



Town of Sandwich

2014

Annual Reports

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639	
County:	Barnstable	
Population	January 1, 2013 --- 20,980 January 1, 2014 --- 20,974	
Area:	43.95 square miles (includes 14.95 square miles in The Massachusetts Military Reservation)	
Highest Elevation:	292 feet (Telegraph Hill)	
Lowest Elevation:	Sea Level	
Miles of Road	248.4 miles (147.7 Town, 20.4 State, 80.3 other)	
Area Code:	508	
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)	
Government	5 Member Part-Time Board of Selectmen and a Town Manager Open Town Meeting, 1 st Monday in May Town Election, 1 st Thursday following the 1 st Monday (Annual Town Meeting)	
FY 2014 Tax Rate, Residential:	\$14.57 per thousand, Sandwich Water District \$.83, No. Sagamore Water Dist. \$1.10	
FY 2015 Tax Rate, Residential:	\$14.82 per thousand, Sandwich Water District \$1.78, No Sagamore Water Dist. \$0.93	
Public Schools:	Henry T. Wing School (PK-6) 556 students Oak Ridge School (K-6) 532 students Forestdale School (K-6) 524 students STEM Academy (7-8) 520 students High School (9-12) 742 students Upper Cape Cod Vocational Technical School (Bourne) 112 Sandwich students as of 10/1/14	
Public Safety:	Full-Time Police and Fire Department (with ambulance service)	
Public Library:	Sandwich Public Library, founded 1891, FY'14 84,180 Items	
Utilities:	Electric:	EVERSOURCE (Formerly NSTAR) 800-592-2000
	Telephone:	Verizon 800-837-4966
	Natural Gas:	National Grid (formerly KEYSpan) 800-548-8000
	Water:	Sandwich Water District 508-888-2775
	Cable Television:	Comcast Cable TV (Toll Free) 800-COMCAST (800-266-2278)
		Direct TV 1-877-916-5137
Nearby Hospitals:	Cape Cod Hospital (Hyannis)	508-771-1800
	Falmouth Hospital (Falmouth)	508-548-5300
	Beth Israel Deaconess – Plymouth (Formerly Jordan Hospital)	508-746-2000
	Tobey Hospital (Wareham)	508-295-0880
	Spaulding Rehabilitation Cape Cod (Sandwich)	508-833-4000
Churches:	St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker), Calvary Chapel of Cape Cod, Lighthouse On The Rock Family Church, Lighthouse Christian Fellowship, Covenant Community Church, Jehovah's Witness	

2014
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod



For the Year Ending December 31, 2014

2014 EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held to honor Town Employees for their years of dedicated service to the Town of Sandwich and to give special honor to recipients of the Employee of the Year and Volunteer of the Year.

EMPLOYEE OF THE YEAR – BOARD OF SELECTMEN

Department of Public Works Laborers

EMPLOYEE OF THE YEAR – SCHOOL COMMITTEE

Maureen Wiklund

VOLUNTEER OF THE YEAR

Becky Milburn

15-YEAR EMPLOYEES – BOARD OF SELECTMEN

Warren H. Bovarnick–Collector’s Office	Bruce T. Lawrence – Police Department	Nicholas C. Souke – Fire Department
Doris L. Driscoll – Library	Darren M. Meyer – Board of Health	Karen E. Varjian - Library
Kathleen M. Johnson - Library	Dave P. Polidor – Golf Department	

20-YEAR EMPLOYEES – BOARD OF SELECTMEN

Robert Brun – Police Department	David M. Malcolmson – Police Department	Sean M. Miller – Fire Department
Jason M. Keene – Police Department	David B. Mason – Board of Health	

25-YEAR EMPLOYEES – BOARD OF SELECTMEN

Timothy Cavanaugh – Police Department	Barbara Gill –Archives	Christine M. Lawrence - Fire Department
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30-YEAR EMPLOYEES – BOARD OF SELECTMEN

Robert R. Black III - Fire Department

40-YEAR EMPLOYEES – BOARD OF SELECTMEN

Joseph M. Cotter – Police Department

15-YEAR EMPLOYEES – SCHOOL COMMITTEE

Carol A. Archambeault – Forestdale	Jenny R. Linkkila – Forestdale	David A. Neill – High School
Jeffery L. Carter – Stem Academy	Martha Martin – High School	Consuela M. Reilly – Early Learning
Rachel Cronin – High School	Kathryn M. McAdams – Oak Ridge	Julie C. Walsh – Stem Academy
Leticia H. Fournier – Early Learning	Sarah Murray - Forestdale	Maureen Wiklund – K-6 Curr Coord.
Jane M. Kittredge – Stem Academy	Karen Slagle	

20-YEAR EMPLOYEES – SCHOOL COMMITTEE

C. David Aycock – High School	Patricia Leary - Wing	Joan M. Smith – Forestdale
Clare Driscoll – High School	Brent F. Pearsall – High School	Laurie L. St. Pierre – High School
Owen J. (Chip) Hill – High School	Julie A. Santoni - Forestdale	Cheryle M. Varney – Oak Ridge

25-YEAR EMPLOYEES – SCHOOL COMMITTEE

Suzanne Budzynkiewicz	Jonathan Kerr-Wing	Ellen M. Mantenfel – Oak Ridge
Clare Driscoll – High School	Catherine S. Lemay – Wing	Horace (Bud) Schermerhorn III-HS
Carolyn J. Hite – High School		

30-YEAR EMPLOYEES – SCHOOL COMMITTEE

Matthew J. Bridges – Dir. Pupil Services	Kathleen A. Duffly – High School	Harold A. Weekes - Forestdale
Theresa Delano - Forestdale		

Cover – Town of Sandwich 375th Anniversary Logo designed by George Wright from Cape Cod Textile. Cover designed by Don Fleet, Fleetwood Photography. 375th Anniversary color insert provided by Cindy Russell, Chair, 375th Committee.

TABLE OF CONTENTS

GENERAL GOVERNMENT

Board of Selectmen and Town Manager.....	6
Federal, State and County Officials	8
Town Officials	9
Department Directory	12
Human Resources Department.....	15
Information Technology Department.....	15

FINANCE

Finance Director.....	18
Collector of Taxes.....	29
Finance Committee	36
Town Treasurer/Collector	37
Employee Wages	38
Board of Assessors.....	57
Capital Improvement Planning Committee.....	58

TOWN CLERK

Town Clerk's Office	60
Births, Marriages and Deaths in 2014.....	60
Dog Licenses.....	60
Business Certificates and Raffle Permits	60
Annual Town Meeting, May 5, 2014	61
Annual Town Election, May 8, 2014	73
State Primary, September 9, 2014.....	76
State Election, November 4, 2014.....	80
Sandwich Historic District Election, November 25, 2014.....	84

PLANNING AND ENVIRONMENT

Planning and Development Department	86
Natural Resources Department and Animal Control.....	87
Harbormaster.....	89
Community Preservation Committee	90
Cape Cod Commission.....	91
Cape Light Compact	95

HISTORIC

Historical Commission.....	98
Archives and Historical Center	99
Hoxie House.....	99
Dexter Grist Mill.....	100
Old King's Highway Historic District Commission.....	100

PUBLIC SAFETY AND INSPECTIONS

Police Department	102
Fire Department.....	106
Forest Warden	107
Building Inspector	108
Electrical Department.....	109
Plumbing/Gas Inspector	109
Facilities Department.....	110
Board of Health	111
Emergency Management Director.....	112
School Safety Group.....	113

PUBLIC WORKS

Public Works Department	116
Highway	116
Sanitation.....	116
Parks Department and Tree Warden.....	117
Engineering Department.....	117

CULTURE, RECREATION, LEISURE

Recreation Department.....	120
Public Library.....	122
Cultural Council	123
Golf Operations / Sandwich Hollows Golf Club	124
Visitor Services Board.....	126
Glass Town Cultural District.....	126

HOUSING AND HUMAN SERVICES

Housing Authority	128
Public Health Nurse Department	129
Council on Aging	130
Cape Cod Regional Transit Authority	132

EDUCATION

Sandwich Public Schools	134
Enrollments	135
2014 School Budget	136
Superintendent of Schools	137
Sandwich High School	141
Sandwich Stem Academy.....	146
Henry T. Wing School.....	148
Forestdale School	152
Oak Ridge School.....	157
Scholarship Awards.....	161
Commencement Program	163
The Class of 2014.....	165
Upper Cape Cod Regional Technical School	167

General Government



Photo Courtesy of Sandwich Archives

Thornton W. Burgess speaking at the clambake at the Casino during the celebration of the 300th Anniversary in 1939.

Report of the BOARD OF SELECTMEN AND TOWN MANAGER

The Board of Selectmen and Town Manager's Office continued to make progress toward numerous goals in 2014.

Infrastructure and planning was a recurring theme throughout the year. The Library heating, ventilation, air conditioning (HVAC) replacement project and the Town Hall Phase II ("bubbler") project were both completed. Annual Town Meeting, and voters at the Annual Election, also approved a \$1.3 million capital outlay exclusion for road repairs throughout Town. This funding will begin to implement the Board's policy decision to allow voters to decide *annually* on whether to invest additional taxpayer funds on road improvements. Although the Board has been considering the pros and cons of proposing longer-term borrowing with a road bond, we are anticipating asking voters for approval of future annual \$1.3 million capital outlay exclusion requests for road improvements in subsequent years as well. The Board also voted to lift the long-standing moratorium on taking private roads. We anticipate that in 2015 the Board will adopt final rules to implement this policy and once again begin taking a limited number of roads in the future.

