-Summersall, Sara	Child Care Center	41,469.84	1,440.00	56.77	0	42,966.61
Lyons, James	Municipal Golf Course	8,746.83	0	0	0	8,746.83
Lyver, Michele Marie	Teacher	68,805.96	90.00	0	0	68,895.96
MacDonald, Eugenia	Teacher	51,111.52	1,163.75	0	0	52,275.27
MacDonald, Jeffrey P.	Department of Public Works	51,311.28	1,967.53	1,704.16	300.00	55,282.97
MacDonald, Kristin L.	Teacher	51,704.64	700.00	0	0	52,404.64
MacDonald, Maryellen	Teacher	68,805.96	2,800.00	0	0	71,605.96
Macedo, Karen	Fire Special Detail	0	328.00	0	0	328.00
Macedo, Karen A.	Fire	60,966.22	2,112.40	6,870.99	50.00	69,999.61
Machado Jr., Lawrence	Fire Special Detail	0	808.00	0	0	808.00
Machado Jr., Lawrence	Fire	55,332.04	7,873.28	8,406.45	50.00	71,661.77
Machnik, Lauren T.	Teacher	53,164.64	0	0	0	53,164.64
Machon, George W.	Teacher	44,393.52	14,875.00	0	0	59,268.52
Maciel, Joseph	Fire Special Detail	0	164.00	0	0	164.00
Maciel, Joseph	Fire	61,452.07	530.00	17,380.27	50.00	79,412.34
Maciel, Susan D.	Teacher	58,370.36	0	0	0	58,370.36
MacKeil Jr., Louis M.	Community School	520.00	0	0	0	520.00
MacKenzie, Elizabeth M.	Teacher	7,249.84	0	0	0	7,249.84
MacLeod, Lee A.	Teacher	41,206.16	0	0	0	41,206.16
MacLeod, Meagan	Recreation	1,487.75	0	0	0	1,487.75
Macomber, Wilhelmina E.	Transportation	967.50	0	0	0	967.50
MacPherson, Marian	Teacher	74,648.64	0	0	0	74,648.64
Maki, Shauna Anne	Teacher	42,646.64	0	0	0	42,646.64
Malatesta, Richard J.	Department of Public Works	48,348.40	1,045.07	1,604.00	300.00	51,297.47
Malcolm, David	Municipal Golf Course	5,387.57	0	0	0	5,387.57
Malcolmson, David Mark	Police Special Detail	0	5,885.06	0	0	5,885.06
Malcolmson, David Mark	Police	58,389.92	0	23,861.68	0	82,251.60
Malcolmson, Lisa	Fire	56,263.60	425.00	0	0	56,688.60
Maloney, Paula	Substitutes	910.00	0	0	0	910.00
Maloy, Rita	Substitutes	490.00	0	0	0	490.00
Manley, Brenda J.	East Boat Basin	43,361.85	550.00	255.08	0	44,166.93
Manley, John A.	Police	54,477.92	0	22,435.28	0	76,913.20
Manley, John A.	Police Special Detail	0	5,677.68	0	0	5,677.68
Mann, Peter A.	Teacher	69,657.16	1,800.00	0	0	71,457.16
Manning, Allison	Community School	15,698.10	814.04	0	0	16,512.14
Manning, Lynn M.	Teacher	19,731.60	0	0	0	19,731.60
Mantenfel, Ellen M.	Teacher	74,648.64	3,350.00	0	0	77,998.64
Mark, Arleen	Educational Support Personnel	18,619.30	2,182.50	0	0	20,801.80
Mark, Nicole J.	Teacher	47,253.48	0	0	0	47,253.48
Marks, Elizabeth A.	Transportation	21,143.42	1,517.15	131.42	0	22,791.99
Marshall, David S.	Community School	814.75	0	0	0	814.75
Marshall, Heather N.	East Boat Basin	6,348.00	0	0	0	6,348.00
Martin, Marie	School Lunch	3,564.12	0	0	0	3,564.12
Martin, Martha M.	Teacher	70,932.49	3,944.50	0	0	74,876.99
Martin, Wes	Coaching	0	5,965.00	0	0	5,965.00
Maseda, Stephanie L.	Teacher	68,805.96	0	0	0	68,805.96
Mason, Bradley E.	Recreation	3,143.25	0	0	0	3,143.25
Mason, Bruce	Grist Mill	1,278.00	0	0	0	1,278.00
Mason, Christine M.	Community School	450.00	0	0	0	450.00
Mason, David B.	Board of Health	76,081.75	0	0	0	76,081.75
Masse, Stefan	Department of Public Works	63,922.44	1,140.11	339.37	0	65,401.92
Matthews, John L.	Department of Public Works	11,412.50	88.00	0	0	11,500.50
Mattson, Kristin	Tutors	170.00	0	0	0	170.00
Maurukas, Jonas N.	Community School	1,160.50	75.00	0	0	1,235.50
Mayen, Craig F.	Treasurer	62,517.13	300.00	0	0	62,817.13
Mazar, Ryan	Community School	253.92	0	0	0	253.92
Mazzucchi, Susan L.	Transportation	25,259.30	4,133.03	957.42	0	30,349.75
McAdams, Kathryn Mary	Teacher	68,805.96	0	0	0	68,805.96
McArdle, Jill	Municipal Golf Course	13,290.48	0	0	0	13,290.48
McCabe, Linda M.	Child Care Center	38,179.30	1,440.00	75.65	0	39,694.95

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
McCaffrey, Paul	Municipal Golf Course	3,960.18	0	0	0	3,960.18
McCarron, Mary Fran	Secretarial	43,024.80	950.00	0	0	43,974.80
McCarthy, Karen Hosmer	Child Care Center	59,489.88	1,440.00	85.70	0	61,015.58
McCarthy, Leo F	Municipal Golf Course	734.24	0	0	0	734.24
McCarthy, Stephen J.	Teacher	14,191.36	40.00	0	0	14,231.36
McClellan, Gerald S.	Tutors	11,398.16	240.00	0	0	11,638.16
McCluskey, Willard E.	Library	2,815.05	3,699.84	0	0	6,514.89
McDermott, Christopher P.	Police	85,206.00	0	35,158.04	0	120,364.04
McDermott, Christopher P.	Police Special Detail	0	2,028.02	0	0	2,028.02
McDermott, Janice L.	Hoxie House	1,341.00	0	54.00	0	1,395.00
McDonald, Evangeline J.	Substitutes	840.00	0	0	0	840.00
McDonald, Jennifer L.	Child Care Center	5,157.40	0	0	0	5,157.40
McDonald, Patrick R.	Teacher	35,372.39	2,873.00	0	0	38,245.39
McDonald, Susan E.	Teacher	69,657.16	2,800.00	0	0	72,457.16
McGinnis, Lois	Substitutes	8,330.00	0	0	0	8,330.00
McGowan, Taryn	Community School	1,395.00	0	0	0	1,395.00
McGrail, Carolyn	Teacher	43,903.84	1,175.00	0	0	45,078.84
McGrath, Collin	Community School	280.00	0	0	0	280.00
McGrath, Karen	Teacher	75,741.78	4,649.69	0	0	80,391.47
McGrath, Stephen	Community School	4,860.56	0	0	0	4,860.56
McGuire, Maryjane	Educational Support Personnel	19,710.92	732.32	0	0	20,443.24
McGurk, Kevin	Educational Support Personnel	12,992.88	0	0	0	12,992.88
McHugh, Haley L.	Recreation	630.00	0	0	0	630.00
McHugh, Steven R.	Teacher	42,059.52	670.00	0	0	42,729.52
McKenna, Brian	Municipal Golf Course	5,979.76	0	0	0	5,979.76
McLoughlin, Justine	Teacher	73,326.43	4,120.00	0	0	77,446.43
McMahon, Diana J.	Recreation	2,139.75	27.00	0	0	2,166.75
McMahon, Terence E.	Substitutes	2,450.00	0	0	0	2,450.00
McMahon, Timothy Q.	Fire Special Detail	0	820.00	0	0	820.00
McMahon, Timothy Q.	Fire	77,022.52	760.00	52,254.95	50.00	130,087.47
McNeill Jr., Michael	Teacher	62,427.04	11,000.50	0	0	73,427.54
Meara, Melissa	Teacher	51,111.52	0	0	0	51,111.52
Medeiros, Dianne	School Lunch	52.03	0	0	0	52.03
Meeker, Mary	Council On Aging	1,908.00	0	0	0	1,908.00
Meerbach, Erik R.	Teacher	19,799.33	2,179.56	0	0	21,978.89
Melanson, Debra	Secretarial	43,024.80	950.00	0	0	43,974.80
Melillo, Evan N.	Substitutes	2,115.00	675.00	0	0	2,790.00
Melillo, Lauren P.	Tutors	22,123.00	2,639.00	0	0	24,762.00
Mello, Kimberly R.	Substitutes	2,590.00	0	0	0	2,590.00
Merriam, C. Ronald	Department of Public Works	9,152.00	0	0	0	9,152.00
Metropolis, Richard G.	Administration	99,538.18	1,059.00	0	0	100,597.18
Metta, June F.	School Lunch	1,208.53	0	0	0	1,208.53
Meyer, Darren M.	Board of Health	47,129.01	475.00	0	0	47,604.01
Meyer, Deborah A.	Teacher	24,494.93	1,984.28	0	0	26,479.21
Michaud II Timothy A.	Department of Public Works	5,121.00	0	0	0	5,121.00
Mignone, Richard A.	Community School	225.00	0	0	0	225.00
Miller, Michael P.	Substitutes	12,284.00	2,601.00	0	0	14,885.00
Miller, Sean M.	Fire Special Detail	0	1,968.00	0	0	1,968.00
Miller, Sean M.	Fire	51,003.19	13,171.12	13,512.87	50.00	77,737.18
Mills, Carson	Substitutes	490.00	134.19	0	0	624.19
Mitchell, Kathleen A.	Transportation	23,317.89	2,243.76	58.86	0	25,620.51
Mitchell, Mollie M.	Community School	1,048.23	0	0	0	1,048.23
Mitchell-Kilduff, Tara	School Lunch	1,705.17	0	0	0	1,705.17
Mohre, Jordan	Coaching	0	5,965.00	0	0	5,965.00
Molloy, Dorlise S.	Tutors	65.00	0	0	0	65.00
Montgomery, Elise	Teacher	68,805.96	0	0	0	68,805.96
Moody, Suzanne V.	Substitutes	4,760.00	0	0	0	4,760.00
Moore, Linda C.	Educational Support Personnel	19,675.15	2,520.00	0	0	22,195.15
Moran, Mark R.	Bldg/Gas/Plmb/Insp., Wire Insp.	2,725.58	0	0	0	2,725.58
Morelli, Karen	Community School	2,117.50	0	0	0	2,117.50
Morgan, Lynne Ann	Teacher	68,805.96	1,800.00	0	0	70,605.96
Morris, Amanda C.	Educational Support Personnel	20,680.97	4,419.79	0	0	25,100.76
Morris, Debra	Teacher	62,812.64	1,788.00	0	0	64,600.64

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Morris, Donna L.	Teacher	63,594.00	5,088.00	0	0	68,682.00
Morrison, Allan	Department of Natural Resource	4,095.00	1,213.50	0	0	5,308.50
Morrison, Margaret C.	Department of Natural Resource	2,400.00	0	0	0	2,400.00
Morrison, Patricia A.	Secretarial	22,652.56	2,392.75	0	0	25,045.31
Mortenson, Kathleen E.	Library	801.28	0	131.72	0	933.00
Moselsky, Donna M.	Community School	975.00	0	0	0	975.00
Mott, Felicia J.	Community School	43,024.80	850.00	0	0	43,874.80
Moynahan, Mary Alice	Teacher	42,241.80	2,300.00	0	0	44,541.80
Muise, Ronald A.	Community School	871.88	0	0	0	871.88
Mullen, Carolyn O.	Substitutes	910.00	0	0	0	910.00
Mullin, Mary K.	Educational Support Personnel	14,802.51	1,815.27	0	0	16,617.78
Mulroy, Sean J.	Department of Public Works	51,997.53	1,157.91	349.56	0	53,505.00
Murad, Mitchell J.	Substitutes	1,400.00	0	0	0	1,400.00
Murphy, Anne B.	Teacher	24,731.20	0	0	0	24,731.20
Murphy, Bridget A.	Educational Support Personnel	537.14	0	0	0	537.14
Murphy, Maryann	Community School	250.00	0	0	0	250.00
Murphy, Sean	Substitutes	5,180.00	130.00	0	0	5,310.00
Murphy, Terence P.	Police Special Detail	0	12,210.13	0	0	12,210.13
Murphy, Terence P.	Police	88,778.80	0	41,906.39	0	130,685.19
Murray, Helen W.	Educational Support Personnel	18,821.65	0	0	0	18,821.65
Murray, Sarah	Teacher	65,596.08	2,000.00	0	0	67,596.08
Myers, Elizabeth F.	Teacher	65,382.00	925.00	0	0	66,307.00
Myers, Merilyn	Elections & Reg.	525.00	0	0	0	525.00
Naples, Kathleen P.	Community School	2,050.00	0	0	0	2,050.00
Nee, Patrick R.	Municipal Golf Course	10,222.83	0	143.38	0	10,366.21
Negron, Sacha K.	Substitutes	560.00	0	0	0	560.00
Neill, Amanda I.	Educational Support Personnel	8,641.17	2,014.26	0	0	10,655.43
Neill, David A.	Teacher	63,082.16	4,883.00	0	0	67,965.16
Nelson, Alison R.	Teacher	60,109.72	3,162.31	0	0	63,272.03
Nelson, Jeanne Marie	Teacher	45,134.52	0	0	0	45,134.52
Neske, Christine	Teacher	48,565.92	0	0	0	48,565.92
Neville, William A.	Department of Public Works	46,602.73	3,605.68	821.97	300.00	51,330.38
Newton, Gilbert D.	Teacher	75,923.97	6,506.00	0	0	82,429.97
Nichol, Margaret	Teacher	74,648.64	2,890.00	0	0	77,538.64
Nicolazzo, Albert W.	Council On Aging	12,300.00	0	0	0	12,300.00
Nigro, Robert A.	Transportation	739.17	0	0	0	739.17
Noble, Anna	Teacher	23,599.04	360.00	0	0	23,959.04
Noll, Stephen	Coaching	0	5,965.00	0	0	5,965.00
Nordman, Betsy	Educational Support Personnel	19,291.86	7,146.32	0	0	26,438.18
Norton, Catherine A.	School Lunch	6,200.84	450.00	0	0	6,650.84
Norton, Jane F.	Community School	4,820.89	0	0	0	4,820.89
Norton, Kathleen	Teacher	68,805.96	6,875.00	0	0	75,680.96
Novero, Elena M.	Teacher	64,518.48	5,985.50	0	0	70,503.98
Nurse, Michael J.	Police	89,276.72	550.00	54,057.43	0	143,884.15
O'Brien, Matthew J.	Police	67,394.80	0	40,779.54	0	108,174.34
O'Brien, Matthew J.	Police Special Detail	0	164.00	0	0	164.00
O'Brien, Michael	Coaching	0	8,199.40	0	0	8,199.40
O'Connell, Daniel J.	Police Special Detail	0	36,939.73	0	0	36,939.73
O'Connell, Daniel J.	Police	69,060.48	5,881.24	19,384.47	0	94,326.19
O'Connell, Reilly C.	Community School	830.14	0	0	0	830.14
O'Connor, James R.	Community School	1,200.00	0	0	0	1,200.00
O'Connor, Lisa A.	Community School	10,756.60	700.61	0	0	11,457.21
O'Donnell, Maureen D.	Teacher	47,343.48	4,170.00	0	0	51,513.48
O'Gara, Christine Marie	Educational Support Personnel	18,821.65	0	0	0	18,821.65
O'Gorman, Ruth-Anne	Tutors	6,180.00	160.00	0	0	6,340.00
O'Grady, Olivia N.	Substitutes	70.00	0	0	0	70.00
O'Neil, Shawn	Police Special Detail	0	10,287.52	0	0	10,287.52
O'Neil, Shawn	Police	71,627.20	0	31,267.04	0	102,894.24
O'Neill, Phyllis M.	Accounting	46,238.85	375.00	0	0	46,613.85
Oakes, Betsy	Substitutes	5,748.21	0	0	0	5,748.21
Oakes, William W.	Community School	886.75	0	0	0	886.75
Ocampo, Megan R.	Substitutes	350.00	0	0	0	350.00
Oliveira, Camila P.	Teacher	15,716.96	0	0	0	15,716.96

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Oliver, Katherine J.	Child Care Center	4,152.43	0	0	0	4,152.43
Orbach, Deborah	Teacher	68,805.96	0	0	0	68,805.96
Owen, Suellen	Custodians	15,088.74	15,014.40	134.70	250.00	30,487.84
Pagliarani, Donna M.	Community School	2,363.00	0	0	0	2,363.00
Palie, Erin K.	Teacher	64,738.68	0	0	0	64,738.68
Palmer, Beth Af	Educational Support Personnel	18,311.80	0	0	0	18,311.80
Palombo, Teresa A.	Educational Support Personnel	18,821.65	342.50	0	0	19,164.15
Paltrineri, Linda	Teacher	74,648.64	7,187.50	0	0	81,836.14
Pannorfi, Frank	Administration	752.00	0	0	0	752.00
Papapietro, Julie	School Lunch	5,557.15	162.00	0	0	5,719.15
Pare, Mary L.	Community School	7,275.00	0	0	0	7,275.00
Parker, Amanda	Coaching	2,708.00	0	0	0	2,708.00
Parker, Diana L.	Teacher	65,382.00	2,300.00	0	0	67,682.00
Parma, Michael J.	Maintenance Supervisors	53,513.77	2,283.53	3,751.16	350.00	59,898.46
Parsons, Stuart W.	Library	51,282.95	375.00	0	0	51,657.95
Pastore, Carley M.	Tutors	650.00	0	0	0	650.00
Patton, William R.	Police	57,317.44	0	22,173.99	0	79,491.43
Pearsall, Brent F.	Teacher	64,518.48	12,648.00	0	0	77,166.48
Pearsall, Linda M.	Teacher	65,382.00	2,300.00	0	0	67,682.00
Pearson, Pamela A.	School Lunch	3,373.49	99.52	0	0	3,473.01
Pells, Stanley	Custodians	42,347.30	3,640.14	3,162.01	250.00	49,399.45
Peltier, Renee T.	School Lunch	113.52	0	0	0	113.52
Peluso, Janet S.	Educational Support Personnel	1,599.60	0	0	0	1,599.60
Perdigao, Suzanne E.	Teacher	68,805.96	1,800.00	0	0	70,605.96
Perkins, Daniel	Police	66,471.52	0	31,165.98	0	97,637.50
Perkins, Daniel J.	Police Special Detail	0	2,004.96	0	0	2,004.96
Perry, Carolyn P.	Secretarial	40,363.50	3,354.40	0	0	43,717.90
Perry, Christopher L.	Municipal Golf Course	4,909.78	0	43.58	0	4,953.36
Persico, Sean M.	Educational Support Personnel	12,495.88	1,168.56	0	0	13,664.44
Peterson, Carol Ann	Tax Collector	48,357.05	550.00	0	0	48,907.05
Peterson, Christine	Community School	1,254.69	0	0	0	1,254.69
Peterson, Kimberly J.	Tutors	685.00	0	0	0	685.00
Petipas, Catherine E.	Teacher	54,300.76	0	0	0	54,300.76
Petit, James	Custodians	41,726.30	749.70	88.21	250.00	42,814.21
Philie, Adam E.	Community School	2,041.00	0	0	0	2,041.00
Philie, Alexandra D.	Community School	1,775.00	0	0	0	1,775.00
Philie, Pauline C.	Community School	3,250.00	0	0	0	3,250.00
Phillips, Gretchen M.	Educational Support Personnel	7,222.88	675.00	0	0	7,897.88
Phinney, Lynne	Teacher	43,904.64	0	0	0	43,904.64
Pierce, James	Administration	751.00	0	0	0	751.00
Pierce, Wendy	Community School	40,618.37	0	0	0	40,618.37
Pike, Susan E.	Teacher	65,382.00	1,800.00	0	0	67,182.00
Pilch, Allan F.	Substitutes	1,750.00	0	0	0	1,750.00
Pimental, John	Bldg/Gas/Plmb/Insp.,Wire Insp.	26,563.84	18,614.45	4,778.25	0	49,956.54
Pimentel-Matthews, Tammy	Fire	56,135.55	15,926.44	26,427.74	50.00	98,539.73
Pimentel-Matthews, Tammy	Fire Special Detail	0	2,173.00	0	0	2,173.00
Pinheiro, Jacqueline A.	Community School	525.00	0	0	0	525.00
Pisch, Patricia A.	Community School	97.50	0	0	0	97.50
Plouffe, Donna F.	Community School	4,200.00	0	0	0	4,200.00
Polidor, David B.	Municipal Golf Course	81,741.33	0	0	0	81,741.33
Porter, Darragh	Substitutes	910.00	0	0	0	910.00
Potter, Pamela J.	Teacher	68,805.96	1,800.00	0	0	70,605.96
Powers, Ann I.	Educational Support Personnel	19,474.26	952.00	0	0	20,426.26
Powers, Elizabeth	Teacher	19,799.33	182.19	0	0	19,981.52
Powers, Elizabeth F.	Teacher	73,082.12	2,800.00	0	0	75,882.12
Powers, Gregory A.	Substitutes	2,240.00	140.00	0	0	2,380.00
Powers, Robert G.	Substitutes	210.00	0	0	0	210.00
Pozerski, Peter M.	Fire Special Detail	0	943.00	0	0	943.00
Pozerski, Peter M.	Fire	39,136.69	29,935.80	15,129.72	50.00	84,252.21
Price, Werner R.	Teacher	15,636.96	50.00	0	0	15,686.96
Pulsifer, Suzanne	Educational Support Personnel	2,458.58	922.64	0	0	3,381.22
Quinn, Courtney L.	Substitutes	700.00	0	0	0	700.00
Quinn, Michelle	Teacher	65,382.00	0	0	0	65,382.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Quinn-Robb, Cheryl	Teacher	69,657.16	2,300.00	0	0	71,957.16
Rae, Brian	Custodians	18,256.33	1,522.50	482.63	0	20,261.46
Raftery, Blake K.	Educational Support Personnel	18,671.80	2,010.00	0	0	20,681.80
Raftery, Sharyn Lee	Substitutes	1,680.00	0	0	0	1,680.00
Rains, Carilyn	Administration	73,932.70	1,000.00	0	0	74,932.70
Rains, Margaret R.	Recreation	2,684.00	0	0	0	2,684.00
Ramos, Myrna	School Lunch	9,840.77	893.23	0	0	10,734.00
Ranta, Karen	Substitutes	7,280.00	0	0	0	7,280.00
Raymond, Michelle Y.	Bldg/Gas/Plmb/Insp.,Wire Insp.	36,053.15	2,995.55	0	0	39,048.70
Recker, Beth	Teacher	51,111.52	2,193.66	0	0	53,305.18
Reiber, Amy B.	Substitutes	4,760.00	0	0	0	4,760.00
Reil, Tammy J.	Data Processing	8,461.56	0	0	0	8,461.56
Reilly, Colleen	Child Care Center	6,803.88	346.73	21.69	0	7,172.30
Reilly, Consuela M.	Child Care Center	39,535.31	750.00	0	0	40,285.31
Reilly, Kathleen	Child Care Center	325.00	75.00	0	0	400.00
Reilly, Kim E.	Community School	125.00	0	0	0	125.00
Rezendes, Michael E.	East Boat Basin	6,572.50	0	99.00	0	6,671.50
Rhoades, Rosemary F.	Recreation	280.00	0	0	0	280.00
Richard, Laura	Teacher	58,731.32	0	0	0	58,731.32
Richard, Maria	Community School	120.28	0	0	0	120.28
Rider, Blake A.	Substitutes	9,650.00	6,750.00	0	0	16,400.00
Rider, Cheryl S.	Teacher	68,805.96	1,800.00	0	0	70,605.96
Rigazio, Brett	Teacher	53,164.64	40.00	0	0	53,204.64
Rigordaeva, Kathleen	Teacher	73,082.12	3,225.00	0	0	76,307.12
Riley, Heather L.	Teacher	74,648.64	3,233.50	0	0	77,882.14
Rindfuss, Austin T.	Recreation	2,769.75	0	0	0	2,769.75
Rivet, Meaghan R.	Substitutes	210.00	0	0	0	210.00
Robichaud, Albert	Police	71,945.76	0	17,924.30	0	89,870.06
Robinson, Christy	Educational Support Personnel	7,471.60	0	0	0	7,471.60
Robinson, Lauren L.	Library	56,366.16	525.00	0	0	56,891.16
Robinson, Mary	Child Care Center	1,234.22	0	0	0	1,234.22
Rodrigues, Joshua I.	Teacher	12,083.04	436.00	0	0	12,519.04
Rogerson, Melissa L.	Recreation	3,017.25	54.00	0	0	3,071.25
Romanelli, Drew	Community School	233.37	0	0	0	233.37
Romanelli, Reilly M.	Coaching	1,231.00	0	0	0	1,231.00
Romano, Stanley	Municipal Golf Course	35,252.28	0	0	0	35,252.28
Romanowicz, Sherry A.	Community School	2,617.25	1,231.00	0	0	3,848.25
Rose, Edward D.	Substitutes	70.00	0	0	0	70.00
Rose, Emily	Recreation	3,333.00	0	0	0	3,333.00
Rowe, Gail K.	Substitutes	1,330.00	0	0	0	1,330.00
Rubino, Michele P.	Municipal Golf Course	4,007.52	0	0	0	4,007.52
Rumul, Judy A.	Assessors	48,447.05	475.00	0	0	48,922.05
Runey, Christine L.	Substitutes	70.00	0	0	0	70.00
Russell Jr., George P.	Fire	121,590.47	525.00	0	0	122,115.47
Russell, E. Marilyn	Secretarial	43,024.80	750.00	0	0	43,774.80
Russell, Jean	Substitutes	0	5,965.00	0	0	5,965.00
Russo, Martin P.	Teacher	73,082.12	7,298.00	0	0	80,380.12
Rutty, Sherrill L.	Educational Support Personnel	19,710.92	832.32	0	0	20,543.24
Ryan, Colleen	Recreation	3,842.00	0	0	0	3,842.00
Ryan, Patricia	Council On Aging	14,116.80	6,543.36	0	0	20,660.16
Ryer, Sandra M.	Teacher	69,071.48	0	0	0	69,071.48
Sabetta, Karen Lee	Teacher	73,082.12	1,800.00	0	0	74,882.12
Sacco, Judith	School Lunch	7,272.72	350.00	0	0	7,622.72
Sadeck, Michelle K.	Child Care Center	77.12	0	0	0	77.12
Saline, Richard R.	Department of Public Works	53,626.00	1,389.89	493.13	300.00	55,809.02
Santoni, Julie A.	Teacher	68,805.96	1,800.00	0	0	70,605.96
Sarafin, Suzanne W.	Administration	45,214.38	2,740.00	0	0	47,954.38
Sargent, Charmaine	Fire	49,303.20	0	4,433.00	1,200.00	54,936.20
Sarno, Roberta	Community School	872.27	0	0	0	872.27
Saunders, Joanne D.	Teacher	67,511.20	1,687.50	0	0	69,198.70
Savery, Lucinda A.	Teacher	74,648.64	0	0	0	74,648.64
Scalera, Andrew R.	Recreation	1,842.75	0	0	0	1,842.75
Scalese, Jeannette E.	Public Health Nurse	39,635.35	825.00	0	0	40,460.35

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Scandone, Jenna L.	Educational Support Personnel	11,869.02	1,602.35	0	0	13,471.37
Scarpellini, Maryann E.	Accounting	36,004.15	375.00	0	0	36,379.15
Schaefer-Catten, Aurelia	Teacher	73,082.12	2,300.00	0	0	75,382.12
Schechtman, Jesse	Municipal Golf Course	35,643.03	1,150.00	0	0	36,793.03
Schermerhorn III, Horace	Teacher	73,082.12	2,300.00	0	0	75,382.12
Schermerhorn, Patricia	Teacher	73,082.12	2,800.00	0	0	75,882.12
Schmidt, Susan K.	Teacher	50,285.80	5,057.00	0	0	55,342.80
Schofield, Catherine T.	Teacher	65,382.00	1,800.00	0	0	67,182.00
Schultz, David V. Jr.	Community School	910.00	0	0	0	910.00
Schulz, Victoria J.	Teacher	73,082.12	1,840.00	0	0	74,922.12
Scoglio, Alfred J.	Community School	146.25	0	0	0	146.25
Scott, Lyndsay E.	Child Care Center	17,681.28	0	5.16	0	17,686.44
Scott, Samuel	Community School	2,051.41	0	0	0	2,051.41
Seaman, Jane	Community School	650.00	0	0	0	650.00
Selby, Gerald L.	Recreation	1,608.75	0	0	0	1,608.75
Sellin, Wayne	Substitutes	1,120.00	0	0	0	1,120.00
Sewall, William L.	Public Facilities	51,756.07	300.00	37.01	0	52,093.08
Sgro, Vincent J.	Library	23,750.58	0	0	0	23,750.58
Shanahan, Kathy L.	Child Care Center	26,885.20	0	56.77	0	26,941.97
Shaner, Barbara G.	Administration	100.00	0	0	0	100.00
Sharpe, Kathi	Educational Support Personnel	20,108.55	2,146.07	0	0	22,254.62
Sharpe, Susan G.	Substitutes	1,610.00	0	0	0	1,610.00
Shastany, Kerry	Educational Support Personnel	19,324.90	458.23	0	0	19,783.13
Shaw, Chad W.	Custodians	3,388.16	365.16	0	0	3,753.32
Shaw, James B.	Community School	1,890.00	0	0	0	1,890.00
Shaw, Sydney G.	Educational Support Personnel	20,497.90	4,628.72	0	0	25,126.62
Shea, Ann F.	Teacher	68,805.96	1,800.00	0	0	70,605.96
Shea, Elizabeth C.	Community School	5,985.00	0	0	0	5,985.00
Shea, Jeremy M.	Substitutes	490.00	0	0	0	490.00
Shea, John F.	Community School	97.50	0	0	0	97.50
Sheehan, Francis Jr.	Community School	100.00	0	0	0	100.00
Shepardson, Catherine D.	Educational Support Personnel	5,761.43	1,583.79	0	0	7,345.22
Shepherd, Caitlin	Teacher	36,021.04	1,710.00	0	0	37,731.04
Sherwin, Alden	Bldg/Gas/Plmb/Insp., Wire Insp.	46,855.90	375.00	0	0	47,230.90
Sherwood, Karen E.	Transportation	25,578.71	8,001.09	4,887.41	0	38,467.21
Shewchuk, Donald G.	Teacher	69,657.16	2,752.50	0	0	72,409.66
Shorten, Maryalice	Community School	43,024.80	750.00	0	0	43,774.80
Sicard, Elliott F.	Educational Support Personnel	6,902.88	0	0	0	6,902.88
Sicard, Nancy Young	Teacher	69,028.64	0	0	0	69,028.64
Sigsbee, Susan	Community School	3,600.00	0	0	0	3,600.00
Silbret, Roberta L.	Community School	1,276.80	0	0	0	1,276.80
Silverman, Lisa C.	Community School	22,854.01	817.84	0	0	23,671.85
Simkins, John	Coaching	0	8,165.00	0	0	8,165.00
Simkins, Penny Jane	Educational Support Personnel	18,311.80	0	0	0	18,311.80
Simmons, Robert	Community School	202.50	0	0	0	202.50
Simpson, Alexander K.	Community School	2,524.76	0	0	0	2,524.76
Simpson, Janet C.	Teacher	65,382.00	2,697.00	0	0	68,079.00
Simpson, Marcia	Teacher	65,382.00	3,090.00	0	0	68,472.00
Singer, Joel A.	Teacher	7,706.07	91.75	0	0	7,797.82
Sinnott, Myles F.	Department of Natural Resource	2,221.00	3,609.00	0	0	5,830.00
Sinnott, Roberta	Department of Natural Resource	4,021.00	0	0	0	4,021.00
Siranosian, Jennifer	Community School	916.00	0	0	0	916.00
Sjoo, Teresa	Community School	2,376.00	0	0	0	2,376.00
Skeary, John J.	Municipal Golf Course	10,198.78	0	0	0	10,198.78
Skirvan, Christine	Teacher	68,805.96	0	0	0	68,805.96
Slagle, Karen	Teacher	69,657.16	2,771.00	0	0	72,428.16
Slepchuk, Walter M.	Assessors	55,793.26	300.00	0	0	56,093.26
Small Johns, Leslie Ann	Child Care Center	9,068.71	0	0	0	9,068.71
Smillie, Janet L.	Substitutes	1,260.00	0	0	0	1,260.00
Smith, Amy E..	Recreation	4,362.50	0	0	0	4,362.50
Smith, Cynthia L.	Transportation	14,099.99	0	0	0	14,099.99
Smith, Elizabeth	Teacher	68,805.96	0	0	0	68,805.96
Smith, Ernest W.	East Boat Basin	2,742.00	0	0	0	2,742.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Smith, Joan M.	Teacher	69,657.16	2,168.75	0	0	71,825.91
Smith, John J.	Community School	780.00	0	0	0	780.00
Smith, Joseph W.	Educational Support Personnel	20,577.80	4,336.70	0	0	24,914.50
Smith, Marilyn H.	Administration	90,718.00	250.00	0	0	90,968.00
Smith, Mary	Hoxie House	544.50	0	36.00	0	580.50
Smith, Merle J.	Custodians	4,100.40	158.34	0	0	4,258.74
Smith, Sharon M.	Assessors	34,973.10	0	0	0	34,973.10
Smith-Babchia, Carolyn	School Lunch	28.38	28.38	0	0	56.76
Sodekson, Sharon F.	Community School	99.50	0	0	0	99.50
Solari, Jean L.	Substitutes	1,330.00	0	0	0	1,330.00
Sollows, Kimberly A.	Teacher	6,361.38	0	0	0	6,361.38
Soltis, Paula L.	Teacher	73,082.12	2,800.00	0	0	75,882.12
Souke, Brittany	Child Care Center	385.60	0	0	0	385.6
Souke, Nicholas C.	Fire	57,551.94	530.00	1,846.77	50.00	59,978.71
Souza, Abigail	Recreation	513.00	0	0	0	513.00
Souza, James D.	Recreation	6,834.75	0	58.50	0	6,893.25
Souza, Janice	Recreation	33,454.62	1,497.91	126.42	0	35,078.95
Spencer, Leslie	Community School	670.50	0	0	0	670.50
Spielman, Aletta H.	Administration	3,116.07	0	0	0	3,116.07
Spiro, Paul D.	Bldg/Gas/Plmb/Insp.,Wire Insp.	77,345.23	0	0	0	77,345.23
Split, Paul	Community School	580.00	0	0	0	580.00
Spofford, James R.	Police Special Detail	0	14,348.36	0	0	14,348.36
St. James, Anna M.	Transportation	22,778.41	313.88	112.40	0	23,204.69
St. Pierre, Laurie L.	Teacher	73,082.12	1,800.00	0	0	74,882.12
Stallings, Kathleen A.	Teacher	68,805.96	1,800.00	0	0	70,605.96
Stanley, Kenneth M.	Recreation	3,338.50	0	0	0	3,338.50
Stanton, Debra	Teacher	67,960.32	0	0	0	67,960.32
Stapleton, Karen L.	Teacher	74,648.64	2,800.00	0	0	77,448.64
Steele, Aimee M.	Educational Support Personnel	18,927.97	4,338.00	0	0	23,265.97
Steele, Christopher M.	Department of Public Works	4,100.00	0	0	0	4,100.00
Steeves, Mary-Ellen	Council on Aging	44,342.10	425.00	0	0	44,767.10
Stepper, Eda W.	Community School	325.00	0	0	0	325.00
Stewart, Jeanne C.	Substitutes	980.00	0	0	0	980.00
Stillings, Carl F.	Custodians	42,589.40	3,363.16	2,497.66	250.00	48,700.22
Stinson, Diana L.	Child Care Center	39,379.84	1,440.00	56.77	0	40,876.61
Stobbart, John D.	Custodians	44,116.30	750.00	155.44	250.00	45,271.74
Stocker, Anne Terry	Community School	145.14	0	0	0	145.14
Strano, Jennifer B.	Educational Support Personnel	17,927.98	1,365.32	0	0	19,293.30
Styche, James	Transportation	1,343.03	620.75	0	0	1,963.78
Styche, Sally A.	Tax Collector	36,004.15	375.00	0	0	36,379.15
Sullivan, Cara	Educational Support Personnel	20,207.96	2,286.89	0	0	22,494.85
Sullivan, David D.	Administration	175.00	175.00	0	0	350.00
Sullivan, Elisa	Community School	138.05	0	0	0	138.05
Sullivan, Julia L.	Community School	531.00	0	0	0	531.00
Sullivan, Maureen G.	Teacher	9,290.00	770.00	0	0	10,060.00
Sullivan, Nancy L.	Teacher	63,668.52	0	0	0	63,668.52
Suomala, Diane	Educational Support Personnel	12,089.96	257.32	0	0	12,347.28
Susko, Anne C.	Teacher	18,936.69	13,535.40	0	0	32,472.09
Sutton, Gail	Tutors	770.00	290.00	0	0	1,060.00
Swan, James	Municipal Golf Course	1,415.61	0	0	0	1,415.61
Swenson, Nicholas S.	Recreation	1,255.50	0	0	0	1,255.50
Swift, Dylan J.	Teacher	47,075.96	775.00	0	0	47,850.96
Sykes, Myles B.	Community School	832.49	410.04	0	0	1,242.53
Sylvester, Kathleen J.	Community School	731.25	0	0	0	731.25
Sylvia, Allyson K.	Tutors	250.00	0	0	0	250.00
Taddia, Jennie M.	Child Care Center	1,050.76	0	0	0	1,050.76
Taggart, Susan G.	School Lunch	113.52	0	0	0	113.52
Talerman, Elizabeth M.	Community School	330.00	0	0	0	330.00
Tavares, Adria	Community School	720.00	0	0	0	720.00
Tavares, Robert P.	Custodians	46,949.30	750.00	123.36	250.00	48,072.66
Taylor, Margaret E.	Community School	800.00	0	0	0	800.00
Tedeschi, Linda J.	Teacher	65,382.00	1,800.00	0	0	67,182.00
Tedeschi, Silvio	Coaching	0	11,930.00	0	0	11,930.00

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Teehan, Jan L.	Moderator	1.00	0	0	0	1.00
Teehan, Michael	Municipal Golf Course	4,081.20	0	0	0	4,081.20
Tellez, Marcos	Community School	1,172.57	0	0	0	1,172.57
Thomas, Candice M.	School Lunch	368.95	0	0	0	368.95
Thomas, Colleen	Teacher	70,725.48	3,050.00	0	0	73,775.48
Thompson, Matthew	Fire Special Detail	0	2,132.00	0	0	2,132.00
Thompson, Matthew	Fire	66,897.00	530.00	22,704.95	50.00	90,181.95
Tice, Alex J.	Community School	7,361.46	75.00	0	0	7,436.46
Tilly, David	Municipal Golf Course	41,278.48	850.00	4,483.42	0	46,611.90
Tilton, Paul	Department of Public Works	105,000.03	1,324.58	0	0	106,324.61
Timmons, Janet	Council On Aging	64,923.04	525.00	0	0	65,448.04
Tobia, Elizabeth A.	Teacher	68,805.96	2,300.00	0	0	71,105.96
Tocci, James G.	Department of Public Works	3,240.00	0	0	0	3,240.00
Toczyłowski, Natalie	Recreation	3,006.26	0	0	0	3,006.26
Tofteroo, Karen	Teacher	64,518.48	1,691.00	0	0	66,209.48
Tomasini Jr., Angelo F.	Custodians	36,459.21	1,764.07	2,144.58	250.00	40,617.86
Tomasini, Brian F.	Educational Support Personnel	19,660.65	3,265.12	1,726.63	250.00	24,902.40
Tompkins, Kristin	Teacher	68,805.96	1,800.00	0	0	70,605.96
Tonini Jr., Frank C.	Community School	30.00	0	0	0	30.00
Torrey, Dorothy	Community School	346.40	0	0	0	346.40
Torrey, Janell A.	Community School	601.00	0	0	0	601.00
Towey, Kristen G.	Recreation	3,459.50	0	0	0	3,459.50
Townsend, Kaija F.	Recreation	2,351.25	0	0	0	2,351.25
Travers, Audrey J.	Transportation	15,186.84	768.33	107.05	0	16,062.22
Trayner, Adam S.	Police Special Detail	0	28,718.98	0	0	28,718.98
Trayner, Adam S.	Police	48,327.68	0	20,748.16	0	69,075.84
Tremarche, Connor J.	Recreation	3,154.50	27.00	27.00	0	3,208.50
Tremarche, Pamela V.	Teacher	74,598.64	4,492.00	0	0	79,090.64
Trexler, Jean M.	Community School	300.00	0	0	0	300.00
Trimble, Peter B.	Teacher	68,805.96	9,376.00	0	0	78,181.96
Trudeau, George	Community School	1,467.00	0	0	0	1,467.00
Tucker Brown, Sharon	Community School	1,224.50	0	0	0	1,224.50
Tuohy, Donna M.	Teacher	73,082.12	2,890.00	0	0	75,972.12
Turner, Deane B.	Community School	175.00	0	0	0	175.00
Tuttle, Amanda L.	Municipal Golf Course	86.76	0	0	0	86.76
Twomey, Michael S.	Data Processing	97,587.50	400.00	0	0	97,987.50
Ulmer, Allison F.	Teacher	47,929.16	3,750.00	0	0	51,679.16
Vallee, Janet A.	Teacher	73,082.12	2,300.00	0	0	75,382.12
Van Cleef, Mary H.	Teacher	65,382.00	1,800.00	0	0	67,182.00
Varjian, Karen E.	Library	40,907.52	375.00	0	0	41,282.52
Varney, Cheryle M.	Teacher	64,518.48	3,297.76	0	0	67,816.24
Varney, Jeanne M.	Assessors	39,975.35	425.00	0	0	40,400.35
Varney, Monique	School Lunch	1,636.70	0	0	0	1,636.70
Vaughan, Stephen	Department of Public Works	9,564.50	0	0	0	9,564.50
Vena, Lauren	Teacher	41,591.72	0	0	0	41,591.72
Vieira, James A.	Community School	146.25	0	0	0	146.25
Viglas, Geraldine C.	Educational Support Personnel	19,935.92	2,257.32	0	0	22,193.24
Vineis, Patrice M.	Library	52,283.36	525.00	0	0	52,808.36
Viola, Kathleen	Community School	748.94	0	0	0	748.94
Vitacco, Ralph A.	Administration	751.00	0	0	0	751.00
Viveiros, Jason	Fire	76,372.08	530.00	3,306.66	50.00	80,258.74
Viveiros, Jason	Fire Special Detail	0	2,858.00	0	0	2,858.00
Voelxen, Suzanne E.	Teacher	68,805.96	1,800.00	0	0	70,605.96
Vroutas, Marilyn H.	Administration	88,941.76	0	0	0	88,941.76
Wack, Peter N.	Police	126,600.00	0	0	0	126,600.00
Wade, Anne	Educational Support Personnel	0	63.28	0	0	63.28
Wagner, Anne F.	Administration	7,808.08	0	0	0	7,808.08
Wahle, Beth M.	Tutors	618.50	0	0	0	618.50
Wahlstedt, Rita E.	Council On Aging	18,900.00	0	0	0	18,900.00
Walker, Wanda G.	Grist Mill	1,564.00	0	0	0	1,564.00
Wall, Andrew J.	Recreation	3,009.00	112.50	0	0	3,121.50
Wall, Caroline E.	Recreation	2,778.75	0	0	0	2,778.75
Walsh, Julie C.	Teacher	64,518.48	0	0	0	64,518.48

Employee Name	Department	Regular	Other	Overtime	Fringe	Total
Walsh-Holmes, Anna M.	Community School	994.50	0	0	0	994.50
Walter, Katherine D.	Board of Health	37,825.75	7,143.17	0	0	44,968.92
Washburn, Mary	Substitutes	4,970.00	0	0	0	4,970.00
Wasley, Richard S.	Community School	160.00	0	0	0	160.00
Wass, Martel	Community School	1,683.48	0	0	0	1,683.48
Watson, Louise	Substitutes	2,030.00	0	0	0	2,030.00
Webber, Joseph R.	Department of Public Works	6,699.00	0	0	0	6,699.00
Weber, Abigail	Child Care Center	8,039.76	0	39.77	0	8,079.53
Weber, Barbara	Educational Support Personnel	19,324.90	252.00	0	0	19,576.90
Weekes, Harold A.	Maintenance Supervisors	53,501.39	1,639.44	5,126.40	350.00	60,617.23
Weekes, Nicholas A.	Custodians	41,634.33	1,859.84	2,064.81	250.00	45,808.98
Weiner, Lori E.	Teacher	64,427.88	0	0	0	64,427.88
Welch Jr., Michael	Teacher	69,657.16	717.00	0	0	70,374.16
Werner, Judith C.	Library	5,037.35	0	0	0	5,037.35
Wesley, Michelle A.	Educational Support Personnel	5,520.60	257.32	0	0	5,777.92
Westerhouse, Joanne	Community School	432.47	0	0	0	432.47
Whearty, David R.	East Boat Basin	57,264.40	4,525.00	653.31	0	62,442.71
Whelan, Paul J.	Municipal Golf Course	11,439.00	0	0	0	11,439.00
White, Angela Piccolo	Teacher	73,082.12	2,300.00	0	0	75,382.12
White, Daniel	Custodians	603.00	152.27	0	0	755.27
White, John P.	Substitutes	350.00	0	0	0	350.00
White, Kim	Teacher	51,971.44	0	0	0	51,971.44
White, Lauren M.	Educational Support Personnel	1,683.34	0	0	0	1,683.34
White, Taylor D.	Town Clerk	69,123.68	875.00	0	0	69,998.68
Wiehe, Dennis G.	East Boat Basin	4,284.50	0	0	0	4,284.50
Wiehe, Janice	Tutors	5,530.00	230.00	0	0	5,760.00
Wieman, Patricia	Police	54,444.40	0	667.63	0	55,112.03
Wiklund, Maureen	Teacher	74,767.52	4,940.50	0	0	79,708.02
Wilkey, Marlene	Substitutes	9,380.00	0	0	0	9,380.00
Willette, Dorothy	Transportation	23,360.73	2,658.29	23.27	0	26,042.29
Williams, John P.	Teacher	69,496.24	3,120.25	0	0	72,616.49
Williamson, Melissa G.	Teacher	43,034.32	4,298.45	0	0	47,332.77
Wiper, Karen L.	School Lunch	3,566.43	0	0	0	3,566.43
Wojciechowski, Keryn E.	Substitutes	43,017.86	646.00	0	0	43,663.86
Wojnar, Michelle	Substitutes	280.00	0	0	0	280.00
Wojnar, Patricia J.	East Boat Basin	32,470.19	132.84	1,709.32	0	34,312.35
Wood, Marsha Lee	Teacher	47,929.16	6,000.00	0	0	53,929.16
Wood, Michael P.	Police Special Detail	0	5,409.60	0	0	5,409.60
Wood, Michael P.	Police	57,476.08	0	31,610.66	0	89,086.74
Woodbury, Jennifer	Engineering Dept	8,704.50	280.00	0	0	8,984.50
Yarnell, Walter J.	Transportation	22,450.84	4,774.46	933.81	0	28,159.11
Young, Kristen L.	Teacher	55,475.20	60.00	0	0	55,535.20
Young, Ryan N.	Child Care Center	6,615.12	0	0	0	6,615.12
Zappala, Sarah	School Lunch	381.60	0	0	0	381.60
Zarembski, Dina L.	Educational Support Personnel	637.50	1,222.50	0	0	1,860.00
Zenopoulos, Jacqueline B.	Substitutes	2,030.00	995.00	0	0	3,025.00

Report of the BOARD OF ASSESSORS

2012 continued to see changes and challenges for the Assessing Department.