The Town also continued to devote significant staff resources and funding to make emergency repairs at Town Neck Beach, which was weakened by years of erosion and battered by strong coastal storms. The Town requested and received emergency procurement authority from the Commonwealth's Division of Capital Asset Management and Maintenance, and emergency environmental authority from the Department of Environmental Protection, to place thousands of tons of sand to fill in the breaches at the dunes. In calendar year 2014, the Town spent nearly \$85,000 in emergency sand re-nourishment at Town Neck Beach. In addition, staff in the Town Manager's office and the Department of Natural Resources made significant strides with the Army Corps of Engineers toward receiving approximately 150,000 cubic yards of sand material that will be dredged from the Cape Cod Canal by the Army Corps next year in the winter of 2015 to be placed at Town Neck Beach. In addition, the Town's consultant, the Woods Hole Group, finalized the complicated permitting steps necessary for constructing what would be the largest beach re-nourishment project in the entire Commonwealth. The Town also received a \$300,000 grant from the Commonwealth's Office of Coastal Zone Management, which will assist the Town with the technical administrative work to help secure permits for a longer-term source of sand, potentially at the Scusset Beach area. We are still frustrated by the federal government's lack of funding our reimbursement for costs incurred from previous storms Sandy and Nemo, but we will continue to push for release of these funds, as well as authorization from newly elected Governor Baker for the previously appropriated \$5 million included in FY15 state budget's bond authorization.

Public safety planning continued to be a significant issue throughout 2014. The Board's public safety planning committee refined their plans for a new joint police/fire/emergency management facility and new fire/rescue substation. The group listened to the public's concerns about the previous proposal's cost, the loss of service to downtown area with the previously proposed two-station plan, the feeling that Town leaders were not listening to residents/taxpayers, and the fact that many voters wanted an alternative "plan B." With that in mind, the Board instructed the group to go 'back to the drawing board' and conduct multiple public, televised presentations and workshops with Board of Selectmen. The Board ultimately gave unanimous direction for a new three-station solution, all of which would be fully staffed. The Board intends to have a new proposal presented to voters in 2015.

In 2014 the Town, with the assistance of an expert engineering consultant, completed a recreational master plan for Sandwich Hollows Golf Club to determine what areas within the unused golf course land can be developed for public and/or private recreational purposes. Although using local taxpayer funds for expanding public recreation is not one of the highest priorities of the Board, the planning for this purpose is an important task, as the Town may be able to make incremental progress at portions of the plan over the upcoming years, through some combination of Community Preservation Act funds, donations from local private sports groups, or contributions from private developers looking to expand public/private partnerships for recreational uses in the future.

The Town continued its commitment to historic preservation with the planning for the rehabilitation of two historic Town-owned buildings: the Deacon Eldred House located at 4 Water Street, and the Clark-Haddad Memorial Building located at 16 Dewey Avenue. With the use of Community Preservation Act Administrative Funds, the Board selected a highly qualified architectural firm that specializes in historic preservation to conduct facility assessments and feasibility studies for the adaptive re-use of these two important structures. The Board looks forward to participating in these studies, and reviewing the final reports in the spring of 2015.

As the School Committee continues to implement the Science Technology Engineering and Math (STEM) program for 7th and 8th grade students located at Sandwich High School and prepares to close the Wing School in 2015, the Board selected a highly qualified architectural firm to conduct a facility assessment and feasibility study of the Wing School. This important project will carefully evaluate the existing conditions of this building, will solicit community input and feedback about potential future uses of the building, and will realistically estimate the costs of selected options for the future reuse of all (or portions) of this structure. The Board anxiously awaits the final report in the summer of 2015 so the Town can begin discussions with the community in the fall about exactly what voters wish to see at this site in the future.

The Board of Selectmen also finalized its work evaluating the proposals submitted in response to the Town's Request for Proposals (RFP) for the sale of the land in the South Sandwich Village Center. In 2014 the Town finalized its decision and selected a developer to construct a large for-profit indoor and outdoor athletic facility, with associated retail and commercial uses and a medium sized hotel. In late 2014 the Purchase and Sales agreement was fully executed with the developers, who then submitted their Notice of Intent to submit a Development Agreement application with the Cape Cod Commission. The Board looks forward to working with the developers in 2015 to finalize their application and ultimately enter into a final Development Agreement with the Commission. At that point, the developers would close on the property and enter into a detailed land development agreement with the Town, ensuring that the proposed for-profit development is constructed consistent with the proposal submitted to the Town.

Lastly, 2014 marked the Town's 375th anniversary. We were very fortunate to have a group of extremely dedicated volunteers organize a year-long celebration, including laser-light shows, performances and parades. In particular, the Board would like to thank 375 Committee Chairperson Cynthia Russell for her enthusiasm and countless hours of work dedicated to making the Town's 375 celebration such a success for the whole community.

In closing, we would like to thank all of our Town employees who work to provide efficient and effective municipal services, including a special thank you to all of the various unpaid volunteers on all of our boards and committees who dedicate countless hours every year. The Town could not function as well as it does without all of their efforts.

Respectfully submitted,

Ralph A. Vitacco, Chairman
Frank Pannorfi, Vice Chair
James W. Pierce
Susan James
R. Patrick Ellis

George "Bud" Dunham, Town Manager
Douglas Lapp, Assistant Town Manager

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress

Elizabeth Warren

2400 JFK Federal Building

Boston, MA 02203

Tel. 617-565-3170

Fax 617-723-7325

E-mail stephanie_houghton@warren.senate.gov

Senator in Congress

Ed Markey

218 Russell Senate Office Building

Washington, DC 20510

Tel. 202-224-2742

www.markey.senate.gov

JFK Federal Building

15 New Sudbury

Boston, MA 02203

Tel. 617-565-8519

Fax 617-248-3870

Congressman – 10th District

William Keating

283 1st Southeast

315 Cannon HOB

Washington, DC 20515

Tel. 202-225-3111

Fax 202-225-5658

Website www.keating.house.gov

297 North Street

Suite 312

Hyannis, MA 02601

Tel. 800-870-2626

Tel. 508-771-0666

Fax 508-790-1959

STATE

Governor

Charles Baker

Office of the Governor

State House - Room 280

Boston, MA 02133

Tel. 617-725-4000

Fax 617-727-9725

Web Site www.mass.gov

STATE SENATE

Plymouth & Barnstable District

Vinny deMacedo

State House - Room 70

Boston, MA 02133

Tel. 617-722-1330

Fax 617-722-1010

Chief of Staff – Emily Jue

Director of Local Affairs – Monica Mullin

E-mail vinny.deMacedo@masenate.gov

Plymouth – District Office

Vinny deMacedo

10 Cordage Park Circle

Room 229

Plymouth, MA 02360

Tel. 508-747-6500

Fax 508-746-9332

State House of Representatives

Representative Randy Hunt

5th Barnstable

State House - Room 136

Boston, MA 02133-1054

Tel. 617-722-2800 x8743

Legislative Aide – Susann Koelsch

E-mail Randy.Hunt@MAHouse.gov

District Office-

297 Quaker Meetinghouse Road

E. Sandwich, MA 02537

Tel. 508-888-2158

Legislative Aide – Susann Koelsch

E-mail randy.hunt@mahouse.gov

E-mail randy@electrandyhunt.com

E-mail randy@randyhuntcpa.com

COUNTY

Barnstable County Commissioners

PO Box 427

3195 Main Street

Barnstable, MA 02630

Dir. Tel. 508-375-6648

Tel. 508-375-6600 (County Complex)

www.barnstablecounty.org

Sheila Lyons, Chairman, - Harwich

Mary Pat Flynn, Vice-Chairman - Falmouth

Leo G. Cakounes, Commissioner

Barnstable County Assembly of Delegates

James Killion

6 Pierre Vernier Drive

Sandwich, MA 02563

Tel. 508-539-4149

E-mail jkillion@barnstablecounty.org

Cape Cod Commission

3225 Main Street

PO Box 226

Barnstable, MA 02630

Tel. 508-362-3828

E-mail frontdesk@capecodcommission.org

Harold Mitchell – Sandwich Representative

TOWN OFFICIALS through June 30, 2014

BOARDS AND COMMITTEES

Board of Selectmen

Ralph Vitacco, Chair2016
 James W. Pierce.....2015
 Frank Pannorfi, Vice-Chair.....2017
 Susan James.....2016
 R. Patrick Ellis.....2017

Board of Assessors

Nicholas E. Fernandes, Jr., Chair.....2015
 Lawrence Harrington.....2016
 Robert James.....2017

Town Clerk

Taylor D. White.....2016

Moderator

Garry N. Blank, Esq.....2015

Constables

Gerald D. Nye.....2016
 Clyde S. Gill.....2017
 James Joseph Sullivan.....2015

School Committee

Travis Andrade, Chair2015
 Andrea Killion, Vice Chair.....2015
 Nancy Crossman.....2016
 Marie Kangas.....2016
 James Dever.....2017
 Sean Rausch.....2017
 Louis Wack.....2015

Board of Health

Sandra Lee Tompkins, Chair2016
 Francis J. Sheehan.....2017
 Rebecca Lovell Scott.....2015

Trustees of the Sandwich Public Library

Mark Wiklund, Vice Chair2017
 Marian Gurney, Chair.....2015
 Alice Baker.....2016
 Mary Gaffney.....2015
 Janet Czarnetzki.....2016
 Edwin Scribner.....2016
 Jennifer Tickell.....2017
 Jeanie Vander Pyl.....2017
 Christine Brown.....2015

Trustees of Weston Memorial Fund

Geoffrey Lenk, Chairman2015
 Peter Conathan.....2017
 Jonathan Hagenstein.....2016

Planning Board

William Burbank, Chair2016
 Sarah Regan, Vice Chair2016
 Scott Torrey.....2015
 Elizabeth K. Cotter.....2015
 Lori Caron.....2017
 David Darling.....2015
 Robert King.....2017

Sandwich Housing Authority

Richard Johnson, Chairman2017
 Peter Beauchemin.....2018
 Christine Palkoski.....2016
 Hank Tuohy.....2015

Sandwich Historic District Committee

William Collins, Chair.....2018
 Richard Algers.....2017
 Terry Blake.....2016
 Mary Foley.....2015
 Barry Hall, Builder.....2015
 Lynda Haller, alternate.....2015
 Richard Claytor, alternate.....2015

Upper Cape Cod Regional Vocational School

Michael Degan.....2018
 Steven L. Chalke.....2016

APPOINTED OFFICIALS

Finance Director

Doreen A. Guild.....2016

Barnstable County Assembly Delegate

James J. Killion.....2015

Barnstable County Human Rights Commission

Kathy Felt.....2015

Cape Cod Commission Rep.