The Fiscal 2012 actual bills were issued at the end of December. The legal value date for these bills was January 1, 2012, based on 2011 calendar year sales. The appeal period had just expired at the writing of this report, with 110 appeals turned in, and in process of review. This represented a 52 percent decrease in filings from last year.

Fiscal 2013 was an interim update certification year for the town, and the project to revalue and work with officials from the Massachusetts Department of Revenue, Bureau of Local Assessment ran from June until December, at which point the towns' assessment projects was certified and Fiscal 2013 tax rate set. As part of the process of review, over 1,300 properties were inspected and listed on site, and another 2,500 properties were reviewed as part of a final drive-by review for accuracy and final value determination purposes.

The Fiscal 2013 certified assessments date of January 1, 2012 and were based upon review of valid calendar year 2011 sales. Sales of a non valid nature, such as foreclosure related and most short sales were not considered within the analysis. All sales properties, as in each year, were contacted both by mailer, as well as through a site visit.

The department finished its' change to the MapGeo GIS system, which can be accessed by visiting the Town website (www.sandwich-mass.org) The MapGeo system has proven to be quicker and more intuitive in property lookups, in compiling and requesting abutters certification, as well as a good place for the hosting of our appraisal field cards, which began in May.

The next internet related improvement goal for the department for 2013 is making improvements to the Assessing Department section of the Town website. Though there are limitations to what we can do from a look and feel standpoint, we are seeking to make more and easier to use information and links available from our page.

The appraisal staff of the department will continue their high visibility during the 2013 calendar year. Fiscal 2014 is an interim valuation year, in accordance with state regulations, and the department will be reviewing calendar 2012 sales in setting values as of January 1, 2013.

The current long term valuation agreement with GenOn (Canal Electric Generation Units) expires at the end of Fiscal 2013 (June 30, 2013) Work is already underway, in the form of an appraisal of the plant, to be used for valuation and/or agreement purposes.

Ongoing programs include Building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local Assessment mandated cyclical inspection program – where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality.

As we continue with these annual inspection programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The Board would also like to thank the staff of the Assessing Department for their continued outstanding service to the Board and to the residents of Sandwich.

Ed Childs, Director of Assessing
Judy Rumul, Office Manager
Jeanne Varney, Administrative Assistant
Sharon Smith, Administrative Assistant
Walter Slepchuk, Assistant Assessor
Gary Fryxell, Field Technician

Wishing all residents a happy and prosperous 2012.

Respectfully submitted,

Lawrence B. Harrington, Chair
Robert G. James
Nicholas Fernandes
SANDWICH BOARD OF ASSESSORS

Report of the CAPITAL IMPROVEMENT PLANNING COMMITTEE

The Capital Improvement and Planning Committee again supported the increased funding of on-going repairs and renovations to town facilities utilizing town staff. This continued effort has been able to put a new look on some of our facilities. This successful effort should continue on each year.

Last year's effort to develop a school district wide education plan for the future recognizes the Town's decreasing school population. Planning efforts to develop the proposed 7-8 Academy School at the Sandwich High School is underway. This first phase would eventually allow for the removal of the old temporary portable classrooms at two elementary schools as they are transformed into K-6 programs and with declining enrollment, the possible closing of the old Wing School as it could then be available for other needed town uses. This is still in the study phase for consideration.

The Public Safety Complex has been developed to the presentation level with a proposed facility design and cost estimate which is now pending Town approval in order to have Kaestle Boos Associates, Inc. (KBA) proceed with final construction documents, bidding and construction. This badly needed facility has been presented to many residents and support for approval of a bond issue is now subject to vote.

The Long Range Plan (LRP) for the Town has been developed with input from the Town Manager, Finance Board and Selectmen and with the CIPC approval, has been forwarded to the Board of Selectmen for endorsement. The plan clearly outlines the need for various improvements and seeks to define our community priorities.

Respectfully submitted,

John W. Juros
Chair

Town Clerk



Photo courtesy of Sandwich Archives

Main Street in Sandwich in the late 1800s. The signs on the tree at the right give the distance to Falmouth and Barnstable.

Report of the TOWN CLERK

The Town Clerk’s Office was full of activity in 2012. The year began with the Presidential Primary on March 6th, which had a 16.62% voter turn-out. Sandwich made its choices for President, State Committeeman and woman and elected members to the local Democrat and Republican Town Committees. In early May we held the Annual Town Election, which garnered a 13.99% voter turn-out. Sandwich reelected James Pierce to the Board of Selectmen and Andrea Killion to the School Committee. The Town also elected two new members to the School Committee, Travis Andrade and Anita Johnston.

Following a busy spring and summer we held the State Primary on September 6th, which had a 17% turn-out. Quickly following the Primary was the Presidential Election on November 6th, which as expected, garnered an over 80% voter turn-out. Special thanks for the outstanding job our elections officials and poll workers did handling the 12,552 voters that cast their ballots that day.

Sandwich also had two Town Meetings this year, the Annual Town Meeting on May 7th, and a Special Town Meeting on October 22nd. The Annual Town Meeting was attended by 417 voters while the Special Town Meeting only attracted 187 voters.

Work on the preservation and restoration of the town’s vital and historic records was also finalized in 2012. The last funding request of this project was approved by the Community Preservation Committee and ratified at the Special Town Meeting in October. The final three volumes were delivered to Northeast Document Conservation Center in November and are slated to be finished in early 2013. This marks the compilation of a three-year long project which began in June 2009. In total, twenty-nine of the town’s oldest records have been completely preserved, rebound, digitized and returned to the newly renovated vault.

Unfortunately, 2012 was the last year the Clerk’s Office was able to process passport applications. Due to increased regulations handed down from the U.S. State Department, the Clerk’s Office was forced to relinquish it’s authority as a passport agent which it has held since May of 1999. Town Clerk’s offices across the country have also limited or discontinued this service due to restrictions related to space, privacy and access to vital records.

Many thanks to my wonderful staff, Susan Lundquist and Nicole King, for their support and dedication to the Clerk’s Office over the past year. They have again proven to be both professional and reliable in the execution of their duties, always going above and beyond. They are truly an asset to the Town and Sandwich and I am proud to publicly thank them for their service.

I’d like to express my appreciation to the citizens of Sandwich for allowing me to continue to serve as your Town Clerk. It continues to be my goal to provide accurate and up-to-date information, timely responses to inquires and personal attention to matters dealing with the Town of Sandwich and its residents.

Respectfully submitted,

Taylor D. White
Town Clerk

BIRTHS, MARRIAGES AND DEATHS IN 2012

A detailed list of births, marriages and deaths is no longer published in the Town Report due to privacy concerns and State law. The total number of births to Sandwich residents in 2012 was 124. The total number of marriages recorded in 2012 was 115. The total number of deaths recorded in 2012 was 339.

PASSPORTS

The Town Clerk is an official agent authorized to accept and process new passport applications. The Office processed a total of 248 passports in 2012 totaling \$6,200.00 in revenue. (Please note: Beginning in 2013, the Town Clerk’s Office will no longer be able to process passports.)

DOG AND CAT LICENSES

Dog Licenses Issued in 2012

1,328 Dog Licenses	\$13,270.00
20 Kennel Licenses	\$ 1,050.00
TOTAL AMOUNT COLLECTED	\$14,320.00

Cat Licenses Issued in 2012

Males.....	0
Neutered Males	5
Females.....	0
Spayed Females	3
TOTAL AMOUNT COLLECTED	\$8.00

BUSINESS CERTIFICATES & RAFFLE PERMITS

The Town Clerk registered 122 business certificates in 2012 which generated a total of \$3,050.00 in revenue for the Town of Sandwich. 12 raffle permits to various non-profit organizations were issued in 2012 which generated a total of \$120.00 in revenue.

**TOWN OF SANDWICH
PRESIDENTIAL PRIMARY
MARCH 6, 2012**

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Carolyn Motta Lois Wack	Phyllis Helfrich Jeanette Jones	Frank Bess	Marsha Kirrane
Two	Barbara Knight Jean Cook	Lorraine Jacobs Barbara Ames	Daniel DiGiandomenico	Richard Lawrence
Three	Harriet Dean Lorraine McCabe	Rosemary Rhoades Sylvia Wahl	Thomas Cummings	Carolyn Weimar
Four	Mary Jean Rivoira Susan Pommrehn	Janet Hart June Everett	William Hoxie	Marie Harrington
Five	Gilbert Martin Bernard Ferioli	Barbara Shaner Judith Johansen	David Merrell	James Foley
Six	Susan Goehringer David Goehringer Judith Stainbrook	Constance Carr Vivian Gosnell	Wanda Walker Ted Wahl	Charles Burke

<u>President – Democrat</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Barack Obama	81	61	41	41	42	35	301
No Preference	10	8	8	6	3	2	37
Write-Ins	0	1	0	0	0	2	3
Blanks	2	4	4	1	2	1	14
TOTAL	93	74	53	48	47	40	355

<u>State Committee Man – Democrat</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
David D. Fitzgerald	20	11	9	9	9	1	59
Matthew C. Patrick	62	54	40	33	30	36	255
Write-Ins	0	0	0	0	0	1	1
Blanks	11	9	4	6	8	2	40
TOTAL	93	74	53	48	47	40	355

<u>State Committee Woman – Democrat</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Patricia L. Mosca	80	59	49	38	39	32	297
Write-Ins	0	0	0	0	0	0	0
Blanks	13	15	4	10	8	8	58
TOTAL	93	74	53	48	47	40	355

<u>Democrat Town Committee</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Danielle M. Binienda	57	43	37	34	23	29	223
Jamie T. Binienda	55	46	38	34	24	28	225
Nanci L. Bucchianeri	56	43	37	36	24	29	225
Richard D. Carey	62	44	39	34	24	28	231
Louis F. Cerrone	60	51	40	36	26	30	243
James J. Dever	57	45	40	34	25	28	229
Karen L. Ellery-Jones	57	48	38	36	24	31	234
J. Perry Fields	59	46	37	35	23	31	231
Linell M. Grundman	65	54	42	39	31	32	263
Vianna Heath	57	44	37	34	23	28	223
Phyllis B. Helfrich	58	46	37	35	26	29	231
Arthur Paul Houlihan	56	43	36	37	24	28	224
Marylyn F. Humphrey	58	43	37	35	24	28	225
Marie A. Jellinek	57	45	36	35	23	29	225

<u>Democrat Town Committee</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Robert E. King	68	52	39	38	25	30	252
Lance W. Lambros	65	54	43	39	29	34	264
Betsy M. Lehrer	59	45	36	36	23	28	227
James M. Schneider	56	45	37	34	25	29	226
Clare M. Schrader	58	47	39	39	26	29	238
Paul W. Schrader	59	48	40	39	25	29	240
Sandra J. Sullivan	58	45	36	38	24	28	229
Walter J. Sullivan	57	45	37	37	24	28	228
Jon R. Valbert	56	44	38	34	23	28	223
Tobin C. Wirt	62	50	42	38	24	28	244
Ellen R. Yaffe	58	43	36	35	24	29	225
William J. Fleming	57	44	38	34	23	28	224
John R. Edmonston	56	47	36	35	24	28	226
James E. Mahoney	57	45	37	36	24	28	227
Michael T. Gregory	60	46	37	35	24	28	230
Donna L. Krupa	59	42	37	34	23	28	223
Alfred Krupa	57	43	36	34	23	28	221
John A. Tanionos	57	45	39	34	25	29	229
Write-Ins	5	1	0	0	0	6	12
Blanks	10	9	3	4	4	5	35
TOTAL	1888	1481	1217	1147	786	936	1507
<u>President – Republican</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Ron Paul	34	23	23	20	22	30	152
Mitt Romney	323	315	260	239	222	265	1624
Rick Perry	2	0	1	4	0	1	8
Rick Santorum	50	35	29	34	34	44	226
Jon Huntsman	4	1	1	1	2	3	12
Michele Bachmann	1	0	0	1	0	1	3
Newt Gingrich	22	19	17	20	16	16	110
No Preference	0	2	8	6	3	2	37
Write-Ins	0	1	1	2	2	0	7
Blanks	0	0	0	0	0	0	0
TOTAL	436	395	333	322	298	360	2144
<u>State Committee Man – Republican</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Gerald D. Nye	305	279	235	222	222	262	1525
Write-Ins	2	1	0	2	0	1	6
Blanks	0	0	0	0	0	0	0
TOTAL	436	395	333	322	298	360	2144
<u>State Committee Woman – Republican</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Barbara A. McCoy	285	262	219	212	209	250	1437
Write-Ins	4	3	0	1	3	3	14
Blanks	147	130	114	109	86	107	693
TOTAL	436	395	333	322	298	360	2144
<u>Republican Town Committee</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Jeanne M. Ayer	190	163	132	140	126	154	905
Michael K. Ayer	189	165	130	138	126	147	895
Agatha A. Bodwell	190	161	133	133	120	146	883
Raymond Peter Cox, Jr.	191	171	131	134	122	149	898
Douglas S. Dexter	207	183	150	140	133	150	963
Kevin M. Flannigan	197	177	134	157	149	162	976
Dennis M. Fonseca	221	204	157	151	146	165	1044
Carol S. Fonseca	212	194	153	148	143	157	1007

<u>Republican Town Committee</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Gerald Joseph Fortin	187	164	132	135	124	152	894
Pauline M. Fortin	188	166	131	132	122	152	891
Robert J. Gilkie	193	168	132	129	118	138	878
Stephen O. Gill	192	167	136	141	127	147	910
Mary Hodges Hunt	232	203	165	162	155	180	1097
Randy Hunt	309	260	208	212	204	224	1417
Thomas Francis Keyes	250	229	180	176	172	190	1197
Andrea M. Killion	198	178	146	134	132	155	943
James J. Killion	195	176	141	132	130	147	921
David Wagener Leary	190	172	131	127	121	143	884
David Merrell	200	169	132	134	125	144	904
Karyl Ann Merrell	193	167	132	131	122	146	891
Merilyn Myers	200	172	136	135	126	154	923
David G. Neal	200	172	136	135	126	154	923
Karen R. Neal	195	170	135	136	126	150	912
Gerald D. Nye	212	190	144	150	130	158	984
Frank Pannorfi	242	214	166	163	152	177	1114
Gene J. Parini	188	167	130	132	128	140	885
Jeffrey Davis Perry	308	263	226	212	211	247	1467
Lisa Davis Perry	269	231	186	187	185	193	1251
Nancy W. Sandborg	206	173	145	137	131	154	946
Paul W. Sandborg, Jr.	207	177	146	139	134	153	956
Patricia F. Stebbins	209	178	144	138	132	155	956
Ralph A. Vitacco	207	183	157	145	151	164	1007
Jennifer Lynn White	216	184	156	151	148	163	1018
Taylor D. White	254	228	181	184	183	194	1224
Mary E. Wagner (<i>Write-In</i>)	9	9	6	3	7	9	43
Write-In	2	2	2	2	0	1	9
Blanks	66	70	59	56	38	53	342
TOTAL	7314	6411	5136	5085	4824	5557	34327

<u>President – Green-Rainbow</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Kent Mesplay	0	0	0	0	0	0	0
Jill Stein	0	2	0	0	0	0	2
Harley Mikkelson	0	0	0	0	0	0	0
No Preference	0	0	0	1	0	0	1
Write-Ins	0	0	0	1	0	1	2
Blanks	0	0	0	0	0	0	0
TOTAL	0	2	0	2	0	1	5

<u>State Committee Man – Green-Rainbow</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	0	0	0	1	0	0	1
Blanks	0	2	0	1	0	1	4
TOTAL	0	2	0	2	0	1	5

<u>State Committee Woman – Green-Rainbow</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	0	0	0	1	0	0	1
Blanks	0	2	0	1	0	1	4
TOTAL	0	2	0	2	0	1	5

<u>Green-Rainbow Town Committee</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	0	0	0	1	0	0	1
Blanks	0	2	0	1	0	1	4
TOTAL	0	2	0	2	0	1	5

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,504, which is 16.62 percent of the voters. The total number of voters at the close of registration prior to the election was 15,066. The lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

There were absentee ballots cast as follows: Precinct 1, 66; Precinct 2, 45; Precinct 3, 28; Precinct 4, 20; Precinct 5, 26; Precinct 6, 9; for a total of 194.

I hereby certify that this is a true record of the Presidential Primary held on Tuesday, March 6, 2012.

Respectfully submitted,

Taylor D. White
Town Clerk

**TOWN OF SANDWICH
2012 ANNUAL TOWN MEETING
MAY 7, 2012**

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:00 P.M. The clerks checked in a total of 417 voters. The total number of eligible voters was 15,093. The invocation was delivered by Dr. Jacqueline Fields and Frank Pannorfi, Chairman of the Board of Selectmen, led the Pledge of Allegiance. High School junior, Samantha Petracca, sang the Star Spangled Banner. The Moderator swore in the following Sandwich residents as tellers: Nancy Comer, Douglas Dexter, Rosemary Rhoades, Jim Fair, Mary Ann King, Barbara Shaner, Donna Leiss, Veronica Mooney, Rebecca Hewitt, John Leiss and James Foley. Rene Douglas served as the timekeeper.

ARTICLE 1

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon and to hear the report of the Board of Selectmen on the Long Range Plan, or take any action relative thereto.

Frank Pannorfi, Chair of the Board of Selectmen read the report on the Long Range Plan on behalf of the Board.

In April, 2005, the Long Range Plan was introduced to the community as a means of formally identifying core services, goals, current and projected financials, along with other important activities for the Town. Since then, the Plan (a living document) has undergone updates, minor changes and most recently (2011) the structure was substantially changed from prior editions. These changes included a revised projection of needs, issues and projects, as well as a specific action plan for moving forward in both the near and long term. A copy of the latest version of the Long Range Plan is attached to the 2012 ATM Warrant.

This past year has been one of the more active periods for the Board of Selectmen and Town Administration. Many complicated topics were addressed and some continue, given the nature of the project. In the past year the Town executed a contract with a nationally recognized engineering firm, to assist in developing a Comprehensive Water Resource Management Plan (CWRMP). The project is estimated

to take approximately 3 years to complete and is funded by a state grant through settlement funds from the Textron Corporation, associated with contamination at the MMR.

The Town retained the same firm to provide additional consulting services for an interim waste water plan in order for us to make shorter term waste water decisions, for 2 strategic commercial sections of town; South Sandwich Village Center and Sandwich Industrial Park, to help facilitate immediate economic growth in these two areas.

In 2011, the Selectmen signed a Memorandum of Understanding with the Sandwich Economic Initiative Corporation (SEIC) regarding the town owned commercial property located in the South Sandwich Village Center. This was followed by a subsequent Town Meeting vote, to appropriate a one-time grant for future SEIC economic development efforts. The Board of Selectmen then executed a grant agreement with the SEIC for the use of these funds. Additionally, Town Meeting approved the request of the Board of Selectmen to negotiate a road easement through the Town's South Sandwich Village Center property. The preparation of a Request For Proposal, for this easement, in accordance with Mass General Law, is underway and will be released by the Town in the very near future.

At the November, 2011 Special Town Meeting, zoning By-Law amendments were adopted to facilitate mixed use cluster development, amend parking requirements and enable the Town to enter into Development Agreements with the Cape Cod Commission and future developers in the South Sandwich Village Center. These amendments are still awaiting final approval from the State.

One of the most significant policy changes to occur in 2011 was the BOS decision to implement a Pay As You Throw (PAYT) system at the Transfer Station. The primary objectives were to implement a system that is fairer to all residents by better aligning individual Transfer Station usage, with actual costs and increasing recycling, as a means of reducing individual users and Town costs. Implementation began on July 1, 2011 and based on data to date, recycling has increased substantially and the amount of household solid waste has decreased significantly. As of July 1, 2012, an Enterprise Fund accounting system for the Transfer Station, with the intent of accounting for revenues and expenses separately, will go into effect. This year, the Board will be tackling whether to have the Transfer Station become

totally self-sufficient and not rely on any General Fund tax as revenue for this operation. If that policy is adopted, details in the manner and timeframe for transition will be determined.

Other major items addressed this past year include; the formation of a Substance Abuse Prevention Task Force, recognizing that substance abuse is a significant issue for communities.

Also, the Board of Selectmen issued an RFP seeking developers to construct new indoor/outdoor recreational facilities at Sandwich Hollows Golf Club, consistent with the May 2010 Annual Town Meeting and was successfully in requesting the State Legislature to allow expanded recreational use of the golf course.

In 2012 the Board of Selectmen, in accordance with the Town Charter, chose town residents to review the Town Charter and make recommendation in the Fall of 2012 to the Board.

The Town also, after years of difficult negotiations, executed a renewal license with Comcast Cable Television for the continued non-exclusive rights to offer and maintain a cable television system in our Town.

Planning began on a new combined Public Safety Facility, with much more work to be done.

We revised our Winter Maintenance Program for private road plowing, which went into effect, first quarter 2012.

The Board of Selectmen adopted a Code of Conduct for itself and its appointed committees/boards.

Other activity and accomplishments for this past year can be reviewed by obtaining a copy of the Town's Annual Report.

2012 -2013

So what lies before us?

Ahead of us remains the completion of a number of initiatives already begun and some new activities that require more thought, analysis and decision making.

The 2012 Long Range Plan attached to the ATM Warrant, provides the specifics for the direction to be taken. Remember, the LRP is a living document, subject to change, although the guiding principles for any change remain constant.

Briefly, the 2012 LRP focuses on the following:

- Improving delivery of Existing Service,
- Capital Asset Management,
- Economic Development (Commercial Tax Base growth & Job Creation) and,
- Preserve and Protect Historic Character and Natural Resources.

UNANIMOUSLY VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2010 Annual Town Reports and hear the report of the Board of Selectmen on the Long Range Plan. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 2

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$63,745,646.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2012 to June 30, 2013 as itemized below in the third column entitled FY'13 Recommendation, or take any action relative thereto.

William Diederling, Chair of the Finance Committee read the budget message on behalf of the Committee.

Finance Committee FY'13 Budget Message:

In accordance with the charter of the Town of Sandwich, the Finance Committee hereby presents this fiscal year 2013 budget message to the members of Town Meeting and to the taxpayers and residents of Sandwich. We would like to thank Town Manager Dunham and his staff, and School Superintendent Canfield and his staff for their diligent work in support of this process. After careful review and consideration, the Finance Committee voted unanimously to recommend that Town Meeting accept the budget as presented, and pass Article 2.

The recommended FY 2013 budget calls for a total expenditure of \$67,775,891. This is an increase of \$1,580,934 (2.4%) over the FY 2012 budget.

REVENUE SUMMARY

Calculated into this budget is an increase in the tax levy of \$1,169,468 (2.5%) plus an additional \$400,000 of tax levy attributed to new growth. Our surplus revenue is \$2,137,550 which is an increase of \$769,839 over last year.

We won't know the exact amount of our Chapter 70 state aid for schools until it is voted by the state legislature. We feel confident in using an assumption of level funding for now. As we have done for the past several years, we will adjust this number at a future town meeting should it either increase or decrease.

No transfer of funds from the stabilization account is required or planned for in this budget. This is the second consecutive year that we have not had to rely on the stabilization fund as a source of revenue.

EXPENSE SUMMARY

In 2011, the state legislature passed municipal health care reform measures giving cities and towns more flexibility to make cost saving changes in health insurance plans offered to employees. Working closely with our municipal and school unions, the Town was able to implement reasonable and effective plan design changes which resulted

in lower health insurance premiums. In the FY 2013 budget, the Group Health Insurance line item is being reduced \$400,000 (-4.5%). Over the previous five years, we have had significant increases in this line item each year with the average being a \$530,000 annual increase. In effect, the \$400,000 reduction is about a \$730,000 savings from what we might have expected had we not been able to implement these changes.

Typically, our annual budgets include an amount to cover any deficit in the previous year's Snow & Ice budget. In recent years, this amount has ranged from \$50,000 to \$300,000 depending on the severity of the winter season. Due to the unusually mild winter we experienced in FY 2012, there will be no deficit and this line item was reduced to \$0.

It is important to note that we will be adding \$175,000 to the Stabilization Fund bringing the balance in this account to slightly over \$1 million.

The budget calls for a 4.36% increase to the general government operating budget. This increase will cover increases in expenses and, in addition, some of the line item increases are simply an effort to more realistically budget for specific items that have been historically underfunded.

As has been the case for many years now, the general government departments are all running very lean in staffing, and in some cases are clearly understaffed. This will be the case in FY 2013 as well. However, this budget takes a very small step toward alleviating that situation by adding a part-time office assistant in the Engineering Department and a full-time IT Assistant.

The budget calls for an increase in the local contribution to the schools of \$367,117 (1.6%) and assumes level funding of Chapter 70 state aid to schools. The FY 2012 school budget included approximately \$450,000 of revenue from a federal jobs grant, but this money will no longer be available in FY 2013.

The School Department has advised the Finance Committee that they plan to supplement their revenue in two significant ways. The first is to draw from the School Choice Receiving Tuition Ac-

count. There is conservatively projected to be \$550,000 available in this fund at the beginning of FY 2013 and the school budget calls for spending \$437,265 of it. Secondly, the school budget includes raising an additional \$144,000 from new and increased fees, including a new \$100 Transportation & Parking fee.

The net result of all these changes is a \$30,207,658 school budget, which is a 1.37% increase.

It is important to note that student enrollment decreased by 136 students this year. In the past five years, enrollment has decreased by 523 students (-14%). Recent forecasts predict enrollment will continue to decline in the foreseeable future.

There is expected to be a net decrease in the total School Department staffing level of 1.58 employees (full-time equivalent).

CONCLUSION

As the budget process unfolded this year, it became apparent that our financial situation is better than we predicted it would be. This is due mostly to three significant factors:

- The reduction in health care costs made possible by Health Care Reform laws
- The larger than normal surplus revenue from the previous year
- No necessity to cover the cost of our FY 2012 Snow & Ice deficit

The Finance Committee, which functions as an independent advisory committee, carefully and thoroughly scrutinizes the budget and analyzes the impact that the budget will have on the taxpayers, residents and visitors of Sandwich.

The impact on property taxes of the proposed FY 2013 budget is estimated to be a \$142 increase for the average single-family home, valued at \$354,400. This estimate does not include the capital exclusion article that appears later on the warrant.

FY'13 BUDGET TOTALS

<u>No.</u>	<u>Department</u>	<u>FY'11 Appropriation</u>	<u>FY'12 Appropriation</u>	<u>FY'13 Recommendation</u>
114	Moderator	1	1	450
123	Selectmen/Administrator	382,385	377,656	408,966
	Personnel Expenses	75,000	158,153	158,730
131	Finance Committee	2,700	2,700	3,400
135	Accounting	176,755	183,362	199,489
141	Assessing	338,359	341,087	363,186
145	Treasurer	168,066	174,755	185,888
146	Tax Collector	235,820	241,224	251,359
147	Tax Title	25,000	25,000	25,000
151	Legal	225,000	225,000	225,000
152	Human Resources	143,842	143,842	152,282
161	Town Clerk	156,050	156,990	146,722

<u>No.</u>	<u>Department</u>	<u>FY'11 Appropriation</u>	<u>FY'12 Appropriation</u>	<u>FY'13 Recommendation</u>
162	Elections & Registrations	56,500	45,000	57,500
171	Natural Resources	233,711	236,898	233,872
175	Planning & Development	149,662	153,133	153,345
190	Facilities Management	449,604	474,604	491,176
195	Town Reports	11,000	11,000	11,000
196	Bind Town Records	1,000	1,000	1,000
197	Data Processing	<u>331,456</u>	<u>331,456</u>	<u>390,482</u>
	Total 100s	3,161,911	3,282,861	3,458,662
210	Police Department	3,045,197	3,148,270	3,330,197
220	Fire Department	3,657,892	3,790,423	3,932,680
241	Inspections	230,843	231,306	239,002
244	Weights & Measures	1,200	200	200
291	Emergency Management	5,250	5,250	7,750
294	Forest Warden	1,500	1,500	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	<u>1,500</u>	<u>1,500</u>	<u>1,500</u>
	Total 200s	6,947,382	7,182,449	7,516,829
300	School Department	30,176,539	29,225,227	29,626,393
313	UCCRVTs	<u>1,686,655</u>	<u>1,786,439</u>	<u>1,906,350</u>
	Total 300s	31,863,194	31,011,666	31,532,743
410	DPW – Engineering	123,593	123,593	143,188
420	DPW – Highways	1,509,979	1,540,118	1,343,672
421	Snow & Ice	250,009	250,010	250,011
424	Streetlights	30,000	30,000	30,000
435	DPW – Sanitation	<u>765,569</u>	<u>765,569</u>	<u>0</u>
	Total 400s	2,679,150	2,709,290	1,766,871
510	Health Department	167,464	167,616	174,752
522	Nursing Department	118,665	128,938	123,991
541	Council on Aging	147,520	152,115	187,540
543	Veterans Services	<u>42,000</u>	<u>41,992</u>	<u>42,883</u>
	Total 500s	475,649	490,661	529,166
610	Library	866,210	892,196	918,962
630	Recreation Department	71,149	71,149	88,086
650	DPW – Parks	13,850	13,850	13,850
671	Hoxie House / Grist Mill	10,000	10,000	0
693	Memorial Day	1,200	1,200	1,200
694	Historic District	<u>12,000</u>	<u>12,000</u>	<u>12,000</u>
	Total 600s	974,409	1,000,395	1,034,098
	OPERATING SUBTOTAL:	46,101,695	45,677,322	45,838,369
135	Marina & SHGC Indirect Costs Transfers			30,000
171	Waterways Fund Transfer			17,500
220	Ambulance Fund Transfer			150,000
630	Beach and Recreation Account Transfer (incl. Sandy Neck)			196,255
645	Community Preservation Act Debt			1,240,250
650	Cemetery Trust Fund Transfer			22,000
671	Hoxie House / Grist Mill Income Transfer			<u>33,000</u>
	INTER-FUND TRANSFERS SUBTOTAL:			1,685,005

<u>No.</u>	<u>Department</u>	<u>FY'11 Appropriation</u>	<u>FY'12 Appropriation</u>	<u>FY'13 Recommendation</u>
132	Reserve Fund			500,000
540	Social Services Programs			21,200
710	Short Term Debt			75,000
750	Debt			2,821,349
910	Group Health Insurance			8,500,000
912	Medicare			523,736
940	Property & Liability Insurance			880,000
941	Unemployment Account			100,000
950	Retirement Assessment			<u>2,800,987</u>
OTHER ACCOUNTS SUBTOTAL:				16,222,272
FY'13 BUDGET TOTAL:				63,745,646

VOTED: That the Town hear the report of the Finance Committee and raise and appropriate \$59,898,091; transfer and appropriate \$1,262,550 from Free Cash; transfer and appropriate \$900,000 from the ambulance receipts reserved for appropriation account; transfer and appropriate \$150,000 from overlay surplus; transfer and appropriate \$1,079,138.14 from the Community Preservation Fund Fiscal Year 2013 estimated annual revenues; transfer and appropriate \$161,111.86 from the Community Preservation Fund undesignated fund balance; transfer and appropriate \$15,000 from Sandwich Marina funds; transfer and appropriate \$15,000 from the Sandwich Hollow Golf Club enterprise fund; transfer and appropriate \$196,255 from the beach parking receipts reserved for appropriation account; transfer and appropriate \$29,000 from the Hoxie House / Grist Mill receipts reserved for appropriation account; transfer and appropriate \$17,500 from the Waterways Fund; transfer and appropriate \$22,000 from cemetery trust funds; to defray Town expenses for the Fiscal Year 2013 as itemized in the third column entitled FY'13 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:

Moderator.....	450
Chairman Board of Selectmen	2,000
Selectmen – 4 each	1,500
Chairman Board of Assessors.....	2,000
Assessors – 2 each	1,500
Town Clerk	68,141

This was a voice vote and declared carried by the Moderator.

ARTICLE 3

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'13 enterprise fund budget for the Department of Public Works Sanitation Division, or take any action relative thereto.

VOTED: That the Town raise and appropriate \$500,000.00 and transfer and appropriate \$500,000 from DPW – Sanitation Division Receipts, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2013 Enterprise Fund operating budget for the DPW – Sanitation Division. This was a voice vote and declared carried by the Moderator.

ARTICLE 4

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'13 enterprise fund budget for Sandwich Hollows Golf Club, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$956,471.00 from Golf Course Receipts, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2013 Enterprise Fund operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried by the Moderator.

ARTICLE 5

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to raise and appropriate or transfer from available funds the sum of \$700,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen:

Natural Resources – Pick-up Replacement.....	35,000.00
Natural Resources – Buoy Replacements	6,500.00
Natural Resources – Overhaul Tractor	4,500.00
Natural Resources – Shellfish / Aquaculture Efforts ..	3,000.00
Facilities Department – Town Building Repairs/Improvements.....	125,000.00

Facilities Department –	
Pick-up Replacement with Plow.....	35,000.00
Police Department – Purchase Tasers.....	50,000.00
Police Department –	
Communication Radios & Link w/Schools	8,500.00
DPW Sanitation – Packer Truck Replacement	180,000.00
Library – Restroom Renovations.....	20,000.00
Recreation Department – Sailboat Replacements	35,000.00
Recreation Department –	
Playground & Skate Park Maintenance	7,500.00
DPW Parks – Mower Replacement.....	8,000.00
School Department –	
Upgrade High School Locker Rooms	50,000.00
School Department –	
Compatible IT Software System Upgrade	50,000.00
School Department –	
Underground Storage Tank Removals.....	20,000.00
School Department –	
Bathroom Partition Replacements	30,000.00
School Department – Carpet & Tile Replacements..	20,000.00
School Department –	
HTW School Tennis Court Demolition.....	10,000.00
Building Repairs / Capital Purchases Reserve Fund ..	2,000.00

or take any action relative thereto.

VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate \$700,000.00 from Free Cash, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services as listed in Article 5 of the warrant, with any unexpended balance for each item identified below to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried by the Moderator.

ARTICLE 6

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the purpose of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to the Sandwich Public Library HVAC system located at 142 Main Street, including design, site improvements, equipment, furnishings and costs incidental thereto, and further to authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project; provided that said appropriation shall be contingent upon the passage of a so-called proposition two and one-half capital expenditure exclusion referendum in accordance with M.G.L. c.59, §21C(i½), or take any action relative thereto.

UNANIMOUSLY VOTED: That the sum of \$500,000.00 be raised and appropriated to pay costs of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to the Sandwich Public Library HVAC system located at 142 Main Street, including design, site improvements,

equipment, furnishings and costs incidental thereto; and further, that the Board of Selectmen is authorized to enter into any and all contracts necessary to carry out such project; provided, however, that no amounts shall be expended hereunder unless and until the Town shall have approved a so-called proposition two and one-half capital expenditure exclusion referendum in accordance with M.G.L. c.59, §21C(i½). This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 7

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$175,000.00, or any other amount, to the Stabilization Fund, or take any action relative thereto.

UNANIMOUSLY VOTED: Move that the Town transfer and appropriate \$175,000.00 from Free Cash to the Stabilization Fund. This was a voice vote and declared unanimously carried by the required two-thirds majority by the Moderator.

ARTICLE 8

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$8,467.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'13 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any action relative thereto.

VOTED: That the Town transfer and appropriate \$8,467.00 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2013 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997. This was a voice vote and declared carried by the Moderator.

ARTICLE 9

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'13, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate \$793,200 or any other amount received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2013. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 10

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2012, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2012. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 11

To see if the Town will vote to transfer and appropriate the sum of \$25,000.00, or any other amount, to be expended under the direction of the School Committee, from the Sandwich High School cellular tower lease receipt reserved for appropriation account, for the purpose of completing repairs and improvements to the athletic fields at Sandwich High School, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$25,000.00, to be expended under the direction of the School Committee, from the Sandwich High School cellular tower lease receipt reserved for appropriation account, for the purpose of completing repairs and improvements to the exterior athletic fields and facilities at Sandwich High School. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 12

To see if the Town will vote to accept the provisions of M.G.L. c.64L, §2(a), which imposes a local meals excise of 0.75%, to take effect on July 1, 2012, or take any action relative thereto.

VOTED: That the Town accept the provisions of M.G.L. c.64L, §2(a), which imposes a local meals excise of 0.75%, to take effect on July 1, 2012. This was a voice vote and declared not carried by the Moderator.

ARTICLE 13

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the FY'13 Community Preservation budget and to appropriate from the Community Preservation Fund FY'13 estimated annual revenues the sum of \$75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for FY'13; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the FY'13 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

Steve Hayes, Chair of the CPC, read the report from the Committee.

UNANIMOUSLY VOTED: That the Town hear and act

on the report of the Community Preservation Committee on the Fiscal Year 2013 Community Preservation budget and transfer and appropriate \$75,000.00 from the Community Preservation Fund Fiscal Year 2013 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2013; and further reserve for future appropriation from the Fiscal Year 2013 Community Preservation Fund estimated annual revenues the following sums: \$164,877.00 for open space purposes; \$164,877.00 for historic resources purposes; and \$164,877.00 for community housing purposes. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 14

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$350,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and protecting the retaining wall, pedestrian access, and drinking water facilities adjacent to the historic Sandwich Town Hall; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

Elizabeth Friend of Main Street made a motion to move the question. The motion was seconded and was declared carried on a voice vote and by the Moderator.

VOTED: That the Town transfer and appropriate \$350,000.00 from the Community Preservation Fund historic resources reserve for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and protecting the retaining wall, pedestrian access, and drinking water facilities adjacent to the historic Sandwich Town Hall. This was a voice vote and declared carried by the Moderator.

ARTICLE 15

To see if the town will vote to amend the description of the R-2 zoning district purposes in the Sandwich Protective Zoning By-laws Section 2140 by adding The low density residential environment may include compatible uses as set forth in section 2310. as the second sentence after RESIDENCE: R-2, so that as amended, the R-2 district purpose reads as follows: RESIDENCE: R-2 – To provide for low-density residential environment in areas of good accessibility while protecting the quality of air, surface water and ground water of the area. The low density residential environment may include compatible uses as set forth in section 2310.

And further,

To amend Section 2310 of the Sandwich Protective Zoning By-laws by adding a new line to the list of Principal Uses as follows:

	R-1 R-2	BL-1 B-2	IND	MAR	RD-1 RD-2	S	GD
Large Scale Ground Mounted Solar Photovoltaic Power Generation	R-1: N R-2: S	N	Y	N	S	N	N

And further,

To amend the Sandwich Protective Zoning By-laws by adding to the Definitions section in the appropriate alphabetical location as follows:

LARGE SCALE GROUND MOUNTED SOLAR PHOTOVOLTAIC INSTALLATION—A facility for the generation of electric power from sunlight where the collection systems are mounted on the ground and not on the roofs of structures. Ground mounted systems shall have a minimum rated capacity of 250kW individually.

And further,

To amend the Sandwich Protective Zoning By-laws by adding Sections 4180-4196 Large Scale Ground-Mounted Solar Photovoltaic Installations as a new use allowed by right in the Industrial Zone and by Special Permit in R-2, RD-1 and RD-2 Zones as follows:

4180 LARGE SCALE GROUND MOUNTED SOLAR PHOTOVOLTAIC INSTALLATIONS

The Planning Board shall be the Special Permit Granting Authority for applications pertaining to sites outside the Industrial Limited District

4181 Purpose

The purpose of this bylaw is to promote the creation of new large scale ground-mounted solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and, in certain cases, removal of such installations which standards address compatibility with adjoining residential neighborhoods, public safety and minimizing impacts on scenic, natural and historic resources.

The provisions set forth in this section shall apply to the construction, operation, change and/or repair of large scale ground-mounted solar photovoltaic installations which individually have a rated name plate capacity of 250 kW (DC) or more.

4182 Procedure

Large scale ground-mounted solar photovoltaic installations located within the Industrial Limited District are allowed by right subject to compliance with sections 4180 through 4196 and other applicable sections of this bylaw.

Large scale ground-mounted solar photovoltaic installations located in R-2, RD-1 and RD-2 are allowed by Special Permit as provided in Section 1340 and subject to Sections 4180 through 4196 and other applicable sections of this bylaw.

4183 Applicability

Sections 4180 through 4196 apply to large scale ground -mounted solar photovoltaic installations proposed to be constructed after the effective date of these sections. These sections also pertain to physical modifications that materially alter the type, configuration, or size of these installations or related equipment.

4184 Compliance with Laws, Ordinances and Regulations

The construction and operation of all large scale solar photovoltaic installations shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation shall be constructed in accordance with the State Building Code.

4185 Building Permit and Building Inspection

No large scale solar photovoltaic installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit.

4186 Application Requirements for Building Permit and Special Permit

A site plan showing (i) property lines and physical features, including roads, for the project site, (ii) proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation and structures, (iii) designated primary access from a public way to the site and (iv) other features as set forth in Section 1340 and not specifically set forth herein;

- a. Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed in Massachusetts showing the proposed layout of the system and any potential shading from nearby structures and off-site vegetation;
- b. One or three line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and over-current devices;
- c. Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;
- d. Name, address, and contact information for proposed system installer;
- e. Name, address, phone number and signature of the project proponent, as well as all co-proponents or property owners, if any;

- f. The name, contact information and signature of any agents representing the project proponent;
- g. An Emergency Response to be provided to the Fire Chief which shall include a copy of the project summary, electrical schematic, and site plan. All means of shutting down the solar photovoltaic installation shall be clearly indicated. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation;
- h. An Operations and Maintenance Plan including measures for maintaining safe and controlled vehicle access to the installation, storm water controls, erosion controls as well as general procedures for operational maintenance of the installation.
- i. Maintenance shall also include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any on-site access road(s);
- j. Proof of liability insurance;
- k. A fully inclusive estimate of the costs associated with removal of the facility if required by Section 4195 prepared by a qualified person. The amount shall include a mechanism for calculating increased removal costs due to inflation.
- l. Description of financial surety that satisfies Section 4195 if on town land.

The Planning Board or Building Inspector, as appropriate to the particular application, shall have the discretion to waive specific documentary requirements.

4187 Other Special Permit Conditions

The Planning Board may also impose, in addition to any applicable conditions specified in this bylaw, such conditions as it finds reasonably appropriate to safeguard the neighborhood or otherwise serve the purposes of this bylaw, including, but not limited to: screening, lighting, fences, limitation upon size, method of access or traffic features, parking, removal upon cessation of use, or other requirements. Such conditions shall be imposed in the Special Permit decision and the applicant may be required to post bond or other surety for compliance with said conditions in an amount satisfactory to the Board.

The Planning Board may require the proponent to provide or pay for peer review engineering services, including but not limited to the following: to evaluate proposals submitted; determining flexibility of geographic location, loading capacities of structures, and architectural and landscape review of camouflage techniques.

4188 Site Control

The project proponent shall submit documentation of existing or contractual rights to access and control of the project site sufficient to allow for construction and operation of the proposed solar photovoltaic installation.

4189 Utility Notification

No large scale ground-mounted solar photovoltaic installation shall be constructed until evidence has been given to the Planning Board that the utility company that operates the electrical grid where the installation is to be located has been informed of the solar photovoltaic installation owner or operator's intent to install an interconnected customer-owned generator. Off-grid systems shall be exempt from this requirement.