Harold W. Mitchell.....2016

Cape Light Compact

Everett Horn, Town Rep.....2015

Capital Improvement Planning Committee

(Appointed by Town Moderator)

John Juros, Chair2015
 Paul Kilty.....2015
 Richard Reilly, Vice Chair.....2015
 John Vibberts.....2015
 Joseph Stephens.....2015

Cemetery Commissioner

Susan James.....2016
 Ralph Vitacco.....2015
 R. Patrick Ellis.....2017

Community Preservation Committee

Lisa Bates, Recreation, Chair	2015
Stephen P. Hayes	2016
Laura Wing	2015
Richard Anderson	2017
Christine Palkowski, Housing	2016
Sarah Regan, Planning Board	2015
Daryl Crossman	2015

Conservation Commission

Michael Zylich, Chair	2017
Donald J. Barber	2017
Christopher Kirrane	2016
Christopher Sellstone	2015
Melissa Romano	2015
Neal Holmgren	2016
LuAnn Conroy	2017

Council on Aging

John Barrett, Chair	2015
Neal O'Brien, Vice Chair	2016
Ellen Swain	2015
Mary Jane Ross	2016
Carolyn Motta	2017
Fredrick Battaglia	2015
Michael Bondarek	2017
Pat Walsh	2016
Toni Trusso	2017
Richard Davies	2017

Cultural Council

Charleen Johnson, Chair	2015
Pat O'Connell	2017
Karen Miller	2016
Wayne Miller	2017
Aurora Winters	2015
Shirley Bradstreet	2016
Danka Piekarski	2017

Emergency Management/Planning Committee

Brian Gallant, Director	2015
George Dunham	2015
James Foley	2015
Dan Mahoney	2015
Paul Tilton	2015
Randy Lewis	2015
John LaPine	2015
Chrystal LaPine	2015
William LaPine, Deputy Director	2015
Mark Galkowski	2015
David Mason	2015
Robin Walker	2015
Michael Walker	2015
Lois Wack	2015
Peter Wack	2015
Heather Gallant	2015
Douglas Lapp	2015
William Carrico	2015

Energy Committee

Sarah Cote, Chair	2015
Damien Houlihan	2015
Kevin Burgess	2015
Ann Moehle	2015
Everett Horn	2015
Desiree Revoir	2015

Finance Committee

(Appointed by Town Moderator)

Gene Parini, Chair	2016
Richard Reilly	2017
Thomas Hickey	2015
Michael Dwyer	2015
Matthew M. Terry	2016
Linell Grundman, Vice Chair	2016
Robert Guerin	2017
Mark Snyder	2015
James Lehane	2017

Forest Warden

William Carrico	2015
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Glass Town Cultural District

Joanne Lamothe	2015
Jeanne Prendergast	2015
Lee Repetto	2015
Ellen Spear	2015
Charleen Johnson	2015
Steve Catania	2015
Katie Campbell	2015
Terry Blake	2015

Golf Advisory Committee

John G. Tzimirangas, Chair	2015
Norm Theriault	2015
Michael Regan	2015
Victor Devine	2015
Patti Piva	2015
Paul Washburn	2015

Hazardous Waste Coordinator

William Carrico	2015
-----------------------	------

Board of Health Agent

David Mason

Herring Warden

Mark S. Galkowski	2015
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Inspector of Animals

(Appointed by Board of Health)

Francis J. Sheehan	2015
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MMR Senior Management Board

Ralph Vitacco	2015
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Parking Clerk

Taylor White	2015
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Personnel Board

Kelee Renzi, Chair2015
Karen Miller2015
Susan Hart.....2015

Recreation Committee

Ken Mooney, Vice Chair2015
Ted Mullin Chair2015
Lisa Bates2015
Brian Bodjiak.....2015
Susan McKenna2015

Regional Transit Authority

George H. Dunham2015

Registrars of Voters

Antoinette L. Gleason2016
Joe Carlson2017
Merilyn Myers2015

Right to Know Coordinator

William Carrico2015

Sandwich Economic Initiative Corporation

Richard Johnson, Chair

(Appointed by Board of Selectmen)

Ellen Spear,

(Appointed by Board of Selectmen)

Hank Touhy,

(Appointed by SEIC)

Edward Brabazon,

(Appointed by SEIC)

Susan James,

(Selectmen Representative)

Joseph Arnao,

(Sandwich Chamber Representative)

Charles H. Ritch,

(Appointed by SEIC)

Michael Miller,

(Appointed by SEIC)

Hank Sennott,

(Appointed by SEIC)

Sandwich Historical Commission

Terry Blake, Chair2017
David Schrader2015
Carolyn Crowell.....2016
Bill Daley.....2015
Lisa Hassler2015
Jennifer Madden2016
Donald Bayley2017

Shellfish Constable

Mark Galkowski2017

Town Treasurer/Tax Collector

William Jennings2015

Veteran’s Agent, Director of Veterans’ Services and Veterans Burial Agent

Edward Merigan 2015

Assistant Veterans’ Director

James Crockett 2015

Veterans’ Graves Officer

Raymond Moniz 2015

Visitor Services Board

Don Bayley, Chairman 2015
Donna Thomas 2015
David Merrell 2015
Nancy Clifford..... 2015
Jennifer Chadwick 2015
Lisa Kirkwood 2015
Christopher Richards 2015

Water Quality Advisory Committee

(Appointed by represented Board)

Mike Zylich, Chairman 2015
Frank Pannorfi 2015
Sarah Regan 2015
Dr. Francis Sheehan..... 2015
Chris Sellstone..... 2015
Rob Steen 2015
Peter Thomas 2015

Zoning Board of Appeals

James Killion, Chair 2019
Harold Mitchell 2016
Christopher Neeven 2017
Erik Van Buskirk..... 2018
Robert Jensen 2019
David Schrader, Alternate 2015

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE

508-888-0352

Doreen Guild, Finance Director
Phyllis O'Neill, Assistant Town Accountant
Office Personnel:
Maryann Scarpellini

TOWN MANAGER'S OFFICE/SELECTMEN'S OFFICE

508-888-5144 or 508-888-4910

George Dunham, Town Manager
Douglas Lapp, Assistant Town Manager
Kathleen Coggeshall, Office Manager
Office Personnel:
Diane Hanelt

ASSESSING DEPARTMENT

508-888-0157

Edward Childs, Principal Assessor
Walter Slepchuk, Assistant Assessor
Gary Fryxell, Field Technician
Judy Rumul, Office Manager
Office Personnel:
Jeanne Varney
Andrea Balboni

BOARD OF HEALTH

508-888-4200

David Mason, Agent
Darren Meyer, Assistant Health Agent
Office Personnel:
Jennifer Woodbury

BUILDING DEPARTMENT

508-888-4200

Paul Spiro, Inspector of Buildings
Brendan Brides, Assistant Inspector of Buildings
Michelle Raymond, Office Manager
Walter Fagnant, Jr., Gas and Plumbing Inspector
Robert Scena, Wiring Inspector

COUNCIL ON AGING

508-888-4737

Janet Timmons, Director
Rita Wahlstedt, Outreach Coordinator
Office Personnel:
Mary Ellen Steeves
Patricia Ryan, Volunteer Coordinator
Albert Nicolazzo, Van Driver

DEPARTMENT OF PUBLIC WORKS

508-833-8002

Paul Tilton, DPW Director/Town Engineer
Stefan Masse, Assistant DPW Director
Justin O'Connor, Tree Warden
Gary Gray, Transfer Station Manager
Richard Saline, Parks Foreman
Robert Tokarz, Jr., Transfer Station Foreman

Office Personnel:

Joyce Bartlett
Karen Gagneux

Personnel:

William Hawkins
Jeffrey MacDonald
Brian Fraser
John Lifrieri, Jr.
Richard Malatesta
William "Scott" Neville
Ylber "Ben" Berisha
Joseph Cosgrove
Marco Vieira
Eric Young
Christopher Larsen

Part-time Personnel:

Ronald Merriam
Russell Conway
Steven Clark
James Driscoll
John Matthews
Edward Coveney
Daniel Hawkins
David DePasqua
Michael Geiler
David Allen

ENGINEERING DEPARTMENT

508-833-8000

Samuel Jensen, Assistant Town Engineer
Sean Harrington, Engineering Technician
Melanna Forys, GIS Technician

EAST BOAT BASIN MARINA

508-833-0808

David Whearty, Harbormaster
Michael "Mick" Dunning, Assistant Harbormaster
Troy Lima, Assistant Harbormaster (resigned)

Office Personnel:

Patricia Wojnar
Sharon Smith

FACILITIES MANAGEMENT

508-477-9457

Ted Hamilton, Director
William Sewall, Building Maintenance Specialist

Personnel:

Michael Little, Custodian
Wayne Enos, Sr., Custodian
Gary Gronlund, Custodian

FIRE DEPARTMENT**508-888-0525**

William Carrico, II, Chief
 John Burke, Deputy Chief

Office Personnel:

Lisa Malcolmsen

Captains:

Timothy McMahon
 James Huska
 Robert Black III
 Scott Ames

Lieutenants:

Sean Butler
 Richard Lizotte (retired)
 Peter Pozerski
 Tammy Pimentel-Matthews
 Peter Halliday

Firefighters:

David Ames
 Martin Baumhoff
 Robert Black IV
 Daniel Brun
 Jeremy Cadrin
 Donald Campbell
 Seth Cannon
 Christopher George
 Patrick George
 Robert George
 Joshua Glaser
 Michael Goodwin
 Michael Harrington
 Jonathan Houde
 Drew Lahteine
 John LeVangie
 Karen Macedo
 Lawrence Machado, Jr.
 Joseph Maciel
 Sean Miller
 Morgan Reed
 Nicholas C. Souke
 Kenneth Sullivan
 Matthew Thompson

Fire Prevention Officer:

Daniel Keane

EMS Officer:

Brian Leary

Dispatchers:

Christine Lawrence
 Kathleen Keene
 Charmaine Sargent
 Kim Cyr

HUMAN RESOURCES DEPARTMENT**508-833-8061**

Marie Buckner, Director
 Janice Hagberg, Assistant Director

INFORMATION TECHNOLOGY DEPARTMENT**508-833-8069**

Michael Twomey, Director
 Tammy Reil, Network Specialist

NATURAL RESOURCES DEPARTMENT**508-888-4200**

Mark Galkowski, Director of Natural Resources
 David DeConto, Natural Resources Officer
 John Pimental, Animal Control Officer

Office Personnel:

Heidi Hawkins
 Lori Cannon

PLANNING AND DEVELOPMENT**508-833-8001**

Blair Haney, Director

Office Personnel:

Marilyn Bassett
 Maureen Carty

POLICE DEPARTMENT**508-888-3343**

Peter Wack, Chief of Police

Lieutenants:

David Guillemette
 Michael Nurse

Office Personnel:

Lorrie Wieman

Sergeants:

Joseph Cotter
 Christopher McDermott
 Jason Keene
 Joshua Bound
 Bruce Lawrence
 Timothy Cavanaugh
 Timothy Kane

Detective Sergeant:

Terence Murphy

Detective:

Albert Robichaud

Court Officer:

Robert Brun

School Resource Officer:

Christa Cabral

Officers:

David Malcolmsen
 Brian Bondarek
 William Patton
 Matthew O'Brien
 Philip Anderson
 Michael Wood
 Shawn O'Neil
 David Dwyer
 Michael Gumbleton
 Lauren Gilrein
 Daniel Perkins
 John Manley
 Adam Trayner
 Greg Jaroszuk

POLICE DEPARTMENT (continued)

Officers (continued):

Brian Fernandes
Jeff Brunelli
Paul Grigorenko
Jessica Kent
Paul McCarthy
Michael Leslie

Special Officers:

James Spofford
Lynn Gourley
Peter Howell

PUBLIC HEALTH NURSE

508-833-8020

Joanne Geake, Public Health Nurse

Office Personnel:

Jeannette Scalse

PUBLIC LIBRARY

508-888-0625

Joanne Lamothe, Library Director
Doris Driscoll
Pamela Carmichael
Melissa Frye
Barbara Gill
Willa Grant
Colleen Hayes
Kathleen Johnson
Joann Latimer
Susan Laverty
Stuart Parsons
Lauren Robinson
Vincent Sgro
Karen Varjian
Pat Vineis
Judith Werner

RECREATION DEPARTMENT

508-888-4361

Guy Boucher, Director
Janice Souza, Assistant Director

SANDWICH HOLLOWS GOLF COURSE

508-888-3384

John Johnson Jr., Director
Office Support: Juliet Swift
David Polidor, Superintendent
Jesse Schectman, Golf Operations Supervisor
David Tilly, Groundskeeper
Stanley Romano, Mechanic

TOWN TREASURER/COLLECTOR

508-888-6508/508-888-8012

William Jennings, Town Treasurer/Collector
Robin Cherry, Assistant Town Treasurer

Office Personnel:

Linda Kiley
Carrie Mazerolle
Carol Peterson, Assistant Town Collector

Office Personnel:

Warren Bovarnick
Sally Styche

TOWN CLERK'S OFFICE

508-888-0340

Taylor White, Town Clerk
Susan Lundquist, Assistant Town Clerk

Office Personnel:

Linnea Freitas

Report of the HUMAN RESOURCES DEPARTMENT

The Human Resources Department posted over twenty-five (25) positions during 2014 from at least twelve (12) different departments. We continue to receive high numbers of applications for every position we post. We are reminded just how fortunate we are to be current Sandwich Town Employees. We again saw some of our long term employees retire or move on to other positions. We congratulate them and thank them for their many years of service.

Worker's compensation/Line of Injury claims have remained about the same as last year. Their complexities have continued to be markedly more challenging. We are hopeful that with additional safety training we will see a decrease in claims. The Human Resources department handles all Workers Compensation claims for the both School and Town employees as well as Line of Injury (111F) claims for our Fire and Police Departments.

The Safety Committee continues to meet with MIIA Loss Control Manager Jeff Siena. The following departments, Fire, Police, DPW, Marina, Engineering, Golf, Recreation, Building, School Maintenance and Public Facilities can always be relied on to attend these meetings. Different training opportunities are discussed including driver training, back safety, etc. This all helps with keeping our safety standards up and injuries down. Kathleen Coggeshall and Jan Hagberg, co-chairs of the committee, continue to provide information for departments on safety workshops and other procedures related to Public Official Liability, Workers Compensation and General Liability and Auto Insurance. Once again, we participated in the "MIIA Rewards" program. This year we received a credit of \$18,035 from MIIA for our efforts. This amount was credited towards our FY '15 premium for worker's compensation/auto liability/professional liability and property and casualty insurance. So far in FY '15, workshops have been attended and at least one grant has been submitted and awarded. We continue to encourage participation in safety programs and workshops.

The Town continues to purchase health insurance through the Cape Cod Municipal Health Group (CCMHG), a Joint Purchase Group comprised of 53 public employers on Cape Cod and Martha's Vineyard.

The HR office continues to work closely with any department needing assistance. Since most everything we do is collaborative, we want to thank all Town departments for their continued assistance to us as well. We also continue to be committed to serving all Town of Sandwich employees both Town and School in the most efficient and effective way possible. We are proud and thankful to serve the residents of the Town of Sandwich.

Respectfully submitted,

Marie L. Buckner, Director
Janice L. Hagberg, Assistant Director

Report of the INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department provides computer hardware, software, network, and End User support for 25 Municipal Departments and its Staff Members.

For the Calendar Year of 2014, the I.T. Department continued to work with all other Town Departments to assist them with their specific and ongoing technology needs. Below are a few of the more notable highlights from 2014.

In April of 2014, Microsoft ended support and ceased releasing critical security updates for the Windows XP operating system. It became the IT Department's priority to update the remaining Town desktops and notebooks that were still running Windows XP. All Town desktops and notebooks are now running versions of Microsoft Windows that are still being supported and updated by Microsoft.

The Accounting, Town Collector, Treasurer, and School Administration Departments joined forces and changed over to a newer, more modern, and inclusive municipal software package. As with any major software change such as this, several challenges were encountered along the way. Each department worked together professionally with the new software vendor to "iron out the wrinkles" during this major software transition. As time goes on, and as Staff Members become more acclimated and familiar with the new features of the software, it should prove to be more beneficial for all Town and School Administration Departments. The Assessing Department is also utilizing this new software in a limited fashion, and has plans to fully transition to a more modern Assessing software package starting on July 1, 2015. The Assessing Department had to wait to upgrade its specialized software until the start of the next Fiscal Year, due to the Commonwealth of Massachusetts' State Requirements that regulate their department.

Several enhancements have been made to the physical infrastructure of the Town's network that provide redundancies and maximizes network uptime in the event of power outages or other catastrophic events.

The IT Department worked with Town Clerk Taylor White and his office staff to provide notebooks and specialized software that facilitates, automates, and streamlines the check-in process for registered voters at Town Meeting and Local, State, and Federal elections.

The Fire Department systems were removed from the main Town network, and migrated over to the Police Department network. Police Chief Peter Wack, Lieutenant Michael Nurse, Sergeant William Patton, Fire Chief William Carrico, Deputy Fire Chief JJ Burke, EMS Officer Brian Leary, Tammy Reil and all Fire Department Staff Members, were instrumental in this migration. As a result, the Police and Fire Departments are now utilizing the same software. This allows both departments to share common, pertinent

information that is beneficial to all Public Safety Staff Members as they respond to emergency calls.

The IT Department will continue to work with all departments on all technology needs, to make things more efficient for their Staff Members, Town residents, and the general public at large.

I would like to personally thank Town Manager George “Bud” Dunham, Assistant Town Manager Doug Lapp, Tammy Reil, Facilities Director Theodore A. Hamilton, William Sewall, all Department Heads and all Town Staff Members for their ongoing help, support, and assistance.

Respectfully submitted,

Michael S. Twomey
Information Technology Director

Finance



Photo Courtesy of Sandwich Archives

Town Hall decorated for the 250th Anniversary of the founding of the Town in 1889.

**Report of the
FINANCE DIRECTOR**

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2013 to June 30, 2014.

I would like to thank the Board of Selectmen, Town Manager Bud Dunham, and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Maryann Scarpellini whose hard work is greatly appreciated.

Respectfully submitted,

Doreen A. Guild
Finance Director

**TOWN OF SANDWICH RECEIPTS
FISCAL YEAR JULY 1, 2013 TO JUNE 30, 2014**

GENERAL FUND REVENUES:

TAXES:

Personal Property	3,313,811.00	
Real Estate	48,732,560.00	
Excise Taxes	2,825,027.00	
Interest on Taxes/Assessments	461,716.00	
Lieu Taxes	7,800.00	
Room Tax	185,080.00	
Tax Lien Redemptions	900,099.00	
Betterments	29,715.00	
Total Taxes		56,455,808.00

LOCAL RECEIPTS:

Parking Charges	42,450.00	
Landfill	0.00	
Departmental Revenue	196,981.00	
Licenses & Permits	501,789.00	
Court Fines	1,885.00	
Earnings on Investments	28,120.00	
Medicare/Medicaid Reimbursements	82,352.00	
Other	275,940.00	
Total Local Receipts		1,129,517.00

STATE REVENUE - Cherry Sheet

Abated Taxes	117,335.00	
Police Incentive	0.00	
Loss Taxes-State Owned Land	554,218.00	
In Lieu of taxes - Federal	0.00	
Lottery/Beano	975,875.00	
Veterans	8,097.00	
Charter School		
Assessment Reimbursement	1,056,294.00	
School Construction	1,405,791.00	
School-Aid-Chapter 70	6,588,268.00	
Total State Revenue		10,705,878.00
Total General Fund Revenues		68,291,203.00

SPECIAL REVENUES:

School:		
School Lunch	704,121.00	
School Choice	427,555.00	
School Athletics	189,211.00	
Community School	976,682.00	
School Grants	1,187,741.00	
School Revolving	1,519,831.00	
Total School	5,005,141.00	
Town:		
Federal Grants	350,076.00	
State Grants	263,119.00	
State Aid to Highways-Ch.90	1,807,675.00	
Reserve for Appropriation	1,364,666.00	
Marina	1,547,871.00	
CPA	2,285,267.00	
Other Special Revenue	528,521.00	
Donations / Gifts	106,010.00	
Other Revolving	393,207.00	
Total Town	8,646,412.00	
Total Special Revenue:		13,651,553.00

CAPITAL PROJECTS / BOND ISSUES

School Construction/ BAN	-1,144,313.00	
Municipal Buildings	0.00	
Total Capital Projects:		-1,144,313.00

TRUST FUNDS

Trust Funds	16,060.00	
Stabilization Fund	3,271.00	
Total Trust Funds		19,331.00

ENTERPRISE FUNDS

Transfer Station	1,414,698.00	
Golf Course	888,548.00	
Total Enterprise Fund		2,303,246.00

AGENCY ACCOUNTS:

Water Districts	2,303,820.00	
Withholdings	8,703,867.00	
Tailings	0.00	
State Licenses	24,313.00	
Special Details	173,684.00	
Clients Escrow	51,177.00	
School Activity	428,709.00	
Total Agency Accounts		11,685,570.00

TOTAL RECEIPTS ALL FUNDS:

94,806,590.00

**TOWN OF SANDWICH DISBURSEMENTS
FISCAL YEAR JULY 1, 2013 TO JUNE 30, 2014**

GENERAL FUND:

General Government	4,014,084.00	
Protection Persons/Property	8,091,019.00	
Education	32,831,532.00	
Public Works	2,019,280.00	
Human Services	524,180.00	
Culture & Recreation	1,325,240.00	
Debt Accounts	3,896,607.00	
Assessments/Intergovernmental	3,308,452.00	
Employee Benefits	12,635,076.00	
Total General Fund		68,645,470.00

SPECIAL REVENUE ACCOUNTS:

School:		
School Lunch	686,987.00	
School Choice	562,069.00	
School Grants	1,204,219.00	
Revolving Accounts	1,582,798.00	
School Athletics	184,025.00	
Community School	877,273.00	
Total School		5,097,371.00

Town:		
Federal Grants	380,178.00	
State Grants	190,898.00	
State Aid to Highways - Ch.90	1,914,725.00	
Donations / Gifts	96,321.00	
Reserve for Appropriation	1,319,764.00	
Marina	1,438,459.00	
Land Bank / CPA	1,808,515.00	
Other Special Revenue	493,607.00	
Other Revolving	354,846.00	
Total Town		7,997,313.00
Total Special Revenue Funds		13,094,684.00

CAPITAL PROJECTS:

School Construction	64,738.00	
Municipal Buildings	5,823.00	
Total Capital Projects		70,561.00

TRUST ACCOUNTS:

Trust Funds	14,717.00	
Stabilization Fund	0.00	
Total Trust Accounts		14,717.00

ENTERPRISE FUNDS:

Transfer Station	778,909.00	
Golf Course	918,231.00	
Total Enterprise Funds		1,697,140.00

AGENCY ACCOUNTS:

Water Districts	2,272,855.00	
Withholdings	8,647,071.00	
Tailings	0.00	
State Licenses	19,950.00	
Special Details	167,382.00	
Client Escrow	61,016.00	
School Activity	414,591.00	
Total Agency Accounts		11,582,865.00

TOTAL DISBURSEMENTS ALL FUNDS: 95,105,437.00

**TOWN OF SANDWICH MASSACHUSETTS
APPROPRIATION AND EXPENDITURE SCHEDULE
FY 2014**

<u>Account</u>	<u>Carried Forward</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Salaries</u>	<u>Expenses</u>	<u>Total Expenditures</u>	<u>Remaining Appropriation Balance</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
General Government									
Operating budget									
Moderator	626.01		450.00	450.00		450.00	-	-	5,526.25
Selectmen/Administrator			433,197.01	376,757.33	50,492.61	427,249.94	5,947.07	420.82	
Personnel expenses			388,878.00	315,969.34		315,969.34	72,908.66	72,908.66	
Finance Committee			3,400.00	1,502.76	564.10	2,066.86	1,333.14	1,333.14	
Reserve Fund		(310,703.51)	189,296.49	-		-	189,296.49	189,296.49	
Accounting			219,731.00	177,623.48	36,720.41	214,343.89	5,387.11	5,387.11	
Assessing			364,148.00	333,298.69	29,873.77	363,172.46	975.54	975.54	
Treasurer			199,461.00	185,146.27	13,052.05	198,198.32	1,262.68	1,262.68	
Tax Collector			254,595.00	181,053.80	52,845.48	233,899.28	20,695.72	20,695.72	
Tax Title			20,000.00	-	19,700.80	19,700.80	299.20	299.20	
Legal			275,000.00	-	215,083.70	215,083.70	59,916.30	59,916.30	
Human Resources			156,551.00	148,502.38	7,973.44	156,475.82	75.18	75.18	
Town Clerk			151,400.00	144,773.07	6,460.16	151,233.23	166.77	166.77	
Elections & Registrations			42,750.00	10,693.32	32,044.34	42,737.66	12.34	12.34	
Natural Resources	42,000.00		359,777.00	246,485.03	113,083.30	359,568.33	208.67	208.67	
Planning & Development			150,334.00	129,461.56	17,729.21	147,190.77	3,143.23	3,143.23	
Facilities Management			496,100.00	173,600.00	322,500.00	496,100.00	-	-	
Town Reports			11,000.00	-	9,694.50	9,694.50	1,305.50	1,305.50	
Bind Town Records			6,000.00	-	5,766.13	5,766.13	233.87	233.87	
Data Processing			393,379.00	154,550.42	237,444.77	391,995.19	1,383.81	1,383.81	
Total operating budget	626.01	(268,703.51)	4,115,447.50	2,579,867.45	1,171,028.77	3,750,896.22	364,551.28	359,025.03	5,526.25
Unclassified Accounts									
Medicare/FICA			555,160.00	-	514,100.14	514,100.14	41,059.86	41,059.86	
Property & liab. Insurance			880,000.00	-	838,877.41	838,877.41	41,122.59	41,122.59	
County retire. Assessment			2,976,640.00	-	2,976,639.57	2,976,639.57	0.43	0.43	
Group Health Insurance	42,609.88		8,742,609.88	-	8,240,873.98	8,240,873.98	501,735.90	481,408.05	20,327.85
Unemployment Comp.			100,000.00	-	64,584.88	64,584.88	35,415.12	35,415.12	

**TOWN OF SANDWICH MASSACHUSETTS
APPROPRIATION AND EXPENDITURE SCHEDULE
FY 2014**

<u>Account</u>	<u>Carried Forward</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Salaries</u>	<u>Expenses</u>	<u>Total Expenditures</u>	<u>Remaining Appropriation Balance</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
<i>Articles</i>									
Transfer to Waterways Fund			-			-			
Canal Centennial & Town 375th (FY'14 Cap)			75,000.00		45,037.48	45,037.48	29,962.52	-	29,962.52
Building/Capital Purch.	20,984.07		20,984.07		20,984.07	20,984.07	-	-	
FM Computer Software(FY'11 Cap)	24,305.00		24,305.00		24,305.00	24,305.00	-	-	
Sandwich Promotions Fund	1,831.07		18,794.07		18,794.07	18,794.07	-	-	
PD / Fire Joint Public Safety Build (12 Cap)	15,951.21		15,951.21		7,710.00	7,710.00	8,241.21	-	8,241.21
Natural Resources Capital	10,023.30		10,023.30		5,299.90	5,299.90	4,723.40	-	4,723.40
Town Buildings Repairs	97,382.14		222,382.14		140,009.62	140,009.62	82,372.52	-	82,372.52
Old Sandwich Harbor Study(Stab.Fnd)			-		-	-	-	-	-
Grist Mill Dam Repairs(Stab Fund)			-		-	-	-	-	-
Town Hall Prop Repairs(Stab Fund)			-		-	-	-	-	-
Data Process. Comp. Purch(Stab Fnd)			-		-	-	-	-	-
Mirant Canal Plant Valuation			-		-	-	-	-	-
Oakcrest Cove Improvements			-		-	-	-	-	-
Ryder Property Improvements(171)			-		-	-	-	-	-
E Sandwich Beach Improvements			-		-	-	-	-	-
Workcamper Program Expansion			-		-	-	-	-	-
Conservation Land Maps	2,153.50		2,153.50		-	-	2,153.50	-	2,153.50
Natural Resources Work Skiff			-		-	-	-	-	-
Annex Copier (FY'07 Capital)			-		-	-	-	-	-
Assessing Software (FY'07 Capital)			-		-	-	-	-	-
Natural Resources Dump Trailer(07 Cap)			-		-	-	-	-	-
Natural Resources Trail Maint (07 Cap)	185.47		185.47		-	-	185.47	-	185.47
Natural Resources Capital Equip(10 Cap)	804.96		804.96		-	-	804.96	-	804.96
Murkwood Prop Electric & Alarm(07 Cap)			-		-	-	-	-	-
Conservation Land Gates (07 Cap)	152.00		152.00		-	-	152.00	-	152.00
Facilities Management Mower(07 Cap)			-		-	-	-	-	-
Facilities Management Flail Attach(07 Cap)			-		-	-	-	-	-
Facilities Pick-Up & Plow(13 Cap)			-		-	-	-	-	-
I.T. Technology(STM 9/25/06)			-		-	-	-	-	-
ACO Vehicle-171-(08 Cap)			-		-	-	-	-	-
Conservation Land Imp (08 Cap)			-		-	-	-	-	-
Natural Resources Outboard Eng(08 Cap)			-		1,046.39	1,046.39	-	-	-
Natural Resources Shellfish Management	1,046.39		1,046.39		-	-	-	-	-
DNR Pick-up Replacement (12 Cap)			-		-	-	-	-	-
DNR Outboard Motor & Steering (12 Cap)	1,163.55		1,163.55		-	-	1,163.55	-	1,163.55
Natural Resources-Beach Facility Imp.(12 STM)			-		-	-	-	-	-
Total articles	218,592.54	-	13,647,355.54	-	12,898,262.51	12,898,262.51	749,093.03	599,006.05	150,086.98
Total General Government	219,218.55	(268,703.51)	17,762,803.04	2,579,867.45	14,069,291.28	16,649,158.73	1,113,644.31	958,031.08	155,613.23