4190 Dimensional and Density Requirements

All sites and construction thereon shall conform to the area, frontage, building height, coverage and setbacks set forth in Section 2600 of this bylaw appropriate for the zoning district in which the installation is located except that the minimum lot area in R-2, RD-1 and RD-2 shall be 15 acres. The 15 acre minimum lot area may be reduced by special permit if, after hearing, the Planning Board finds that a smaller lot area will meet the standards and purposes of Sections 1330 and 4181 through 4195 and approves a specific smaller lot area. Lot coverage calculations shall not include the area of the solar panels.

4191 Appurtenant Structures

All appurtenant structures to large scale ground-mounted solar photovoltaic installations shall be subject to bulk, height, yard, parking and coverage regulations of this bylaw. All such appurtenant structures, including but not limited to office buildings, equipment shelters, storage facilities, workshops, transformers, and substations, shall be architecturally compatible with each other and adjacent development. Whenever reasonable, structures should be screened from view by vegetation and/or joined or clustered to minimize visual impacts on adjacent properties.

4192 Design Standards

1. Lighting

Lighting of large scale solar photovoltaic installations shall comply with Section 3470 and shall be consistent with local, state and federal law. Lighting of other parts of the installation, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties. Where feasible, lighting of the large scale solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.

2. Signage

A sign consistent with the Town's sign bylaw shall be required at the entrance of the site to identify the owner and provide the business name for the companies that own and operate the installation,

their business address, the name of a contact person, and a 24-hour emergency contact phone number. Large scale solar photovoltaic installations shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the solar photovoltaic installation.

3. Site design

The site shall be designed to minimize adverse impacts on adjacent properties used or zoned for residential purposes. Perimeter setback areas of Section 2600 shall be vegetated to provide screening.

4193 Utility Connections

Reasonable efforts, as determined by the Planning Board, shall be made to place all utility connections from the solar photovoltaic installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

4194 Land Clearing, Soil Erosion and Habitat Impacts

Notwithstanding any other provisions of this bylaw, clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large-scale ground mounted solar photovoltaic installation. Effective storm water and erosion controls shall be maintained at all times.

4195 Maintenance and Modifications

1. The owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to landscape screening, painting, structural repairs and integrity of security measures. Site access shall be maintained to a level reasonably acceptable to the Fire Chief and, if different, Emergency Medical Services. The owner or operator shall also be responsible for maintaining the designated primary site access road(s) from the facility to a public way.
2. All material modifications to a solar photovoltaic installation made after issuance of the required building permit shall be in compliance with Sections 4180-4196 and all other applicable sections of this bylaw.

4196 Decommissioning on Town Owned Land

1. Any large scale ground-mounted solar photovoltaic installation, if located on town owned land, which has

reached the end of its useful life or has been abandoned shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the building Inspector by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- a. Physical removal of all large scale ground-mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site;
- b. Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations; and
- c. Stabilization or re-vegetation of the site as necessary to minimize erosion.

2. A removal bond shall be provided to cover the costs of removal of the facility, in an amount and form determined to be reasonable by the Building Inspector, but not to exceed more than 125 percent of such costs.

or take any action relative thereto.

James Coogan of Main Street made a motion to move the question. The motion was seconded and was declared carried on a voice vote and by the Moderator.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws related to the Large Scale Ground Mounted Solar Photovoltaic Power Generation use by adding a new sentence to Section 2140 related to the R-2 zoning district purposes; by adding a new line to the list of Principal Uses in Section 2310; by adding a new definition of Large Scale Ground Mounted Solar Photovoltaic Installation in the Definitions section; and by adding new Sections 4180 – 4196; all to read as printed in the Warrant under Article 15. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 16

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Section 2300, Use Regulation Schedule, by deleting the use item Municipal sewage treatment with onsite disposal of secondary-treated effluent and inserting in its place use items Wastewater Treatment Facility and Wastewater Effluent Disposal as written below:

SECTION 2300 – USE REGULATION SCHEDULE

	R-1	BL-1	IND	MAR	RD-1	S	GD
	R-2	B-2			RD-2		
Wastewater Treatment Facility (15)	SA	SA	SA	SA	SA	SA	SA
Wastewater Effluent Disposal (16)	SA	SA	SA	SA	SA	N	SA

USE REGULATION SCHEDULE NOTES:

15. If within Water Resource Overlay District - Subject to the requirements of Section 5000.
16. If outside Water Resource Overlay District.

And further,

To amend the Sandwich Protective Zoning By-laws by adding the following to the Definitions section:

DEFINITIONS

WASTEWATER TREATMENT FACILITY – A public or private facility constructed to treat wastewater, not including the disposal of treated effluent.

WASTEWATER EFFLUENT DISPOSAL – The disposal of treated effluent from a public or private wastewater treatment facility.

or take any action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Section 2300, Use Regulation Schedule, by deleting the use item Municipal sewage treatment with onsite disposal of secondary-treated effluent and inserting in its place use items Wastewater Treatment Facility and Wastewater Effluent Disposal; and by adding Wastewater Treatment Facility and Wastewater Effluent Disposal to the Definitions section; all to read as printed in the Warrant under Article 16. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 17

To see if the Town will vote to transfer the care, custody, management and control of the following parcels of land, from the Town Treasurer for the purposes of sale at auction to the Board of Selectmen for general municipal purposes and wastewater treatment and or discharge purposes; and further to authorize the Board of Selectmen to convey perpetual easements on said parcels for the purposes of wastewater treatment and or discharge purposes, on such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town;

Said parcels are identified as follows:

1. Assessor's Map 28, Lot 57, located off Kiah's Way, containing approximately 6.04 acres; and
2. Assessor's Map 28, Lot 58, located off Kiah's Way, containing approximately 6.13 acres; and
3. Assessor's Map 28, Lot 101, located off Quaker Meetinghouse Road, containing approximately 5.04 acres; and
4. Assessor's Map 28, Lot 102, located off Quaker Meetinghouse Road, containing approximately 17.51 acres; and
5. Assessor's Map 28, Lot 121, located off Quaker Meetinghouse Road, containing approximately 9.15 acres;

And further to authorize the Board of Selectmen to execute any and all instruments as may be necessary to effectuate the vote taken hereunder; or take any action relative thereto.

VOTED: That the Town transfer the care, custody, management and control of the following parcels of land – shown on Assessor's Map 28, as Lots 57, 58, 101, 102, and 121 – from the Town Treasurer for the purposes of sale at auction to the Board of Selectmen for general municipal purposes and wastewater treatment and or discharge purposes; and further authorize the Board of Selectmen to convey perpetual easements on said parcels for the purposes of wastewater treatment and or discharge purposes, on such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town; and further authorize the Board of Selectmen to execute any and all instruments as may be necessary to effectuate the vote taken hereunder; as printed in the Warrant under Article 17. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 18

To see if the Town will vote to authorize the Board of Selectmen to convey all or a portion of the Town property, shown on Assessor's Map 17, as Lots 134, 137, and 138 which includes the Sandwich Pop Warner football field, off Quaker Meetinghouse Road shown as Parcels B and C on a plan entitled Plan to Accompany R.F.P. Land in Sandwich, Massachusetts, Quaker Meetinghouse Road as prepared by David C. Thulin, PE, PLS, dated June 14, 2004 which is on file with the Town Clerk's Office containing a total of approximately 56.21 acres; said property to be conveyed on such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town, and subject to the requirement that the successful purchaser or purchasers of all or any portion of Parcel B construct a new Pop Warner football field and associated infrastructure of the same or better quality than the existing field and infrastructure on land to be identified by the Board of Selectmen; or take any action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to convey all or a portion of the Town property, shown on Assessor's Map 17, as Lots 134, 137, and 138 which includes the Sandwich Pop Warner football field, off Quaker Meetinghouse Road shown as Parcels B and C on a plan entitled Plan to Accompany R.F.P. Land in Sandwich, Massachusetts, Quaker Meetinghouse Road as prepared by David C. Thulin, PE, PLS, dated June 14, 2004 which is on file with the Town Clerk's Office containing a total of approximately 56.21 acres; said property to be conveyed on such terms and conditions as the Board of Selectmen deems to be in the best interests of the Town, and subject to the requirement that the successful purchaser or purchasers of all or any portion of Parcel B construct a new Pop Warner football field and associated infrastructure of the same or better quality than the existing field and infrastructure on land to be identified by the Board of Selectmen; as printed in the Warrant under Article 18. This was a voice vote and declared carried by the Moderator.

ARTICLE 19

To see if the Town will vote to amend the Sandwich Town Bylaws by deleting Section 6.0, Temporary Transient Business: Door to Door, in its entirety and replacing it with the following Section 6.00, Temporary Transient Business: Door-to-Door Canvassing and Solicitation, to read as follows:

Section 6.00: Temporary Transient Business: Door-to-Door Canvassing and Solicitation.

6.1 Title

This chapter shall be known as the Door-to-Door Solicitation Law of the Town of Sandwich.

6.2 Purpose

This article, adopted pursuant to Chapter 43, Section 13, of the General Laws and Article 89 of the Amendments to the Constitution of the Commonwealth of Massachusetts, establishes registration requirements and specific operational requirements for persons intending to engage in door-to-door canvassing or solicitation in the Town of Sandwich in order to protect its citizens from disruption of the peaceful enjoyment of their residences and from the perpetration of fraud or other crimes; and, to allow for reasonable access to residents in their homes by persons or organizations who wish to communicate either commercial or non-commercial messages.

6.3 Definitions

For the purpose of this Bylaw, the following definitions shall apply:

6.3.1 Soliciting shall mean and include any one or more of the following door-to-door activities:

- a) selling, or seeking to obtain orders for the purchase of goods or services, including advertising in any type of publication, for any kind of consideration whatsoever;
- b) selling, or seeking to obtain prospective customers for application for purchase of insurance of any kind;
- c) selling, or seeking to sell subscriptions to books, magazines, periodicals, newspapers or any other type of publication;
- d) seeking to obtain gifts or contributions of money, or any valuable thing for the support or benefit of any association, organization, corporation or project wholly or in part for commercial purposes or by a professional solicitor or commercial co-venturer for a charitable or other non-commercial organization; and

- e. seeking to obtain information on the background, occupation, economic status, political affiliation, attitudes, viewpoints, or the like of the occupants of a residence for the purpose of selling or using such data, wholly, or in part, for commercial purposes.

6.3.2 Canvassing shall mean and include any one or more of the following door-to-door activities:

- a) person-to-person distribution of literature, periodicals, or other printed materials for commercial purposes, but shall not include placing or dropping off printed materials on the premises;
- b) seeking to enlist membership in any organization for commercial purposes; and
- c) seeking to present, in person, organizational information for commercial purposes.

6.3.3 Residence shall mean and include every individual dwelling unit occupied for residential purposes by one or more persons.

6.3.4 Registered solicitor shall mean any person who has obtained a valid certificate of registration from the Town as required by this Bylaw.

6.3.5 Charitable Organization, Professional Solicitor and Commercial Co-venturer shall be defined as set forth in Chapter 68, Section 18, of the General Laws.

6.4 Registration

Every person or organization intending to engage in soliciting or canvassing door-to-door in the Town of Sandwich must apply for a permit with the Chief of Police by filing a registration application form with the Chief of Police. Applications for individual registration shall be filed at least ten business days in advance. Applications for organizational registration shall be filed at least ten business days in advance.

6.4.1 Organization application forms shall include the following information:

- a) The name and address of the organization applying for registration, and the names and addresses of the organizations' principal officers. If the organization is a charitable organization, a certification that the most recent Annual Registration Statement required to be filed with the Attorney General's Division of Public Charities has been so filed.
- b) If the organization is a Professional Solicitor or a Commercial Co-venturer for a charitable organization, a copy of the contract with the charitable organization must be provided with this application.

Failure to include a copy of the contract with the charitable organization under such circumstances will render the application incomplete and no action will be taken thereon;

- c) The name, title and phone number, IRS or Social Security (optional) number and valid driver's license or other government-issued photo identification of the persons filing the application form;
- d) The names and addresses of the person(s), if any, who will be directly supervising the solicitation or canvassing operation in the Town of Sandwich;
- e) A list of the names, addresses, dates of birth of all individuals who will be employed in solicitation or canvassing by the applicant;
- f) Period of time for which certificate of registration is needed (note: no certificate may be granted for longer than a 60-day period);
- g) Names of the last three communities (if any) in which the organization has conducted a solicitation or canvassing operation, complete with the date issued and date expired; and
- h) Insurance information and license, if applicable.

6.4.2 Individual registration forms shall be required for all individuals, including those who are affiliated with an organization registered under Section 6.4.1 hereof. Individual registration forms shall contain the following information:

- a) Name and address of the present place of residence and length of residence at that address; if less than three years residence at present address, the address of residence(s) during the past three years;
- b) Date of birth;
- c) Name, address and telephone number of the person or organizations whom the applicant represents and the length of time the applicant has been associated with or employed by that person or organization. If the individual is a professional solicitor or a commercial co-venturer for a charitable organization, a copy of the contract, if any, with the charitable organization must be provided with this application. Failure to include a copy of the contract with the charitable organization under such circumstances will render the application incomplete and no action will be taken thereon;
- d) Period of time for which certificate of registration is needed (note: no certificate may be granted for longer than a 60-day period);

- e) Name of the last three communities (if any) in which the applicant has solicited or canvassed door-to-door, complete with the date of issue and expiration date;
- f) Valid driver's license or other government issued photo identification; and
- g) Make, model and registration number of any vehicle to be used by the applicant while soliciting or canvassing.

6.5 Registration Fee

There shall be an application fee of \$50.00 for an individual registration card. Each organizational applicant for registration or re-registration shall pay to the Town an application fee of \$75.00.

6.6 Registration Cards

6.6.1 The Chief of Police, after a review, but in no event more than ten (10) business days after receipt of a fully-completed application, shall furnish each person with a registration card which shall contain the following information:

- a) The name of the person;
- b) A recent photograph of the person;
- c) The name of the organization (if any) which the person represents;
- d) A statement that the individual has been registered with the Town of Sandwich Police Department but that registration is not an endorsement of any individual or organization; and
- e) Specific dates or period of time covered by the registration.

6.6.2 Persons engaged in solicitation or canvassing as defined in this Bylaw must display their Town issued registration card on the outermost portion of their clothing at all times while soliciting or canvassing and show such card to any person solicited or upon the request of any police officer.

6.6.3 Registration cards are valid only for the specific dates or time period specified thereon and in no case for longer than 60 days.

6.6.4 The Police Chief shall routinely grant registrations without further inquiry but shall refuse registration to an organization or an individual whose registration has been revoked for violation of this Bylaw within the previous two-year period or who has been convicted of murder/manslaughter, rape, robbery, arson, burglary/breaking and entering, felony assault, or larceny over

\$250, as such persons pose a substantial degree of dangerousness to minors and other persons vulnerable to becoming victims of the violent crimes so listed. The Police Chief shall also refuse to register a person who is a sex offender required to register with the Sex Offenders Registry Board and who is finally classified as Level 2 or Level 3 Sex Offender, as such persons have been found to have a moderate to high risk of re-offense and pose a substantial degree of dangerousness to minors and other persons vulnerable to becoming victims of sex crimes.

6.7 Exceptions

- 6.7.1 Registration shall not be required for officers or employees of the Town, County, State or Federal governments when on official business.
- 6.7.2 Individual registration shall not be required for minors under the age of 18, except in connection with canvassing or soliciting on behalf of a profit organization, newspaper carriers excepted.
- 6.7.3 Nothing in this Bylaw shall be construed to impose any registration requirement or otherwise restrict or in any way regulate any activity for religious, political, newspaper distribution or public policy purposes or other non-commercial purposes, regardless of whether such activity includes acts that would otherwise constitute soliciting or canvassing.

6.8 Duties of Persons Going Door-to-Door

- 6.8.1 Upon going into any residential premises in the Town of Sandwich, every solicitor, canvasser or other person must first examine any notice that may be posted prohibiting solicitation or other activities. If such a notice is posted, the solicitor, canvasser or other person shall immediately and peacefully depart from the premises.
- 6.8.2 Any solicitor, canvasser or other person who has gained entrance to any residence, whether invited or not, shall immediately and peacefully depart from the premises when requested to do so by the occupant.
- 6.8.3 Immediately upon gaining entrance to any residence, each Solicitor or Canvasser as defined in this Bylaw must do the following:
 - a) Present his registration card for inspection by the occupant;
 - b) Request that the occupant read the registration card; and
 - c) Inform the occupant in clear language of the nature and purpose of his business and, if he is representing an organization, the name and nature of that organization.

6.9 Restrictions on Methods of Solicitation, Canvassing, or Other Door-to-Door Activities

It shall be unlawful for a solicitor, canvasser or other person to do any of the following:

- a) Falsely represent, directly or by implication, that the solicitation, canvassing or other activity is being done on behalf of a governmental organization, or on behalf of any municipal employee or elected official;
- b) Solicit, canvass or conduct any other activity at any residence where there is a posted sign prohibiting the same, without express prior permission of an occupant;
- c) Solicit, canvass or conduct any other activity at any residence without express prior permission of an occupant, before 9:00 a.m. or after 9:00 p.m. where there is no sign posted otherwise limiting solicitation or the hours of solicitation or such other activities;
- d) Utilize any form of endorsement from any department head currently employed or serving the Town of Sandwich; and
- e) Solicit, canvass or conduct any other activity at any residence in a threatening, abusive or illegal fashion.

6.10 Penalty

- 6.10.1 Any person or organization who shall violate any of the provisions of this Bylaw or any applicable state or federal laws governing soliciting or canvassing, including, but not limited to Chapter 68 of the General Laws, shall be subject to a fine not to exceed \$300.00 for each offense.
- 6.10.2 Any person or organization who for himself, herself, itself, or through its agents, servants or employees is found after investigation by a police officer to have:
 - a) violated any provision of this Bylaw, or any applicable state or federal laws governing soliciting or canvassing, including but not limited to Chapter 68 of the General Laws; or
 - b) knowingly provided false information on the registration application shall have his, her or its registration revoked by the Chief of Police by written notice delivered to the holder of the registration in person, or sent to the holder by certified mail at the address set forth in the application.

6.11 Appeals

Any person or organization who is denied registration or whose registration has been revoked may appeal by filing a written notice of appeal with the Board of Selectmen. Such appeal must be filed within 5 days after receipt of the notice of denial or revocation. The Board of Selectmen shall hear the appeal at its next scheduled meeting after the filing of the written notice of appeal, provided, however, that if the Board of Selectmen fails to make a determination within 30 days after the filing of the appeal, the registration shall be deemed granted or reinstated as the case may be.

6.12 Severability

Invalidity of any individual provision of this Bylaw shall not affect the validity of the Bylaw as a whole.

VOTED: That the Town amend the Sandwich Town Bylaws by deleting Section 6.0, Temporary Transient Business: Door to Door, in its entirety and replacing it with Section 6.00, Temporary Transient Business: Door-to-Door Canvassing and Solicitation, as printed in the Warrant under Article 19. This was a voice vote and declared carried by the Moderator

ARTICLE 20

To see if the Town will vote to dissolve the Mary I. Freeman Community Nursing Fund, established at the April 8, 1926 Special Town Meeting under Article 5, which bequeathed funds to the Community Nursing Association, which no longer exists; and further, in recognition of the stated wishes of Ms. Freeman as voted at the April 8, 1926 Special Town Meeting, to transfer the balance of said Mary I. Freeman Community Nursing Fund to the Nursing Department Donation Account; or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town dissolve the Mary I. Freeman Community Nursing Fund, established at the April 8, 1926 Special Town Meeting under Article 5, which bequeathed funds to the Community Nursing Association, which no longer exists, and transfer the balance of said Mary I. Freeman Community Nursing Fund to the Nursing Department Donation Account. This was a voice vote and declared unanimously carried by the Moderator.

ARTICLE 21

To see if the Town will vote to amend the Town Bylaws by deleting the text and title of Section 2.97, Part 3, and inserting the following, or take any action relative thereto.

Part 3 Jurisdiction

Because Regulatory Authorities subject citizens to fees, fines and regulations and the Town to possible litigation, the Town's interest in best served by requiring the following to comply with all provisions of this By-Law. The Board of Selectmen, the Board of Assessors, the Planning Board, the Board of Health, the Sandwich Historic District Committee, the Zoning Board of Appeals, Sandwich Economic Initiative Corporation, the Conservation Commission, and the Water Quality Review Committee, all hereafter referred to as Regulatory Authorities.

(Submitted By Petition)

Carl Johansen of Oxford Road moved to indefinitely postpone Article 21. The motion was seconded. This was a voice vote and declared unanimously carried by the Moderator.

UNANIMOUSLY VOTED: That Article 21 be indefinitely postponed. This was a voice vote and declared unanimously carried by the Moderator.

The Moderator adjourned Town Meeting at 10:48 P.M to the Town Election to be held on May 10, 2012.

ARTICLE 22

To Elect the following Officers:

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Susan Lahane Barbara Shaner	Bruce Jillson Carolyn Motta	Frank Bess	Barbara Buchenan
Two	Lorraine Jacobs Barbara Ames	Jann Czarnetski Sharon Lowberg	Daniel DiGiandomenico	Richard Lawrence
Three	Phyllis Mason Lorraine McCabe	Rosemary Rhoades Sylvia Wahl	Ted Wahl	Carolyn Weimar
Four	Janet Hart June Everett	Sylvia Maggio Mary Jean Rivoira	William Hoxie	Marie Harrington
Five	Gilbert Martin Bernard Ferioli	Jeanette Jones Judith Johansen	David Merrell	James Foley
Six	Susan Goehringer David Goehringer Judith Stainbrook	Priscilla Hall Janine Destremps	Thomas Cummings	Charles Burke

One Assessor

<u>for a term of three years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Nicholas E. Fernandes, Jr.	334	342	228	172	198	207	1481
Write-Ins	2	0	6	0	0	3	11
Blanks	156	160	82	61	75	86	620
TOTAL	492	502	316	233	273	296	2112

One Board of Health Member

<u>for a term of three years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Rebecca Lovell Scott	336	340	229	166	198	206	1475
Write-Ins	2	0	2	0	0	1	5
Blanks	154	162	85	67	75	89	632
TOTAL	492	502	316	233	273	296	2112

One Selectman

<u>for a term of three years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
James W. Pierce	227	255	156	97	119	143	997
Timothy B. Cooney	159	169	109	78	75	78	668
Sean Patrick Rausch	89	69	42	46	69	53	368
Write-Ins	1	0	1	0	0	3	5
Blanks	16	9	8	12	10	19	74
TOTAL	492	502	316	233	273	296	2112

One Constable

<u>for a term of three years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
James J. Sullivan	338	339	222	168	196	205	1468
Write-Ins	0	1	2	1	0	1	5
Blanks	154	162	92	64	77	90	639
TOTAL	492	502	316	233	273	296	2112

One Moderator

<u>for a term of three years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Garry N. Blank	250	262	161	124	135	159	1091
Lois Wack	200	199	125	88	117	114	843
Write-Ins	0	1	1	0	1	0	3
Blanks	42	40	29	21	20	23	175
TOTAL	492	502	316	233	273	296	2112

One Sandwich Housing Authority Member

<u>for a term of five years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Richard Johnson	331	331	220	163	184	204	1433
Write-Ins	0	0	3	0	0	2	5
Blanks	161	171	93	70	89	90	674
TOTAL	492	502	316	233	273	296	2112

Three Planning Board Members

<u>for a term of three years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
John B. Campanale	247	286	197	141	135	167	1173
Nicole C. King	278	273	191	152	158	173	1225
Stanley A. Torrey	276	293	207	146	153	174	1249
Write-Ins	1	0	0	0	0	2	3
Blanks	142	140	84	53	82	89	590
TOTAL	944	992	679	492	528	605	4248

One Planning Board Member

<u>for an unexpired term of two years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Joseph A. Vando	329	330	211	158	182	193	1403
Write-Ins	0	1	3	1	0	2	7
Blanks	163	171	102	74	91	101	702
TOTAL	492	502	316	233	273	296	2112

Two Planning Board Members

<u>for an unexpired term of one year</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Sarah M. Regan	286	302	202	150	183	200	1323
William L. Burbank	279	293	182	133	141	170	1198
Write-Ins	0	0	2	0	0	1	3
Blanks	135	142	80	60	64	72	553
TOTAL	700	737	466	343	388	443	3077

Three School Committee Members

<u>for a term of three years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Andrea M. Killion	273	272	167	133	127	167	1139
Travis M. Andrade	284	277	179	148	139	189	1216
Anita Marie Johnston	275	290	189	142	132	166	1194
Sharron L. Marshall (<i>Write-In</i>)	73	117	85	61	88	75	499
Other Write-Ins	2	0	0	3	1	2	8
Blanks	60	51	27	14	22	19	193
TOTAL	967	1007	647	501	509	617	4248

Three Trustees of the Sandwich Public Library

<u>for a term of three years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Marian L. Gurney	295	326	215	148	179	199	1362
John J. McDonagh	296	296	196	148	152	186	1274
Write-Ins	8	8	6	7	2	7	38
Blanks	132	139	76	60	73	72	552
TOTAL	731	769	493	363	406	464	3226

One Trustee of the Weston Memorial Fund

<u>for a term of three years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Geoffrey F. Lenk	328	343	224	162	190	209	1456
Write-Ins	0	0	0	0	0	2	2
Blanks	164	159	92	71	83	85	654
TOTAL	492	502	316	233	273	296	2112

One Trustee of the Weston Memorial Fund

<u>for an unexpired term of one years</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Jonathan Hagenstein	318	332	224	159	182	196	1411
Write-Ins	1	0	0	0	0	1	2
Blanks	173	170	92	74	91	99	699
TOTAL	492	502	316	233	273	296	2112

BALLOT QUESTION #1

Shall the Town of Sandwich be allowed to access an additional \$500,000 in real estate and personal property taxes for the purpose of constructing improvements and remodeling, constructing and making extraordinary repairs to the Sandwich Public Library HVAC system for the fiscal year beginning July first, two thousand twelve?

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Yes	250	254	164	101	112	132	1013
No	184	199	127	104	140	139	893
Blanks	58	49	25	28	21	25	206
TOTAL	492	502	316	233	273	296	2112

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,112, which is 13.99 percent of the voters. The total number of voters at the close of registration prior to the election was 15,093. The lists of Ballot Clerks and Checkers were checked and found to be in order and agreed with Ballot Box totals.

The number of absentee ballots cast was: Precinct 1, 58; Precinct 2, 31; Precinct 3, 41; Precinct 4, 9; Precinct 5, 13; Precinct 6, 10; for a total of 162 voters.

I hereby certify that this is a true record of the Annual Town Meeting held on May 7, 2012 and true record of the Annual Town Election held on May 10, 2012.

Respectfully submitted,

Taylor D. White
Town Clerk

**TOWN OF SANDWICH
STATE PRIMARY
SEPTEMBER 6, 2012**

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	David Goehringer Susan Goehringer Janine Destremps	Bruce Jillson Barbara Knight	Frank Bess	Barbara Buchenan
Two	Lorraine Jacobs Barbara Ames	Susan Lahane Jean Cook	Daniel DiGiandomenico	Richard Lawrence
Three	Harriet Dean Lorraine McCabe	Rosemary Rhoades Sylvia Wahl	Ted Wahl	Carolyn Weimar
Four	Janet Hart Susan Pommrehn	Sylvia Maggio Mary Jean Rivoira	William Hoxie	Marie Harrington
Five	Gilbert Martin Bernard Ferioli	Ellen Jones Judith Johansen	Clinton Jones	James Foley
Six	Judith Stainbrook Vivian Gosnell	Priscilla Hall Phyllis Helfrich	Thomas Cummings	Charles Burke

<u>Senator in Congress – Democrat</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Elizabeth A. Warren	330	227	189	162	134	141	1183
Scott Brown (<i>Write-In</i>)	3	1	3	3	1	3	14
Other Write-Ins	1	3	2	3	0	1	10
Blanks	40	35	35	22	27	27	186
TOTAL	374	266	229	190	162	172	1393

<u>Representative in Congress – Democrat</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
William R. Keating	313	213	180	156	128	145	1135
C. Samuel Sutter	48	50	46	31	31	21	227
Write-Ins	0	0	0	0	0	0	0
Blanks	13	3	3	3	3	6	31
TOTAL	374	266	229	190	162	172	1393

<u>Governor’s Councilor – Democrat</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Nicholas D. Bernier	66	50	45	29	29	22	241
O.P. Cipollini, Jr.	200	137	117	105	78	102	739
Walter D. Moniz	48	36	29	27	29	20	189
Write-Ins	1	0	0	0	0	1	2
Blanks	59	43	38	29	26	27	222
TOTAL	374	266	229	190	162	172	1393

<u>Senator in General Court – Democrat</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Therese Murray	320	230	197	159	136	131	1173
Stephen M. Palmer	45	26	23	23	21	32	170
Write-Ins	0	0	0	0	1	0	1
Blanks	9	10	9	8	4	9	49
TOTAL	374	266	229	190	162	172	1393

<u>Representative in General Court – Democrat</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
R. Patrick Ellis	335	226	197	157	135	138	1188
Write-Ins	1	0	1	1	1	2	6
Blanks	38	40	31	32	26	32	199
TOTAL	374	266	229	190	162	172	1393

<u>Clerk of Courts – Democrat</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	1	4	4	1	1	2	13
Blanks	373	262	225	189	161	170	1380
TOTAL	374	266	229	190	162	172	1393
<u>Register of Deeds – Democrat</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	1	6	5	1	2	2	17
Blanks	373	260	224	189	160	170	1376
TOTAL	374	266	229	190	162	172	1393
<u>County Commissioner – Democrat</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Mary Pat Flynn	258	189	156	113	110	119	945
Sheila R. Lyons	202	158	125	107	87	79	758
Write-Ins	1	0	1	0	0	2	4
Blanks	287	185	175	160	127	143	1077
TOTAL	748	532	457	380	324	343	2784
<u>Senator in Congress – Republican</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Scott Brown	276	214	169	153	163	164	1139
Write-Ins	0	1	1	0	0	0	2
Blanks	9	3	2	6	1	5	26
TOTAL	285	218	172	159	164	169	1167
<u>Representative in Congress – Republican</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Adam G. Chaprales	218	168	142	124	112	130	894
Christopher Sheldon	56	41	28	30	43	33	231
Write-Ins	0	0	0	0	0	0	0
Blanks	11	9	2	5	9	6	42
TOTAL	285	218	172	159	164	169	1167
<u>Governor’s Councilor – Republican</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Charles Cipollini	226	162	129	124	125	134	900
Write-Ins	0	0	0	0	0	0	0
Blanks	59	56	43	35	39	35	267
TOTAL	285	218	172	159	164	169	1167
<u>Senator in General Court – Republican</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Thomas F. Keyes	255	192	152	144	143	149	1035
Write-Ins	0	0	1	0	0	1	2
Blanks	30	26	19	15	21	19	130
TOTAL	285	218	172	159	164	169	1167
<u>Representative in General Court – Republican</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Randy Hunt	260	201	157	146	146	151	1061
Write-Ins	1	1	0	0	0	1	3
Blanks	24	16	15	13	18	17	103
TOTAL	285	218	172	159	164	169	1167
<u>Clerk of Courts – Republican</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Scott W. Nickerson	243	176	139	134	134	144	970
Write-Ins	0	0	0	0	0	1	1
Blanks	42	42	33	25	30	24	196
TOTAL	285	218	172	159	164	169	1167
<u>Register of Deeds – Republican</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
John F. Meade	237	175	141	138	134	144	969
Write-Ins	0	0	0	0	0	0	0
Blanks	48	43	31	21	30	25	198
TOTAL	285	218	172	159	164	169	1167

<u>County Commissioner – Republican</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Eric R. Steinhilber	236	172	137	134	128	140	947
Write-Ins	0	2	1	4	0	0	7
Blanks	49	44	34	21	36	29	213
TOTAL	285	218	172	159	164	169	1167
<u>Senator in Congress – Green-Rainbow</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	1	1	0	0	0	0	2
Blanks	0	0	0	0	0	0	0
TOTAL	1	1	0	0	0	0	2
<u>Representative in Congress – Green-Rainbow</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	0	1	0	0	0	0	1
Blanks	1	0	0	0	0	0	1
TOTAL	1	1	0	0	0	0	2
<u>Governor’s Councilor – Green-Rainbow</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	0	1	0	0	0	0	1
Blanks	1	0	0	0	0	0	1
TOTAL	1	1	0	0	0	0	2
<u>Senator in General Court – Green-Rainbow</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	0	1	0	0	0	0	1
Blanks	1	0	0	0	0	0	1
TOTAL	1	1	0	0	0	0	2
<u>Representative in General Court – Green-Rainbow</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	0	1	0	0	0	0	1
Blanks	1	0	0	0	0	0	1
TOTAL	1	1	0	0	0	0	2
<u>Clerk of Courts – Green-Rainbow</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	0	0	0	0	0	0	0
Blanks	1	1	0	0	0	0	2
TOTAL	1	1	0	0	0	0	2
<u>Register of Deeds – Green-Rainbow</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	0	0	0	0	0	0	0
Blanks	1	1	0	0	0	0	2
TOTAL	1	1	0	0	0	0	2
<u>County Commissioner – Green-Rainbow</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Write-Ins	0	1	0	0	0	0	1
Blanks	1	0	0	0	0	0	1
TOTAL	1	1	0	0	0	0	2

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,562, which is 16.71 percent of the voters. The total number of voters at the close of registration prior to the election was 15,329. The lists of Ballot Clerks and Checkers were checked and found to be in order and agreed with Ballot Box totals.

The number of absentee ballots cast was: Precinct 1, 60; Precinct 2, 51; Precinct 3, 29; Precinct 4, 21; Precinct 5, 20; Precinct 6, 17; for a total of 198 voters.

I hereby certify that this is a true record of the State Primary held on September 6, 2012.

Respectfully submitted,
Taylor D. White, Town Clerk

**TOWN OF SANDWICH
2012 SPECIAL TOWN MEETING
OCTOBER 22, 2012**

The Special Town Meeting was called to order in the Sandwich High School auditorium by Moderator Garry Blank at 7:02 P.M. The clerks checked in a total of 187 voters. The total number of eligible voters was 15,561. Selectman Linell Grundman led the Pledge of Allegiance. The Moderator swore in the following Sandwich residents as tellers: Richard Galbraith, Denise Dever, Paula Johnson and Brian Riley served as the timekeeper.

ARTICLE 1

To see if the Town will vote to amend the vote taken under Article 2 of the May 7, 2012 Annual Town Meeting for the FY'13 School Department budget, account number 300, by raising and appropriating the additional sum of \$132,400.00, or any other amount, for such purposes, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the vote taken under Article 2 of the May 7, 2012 Annual Town Meeting by raising and appropriating the additional sum of \$132,400 to increase the FY'13 School Department budget, account 300. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 2

To see if the Town will vote to amend the vote taken under Article 2 of the May 7, 2012 Annual Town Meeting for the FY'13 Legal budget, account number 151, by raising and appropriating or transferring from available funds the additional sum of \$50,000.00, for such purposes, with said funds being expended for professional services, under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the vote taken under Article 2 of the May 7, 2012 Annual Town Meeting by raising and appropriating the additional sum of \$50,000 to increase the FY'13 Legal budget, account 151, with said funds being expended for professional services under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 3

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$250,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and equipping a Fire Department ambulance, with any unexpended balance available after purchase of said ambulance to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer \$250,000 from the Ambulance Fund, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and equipping a Fire Department ambulance,

with any unexpended balance available after purchase of said ambulance to be placed in the Building Repairs / Capital Purchases account, to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 4

To see if the Town will vote under the Community Preservation Act historic resources program, to appropriate from the Community Preservation Fund FY'13 estimated annual revenues, reserve accounts or fund balance the sum of \$17,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and protecting historic Town of Sandwich records, documents, photographs, and other archival materials; or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$17,000 from the Community Preservation Fund Historic Resources Reserve for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and protecting historic Town of Sandwich records, documents, photographs, and other archival materials. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 5

To see if the Town will vote to authorize the Board of Selectmen to enter into a contract for the disposal of the Town's solid waste for a period not to exceed twenty (20) years commencing on January 1, 2015, on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town, which contract may include a provision that the Town shall not be exempt from liability for the payment of contract sums in future fiscal years; or to take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to enter into a contract for the disposal of the Town's solid waste for a period not to exceed twenty (20) years commencing on January 1, 2015, on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town, which contract may include a provision that the Town shall not be exempt from liability for the payment of contract sums in future fiscal years. This was a voice vote and declared carried unanimously by the Moderator.

The meeting was adjourned at 7:15 P.M.

I hereby certify that this is a true record of the Special Town Meeting held on October 22, 2012.

Respectfully submitted,

Taylor D. White
Town Clerk

**STATE ELECTION
NOVEMBER 6, 2012**

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Bruce Jillson Barbara Knight	Janine Destremps Phyllis Mason	Frank Bess	Barbara Buchenan Carolyn Motta
Two	Lorraine Jacobs Barbara Ames	Jeanette Jones June Everett	Daniel DiGiandomenico	Richard Lawrence Jann Czarnetzki
Three	Harriet Dean Lorraine McCabe	Rosemary Rhoades Mary Jean Rivoira	Ted Wahl	Carolyn Weimar Sylvia Wahl
Four	Suzanne Goehringer Susan Lehane	Sylvia Maggio Barbara Shaner	William Hoxie	Marie Harrington Janet Hart
Five	Gilbert Martin Bernard Ferioli	Ellen Jones Judith Johansen	Clinton Jones	James Foley Susan Pommrehn
Six	Judith Stainbrook David Merrell	Priscilla Hall Vivian Gosnell	Thomas Cummings	Charles Burke Marsha Kirrane

<u>President and Vice President</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Johnson / Gray	12	12	18	12	16	26	96
Obama / Biden	1242	1078	928	956	874	767	5845
Romney / Ryan	1043	1186	1084	1074	1051	1073	6511
Stein / Honkala	8	10	9	3	6	9	45
Write-Ins	1	2	3	1	1	4	12
Blanks	8	2	6	10	9	8	43
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>Senator in Congress</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Scott P. Brown	1202	1319	1260	1229	1212	1200	7422
Elizabeth A. Warren	1101	961	777	810	727	679	5055
Write-Ins	0	3	1	1	0	1	6
Blanks	11	7	10	16	18	7	69
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>Representative in Congress</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
William R. Keating	1336	1202	1067	1069	1016	954	6644
Christopher Sheldon	763	893	802	788	713	769	4728
Daniel S. Botelho	105	99	84	104	130	103	625
Write-Ins	0	0	1	0	2	3	6
Blanks	110	96	94	95	96	58	549
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>Governor's Councilor</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Charles Cipollini	894	979	914	906	900	905	5498
O.P. Cipollini, Jr.	1033	926	827	863	774	750	5173
Write-Ins	8	2	2	5	2	3	22
Blanks	379	383	305	282	281	229	1859
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>Senator in General Court</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Therese Murray	1221	1081	937	930	871	829	5829
Thomas F. Keyes	1005	1134	1024	1038	1007	995	6203
Write-Ins	0	0	1	0	0	1	2
Blanks	88	75	86	88	79	62	478
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>Representative in General Court</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Randy Hunt	1102	1174	1155	1150	1105	1124	6810
R. Patrick Ellis	1114	1028	810	804	759	698	5213
Write-Ins	0	0	1	1	0	0	2
Blanks	98	88	82	101	93	65	527
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>Clerk of Courts</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Scott Nickerson	1612	1647	1541	1586	1483	1480	9349
Write-Ins	6	7	12	4	0	5	34
Blanks	696	636	495	466	474	402	3169
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>Register of Deeds</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
John F. Meade	1589	1630	1530	1556	1470	1447	9222
Write-Ins	4	5	9	3	1	4	26
Blanks	721	655	509	497	486	436	3304
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>County Commissioner</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Mary Pat Flynn	1096	993	898	908	814	762	5471
Sheila R. Lyons	861	862	736	705	681	576	4421
Eric R. Steinhilber	872	996	902	878	845	972	5465
Write-Ins	0	2	2	5	1	3	13
Blanks	1799	1727	1558	1616	1573	1461	9734
TOTAL	4628	4580	4096	4112	3914	3774	25104

<u>Assembly of Delegates</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
James J. Killion	1603	1566	1464	1508	1442	1412	8995
Write-Ins	1	2	6	1	1	8	19
Blanks	710	722	578	547	514	467	3538
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>RTSC Bourne</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Mary L. Crook	1511	1466	1376	1400	1335	1321	8409
Write-Ins	0	0	1	3	0	6	10
Blanks	803	824	671	653	622	560	4133
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>RTSC Falmouth</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Mark A. Mancini	1461	1414	1334	1375	1313	1301	8198
Write-Ins	0	2	2	2	0	3	9
Blanks	853	874	712	679	644	583	4345
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>RTSC Marion</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Elizabeth Magauran	1434	1380	1297	1346	1279	1270	8006
Write-Ins	1	0	5	3	0	4	13
Blanks	879	910	746	707	678	613	4533
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>RTSC Sandwich</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Steven L. Chalke	1492	1473	1357	1404	1356	1312	8394
Write-Ins	0	1	1	2	0	6	10
Blanks	822	816	690	650	601	569	4148
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>RTSC Wareham</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Robert Fichtenmayer	1408	1370	1277	1328	1251	1260	7894
Write-Ins	1	0	1	3	0	5	10
Blanks	905	920	770	725	706	622	4648
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>Question 1 – Right to Repair</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Yes	1731	1757	1582	1596	1503	1456	9625
No	272	245	226	235	243	222	1443
Blanks	331	288	240	225	211	209	1484
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>Question 2 – Assisted Suicide</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Yes	1073	1103	964	932	879	838	5789
No	1138	1128	1019	1072	1025	989	6371
Blanks	103	59	65	52	53	60	392
TOTAL	2314	2290	2048	2056	1957	1887	12552

<u>Question 3 – Medical Marijuana</u>	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>Total</u>
Yes	1215	1244	1115	1163	1101	1075	6913
No	1001	993	863	842	802	751	5252
Blanks	98	53	70	51	54	61	387
TOTAL	2314	2290	2048	2056	1957	1887	12552

The polls for the election opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 12,686, which is 80.02 percent of the voters. The total number of voters at the close of registration prior to the election was 15,686. The lists of Ballot Clerks and Checkers were checked and found to be in order and agreed with Ballot Box totals.

The number of absentee ballots cast was: Precinct 1, 334; Precinct 2, 360; Precinct 3, 264; Precinct 4, 266; Precinct 5, 226; Precinct 6, 162; for a total of 1,613 voters.

I hereby certify that this is a true record of the State election held on November 6, 2012.

Respectfully submitted,

Taylor D. White
Town Clerk

**SANDWICH HISTORIC DISTRICT ELECTION
OLD KINGS HIGHWAY REGIONAL HISTORIC DISTRICT
NOVEMBER 27, 2012**

The Sandwich Historic District Election was held on November 27, 2012 at the Town Clerk’s Office to elect one member for a four year term. The polls were open from 6:00 P.M. to 8:00 P.M. There were 9 ballots cast.

The election results are as follows:

Patricia L. McArdle 9

I hereby certify that this is a true record of the 2012 Sandwich Historic Election.

Respectfully submitted,

Taylor D. White
Town Clerk

Planning and Environment



Photo courtesy of Sandwich Archives

Setting decoys in the marsh near Sandwich Harbor, probably in the early 20th Century.

Report of the PLANNING & DEVELOPMENT DEPARTMENT

The Planning and Development Department is tasked with undertaking both short and long-term planning to protect the Town's natural and cultural resources while also encouraging development and redevelopment in appropriate areas of the community. To ensure that all planning and development related activities are dealt with as expeditiously and thoroughly as possible, the department works with both the Planning Board and the Zoning Board of Appeals, and often coordinates with the Health Department, Building Inspector, Engineering Department, and Natural Resources Department while working towards the goal of providing reliable and exemplary customer service to town residents and businesses.

The daily activities of the Planning Department are overseen by a dedicated staff of two full-time employees and one part time employee. Marilyn Bassett, Sr. Administrative Asst., and Maureen Carty, part time Administrative Asst., provide the highest level of service to the public and ensure the land use boards and volunteer committees are kept abreast of all ongoing projects and planning activities. The Planning Board is currently chaired under the wise leadership of Sarah Regan and enjoys the service and dedication of members John Campanale, Hank Rakov and Joe Vaudo. The Planning Board welcomed its newest members Bill Burbank and Stan Torrey this year and benefits greatly from their professional experience in the fields of development and design. The Planning Department also sends Nicole King best wishes, who, sadly, had to resign from the service of the board this year for personal reasons. The Zoning Board of Appeals entered into the new year under the strong leadership of Woody Mitchell as chair and gains from the longstanding and much appreciated service of Bob Jensen, Fred Watt, Erik VanBuskirk, Chris Neevan and Jim Killion. The Planning Department welcomes their continued outstanding stewardship of the Board.

Over this past year the department staff has worked on a variety of planning activities. Working in concert with town departments and other boards and committees, many of the Action Items in the LCP are continuing to be addressed or implemented.

The Department has been hard at work enhancing the Town's protective zoning bylaw via several proposals for consideration at Annual Town Meeting. These possible amendments include much needed expansion of definitions and use tables as well as common sense alterations to zoning districts and the zoning map. Fruitful benefits from this effort shall be predictable and reliable bylaw execution by removing loopholes, ambiguities or areas open to interpretation, to further facilitate hotel and motel development and continued preservation and support for the Town's historic neighborhoods. This effort would not have been possible without the assistance of many members of Town staff, boards, committees and citizens willing to provide feedback.