**TOWN OF SANDWICH MASSACHUSETTS
APPROPRIATION AND EXPENDITURE SCHEDULE
FY 2014**

<u>Account</u>	<u>Carried Forward</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Salaries</u>	<u>Expenses</u>	<u>Total Expenditures</u>	<u>Remaining Appropriation Balance</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
Public Safety									
<i>Operating budgets</i>									
Police Department		138,298.98	3,464,303.98	3,192,224.00	272,079.98	3,464,303.98	-	-	-
Fire Department		31,679.23	4,127,807.23	3,709,485.84	418,321.39	4,127,807.23	-	-	-
Inspections			247,616.00	222,018.40	14,287.00	236,305.40	11,310.60	11,310.60	200.00
Weights & Measures			200.00	-	-	-	200.00	200.00	-
Emergency Management			7,750.00	-	7,512.40	7,512.40	237.60	237.60	-
Forest Warden			1,500.00	-	1,500.00	1,500.00	-	-	-
Bourne Shellfish(830)			4,000.00	-	4,000.00	4,000.00	-	-	-
Greenhead Fly			2,000.00	-	2,000.00	2,000.00	-	-	-
Total operating budgets	-	169,978.21	7,855,177.21	7,123,728.24	719,700.77	7,843,429.01	11,748.20	11,748.20	-
Articles									
PD Building Renovations (FY'07 Cap)			-	-	-	-	-	-	-
FD Ambulance Defibrillators			-	-	-	-	-	-	-
PD Portable Radios (FY'10 Cap)			-	-	-	-	-	-	-
PD Cell Block Upgrades (FY'12 Cap)			-	-	-	-	-	-	-
PD Taser Purchase (FY'12 & 13 Cap)	12,600.88		12,600.88	-	5,549.47	5,549.47	7,051.41	-	7,051.41
PD Radio/Link Schools (FY'13 Cap)	8,500.00		8,500.00	-	4,857.10	4,857.10	3,642.90	-	3,642.90
FD Ambulance Replacement	246,985.00		246,985.00	-	241,075.77	241,075.77	5,909.23	0.00	5,909.23
FD Vehicle Purchase			-	-	-	-	-	-	-
FD Fire Engine Lease/Purchase			-	-	-	-	-	-	-
FD Fire Prevent. Vehicle(FY'07 Cap)			-	-	-	-	-	-	-
FD Remount Ambulance(FY'07 Cap)			-	-	-	-	-	-	-
FD Station 2			-	-	-	-	-	-	-
FD Replace Ambulance (FY'10 Cap)			-	-	-	-	-	-	-
Inspectors Vehicle Purchase (FY'08 Cap)			-	-	-	-	-	-	-
JSD Copier (FY'08 Cap)	106.43		106.43	-	106.43	106.43	-	-	-
Civil Defense Comm equip (FY'10 Cap)	2.10		2.10	-	2.10	2.10	-	-	-
Civil Defense Generator			-	-	-	-	-	-	-
Civil Defense-Operation Center			-	-	-	-	-	-	-
Total articles	268,194.41	-	268,194.41	-	251,590.87	251,590.87	16,603.54	0.00	16,603.54
Total Public Safety	268,194.41	169,978.21	8,123,371.62	7,123,728.24	971,291.64	8,095,019.88	28,351.74	11,748.20	16,603.54

**TOWN OF SANDWICH MASSACHUSETTS
APPROPRIATION AND EXPENDITURE SCHEDULE
FY 2014**

<u>Account</u>	<u>Carried Forward</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Salaries</u>	<u>Expenses</u>	<u>Total Expenditures</u>	<u>Remaining Appropriation Balance</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
Education									
Operating Budgets									
School Department	2,396,908.33		32,721,194.33	23,228,699.16	7,368,492.14	30,597,191.30	2,124,003.03	40,884.75	2,083,118.28
Upper CC Regional Tech School			1,998,563.00	-	1,998,563.00	1,998,563.00	-	-	-
Total operating budgets	2,396,908.33	-	34,719,757.33	23,228,699.16	9,367,055.14	32,595,754.30	2,124,003.03	40,884.75	2,083,118.28
Articles									
SHS Athletic Field Maint	822.48		25,822.48	-	22,885.70	22,885.70	2,936.78	-	2,936.78
Computer Software (FY'13 Cap)	50,000.00		50,000.00	-	37,490.00	37,490.00	12,510.00	-	12,510.00
Underground Tank Removal (FY'13 Cap)	8,317.48		8,317.48	-	-	-	8,317.48	-	8,317.48
H.S.Locker Room Upgrade (FY'13 Cap)	49,427.00		49,427.00	-	7,167.45	7,167.45	42,259.55	-	42,259.55
Bathroom Partitions (FY'13 Cap)	5,196.00		5,196.00	-	4,973.41	4,973.41	222.59	-	222.59
Flooring (FY'13 Cap)	371.63		371.63	-	-	-	371.63	-	371.63
Remove HTW Underground Tank(12 Cap)			-	-	-	-	-	-	-
HTW School Zone Signals (FY'12 Cap)	7,500.00		7,500.00	-	2,037.15	2,037.15	5,462.85	-	5,462.85
School Build Imp. (FY'14 Cap)			150,000.00	-	49,064.80	49,064.80	100,935.20	-	100,935.20
A Wing & Stem Cap Exc. (FY'14 STM)			650,000.00	-	59,857.53	59,857.53	590,142.47	-	590,142.47
Pool & Equipment Cap Exc.(FY'14 STM)			980,000.00	-	52,301.81	52,301.81	927,698.19	-	927,698.19
H T Wing Bldg Study(Att#4 FY'11 ATM)	209.00		209.00	-	-	-	209.00	-	209.00
Carpeting & Painting (FY'10 Cap)			-	-	-	-	-	-	-
Thermal Windows (FY'10 Cap)			-	-	-	-	-	-	-
Wastewater Treatment			-	-	-	-	-	-	-
H T Wing Windows/Roof ('08 Cap)			-	-	-	-	-	-	-
H T Wing Triangular Windows('9 Cap)			-	-	-	-	-	-	-
SHS Field Maint/Imp(Att#5 FY'11)	500.09		500.09	-	-	-	500.09	-	500.09
Pick-Up and Plow(FY'11 Cap)			-	-	-	-	-	-	-
Sped Vehicles(FY'08 Capital)			-	-	-	-	-	-	-
Oak Ridge Floor Cleaning Mach(07 Cap)	2,317.42		2,317.42	-	-	-	2,317.42	-	2,317.42
Oak Ridge Window Repair (07 Cap)	124,661.10		1,783,026.51	-	-	161,224.14	1,621,802.37	-	1,693,883.25
Total articles									
Total Education	2,521,569.43	-	36,649,418.43	23,228,699.16	9,602,832.99	32,831,532.15	3,817,886.28	40,884.75	3,777,001.53

**TOWN OF SANDWICH MASSACHUSETTS
APPROPRIATION AND EXPENDITURE SCHEDULE
FY 2014**

<u>Account</u>	<u>Carried Forward</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Salaries</u>	<u>Expenses</u>	<u>Total Expenditures</u>	<u>Remaining Appropriation Balance</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
<u>Public Works</u>									
<u>Operating budgets</u>									
Engineering			146,059.00	127,943.61	9,606.72	137,550.33	8,508.67	8,508.67	
DPW - highways	7,460.95		1,370,313.95	728,542.97	636,047.03	1,364,590.00	5,723.95	5,723.95	
Snow & Ice		76,555.98	491,567.98	96,877.78	394,690.20	491,567.98	-	-	
Streetslights			30,000.00	-	24,369.03	24,369.03	5,630.97	5,630.97	
DPW - Landfill			-	-	-	-	-	-	
Total operating budgets	7,460.95	76,555.98	2,037,940.93	953,364.36	1,064,712.98	2,018,077.34	19,863.59	19,863.59	-
<u>Articles</u>									
Landfill Enterprise Fund Subsidy			500,000.00						
Boardwalk Repairs			-						
Engineering Vehicle Purchase (11 Cap)			-						
Engineering Survey Laser Level (10 Cap)			-						
Cemetery Capital Projects	4,300.83		4,300.83				4,300.83		4,300.83
DPW Packer Truck (FY'13 Cap)	13,052.31		13,052.31				13,052.31		13,052.31
DPW Truck w/Plow (FY'12 Cap)	3,636.72		3,636.72		1,202.40	1,202.40	2,434.32		2,434.32
Tennis Court Demolition (FY'13 Cap)420	1,678.24		1,678.24				1,678.24		1,678.24
DPW Basin Truck (FY'10 Cap)			-						
Landfill Wall Improv.(FY'12 Cap)			-						
Road Taking Easement/Cotuit-Hantow(FY'12)	1.00		1.00				1.00		1.00
Landfill Trailer (FY'07 Capital)			-						
Wastewater Plan Engineering(Stab Fnd)			-						
Total articles	22,669.10	-	522,669.10	-	1,202.40	1,202.40	21,466.70	-	-
Total Public Works	30,130.05	76,555.98	3,083,279.13	953,364.36	1,065,915.38	2,019,279.74	41,330.29	19,863.59	21,466.70
<u>Health and Human Services</u>									
<u>Operating Budgets</u>									
Health Department			169,748.00	157,955.46	9,166.31	167,121.77	2,626.23	2,626.23	
Nursing Department			125,873.00	106,172.85	19,655.45	125,828.30	44.70	44.70	
Social Services			21,200.00	-	21,200.00	21,200.00	-	-	
Council on Aging			191,191.00	180,989.22	10,201.78	191,191.00	-	-	
Veterans Services Benefits		839.32	18,839.32	18,839.32	-	18,839.32	-	-	
Veterans District Assessment(830)			25,383.00	-	25,382.88	25,382.88	0.12	0.12	
Disabilities Commissions			-				-	-	
Total operating budgets	-	839.32	552,234.32	463,956.85	85,606.42	549,563.27	2,671.05	2,671.05	-