The Department also worked closely with the Cape Cod Commission on a variety of important projects. Chief among them was continued technical support and preparation for the proposed South Sandwich Village Center in what would be Cape Cod's first three party development agreement to manage the many facets of the village proposal. Included in this have been discussions on build-out guidelines, architectural standards, open space and transportation needs and associated waste water treatment expansion requirements to facilitate the project. Additionally, the Department has assisted in issuing and reviewing request for proposals (RFPs) for Town owned land and for an access easement all located in the proposed South Sandwich Village area that will promote development of highest and best use that conforms with the Local Comprehensive Plan.

In its regulatory role the Department continues to work with the Planning Board and ZBA on a host of planning issues. Permitting for new development, while relatively slow, has begun to rebound even more than last year. This upcoming year, the Department looks forward to accepting Sandwich's very first application for a solar farm in Forestdale since passing zoning to allow this use in the community.

A key goal of the Department is to conduct its daily business in an efficient and positive manner while making every effort to streamline the permitting process and make that process predictable for those seeking to do business in town. The Department would like to thank all of the Town staff who make this effort possible including Paul Tilton, Town Engineer, Sam Jensen, Assistant Town Engineer, Sean Harrington, Engineering Technician, Dave Mason, Health Agent, Mark Galkowski, Director of Natural Resources, Dave DeConto, Assistant Director of Natural Resources, Ed Childs Director of Assessing and Mike Twomey, Town IT Director. Additional thanks go to Town Manager Bud Dunham, Assistant Town Manager Doug Lapp and Building Inspector Paul D. Spiro for their guidance and support of the Department during the past year. Also, our thanks to those elected and appointed Board members who donate time from their busy schedules to serve the community and have the authority and responsibility to protect the Town and guide its development. Your commitment and tireless efforts on behalf of the Town are very much appreciated.

The coming year affords the Department an opportunity to assist the Town and the land use boards in meeting the many challenges that face the community over the next several years. The Department looks forward to such endeavors as finalizing updates to several other local plans or bylaws as well as proceeding with technical support for upcoming town projects. It is our intent to continue providing the highest level of public service to the community.

Respectfully submitted,

Nathan D. Jones, Town Planner
Planning & Development Department

Report of the NATURAL RESOURCES DEPARTMENT AND ANIMAL CONTROL

Two thousand and twelve (2012) was a productive year for the Department of Natural Resources (DNR) and the Town.

During the first Sunday in June, the Town held the Upper Shawme Pond Dam dedication. It was dedicated in the memory of the Cook Family and its patriarch "Pappy Cook" and is now known as the Cook Farm Dam. Festivities were planned for June 2nd but were delayed due to heavy rain until the 3rd. A number of dignitaries attended along with special guests who were involved in the planning, design, permitting or construction of this project during the past thirty five (35) plus years. The number of anadromous fish passing through the Shawme Pond fish ladders this spring were significantly more than had been observed in the past ten (10) years. A little more than four thousand eighty (4080) alewives and blueback herring entered the Mill Creek and Shawme Ponds as determined by an electronic fish counter, loaned to the Town by the MA Division of Marine Fisheries. Local observer tallies verified the electronic counts.

At the 2012 Annual Town Meeting the administration received approval to utilize Community Preservation Act funds to move the Beach Management Plan, design and permitting forward at Town Neck Beach (TNB). The first phase includes a complete survey of the beach and identifying its physical boundaries. This barrier beach and adjacent areas experienced significant erosion in the fall of 2012. Super storm Sandy approached our area with strong winds in late October, close to the anniversary of the no-name storm of 1991. Although Sandwich was on the fringe, estimates of twenty (20) to thirty (30) feet of dune were lost in portions of the TNB. Barnstable County received a federal disaster declaration allowing the town the opportunity to recoup operational monies and repair damage. This department in coordination with the Town Administrator and Emergency Management Director submitted a request to rebuild the dunes system at TNB with approximately sixty thousand (60,000) cu.yds. of sand. We were able to determine the amount of loss because we had developed baseline data from the survey mentioned above.

The interest in Sandwich's shellfish program continues to grow. Over one hundred (100) licensees participated during the 2011-12 season making three hundred thirty eight (338) trips to the flats harvesting a little more than seventy seven (77) bushels of quahogs (*M. Mercenaria*). For 2013, the season began in December and will continue, on Sundays, through May. A **Town of Sandwich** permit available from the Town Clerk is required to harvest shellfish. Sandwich residents remain eligible to purchase a Bourne Resident Shellfish Permit to fish in Bourne's open areas throughout the year. We continue to provide financial assistance to support Bourne's propagation efforts. Also, I would like to thank our Deputy Shellfish Constables Peter Hanlon, Sr. and Jr. for overseeing our harvests during the winter and spring. Their days can be long and cold while providing a service to the Town few would do, and for that I am very appreciative.

The DNR crew with help from the AmeriCorps' West House crew and members of the Sandwich Football Team planted three hundred twenty five (325) bags of quahogs from the Division of Marine Fisheries (DMF) Taunton River contaminated relay, in early June. We continued experimenting with oyster culture, raising, and remote set oysters (*Crassostrea virginica*) in a new cage system. The oysters were provided from Aquaculture Research Corporation (ARC) to the department at no cost through the Marine Program of the Cape Cod County Extension Service (CCCES).

Our waterways patrols continued on Peters Pond. This is where the largest concentration of boating activity occurs in Sandwich, because the pond borders transient campgrounds and a Commonwealth of MA maintained boat ramp. A large percentage of the craft operating on the pond are jet skis or high powered boats. To reinforce safe operation, the Department maintains buoys demarcating a statutory "no wake" zone within one hundred fifty (150) feet of the pond's shoreline. Our patrol boat had over sixty (60) interactions with boaters this year educating the boating public about boating laws and safe operation.

The Town appreciates many of Sandwich's pet owners conscientious efforts in cleaning up after their pets on our public lands especially Town Neck Beach and around the Boardwalk. This sets a good example for our visitors. However, we continue to experience problems with owners failing to clean up waste at some of our conservation lands especially Talbot's Point. We will focus our compliance patrols in these areas. Special thanks is extended to Dr. Corey Blake of Oceanside Animal Hospital for her donation of waste bag/containers at trail heads on various properties.

The Department continued its long-standing relationship with Massachusetts Audubon Society to provide plover and tern monitoring across our shores from April to August. I continue to coordinate patrols at Town Neck Beach to provide a presence during the evening and night hours to thwart any illegal activity. These programs are funded from beach parking fees.

As previously mentioned, the land area within Barnstable County has a high probability to experience outbreaks of wildfires, second only to Southern California. In March the Department continued implementation of the Wildland Fire Protection and Preparedness Plan for the Maple Swamp and Discovery Hill Town Lands Complex through an additional \$10,000.00 grant from the Cape Cod Cooperative Extension of Barnstable County (CCCES). The focus of this portion of the project was to continue to mow thirty (30) foot buffers along both sides of the existing roadway system creating a fire break by removing the horizontal continuity of the woodland shrub layer. We plan to apply for additional funding in 2013 to complete Phase I of the plan in the Maple Swamp.

Additional improvements and upgrades continue to be made to various conservation land facilities. Our workcampers continue to carry out a number of other maintenance projects and provide continuous onsite operations, support and security. We issued a Request for Quotes (RFQ) in the spring for the survey and bounding of the Ryder and Cook Farm Conservation Lands. As of this writing, we were waiting for a

few more informational items to complete the contract. Our seasonal Deputy Natural Resource Officers (DNRO) completed a number of projects, this year, along with the execution of our waterways patrol schedule and patrolling the town shellfish beds. Other projects completed include; maintenance of our Conservation Lands trail head and trails; maintenance of parking areas, trails, fields and roadways on other town lands; installation of seasonal protective fencing at Town Beach to protect the plover and tern nests and habitat; maintenance of shellfish signs; and installation of our seasonal signage and buoys at our beaches and on town waterways.

Our goals for the upcoming year include; Review and update of the Animal Control Bylaw to reflect changes made in the state law, review and update the Sandwich Boat Operations and Use of Waterways Bylaw, complete the permitting of the Ryder boardwalk, assist our consultant, the Woods Hole Group, with design and permitting for Town Neck and Springhill Beaches, update the department's web site, continue public outreach on departmental issues, improve pet rabies and licensing compliance, complete the update and distribution of the Sandwich Conservation Lands Map, continue upgrading town equipment and continue operational and security improvements to town conservation lands and facilities.

I would like to acknowledge the tireless efforts of all my staff including Assistant DNR Director David J. DeConto, Administrative Assistant Michelle Y. Raymond, who repositioned to the Building Department as Administrative Assistant/Office Manager in the spring, her diligent service to our Department will be missed; and Heidi Hawkins, our new Administrative Assistant. I would also like extend our appreciation to Deputy ACOs John Pimental and Walter Fagnant along with their Clerk Kim Cavanaugh for their dedication and assistance; our seasonal workcampers and DNR staff especially, Miles and Roberta "Bobbi" Sinnott who have been with the town for nine (9) years. Without their help many of our projects could have never been completed; Mike and Carol Holcomb, Joseph and Barbara DeWald, Al and Marge Morrison, Warren and Sheri James and Peter and Sandy Galligan for all of their hard work each year; Police Chief Peter Wack and his department, DPW Director Paul Tilton, Recreation Director Guy Boucher, DPW Parks/Grounds Superintendent Dick Saline and his crew, the Facilities Department along with members of other town departments for the assistance they provide to us each year. Also, I would like to specifically recognize the support the Town has received from the State Shellfish Biologist J. Michael Hickey, Field Biologist Neil Churchill, Anadromous Fisheries Biologist Brad Chase and the rest of the staff at the DMF, DFW District Manager Jason Zimmer and his staff at the Massachusetts Wildlife Southeast District office, our AmeriCorps placements Matt LePere (2011-12) and Ben Fairbank (2012-13) and the AmeriCorps crew from the 'West House' for their assistance with various departmental projects.

Citizens who have questions regarding wildlife issues, shellfish inquiries, anadromous and catadromous fish (herring & eels), conservation lands management, boating laws, CPA issues, sale and/or donation of land for conservation purposes and/or other natural resources related matters, are encouraged to contact our office, Monday – Friday, 8:30 AM to 4:30 PM or via email at naturalresources@townofsandwich.net. The department's after hours hotline for reporting natural resources

and boating violations June – September is 508-477-2589. For animal control matters please contact us at 508-833-8004, Monday – Friday, 8:30 AM to 12:00 PM or you can leave a message after hours or via email at animalcontrol@townofsandwich.net. If the matter is **an emergency**, you can reach us after hours through the Sandwich Police Department. We will endeavor to provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your questions.

Respectfully submitted,

Mark S. Galkowski
Director

ANIMAL CONTROL DIVISION

The staff of the Animal Control Division continues to strive for excellence by providing the best services for the people and animals within the Town of Sandwich.

Our two (2) part-time Deputy Animal Control Officers (DACO) John Pimental and Walter Fagnant, Jr. have attended several conferences and workshop and received certifications to help serve the town's animals and owners. This past year they responded to a total of 694 calls including 572 calls regarding domestic animal emergencies, 125 calls regarding lost pets, they have also assisted the Department of Natural Resources with one hundred twenty two (122) wildlife emergencies. Please refrain from feeding stray animals and wildlife. Keep in mind, indirect feeding (i.e. Birdfeeders, improper storage of garbage, etc.) is an attraction to strays and wildlife, especially during warm spells in the winter months.

In April, the division assisted the Sandwich Lion's Club in their Rabies Clinic. This annual clinic continues to provide affordable services to the community and tries to help offset some of the costs that come with animal ownership. Rabies prevention starts with the animal owner. Protect yourself, your pet and our community by ensuring your animals are vaccinated.

With the help from the Town Clerk's office, this year we saw an increase of over 250 dog licenses due to the DACO attempts to speak with residents on a personal level, advising them of their responsibilities to have their dogs licensed. I offer my sincere appreciation for all of their hard work.

We also began an affiliation with Oceanside Animal Hospital to assist with various domestic animal emergencies in the event we cannot locate an owner. We would like to thank Dr. Corey Blake and her staff for their donation of 'Mutt Mitt' dog waste disposal dispensers at many of our conservation properties throughout town, including the Ryder, Murkwood & Talbot's Point Conservation Lands.

We continue to experience an increase in animals left behind or abandoned by their owners. The economic slump is still affecting our non-profit animal welfare shelters across the state and throughout the country; this ripple effect has made it much more difficult finding space within non-profits and adopting pets into permanent homes. In each case of an unclaimed or abandoned animal we try to set up

placement days before the end of the ten-day (10) mandatory holding time in order to maximize their chances of having a spot for adoption.

I would like this opportunity to thank the community for their patience, assistance and support throughout the year. Our part-time clerk, Heidi Hawkins transferred out of the Animal Control Division this year and joined Natural Resources as our full-time Administrative Assistant; we appreciate her continued assistance and support. We welcomed our new Clerk, Kim Cavanagh who works diligently

to connect the townspeople with their missing pets and calm worried pet owners. A special thanks to our part-time DACO's, John Pimental, and Walter Fagnant whose hard-working efforts are appreciated by our townspeople and staff.

Respectfully submitted,

David J. DeConto
Assistant Director, Natural Resources

Upper Shawme Dam Dedication Ceremony

June 3, 2012 • 1:00 pm



Invocation	Rev. Deacon Dennis O'Connell, Corpus Christi	Unveiling of Dedication Plaque	Georgette Cook Pola, Representing Cook Family
Pledge of Allegiance	Sandwich Board of Selectmen	Official Opening of Dam	Sandwich Board of Selectmen Sandwich Town Manager Sandwich Department of Natural Resources Massachusetts Division of Marine Fisheries Massachusetts Division of Fish and Wildlife
Welcome	Chairman John G. Kennan, Sandwich Board of Selectmen		
Historical Perspective	John Cullity, Sandwich Conservation Trust Nye Family of America		
Remarks	State Rep. F. Randall Hunt, Fifth Barnstable District	Closing Remarks	Mark S. Galkowski, Director of Natural Resources
	Dan McKiernan, Deputy Director, Massachusetts Division of Marine Fisheries		

Report of the HARBORMASTER

I respectfully submit my annual report for the 2012/2013 boating season. Our season went well and we continue to be attentive to the needs of our customer base. Our recreational and commercial slip rentals were once again rented to capacity. Fuel sales and boat ramp activity were up slightly, while transient traffic decreased from the previous year. In a very challenging economic period, our revenues have stayed moderate.

During the spring of 2012, marina staff was busy constructing one hundred and fifty feet of new launching ramp floats at the boat ramp. This project, which replaced floats built in 1991, was completed in-house at a substantial savings. During the winter of 2012/2013, we have begun construction to replace the west side of the boat ramp, again utilizing our own personnel. These new docks will service thousands of boaters who use the boat ramp annually.

The marina was also successful in completing a number of projects stipulated in our new lease with the Army Corps of Engineers (ACOE). A total of forty-nine new parking spaces were installed on Freezer Road to accommodate marina customers as well as people visiting the canal. The new parking lot alleviates parking problems on Freezer Road and in the canal bike path area.

In addition to the above projects, we also completed a new off-loading area for our commercial fisherman adjacent to the old Freezer plant. This included repairing the I-beams and fender system on the bulkhead and installing a cement pad with a davit and hoist for the offloading of caTeacher In the spring of 2013, a new float system will be installed at the end of Dock E to lease to vessels used in canal operations.

Lastly we look forward to continuing discussions with the ACOE in our efforts to construct a new office building. We expect to have a better idea regarding the location and time frame for this construction in the coming year. In the meantime, while we strive to improve the overall appearance of the marina, the roof on the existing marina office was replaced and the trim repainted.

In conclusion I would like to extend my thanks to the Board of Selectmen, Town Manager Bud Dunham and especially Assistant Town Manager Doug Lapp for their assistance during this past year. My sincere thanks is also extended to my own staff, Troy Lima, Trish Wojnar and Brenda Manley who recently retired after twenty-two years of dedicated service to the marina. Without their efforts and the efforts of our highly skilled seasonal staff, the accomplishments of 2012/2013 would not have been possible.

Respectfully submitted,

David Whearty
Interim Harbormaster

Report of the ECONOMIC INITIATIVE CORPORATION

The Sandwich Economic Initiative Corporation (“SEIC”) has had a very eventful year in 2012.

Some of the key events include:

- Issuance of a Request for Expression of Interest (RFEI) for the Town owned land at the South Sandwich Village Center. The RFEI was used to gain private sector input before issuance of a more formal Request For Proposal (RFP). The RFEI was coordinated with Town staff.
- Assisted in the preparation of the RFP for sale of Town owned land in the SSVC, attended pre-proposal meeting and is providing detailed legal and technical review services to the Town in the analysis of the proposal.
- Formulating strategies for the development of the Industrial Zone roadway network in order to maximize the return on investment for the Town of Sandwich.
- Ongoing dialogue with interested developers of the Industrial Flex Zone. Assisting in resolution of barriers for the development.
- Assisting the Town in negotiating with involved stakeholders of the proposed sanitary sewer system, and the new access roadway.
- On-going dialogue with the Cape Cod Commission regarding development Agreement options at the SSVC and Industrial Area.
- On-going dialogue with Mass Development relative to future funding and development assistance.
- Assisted the Town in applying for Mass Works Grant.
- Ongoing dialogue with Open Cape to assure the proximity of the broadband network to the SSVC and Industrial Area
- Developed an enhanced web site to further our marketing efforts to attract businesses to Sandwich.

- Ongoing review of economic development priorities and coordinating with the Town in achieving those goals.

These tasks were consistent with the Mission and Goals of the SEIC:

Our Mission

To advocate and facilitate Smart Growth and Sustainable Development within Sandwich in accordance with the Town’s Local Comprehensive Plan and;

To maintain and stimulate economic opportunities that will preserve and enhance the quality of life within the Sandwich community.

Our Goals

Implement elements of the Local Comprehensive Plan that affect land use and economic development.

- I. Expand the Town’s property tax base;
- II. Retain the Town’s current job base and create new job opportunities;
- III. Expand accessibility to local and regional infrastructure and services identified in the Local Comprehensive Plan; and
- IV. Cooperate with surrounding towns in regional planning and economic development.

The SEIC will continue to advance the economic development interests of Sandwich and to forge a better place for our families to live and work. We are now at a critical time in the history of Sandwich. Public, private partnerships developed by the SEIC will be the basis in which to build a modern infrastructure for the needs of a new century and future generations. Town meeting has demonstrated a full understanding of this endeavor in the past and has supported the goals and mission of the SEIC consistently over the past five years. Economic development is the key to underwrite the costs of public safety, education, roads and services. We look forward to the continued support and collaboration with the voting public of the great town of Sandwich.

Respectfully submitted,

Tim Cooney, President
Sandwich Economic Initiative Corporation

Report of the COMMUNITY PRESERVATION COMMITTEE

The Sandwich Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. Community Preservation Act funding includes the 3% property tax surcharge (formerly used for the Land Bank) as well as matching funds provided by the Commonwealth of Massachusetts.

Community Preservation Act funds may be appropriated for projects related to: preservation or acquisition of open space; historic preservation; creation or preservation of community housing (housing for persons with income at or below the area median income), and recreation.

Projects recommended by the Committee and approved by Town Meeting in 2012 included:

- \$350,000 for reconstruction of the area adjacent to Town Hall, including a new plaza at the town artesian well, a new pedestrian bridge across Mill Brook next to Town Hall, and reconstruction of the stone retaining wall along the herring run. This project is the final phase of the overall Sandwich Town Hall restoration project. (Approved at the 2012 Annual Town Meeting.)
- \$17,000 for continuation of the Town Clerk's preservation of historical records. (Approved at the October 2012 Special Town Meeting.)

Projects completed in 2012 were: improvements to the Town Library roof, as well as much needed drainage work and landscaping; Completion of the walking bridge over the Upper Shawme Pond dam and the High School Track.

Also in 2012 the Legislature passed and the Governor signed amendments to the Community Preservation Act. These amendments provide some increased funding for the state matching funds provided under the Act. The Amendments also make clear that Community Preservation Act funds can be used for the construction and rehabilitation of recreational facilities. The immediate impact of the amendments for the Town of Sandwich is that the funds previously appropriated for the Sandwich Adventure Playground in the amount of \$126,000. can now be used for that purpose. These funds were not expended because a Massachusetts Supreme Judicial Court decision had stated that the use of Community Preservation Act funds for recreational purposes was strictly limited. Sandwich Town Counsel has affirmed that due to the 2012 amendments, the Sandwich Adventure Playground funds can now be expended without the necessity of further action by the Community Preservation Committee or Town Meeting.

The Community Preservation Committee continues to seek applications for appropriate projects in the areas of open space, historic preservation, recreation, and community housing.

Respectfully submitted,

Stephen P. Hayes
Chairman

Report of the SANDWICH REPRESENTATIVE TO THE CAPE COD COMMISSION

As the third year of my term is about to conclude, again, Wastewater solutions, Broadband and bicycling (safe) were a priority for me.

My work on several subcommittees was exciting as some were standing (Planning Committee) working with historical changes in Chatham, South Sandwich Village, Barnstable Airport Re-Dedication, building additions to various businesses in Hyannis and of course our regular CCC meetings.

We saw several new faces as new members filled vacancies for members who had decided to retire, All in all it was a very good year and advances are being made to our priority list, along with the following work accomplished by the commission.

The Cape Cod Commission (CCC) is the regional land use planning, economic development, and regulatory agency created in 1990 to serve the citizens and 15 towns of Barnstable County, Massachusetts. The Commission's mission is to keep this special place special, and the agency strives to achieve technical excellence, environmental protection balanced with economic progress, and regional consensus. Within that framework and under the leadership of Executive Director Paul Niedzwiecki, the Commission established three regional priorities for Fiscal Year 2012:

Wastewater Management – Related to this priority, the Commission's members and staff this year pursued wastewater management planning for ecological and economic sustainability; considered green wastewater management alternatives; worked toward creation of a regional wastewater management plan; analyzed region-wide cost estimates for wastewater treatment; developed the WatershedMVP application, which allows users to analyze land use, water use, and wastewater management options and compare their costs for any selected area of Cape Cod; and pursued extensive public/community outreach.

Wind Energy Planning – Related to this priority, the Commission's members and staff this year pursued ocean management planning and regulation of renewable energy facilities, sand and gravel mining, and cable and pipeline installations; completed planning work for the Cape Cod Ocean Management Planning District of Critical Planning Concern (DCPC); developed the Cape Cod Ocean Management Plan (OMP); amended the Cape Cod Regional Policy Plan (RPP); and created a technical bulletin to guide visual impact assessments for offshore development.

Economic Development – Related to this priority, the Commission's members and staff this year pursued enhanced partnerships for a smarter Cape Cod; identified priority projects for the Comprehensive Economic Development Strategy (CEDS); enhanced data sets and analysis tools in the online STATScapcod.org demographic and economic data service; pursued implementation of regional economic strategies in local communities; completed the Cape Cod Business Cli-

mate Survey; and coordinated local Economic Development Industrial Corporation (EDIC) partnerships.

In addition to benefitting from the Cape-wide regional services and programs of the Commission, each of the 15 towns on Cape Cod received a variety of direct assistance tailored to that community's specific needs. The highlights of Sandwich-specific activities during Fiscal Year 2012 follow:

Planning, Community Development, and Technical Services

The Commission's planning and technical staff prepared a scope of work for an update to the Massachusetts Military Reservation (MMR) Joint Land Use Study (JLUS).

The Commission's historic preservation staff specialist provided analysis and recommendations to the Sandwich historical Commission to assist with efforts to preserve the Sandhill School, and provided assistance to the town's Old King's Highway Committee reviewing changes to historic properties in Sandwich.

The Commission's special projects coordinator developed a design for an interpretive sign about Sandwich attractions to be placed along the Cape Cod Canal bicycle trail.

The Commission's planning and transportation staff helped the town develop concepts to connect historic and economic areas of Sandwich to a proposed regional bicycle and pedestrian network.

The Commission's transportation staff developed a proposal for a Freezer Road bike path, for approval of eligibility for federal Congestion Mitigation Air Quality funding.

Through the Cape Cod Metropolitan Planning Organization process for a previously approved Transportation Improvement Program (TIP), the Commission transportation staff helped the town acquire \$138,580 for transit service, the first Cape Cod Regional Transit Authority service to function in Sandwich.

The Commission's transportation staff conducted annual summer traffic counts in Sandwich, including 26 ATRs (automatic traffic recorders). Counts included portions of Routes 130, 6, and 6A, Boardley Road, Chase Road, Cotuit Road, Harlow Road, Jarves Street, Old County Lane, Quaker Meetinghouse Road, Race Lane, and Tupper Road in Sandwich.

The Commission's water staff conducted the annual Pond and Lake Stewardship (PALS) freshwater ponds water-quality sampling snapshot for Lawrence and Triangle ponds.

The Commission's GIS staff supported all of the above as necessary and provided several town-specific services, including mapping and data analyses for bike path planning, analysis of the town's portion of the Regional Land Use Vision Map, mapping and analysis for the Massachusetts Estuaries Project for Scorton Creek and for Sandwich Harbor, and a base map of the town for *The Barnstable Patriot's* information booklet.

Regulatory Activities

DRI Mitigation Funds in Fiscal Year 2012

The Commission provided \$86,789 toward the Quaker Meetinghouse Road sidewalk project.

DRI Decisions in Fiscal Year 2012

NSTAR Lower SEMA 345kV Transmission Project – The Commission approved as a DRI the proposed construction of 1.5 miles of 345-kilovolt transmission line in Bourne, the separation of an existing double-circuit line, the increase in voltage on 7.6 miles in Sandwich and Barnstable, and the construction of a new substation in West Barnstable along transmission line rights-of-way in Bourne, Sandwich, and Barnstable on 1/19/12.

DRI Minor Modifications – Type #1

Seacoast Monopole – The Commission’s executive director approved a requested minor modification to the previously approved decision, to accommodate upgrades to Sprint’s equipment.

Watts Family Farm Wireless Telecommunications – The Commission’s executive director approved a requested minor modification to the previously approved decision, to accommodate revised exterior lighting.

DRI Reviews Ongoing at Fiscal Year End

Sagamore Line Reinforcement Project (Western Segment)

– the proposed installation of 11,000 feet of 20-inch diameter gas pipeline along Service Road between Route 130 and Quaker Meetinghouse Road.

Sandwich Beach Nourishment Dredging – the proposed beach nourishment and maintenance dredging project. DRI review pending Massachusetts Environmental Policy Act (MEPA) certificate.

South Sandwich Village – the proposed 50-acre smart growth, mixed-use, pedestrian-oriented village center off Route 130 and Cotuit Road. The applicant proposes to include mixed-use retail, office, and residential buildings, a community center, a sports complex, and a library. The project will involve the redevelopment of three existing shopping plazas. DRI review pending Massachusetts Environmental Policy Act (MEPA) certificate.

Other Regulatory Assistance

The Commission provided technical comments to the Massachusetts Environmental Policy Act (MEPA) office for the following projects: (1) Tsakalos Realty Trust/South Sandwich Village – 9/13/11; and (2) Greenwood Meadows – 6/25/12.

Respectfully submitted,

Joanne O’Keefe
Sandwich Representative

Report of the SANDWICH REPRESENTATIVE TO THE CAPE LIGHT COMPACT

I had the opportunity to vote to create Cape Light Compact when I was a member of the Assembly of Delegates. I did so because their focus is the benefits that it could provide to the people it serves. As I complete my tenth year as a board member and second as Chair it is my privilege and pleasure to have seen the successful effort by staff to deliver that and to be part of the board that supports them.

– Bill Doherty, Chairman, Cape Light Compact and Barnstable County Representative

Cape Light Compact is an intergovernmental organization consisting of the 21 towns and two counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options.

POWER SUPPLY

Natural gas prices continue to be the primary driver of electricity prices in New England since natural gas generation sets the price for most hours of the year in New England. There are two primary inputs to natural gas prices: the fuel itself and the cost to deliver it into New England (or basis). Natural gas futures are traded on various financial markets, and the major price index people use is an index called Henry Hub, which is a delivery point near the Gulf of Mexico.

During the first half of 2012, natural gas future prices on Henry Hub remained low and relatively stable due to an abundant supply of

the fuel, though they began increasing somewhat after hitting lows in March and April. Natural gas future prices increased modestly in the second half of 2012, but continued strong supply has helped cap prices from increasing significantly at Henry Hub. More significantly, the cost to deliver natural gas to New England has risen significantly since the beginning of the year, primarily for the winter months, when there are constraints on the amount of natural gas that can be imported into the region. This second cost component of natural gas is putting upward pressure on electricity pricing in the short term, however pricing still remains at attractive levels.

We expect pricing for the first half of 2013 to increase from their current levels in the high six-cent range to levels in the high seven-cent range.

In 2012, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. As of December 2012, the Compact had 7373 electric accounts in the Town of Sandwich on its energy supply.

ENERGY EFFICIENCY

<u>Jan.-Dec. 2012</u>	<u># of Participants</u>	<u>Customer Savings</u>	<u>kWh Saved</u>	<u>Rebates/Incentives Paid to Customers</u>
Low Income	61	\$27,399.00	136,995	\$170,746.46
Residential	845	\$355,397.40	1,776,987	\$896,642.20
Commercial	29	\$156,776.80	783,884	\$159,064.24
TOTAL	935	\$539,573.20	2,697,866	\$1,226,452.90

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer energy conservation charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer's electric bill.

Other Cape Light Compact Efforts Include:

Four ENERGY STAR® qualified homes were constructed in the Town of Sandwich.

The Cape Light Compact continues to support energy education to the Sandwich Schools through our education partnership with the National Energy Education Development program (NEED), teacher workshops, and curriculum and science-based energy education materials aligned with the national and state science education standards.

High School students under the direction of Mr. Gil Newton, served as teachers for the students at Oakridge School for a fun filled morning of energy science activities at the school's annual Energy Carnival in April. These students received state recognition from the MA Department of Energy Resources for their efforts in energy education outreach to the community.



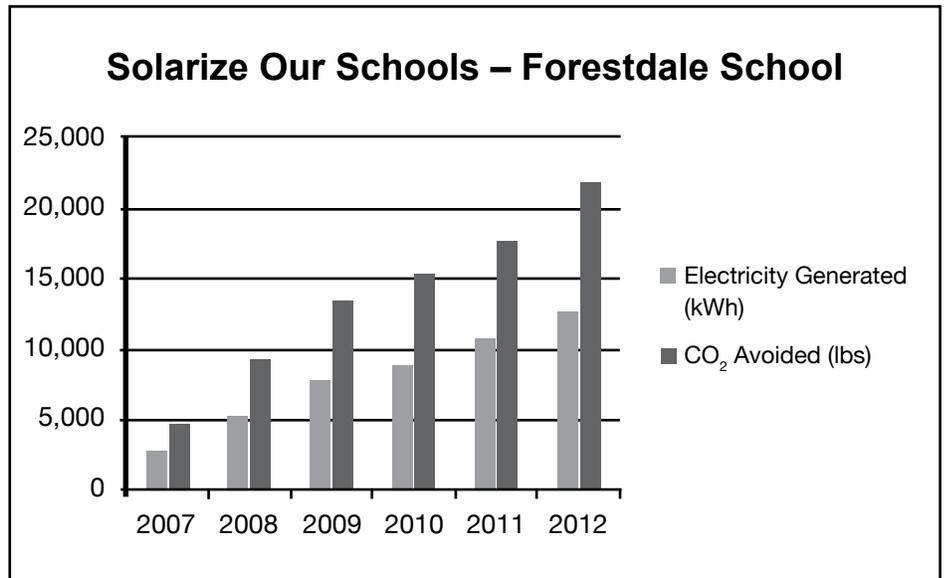
Students at Eddy School, Brewster Energy Carnival.

Mrs. Linda Paltrinari's 5th grade students at Forestdale School formed an energy club under the direction of Dr. Laura Gregario-Tanguilig and won state-wide and national recognition for their efforts in educational community outreach.

The graph at right depicts the lifetime generation of electricity and avoided CO₂ at the Forestdale School since its installation in 2006, as part of the Solarize Our Schools program.

Respectfully submitted,

Everett Horn
Sandwich Representative
to the Cape Light Compact



Report of the CAPE COD WATER PROTECTION COLLABORATIVE

Wastewater management continued to be the primary focus for the Collaborative this year. The discussions this year revolved around ongoing litigation, the evaluation of a regionalized approach to wastewater management, and the ongoing support of local planning and implementation efforts. The Collaborative continued to be a forum for towns to obtain information on best practices and guidance from the experiences of other towns throughout the region.

The ongoing lawsuits between the Conservation Law Foundation, the Coalition for Buzzards Bay and the United States Environmental Protection Agency remains unresolved as of this writing. Barnstable County, while not a party to the litigation, played an important role in the cases while the parties attempted to have settlement discussions. The executive directors of the Collaborative and the Cape Cod Commission both participated in a portion of the settlement talks to educate the parties as to the state of wastewater management efforts on the Cape and the implications of the possible settlement terms on the region. While the parties did not settle and have proceeded to file brief in preparation to argue their respective cases, the educational efforts of the County left both sides better informed of local conditions. The Collaborative continues to actively monitor the progress of the litigation.

The County Commissioner directed the executive directors of the Collaborative and the Commission to undertake an assessment of the possible benefits of a regionalized approach to wastewater management. The directive was issued early in 2012 with a report date of December 31, 2012. To ensure openness and input from the public, the Governing Board of the Collaborative has discussed each subject matter issue evaluated by staff prior to it being taken out for a broader public discussion. In addition, the Executive Director met with each of the 15 Boards of Selectmen and Councilors to provide an opportunity for input and discussion. The evaluation is not complete as of this writing, but all involved have committed to full public discussion and disclosure of the analysis as it is developed and presented to the Commissioners for their action.

Lastly, the Collaborative has maintained its practice of supporting local planning and management efforts. The Collaborative has continued to provide third party consulting support in engineering and planning reviews and financial management to any town requesting such support. The majority of Cape towns have accessed this support and the budget to continue this program was expanded and increased in FY 13.

Respectfully submitted,

Linell Grundman
Sandwich Representative

Report of the ENERGY COMMITTEE

The Board of Selectmen formed the Sandwich Energy Committee (SEC) on January 24, 2008. The SEC was created in response to The Alternative Energy Initiative Report of October 30, 2007, which recommended, “the formation of an energy committee with a broad scope of duties.” The SEC is composed of seven members appointed annually by the Board of Selectmen. We currently have five members, with two positions vacant.

The SEC’s Mission Statement, is as follows:

The charge of the Sandwich Energy Committee (SEC) is to investigate, study, and recommend viable methods for achieving energy and resource conservation, as well as renewable and alternative energy production. The SEC also will promote energy education within our town. The SEC will strive to do this through cooperation with governmental agencies, businesses, non-profit organizations, as well as the general public.

We are especially proud that we stayed true to our goal to work cooperatively with other town departments and boards, the business community, and the general public. Our progress during 2012, consistent with our mission, is as follows:

SEC Members started off the year by completing the Annual Ethics Training in January and compiling an update for the 2011 Annual Town Report.

The Energy Committee created a Facebook Page in order to help spread the word about local events, energy issues and committee news. You can find the page at <http://www.facebook.com/SandwichEnergyCommittee>, help us spread the word!

The Committee also continued to pursue the various requirements to become an official Green Community. The requirements are as follows:

- Provide as-of-right siting in designated locations for renewable/alternative energy generation, research & development, or manufacturing facilities.
- Adopt an expedited application and permit process for as-of-right energy facilities.
- Establish an energy use baseline and develop a plan to reduce energy use by twenty percent (20%) within five (5) years.
- Purchase only fuel-efficient vehicles.
- Set requirements to minimize life-cycle energy costs for new construction; one way to meet these requirements is to adopt the new Board of Building Regulations and Standards (BBRS) Stretch Code.

The Committee made a great deal of progress with the Energy Benchmarking project using the Mass Energy Insights Program. Almost all of the town’s NStar and National Grid accounts have been identified, categorized and assigned. The only remaining step to completing the data base is to enter oil and propane accounts manually.

The Committee was also involved in the process of the as-of-right solar by-law that went to Town Meeting in 2012. SEC attended a March public hearing held by the Town Planning Board to voice support for the by-law. The Planning Board voted to approve the by-law and place it on the ballot for Town Meeting. Committee members spoke again at Town Meeting in May in favor of the by-law and it passed with a majority of attendants voting in favor of adopting the by-law. The Committee would like to thank all members of the Planning Board who helped with this exciting accomplishment.

SEC also sent formal comments during the public comment period for the Wind Turbine Health Impact Study prepared in January by an independent expert panel for the MA Department of Environmental Protection and the Department of Health. SEC members applauded the DEP and DPH for convening the panel and were pleased that the results support the state’s goals of 2000 MW of wind energy production by 2020 as well as the Global Warming Solutions Act mandate for reduction of greenhouse gas emissions 80% below 1990 levels by 2050 as well as a 25% reduction by 2020.

Another exciting accomplishment of the Sandwich Energy Committee was the first annual Earth Day Event and Energy Expo, held on April 21, 2012 at Town Hall. Representative Randy Hunt gave the keynote address, Mary Jane Sorrentino gave a presentation on the Climate Reality Project, and a coastal specialist for the Woods Hole Sea Grant Gregory Berman presented on sea level rise and the potential impacts to the Town of Sandwich. There were information booths from the Department of Public Works, the Cape Light Compact and the Energy Committee. SEC would like to thank all of the speakers and expo presenters, the Chamber of Commerce, Hyannis Country Garden for supplying flowers, and the volunteers from Sandwich High School’s Environmental Technology class and everyone involved who helped make the day a huge success. Pictures can be seen on our Facebook page.

SEC also welcomed a new member, Everett Horn, the Cape Light Compact representative for the Town. In September, the committee voted on officers We welcomed Kevin Burgess as our new Chairman, Ann Moehle as Vice President and Sarah Cote as Secretary. Many thanks are owed to Damien Houlihan for his past service as Chairman. Maggie Downey of the Cape Light Compact also visited the SEC in September to discuss the CLC’s Three Year Plan for 2013-2015.

The members of the Sandwich Energy Committee look forward to continue to work with all of the town departments and employees to increase our sustainability as a community.

Respectfully submitted,

Sandwich Energy Committee
Kevin Burgess
Sarah Cote
Everett Horn
Damien Houlihan
Ann Moehle

Historic



Photo courtesy of Sandwich Archives

Aerial view of the Benjamin Nye House and the East Sandwich Fish Hatchery in the mid-20th Century.

Report of the HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts as the local branch of the Massachusetts Historical Commission. The SHC is a collaborative effort of seven volunteer members who are appointed by the Board of Selectmen to identify, preserve, develop, and protect the historical assets of the town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the town.

The Commission was actively involved in the question of how to preserve and use the Sand Hill School/Clark-Haddad building. At year's end the SHC was seeking alternative uses for the building and the surrounding lot with the goal of finding the highest use for the property, consistent with the U.S. Secretary of State's standards for historic preservation.

The SHC was honored to be approached by Ms. Faith Gregor of Denver, CO, a great-great-great granddaughter of Charles Coatesworth Pinckney Waterman, the Clerk and Paymaster of the Boston & Sandwich Glass Company. She donated a family history that she authored, and a handwritten journal by C.C.P. Waterman (300+ pages) detailing his genealogy with some family/regional history of the 1600s and 1700s. The books are available for viewing in the Archives.

Acknowledgments

The Historical Commission is a team effort and no project could succeed without the support and assistance of the membership as a whole. Sandwich Massachusetts is the only town in the world where you can find the following distinguished volunteers:

Don Bayley – Don represented the Sandwich Historical Commission to the Sandwich 375 Committee and is their online/media director. He collaborated with Sandwich Community TV and Bill Daley to produce a documentary on the The Neapolitan Revolt. Don aids the MACRIS project by completing forms on the town's iconic properties.

Terry Blake – Chair. Website and MACRIS coordinator.

Ellen Carlson – Ellen facilitated the commission's first public forum and open house for the Sand Hill School/Clark Haddad Building in March 2012. Ellen planned the public meeting, built an audience and awareness, and collected the input from citizens.

Carolyn Crowell – Carolyn's long history with the commission and personal insight into the recent history of Sandwich make her an invaluable asset. She conducted a study of archaeological artifacts stored in Town Hall. She then worked with Dave Wheelock and Janice Caron managing storage assessments and cataloging archaeological artifacts.

William Daley – Bill is committed to making the 375th anniversary of the founding of Sandwich a great success. He represented the commission to the Sandwich 375 Committee as coordinator of historical events. In addition, Bill's coordination of the Historic Marker Program has been a tremendous success. His effort has resulted in 121

approved markers through December, 2012. This information is used to enhance the MACRIS files, thus filling a dual purpose. Bill also authored several articles for publication in magazines, newspapers and inclusion in the web site.

Lisa Hassler – Lisa joined the Commission in July 2012. She began crafting an adaptive reuse plan for the Sand Hill School. This project includes conducting multiple case studies and specific recommendations for integrating the building into the community.

Jennifer Madden – Vice Chair. Jennifer successfully implemented a cemetery preservation plan for Old Town Burying Ground. She is continually evaluating the most pressing needs for cemetery preservation and allocating funding for restoration and documentation.

Cemeteries are a memorial to the great achievements of the common everyday people that lived and worked in Sandwich, leading to the creation of a better town for those that followed. Our primary objective is the preservation of these unique historical resources for future generations and to increase the awareness and importance of our historic cemeteries as sources of community and state pride.

Jonathan Shaw – Jon is the SHC's distinguished liaison to the Community Preservation Committee. His extensive knowledge of the policies, procedures, and operations of national, state, and local preservation programs has a measurable effect on preservation efforts in Sandwich. He coordinated the Artesian Well project next to Town Hall. The effort resulted in designed schematics for the area which extends from the Town Hall stoop to the Dexter Grist Mill, complete pedestrian accessibility to the fountain, dredging to protect adjacent Mill Pond and reconstruction of the stone wall to protect the herring run.

Kate Bavelock – Kate is the Executive Director of the Sandwich Chamber of Commerce and has been active in the commission since 2009. The Chamber annually donates a portion of the proceeds of the Christmas House Tour.

Additional gratitude is due to Kaethe Maguire and Taylor White and Dave Wheelock for their advice and mentoring; Town Archivist, Barbara Gill; Planning Board, Marilyn Bassett and Maureen Carty; and Doug Lapp and Kathy Coggeshall in Town Hall for their perpetual care.

Members:

Don Bayley

Terry Blake, Chair

Carolyn Crowell

William Daley

Lisa Hassler

Jennifer Madden, Vice Chair

Jonathan Shaw, CPC Representative

Kate Bavelock, Associate

Respectfully submitted,

Terry Blake, Chair

Report of the SANDWICH TOWN ARCHIVES AND HISTORICAL CENTER

The Archives is located in the Macknight Room of the Sandwich Public Library and is open from 9:30 a.m.-4:30 p.m. Tuesday, Wednesday and Thursday for those interested in the history of Sandwich and its families.

During the past year about 200 individuals, who happened to sign our guest book have visited the Archives. This number includes the third grade classes from Sandwich Public Schools who visit every year as a part of their concentration on the history of Sandwich. In addition, many requests for information are received by phone, email and snail mail. With the increasing interest in genealogy and family history, a good number of these are related to some of the families that settled in Sandwich in the 17th century.

The Archives is supported by and dependent upon the generous donations to the Friends of the Sandwich Archives (FOSTA) which raised the funds to pay the salary of the part-time Archivist and assists in the preservation of historical materials.

The Archives continues to collect materials pertaining to Sandwich and its people to be preserved for future generations. Donations of photographs and documents are welcomed and will be preserved and catalogued for those researching Sandwich history and families.

Special thanks go to individuals and groups that have donated materials to the Archives during 2012: Jerry Ellis, Carolyn Crowell, Stauffer Miller, Sandwich Chamber of Commerce, Constance Carr, Kaethe Maguire, James Pierce, Faith Gregor, John Cullity, Barbara Buchanan, Sandwich Public Library, Bill Daley, Alan Douglas, Robert Inman, David Gauntt, Virginia Atkins, and Herbert George.

Respectfully submitted,

Barbara L. Gill
Archivist

Report of the DEXTER GRIST MILL

Overlooking the Lower Shawme Pond in the historic center of Sandwich, bordered by the newly renovated Town Hall, the Dexter Grist Mill was in full operation from late June to Columbus Day. This season The Mill ground nearly 3 tons of corn, selling it to local visitors and businesses from Sandwich to Provincetown alike; the corn meal was also packaged and sent as far as California to fulfill its mail orders.

Thomas Dexter built the Mill between 1640 and 1646. He was one of the original Ten Men of Saugus who settle Sandwich in 1637. The Dexter family owned the Mill until 1700 when it was sold to Capt. Seth Pope. After remaining idle for many years, there was renewed interest in the Mill and a historical restoration began in 1961. All of the later additions on the site were removed and the Mill, still in its original location, was restored to a 17th century working grist mill. All the Mill's machinery is the earliest type used in this country and is driven by water power from Shawme Pond. Those who enjoy baking can purchase freshly ground cornmeal packaged in old fashioned cloth bags.

This was the second season the Sandwich Recreation Department oversaw the operations at the Mill and its dedicated staff. Our millers worked hard day in and day out, grinding corn and educating the many visitors on how the Mill operates along with providing the history of the Mill and the Town of Sandwich. The Mill was host to hundreds of visitors from all over the country and world, and like in years past, welcomed the 3rd graders from the three Sandwich Elementary schools.