**TOWN OF SANDWICH MASSACHUSETTS
APPROPRIATION AND EXPENDITURE SCHEDULE
FY 2014**

<u>Account</u>	<u>Carried Forward</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Salaries</u>	<u>Expenses</u>	<u>Total Expenditures</u>	<u>Remaining Appropriation Balance</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
<i>Articles</i>									
A13 FY05 ATM BOH Vehicle	-	-	-	-	-	-	-	-	-
COA 12 Passenger Van (FY'10 Cap)	-	-	-	-	-	-	-	-	-
HSB Copier (FY'07 Capital)	-	-	-	-	-	-	-	-	-
BOH Mass Estuaries (FY'08/'9 Cap)	114,877.00	-	114,877.00	-	-	-	114,877.00	-	114,877.00
Total articles	114,877.00	-	114,877.00	-	-	-	114,877.00	-	114,877.00
Total Health and Human Services	114,877.00	839.32	667,111.32	463,956.85	85,606.42	549,563.27	117,548.05	2,671.05	114,877.00
Cultural & Recreation									
<i>Operating Budgets</i>									
Library	939,639.00	-	939,639.00	715,952.14	223,686.86	939,639.00	-	-	-
Recreation Department	196,746.00	-	196,746.00	173,040.62	19,431.69	192,472.31	4,273.69	4,273.69	-
Sandy Neck Beach Privileges	42,645.00	-	42,645.00	-	42,645.00	42,645.00	-	-	-
DPW - Parks	35,850.00	-	35,850.00	-	35,651.44	35,651.44	198.56	198.56	-
Hoxie House/Gristmill	13,751.04	-	13,751.04	29,073.25	11,363.97	40,437.22	2,313.82	-	2,313.82
Memorial Day	1,200.00	-	1,200.00	-	1,181.95	1,181.95	18.05	18.05	-
Historic District	12,750.00	-	12,750.00	1,230.49	11,519.51	12,750.00	-	-	-
Total operating budgets	13,751.04	-	1,271,581.04	919,296.50	345,480.42	1,264,776.92	6,804.12	4,490.30	2,313.82
<i>Articles</i>									
Recreation Playground & Skate Park(12&13)	6,857.98	-	6,857.98	-	654.67	654.67	6,203.31	-	6,203.31
Recreation Portable PA System (12 Cap)	-	-	-	-	-	-	-	-	-
Recreation Sailboats(FY'13 Cap)	635.61	-	635.61	-	-	-	635.61	-	635.61
Parks Mower(FY'13 Cap)	-	-	-	-	-	-	-	-	-
G/M Walkways & Planking (FY'10 Cap)	-	-	-	-	-	-	-	-	-
Library Capital Exclusion-HVAC System	481,520.00	-	481,520.00	-	37,219.59	37,219.59	444,300.41	-	444,300.41
Library Bathroom Renovations (FY'13 Cap)	13,170.25	-	13,170.25	-	9,844.23	9,844.23	3,326.02	-	3,326.02
Library-Glass Town Cultural District	15,800.00	15,800.00	15,800.00	-	12,744.57	12,744.57	3,055.43	-	3,055.43
Library-HVAC(FY'14 Cap)	-	-	150,000.00	-	-	-	150,000.00	-	150,000.00
Recreation Safety Equipment	-	-	-	-	-	-	-	-	-
Elm Tree Management	-	-	-	-	-	-	-	-	-
East Boat Basin	-	-	-	-	-	-	-	-	-
Marina-Stabilization Vote	68,000.00	-	68,000.00	-	-	-	68,000.00	-	68,000.00
Total articles	570,183.84	15,800.00	735,983.84	-	60,463.06	60,463.06	675,520.78	-	675,520.78
Total Cultural and Recreation	583,934.88	15,800.00	2,007,564.88	919,296.50	405,943.48	1,325,239.98	682,324.90	4,490.30	677,834.60

**TOWN OF SANDWICH MASSACHUSETTS
APPROPRIATION AND EXPENDITURE SCHEDULE
FY 2014**

<u>Account</u>	<u>Carried Forward</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Salaries</u>	<u>Expenses</u>	<u>Total Expenditures</u>	<u>Remaining Appropriation Balance</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
<u>Debt Service</u>									
<u>Articles</u>									
Short Term Debt			50,000.00	-	19,200.00	19,200.00	30,800.00	30,800.00	
Debt- Town Principal			2,207,293.00	-	2,207,292.73	2,207,292.73	0.27	0.27	
Debt-Town Interest			524,970.00	-	470,822.98	470,822.98	54,147.02	54,147.02	
Land Bank/CPA Debt Svc.			1,205,469.00	-	1,199,291.33	1,199,291.33	6,177.67	6,177.67	
Total articles/debt service	-	-	3,987,732.00	-	3,896,607.04	3,896,607.04	91,124.96	91,124.96	-
Total general fund	3,737,924.32	(5,530.00)	72,281,280.42	35,268,912.56	30,097,488.23	65,366,400.79	5,892,210.53	1,128,813.93	4,763,396.60
<u>State and County assessments</u>									
Raised on Re-Cap \$2,974,251.00		5,530.00			Assessments	3,279,069.00			
Assessed on Cherry Sheet \$2,979,781.00		(0.00)				68,645,469.79			
Balance -(\$5,530.00)						69,153,227.94			
Reserve Fund Transfer \$5,530.00					Total expenditures and Transfers out				
Balance \$0.00									

**TOWN OF SANDWICH - COMBINED BALANCE SHEET
ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 2014**

<u>Assets</u>	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise Funds</u>	<u>Fiduciary & Trust Funds</u>	<u>Acct Group Long Term Obligation</u>	<u>Totals Only</u>
Cash	\$8,485,235	\$9,201,393	\$74,667	\$1,700,086	\$2,497,421		\$21,958,802
Property Taxes:							
Real Estate	1,383,398						1,383,398
Personal Property	79,641						79,641
Other Receivables:							-
Motor Vehicle Exc.	364,871						364,871
Other Excise	12,547						12,547
Tax Liens	833,113	39,467					872,580
Special Assessment	285,703	38,830					324,533
Deferred Taxes	292,245						292,245
Tax Foreclosures	382,883	25,268					408,152
Due From Other Fnds							-
Amts to be provided							-
Long Term Debt						24,745,547	24,745,547
Total Assets	\$12,119,638	\$9,304,959	\$74,667	\$1,700,086	\$2,497,421	\$24,745,547	\$50,442,317
<u>Liabilities & Fnd Equity:</u>							
Warrants Payable							0
Payroll Whhldgs	157,413						157,413
Def. Rev. PP & RE	1,367,165						1,367,165
Def. Rev. Other	2,171,364	103,566					2,274,929
Prov. For Abate	95,874						95,874
Notes Payable			2,511,366				2,511,366
Tailings							-
Agency Payables							-
Bonds Payable						24,745,547	24,745,547
Total Liabilities	\$3,791,815	\$103,566	\$2,511,366	\$0	\$0	\$24,745,547	\$31,152,294
<u>Fund Equity:</u>							
FB Res for Encumb.	4,763,397	1,292,375		16,209			6,071,980
FB Reserve Expendit.	1,309,582	149,395					1,458,977
Res.for Overlay	150,000						150,000
Res. For Overlay Def	(7,479)						-
FB Res.Open Space		402,774					402,774
FB Res.Historic		157,360					157,360
FB Res.Comm Hsng		69,285					69,285
Undesignated	2,112,323	7,130,205		1,683,877	2,497,421		13,423,826
Total Fund Equity	\$8,327,823	\$9,201,393	\$0	\$1,700,086	\$2,497,421	-	\$21,734,202
Total Liab&Fd Equity	\$12,119,638	\$9,304,959	\$2,511,366	\$1,700,086	\$2,497,421	\$24,745,547	\$52,879,017

**TOWN OF SANDWICH
STATEMENT OF INDEBTEDNESS
FY 2014**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2013	+ New Debt Issued	- Retirements	= Outstanding June 30, 2014	Interest Paid in FY2014
Buildings	2,100,000.00		300,000.00	1,800,000.00	64,500.00
Departmental Equipment				0.00	
School Buildings	11,110,000.00	0.00	1,480,000.00	9,630,000.00	271,129.18
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	8,349,902.83	0.00	963,414.73	7,386,488.10	228,603.24
SUB - TOTAL Inside	\$21,559,902.83	\$0.00	\$2,743,414.73	\$18,816,488.10	\$564,232.42
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2013	+ New Debt Issued	- Retirements	= Outstanding June 30, 2014	Interest Paid in FY2014
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings				0.00	
Sewer				0.00	
Solid Waste				0.00	
Water				0.00	
Other Outside	6,350,998.00	0.00	421,939.00	5,929,059.00	139,314.04
SUB - TOTAL Outside	\$6,350,998.00	\$0.00	\$421,939.00	\$5,929,059.00	\$139,314.04
TOTAL Long Term Debt	\$27,910,900.83	\$0.00	\$3,165,353.73	\$24,745,547.10	\$703,546.46
Short Term Debt	Outstanding July 1, 2013	+ Issued	- Retired	= Outstanding June 30, 2014	Interest Paid in FY2014
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings				0.00	
School Buildings	3,750,000.00	0.00	1,238,633.56	2,511,366.44	25,006.85
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	\$3,750,000.00	\$0.00	\$1,238,633.56	\$2,511,366.44	\$25,006.85
GRAND TOTAL All Debt	\$31,660,900.83	\$0.00	\$4,403,987.29	\$27,256,913.54	\$728,553.31

**Report of the
COLLECTOR OF TAXES FISCAL YEAR 2014**

2010 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2013	144.63	COLLECTED	144.63
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	144.63	TOTAL	144.63