I would like to thank all of the staff for their continued dedication to the Town and the Dexter Grist Mill. Also, I would like to thank the Sandwich Facilities Department, Sandwich Chamber of Commerce, the Sandwich Museum coalition and Scenic Roots Garden Center.

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the HOXIE HOUSE

It's Cape Cod's oldest house in Cape Cod's oldest town. This salt box house located overlooking beautiful Shawme Pond is named after Captain Abraham Hoxie, a whaling captain who owned the house in the mid-1800's. Prior to that, it had been owned by descendants of Rev. John Smith. The house dates back to the 1680-1690 period. It was acquired by the Town of Sandwich and restored in 1959. It is truly representative of early colonial construction; it is a first period house.

This was the second season; the Sandwich Recreation Department has overseen the operations and its dedicated docent staff. The Hoxie House was open to visitors and residents from the end of June until Columbus Day. Our docent staff is adept at providing tours to the diverse visitors who come through its doors. Whether their audience is a 3rd grade class from Sandwich Public Schools or visitors from another country; they are able to share their knowledge of the vibrant history of the Town, points of interest in the house and furnishings, along with an explanation of where some whimsical sayings from that period were derived. Our staff is friendly, informative, and entertaining; visitors leave with a smile and a better understanding of life in Colonial days.

I would like to thank all of the staff for their continued dedication to the Town of Sandwich and the Hoxie House. We appreciate the involvement and support of the Sandwich Facilities Department, Sandwich Chamber of Commerce and the Sandwich Museum Coalition and we look forward to the opening of the Hoxie House once again in June!

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMISSION

The Old King's Highway Regional Historic District Act was passed by the Massachusetts legislature and signed into law in 1973 (Chapter 470, as amended.) The purpose of the Act is to preserve and protect the buildings, settings, and places within the historic district, which includes portions of Sandwich, Barnstable, Dennis, Yarmouth, Brewster, and Orleans. Each member town has a local Historic District Committee, and there is a Regional Historic District Commission comprised of the chairs from each town's committee. The Sandwich Historic District includes all properties located between Route 6 and Cape Cod Bay, extending from the town line with Bourne to the border of Barnstable.

All exterior changes to a property, including new building construction, additions/alterations and demolitions must receive Sandwich Historic District Committee (SHDC) approval prior to the commencement of work. Approval is also required for sheds, decks, window and door replacements, signs, retaining walls, walk-ways, driveway paving, aprons, fences, and exterior paint colors. Upon approval, a Certificate of Appropriateness is issued. All applications are reviewed at the public hearings which are usually held on the second and fourth Wednesday evenings of each month, starting at 6:30 PM at the Town Office Building located at 16 Jan Sebastian Drive. For new building projects and large addition/alteration projects applicants are encouraged to come before the Committee informally to discuss project details prior to or during the design phase to get a sense for the design elements the Committee members may find inappropriate for the site. These informal discussions are held at the end of the scheduled public agenda items.

In January 2012, the SHDC re-elected William Collins as Chairman for the year. The other elected members of the 2012 committee were Patricia McArdle, Barbara Shaner, and Andrew Jones. The Board of Selectmen, in addition, appointed Betty Allen and Richard Alger as alternate SHDC members and Barry Hall as the Committee Builder/Architect.

In 2012, the SHDC held hearings for 191 applications and 42 exemptions.

The annual election for one seat on the SHDC was held on November 23rd. Patricia McArdle was elected to a four-year term.

Thanks are due to all the members of the Committee who served in 2012. On behalf of our Committees, past and present, we would like to extend our sincere appreciation to Joan Evans, who retired in March. She was a dedicated secretary to the Building Department and Historic District Committee who provided knowledgeable guidance to the Committee as well as the public for many years. She will be truly missed. We welcomed Michelle Raymond, in March as our new secretary, and look forward to working with her in the future.

Respectfully submitted,

William Collins
Chairman

Public Safety and Inspections

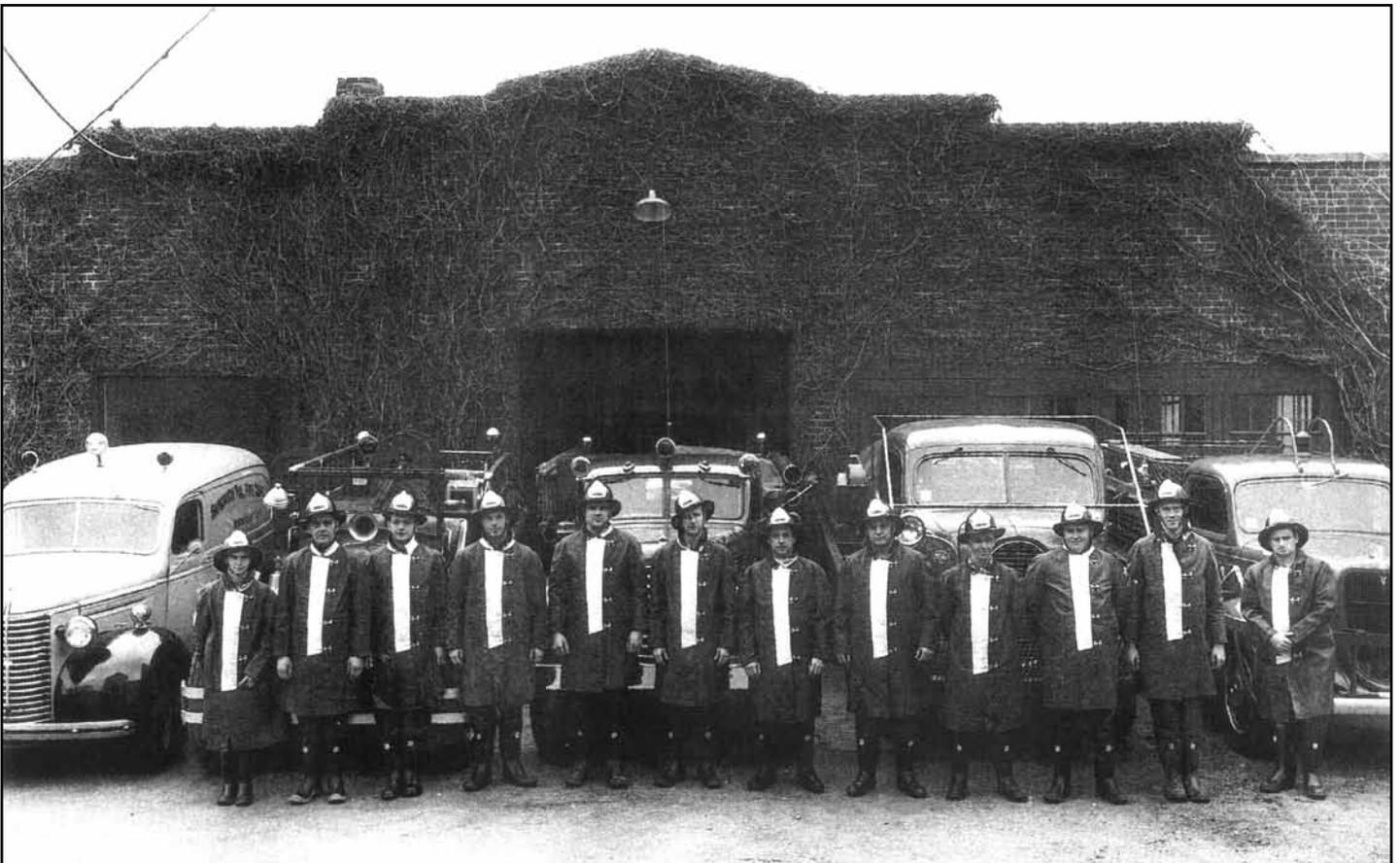


Photo courtesy of Sandwich Archives

The Sandwich Fire Department in front of the firehouse which was located behind the Dan'l Webster Inn.

Report of the POLICE DEPARTMENT

Sandwich Police Department's Mission Statement

The Mission of the Sandwich Police Department is to enforce the law and promote a feeling of safety and security for all members of the community. The Sandwich Police Department will work in coopera-



Memorial Day Parade Color Guard.

tion with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit.

Core Values

RESPECT for all persons both in and outside of the organization. We will inspire respect and confidence in the public trust by performing all duties impartially and respecting the dignity of all citizens and fellow employees.

STRIVE FOR EXCELLENCE in all our activities. We value professionalism and a team effort to provide effective public safety services. We will strive for courage and conviction to see the mission through.

Provide a high level of **SERVICE** to the community at all times. We will work cooperatively with other town, state and federal agencies to provide the highest level of service to our residents, businesses and visitors.

We will seek the highest levels of **ETHICAL** and **MORAL** conduct in our on-duty and off-duty activities.

From the Chief of Police

In 2012 the police department's activity continued to grow. We experienced a 14% increase in calls for service from the previous year and a 53% increase since 2008. While our calls for service have risen and our staffing has remained the same, our officers continue to rise to the challenge and remain focused on professional policing.

During the May 2012 Town Meeting, capital funding for a full Taser deployment within the department was approved. We have found that these devices have already prevented potential employee and aggressor injuries.

We continue to maintain a close partnership with Sandwich's substance abuse prevention task force. The department has taken several steps to assist in the support of substance abuse prevention. We partnered this year with Barnstable County and obtained a prescription drug drop box. This box is located within our lobby and is assessable by the public 24/7. We participated in each of the Drug Enforcement Agency's prescription collection events. We added a new member to our department, a narcotics detection canine named Koda. Koda and her handler, Officer Matthew O'Brien, attended specialized training through the Plymouth County Sheriff's Office. The team has been on the road since the end of the summer.

The department is actively involved with school safety. We regularly meet with school administrators to discuss best practices and safety issues. Our School Resource Officer, Officer Christa Cabral, is actively present at the high school. She has been involved with mentoring interns, organizing narcotics searches of the high school and providing support to all school administrators.

This past summer Officer Daniel Perkins initiated the organization of a food drive sponsored by the Sandwich Police Department in



Police Canine Koda's Adoption Day.



Officer Matthew O'Brien and Canine Koda.

support of the Sandwich Food Pantry. The event was well supported by department members and the Sandwich Citizen Police Academy Alumni. The event was a great success and collected approximately \$35,000 in donated food items.

During the year, grant funding permitted the department to continue to offer a Youth Academy and Citizen Academy to the public. Both programs continue to be well attended. We have experienced great support from the alumni of the Citizen Police Academy. These volunteer members provided support to our officers during inclement weather events, Halloween, summer food drive, First Night, parades, Polar Express train event and during open houses at the police department. Their support is greatly appreciated.

This past year we were actively involved with presenting information about the proposed new Joint Public Safety Building and Sub-Station. Our present police station is in dire need of immediate replacement. On top of the known flooding and building deterioration issues, the movement of prisoners within our building is unsecure and a true safety issue for employees and the public. There simply is not enough space for employees to work. An 11x14 foot room is used by officers to write reports, process evidence, clear firearms, conduct shift briefings and eat their meals. Our one locker room is shared by males and females. The Town's emergency radio and computer systems are all located within the basement of our building which floods.

This year Lieutenant Gourley, Sergeant O'Connell and Officer Legacy retired. Officers Cavanaugh and Lawrence were provisionally promoted to the rank of Sergeant and Sergeant Nurse was promoted to the rank of Lieutenant.

The men and women of the Sandwich Police Department have

done an outstanding job this past year with providing professional law enforcement services to our community. Their dedication to making Sandwich safer and their quick response to calls for service is to be commended.

As we move into 2013, we are committed to our Mission Statement. Please take time during the year to thank and recognize our officers for their outstanding efforts.

Sincerely,

Chief Peter N. Wack

	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
Police Services Initiated	8,084	7,820	10,529	14,674	16,027
Assault Investigations	164	181	191	156	174
Auto Theft Investigations	8	8	9	4	8
Burglary Investigations	289	319	288	243	258
Domestic Violence Investigations	165	166	154	188	204
Larceny Investigations	199	224	214	174	208
Liquor Law Violations	30	21	39	58	71
Malicious Destruction	163	148	185	241	155
Murders	0	0	0	0	0
Motor Vehicle Crash Investigations	302	275	273	287	261
Property Alarm Responses	990	865	823	833	791

School Resource Officer Report

The following is a summary of activities that have been accomplished by the Sandwich Police Departments School Resource Officer, Officer Christa Cabral, during the 2012-2013 school year to date.

Officer Cabral attended orientations at Camp Burgess for incoming freshmen in August of 2012. A separate orientation was



2012 Junior Police Academy.

held at Sandwich High School for their parents. These orientations allowed Officer Cabral to introduce herself as the SRO and explain what her goals and expectations were of both herself and the students

in Sandwich. Officer Cabral advised all that her position was there as a resource to students, parents, faculty and administrative staff. Social media issues, bullying and harassment laws were also addressed.

Officer Cabral currently co-chairs with J.J. Burke of Sandwich Fire Department the BERT team safety committee. This committee addresses school safety concerns for both police and fire. Training of BERT Team members to assist in the event of an emergency is an ongoing process at all schools. Officer Cabral has assisted with several lockdown and fire drills in all of the public school including the Riverview School Campus. Officer Cabral and BERT team committee members met with the PTA at each elementary school to address concerns or suggestions related to further facilitating the proactive approach which supports student safety.

DETECTIVE DIVISION

The Detective Division consists of Detective Sergeant Terence Murphy, Detective Albert Robichaud and Detective/Court Officer Robert Brun. During the summer months School Resource Officer Christa Cabral also assists Detectives with their cases.



Summer Food Drive.



Junior Police Academy practicing Felony Motor Vehicle Stops.

The Detective Division had a busy 2012 investigating breaking and entering into homes. During the summer months and into the fall there were over 50 reported home break-ins. Detective Robichaud spent a large amount of his time in 2012 investigating these crimes by following up leads, checking local pawn shops and speaking with other agencies in regards to stolen property. In one particular case, Detectives were conducting surveillance on a known suspect and watched him break into an unoccupied home in Sandwich, then subsequently arrested him.

Once again in 2012 a lot of effort was focused on drug enforcement by Detectives as there is a direct correlation between drug use and property crimes. In 2012 Sandwich Police initiated a drug interdiction unit. The unit is a combination of Detectives, Patrol Officers and the K-9 Officer, who proactively work together in an effort to take drugs off the streets of Sandwich.

In 2012 Detectives investigated multiple sexual assault cases, the victims ranging from child to adult. Officers Christa Cabral and Lauren Gilrein assisted Detectives in these investigations. Detectives also investigated armed robberies, motor vehicle break-ins, larcenies, shoplifting and identity thefts in 2012. The Detective Division strives to provide the best possible services to the community.



Marijuana Seizure.

Report of the FIRE DEPARTMENT

As Fire Chief, I respectfully submit the annual report for the year 2012 for the Sandwich Fire Department.

Fire, rescue and related incidents totaled 3,473 in 2012. This included 2,457 medical calls, 108 fires and related incidents with damages totaling \$ 1,138,103.00 and 908 other emergencies, including but not limited to: 114 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, structures hit by lightning, assistance to other agencies, and investigations. Eleven (11) firefighters sustained injuries while working last year. We averaged 9.5 emergencies a day, with Monday being our busiest day, and Sunday being the slowest. Our busiest hours are 8AM to 4PM = 48% of all calls, 4PM to 12 Midnight = 35% of all calls, and Midnight to 8AM = 16% of all calls.

Last year 60 or 85% of the structure fires were in residential occupancies, with a dollar loss of \$1,104,701.00. this was a sixteen percent increase from last year. Additionally, we treated one resident with injuries at structure fires last year. This underscores the need to properly locate and maintain smoke detectors. In 2006, the Center for Disease Control released a grant funding program for the State Department of Public Health in conjunction with the Massachusetts State Fire Marshal's Office to offer free smoke detectors to those Massachusetts residents who qualify. The qualifications are your home must have been constructed prior to 1975 and have battery operated smokes. If you qualify please contact the Sandwich Fire Department Fire Prevention Division to schedule installation.

Last year we were chosen by Senate President Therese Murray to host a carbon monoxide awareness event. Senate President Therese Murray, State Fire Marshal Steve Coan and Tom Sri, the Government Affairs Manager for the Kidde Company spoke about Nicole's Law and the dangers of carbon monoxide poisoning. The Kidde Company donated 300 carbon monoxide detectors to give away on a first come first serve basis. The event was a huge success.

Of the 69 carbon monoxide incidents we responded to, 8 had serious levels of carbon monoxide in the building. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the poor maintenance of heating system that has caused the problem, followed by vehicles running in attached garages. Nicole's Law which requires that every dwelling, building or structure including those owned by the Commonwealth, occupied in whole or in part for residential purposes that, (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. All residential properties were mandate to have installed CO alarms as of March 31, 2006.

Emergency medical calls numbered 2,457 involving 2,602 patients, of whom we transported 1,814 patients to area hospitals. Out of those 2,457 calls, 581 required more than one ambulance and 1,463

required Advanced Life Support. We responded to 143 motor vehicle accidents and used the Jaws of Life and other heavy-rescue equipment to extricate numerous people.

The Department's 10 CPR/AED instructors taught 256 people in 30 Classes; including community/lay people, local Doctors, Nurses, Police, and Firefighters. Additionally, 338 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Fire Prevention conducted 791 inspections, issued 687 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs.

The Sandwich Fire Department continued its Fire Prevention Education program last year by conducting a series of site visits, lectures and 18 school safety drills. The drills included fire alarm, lockdown and storm dismissal drills. The drills were conducted at all Sandwich Public School as well as private schools and charter schools. They also did 25 public education presentations to various groups.

Sandwich is divided into the 5 response districts listed below:

District 1

Includes Quaker Meetinghouse Road west to the Bourne town line and from power lines north. 1,067 medical calls, 36 fires totaling \$738,100.00 in damages, and 284 other emergencies for a total of 1,387 emergencies in this area, with average response times: Ambulance 5.3 min. Fire 6.4 min.

District 2

Includes Quaker Meetinghouse Road east to the Barnstable town line and from power lines north. 430 medical calls, 32 fires totaling \$13,501.00 in damages, 181 other emergencies for a total of 643 emergencies in this area, with average response times: Ambulance 9.68 min. Fire 10.00 min.

District 3

Includes power lines south to the Mashpee line and east from the Military boundary to Stowe Road. 724 medical calls, 31 fires totaling \$11,002.00 in damages, and 258 other emergencies for a total of 1,013 emergencies in this area, with average response times: Ambulance 6.89 min. Fire 6.63 min.

District 4

Includes power lines south to the Mashpee line and from Stowe Road east to the Barnstable town line had 200 medical calls, 10 fires totaling \$375,500.00 in damages, and 113 other emergencies for a total of 323 in this area, with average response times: Ambulance 11.00 min. Fire 13.31 min.

District 5

Includes all areas north of the Cape Cod Canal had 27 medical calls, 1 fire and 11 other emergencies for a total of 39 in this area, with average response time to this district is 12.33 minutes.

Mutual Aid

As part of the county mutual aid agreement, assistance was provided to other communities 68 times and we received their help 158 times. The times we have multiple calls at once and no personnel in either station, causes us to call for Mutual Aid.

Of the 3,473 emergencies we responded to 1,247 or 35% occurred while another emergency was being handled. As the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community. The reason I mention this is because as we get more and more simultaneous calls we are going to need that third ambulance manned full time. The importance of response times is significant when you consider that the human brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies.

To meet the many and varied specialized needs presented to us at the various incidents 5,498 pieces of apparatus were needed, with the total number of 11,382 personnel responding to those incidents, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

The Sandwich Fire Department sponsored a Citizens Fire Academy; this was a 12-week course where residents of Sandwich learned about the Sandwich Fire Department. Residents are shown how the fire department operates, what equipment we have, and some of the services we provided to the town. I would encourage resident to call the fire department to see when the class is being offered and sign up.

Exercises

The Sandwich Fire and Police Departments conducted a full scale school evacuation of the Oak Ridge School in June 2012. The school was evacuated for a simulated natural gas leak and students and staff was transported to the Corpus Christi Parish Center which functions as the Town's Family Reunification Center. A total of 815 students and staff were evacuated and transported back to the school in 90 minutes. The exercise is part of a series of yearly evacuation exercises conducted at each of the public schools in Sandwich. I want to thank Father George Harrison and the staff at Corpus Christi for providing invaluable assistance to the Town of Sandwich for school

safety. I also would like to thank Mo Macleod of First Student Transportation and the bus drivers of the Sandwich School District for participating in the exercise.

The Sandwich Fire and Police Departments participated in a simulated home day care evacuation activity in June. There were (3) licensed home day care facilities in Sandwich that evacuated their location and arrived at the home day care family reunification center located at the Oak Crest Cove on Quaker Meetinghouse Road. The drill was a success and will now become a yearly activity to strengthen our emergency preparedness and response.

The Sandwich Fire Department participated in an oil spill drill in October, with the Department of Environmental Protection that was simulated in the Old Harbor area of the Sandwich Boardwalk. The activity allowed for the Town of Sandwich agencies to work with their state and federal counterparts in a coordinated response activity that will only strengthen the town's ability to respond to this type of crisis.

As I stated before: A full time mechanic position is needed to safely and properly maintain the Fire Department's apparatus. With nearly 4.5 million dollars in rolling stock alone, not including the several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. Without a proactive maintenance plan and in house repair person, higher out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repairs are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, for that member to handle during a shift that requires him to also respond to emergency calls. I strongly recommend that this become a full time position as soon as possible.

I would like to thank the citizens of Sandwich and the Selectmen for supporting the Joint Public Safety Building. As you know the Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. None of our fire stations are insulated causing very high-energy costs. There is also a serious lack of space for every facet of our operation from office and medical supplies to vehicles and equipment. We have been cited by the State Ambulance Inspector for not having adequate space for the storage of our ambulance supplies, not having a decontamination area for our medical supplies, and not having an adequate oxygen storage area. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside, or at other locations within the town, delaying response, especially during the winter months, and adding to maintenance costs. The East Sandwich Fire Station still remains unmanned and is of great concern. If you look at the number of fires in the East Sandwich district it ranks second in the town, and on some occasions residents call for our response and then complain that we took so long to get there.

The community faces many critical challenges over the next

few years with public safety one of the key issues. A third of the community receives less than reasonable fire and ambulance response times and coverage. One fire station sits too far south to benefit the greater population and all are too small for our busy operation. We are unable to store and maintain our equipment, supplies, and files, in a cost effective manner. Separate studies have recommended, along with the community asking for better Fire and Ambulance coverage. We will continue to try to accomplish this, while keeping in mind the fiscal effect this would have on the Town.

I would also like to thank the Board of Selectman, other town boards, departments, and committees, the citizens and various organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.
Fire Chief

Report of the FOREST WARDEN

As Forest Warden, I respectfully submit my annual report as Forest Warden for the year 2012. Below is a break down of the activities of the Forest Warden's department:

Written seasonal burning permits issued.....	4,749
Daily burning permits issued	2,868
Cook permits issued	1,220
Agricultural permits issued	57
Burning without a permit	58
Burning permits out of control that required a fire department response.....	5
Investigation of an outside odor of smoke	30
Woodland, brush, and grass fires	21
Cost and dollars lost in damage to woodland and exposures..	\$23,610.00

Massachusetts provides an open burning season, however it has strict guidelines that must be adhered to, and everyone must obtain a permit from the fire department the day they would like to burn. Last year burning without a permit increased 10%. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

I would like to remind everyone that no fires are allowed on the beaches unless it is for cooking and then only if it meets stringent requirements. First a permit must be obtained from the fire department and you must follow the rules set by the Selectmen and the State. A copy of the rules will be given to you when you obtain a permit.

The Fire Department should have three brush trucks, and we are still in the process of converting the military surplus vehicle that we obtained into a breaker when funds become available. The other two brush trucks are: a 1953 Studebaker, and a 1970 Kaiser. Both of these trucks were military surplus and it is getting more and more difficult to obtain parts for them.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Northeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell, Jr.
Forest Warden

Report of the BUILDING DEPARTMENT

The Building Department consists of the building, electrical, plumbing and gas inspectors along with the staff to support each of these functions. The department serves the town of Sandwich to ensure the public safety in enforcement of all applicable building codes, regulations and by-laws making certain that the buildings under its jurisdiction are constructed and maintained safely. The Building Department also serves the administration and enforcement of the Protective Zoning By-Law, The Old King’s Highway Historic Committee and the Architectural Access Board regulations as well as other oversight as may be determined by the Selectmen or the Town Manager.

The 8th Edition of the Building Code (2009 International Building Code and the 2009 International Residential Code for One and Two-Family Dwellings) with the respective, proprietary Massachusetts Amendments continues to be in effect and will not change until the 2015 Building Code cycle.

As indicated by the chart below, there was an increase in the amount of new single-family homes built during the year along with the combination of additions and alterations.

	<u>2012</u>	<u>2011</u>	<u>2010</u>
New Single-Family Homes	30	25	18
Additions, Alterations and Other Permits	825	605	779
New Commercial / Rebuild	5	0	2
Commercial Additions, Alterations and Other	87	2	14
Inspections (+/-)	1,255	1,223	895
Fees Collected	\$281,230.00	\$184,778.00	\$162,009.00

During this calendar year, the Building Department processed permits totaling \$337,398.00 inclusive of Plumbing/Gas permit fees of \$32,233.00 and Electrical permit fees of \$23,935.00. These fees include monies collected for sheet metal permits, signs, certificates, stoves and driveway openings.

The Building Department worked closely with the Town Planner in an effort to update the Sandwich Protective Zoning By-Laws to help clarify and define, more precisely, areas of the By-Laws frequently open to interpretation. The process of updating the files and filing system continues. Also, more usage of computer permitting has been instituted and will expand in the upcoming year to computer inspection tracking bringing all phases of the Building Department to a more automated technology.

In this calendar year, we had two of our administrative stalwarts retire; Joan Evans and Katherine Walter. We thank them for their untiring service to this department and to the town. They are certainly missed; however we wish them many years of contentment in their retirement. Michelle Raymond has taken over as office manager and further administrative help is given by Heidi Hawkins, Tori Hall and Kim Cavanaugh. On behalf of all the inspectors, we give our sincere thanks to them for their help and support, especially during this transitional time. The continued support from all of the department heads and their staff throughout the town helps in completing all tasks that come before the building department. Also, Pete Sherwin, Assistant Building Inspector, as always, continues to unselfishly dedicate his time and efforts, through inspections, zoning and permit inquiries and especially making certain that all annual inspections are thoroughly completed; an effort that ensures that all places of assembly are maintained and are safe for use by our citizens and others.

As part of the public safety team in the Town of Sandwich, we look forward to continually serve the town for any questions that our citizens, contractors, design professionals and visitors may have regarding any phase of building, zoning and historic district issues along with accessibility, sign and other safety issues.

Respectfully submitted,

Paul D. Spiro
Inspector of Buildings

Report of the ELECTRICAL DEPARTMENT

During 2012, the Electrical Department issued a total of 530 permits, an increase over last year. The inspections for the year totaled 595. The monies collected and paid to the town were \$23,935.00.

I wish to thank the office staff for their continued support with scheduling inspections, working with the customers and keeping accurate records.

Respectfully submitted,

John Pimental
Inspector of Wires

Report of the PLUMBING/GAS INSPECTOR

During the 2012 year, the Plumbing and Gas Departments issued 405 gas permits and 471 plumbing permits. The total inspections for both Plumbing and Gas were 582. The monies collected for permitting was \$32,233.00, an increase of \$4,900.00 over last year.

I would like to express my sincere appreciation to the office staff for their continued support and professionalism in facilitating customers with scheduling and inquiries, along with all record keeping that is required.

Respectfully submitted,

Walter Fagnant, Jr.
Plumbing and Gas Inspector

Report of the FACILITIES DEPARTMENT

The mission of the Facilities Department is to provide cost effective maintenance repairs and improvements to Town facilities and buildings. 2012 was another productive year for this department. Despite limited staff and rising cost of construction materials and labor, the department was able to complete numerous maintenance and construction projects. Below is a summary of some major accomplishments.

- Human Services Building – Installed new windows, carpet and laminate floor. Completed interior paint. Built exterior stairways and added a new sign.
- Fire Station Headquarters – Replaced windows, siding and exterior trim. stripped and replaced the roof. Removed failing Boiler and installed energy efficient boiler.
- Town Hall Annex – Added energy efficient ductless split AC unit.
- Building Department – Completed interior paint and replaced carpets throughout building. Added a new sign.
- Hoxie House – Replaced septic system.
- Grist Mill – Repaired stone walls and foundation.
- Police Station – Completed interior paint.

The continuation of the maintenance schedule for HVAC equipment is a top priority, we provide daily maintenance and monitor all systems for Town Buildings. We added a part-time custodian, Gary Gronlund along with Mike Little and Wayne Enos, they diligently clean and maintain our Town Buildings.

Many thanks to all town departments for their support and cooperation in 2012. Also individual thanks to Facilities Department staff Bill Sewall, Mike Little, Wayne Enos and Gary Gronlund for their perseverance and hard work throughout the year. Also special thanks to Jan Hagberg for her continued administrative support and Kathy Coggeshall for all her support in maintaining the Town Hall.

Respectfully submitted,

Ted Hamilton
Director of Public Facilities

Report of the BOARD OF HEALTH

The Board of Health and its Health Department strives to maintain programs to protect the public and environmental health, enforce and educate those state laws that authorizes the Health Department to enforce such and to develop programs that will reflect the anticipated changes in Public and Environmental Health.

The development of the Comprehensive Water Resources Management Plan continued to be the focal point of the Health Department this past year. This is year two of a three year process for the development of the CWRMP. The Health Department is working closely with its consultant Wright-Pierce and the Water Quality Advisory Committee. The first year has been the development of Phase I which is the Needs Assessment. This year the WQAC began Phase II which is comprised of the Alternatives Analysis. The Alternatives Analysis looks at the existing conditions in the town and looks at alternatives by watershed to determine what wastewater options are best suited for each watershed. The Sandwich Health Department, the only Health Department in the Commonwealth to implement the MEP program is awaiting the results from SMAST. The results of the MEP analysis will be utilized in the development of the CWRMP. The development of the CWRMP will allow the Town to determine Sandwich's wastewater issues and how Sandwich's wastewater affects the estuaries in Barnstable, Mashpee, and Falmouth. This process utilizes groundwater watersheds to model future impacts. The Town needs to review nitrogen issues affecting these embayment's and determine a plan of action if needed to assist in nitrogen reduction. This data will be utilized to determine how to address wastewater in the Town of Sandwich. To simply state that the Town of Sandwich requires sewerage and wastewater treatment plants is premature and scientifically unfounded at this time.

Meanwhile the Health Department and the Board of Health continues to identify septic systems requiring upgrade and compliance while educating the community of the need for proper sewage treatment and disposal.

The economy and resulting foreclosures has impacted the Health Department resulting in an increase of General Complaints and Housing Complaints. Foreclosures have resulted in abandoned dwellings or bank takeovers resulting in trash and debris in yards impacting abutting dwellings. This Department has responded to numerous complaints which take numerous man hours to track down contacts for bank owned properties. The second impact of the resulting foreclosures is the impact on the Health Department resulting from residents of foreclosed homes accessing rental properties. An increase in rental properties has resulted in an increase in the housing complaints, which the Department is responsible for enforcing through the State Minimum Standards for Human Habitation 105 CMR 410.000. The Health Department becomes involved with tenants and rental property owners which consumes a considerable amount of man hours.

Board of Health member Doctor Francis Sheehan was appointed Animal Inspector by the Board of Health for the Town of

Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals. Dr. Sheehan completed the required barn inspections for the 2011 inventory period. The Board thanks Dr. Sheehan for his time and efforts. With the decline in the economy, the Health Department has seen an increase in residential size chicken coops. Residents have sought to be less dependent on purchasing food. The result of this is an increase in residents with 4-6 hens for eggs. Although this has not created public health issues, there has been an increase in noise complaints because of roosters. The Health Department ask that the citizens of the Town to be considerate of their neighbors.

The Board witnessed the election of Sandra Lee Tompkins to the Board of Health in May. The Board elected Sandra Lee Tompkins as Chairman, Rebecca Lovell Scott as Vice Chair and Dr. Francis Sheehan as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts and professionalism. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. The Board acknowledges the years of service and retirement of Katherine Walter, the Board's Secretary. Tori Hall was appointed to replace Katherine and she will be managing all permitting issues, processing of licenses and general questions.

	<u>2011</u>	<u>2012</u>
Percolation Tests Witnessed.....	112	104
Title 5 Engineered Septic Plans Reviewed.....	157	142
Septic Permits Issued (New).....	21	20
Septic Permits Issued (Repair/Upgrade).....	133	135
Septic Installation Inspections.....	221	204
State Septic Inspection Reports Reviewed.....	131	118
Well Permits Issued.....	28	41
Composting Operation Permit.....	0	0
Septic Disposal Works Installation Licenses Issued.....	71	71
Offal (Septage Haulers) Licenses Issued.....	24	23
Sewage Complaint Investigations.....	9	26
Food Service Permits Issued.....	164	166
Food Service Establishment Inspections.....	302	327
Home Baking Permits Issued.....	12	14
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms).....	9	9
(4 or more bedrooms).....	10	9
Camps/Cabins, etc. Licenses Issued.....	22	23
Camp Inspections.....	20	18
Pool Licenses Issued.....	18	19
Pools Inspections.....	51	43
Rental Housing Inspections/Complaint Responses.....	102	110
Tanning Permits Issued.....	3	3
Funeral Directors.....	1	1
Stable Permits Issued.....	26	32
<u>Total Animals</u>		
Equine.....	75	68
Cattle/Dairy/Beef/Oxen.....	2	4
Goats.....	15	2
Sheep.....	6	30
Llamas/Alpacas.....	0	0
Swine.....	0	0
Turkeys.....	10	6
Chickens.....	75	140
Recreational Pond Samplings.....	435	480
Rubbish Haulers Licenses Issued.....	9	9
General Public Health Complaints.....	379	363

Respectfully submitted,

David B. Mason, RS, CHO
Health Agent

Report of the EMERGENCY MANAGEMENT DIRECTOR

This was a busy year for Emergency Management. While we were spared the destruction of the storms that many of our neighboring areas were hit with, we still had issues that we handled.

Shelters were opened three times, including the pet component piece. Scattered power outages throughout the town left some residents without electricity for a period of time. We worked with Nstar to coordinate critical infrastructure and priority restorations.

Our staff participated in several drills and exercises with a variety of partner stakeholders. Evacuation exercises, regional hazardous material exercise, many communication drills and others tested our ability to handle situations that may arise.

The Comprehensive Emergency Management Plan, Multi Hazard Management Plan among others were updated this year and submitted to MEMA.

I would like to take this opportunity to thank the Deputy Director, Sean Grady, the Communications Officer, Bill LaPine, Randy Lewis, Jim Foley, Lois Wack, and Rich Donahue for all your help and volunteerism.

Special thanks also go to Mark Galkowski for his untiring efforts and support of Emergency Management. Also, Chief Peter Wack, Chief George Russell and their staff deserve thanks. They have been supportive of our mission and always helpful when needed. Thanks to the Town Manager, Bud Dunham and Asst. Town Manager, Doug Lapp for their continued support.

Thanks to all the department heads and staff for all their help throughout the year. With respect to other groups that have been supportive, I would like to thank ARES, CCDART, MEMA, FEMA, the REPC and Sean O'Brien, Chief Mike Whalen, Dennis Police and the United States Secret Service for assisting us with operations.

We would like to increase our volunteer base. There are several tasks that we would like to have help with. These include: shelter operations and management, radio communications, administrative tasks, logistics, documentation, etc. we provide the training. Please contact me if you are interested.

Our volunteers gave 11,872 hours of service to the town during the past year. I appreciate each and every person who gave of their time. The entire group is volunteer – we couldn't do what we do without their help.

Respectfully submitted,

Brian J. Gallant, Director
Sandwich Office of Emergency Management
Chair, Local Emergency Planning Committee

Report of the SCHOOL SAFETY GROUP

Two thousand and twelve was a very busy year for the Sandwich School Safety Group with several activities and personnel additions to the group. September of two thousand twelve saw two new additions to the group, Lance Kennedy, Director of the Sandwich Community School and Carilyn Rains, Nurse Manager for the Sandwich School District.

The group continued to focus on the issues of prevention, planning, response and recovery. J.J. Burke and Christa Cabral conducted BERT team meetings with all schools in September which included the annual first week of school fire drill. The group also conducted evacuation chair trainings with the High School and Forestdale School BERT members as they have students with mobility impairment issues. Carilyn Rains coordinated CPR training for teachers and staff in the district and to date, 55 personnel received CPR training during the 2012 calendar year.

Lockdown drills were conducted in each of the schools and safety checks were conducted at all schools looking at potential failure points in infrastructure that can be addressed in future budget cycles. Alan Hall, Director of Facilities for the Sandwich School District was instrumental in implementing the BE SAFE system at the Sandwich High School, which allows for first responders to receive and validate critical information.

The group also wrote and conducted Operation Knight Life in conjunction with the School Athletic Department and coaches. The program included CPR/AED instruction followed by a mock cardiac arrest drill to test coaches and first responder's ability to respond in a timely manner to a crisis on school grounds. This showed compliance with the Massachusetts Department of Public Health's School Emergency Medical Services Response Plan which the Sandwich School District is fully compliant as of September 2012.

In June 2012, the Oak Ridge School participated in a full school evacuation to the designated reunification center at the Corpus Christi Parish Center. The safety group led the team that evacuated 800 students to the site and returned them without incident. This was the 2nd time a school has been evacuated and plans are for the Henry T. Wing School to participate in 2013. We would like to thank Father George Harrison and the staff at Corpus Christi Parish for their continued support of school safety within the town and for the participation of the High School BERT team who managed the evacuation site for the group.

Looking toward the future the group will continue its mission of providing a safe and secure environment for all members of our school community by facilitating emergency training, identifying needed resources and collaborating with other community groups who can assist us in accomplishing this mission.

Lastly, we would like to express our gratitude to the School Committee, Board of Selectmen, School Department Administration, Town Manager, School Councils and community at large for their continued support of our efforts.

Respectfully submitted,

Fire Inspector John J. Burke, Fire Department, Co-Chair
Officer Christa Cabral, Police Department, Co-Chair
Dr. Richard Canfield, Superintendent of Schools
Douglas Lapp, Assistant Town Manager
Dr. Walter Lesiak, Community Representative
Alan Hall, Director of Building and Grounds Schools
Carilyn Rains, Director of Nursing, School

Public Works



Photo courtesy of Sandwich Archives

The log cabin and the Heritage which were located on Spectacle Pond in the area where the present Lakewood Hills Club House was built.

Report of the DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works (DPW) is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

The DPW had a very challenging and successful year in 2012. The Department dealt with several wind storms, including Hurricane Sandy in October, which caused tree damage, flooding, erosion and general deterioration of our aging infrastructure. These storms directly impact the public works crews and operating budget due to the extensive work required to mitigate the damage.

Budgetary constraints notwithstanding, the DPW was able to complete many design and construction projects and also began planning for future improvements of our transportation system.

Highways

The Department continued to implement its pavement management plan to maintain, repair and reconstruct Sandwich's 150 miles of public roads, the Town's most valuable asset. Paving treatments included milling and paving, crack-sealing, and patching. Paving began later than usual this year due to delays in obtaining approval for State Chapter 90 funding, the DPW's sole funding source for performing paving projects.

Roads that are experiencing surface deficiencies but not in need of major reconstruction are good candidates for milling (cold planing) and paving. This process entails grinding up several inches of old pavement and adding a new course of hot mix asphalt. Milling and paving improves road profiles, cross sections, drainage and skid control, and is best used on roads without base problems. This method was performed on Tupper Road and Farmersville Road, completing the final construction phase of this corridor.

To maintain our good roads, the Department uses preventative maintenance measures such as crack-sealing. Crack-sealing, one of the most effective methods of preventative maintenance, helps reduce moisture infiltration that causes many pavement distresses. This maintenance treatment is essential to extending the life of our good-conditioned roads. The Town crack-sealed over 45 roads in 2012.

Roadside berm work, pavement aprons, pothole patching, sidewalk repairs and paving around drainage structures were also completed throughout Town.

Significant drainage projects were completed on Tupper Road and Town Neck Road, areas notorious for flooding due to high groundwater levels. Design and construction by the DPW incorporated Best Management Practices to manage the quantity and improve the quality of stormwater runoff in the most cost-effective manner.

The Department assisted Cape Cod Railroad with the installation of new railroad crossings at Talbot's Point Conservation and at Town Neck Road. These new crossings provide safe rail transport and smooth transitions for motorists.

General maintenance performed by the highway crew included catch basin cleaning and repairs, pipe cleaning, street sweeping, sign construction and installation, roadside litter pick up, and various other routine services for the residents. In total, the DPW responded to over 570 work order requests from the public.

The DPW continued its thorough inspection of private roads and enforcement of the Winter Maintenance of Private Roads policy, revised by the Board of Selectmen on January 5, 2012. Given a one-year grace period to improve their roads, the majority of residents were able to meet the plowable road standards through coordination with the DPW. The DPW will inspect private roads annually and list roads not meeting plowable standards on the Do Not Plow List, to be advertised in the local paper and Town's web site. All private roads not meeting this policy will not be plowed unless they are approved by the DPW prior to October 1 of each year.

Sanitation

The Transfer Station completed its first year under the Pay-As-You-Throw (PAYT) program on July 1. The first year of the program proved very successful. As expected, PAYT provides the best incentive to recycle. Increased recycling reduces solid waste disposal fees for the Town and, in turn, helps offset rising user fees. Following the first full year, solid waste tonnage dropped by 42%. Over the same period, recycling increased by 74% for commingled items (glass, plastics and bottles) and 20% for fiber (paper and cardboard). This resulted in a cost avoidance of over \$125,000 during the first year. Additionally, the bulky waste fee system resulted in a cost avoidance of \$32,000 during the same period.

To note, the *American City & County* magazine recognized Sandwich as one America's Crown Communities, specifically for its PAYT program. Presented annually since 1998, the Crown Community Award for local government excellence recognizes cities and counties, ... that exemplify the best that local governments have to offer.

As part of an on-going effort to encourage recycling, the DPW installed a new wall and bin system for bulky items and other non-traditional recyclables. The new recycle area improves traffic flow, pedestrian safety and the efficiency of operations at Transfer Station.

Parks Department and Tree Warden

The Town of Sandwich was recognized as a Tree City for the 12th consecutive year by the National Arbor Day Foundation and continues to receive grants for planting and preserving town trees. The Department continued its tree management plan by pruning and planting trees and clearing invasive undergrowth to preserve Sandwich's public trees.

Wind storms, such as Hurricane Sandy, continue to damage our public trees, resulting in significant branch, limb and/or tree loss. The DPW worked diligently to remove storm debris throughout Town resulting from Sandy damage. Overall, Hurricane Sandy cost the DPW over \$17,000, for which the Town is seeking reimbursement from the Federal Emergency Management Agency (FEMA).

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies. Significant projects included Route 130, in anticipation of future transportation improvements, Farmersville Road and the Quaker Hills Subdivision.

Our Parks Department diligently maintained our expansive grounds throughout Town. The crew superbly maintained our flower beds, roadsides, cemeteries and numerous other highly visible public areas that are enjoyed by our residents and visitors. In the tradition of Sandwich, the parks crew continued to beautifully decorate the Town during the holiday seasons, including installation of summer and winter banners in Sandwich Village.

Engineering Department

In 2012, substantial progress was made on construction of improvements at the Route 6 Exit 2 interchange (Route 130), and the Cotuit Road, Harlow Road, and South Sandwich Road roundabout. Traffic safety has long been problematic at these locations and the Department has long advocated for assistance implementing improvements. Construction at the Route 6 Exit 2 interchange is anticipated to continue into 2013. Construction at Cotuit, Harlow, and South Sandwich Roads is substantially complete. Final landscaping items are anticipated to be completed in the spring of 2013. Funding for both projects has been provided by the Massachusetts Department of Transportation Highway Division and the Federal Highway Administration.

Funding for the Quaker Meetinghouse Road Sidewalk Improvement project was made available through MassDOT. Final construction documents were prepared and the bidding process was begun. It is anticipated that the work will be awarded in early 2013 and construction will commence soon thereafter. Once complete, this project will add approximately 3.3 miles of sidewalk between Route 6A and Cotuit Road.

Final construction documents were prepared for renovations of the drinking fountain plaza at Town Hall. This work will include a new pedestrian bridge over Mill Creek as well as rehabilitation of deteriorated stone masonry retaining walls and other elements. The bidding process was begun, and the work is anticipated to be awarded in early 2013. The construction schedule will depend on a number of factors and restrictions and is anticipated to run through 2013.

The Department assisted with the expansion of the Sandwich Marina parking lot on Freezer Road. This project includes construction of 48 new parking stalls with porous asphalt pavement, and approximately 1,000 linear feet of multi-use path for bicycles and pedestrians. This is the first known installation of porous asphalt in Town. This technology has received considerable attention in recent

years at the state and national levels as a stormwater treatment best management practice. This work was completed under an agreement with the Army Corps of Engineers and with consideration of regional bicycle and pedestrian planning efforts.

Pavement resurfacing was completed on Tupper Road as part of the final phase of a multi-year stormwater mitigation project funded through a Massachusetts Department of Environmental Protection grant. Through this project, stormwater treatment has been added to Tupper Road between the Glass Museum and Route 6A and to Moody Drive. Improvements such as these are essential in protecting water quality in adjacent resource areas including Mill Creek and Sandwich Harbor.

The Department also continued implementation of the Town's Stormwater Management Plan as mandated by the Environmental Protection Agency (EPA). This included educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads. EPA has indicated that a new permit may be issued in 2013 with substantial new requirements for sampling and management of stormwater runoff. The Department will assess the new permit when it is issued and advise the Town accordingly if additional budgetary or programmatic assistance will be needed.

The Department assisted with planning and maintenance of Town roads and other infrastructure. Included were pavement resurfacing of Farmersville Road, design and construction assistance with site improvements at the Transfer Station, Oak Crest Cove, and the Sandwich Library, assistance with Chapter 90 road maintenance planning, and numerous traffic safety assessments made at various locations.

Technical review and construction inspection services were provided to the Planning Board and Zoning Board of Appeals for submittals and other items. Subdivision road construction activity was relatively quiet this past year, with work continuing at Rockhill Estates and Watts Farm. Technical support was also provided to various Town departments in the form of GIS mapping, procurement assistance, and review/preparation of municipal sewer standards.

The Engineering Department also welcomed Jennifer Woodbury as the new part-time clerk. Jen's assistance is greatly appreciated.

I wish to thank all the volunteers, committees, boards and Town Departments in Sandwich for their dedication and commitment to make Sandwich a special place. I also wish to recognize my entire staff for their support, perseverance and hard work throughout the year.

A special thank you is extended to Kevin Buckland for over 20 years of service with the DPW. Kevin's work as a Tree Warden helped maintain and preserve beautiful trees and landscaping throughout Sandwich. His creative projects and work with the community will be missed. We wish Kevin luck in his new endeavors.

Respectfully submitted,

Paul S. Tilton, P.E.
Director of Public Works/Town Engineer

Culture, Recreation and Leisure



Photo courtesy of Sandwich Archives

*1933 photo of Sandwich baseball team in front of the School Street School.
Listed on back of photo: Top row - left to right: Walter Alvezi, James Alvezi,
Wallace Morrow Jr., Harlow Morrow, Taino Karpainen, Sanford.
Bottom row - left to right: Henry Karpainen, John Elliott, E.J. Caron,
John Hendrickson Jr., Willard Boyden, Floyd Lewis, Carl Leino, Thomas Michelson,
Ambrose.*

Report of the RECREATION DEPARTMENT

The mission of the Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable recreational classes, programs and events. While physical fitness, arts & crafts, and sports are an integral component of recreation, it is our goal to incorporate, in these activities, a sense of community, personal growth, social interaction, broadening of horizons, and general enjoyment.

We extend our sincerest appreciation to all of our dedicated volunteers and instructors who generously offer their time and expertise for the benefit of all Sandwich residents and visitors alike, with special thanks to all the Youth Sports Board Members and coaches, the Sandwich Facilities Department, Information Technology, Department of Natural Resources, Department of Public Works, Emergency Management, and all the Town Departments who assist the Recreation Department in accomplishing our goals. We also would like to thank the Sandwich Public Schools, and Sandwich Partnership for Families and the Sandwich Community School for continuing to collaborating with us.

The Sandwich Recreation Committee's objective is to provide support to the Recreation Department along with leadership and a sense of town spirit and unity. We thank and recognize the contribution, efforts, time and energy of Ted Mullin, Chair; Ken Mooney, Vice-Chair; and Committee Members Joanne Sykes, Lisa Bates, Mary Casali, Susan McKenna and Brian Bodjack. The Recreation Committee meets the 1st Tuesday of each month at 6:30 PM at the Oakcrest Cove Lodge (34 Quaker Meetinghouse Rd.)

I would be remiss if I did not take this opportunity to thank Janice Souza, Assistant Director, for all of her hard work and all of the extra time she puts in to provide quality programs to our Town. Janice's leadership and dedication to the Town should not go unnoticed and can be seen in all of our programs and special events.

I would also like to recognize our new Program Coordinator Janell Hofmann who works for the department on a part-time basis and is funded by the amazing programs she runs. Janell has proven to be a huge asset to the department and the Town providing us all with wonderful new and exciting programs for all.

This was our second season overseeing the Hoxie House and Dexter Grist Mill and their staff. This past season was a great success and we could not be happier to have two such great facilities and staff to work with. Each location welcomed hundreds of visitors throughout their season from June to October keeping alive the vibrant history of our Town.

The Recreation Department works with volunteers and the KBF Skate Park Committee to oversee, clean, maintain the Kenneth Benjamin Fleet Skate Park, located on Quaker Meetinghouse Road. Because of all the volunteers, the park has continued to see a new

optimism and respect that can be felt throughout the community. The park is open year round (weather permitting), seven days a week, from 8 AM-dusk. The annual clean-up of the park is scheduled each spring. Volunteers are always needed and welcome. If you would like to be a part of this great facility, please let us know. The continued support of the community will keep this park a safe and clean place for all to enjoy.

In 2012, beachgoers, fishermen and sunbathers kept our lifeguards and gate attendants busy. Wakeby, Oakcrest Cove and Snake Pond beaches were staffed with lifeguards. Gate attendants managed the beach parking lots at the Boardwalk, Town Neck, two lots at East Sandwich and Snake Pond. The past season was also the third season that the Recreation Department served as Parking Control Officers in the beach parking areas, helping to ease congestions and stem illegal parking. This summer Jen Clancy, Beach Supervisor; Amy Ready, Fun; Fun Program Director Janell Hofmann; Teen Summer Program Director; and Tony Landolfi, Head Tennis Instructor were outstanding in the supervisory roles. Our summer staff of 70 (tennis, swimming and sailing instructors, counselors, gate attendants, lifeguards and Hoxie House and Dexter Grist Mill Tour Guides) are valued and appreciated for a job well done as they consistently continue to go above and beyond the call of duty. Traditional summer programming (swimming, sailing and tennis) was filled to near capacity along with our all day Summer Fun, Fun Program at Oakcrest Cove was once again well received and full every week, servicing over 200 families. This summer also saw the creation of the Summer Teen Leadership and Adventure Program. All program information can be found at our web site www.sandwichrec.com and on Facebook by becoming a fan of The Sandwich Recreation Department.

The 4th of July activities drew large crowds and participation! Over 500 runners entered this year's early morning three-mile road race. One again the parade was a huge success and was water free with thousands of spectators in attendance all enjoying the patriotic floats, marching groups and antique vehicles. The new afternoon family picnic with live music was a wonderful twist on a past tradition. Our renowned egg toss game had over 800 participants! As always the Fireman's Muster was a huge hit and a fun way for all to cool off. Dale & the Duds had the crowd of 1,000+ dancing and singing along to their oldies but goodies on picturesque Shawme Pond at the evening concert... and the perfect ending to the perfect day was the Town's treasured boat parade where spectators stood mesmerized and awed by the creativity and ingenuity of the candlelit boats. We are grateful to the Ellis family for continuing to sponsor this valued tradition. This July 4th was one to remember! Many, many thanks to the Recreation Committee, Fire and Police Departments and **all** the volunteers that helped make this year's event so fabulous!

Our father/daughter Valentine's Dance was once again filled to capacity! It was a magical evening of daughters and dads dancing to music provided by a professional DJ, couples had their pictures taken. Because of the overwhelming response and requests we hosted our first annual mother/son dance this past year and this program too was filled to capacity with all the young men dancing and being quite the little gentlemen to their mothers.

Once again, our annual October Scarecrow Contest was spectacular thanks to the creativity and participation of the community. There were 10 impressive entries exhibited on the front of the Sandwich Public Library lawn; hundreds of residents and visitors were captivated by this delightful exhibit. Nearly 100 people cast ballots for their favorite scarecrow. We appreciate the support from the Library staff, volunteers, and thank all those who participated.

The main function room at Oakcrest Cove is gaining in popularity for residents to rent out this beautiful facility overlooking Peter's Pond for private functions. Also the entire property from the outdoor tennis/basketball courts to the beach and walking trails every part of the Oakcrest Cove property is utilized and enjoyed by residents and visitors alike.

The Sandwich Recreation Department is very excited and grateful to be located at the Oakcrest Cove Lodge. This location has allowed us to expand our programming offerings while still preserving the main lodge facility for functions and event. Now that we are located here at Oakcrest Cove we are utilizing the entire property for many different programs from family hikes, basketball, and Zumba. We have only just begun to tap into the potential for programs here at Oakcrest Cove and look forward to an exciting year ahead.

The following programs/events were offered in 2012:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons (Spring/Summer/Fall)
- Adult Tennis (Spring/Summer/Fall)
- Skating Lessons at Gallo Ice Arena
- Yoga Classes
- Kayaking
- Stand-Up Paddle Boarding Classes
- Road Race T-Shirt Design Contest
- July 4th Road Race
- July 4th Street & Boat Parade
- July 4th Family Picnic with a live band
- July 4th Annual Egg Toss Contest
- July 4th Band Concert
- Walking Club
- NY City Bus Trip
- Scarecrow Contest
- American Red Cross Babysitting Courses
- Snowman Challenge
- Sledding
- Intro to Wrestling
- Fun, Fun Summer Program
- Summer Teen Leadership and Adventure Program
- Pickle-Ball
- Adult Co-Ed Indoor Soccer
- Adult Co-Ed Ultimate Frisbee

- Zumba
- Kids Fit After School Program
- Youth Running Club
- Adult Running Club
- Kinder Kids
- Children's Sampler Series
- Summer Outdoor Basketball Program
- Free family hikes
- Father and Daughter Dance
- Mother and Son Dance
- Elves Workshop
- Gym Babies
- Conditioning for Sports & Fitness
- Arts and Crafts
- Mother-Daughter Workshops
- Indoor Circuit Course
- Outdoor Boot Camp
- Outdoor Boxersize
- Yoga Retreats
- Kids Cooking Classes
- Lego Club

We are the proud sponsors of:

- Sandwich Little League
- Girls Softball
- Babe Ruth/Senior Babe Ruth
- Sandwich Youth Soccer
- Sandwich Youth Lacrosse
- Pop Warner Football & Cheerleading
- Sandwich Youth Basketball
- Men's & Women's Tennis Leagues
- Women's Pick-up Basketball
- Adult Over 30 Soccer League
- Adult Co-Ed Softball

We have many exciting programs in the works and will continue to grow our Department and offerings in 2013. Keep your eye on our website to see what we are up to and how you can get involved and take part in the fun. Our website is www.sandwichrec.com. Registrations can be done on-line or at the Recreation Office. You can also find us on Facebook so become a fan of The Sandwich Recreation Department and stay up to date on all that we have to offer.

We welcome your comments and suggestions. Office hours are 8:30 AM-4:30 PM, Monday-Friday.

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the SANDWICH PUBLIC LIBRARY

The highlight of 2012 for the Sandwich Public Library was the completion of renovations to the building funded through the Community Preservation Project at the May 2010 Town Meeting. The original 1909 Weston Building underwent a facelift with the removal of overgrown shrubbery and the cleaning of the masonry and granite and painting of the exterior trim. A new roof over a portion of the building and new drainage eliminated the many leaks that have plagued the building and threatened the collections. Improvements to the building will continue with the May 2012 affirmative Town Meeting vote and subsequent support from voters at the polls for the replacement of the outdated oil burner, air handlers, chiller and condenser and the conversion from oil to natural gas.

Improvements to the interior of the library included a total re-decorating of the Periodicals Room providing new furniture, lighting, a stunning oriental carpet as well as painting, providing library visitors with a comfortable and welcoming environment. The circulation desk area was painted and repairs were made to the water damaged plaster and the interior vestibule was also refreshed with new paint. We are especially grateful to the Friends of the Sandwich Public Library for funding the interior improvements.

The South Sandwich Village Library continues to be part of the library's vision. In October, 2012 Governor Deval Patrick increased funding for the Public Library Construction Program in the administrations FY'13-FY'17 Capital Plan to allow for eight additional construction grants earmarked for libraries ahead of our project on the waiting list. As a result, the South Sandwich Village Library project has moved to the No. 2 slot on the waiting list.

In June 2012, the Board of Selectmen unanimously voted to submit an application to the Massachusetts Cultural Council's Cultural District Initiative and in October, the Glass Town Cultural District was officially designated by the Commonwealth. The library was named as the managing partner for the district on behalf of the town and we are enthusiastic and honored to be part of the public/private partnership and collaborative efforts.

Library programming continues to be an integral part of our operations. In 2012, 13,928 children, 1,001 teens and 2,578 adults attended library programs. Our usual compliment of book discussion groups, story times and puppet shows continue and special events provide a variety of speakers and topics. A sampling of notable events during 2012 included the Lunar New Year Celebration at Sandwich High School auditorium featuring The Chinese Folk Art Workshop of Boston, a rousing Ukulele Concert presented by Steve Gregory's students, Meet the Beatles... Again lecture and presentation by Tom Kelley, a Celebrating Scallops a talk and tasting by local authors Elaine and Karen Tammi and a series of local history talks featuring Bill Daley and Jim Coogan. We are grateful that we are able to utilize the meeting room at Sandwich Town Hall for some of our sponsored performances.

The library expanded digital resources with the addition of Freading, an additional e-book product to supplement the Overdrive e-book collection. Our downloadable music service, Freegal, continues to be popular and we will soon be adding a digital downloadable magazine service. Though downloadable content continues to grow, we are pleased that the use of our traditional print collections has not diminished. Circulation data for 2012 submitted to the Massachusetts Board of Library Commissioners as part of our annual reporting requirement for certification indicated that the Sandwich Public Library circulated 262,203 items, of those total approximately 3,700 items were downloaded electronically. Our membership in the Old Colony Library Network, a 28-member resource sharing network, continues to provide invaluable additional resources to library users. In 2012, we loaned 32,226 items to other libraries and borrowed 30,713 items.

The Board of Library Trustees were actively engaged in discussions regarding review of the Town Charter and appeared before the Charter Review Committee a number of times through the summer. Joseph Maruca stepped down as Library Trustee after admirably serving for 21 years and new trustees John McDonagh and Mary Gaffney took office following the May election.

The library is grateful for the support from our legions of supporters and volunteers. The Friends of the Library and the Friends of the Sandwich Town Archives provide financial support for programs and services. We are appreciative of their tireless efforts and thankful for their supporters. Local businesses, organizations and individuals stepped up to the plate to keep the library open on Sundays through our Sponsor a Sunday fundraiser. Our thanks also to the Sandwich Kiwanis Club Leverault Trust for their grant award to support programs for children, teens and families for our 2012 Dream Big-READ! summer reading program.

Respectfully submitted,

Joanne L. Lamothe
Library Director

Sandwich Public Library Statistics

	Fiscal 2010	Fiscal 2011	Fiscal 2012
<u>Circulation</u>			
Children's	95,438	103,159	88,330
Adult	190,327	190,761	205,482
Total Circulation	285,765	293,920	293,812
<u>Interlibrary Loan</u>			
Items borrowed from other libraries	30,818	30,525	30,713
Items loaned to other libraries	26,661	26,258	32,226
<u>Collection</u>			
Children's Books	22,425	22,976	22,932
Adult books	39,795	41,407	43,034
Audio	3,056	3,168	3,466
Video	5,297	6,046	6,702
Materials in Electronic Content	189	189	1,605
E-Books		306	3,544
Miscellaneous	160	165	83
Periodical Subscriptions	258	262	236
Microform	28	28	135
Online Databases	5	6	6

Report of the CULTURAL COUNCIL

The Sandwich Cultural Council is the local arm of the Massachusetts Cultural Council. Members are volunteers who are responsible for making decisions on how to award money granted by the MCC in ways that will serve local cultural needs. We solicit and review grant requests annually and award funding to individuals or organizations seeking to provide programs that will enrich, educate, and/or entertain the residents of Sandwich.

We try to ensure that the programs selected represent as many of the arts and sciences as possible and that they target a cross-section of the Sandwich community. In addition, the Council itself may apply to the State for a grant to sponsor a fundraising event. The Council meets regularly during the year to fulfill its duties.

For the current year, the Council granted awards totaling \$5,100 to 18 organizations/individuals out of 22 grant requests received. These grants support programs in community-oriented arts, the humanities and interpretive sciences geared towards all segments of the Sandwich community.

The recipients were:

- Hope Dementia and Alzheimer's Services of Cape Cod – Art, Music and Conversation Program
- Sandwich Council on Aging – Songs of the Sea Program
- Sandwich Council on Aging – St. Patrick's Day with Victrola Society
- John Root – Senior Citizen Musical Program
- Cape Cod Chorale – Performance of Mozart's Requiem
- Sandwich Town Band – free band concerts
- Cape Cod Collaborative Arts Network – Broadway and Beyond Musical Review
- Friends of the Sandwich Public Library – Gravestone Girls Present Sandwich Cemetery Program

- C&I Community Development – Cape Cod Arts Trail Mobile App
- Todd Kelley – Narrated tour: Native American People of Cape Cod
- Janet Simpson – Our Town: A Sandwich Dig
- Cotuit Center for the Arts – School Outreach Program, Public Art Installation
- Cultural Center of Cape Cod – Rise and Shine Project
- Cape Cod Children's Museum – First Night Arts and Crafts Activities
- Saint Francis Xavier Preparatory School – The Magic of Physics
- Sandwich Community School for Early Learning – Annual Art Show
- Colleen Clabault, Forestdale School – Class Trip, Chamber Theater Production at Zeiterion
- Theater in New Bedford
- Renee Fudala, Forestdale School – Class Trip, Thornton Burgess Project LIFE – Life in a Salt Marsh

The Cultural Council thanks all those who applied this year and wishes to encourage more Sandwich residents to apply for grants next year. The application deadline for the next cycle will be October 15, 2013. The Council is always seeking new volunteers to serve on the committee. Those interested should contact Charleen Johnson at 508-833-2962.

Respectfully submitted,

Charleen Johnson, Chair
Debbie Barrette, Secretary
Karen Miller, Treasurer
Paul Egley
Phyllis Helfrich
Jessica LaBrecque
Wayne Miller
Patricia O'Connell
Aurora Winters

Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWES GOLF CLUB

Sandwich Hollowes Golf Club is an 18-hole municipal golf facility overlooking Cape Cod Bay. Calendar year 2012 marked the twelfth year of ownership and management of Sandwich Hollowes Golf Club by the Town of Sandwich.

All phases of successful club operations are largely dependant on increasing our total number of rounds on a yearly basis. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind, and with an eye toward FY '13, Sandwich Hollowes is confident this progress will continue.

In May of 2011, The Clubhouse Sports Bar & Grille opened its doors. Open for breakfast, lunch and dinner seven days a week. If you are planning an event, please check out the Bay View Room, 508-888-0800.

Modest course renovations took place in 2012, including the addition of several golf car paths, along with some minor tree management.

Impact of new policies affected all facets of golf operations. Most notably, increased attention toward and the establishment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all parties involved. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollowes in 2012 were:

Sandwich Fire Department
Sandwich Police Department

Many other groups, most new to the club, participated in holding outings or weekly leagues, or both, in 2012.

Weekly Leagues

Public Safety Golf League
Players Club
Sandwich Hollowes Members
Women's League
Sandwich Hollowes Senior Men's
Weekday League
Double Bonus Quota League

Regional Leagues

Cape Cod Pro-Am League
Cape Cod Senior 4-Ball League
Cape Cod Women's League

Bay Colony Women's League
Mid-Cape Men's Club
Sandwich High School Golf Team
Upper Cape Tech Golf Team
Sacred Heart High School Team
Golf Outing Partners
Bogiliani Tournament
Matty Oliveria Memorial
Daniel Murray Memorial
Northeastern University
Marjo
Jim Lynch C.C. Classic



The Sandwich Hollowes Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimirangas, is currently assisted by the following: Sue James, Mike Regan, Norm Theriault, Vic Devine, Paul Washburn and Al Lanoie.

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent success of Sandwich Hollowes could not have been achieved without the everpresent assistance of Town Manager Bud Dunham, Assistant Town Manager Doug Lapp, and many other department heads that lent a helping hand when requested. Ted Hamilton, Director of Public Facilities, has been generous with his time and helpful with many projects at the club.

Please visit our website,
www.sandwichhollowes.com

Respectfully submitted,

John R. Johnson, Jr.
Director of Golf Operations



Report of the VISITORS SERVICES BOARD

The Visitors Services Board's mission is to strengthen the Town of Sandwich as an attractive center for tourism, conventions and related purposes of the visitor industry with an emphasis on attracting overnight guests.

This past year funds were used primarily to renovate our website (sandwichvacation.com) and to improve its' visibility in searches for visitors to Sandwich. Funds were given to both the Sandwich Chamber of Commerce for the visitors center on Rt. 130 and the Canal Region Chamber for the visitors center in Sagamore. Other advertising funded was the Sandwich Walking Guide, the Sandwich Guide Book and the Cape Cod Travel Guide. A percentage of the funds are spent each year for beautification of the town such as the signage on the traffic islands.

The Visitors Services Board is funded by a percentage of the local occupancy tax.

Respectfully submitted,

Steve Catania, Chairman
Donna Thomas
Nancy Clifford
Dave Merrell
Arlene Hoxie
Bob King
Rose Provencher

Report of the WESTON MEMORIAL FUND

The Trustees of the Weston Memorial Fund are elected by the Voters to serve the Town by managing endowment funds for the Sandwich Public Library. This year we welcomed Jon Hagenstein who was appointed to complete the term of Charles Scribner who died in April, 2011. Jon is a lifelong financial professional with expertise in fixed-income securities.

The Fund distributed \$15,451 to the Town for library purposes for fiscal year 2012. This compares to \$15,282 in fiscal year 2011. Continued low interest rates impacted our income and we expect this level of low interest income to prevail for the near future. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing the Fund value and income. The market value of the Fund was \$655,913 as of June 30, 2012, compared to \$654,985 as of June 30, 2011.

It was another challenging year for the investment portfolio. The challenge of creating income in this low-interest-rate environment continues. Our conservative investment philosophy has dampened the downside of the fund assets relative to other indices. We note that dividends currently provide more income than bonds – an historical anomaly.

The Trustees of the Sandwich Public Library help us coordinate an annual appeal to residents of the Town. The annual appeal donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. We thank you and encourage everyone to make an annual donation to this important fund for the library.

Name of Fund (year created)	Book Value	Market Value
Nathaniel Nye Fund	1,437	1,891
Sophia and William Weston Fund (1907)	42,272	55,658
Dodge MacKnight Fund (1964)	217,233	286,022
Mary C. Baker Fund (1964)	22,915	30,171
Hannah B. Belcher Fund (1942)	16,289	21,447
Annie B. Chamberlin Fund (1945)	979	1,289
Harriet M. Faunce Fund (1910)	2,415	3,180
J. Frank Giles Fund (1934)	2,415	3,180
Charles M. Macy Fund (1925)	20,466	26,947
Willard Boyden Fund (1999)	8,881	11,693
Nolan, Robert & Marjorie (2003)	31,314	41,230
Virginia L. Harvey (2007)	51,238	67,463
Endowment Fund (1997)	<u>90,041</u>	<u>118,554</u>
TOTAL ALL FUNDS	\$ 507,895	\$ 668,726

Respectfully submitted,

Geoffrey F. Lenk
Chairman

Peter N. Conathan
Jonathan Hagenstein
Trustees

Housing and Human Services

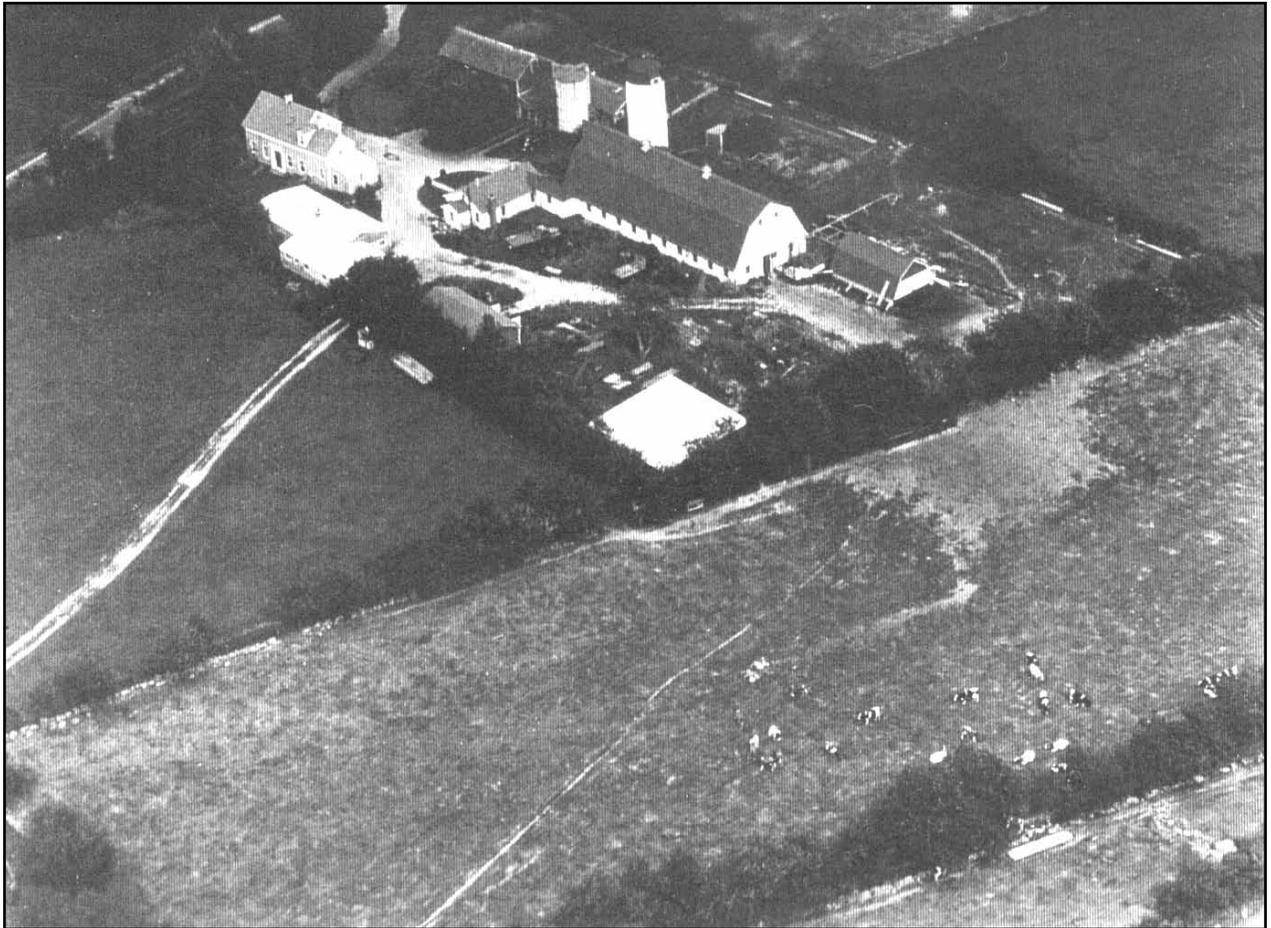


Photo courtesy of Sandwich Archives

Aerial view of Roberti Dairy on Tupper Road. The barn and silos are all that remain on the property now.

Report of the HOUSING AUTHORITY

The Sandwich Housing Authority is an independent governmental entity administered by a Board of Commissioners consisting of four members elected by the voters of Sandwich and a fifth member appointed by the Governor of the Commonwealth.

The mission of the Sandwich Housing Authority is to provide safe and affordable housing for low and moderate income persons, encourage self-sufficiency, and continuously pursue opportunities for the expansion of affordable housing units whenever financial or regulatory opportunities may exist.

The Authority currently provides housing for families, senior citizens and people with special needs at properties located on George Fernandes Way and at Hansen Village on Tom's Way.

These properties include:

- 28 units of state-funded Section 667 elderly housing
- 8 units of state-funded Section 667 congregate housing
- 13 units state-funded Section 705 family housing
- 12 units of state-funded Section 689 special needs housing
- 3 units of CPC-funded rental housing

The Authority also administers State and Federal rental vouchers which can be utilized at non-SHA rental properties throughout the area including:

- 10 state-funded MRVP vouchers for low-income families and individuals
- 20 state-funded AHVP vouchers for low-income and disabled individuals
- 28 HUD Section 8 vouchers for low-income families and individuals.

2012 was both a challenging and an exciting year for the Sandwich Housing Authority.

As with housing agencies across the Commonwealth, the SHA continued to see a growing demand which far exceeded its supply of available housing. There were many bright spots, however, over the past year and the SHA is very appreciative to the Community Preservation Committee and the members of Town Meeting for their continued confidence and support on two new affordable housing initiatives.

Sandwich RAP Program – Three Sandwich families now occupy homes that were acquired and renovated using a portion of the RAP funds which were approved by the Community Preservation Committee (CPC) and Town Meeting. Under this program, CPC funds are used by the SHA as a down payment to acquire and renovate an existing housing unit for a qualified family. The income generated through the rental of the unit is then used to fund the monthly mortgage payment to a local bank. The SHA continues to review available properties and may acquire additional units in the future.

Expansion of George Fernandes Way – The Authority continues to work with its development team to create 24 new units of affordable housing on SHA-owned land adjacent to George Fernandes Way using \$1.8 million in funding that was allocated by the CPC and approved at Town Meeting. The Authority is also exploring ways to rehabilitate the existing 12 units at GFW by leveraging the CPC award and other state and federal funding sources.

Other Improvements – Through an energy program run by the Housing Assistance Corp., the Authority was able to replace 32 refrigerators at Hansen Village at no cost to the Housing Authority. Under the state's new formula funding program, the Authority received approval of its Capital Improvement Plan in the spring and has already begun several projects to upgrade and modernize our senior and family developments.

The Board of Commissioners would like to recognize the good work of Commissioner Donald Dickinson who was the Governor's State Appointee and who left the Authority in 2012. The Board would also like to thank our Executive Director and Staff for all of their continued efforts during the year as well as their ability to find a positive side to almost every situation!

The Authority would also like to thank Town Manager Bud Dunham, the Board of Selectmen, the Police & Fire Departments, the Department of Public Works, the Council on Aging, the Board of Health, the Town Planner and all the other town agencies for their continued assistance, cooperation and support throughout the year.

Regular public meetings of the Board of Commissioners are scheduled for the first Thursday of each month at 6:00 PM in the Community Room at Hansen Village, 20 Tom's Way. To confirm meeting times, or for more information on eligibility or unit availability, please contact the Sandwich Housing Authority at 508-833-4979.

For more information, please visit our website at www.sandwichhousing.org

Respectfully submitted,

The Sandwich Housing Authority Board of Commissioners
Richard Johnson, Chairman
Peter Beauchemin, Commissioner
Christine Palkoski, Commissioner
Hank Tuohy, Commissioner

And the Staff of the Sandwich Housing Authority:
Paula K. Schnepp, Executive Director
Phil Egan, Maintenance
Rebecca Dudley, Administrative Assistant

Report of the PUBLIC HEALTH NURSE DEPARTMENT

The Public Health Nursing Department's mission is to provide services and information to the residents of the Town of Sandwich which will assist them in maintaining/improving their health.

Patient interactions with the Public Health Nursing Department increased this year, perhaps due to: the economy; changes in insurance co-pays and deductibles; and the closing of the Bourne walk-in clinic.

There were 25 walk-ins requiring medical care which included suture removal, wound cleaning and dressing changes, assessments of rashes and contusions, and psychological issues. Thirty walk-ins had medical questions about medications, physician referrals, and scheduled treatments.

There were a record 204 medical calls to and from doctors, lawyers, family members, VNA, researchers, and patients regarding medical care, safety issues, research protocols, medical transportation, assisted living, and medication.

Home visits increased to 60 and included physical assessment for respiratory problems, medication assistance, psychological problems, family concerns, and medical emergencies. Each visit was for approximately an hour and frequently included phone calls to doctors or/and family members.

The blood pressure monitoring program at Shawmee Heights and Hansen Village continues to take place each month. Residents are able to have their blood pressures monitored and to have questions answered about their medications and health. This past year there were 165 blood pressures taken at Shawmee and Hansen Village and an additional 164 blood pressures monitored in the nursing office. Physicians frequently ask their patients to have their pressures monitored when they are placed on a new medication or when the dosage is changed.

The equipment shed continues to do a brisk business. In 2012, 211+ people accessed the shed in search of bed rails, walkers, commodes, canes, wheelchairs, shower chairs and benches. Sandwich residents have access to the shed for durable medical equipment from 8:30 AM-4:30 PM Monday – Friday. The service is free of charge and equipment is loaned for as long as it is needed.

Massachusetts health agencies participate in the Massachusetts Department of Public Health Virtual Epidemiological Network Electronic Disease Surveillance System. Massachusetts General Laws, Chapter 111, sections 6 and 7, require reporting of specified diseases to the Department of Public Health. This year we had approximately 174 cases which were reported to me. It was no surprise that the tickborne diseases have increased. The breakdown is as follows:

- Lyme Disease
- Babesiosis
- Human Granulocytic Anaplasmosis

- Norovirus
- Influenza
- Campylobacteriosis
- Cryptosporidiosis
- Group B Strep
- Hepatitis B
- Hepatitis C

Some diseases require information based on question packages relevant for each disease. With this information, MDPH and CDC can track outbreaks and focus on control and prevention.

With a doctor's order, patients can receive their monthly B12 injections in the Public Health Nursing Office. It is convenient for the patient and does not require a co-pay. In 2012 I administered 72 B12 injections.

The Public Health Nursing Office finished the 2011-2012 flu season in June and ordered supplies for the 2012-2013 season in July. Planning for flu clinics began in August. Dates and staff were chosen and the newspapers, cable television and the COA newsletters were given information. The Town website was updated. The adult flu clinics were scheduled with various populations in mind. One clinic was all day, another ended at 7 PM, the third was on election day and ran from 8:30 AM-8 PM. The children's clinic was held on a Saturday morning. The vaccination rate was much the same as last year, approximately 1,000 people. Many people chose not to be vaccinated during the first 4 months. Unfortunately, the flu epidemic started 2 months early this year during the first week of December and the press began reporting on the potent H3N2 strain which was causing havoc on the eastern seaboard. The phones rang steadily and many more adults and children came to the office for the now hard to find trivalent inactivated vaccine and the flumist. Thus far 956 adults and 36 children have come in to receive flu vaccine.

The second Tuesday of the month a morning shot clinic is held. Appointments are necessary. Zostavax, Pneumovax, Tdap (tetanus, diphtheria, pertussis), Hepatitis A, Hepatitis B, Varivax (chickenpox), Mumps/Measles/Rubella, Menactra, Td (tetanus/diphtheria), and Mantoux for tb are available. In 2012 I administered 204 injections. Most injections are given to travelers, people beginning new jobs (particularly in healthcare), and those in school. The shingles shot (Zostavax) is for those over 60 years and the Pneumovax is for those people over 65 years and those with chronic illness, smokers, or the obese.

In March 2012, the Sandwich Public Health Nursing Department, as a member of the Sandwich Human Services Association, helped organize and participated in the first annual Sandwich Wellness Day held at the Wing School. We provided information on various diseases, necessary vaccines for each age group, and ideas for healthy eating. Blood pressure screening was done and cook books on: low-salt menus; cooking for diabetics; the healthy heart cook book; and cooking for the family were handed out. We look forward to expanding this program and making it an annual event.

Report of the COUNCIL ON AGING

I wish to thank our fantastic volunteers whose willingness to help during our 4 months of flu clinics is greatly appreciated. The professionalism, flexibility, and seasoned skill of our Registered Nurses is outstanding. Thankyou Maureen Schneider, Cathy Baker, Susan Selby, Janice Wiehe, Carolyn Washburn, Deirdre Arvidson, and the Cape Cod Medical Reserve Corp for sending Carolyn MacDonald and Cynthis Olotka. Our administrative staff did a superb job of handling the paperwork necessary for accurate billing and data collection. Thank you to Bill and Diane Gill, Rosemary Rhodes, Joanne Heatley, Gerry Selby, RoseMarie Fariello, Addie Finn, Marilyn Bassett, Jean Varney, and Sandwich High School senior, Jaclyn Higgins and the MRC workers Frank Adinolfi and Brenda Richerson.

I also wish to thank Jeannette Scalese, Administrative Assistant, for her help in all things influenza, for her efforts in billing 3 different insurance programs, and for her assistance in the daily running of the Department.

Respectfully submitted,

Joanne Geake
MPH, BSN, RN

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town Departments and area agencies; 3) enhance quality of life for seniors and the community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of the Senior Center.

Our senior citizen population (age 60+) is 5,420 (25% of the population). **We know there will continue to be a dramatic increase in the numbers of residents turning 60 – in 2022 the projected number is 9,312 – 43% of the population (based on numbers in 2012 census).** Your Council on Aging staff and Board of Directors as well as our Friends of Sandwich Council on Aging are aware and concerned of this growth trend and will continue to advocate to ensure your Council on Aging is able to serve this growing population.

Our **Outreach Program** is vital to the safety, security and well being of our senior citizens and their families. Living independently and safely in one's own home as long as possible is important to most senior citizens and our Outreach Program is crucial to that goal. We work closely with many local, state and federal agencies to leverage as much assistance as possible. We continue to try to meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich citizens of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members. In FY'12, our Outreach Program assisted 321 senior citizens plus assisted an additional 79 with applications for fuel assistance. We also assisted 159 community members under age 60 and provided fuel assistance intake assistance for 88 families age 59 and under in Fiscal 2012.

As a service to community members of all ages, we continue to oversee the Global Petroleum Oil donation as well as continue to be an intake site for the State Fuel Assistance Program through South Shore Community Action. We encourage residents of any age struggling with heating bills to contact us at 508-888-4737 to inquire about program guidelines.

Our **Volunteer Program** is crucial to our operation. Talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. If you are interested in helping out please contact our Volunteer Coordinator at 508-888-4737. You do not have to be over age 60 to volunteer! Our volunteers make possible many programs such as: Reception Desk coverage, Seminars, Tai Chi, Friendly Visitors, Handyman Repair Program, Telephone Reassurance, Intergenerational Programs, Transportation and our Newsletter collating. Our Board Members are also volunteers as are the Friends of Sandwich Council on Aging Board. In FY'12, our 104 volunteers gave 8,131 hours valued at \$169,531. Our volunteers are

vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with State Formula Grant funds.

Our Transportation Program: The Council on Aging has two vehicles – 12 passenger van as well as a bus we received through a grant award from the Cape Cod Regional Transit Authority in February, 2010. We operate our passenger vans to transport seniors to medical appointments, grocery shopping, pharmacy, banks, area malls, and errands such as the library, town offices, hair dressers, barbers as well as to programs at the Council on Aging. We also transport to Sight Loss Support Group once a month. *These programs are possible through the generous donation of time by our van volunteers.* The users of this service pay a donation to support this program and necessary maintenance costs.

We also have volunteer drivers available to drive seniors to medical appointments. This program is critical, as many seniors can no longer drive.

Until the Council on Aging has a paid professional driver to drive our vans, the Council on Aging is unable to adequately provide for the transportation needs of elders who no longer (or should not) drive.

Other Programs: We provide many social, educational and wellness programs and we encourage you to explore our offerings.

Staff or volunteers responded to 22,382 telephone calls (20,957 in FY'11) for general information and referral, transportation, educational seminars, social programs, outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling – SHINE (Serving the Health Information Needs of Elders).

Participation at our programs was 12,951 in areas such as our many classes, seminars, socials, day trips, luncheons, transportation to medical appointments, grocery shopping, appointments for lawyers, tax preparation, health screenings, support groups and wellness programs were handled during FY'12. Evening and Saturday fitness programs continue to be very popular.

THE NEWSLETTER: Our newsletter is published 10 months (December/January and July/August are combined) and is made possible with the support of local merchants who advertise in our *Newsletter*. **We receive no town funds.** They make possible the printing and mailing of our *Newsletter* (17,544 in FY'12) to 2,000+ businesses and residents. In order to save postage costs, we do encourage receiving via e-mail. This *Newsletter* communicates the programs and services being offered at the Council on Aging as well as information on health, legal and financial issues. As many as 28 volunteers address and collate the *Newsletter* each month. We thank our advertising sponsors for their ongoing support.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Sandwich Senior Citizens' Club, Bayada Nursing Services, Cape Cod VNA, American Legion Post #188, American Legion Auxiliary, Rotary Club of Bourne/Sandwich, Lion's Club, Sandwich Women's Club, Shawme Heights Management, Inc. We thank them and ask you to support their fund raising efforts. We also appreciate the annual fundraiser – Oktoberfest – that the Aqua Grille Bistro sponsors. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Eleven members comprise the policymaking Board of the Council on Aging. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. ***The Board will continue to advocate for the need of a Senior Center to provide appropriate and adequate space and has made this their number one priority. We continue to remain hopeful that there will be encouraging news soon for a timeline for the building of our Senior Center.***

We are fortunate to have the services of a knowledgeable and caring staff. Town funded positions are Rita Wahlstedt, Outreach Coordinator who advocates for services for clients; Patricia Ryan, Volunteer and Special Projects Coordinator who provides the much needed organization for our volunteer program as well as the coordination of some of our special programs and Mary-Ellen Steeves, Administrative Assistant, who provides assistance and support in so many ways to the staff and program participants as well as coordinating the Tax Credit program and the Transportation Program. We receive State Formula Grant funding which enables us to fund Patricia Ryan, Volunteer/Special Projects Coordinator and Mary Meeker, Clerk who helps with data entry for our stats. We will continue to work to provide interesting and meaningful programs and services.

Sandwich Council on Aging appreciates the support received from our community and will continue to work to earn your support.

Respectfully submitted,

Janet A. Timmons, Director
Regina Peters, Chair
John Barrett, Vice Chair
Carolyn Motta, Secretary
Maureen Schneider, Treasurer
Fredrick Battaglia
Emmanuel Freddura
Kathryn Heras
Marian McLoughlin
Neal O'Brien

Report of the DEPARTMENT OF VETERANS' SERVICES

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2012. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged veterans who establish need and worthiness and are residents of the Town of Sandwich. During the year the Town, through our office, extended benefits to qualified veterans totaling \$7,400 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining over \$3.6 million in cash payments for compensation and pensions for Sandwich veterans and their dependents. The federal monies greatly reduce pressure on the Commonwealth benefits.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, in the Town Hall, at your home or any location that is best for you. For the convenience of our Sandwich veterans, we also keep office hours at the Sandwich Council on Aging on Wednesday afternoons.

We would especially like to thank the Town Manager, Treasurer and Town Accountant for their outstanding support.

In the Service of all Veterans,

Edward F. Merigan
Director and Veterans' Agent

James M. Crockett
Town of Sandwich Service Officer

Report of the CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Sandwich 17,531 one-way passenger trips from July 2011 through June 2012 (FY'12).

CCRTA provided 331 general public clients in Sandwich with DART (Dial-A-Ride Transportation) service during FY'12. These clients took a total of 15,756 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 184,344 in FY'11 compared to 179,373 in FY'12.

CCRTA FY'11 records for the Boston Hospital Transportation service indicates 12 Sandwich residents took 98 one-way trips on this service.

The fixed route Sandwich Line serves the towns of Sandwich, Bourne and Mashpee. A total of 717 one-way trips originated in Sandwich for the Sandwich Line for the period February 2012 through June 2012; total ridership for the Sandwich Line for this period was 1,216.

CCRTA supplied the Sandwich Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 1,058 rides from July 2011 to June 2012.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir
Administrator

Education

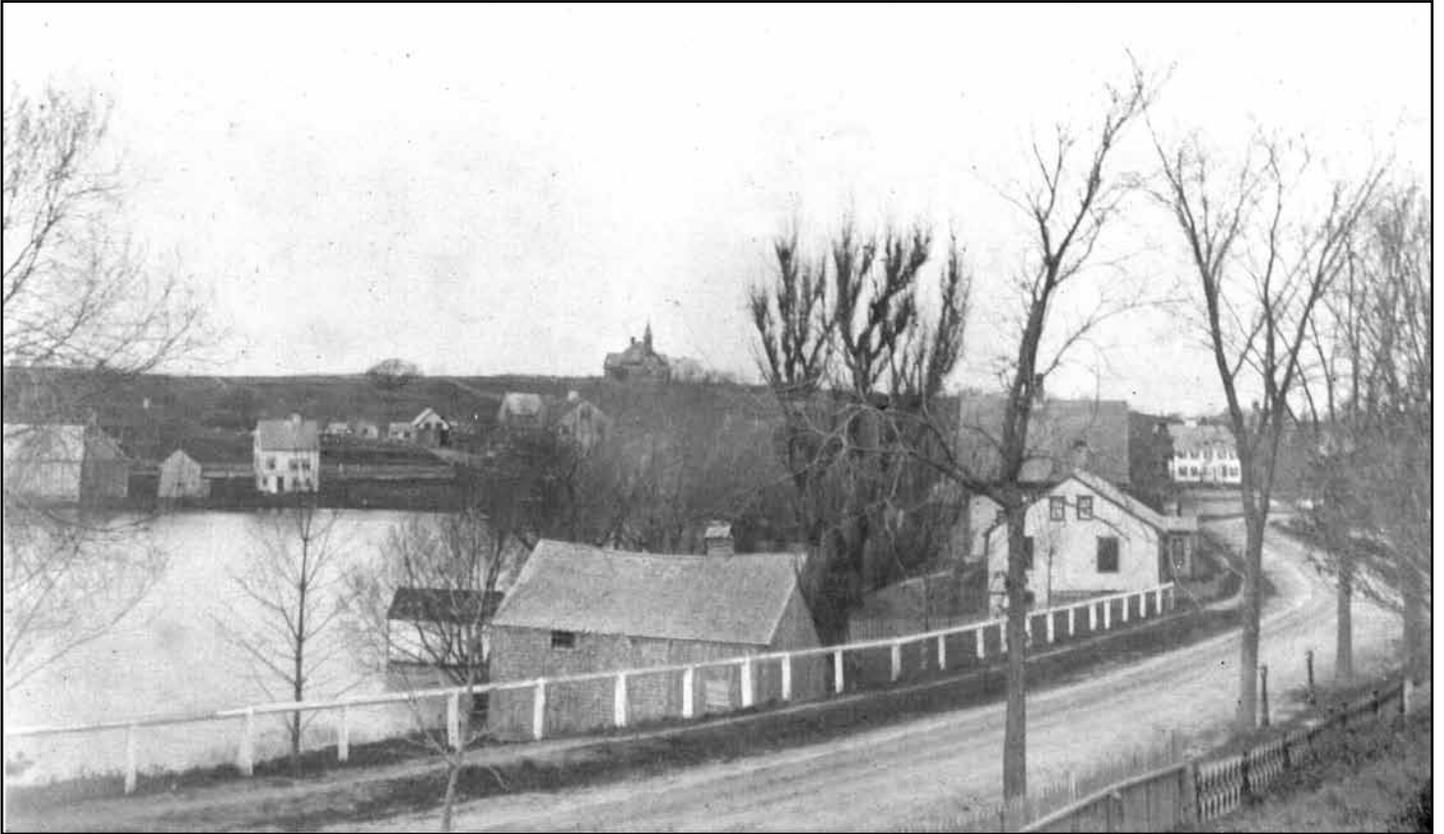


Photo courtesy of Sandwich Archives

View from Water Street across Shawme Pond. The Sandwich Academy building on the hill is where Sandwich High School was held until the Henry T. Wing School was built.

Report of the SANDWICH PUBLIC SCHOOLS

School Committee:

Andrea Killion, Chair	2015
Nancy Crossman, Vice Chair	2013
Travis Andrade	2015
Robert Catalini	2014
Anita Johnston.....	2015
Marie Kangas	2013
Susan Sundermeyer	2014
Owen Gaffney, Student Representative	

Superintendent of Schools:

C. Richard Canfield, Ed.D.

Director of Finance & Business Operations:

Michelle Austin

Director of Facilities:

Alan Hall

Office Personnel:

Joan Caulkins, Administrative Assistant
 Monica de la Hoya, Payroll
 Janet Horton, Secretary
 Holly Lenk, Bookkeeper
 Debra Melanson, Secretary

Office Address:

365 Quaker Meetinghouse Road, Suite A
 East Sandwich, MA 02537
 Telephone: 508-888-1054
 Fax: 508-833-8023

GENERAL INFORMATION

School Committee Meetings:

Regular School Committee Meetings are held at 7:00 PM, in the Sandwich High School Library, on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages:

School Committee Policy states: Children must be five (5) years of age by September 1st to be eligible for Kindergarten, and six (6) years of age by September 1st to be eligible for first grade.

Birth Certificate:

A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements:

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations:

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information:

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. You will receive an Alert Now message regarding no school announcements or a two hour delayed opening. Announcements will also be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

ENROLLMENT IN SANDWICH As of October 1, 2012

<u>School</u>	<u>Grade</u>	<u>Total</u>
Forestdale	Kindergarten	73
	One	78
	Two	77
	Three	65
	Four	84
	Five	82
	Six	91
	Seven	86
	Eight	<u>99</u>
	TOTAL:	735
Oak Ridge	Kindergarten	62
	One	78
	Two	87
	Three	82
	Four	80
	Five	94
	Six	68
	Seven	95
	Eight	<u>80</u>
	TOTAL:	726
Wing	Pre-School	63
	Kindergarten	71
	One	65
	Two	86
	Three	81
	Four	70
	Five	92
	Six	93
	Seven	85
Eight	<u>96</u>	
	TOTAL:	802
Sandwich High School	Nine	170
	Ten	214
	Eleven	206
	Twelve	<u>272</u>
	TOTAL:	862
TOTAL ENROLLMENT (10/1/12)		3,125

2012 SCHOOL BUDGET REPORT

FY'12

School Budget	29,225,344
Revised Budget	29,259,393
School Expended	29,103,000

	<u>Previous Balance</u>	<u>Receipts as of 6/30/2012</u>	<u>Expenses as of 6/30/2012</u>	<u>Balance 6/30/2012</u>
Revolving Accounts:				
Athletic Revolving Account	377	212,757	209,877	3,257
Special Education Tuition Acct. Balance	802,781	885,605	807,145	881,241
Pre School Tuition Account Balance	41,158	43,835	25,676	59,317
Music Account Balance	5,419	12,510	12,699	5,230
Brennan Account Balance	1,417	3,000	4,233	184
Administrative Account	8,395	17,297	22,820	2,872
School Donation Revolving Acct	19,522	21,129	22,753	17,898
Facilities Use Revolving	1,949	74,380	33,240	43,089
Insurance Fund	15,366	17,963	28,472	4,857
Student Activity Revolving	1,652	28,343	27,659	2,336
Cape Cod Five	6,180	4,392	5,572	5,000
Kindergarten Revolving	56,670	315,134	240,489	131,315
School Choice Revolving	<u>84,652</u>	<u>469,065</u>	<u>12,298</u>	<u>541,419</u>
Total Revolving Accounts	1,045,538	2,105,410	1,452,933	1,698,015

	<u>Grant Amount</u>	<u>Expended as of 6/30/12</u>	<u>Balance as of 6/30/12</u>
Grants:			
Nurse Leadership	77,900	37,157	40,743
Early Literacy 738	23,000	17,920	5,080
E C Allocation #262	9,011	8,267	744
Project Adjust #240	714,400	597,410	116,990
Race to the Top #201F	8,566	3,127	5,439
Title I #305	286,898	230,753	56,145
Title II #140	57,661	2,277	55,384
Community Partnership #391	28,725	25,081	3,644
EEC #237	33,870	33,333	537
ARRA SFSF #780	34,049	34,049	0
ARRA Stimulus #	52,183	52,183	0
Rural Community Support #117	5,000	5,000	0
Education Jobs Grant #206F	455,803	455,803	0
Sped Program Improvement #274F	<u>40,055</u>	<u>6,345</u>	<u>33,710</u>
Total Grants	1,827,121	1,508,705	318,416

Report of the SUPERINTENDENT OF SCHOOLS

Sandwich High School

The 2011-2012 school year at Sandwich High School was an exciting year characterized by impressive growth in academics, continued success in athletics and expanded programming in the arts. Life at Sandwich High School is framed around its core values of Performance, Respect, Integrity, Dedication, and Excellence. Teachers have designed curriculum, instruction, and assessment around the school's academic, social, and civic expectations. School-wide rubrics are in place to monitor and to measure student achievement as measured by our twenty first century learning expectations. New courses, hiring practices, and all aspects of the school culture are manifestations of our commitment to Blue Knight Pride as articulated in our core values and beliefs. During the spring of 2012, Sandwich High School made significant progress towards its goal of developing and sustaining a learning environment complete with technology, authentic assessments, and project based learning representative of a global learning community. To that end, staffing was expanded to include Mandarin, tablet based technology, expanded music offerings, digital literacy, and Broadcast Journalism. The school's Program of Studies was expanded to include 140 offerings. The 2011-2012 school year was the planning year for our new School to Work Program, the restoration of a full time social worker, and the addition of a new behaviorist.

Many of our efforts were affirmed in the fall of 2012 when Sandwich High School was selected as one of 46 schools throughout the state of Massachusetts and one of only 93 schools throughout New England to be named to the 2012 Advanced Placement Honor Roll. This prestigious award is presented to high schools that have expanded Advanced Placement offerings, simultaneously increasing access to AP courses, while increasing the percentage of students earning 3 or better on AP exams. This was exciting news for Sandwich, a credit to its students and staff, and recognition of community support for our high school.

The fall of 2012 welcomed the first ever women's volleyball team to Sandwich. The response to this new sport was strong, as the 70 young team members created new energy and excitement in our gymnasium! Several teams won ACL Championships including field hockey, cross country, and women's soccer. We are proud of our golf team for being named state Champions in Massachusetts. Sandwich High School once again was named to the MIAA Hall of Fame for Sportsmanship, an honor that is highly regarded among all of our teams.

In the arts, Sandwich Soul is off to a wonderful start at Sandwich High School. This talented group of vocalists performs regularly around town, and has earned large and loyal fan support.

Against this backdrop of academic, athletic and artistic success, a dedicated group of teachers called the Collaborative Design Team continues to meet regularly to care take of the NEASC process and work closely with the principal and superintendent to implement new programs and initiatives designed to provide our students with twenty first century skills. The SHS staff continues its work on the self study

in preparation for the 2013 decennial visit from the New England Association of Schools and Colleges (NEASC). The faculty is divided into seven standards groups of core values, curriculum instruction, assessment, leadership, school resources for learning, and community resources. As part of this process, exciting work began in 2011-2012 on curriculum mapping.

Sandwich High School continues to boast excellent test scores in MCAS, SAT, and AP testing. Ninety percent of SHS grads advanced to higher education with graduates of the Class of 2012 attending some of the most prestigious colleges and universities in the country.

We are very proud of our continued progress in areas such as Senior Project, Virtual High School, one to one technology, and expanded services in Guidance under our new Director of Guidance, and our involvement in the newly evolving STEM Academy. We are grateful for the community's support of its outstanding high school.

Forestdale School

As of October 1st, the student population at Forestdale School stood at 736. In addition to a K-8 heterogeneous configuration of regular and special education students who attend regular education classrooms, Forestdale houses three district-wide Communication Skills Development Special Education Programs where a social skills development program is applied in all grades. Teachers in grades K-5 implement Responsive Classroom® and teachers in grades 6-8 implement Developmental Designs®. Both programs teach skills in listening, speaking, respect, and caring, while incorporating the academic curriculum.

Forestdale teachers continue to follow the Literacy Collaborative model for reading instruction and Writer's Workshop for writing instruction. The Everyday Math program continues in grades K-6. Grade 7 is piloting a new mathematics book called *Big Ideas*. Teachers in grades K-4 and recently grade 5, mathematics interventionists and special educators have received professional development in Math Recovery, an intervention program for students struggling in math.

Professional development has focused on English/language arts, mathematics, science, and technology. Teachers are working on a monthly basis in grade level groups as well as across grade levels district-wide. A district-wide science curriculum is being focused on. Teachers have been provided training for FOSS science kits which have been purchased. Students enjoy a wide variety of co-curricular classes during the school day which include art, music, physical education, and library. Students also may avail themselves of opportunities after school such as intramural sports, drama, and art classes. World language is offered to students in grade seven and eight.

Parents and the community support Forestdale students through volunteering in classrooms. The Forestdale PTA has been instrumental in funding enrichment programs, student field trips, and other events throughout the year.

We are grateful for the community, parents, staff, and students at Forestdale School who work together each day on making the Forestdale School a positive and productive learning community.

The Oak Ridge School

The mission of the Oak Ridge School is to develop respectful and resilient children who are skillful and able to think critically to meet the challenges of a complex world. Serving a population of 726 students in kindergarten through grade 8, Oak Ridge has 76 full and part time staff and 34 general education classrooms. We promote a student recognition system that incorporates school service, scholarship, and leadership and provides Blue, Gold, Silver and Bronze Raven awards on a quarterly basis. Our grade 5-8 Student Councils are very active in community volunteering, class and school activities, and raising money for multiple charitable causes.

In conjunction with our strong and active PTA that has nearly 100% teacher enrollment, we provide evening events for students and families such as Family Math and Science Night, Family Movie Nights, a Holiday Fair, a Talent Show, dances, and musical concerts. Enrichment activities also occur during the school day such as *The Power of One* Anti-bullying Production, author visits, D.E.A.R., a class play and field trips to local attractions such as the *Christa McAuliffe Challenger Center* and *Plimoth Plantation*. Our strong home-school partnership contributes to a positive school environment and ensures we are all working toward common goals. In addition, the Oak Ridge School has a Respect for Human Differences Committee comprised of parents and teachers who work diligently together to help students recognize and celebrate humanity and seek justice and fairness in their everyday lives.

With the two other K-8 schools in the district, the Oak Ridge School works with Superintendent Canfield and district coordinators in aligning our school improvement efforts to the district mission, vision, and goals and the Common Core Curriculum Standards. We are excited to be exploring ways to implement the new STEM Academy to support student achievement and investment and prepare children for careers in these areas. We work closely with the Police and Fire Departments to enhance our Emergency Response through practicing on-site evacuations and lockdowns, increasing security measures, and providing additional safety information for substitute teachers, volunteers, and all parents. We continue to develop our professional learning communities through our Curriculum Coordinators to examine data in English/language arts, mathematics, science and technology. We are proud to be part of a Literacy Collaborative district with a dedicated literacy teacher who insures all students regularly engage in guided reading, writing workshop and language and word study, and provides literacy coaching and professional development for teachers. The addition of two Reading Recovery teachers to develop our emergent readers in grades K-1 has significantly enhanced our ability to develop student success, as has the addition of two math intervention teachers who serve all grade levels. District-wide, we have developed and implemented response to intervention models to meet the immediate needs of all students in enhancing optimal educational growth.

Our Program of Studies additionally offers physical education, art, and library co-curricular classes for all students in grades 1-8 as well as music classes for all during the school day and instrumental and choral classes after school as electives. French, Spanish and Latin classes are provided for students in grades 7 and 8 daily as well as Chinese cultural enrichment in grades K-6. We are a Responsive Classroom

and Developmental Designs School focusing on the research based connection between social and emotional learning and academic success, and we train students in the Bully Busters anti-bullying program. We have Smartboards and *Elmo* document cameras in the majority of classrooms in the K-8 schools and a dedicated Technology Integration Specialist to instruct teachers and students. We offer both full and half-day kindergarten programs and through the Community School an Extended Day Program from 7:00 a.m. until 6:00 p.m. daily. After school clubs and activities include Homework, Chess and Scrabble Clubs and, for grade 7 and 8 students, intramural sports such as baseball, softball, basketball, soccer and field hockey.

At the Oak Ridge School, we are fortunate to share in a strong community partnership among families, teachers, and administrators.

Henry T. Wing School

The Wing School's mission statement is to "provide a safe and respectful environment for all students, staff, and volunteers. We strive to develop confident, enthusiastic, and high-achieving learners. We support and challenge each student to become an engaged, active, and responsible citizen in an increasingly complex world. Fulfilling this mission is the shared responsibility of the school, home, and community."

The Wing School serves a population of 826 students in pre-school through grade 8. We have a very active PTA who support the work of our staff and students. Our strong home-school partnership contributes to a positive school environment and we are all working toward a common goal.

Our school and district continue to focus on improving literacy instruction through our work with Lesley College in the Literacy Collaborative Program. Our teachers are skilled at instruction in this model through mini lessons, reading and writing workshops, and guided reading, and continue to be supported through comprehensive literacy professional development through the district's K-8 ELA coordinator. We support our struggling students through Leveled Literacy Intervention (LLI), Reading Recovery, and/or Special Education.

Our Everyday Math program includes grades K – 6. Our teachers are impressed with the knowledge our students have acquired at younger ages through this program. Our math intervention specialists provide valuable support to both teachers and students. Training has been provided to our teachers by the K-8 math coordinator. This year we are utilizing a new math assessment and are providing "skills groups" for students who have shown through this assessment that they need extra support.

The use of appropriate technology supports instruction in all academic subjects. All schools in the district have a technology teacher who works with teachers to incorporate appropriate technology in their classrooms. Students in grades 1-8 have projects they are completing on the computers and they are doing amazing things with technology!

Our visual and performing arts programs are well received. Participation rates in our chorus and band programs are very high

and the performances are top-rate. Our students' art work has been selected to be displayed in various locations around the Cape. At Wing we also have a dance program which many students have joined. The Nutcracker performance is always a highlight of the year.

At Wing School numerous opportunities are offered for students to become involved in community service. We request that students in grades 6-8 perform a certain number of hours per year helping out at home or in the community. We also have a Peer Leader program for 7th- and 8th-graders. These students become Bully Busters and present anti-bullying programs for the younger students. Our Student Council is very active in supporting class and school activities and helping out with such things as babysitting during PTA meetings. We also have a recycling program at Wing and a faithful group of students who come early to recycle all the school's paper.

Our 7th- and 8th-grade students have the opportunity to play intramural sports, competing against Forestdale and Oak Ridge. We offer soccer, field hockey, basketball, and softball. There are also monthly dances for 7th/8th graders across the district.

At the Wing School, we foster a warm and welcoming school community. Our successes are a result of a shared collaboration among students, parents, and staff.

Pupil Services/Special Education

Special Education Department staff work to meet the individual needs of all students being serviced on an Individualized Education Program (IEP).

A "School to Work" program was developed at Sandwich High School to meet the social, emotional, academic and vocational needs of students. There are twelve students in the program and the academic and vocational success of students has been very rewarding. Providing a work experience embedded into the daily schedule allows students to discover vocational interests that may lead to career options beyond graduation. The program has generated such interest that many students are hoping to enroll next year. The collaboration with local business owners is appreciated and serves as a rewarding school-to-community partnership.

At the K-8 schools and at Sandwich High School we have expanded the Functional Daily Living Skills of students in the Communication Skills and Life Skills Programs. Students have expanded their skills to become independent learners as they also prepare for independent living by building upon such skills as laundry, food prep, banking, transportation and accessing local businesses (supermarkets, banks, mall, and restaurants). Within these programs we also added an aquatics experience for students in a partnership with the Sandwich Community School. Students receive swimming lessons on a monthly basis which has been an incredible success for all children.

We have implemented many elements of technology to provide additional access to educational programs, which has been very successful at all grade levels PreK-12. With the addition of assistive tech-

nology that includes iPads, SmartBoards, FM Systems, and software programs that contribute to instruction within each program, student growth at many levels has increased remarkably.

The Spinnaker Program is completing its fourth year of program implementation with extensive professional development being provided through Children with Autism and Related Disorders (CARD). The success of students in this program has been outstanding and it is wonderful to see the improved verbal communication and social skill development of all the children.

Within Sandwich High School we added Reading Courses and Language Based offerings for students that will reinforce and provide interventions and strategies for both reading and written language. The Learning Center, Social Development Program, Life Skills Program, inclusion academic programs and itinerant services provide a comprehensive service model to meet the needs of all students.

Social workers within the district provide valuable support for students in small group, individual and whole class interventions with an emphasis on social skills, problem solving and strategies to promote self esteem and confidence for all students.

Extensive Professional Development has been provided for staff in the areas of IEPs, goal writing, specialized reading programs (Lexia, Edmark, Wilson, Read Naturally), and Math Recovery, Speech and Language training for Assistive Technology, Transition Planning and Social Skills.

The district is preparing for the Department of Education's six year audit, or Coordinated Program Review (CPR) of Special Education, Civil Rights and servicing of English Language Learners (ELL). Outcomes will provide validation of our various programs as well as identify areas of additional need.

Sandwich is very fortunate to have an outstanding staff that provides a high level of commitment and passion for students within the Sandwich Public Schools.

Sandwich Community School

For the past thirty-seven years, the Sandwich Community School has been committed to excellence in providing a broad range of accessible and flexible programs allowing our diverse community of participants to achieve their educational, vocational, and personal goals. In these fiscally challenging times, where individuals have a wide variety of options to choose from, the Community School remains relevant and viable through courses that range from job-skill development to recreational activities.

As one of the core programs of the Community School, Adult Education remains an integral part of the Community School. Courses range from job-skill development to recreational activities and are offered based on community interest. Over the past year, fitness programs like Zumba, Boot Camp, and Yoga helped to keep residents active and healthy. Many beginning art, music and dance programs brought out the creative side of all who participated.

The Community School has increased its focus on Career Development programs. Course tracks have been developed that will allow patrons the opportunity to choose the best plan for them. We have also added a Fitness Punch Card that allows our participants the opportunity to pick and choose what fitness classes they would like to take and when they would like to take them.

As we look toward the upcoming year, the challenges lie in staying competitive and relevant while maintaining our high standard of both course and instructor excellence.

As the Community School made the shift this fall of 2012 to evening use of the Eleanor M. Gaffney Aquatic Center, many new and exciting benefits were derived. Included are expanded use by the School district athletic teams, such as softball and track use of the pool for training and fitness, and regularly scheduled pool time for special needs students providing new health and wellness opportunities.

With those increased benefits, the Aquatic Center continues to be an asset to the community. Program offerings include options for all ages and abilities. Aquatic programs are built around creating safe, healthy and active enjoyment in and around the water. As a coastal community, it is imperative that every Sandwich resident knows how to swim and is able to safely enjoy the water. The pool emphasizes that in Sandwich every child should be water safe---every child a swimmer.

Swimming lesson programs continues to be among the largest on the Cape, offering high quality, year-round instruction from infancy through adulthood. Our youth developmental swim team, the Wahoos, offers young swimmers from ages six to sixteen the opportunity to become part of a swimming program that competes with other developmental teams from around Cape Cod, the Islands and the South Shore. The Cape Cod Diving Academy, the only program of its kind on the Cape, continues to grow and turn out high quality divers under the guidance of our experienced coaches. The Aquatic center plays a vital role as a training center for lifeguards and water safety instructors. Over seventy lifeguards and instructors were trained in Sandwich and were employed throughout Cape Cod beaches and camps. Adult programs

include Masters Swimming, lap swimming and Water Exercise and each continue to grow in popularity.

The pool is utilized by the School for Early Learning and the Summer Camp programs and is home to the Sandwich Sharks, the Special Olympics swim team.

The School for Early Learning continues to provide a learning environment dedicated to meeting the needs of local children and their families, offering youth development programs for children from age two through grade six. Our experienced teachers hold degrees in teaching and educational support staff create a trusting, caring environment where each child can grow socially, emotionally, physically and intellectually. Families took advantage of our full, part-time, extended day, and summer programs with convenient locations at the Wing, Forestdale and Oak Ridge Schools.

This year saw a transition in leadership for the Community School. As we look to a new day for the Sandwich Community School, we would like to thank the Superintendent of Schools, Dr. C. Richard Canfield, members of the School Committee, the School and Town Administration for your guidance and support. A special thanks to all the Community School staff and volunteers. Your passion, professionalism and commitment to the mission of the Community School help provide the highest quality programming possible for the citizens of Sandwich.

As we look to the future, the Sandwich Community School continues to accept the great responsibility of integrating the Sandwich community and its schools to create an atmosphere of cooperation for the enhancement of individual participation in the educational process in Sandwich.

Respectfully submitted,

C. Richard Canfield, Ed.D.
Superintendent of Schools

SANDWICH HIGH SCHOOL
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SANDWICH HIGH SCHOOL FACULTY – September 2012-June 2013

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Ellin Booras	Principal	University of Connecticut, B.A. University of Massachusetts Amherst, M.Ed. Bridgewater State College, C.A.G.S.	1998
Therese Alcorn	Mathematics	Boston College, Ed.D.	1990
Lindsey Arrimour	School Counselor	Framingham State College, B.S. University of Pennsylvania, B.A.	2010
Samantha Austin	School to Work	University of Scranton, M.S.	2012
David Aycock	Mathematics	Saint Joseph's College of New York, B.A. Westfield State College, B.A.	1994
Moira Bundschuh	School to Work	Bridgewater State College, M.Ed.	2010
Laura Carlyle	English	Simmons College, B.A.	1995
Christine L. Carroll	Guidance Counselor	University of Massachusetts, Amherst, B.A. Bradford College, B.A.	2000
William Childress	English	Bridgewater State College, M.Ed.	2012
Ann Cloutier	Science	East Carolina University, B.A., M.A.T. University of Massachusetts Dartmouth, B.F.A. University of Massachusetts, M.M.A., C.C.C.C. University of Massachusetts Dartmouth, C.Z.M.	2003
Kevin Coakley	Industrial Arts	University of Massachusetts Dartmouth, M.A.T. Fitchburg State College, B.S.	2006
Ann Coolidge	Business/Accounting	Cambridge College, M.Ed.	2001
Kathleen A. Coppola	World Languages	Nichols College, B.S. University of Massachusetts Dartmouth, M.B.A.	2000
Martin Cosgrove	Athletic Director	Regis College, B.A. Middlebury College, M.A.	1995
Susan Coutinho	Social Worker	Framingham State College, B.A. University of Massachusetts Boston, M.Ed.	2007
Chelsea Craig	English	Plymouth State College, B.S.	2011
Joseph Dawe	Social Studies	Boston University, M.S.W. University of Maine, Farmington, B.F.A.	1997
Elizabeth Dean	School Nurse	Bates College, B.S. Bridgewater State College, M. A. T.	2008
Bruce Denmead	Instrumental Music	Colby-Sawyer College, B.S.N. University of Illinois, Chicago M.N.A.	2012
Elizabeth Donahue	Reading	West Chester University of Pennsylvania, B.S. Salem State College, M.Ed.	2012
Tara Draper	Librarian	Bryant College, M.B.A. Bryant College, B.S.	2011
Clare Driscoll	Special Needs	Ithaca College, B.S. University of Albany, N.Y. , M.S.	1989
Michael Duarte	Social Studies	Framingham State College, B.S. Lesley College, M.Ed.	2011
Kathleen Duffy	Special Needs	University of Massachusetts Bridgewater, B.S. University of Massachusetts Dartmouth, M.A.T.	1984
Christopher Dumas	Science	Simmons College, B.A.	2007
Kirsten Ermi	Mathematics	State University of New York Brockport, B.S. University of Montana, M.S.	1991

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Nathaniel Everett	Social Studies Department Head	Fitchburg State University, B.A.	
Dominique Fougere	Mathematics	University of Massachusetts Dartmouth, M.A.T.	2012
Donald Franke	Social Studies	Providence College, B.A.	2010
Marci Galvin	English	Framingham State College, B.A.	
Meghan Gayton	English	Bridgewater State College, M.A.T.	1985
Mark Gilmore	Science	Westfield State College, B.A.	
Alexander Grandin	Latin	Lesley University, M.Ed.	2000
Kathleen Grant	Nurse	College of the Holy Cross, B.A.	
Erin Griffin	English	Clark University, M.A.	2006
Louis Grimaldi	Mathematics	State University of New York Potsdam, B.S.	
Bryan Hafferty	Mathematics	Bridgewater State College, M.A.T.	1993
Owen Hill	Science	Boston University, B.S.	2010
Carolyn Hite	Special Needs	Curry College, B.S.N.	1997
Robert Keefe	English	Mount Holyoke College, B.A.	2006
Mary Kelly	Business/Technology	Westfield State College, B.S., M.Ed.	1987
Elizabeth Killorin	School Psychologist	University of Massachusetts, Bridgewater, B.S.	2011
Deborah Klier	Business/Technology	Fitchburg State College, B.S.	1994
Melinda Lasit	Choral Music	St. Thomas Aquinas College, B.S.	
Michael Lavers	Science	Russell Sage College, M.S., Ed.	1989
Gary Linehan	Social Studies	University of Massachusetts, Boston, B.A., M.Ed.	2012
Hengjia Liu	World Language	University of Maryland, B.A.	
Courtney Look	Art	Lesley University, M.Ed.	2002
Kathy Lucas	School Counselor	Armstrong Atlantic State University, M.Ed.	
Margaret Luck	Social Studies	Georgia Southern University, Ed.S.	2011
Christopher Luetete	Health and First Aid	Westfield State University, B.S.	
William Luetete	Physical Education/Wellness	Bridgewater State University, M.Ed.	2006
Martha Martin	English	California State University at Hayward, B.A.	2009
Stephen McCarthy	English	Worcester Polytechnic Institute, B.S.	
Gerald McClellan	Behaviorist	Boston University, M.Ed.	2007
Patrick McDonald	Social Studies	University of Massachusetts, Boston, B.A., M.Ed.	2003
Susan McDonald	Special Needs	Beijing Foreign Studies University, B.A.	
Karen McGrath	Business/Technology	University of Massachusetts, Amherst, M.Ed.	2012
Steven McHugh	Mathematics	Massachusetts College of Art, B.F.A.	2012
Justine McLoughlin	Science	University of Massachusetts, Dartmouth, B.A.	
		Boston University, M.Ed.	2010
		University of California, Irvine, B.A.	
		Texas A&M University Commerce, M.S. Ed.	2009
		West Virginia Wesleyan College, B.A.	2012
		Rowan College of New Jersey, B.A.	
		Marygrove College, M.A.	2005
		Colby College, B.A.	
		Fairfield University, M.Ed.	1999
		Boston College, B.A., M.Ed.	2012
		Boston State College, B.S.	
		Southern Connecticut State College, M.S.	
		Northeastern University, M.A.	2012
		Assumption College, B.A.	2011
		Stonehill College, B.A.	
		Bridgewater State College, M.Ed.	1986
		University of Massachusetts, Amherst, B.A.	
		Anna Maria College, M.Ed.	2004
		Harvard University, B.A.	
		Cornell University, J.D.	2011
		College of Mount St. Vincent, B.S.	
		Fordham University, M.S.	1981

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Michael McNeill	Social Studies	Bridgewater State College, B.A.	
Melissa Meara	Science	Fitchburg State College, M.Ed.	2002
Erik Meerbach	Director of Guidance	Saint Joseph's College, B.S.	2007
Richard G. Metropolis	Assistant Principal	University of Massachusetts, Amherst, B.A.	
		Boston College, M.C.	2012
Anne Murphy	Science	University of New Hampshire, B.A.	
		University of Massachusetts, Lowell, M.Ed.	
		Cambridge College, C.A.G.S.	2010
		The College of William and Mary, B.S.	
		George Mason University, M.S.	2012
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Alison Nelson	World Languages	University of Delaware, B.A.	
		University of Massachusetts, Boston, M.Ed.	2006
Jeanne Nelson	World Languages	Boston College, B.A.	
		Universidad de Jaen, M.A.	1998
Gilbert Newton	Science	Florida State University, B.S., M.S.	1981
Margaret Nichol	Mathematics	Boston State College, B.A.	
		Boston College, M.Ed.	1984
Anna Noble	Social Studies	Northeastern University, B.S.	2006
Kathleen Norton	Speech-Language Pathology	Bridgewater State College, B.S.	
		Emerson College, M.S.	2000
Diana Parker	Science	University of Maine, Orono, B.S.	1992
Brent Pearsall	Physical Education	Salem State College, B.S.	1993
Pamela Potter	World Language	Duquesne University, B.S.	
		Pace University, M.B.A.	1996
Elizabeth Powers	Department Head - Special Needs	Rhode Island College, B.S.	
		Arizona State University, M.Ed.	2012
Laura Richard	Special Education	Slippery Rock University, B. S.	
		Cambridge College, M. Ed.	2006
Brett Rigazio	Art	St. Michael's College, B.A. / B.S.	2006
Joshua Rodrigues	Technology	Bridgewater State University, B.A.	2012
Martin Russo	English	Fordham University, B.A.	
		University of Virginia, M.A.	
		Southern Connecticut State University, M.Ed.	1993
Laurie St. Pierre	Science	Regis College, B.A.	
		Lesley University, M.Ed.	1994
Lucinda Savery	Mathematics	Salem State College, B.S.	
		University of Massachusetts, Dartmouth, M.A.T.	2000
Horace Schermerhorn	English	Norwich University, B.A.	
		Bridgewater State College, M.Ed.	
		Salem State College, M.Ed.	1989
Victoria Schulz	Special Needs	University of Rhode Island, B.S.	
		Rhode Island College, M.A.	
		Bridgewater State College, C.A.G.S.	1993
Caitlin Shepherd	English	Salem State University, B.A.	2012
Donald Shewchuk	Special Needs	San Diego State University, B.A.	
		Bridgewater State College, M.Ed.	1996
Janet Simpson	Social Studies	Northeastern University, B.S.	1976
Marcia Simpson	Art	University of Massachusetts, Dartmouth, B.F.A.	1986
Anne Wagner	Assistant Principal	St. Lawrence University, B.A.	
		Lesley University, M.Ed.	
		Fitchburg State University, C.A.G.S.	2012
Angela White	World Languages	Bridgewater State College, B.A.	
		Harvard University, A.L.M.	1990
Kristen Young	P.E./Wellness	Bridgewater State College, B.S.	
		Fitchburg State College, M. Ed.	2005

HENRY T. WING SCHOOL

151 Route 130, Sandwich, MA 02563

508-888-1343

HENRY T. WING SCHOOL FACULTY – September 2012-June 2013

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Aldrich, Kathryn	Grade 1 Teacher	Northeastern University, B.S.	2002
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A.	
		Boston College, B.S.	1992
Balkam, Pamela	E.S.P. Spinnaker Program	Stonehill College, B.A.	2005
Bechard, Shannon	Grade 4 Teacher	Providence College, B.A.	
		Salem State University, M.Ed.	2010
Berry, Elaine	Grade 6 ELA Teacher	Bridgewater State College, B.S.	1997
Blount, Stacey	Grade 5 Teacher	Lesley College, B.S.	
		Cambridge College, M.Ed.	1992
Budzynkiewicz, Suzanne	Reading Recovery Teacher	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed.	
		Oregon State University, M.Ed.	1994
Carter, Jeff	Intervention Grades 5 & 6	State University of New York, B.S.Ed.	
		New York Institute of Technology, M.S.Ed.	1999
Chambers, Paula	Grade 7 Science	University of Massachusetts Dartmouth, B.S.	2006
Clifford, Brandy	Math Intervention	Salem State College, B.S.W.	
		Bridgewater State College, M.Ed.	2001
Cooney, Christina	Grade 5 Teacher	University of Massachusetts Dartmouth, B.A.	
		Bridgewater State University, Post B.A. El.Ed.	
		Fitchburg State University, M.Ed.	2008
Costa, Ann	Technology Integration Spec.	Roger Williams University, B.S.	
		Bridgewater State College, M.Ed.	2011
Cote, Theresa	E.S.P. Spinnaker Program	Salem State University, B.S., Ed.	2012
Cowan, Fred	E.S.P.	Lesley University, M.Ed.	2012
Crogan, Katie	Grade 4 Teacher	Bridgewater State College, B.S., B.A. El.Ed.	
		Fitchburg State College, M.Ed.	2008
Crosby, Julia	Grade 1 Teacher	Lesley University, B.A.	
		Cambridge College, M.Ed.	2001
Crowther, Deana	E.S.P. Spinnaker Program	Simmons College, B.S.	
		Salem State College, M.Ed.	2012
Delman, Renee	Spec. Ed. Teacher, K-2	Radford University, B.S.	
		Lesley University, M.Ed.	2012
DeMeo, Maria	Spanish Teacher, Grade 5-8	School for International Training, M.A., Spanish	
		University of Massachusetts, B.A., Spanish	2011
Dintino, Christopher	Phys. Ed. Teacher	Bridgewater State College, B.S.	
		American International College, M.Ed/ School Administration	1991
Dowick, Joseph	Social Worker	Salve Regina University, B.S.S.W.	
		Boston University, M.S.W.	2011
Duffany, Jeffrey	Grade 8 History	Framingham State College, MA	2010
Dumas, Sharon	Grades 7 & 8 E.S.P.	Assumption College, B.A.	
		Fitchburg State College, B.S. Early Childhood Ed.	2001
Dunham, Michele	Grade 7 & 8 Intervention Specialist	Providence College, B.A.	1988
Dunn, Laura	Grade 2 Teacher	North Adams State College, B.S., E.C.E.	1986
Ellis, Patricia	Lead Teacher, Spinnaker Program	University of Connecticut, B.A., M.A.	
		Endicott University, B.C.B.A.	2009
Eno, Erin	Music Teacher	State University of New York Fredonia, B.A. Music	2012
Farley, Mary	.5 School Nurse	Suffolk University	
		Cape Cod Community College	2010
Felicetti, Tara	E.S.P. Spinnaker Program	Northeastern University, B.S.	2006

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Gruen, Lynn	Speech & Language Pathologist	Indiana University of Pennsylvania, M.S.	1989
Harrington, Maureen	Grades 1 & 2 E.S.P.		1980
Harrison, Adrienne	E.S.P. Spinnaker Program	Bridgewater State College, B.A.	2012
Hickson, Beth	Pre-school Teacher	Bridgewater State College, B.S.	
		Fitchburg State College, M.Sp.Ed.	2007
Higgins, Erin	Spec. Ed. Grades 3 & 4	Providence College, B.A.	2012
Horan, Lori	Grade 8, English	University of Georgia, B.A.	
		Simmons College, M.Ed.	
		Lesley University, M.Lit.	2006
Howell, Christine	Grade 2 Teacher	Wheelock College, B.S.	
		Rhode Island College, M.Ed.	2007
Hughes, Joanna	Assistant Principal	Southeastern Massachusetts University, B.S.	
		Framingham State College, M.Ed.	
		Lesley College, Reading Recovery	2001
Jones, Katherine	E.S.P. Spinnaker Program		
Kelliher, Susan	Grade 2 Teacher	Fitchburg State College, B.S., El. Ed./Special Education	1999
Kelsey, Christine	E.S.P. Spinnaker Program	University of Maine, B.A.	2012
Kerr, Jonathan	Grade 6 Teacher	Springfield College, B.S.	1989
Koch, Emily	E.S.P. Spinnaker Program	Dartmouth College, B.A.	
		Brandeis University, M.A.	2011
Kozak, Donna	E.S.P. Preschool		1991
Lacina, Leah	Special Ed. Teacher Grades 4 & 5	Lesley University, B.A., M.Ed./ Special Education	2008
LaMontagne, Coleen	Speech & Lang. Pathologist	Emerson College, B.S.	
		University of Vermont, M.S.	2010
Leary, Patricia	Literacy Coach	State University of New York Geneseo, B.S.	
		State University of New York Buffalo, M.Ed.	
		University of New England, CAGS Literacy	1994
Lemay, Catherine	Grade 3 Teacher	State University of New York Geneseo, B.S. El.Ed./Spec.Ed	
		Lesley University, M.Ed.	1989
Lima, Kathy	E.S.P.	University of Lowell, B.S.	2000
Lima, Sheila	Principal	Rosary College, B.A., M.S.	
		Illinois Institute of Technology, School Psych. Certif., Ed. Psych. Lic.	1989
McGurk, Kevin	Intervention E.S.P.	University of New Haven, B.S.	2012
Macdonald, Eugenia	School Nurse	Northeastern University, College of Nursing, B.S.N.	2006
MacDonald, Kristin	Grade 5 Teacher	Villanova University, B.A., College of Notre Dame of Maryland, M.Ed.	2007
MacDonald, Maryellen	Art Teacher	Boston State College, B.S.Ed.	1984
Maciel, Susan	Grade 4 Teacher	Illinois State University, B.S.Ed.	2001
Maki, Shauna	Kindergarten Teacher	Lesley University, B.S	2007
Manning, Lynn	Occupational Therapy	University of Massachusetts Dartmouth, B.S.	
		Mount Ida College, A.S., Occ. Therapy	2011
Maseda, Stephanie	Grade 2 Teacher	University of Massachusetts Dartmouth, B.A.	
		Bridgewater State University, Post-Bacc.	
		Cambridge College, M.Ed.	2000
Meyer, Deborah	Grade 3 Teacher	University of Massachusetts, B.A., El.Ed.	
		Lesley University, M.Ed.	2006
Morris, Amanda	E.S.P. Spinnaker Program	Emerson College, B.A.	2011
Morris, Debra	Grade 7 English	Principia College, B.A.	1998
Morris, Donna	Kindergarten Teacher	Bridgewater State College, B.S., Ed.	1975
Moynahan, Mary Alice	Grades 7 & 8 Latin	College of the Holy Cross, B.A.	
		Tufts University, M.A.	1992

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Mullin, Mary	E.S.P. Spinnaker Program	Stonehill College, B.S.	2012
Murphy, Bridget	E.S.P. Spinnaker Program	Bridgewater State University, B.S. Ed.	2012
Myers, Elizabeth	Math Intervention	University of Vermont, B.S., Ed.	2010
Neill, Amanda	E.S.P. Spinnaker Program	Cape Cod Community College, Assoc. Degree	2012
Nordman, Betsy	Pre-school Teacher	North Adams State College, B.S.	
		Simmons College, M.Sp.Ed.	2009
Novero, Elena	Physical Ed. Teacher	Northeastern University, B.S.	1991
O’Gara, Christine	E.S.P.	University of Massachusetts Dartmouth, B.A.	
		Lesley College, M.A., L.M.H.C., S.A.C.	2007
Orbach, Deborah	Occupational Therapist	Boston University, B.S.	
		University of Southern California, Cert. OT	2009
Palombo, Teresa	Technology E.S.P.	Boston College, B.A.	2006
Petipas, Cathy	Grade 1 Teacher	Eastern Nazarene College, B.S., E.C.E.	2005
Phillips, Gretchen	Intervention E.S.P.	Simmons College, B.A.	
		Lesley University, M.Ed.	2012
Phinney, Lynne	Kindergarten Teacher	University of New Hampshire, B.A. Psychology, B.A. Family Studies	
		Wheelock College, M.S.	2010
Powers, Ann	E.S.P.		2002
RigordaEva, Kathleen	Grade 4 Teacher	Stonehill College, B.A.	
		Lesley College, M.A.	1988
Riley, Heather	Behavioral Psychologist	University of Hawaii, Ph.D.	2009
Robinson, Christy	E.S.P. Spinnaker Program	University of Massachusetts, Amherst, B.A.	2012
Rutty, Sherrill	E.S.P.	University of Southern Connecticut, B.A.	1991
Ryer, Sandra	Speech & Language Path.	Bridgewater State College, B.A., M.A.	2000
Saunders, Joanne	Grade 2 Teacher	Babson College, B.S.	
		Lesley University, M.Ed.	2009
Schermerhorn, Patricia	Grade 8 Mathematics	Bridgewater State College, B.A., M.Ed.	1987
Sharpe, Kathi	E.S.P. Spinnaker Program	American International College, B.S.	2007
Shaw, Sydney	E.S.P. Spinnaker Program	Cape Cod Community College, Assoc. Degree	2010
Sicard, Nancy	Reading Recovery Teacher	University of Massachusetts, B.A. El. Ed.	
		Framingham State College, M.Ed.	2000
Smith, Elizabeth	Literacy Teacher	Wheelock College, B.S., El. Ed. Spec.Ed.	1998
Soltis, Paula	Grade 8 Science	Bridgewater State University, B.S.	
		Worcester State University, M.Ed.	1984
		University of Minnesota, B.A.	1996
Stallings, Kathleen	Grade 6 Mathematics		
Strano, Jennifer	E.S.P. Spinnaker Program		
Stanton, Deb	Grade 6 ELA Teacher	Salem State College, B.S. El.Ed., M.Ed.	2005
Sullivan, Cara	E.S.P. Spinnaker Program	Central Washington University, B.S. El.Ed.	2008
Tobia, Elizabeth	Grade 5 Teacher	Kutztown University, B.S.Ed.	
		Cambridge College, M.Ed.	1986
Tuohy, Donna	Grade 4 Teacher	Bridgewater State College, B.S.Ed., M.Ed.	1987
Vallee, Janet	Librarian	Fitchburg State College, B.S.	
		Bridgewater State College, M.UMS	1989
Weber, Barbara	Pre-school E.S.P.	State University of New York Cobleskill, A.A.S Nursery Education	
		State University of New York Plattsburgh, B.S.	2002
White, Kimberly	Grade 1 Teacher	Westfield State College, BS.Ed.	2007
Williams, John	Music/Band Teacher	College Misericordia, B.M.	
		University of Massachusetts Boston, M.Ed.	2000
Williamson, Melissa	Lead ABA Teacher	Curry College, B.A.	
		Endicott College, M.Ed.	2010

FORESTDALE SCHOOL
151 Route 130, Forestdale, MA 02644
508-477-6600

FORESTDALE SCHOOL FACULTY – September 2012-June 2013

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Abbott, Amy	SPED Teacher	Bridgewater State College, B.A. Elem. Ed.	
		Bridgewater State College, M.Ed.	2008
Abbott, James	Physical Thpt	Marquette University, B.S.	
		Daemen College, Doc.	1978
Ahonen, Jean	Grade 3 Teacher	Boston University, B.A.	
		Simmons College, M.A.T.	1981
Aiello, Kim	ESP	State University of New York Oswego, B.A.	1996
Archambeault, Carol	Grade 6 Teacher	University of Connecticut, B.A.	
		Bridgewater State College, M.Ed.	1999
Babineau, Kathy	Speech/Language	University of New Hampshire, B.S., M.S.	2004
Bahman, Susan	Grade 6 Teacher	Wells College, B.A.	
		Cambridge College, M.Ed.	1996
Barbosa, Dianna	Social Worker	University of Massachusetts, B.A.	
		Boston College, M.S.W.	2011
Beikes, Linda	ESP	Bridgewater State College, B.A.	2005
Birmingham, Steve	Tech ESP	Murray State University, B.A.	
		University of Illinois, M.Ed.	2011
Blackington, Jennifer	School Nurse	Bridgewater State College, B.S.N.	2010
Brown, Cristine	SPED Teacher	Bridgewater State University, B.S., M.Ed.	2012
Burns, Juleanne	SPED Teacher	St. Elizabeth College, B.S.	
		Lesley College, M.Ed.	
		Seton Hall University, Ed.S.	1986
Cahill, Lisa	A.P.E. Teacher	Bridgewater State College, B.S.	
		Oregon State University, M.Ed.	1994
Carl, Catherine	Grade 8 Teacher	University of Massachusetts Lowell, B.S.	
		University of Massachusetts Lowell, M.Ed.	2005
Carter, Lisa	Kindergarten Teacher	Bridgewater State College, B.S., M.El.Ed.	1995
Clabault, Colleen	Grade 8 English	St. Lawrence University, B.A.	
		Nova Southeastern University, M.S.	1996
Codner, Connie	Grade 6 Teacher	Central Connecticut State University, B.S., M.S.	1996
Collins, Ellen	ESP	Aquinas Junior College, A.S.	2004
Congro, Carolyn	ESP	Plattsburgh State University, B.S.	2006
Corcoran, Megan	SPED Teacher	Stonehill College, B.A.	
		Bridgewater State College, Post Bacc., Sp. Ed.	2012
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S.	
		Cambridge College, M.Ed.	1986
Curran, Susan	ESP	State University of New York Fredonia	1996
Delano, Theresa	Grade 1 Teacher	Wheelock College, B.S., M.Ed.	1984
Demeo, Maria	Foreign Language	University of Massachusetts Amherst, B.A., M.A.T. Spanish	
		School of International Training, M.A.T. ESL	2011
Doyle, Joan	SPED Teacher	Simmons College, B.A.	
		Bridgewater State College, M. Ed.	1998
Eident, Donna	Literacy Tch Grade K-8	Bridgewater State College, B.S., El.Ed.	
		Bridgewater State College, M.Ed.	2008
Eldredge, Patricia	P.E. Teacher	Austin Peay State University, B.S.	
		Ball State University M.A.	1996
Elliott, Mary	Kindergarten Teacher	Bridgewater State College, B.S.	2001
Emerson, Kim	Grade 3 Teacher	University of New Hampshire, B.S.	
		Bridgewater State University, M.Ed.	1997

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Fiore - Kelley, Marisa	ESP	Cape Cod Community College, A.S.	
Flaherty, Colleen	Foreign Language	Boston University, B.S.	2004
Flannigan, Christine	Admin. Asst.	Union College, B.A.	
Francis, Kristen	Psychologist	University of Colorado, M.A.	2011
Freeman, Connie	Grade 4 Teacher	California State University, Long Beach, B.S.	1984
Fudala, Renee	Grade 7 Teacher	Simmons College, B.A.	
Garrity, Barbara	Grade 4 Teacher	Northeastern University, M.S., C.A.G.S.	2004
Graham, Patricia	SPED Teacher	Boston College, B.S., M.A.	2008
Haley, Val	SPED Teacher	Humboldt State University, B.S.	
Handrahan, Stephanie	Grade 4 Teacher	Goddard College, M.A.	2011
Hart, Kelly	Math Inv. Teacher	Boston University, B.S.	
Howell, Sarah	Speech/Language	Lesley College, M.Ed.	1993
Iadonisi, Susan	Grade 4 Teacher	Fitchburg State University, B.S.	
Jackson, Maureen	Admin. Asst.	Bridgewater State University, M Ed.	1993
Jacobsen, Kathy	Grade 1 Teacher	University of Massachusetts Boston, B.A.	
Jones, Alison	ESP	Bridgewater State University, M.Ed.	2012
Jordan, Sally	ESP	Westfield State College, B.S. El.Ed.	
Joseph, Ruth	Principal	Lesley University, M.Ed.	2009
Kanis, Mersh Lubel	SPED Teacher	University of Massachusetts Boston, B.S.	
Kelly, Charles	Latin Teacher	Bridgewater State University, M.Ed.	2007
Kelly, Roisin	Grade 1 Teacher	Lenoir-Rhyne College, B.A.	
Kennison, Merrill	Grade 2 Teacher	Appalachian State University, M.A.	2012
Kern, Susan	Reading Recovery Teacher	Trinity College, B.S.	
Keyes, Mary	Occupational Therapist	Cambridge College, M.Ed.	1992
Kittredge, Jane	Grade 7 Teacher	Cape Cod Community College, A.A.	1994
Kuchar, Christine	ESP	Boston College, B.A.	
Lasit, Melinda	Music Teacher	Tufts University, M.Ed.	1987
Leary, Patricia	Literacy Teacher - K-2	Fairfield University, B.A.	2006
Lehane, Michael	Grade 8 Teacher	Springfield College, B.S.	2006
Linkkila, Jenny	Reading Recovery Teacher	Ohio University, B.S.	
Machon, George	Instr. Music Teacher	Boston College, M.Ed.	
Macleod, Lee	Speech/Language	University of Massachusetts Lowell, Ed.D.	2011
		Cambridge College, B.A.	
		University of Massachusetts Boston, M.Ed.	2003
		Roger Williams University, B.A.	2010
		Stonehill College, B.A.	2012
		Bridgewater State College, B.A.	
		Lesley University, M.Ed.	1987
		Bridgewater State College, B.S. Elem Ed.	
		Worcester State College, M.Ed.	2008
		Springfield College, B.S.	
		Columbia University, M.S. O.T.	2010
		University of New Hampshire, B.S.	1999
		University of Massachusetts Lowell, B.S.	
		Southern New Hampshire University, MBA	2011
		California State University Hayward, B.A.	
		University of San Diego, CLAD Cert.	2009
		State University of New York Geneseo, B.S.	
		State University of New York Buffalo, M.Ed.	1997
		Bridgewater State College, B.A.	1988
		Stonehill College, B.A.	
		North Carolina State University, M.Ed.	1999
		Boston Conservatory of Music, B.S.	1989
		Colgate University, B.S.	
		MGH Insitute of Health Professionals, M.S.	2009

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
MacKenzie, Elizabeth	Band Instructor	University of Massachusetts Amherst, B.A.	2012
Mark, Arleen	ESP	Northern Essex College, A.A.	2009
Mark, Nicole	SPED Teacher	University of Rhode Island, B.S.	
		Boston College, M.Ed.	2003
Montgomery, Elise	Art Teacher	Tufts University, B.S.	1998
Moore, Linda	ESP	Dean Junior College, A.S.	2004
Moynahan, Mary Alice	Foreign Language	College of the Holy Cross, B.A.	
		Tufts University, M.A.	1992
Murray, Helen	ESP	Arizona State University, B.S.	2006
Murray, Sarah	Math Inv. Teacher	Suffolk University, B.S.	
		Wheelock College, M.Ed.	1999
Neske, Christine	Grade 4 Teacher	Westfield State College, B.S. Elem. Ed.	
		Lesley University, M.Ed.	2009
Palmer, Beth	ESP	Westfield State College, B.S.	2011
Paltrineri, Linda	Grade 5 Teacher	University of Vermont, B.S.	
		Bridgewater State College, M.Ed.	1987
Perdigao, Suzanne	Kindergarten Teacher	Bridgewater State University, B.S.	1993
Powers, Elizabeth	Grade 4 Teacher	Boston College, B.S.	
		Cambridge College, M.Ed.	1986
Price, Werner	Foreign Language	University of Miami, B.A.	
		ICADE, M.A.	2012
Quinn, Michelle	Grade 1 Teacher	Wheelock College, B. S.	1998
Raftery, Blake	ESP	Cape Cod Community College, A.A.	2010
Recker, Beth	Nurse	State University of New York Cortland, B.S.	
		Tomplins/Cortland Community College R.N.	2000
Rider, Cheryl	Grade 5 Teacher	Elms College, B.A.	1996
Sabetta, Karen	Grade 7 Teacher	University of New Hampshire, B.A.	
		University of Massachusetts Boston, M.Ed.	1993
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S., M.Ed.	1994
Sarafin, Sue	Speech/Language	University of Rhode Island, B.S.	2009
Shea, Ann	Grade 5 Teacher	University of Massachusetts Amherst, B.A.	1993
Skirvan, Christine	Grade 2 Teacher	St. Joseph College, B.S.	
		Lesley University, M.S.	2001
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S.	
		Simmons College, M.Ed.	1997
Smith, Joan	SPED Teacher	Bridgewater State College, B.S., M.Ed.	1994
Smith, Marilyn	Assistant Principal	Curry College, B.A. Elem. Ed.	
		Bridgewater State College, M.Ed. & C.A.G.S	2009
Stapleton, Karen	Grade 5 Teacher	University of Maine, Farmington, B.S.	
		Bridgewater State College, M.Ed.	1983
Steele, Aimee	ESP	University of Massachusetts Dartmouth, B.A.	2007
Swift, Dylan	Grade 7 Teacher	University of North Carolina, B.S.	
		Vanderbilt University M.S.	2010
Tofteroo, Karen	Music Teacher	Westfield State College, B.S.	2001
Tremarche, Pam	P.E. Teacher	Springfield College, B.S.	
		Bridgewater State College, P.B.T.C., M.S.	1988
Trimble, Peter	Grade 8 Teacher	University of Connecticut, B.S.	1983
Ulmer, Allison	French Teacher	Skidmore College, B.A.	
		Middlebury College, M.A	2009
Vena, Lauren	Kindergarten Teacher	University of Arizona, B.S.	
		Lesley College, M.Ed.	2011
Walsh, Julie	Foreign Language	Université du Quebec	1999
Wood, Marsha	Grade 1 Teacher	University of Connecticut, B.S.	
		Bridgewater State College, M.Ed.	1996

OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road, East Sandwich, MA 02537
508-833-0111

OAK RIDGE SCHOOL FACULTY – September 2012-June 2013

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Anderson-Walsh, Heidi	Secretary	Dean Junior College, A.S.	1993
Arsanis-Mach, Elaine	Speech Teacher	Worcester State University, B.S., M.S.	2012
Auclair, Richard	Custodian		2008
Bartlett-Kelly, Ann	Math Intervention	Stonehill College, B.A.	2002
Beane, Pamela	ESP		2005
Black, Kara	Teacher Grade 4	University of Massachusetts Amherst, B.A., M.Ed.	2008
Bovat, Sandy	ESP	University of Massachusetts	2002
Cahill, Lisa	OT		
Chagnon, Doreen	Teacher Grade 6	Lesley College, B.A., M.Ed.	2005
Cote, James	Teacher Spec. Ed.	Lesley University, B.A. Harvard College, M.Ed.	2004
Crosby, William	Teacher Grade 4	University of Massachusetts Dartmouth, B.A. Psy./Ed. Lesley College, M.Ed.	1996
Dallaire, Pamela	Teacher Grade 3	Wagoner College, B.A. Ed.	1985
D'Amato, Karen	Teacher Grade 3	Boston College, B.A. Spec. Ed. / El. Ed.	1976
Davies, Shirley	ESP	St. Francis Xavier University, B.A.	2012
Davis, Arly	Teacher Grade 7	University of Connecticut, B.S. Central Connecticut State University, M.S.	2009
Davis, Frances	ESP	University of North Carolina, B.S.	2004
Demeo, Maria	Teacher Spanish	University of Massachusetts, B.A. School of International Training, M.A.T. Spanish	2011
Denmat, Cynthia	Teacher Grade 1	Lesley University, B.A., M.Ed.	2009
Desmarais, Amanda	Kindergarten Teacher	Central Michigan University, B.S. El.Ed.	2010
Diemer, Jennifer	ESP	Briarwood College, A.S.	2001
DeVellis, Richard	Soc. Dev. Teacher	University of Massachusetts, CAGS, M.Ed.	2009
Douglas, James	Custodian		2007
Duquette, Daralyn	Teacher Grade 8	Lesley College, B.S. Ed. Bridgewater State College, M.Ed. Lesley University, M.A.	1980
Ferrick, Marian	Math Intervention	Bridgewater State College, B.S. El.Ed.	1976
Fish, Judith	Secretary	Cape Cod Community College, A.S.	1980
Flannery, Maureen	ESP	Aquinas Junior College, A.S.	2000
Francis, Kristen	Psychologist	New England University, B.A. Simmons University, M.S.	2009
Gallagher, Catherine	ESP	Bryant & Stratton, Med. Sec. Science	2001
Gill, Michelle	Teacher Grade 2	Salve Regina College, B.A.	1987
Goins, Erin	Teacher PE	State University of New York Cortland, B.S. Ed.	2008
Green, Ellen	Teacher Grade 5	Boston State College, B.E. Ed.	2002
Healy, Benjamin	Music Teacher	Salve Regina University, B.A. Bridgewater State University, M.A. Music Ed.	2011
Hood, Molly	Teacher Grade 3	Providence College, B.A. Lesley University, M. El.Ed., Special Needs	2001
Hoover, Diane	Teacher Spec. Ed.	Goshen College, B.A. Michigan State University, M.A. El.Ed. Bridgewater State College, Sp.Ed.	1995
Hunnewell, Kathryn	Teacher Grade 4	University of Massachusetts Amherst, B.S. Bridgewater State College, M.Ed.	1995
Hunt, Yvonne	Teacher Grade 5	Westfield State University, B.S./B.A., Psy./M.Ed.	2001
Hurley, Patrice	Principal	University of Massachusetts Boston, B.S. Lesley University, M.A.	2012

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Husson, Laura	Teacher ESP	University of New Hampshire, B.S.	2004
Konowicz, Robert	Teacher PE	University of Massachusetts Amherst, B.S.	2001
Konowicz, Sara	Teacher Grade 6	University of Massachusetts Amherst, B.A.	1988
Lally, Maryanne	Teacher Reading Recovery	Bridgewater State College, B.S. El. & Spec. Ed.	
		Boston University, M.A. Spec. Ed.	1998
Landry, Debra	Assistant Principal	Keene State College, B.S. Ed.	
		Salem State College, M.S.	1988
Lavelle, Ginger	Teacher Grade 8	Worcester Polytechnic Institute, B.S. El. Ed.	2010
Lewis, Rebecca	Teacher Grade 7	Mary Washing College, B.A.	
		Fitchburg State University, M.Ed.	2006
Liimatainen, Linda	Cafeteria		2006
Looney, Nancy	Cafeteria		2003
Lopes, Elizabeth	Nurse	University of Massachusetts Dartmouth, B.S.N.	2009
Lornell, Eric	Teacher Grade 8	State University of New York, B.S., M.Ed.	1989
Loud, Douglas	Custodian		1987
Lupone Stonis, Susan	Teacher Grade 4	Boston University, B.S.W., M.Ed.	1989
Lyver, Michele	Teacher Grade 7	Suffolk University, B.S. Ed.	2000
Machnick, Lauren	Teacher Reading Recovery	Quinnipiac University, B.A. Sociology	
		Bridgewater State University, El.Ed.	2006
MacKenzie, Elizabeth	Teacher Instrumental Music	University of Massachusetts, B.A. Music	2012
MacPherson, Marian	Teacher Grade 6	Boston College, B.A.	
		Framingham State College, M.Ed.	
		Bridgewater State College, C.A.G.S.	1998
Mann, Peter	Teacher Art	University of Massachusetts Amherst, B.F.A.	
		Brooklyn College, M. Ed.	1997
Mantenfel, Ellen	Literacy Teacher	Northeastern University, B.S. Ed.	
		Case Western University, Speech Pathology	
		Bridgewater State College, M.Ed. Reading	1989
McAdams, Kathryn	Teacher Grade 2	Framingham State College, M.Ed. Special	1999
McGrail, Carly	Technology	Bridgewater State University, B.A.	
		Wheelock College, M. Science	2010
McGuire, Mary Jane	ESP	Alphonsus Junior College, A.A.S.	2001
Morgan, Lynne	Teacher Grade 1	Emmanuel College, B.A., El. Ed.	
		Curry College, M.Ed.	1996
Moynahan, Mary Alice	Teacher Latin	College of Holy Cross, B.A.	
		Tufts University, M.A.	1992
Orbach, Debbie	OT	Boston University, B.A.	
		University of Southern California, Cert. in OT	2009
Pailie, Erin	Teacher Spec. Ed.	Mt. Ida College, B.A.	
		Fitchburg State University, M. Ed.	2009
Pearsall, Linda	Teacher Grade 3	Plymouth State College, B.S.	1988
Pearson, Pamela	Cafeteria		2006
Pike, Susan	Teacher Grade 1	Rhode Island College, B.A. El. Ed./Psych.	1997
Price, Werner	Teacher Spanish	University of Miami, B.A.	
		ICADE, M.A.	2012
Robb-Quinn, Cheryl	Librarian	State University of New York, B.S.	
		Bridgewater State College, M.S.	1989
Ryer, Sandra	Speech Teacher	Bridgewater State University, M.A.	2010
Schaefer-Catten, Rea	Teacher Grade 5	Orange Coast College, A.A.	
		Butler University, B.S. Sec. Ed.	
		Lesley College, M. Ed.	1992
Schofield, Catherine	Teacher Grade 5	University of New Hampshire Keene, B.S. El. Ed.	1997
Shastany, Kerry	ESP	Becker Junior College, A.S.	2003
Simkins, Penny	ESP	Dean Junior College, A.S.	
		Cape Cod Community College, Preschool Cert.	2010

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Sullivan, Nancy	Teacher Kindergarten	Framingham State University, B.S. ECE	2007
Tedeschi, Linda	Teacher Grade 1	Lyndon State College, B.E. Ed.	1991
Thomas, Colleen	Teacher Grade 7	Rutgers University, B.A.	
		Cambridge College, M. Ed.	1996
Tompkins, Kristin	Teacher Grade 2	Assumption College, B.S. Psy., El. Ed.	
		Framingham State College, M.S. Sped	1997
Van Cleef, Mary	Teacher Kindergarten	Framingham State College, B.S. Ed.	1997
Varney, Cheryle	Nurse	Curry College, B.S.N.	1994
Voelxen, Suzanne	Teacher Grade 2	University of Massachusetts, B.S. Ed.	1996
Walsh, Julie	Teacher French	Université du Québec, Cert. En Education	1999
Weiner, Lori	Teacher Spec. Ed.	Bloomsburg University, B.A.	
		Lesley University, M.A.	2008
Welch, Michael	Teacher Grade 8	Stonehill College, B.A.	
		Bridgewater State University, M.A.	2000
Williams, John	Teacher Instructional Music	University of Massachusetts, B.M., M.Ed.	2000

CLASS OF 2012 SCHOLARSHIP AWARDS

- David Joseph Allen**
Sandwich High School Association
- Catherine C. Archambeault**
#12 Jeff Hayes Award
University of Massachusetts Amherst
Alumni Association
- Lindsey Nicole Baker**
American Legion Auxiliary Local 188
American Legion Post 188 Clifford Collins
Sandwich Firefighters
- Alyssa Carol Barr**
Sandwich Firefighters
Sandwich Police Department
- Shannon Nicole Beloin**
Cape Cod Five Cents Savings Bank
Sons of the American Legion
- * **Emily Lynn Briggs**
John O'Hear/Kiwanis Scholarship
Sandwich High School Association
Sandwich Lions Club
- * **Krista Grace Brown**
Barnstable County 4-H Council
- * **John Stephen Cannavo**
American Legion Auxiliary Local 188
American Legion Post 188 Clifford Collins
Cape Cod Chapter, Massachusetts Association
of Insurance Women
Cotuit Athletic Association
Manuel Robello Scholarship
Sandwich Firefighters
The Grace Swift Nye & Alfred Gibbs Nye
- * **Brendan Sawyer Carl**
Sandwich Education Association
- * **Danielle Kristine Cassista**
Eugene S. Clarke Jr.
- * **Ashley Barbara Chace**
Gerald and Claire Levreault Award
- * **Olivia Hayward Christian**
Cape Cod Chamber of Commerce
- Benjamin A. Clabault**
Sandwich Education Association
- ++* **Erica Claire Corbiere**
Claire Levreault Scholarship
The Grace Swift Nye & Alfred Gibbs Nye
Best Buy Award
- * **Nicholaus A. Crossman**
George S. Wing
Hannah S. Belcher
PTSA Scholarship
- ++* **Thomas Olin Cundiff**
Captain Gerald F. DeConto
- * **Teele Elizabeth Carrier**
Sandwich Administrators
Sandwich High School Association
- Hannah Christine Davies**
Sandwich Lions Club
- Shawn Patrick Deane**
Sandwich Firefighters
Shawme Fish and Game Club
- * **Jordan J. DeBettencourt**
Ellen Nye Holway Scholarship
- Matthew Scott Dorado**
Cape Cod Miniature Society
Falmouth Theater Guild Scholarship
for the Performing Arts
Pastel Painters Society of Cape Cod
- * **Stephanie Rose Esmond**
Gail McNabb Forestdale School Scholarship
Richard J. Connor/Friends of the
Sandwich Public Library
- David Freeman Evans**
Gerald Levreault Award
- Diana Alexandra Evans**
American Legion Auxiliary Local 188
Otis Civilian Advisory Council Scholarship
- Maranda E. Fernald**
Christopher Melanson Memorial
- Emma Beth Fitzpatrick**
Dr. Sylvester McGinn
- Lauren Leigh Gallagher**
Elizabeth Egan Gould Memorial
Sandwich Education Association
Roger Savino Memorial
- Erika Lynn Glaser**
Sandwich Girls Swim Team
- * **Brianna Elizabeth Golden**
American Legion Post 188 Clifford Collins
Harold Magnusson
Cape Cod Landscape Association/
Mike Stacy Memorial
- * **Eva Jean Golden**
Eugene S. Clarke Jr.
Barnstable County Agricultural Society
- Bethany Renee Gomes**
William H. Harrison
- Sarah Elizabeth Haggerty**
Gerald and Claire Levreault Award
Sons of the American Legion
Coca Cola Company of
Northern New England Scholarship
- Peter Joseph Hanlon**
Master Gardener Association of Cape Cod
Winthrop T. Trenholm Memorial
Barnstable County Agricultural Society
- Kyle Thomas Hein**
PTSA
- * **Jason Oliver Hendy**
Sandwich High School Association
- Joseph C. Herbaugh**
Harold Magnusson
Wayne H. Gilmore
Winthrop T. Trenholm Memorial
- Katelyn Rose Houlihan**
HUB International New England
- * **Andrew Atkinson Howells**
American Legion Post 188 Clifford Collins
Holly Hog Charitable Foundation
John and Ruth Tyback Memorial
Sandwich Education Association/
Mary von Alt Award
Sandwich Citizens Police Academy Alumni
Cape Cod Chapter of Military Officers
Association of America
- * **Matthew Paul Johnson**
Alvah B. Holway
Anne & Sarah Chamberlain
- * **Elizabeth Marie Kelly**
Eva G. Strain
Mary Celata Scholarship
- Kohle Christopher Kinsella**
Cape Cod Community College
Presidential High School Scholarship
Sandwich Firefighters
Sandwich Police Department
- Connor William Lamb**
David W. Allen Memorial
- Dana Elizabeth Layo**
Eugene S. Clarke Jr.
- Caitlyn Alyce Lazarescu**
Otis Civilian Advisory Council Scholarship
- Cody Edward Leary**
Sandwich Firefighters
Sandwich Police Department
- Jill Alexandra Leonard**
American Legion Post 188 Clifford Collins
- Brendan James LeVangie**
Sandwich Firefighters
Sandwich Police Department
- * **Allison Elizabeth Lizotte**
Cotuit Athletic Association
Manuel Robello Scholarship
Kiwanis International
Sandwich Firefighters
Sandwich Police Department
- Colleen Lisa Lyons**
Knights Theater Company
Jennifer Geertz Memorial
- * **Jerome Fay MacLeod**
Holly Hog Charitable Foundation
Jeff Hayes Memorial
- Jacob Russell Macone**
Mary Crocker Baker
- Matthew Eric Mantenfel**
Cape Cod Chapter of Military Officers
Association of America
- Emma Brooke Masson**
David B. Laffoon
Don Long Memorial
- Shannon Mary McBain**
Paul Curtis Ewer, Jr.
Sarah Bradley
- Alyssa S. McCracken**
Sandwich High School Association
- Jennifer L. McDonald**
John F. Clayton
- Matthew Francis McGee**
American Legion Auxiliary Local 188
Physicians of Cape Cod
- Diana Jean McMahon**
Sandwich Firefighters
Sandwich High School Association
Sandwich Police Department
Wayne H. Gilmore
- Jessica Ann Meyer**
Elizabeth T. VanBuskirk
- Rachel E. Minghella**
Henry L. & Mary E. Hall
- * **Olivia Michelle Nelson**
Gail McNabb Forestdale School Scholarship
Sandwich Democratic Town Committee
- Timothy Shawn O'Brien**
Bourne Education Association
- Caitlyn Elizabeth O'Conor**
Sandwich Firefighters
- Robert Papapietro**
Harriet M. Faunce Trust
- * **Spencer R. Pietryka**
Bunny DiPietro Memorial
Shawme Fish and Game Club
- Joseph Henry Robertson**
#12 Jeff Hayes Award
- Samuel Edward Scott**
Christopher Melanson Memorial
- * **Samer Hani Sholi**
American Legion Auxiliary Local 188
David W. Allen Memorial
Wayne H. Gilmore
Air Force ROTC Scholarship
- Desirae Ann Silva**
Cape Cod Community College
Presidential High School Scholarship
- Elizabeth Doris Simkins**
Harold Magnusson
- Brian Patrick Sullivan**
Timothy Colombo Memorial
- * **Ceara Ann Tavares**
CISCA and John Boyden Memorial
Sandwich Lions Club
Sandwich Women's Club
Sons of the American Legion
Stephen V. Choate
- Kayla Thierwechter**
Sandwich High School Association
- * **Rachel Victoria Thomas**
Sandwich High School Association
- Kyle Thomas Van Cleef**
Bourne Sandwich Rotary
- Rachel Clara Walker**
Donald Ashley Memorial
Bonbright Family Foundation/
Sandwich Band Boosters
- * **Cory David Warren**
Richard Connor/Friends of the
Sandwich Public Library
- Abigail Elizabeth Weber**
Harold Magnusson

COMMENCEMENT – SATURDAY, JUNE 9, 2012 – 11:00 AM

- * Processional *Pomp and Circumstance (Elgar)*
.....*Directed by Mr. Roy Campbell*

- * Pledge of Allegiance*Alexandra E. Caggiano,*
Class Secretary

- * National Anthem*Sandwich Soul*
Directed by Ms. Melinda Lasit

- Salutatorian *Thomas O. Cundiff*

- Greetings*Dr. C. Richard Canfield,*
Superintendent of Schools

- Farewell to SHS*Molly E. Morris,*
Class President

- Recognition of Class Advisors
and Presentation of Yearbooks *Olivia H. Christian,*
Class Treasurer and
Catherine C. Archambeault,
Public Relations

- Valedictorian*Erica C. Corbiere*

- Class Gift..... *Cole Cataneo-Ryan,*
Class Vice President

- Presentation of Diplomas *Ms. Ellin Booras, Principal*
Mr. Shaun Cahill, Chairman, Sandwich School Committee
Ms. Elizabeth Haskell, Assistant Principal
Mr. Richard Metropolis, Assistant Principal

- * Recessional.....*Directed by Mr. Roy Campbell*

- * Please Stand

Class Advisors

Christopher Dumas and Candice Hunt

Class Officers

President – Molly Elizabeth Morris
Vice President – Cole Anthony Cataneo-Ryan
Secretary – Alexandra Elizabeth Caggiano
Treasurer – Olivia Hayward Christian
Public Relations – Catherine Cristen Archambeault

Marshals

Evan Denmark – Henry Daniels-Koch

Ushers

Nathanael Costa – William Densberger – Victoria Goddard
Brian Hann – Abigail Hanson – Kelsey Lawrence
Jessica Lizotte – Alicia Mangelson – Matthew Mullin
Marinna Raucci – Abigail Reynolds – Philecia Strauss
Terah Strauss – Maranda Swift
Glenn Tenney – Joshua Vaughn

Sincere Thanks To:

Dr. Ellin Booras, Principal
Ms. Elizabeth Haskell, Assistant Principal
Mr. Richard Metropolis, Assistant Principal
SHS Faculty and Staff
Mrs. Laura Carlyle
Mrs. Susan Lindholm – Mr. Bud Schermerhorn
Mr. Jamie Booth
The SHS Custodial and Maintenance Staff
Mrs. Brenda Kinchla – Mrs. Joanne DeConto
Mrs. Rachel Cronin
Friends and families of the Class of 2012
The Building/Grounds Team
Sandwich Hollows – Scenic Roots
Mr. Robbie Jarvis Sound & Lighting
Ms. Paula Johnson, Ms. Jennifer McGrail, Mr. Andrew Eaton
and
Mr. Robert Vinciguerra, Sandwich Community Television

SANDWICH HIGH SCHOOL CLASS OF 2012

<p>David Joseph Allen Dylan Michael Allen Peter James Alvarenga John Joseph Amaral Stephanie Anne Andersen Alyssa Joan Anderson Ryan Roland Anderson Catherine C. Archambeault Grady Nicholas Arnao Alexandra Starr Austin</p>	<p>Mikaela Marie Colameco Bradford Newell Collins * Kellen Comer ++* Erica Claire Corbiere Timothy L. Corsini Johnny Callahan Cotter Gaven Gerard Cox Timothy Charles Cox Jake Dillon Crosby * Nicholaus A. Crossman Christopher Ian Crowley +* Thomas Olin Cundiff * Jessica Lynn Curran * Teele Elizabeth Currier</p>	<p>Misty Elyse Giles Nicole Elizabeth Gilooly Erika Lynn Glaser Hannah Starr Gngong * Brianna Elizabeth Golden * Eva Jean Golden Bethany Renee Gomes Thomas Joseph Grady Alana Joan Graves Danielle Codie Grout Mary Dorothea Grundman Luke David Guillemette Jared Alexander Gustafson</p>
<p>Lindsey Nicole Baker Catherine Corinne Balboni Alyssa Carol Barr Ciara Rose Barrigas Grace McQuade Barter Samantha Grace Bavelock Shannon Nicole Beloin Grady Liam Bergin Benjamin N. Borowski Philip Joseph Boudrow * Brianna Lynne Bourque James Thomas Bousfield Daniel Scott Branco Rachel Laurel Brewster Patrick Michael Brides * Emily Lynn Briggs Adam James Brophy Aimee Rose Brophy * Krista Grace Brown James Alden Bryant * Emily N. Budzynkiewicz Christopher M. Burns Alyssa Florence Buttrick</p>	<p>Nicole Daly Hannah Christine Davies Grace Marion Davis Shawn Patrick Deane Victoria Grace Denmat * Jordan J. DeBettencourt Thomas Russell DeCoste Courtney Taylor Diamond Michael B. Diefendorf Sarah Lindsey Diemer Elizabeth A. Doleman Dallas Joseph Donovan Matthew Scott Dorado Tyler Thompson Dower Harrington Max Drake Charlotte Durieux</p>	<p>Samantha P. Hagenstein Sarah Elizabeth Haggerty Cody Ryan Hamblin Amelia Nicole Hamilton Peter Joseph Hanlon Gretchen Rose Hanson Meaghan Kathleen Harden Christian David Hassler Daniel Robert Hawkins Austin Kenneth Haygood Kyle Thomas Hein * Jason Oliver Hendy Samuel William Hennessy Dino Kostas Heras Joseph C. Herbaugh Benjamin Jeffrey Herndon Jason Patrick Heyer Brenna Ann Hines Tara Diane Hoenings Tyler Michael Holmes Katelyn Rose Houlihan * Andrew Atkinson Howells Bradford Nathaniel Howes</p>
<p>* Alexandra E. Caggiano Brenden M. Caldeira Brie Elizabeth Campbell * John Stephen Cannavo * Brendan Sawyer Carl * Danielle Kristine Cassista Cole A. Cataneo-Ryan * Ashley Barbara Chace * Olivia Hayward Christian Benjamin A. Clabault Megan Elaine Clancy Shawn Mykal Claudio Molly Elden Cobb</p>	<p>Emma Jane Ellis * Stephanie Rose Esmond David Freeman Evans Diana Alexandra Evans</p>	<p>Nicole Ashley Iodice</p>
<p>++ Valedictorian + Salutatorian * National Honor Society Multicolored tassels denote Art Honor Society</p>	<p>Maranda E. Fernald Robert Tyler Finerty Samantha C. Finerty Sophia Rose Finocchi Emma Beth Fitzpatrick Connor Michael Flannery Alexandra Best Flood Kelly Mae Flynn Evan Bentley Foster Alexa Jordan Franco</p>	<p>Taylor Marie Jackimowicz Alexander S. Jackson Bryan Allen Jenkins * Matthew Paul Johnson Isabella Amorin Junqueira</p>
	<p>Charles Bourget Gagnon Lauren Leigh Gallagher Benjamin Francis Ganley * Paul David Gannett * Abigail Marie Garrahan Ryan Paul George</p>	<p>Robert William Kamb III * Elizabeth Marie Kelly Kohle Christopher Kinsella</p>
		<p>Connor William Lamb Courtney C. Langford Matthew Peter Larson Dana Elizabeth Layo</p>

Caitlyn Alyce Lazarescu
 Rachel Rose LaBarre
 Cody Edward Leary
 Chelsey Marie Lehmann
 Daryan Leigh Lemire
 Jill Alexandra Leonard
 Jacob David Leonardi
 * Michael Stephen Lerch
 Kristen Renee Levesque
 Brendan James LeVangie
 * Allison Elizabeth Lizotte
 Colleen Lisa Lyons

Jacob Russell Macone
 * Mariah C. MacKenzie
 * Jerome Fay MacLeod
 Kylie Jane Malloy
 Matthew Eric Mantenfel
 Taylor Barbara Marshall
 Justin C. Martinez
 Adam Joseph Mason
 Emma Brooke Masson
 Colby DeLaura Mathis
 Clayton Thomas Maul
 Shannon Mary McBain
 Alyssa S. McCracken
 Paul Tyler McCusker
 Jalen Patrick McDonald
 Jennifer L. McDonald
 Ashley M. McElhinney
 Matthew Francis McGee
 Ty Christian McGrath
 Diana Jean McMahan
 Connor J. McNamara
 Thomas Francis Mello
 Jessica Ann Meyer
 Dennis Paul Mills
 Rachel E. Minghella
 Alexis Ann Molina
 Sean Michael Moore
 Molly Elizabeth Morris
 Catherine S. Morrison
 Lucas Theodore Mullin
 * Quinn Murphy

Liam Keegan Naples
 * Olivia Michelle Nelson
 Rachel Lambert Noonan

Timothy Shawn O'Brien
 Megan E. O'Connell
 * Reilly C. O'Connell
 Jacqueline O'Connor
 Caitlyn Elizabeth O'Conor
 Katherine Joan Oliver

Robert Papapietro
 Abigail Mae Patterson
 Mara Katherine Payne
 Sarah Marie Perras
 Alyssa Deborah Perry
 * Spencer R. Pietryka
 Jennifer Anne Pratkan

David William Regan
 * Madeleine H. Reynolds
 Jamieson Mary Richards
 Joseph Henry Robertson
 Kurt Andrew Robinson
 John Victor Rudowski
 Nathaniel John Russell
 Robert James Ruth
 Julia Evan Ryder

Mark Anthony Santosuosso
 Samuel Edward Scott
 Shelby Lynn Scott
 Tatiana Natalie Shewchuk
 * Samer Hani Sholi
 Desirae Ann Silva
 Elizabeth Doris Simkins
 * Anastasia May Sivco
 John Christopher Slowey
 Katelynn Brooke Smith
 Kayla Ann Souza
 Tyler Alexander Spain

* Jeanne Marie Speroni
 Susan Ellen Sprague
 Zachary James Sprague
 Nicholas Thomas St. Pierre
 Patrick Matthew Steemson
 Samuel Zachary Stella
 Samantha Tayler Strauss
 Brian Patrick Sullivan
 Joseph Charles Sullivan
 Myles Bailey Sykes

Jennie Mae Taddia
 Carli Marie Tallia
 * Ceara Ann Tavares
 Sydney Elise Tedford
 Kayla Thierwechter
 * Rachel Victoria Thomas
 Margaret Rae Titcomb
 Rebecca Marie Tompkins
 Yigit Mustafa Topcu
 Mikhaela Krystyna Tropp
 Noah Joseph Ric True
 * Anthony Joseph Tully

Kyle Thomas Van Cleef
 Zachary Jacob Vaughn

Shauna Marie Wahle
 Rachel Clara Walker
 Rose Elizabeth Wallace
 * Cory David Warren
 Abigail Elizabeth Weber
 * Ashley Marie Whelan
 Liam Patrick White
 Emily Patricia Wojnar
 Andrew Grant Wolf
 David Bernard Wolf

++ Valedictorian
 + Salutatorian
 * National Honor Society
 Multicolored tassels denote
 Art Honor Society



Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

Elected School Committee Representatives:

Town of Bourne Mary Crook
Lisa Dumont

Town of Falmouth Mark Mancini
Edmund Zmuda

Town of Marion Eunice Manduca

Town of Sandwich Penny Blackwell
Steven Chalke, Treasurer

Town of Wareham Robert Fichtenmayer, Chair
Kent Pearce

Superintendent Robert A. Dutch

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2011 consisted of one hundred seventeen (117) students from Bourne, one hundred eighty-four (184) from Falmouth, fourteen (14) from Marion, one hundred twenty-four (124) from Sandwich, and two hundred twenty-five (225) from Wareham. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year. The school also has a full-time, self-sufficient adult Licensed Practical Nursing.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 664-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 1,713 adult students were enrolled in evening courses during this fiscal year.

Our enrollment has continued to increase and should remain at the current level based on the size of our physical plant and faculty. We continue to receive almost 400 applications from 8th graders in the district for the 180 seats in the freshman class.

This fiscal year concluded with the continuation of several building and grounds projects intended to minimize overcrowding. These include construction of a press box and athletic field improvements as well as the construction of a 9,225-square-foot building designed to house the licensed practical nursing program. The construction is expected to be a two to three year project, built by students and teachers and funded by the profits from the LPN and adult education programs. The building will be home to the full-time LPN program and will include four classrooms/labs and a child care center, as well as provide space for offices and storage.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates for the benefit of our communities. We look forward to your continued support.

Respectfully submitted,

Robert A. Dutch
Superintendent

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2012

SANDWICH

Matthew Adams
Nicholas Allen
Robert Buchenan
Genevieve Cameron
Brennen Carroll
Maryanne Chalke
Kathleen Crosby
Lucy Deehan
Brent Dutra
Sean Foley
Drew Forest
Sheamus Glynn
Joanna Golden

Robert Hutchinson
Peter Kendrick
Amanda Lods
Joshua Marinaccio
Nicholas McElroy
Kent Murtaugh
Jacon Perron
Brian Quinlan
Morgan Reilly
Joscelyn Rennie
Nicholas Tarantino
Matthew Tremblay

Meeting Schedule

This section is subject to change. Please check the Town Hall Annex bulletin board to confirm the date, time and location of meetings.

Board of Appeals

2nd & 4th Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Board of Assessors

Contact Town Hall for Meeting Schedule

Community Preservation Committee

1st Mon., 5:00 p.m., 16 Jan Sebastian Dr.

Conservation Commission

1st & 3rd Wed., 7:00 p.m., 16 Jan Sebastian Dr.
(except January 2, July 3 and July 17 – there will only be one meeting in July on July 10, 2013)

Council on Aging

4th Mon., 11:30 a.m., Human Services Building

Energy Committee

Contact Town Clerk's Office for Meeting Schedule

Friends of Sandwich Public Library

3rd Wed. *(Contact Sandwich Public Library for details)*

Friends of Sandwich Town Archives

3rd Wed., 1 p.m. *(Contact Sandwich Public Library for details)*

Finance Committee

Contact Town Hall for Meeting Schedule

Golf Advisory Committee

Contact Town Clerk's Office for Meeting Schedule

Board of Health

2nd Wed., 7:00 p.m., 16 Jan Sebastian Dr. or as posted

Historical Commission

1st Wed., 6 p.m., Sandwich Public Library
(See Town Clerk's website for details)

Historic District Committee

2nd & 4th Wed., 6:30 p.m., 16 Jan Sebastian Dr.
(except November & December – meeting is the 2nd Wed. only)

Housing Authority Commission

1st Thurs., 6:00 p.m., 20 Tom's Way

Library Trustees

2nd Tues., 7:00 p.m., Public Library

Personnel Board

Contact Town Hall for Meeting Schedule

Planning Board

1st & 3rd Tues., 7:00 p.m., 16 Jan Sebastian Dr.

Recreation Committee

1st Tues., 7:00 p.m., Oak Crest Cove, 34 Quaker Meetinghouse Rd.

School Committee

1st & 3rd Wed., 7:00 p.m., Sandwich High School Library

Board of Selectmen

Every Other Thurs., 7:00 p.m., Town Hall, 130 Main St.
(Unless Otherwise Posted)

Visitor Services Board

Contact Town Clerk's Office for Meeting Schedule

Water Quality Review Committee

Contact Board of Health for Meeting Schedule

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street

Office of the Board of Selectmen.....	888-4910
Office of the Town Manager.....	888-5144
Accounting Office	888-0352
Office of the Treasurer	888-6508
Office of the Human Resources Director	833-8061

Town Hall Annex, 145 Main Street

Assessing Department.....	888-0157
Office of the Tax Collector.....	833-8012
Office of the Town Clerk	888-0340
Transfer Station/Beach Sticker Sales	833-8012

Public Library, 142 Main Street

Town Archives	888-0625
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Public Works Dept., 500 Route 130

Cemetery	833-8002
Town Engineer	
Highway	
Parks	
Sanitation/Transfer Station	888-1969
Tree Warden	

Sandwich Marina, Ed Moffitt Drive

.....	833-0808
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Human Services Building, 270 Quaker Meetinghouse Road

Council on Aging	888-4737
Public Health Nurse	833-8020

Oak Crest Cove, 34 Quaker Meetinghouse Road

Facilities Department	477-9457
Information Technology.....	833-8069
Recreation Department	888-4361

Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte. 130

Animal Control Officer.....	833-8004
Board of Appeals.....	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Engineering Department.....	833-8000
Natural Resources Department (Conservation).....	833-8054
Planning Department.....	833-8001

Police Department, 117 Rte 6A, Sandwich

(Non-Emergency).....	888-3343
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Fire Department, 115 Rte 6A, Sandwich

(Non-Emergency).....	888-0525
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School Superintendent, 365 Quaker Meetinghouse Rd. ... 888-1054

Sandwich Hollows Golf Club, Round Hill Rd. 888-3384

TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY	911
Accountant	888-0352
Animal Control Officer	833-8004
Archives (<i>located at the Public Library</i>)	888-0625
Assessors	888-0157
Barnstable County (<i>Main #</i>)	375-6600
Barnstable County Register Of Deeds	362-7733
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Business Manager (<i>School</i>)	888-1054
Cable TV (<i>Comcast</i>)	(<i>Toll Free</i>) 800-COMCAST
	800-266-2278
Cable TV Studio (<i>SCTV</i>)	888-6800
Canal Region Chamber of Commerce	759-6000
<i>Cape Cod Times</i> Newspaper	508-548-9300
	800-451-7887
Community School:	
Main Office @ High School	888-5300
School for Early Learning @ Wing	888-8004
Pool	888-5300
Council on Aging	888-4737
Engineering Department	833-8000
Facilities Manager	477-9457
Fire (<i>non-emergency</i>)	888-0525
Forestdale School:	
Main	477-6600
Nurse	477-2866
Gas/Plumbing Inspector	888-4200
Golf Course (<i>Sandwich Hollows</i>)	888-3384
Health Agent	888-4200
High School	888-4900
Athletic Director	ext. 5044
Guidance	ext. 5023
Library	ext. 5043
Nurse	ext. 5033
Historic District	888-4200
Housing Authority	833-4979
Hoxie House	888-1173
Human Resources	833-8061
Information Technology	833-8069
Library	888-0625
Marina	833-0808
Municipal Liens	833-8012
Natural Resources (<i>Conservation</i>)	833-8054
Oak Ridge School:	
Main	833-0111
Nurse	833-0988
Otis Air Force Base	968-4670
Planning Board	833-8001
Police (<i>non-emergency</i>)	888-3343
Public Health Nurse	833-8020
Public Works Department	833-8002
Cemetery	
Highway	
Parks	
Town Engineer	
Tree Warden	
Transfer Station	888-1969
Recreation Director	888-4361
Sandwich Chamber of Commerce	833-9755
<i>Sandwich Enterprise</i> Newspaper	800-286-7744
Sandy Neck (<i>4x4 Permits</i>)	362-8300

Selectmen	888-4910
Shawme Crowell Forest	888-0351
Shellfish Inquiries	833-8054
State Fish Hatchery (<i>MDFW</i>)	888-0008
Superintendent of Schools	888-1054
SPED	888-1054 ext. 21
Tax Collector	833-8012
<i>The Broadsider</i> Newspaper	888-0000
Town Clerk	888-0340
Town Manager	888-5144
Treasurer	888-6508
Upper Cape Cod Regional Technical School	508-759-7711
Veterans' Services	(<i>Toll Free</i>) 888-778-8701
Water District	888-2775
Weights & Measures	508-862-4671
Wing School:	
Main	888-1343
Nurse	888-7016
Wire Inspector	888-4200

FAX NUMBERS:

Animal Control Officer	833-0018
Assessing	833-8098
Board of Appeals	833-8006
Canal Region Chamber of Commerce	759-6965
Community School @ High School	888-8095
Council on Aging	833-9154
Natural Resources (<i>Conservation</i>)	833-0018
DPW	833-8011
Engineering	833-8005
Fire	833-8010
Forestdale School	477-7665
Golf Course (<i>Sandwich Hollows</i>)	833-1689
High School	833-8392
Housing Authority	833-4993
Human Resources	833-8045
Inspections	833-0018
Library	833-1076
Marina	833-8026
Nursing	833-8398
Oak Ridge School	888-0911
Planning & Development	833-8006
Police	888-4163
Recreation	888-5884
School Business Office	833-8023
Selectmen	833-8045
Superintendent of Schools	888-9505
Tax Collector	888-2497
Town Manager	833-8045
Town Clerk	888-2497
Treasurer	888-8655
Wing School	888-1082

Town Website: www.sandwichmass.org

Town E-Mail Addresses: townhall@townofsandwich.net
selectmen@townofsandwich.net

Sandwich Chamber of Commerce Website:
www.sandwichchamber.com

Sandwich Visitor Services Board Websites:
www.sandwichma.org
www.sandwichvacation.com