2011 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2013	2,101.19	COLLECTED	19.51
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	2,081.68
TOTAL	2,101.19	TOTAL	2,101.19

2013 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2013	1,237,621.70	COLLECTED	799,423.21
COMMITTED FY 2014	0.00	ABATED	412.97
REFUNDED	17,955.19	TAX TITLE	433,111.55
DEFERRED	-2,147.96	OUTSTANDING - JUNE 30, 2014	20,481.20
TOTAL	1,253,428.93	TOTAL	1,253,428.93

2014 REAL ESTATE TAX

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	48,007,982.12
COMMITTED FY 2014	49,540,919.26	ABATED	197,998.89
REFUNDED	56,897.47	TAX TITLE	0.00
DEFERRED	-31,000.77	OUTSTANDING - JUNE 30, 2014	1,360,834.95
TOTAL	49,566,815.96	TOTAL	49,566,815.96

2011 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2013	44.72	COLLECTED	0.00
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	44.72
TOTAL	44.72	TOTAL	44.72

2013 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2013	36,756.74	COLLECTED	23,590.52
COMMITTED FY 2014	0.00	ABATED	58.06
REFUNDED	27.39	TAX TITLE	12,783.86
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	351.69
TOTAL	36,784.13	TOTAL	36,784.13

2014 COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	1,442,667.85
COMMITTED FY 2014	1,486,227.93	ABATED	5,580.50
REFUNDED	453.84	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	38,433.42
TOTAL	1,486,681.77	TOTAL	1,486,681.77

2011 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2013	100.66	COLLECTED	0.00
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	100.66
TOTAL	100.66	TOTAL	100.66

2013 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2013	57,988.60	COLLECTED	35,655.51
COMMITTED FY 2014	0.00	ABATED	198.56
REFUNDED	548.95	TAX TITLE	21,674.66
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	1,008.82
TOTAL	58,537.55	TOTAL	58,537.55

2014 SANDWICH WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	1,898,815.96
COMMITTED FY 2014	2,006,554.28	ABATED	53,872.81
REFUNDED	1,034.87	TAX TITLE	0.00
DEFERRED	-335.57	OUTSTANDING - JUNE 30, 2014	54,564.81
TOTAL	2,007,253.58	TOTAL	2,007,253.58

2013 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2013	4,890.26	COLLECTED	4,264.52
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	625.74
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	4,890.26	TOTAL	4,890.26

2014 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	82,809.92
COMMITTED FY 2014	85,859.07	ABATED	675.51
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	2,373.64
TOTAL	85,859.07	TOTAL	85,859.07

2013 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2013	860.31	COLLECTED	464.80
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	395.51
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	860.31	TOTAL	860.31

2014 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	9,440.63
COMMITTED FY 2014	9,849.57	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	408.94
TOTAL	9,849.57	TOTAL	9,849.57

2013 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2013	610.85	COLLECTED	425.75
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	185.10
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	610.85	TOTAL	610.85

2014 SANDWICH WATER DISTRICT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	4,631.80
COMMITTED FY 2014	4,860.81	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	229.01
TOTAL	4,860.81	TOTAL	4,860.81

2014 STREET BETTERMENT

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	0.00
COMMITTED FY 2014	4,846.24	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	4,846.24
TOTAL	4,846.24	TOTAL	4,846.24

2014 STREET BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	1,984.77
COMMITTED FY 2014	1,984.77	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	1,984.77	TOTAL	1,984.77

2014 BEACH BERM BETTERMENT

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	16.84
COMMITTED FY 2014	16.84	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	16.84	TOTAL	16.84

2014 BEACH BERM BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	4.92
COMMITTED FY 2014	4.92	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	4.92	TOTAL	4.92

2013 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2013	1,205.00	COLLECTED	905.00
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	300.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	1,205.00	TOTAL	1,205.00

2014 SEPTIC BETTERMENT

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	15,707.84
COMMITTED FY 2014	16,416.44	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	708.60
TOTAL	16,416.44	TOTAL	16,416.44

2013 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2013	256.45	COLLECTED	136.12
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	120.33
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	256.45	TOTAL	256.45

2014 SEPTIC BETTERMENT COMMITTED INTEREST

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	6,113.01
COMMITTED FY 2014	6,539.39	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2014	426.38
TOTAL	6,539.39	TOTAL	6,539.39

2013 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2013	4,559.29	COLLECTED	2,072.71
COMMITTED FY 2014	0.00	TAX TITLE	2,172.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	314.58
TOTAL	4,559.29	TOTAL	4,559.29

2014 SANDWICH WATER DISTRICT WATER LIEN

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	45,673.90
COMMITTED FY 2014	53,183.12	TAX TITLE	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	7,509.22
TOTAL	53,183.12	TOTAL	53,183.12

2009 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	7,584.41	COLLECTED	131.35
COMMITTED FY 2014	0.00	ABATED	7,453.06
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	7,584.41	TOTAL	7,584.41

2010 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	9,961.25	COLLECTED	145.23
COMMITTED FY 2014	0.00	ABATED	9,816.02
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	9,961.25	TOTAL	9,961.25

2011 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	14,091.79	COLLECTED	166.78
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	13,925.01
TOTAL	14,091.79	TOTAL	14,091.79

2012 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	13,818.18	COLLECTED	264.88
COMMITTED FY 2014	0.00	ABATED	70.07
REFUNDED	33.28	OUTSTANDING - JUNE 30, 2014	13,516.51
TOTAL	13,851.46	TOTAL	13,851.46

2013 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	24,354.53	COLLECTED	3,481.02
COMMITTED FY 2014	0.00	ABATED	211.29
REFUNDED	55.76	OUTSTANDING - JUNE 30, 2014	20,717.98
TOTAL	24,410.29	TOTAL	24,410.29

2014 PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	3,310,584.02
COMMITTED FY 2014	3,343,781.07	ABATED	2,589.11
REFUNDED	873.34	OUTSTANDING - JUNE 30, 2014	31,481.28
TOTAL	3,344,654.41	TOTAL	3,344,654.41

2009 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	600.01	COLLECTED	0.00
COMMITTED FY 2014	0.00	ABATED	600.01
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	600.01	TOTAL	600.01

2010 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	714.83	COLLECTED	0.00
COMMITTED FY 2014	0.00	ABATED	714.83
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	714.83	TOTAL	714.83

2011 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	925.82	COLLECTED	11.88
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	913.94
TOTAL	925.82	TOTAL	925.82

2012 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	895.58	COLLECTED	34.14
COMMITTED FY 2014	0.00	ABATED	4.90
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	856.54
TOTAL	895.58	TOTAL	895.58

2013 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	1,368.82	COLLECTED	159.50
COMMITTED FY 2014	0.00	ABATED	13.71
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	1,195.61
TOTAL	1,368.82	TOTAL	1,368.82

2014 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	186,223.51
COMMITTED FY 2014	187,945.76	ABATED	136.94
REFUNDED	32.57	OUTSTANDING - JUNE 30, 2014	1,617.88
TOTAL	187,978.33	TOTAL	187,978.33

2010 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	4.30	COLLECTED	0.00
COMMITTED FY 2014	0.00	ABATED	4.30
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	4.30	TOTAL	4.30

2011 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	10.48	COLLECTED	0.00
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	10.48
TOTAL	10.48	TOTAL	10.48

2012 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	17.04	COLLECTED	0.00
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	17.04
TOTAL	17.04	TOTAL	17.04

2013 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	44.09	COLLECTED	10.34
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	33.75
TOTAL	44.09	TOTAL	44.09

2014 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	435.46
COMMITTED FY 2014	478.06	ABATED	8.91
REFUNDED	6.67	OUTSTANDING - JUNE 30, 2014	40.36
TOTAL	484.73	TOTAL	484.73

2009 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2013	15,966.61	COLLECTED	1,917.20
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	14,049.41
TOTAL	15,966.61	TOTAL	15,966.61

2010 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2013	16,032.01	ABATED	39.36
COMMITTED FY 2014	0.00	ADJUSTMENTS	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	14,322.72
TOTAL	16,032.01	TOTAL	16,032.01

2011 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2013	21,807.36	ABATED	150.52
COMMITTED FY 2014	0.00	ADJUSTMENTS	0.00
REFUNDED	44.06	OUTSTANDING - JUNE 30, 2014	14,006.34
TOTAL	21,851.42	TOTAL	21,851.42

2012 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2013	52,487.66	ABATED	1,478.24
COMMITTED FY 2014	103.13	ADJUSTMENTS	0.00
REFUNDED	1,272.72	OUTSTANDING - JUNE 30, 2014	22,163.69
TOTAL	53,863.51	TOTAL	53,863.51

2013 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2013	307,988.88	COLLECTED	500,547.50
COMMITTED FY 2014	258,210.57	ABATED	29,995.85
REFUNDED	21,868.98	OUTSTANDING - JUNE 30, 2014	57,525.08
TOTAL	588,068.43	TOTAL	588,068.43

2014 MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	2,305,205.36
COMMITTED FY 2014	2,597,725.58	ABATED	67,550.72
REFUNDED	17,834.75	OUTSTANDING - JUNE 30, 2014	242,804.25
TOTAL	2,615,560.33	TOTAL	2,615,560.33

2008 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2013	3,658.08	COLLECTED	0.00
COMMITTED FY 2014	0.00	ABATED	3,658.08
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	0.00
TOTAL	3,658.08	TOTAL	3,658.08

2009 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2013	1,626.50	COLLECTED	17.00
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	1,609.50
TOTAL	1,626.50	TOTAL	1,626.50

2010 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2013	2,145.32	COLLECTED	4.00
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	2,141.32
TOTAL	2,145.32	TOTAL	2,145.32

2011 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2013	2,340.00	COLLECTED	19.00
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	2,321.00
TOTAL	2,340.00	TOTAL	2,340.00

2012 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2013	1,483.25	COLLECTED	113.00
COMMITTED FY 2014	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	1,370.25
TOTAL	1,483.25	TOTAL	1,483.25

2013 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2013	2,185.25	COLLECTED	578.75
COMMITTED FY 2014	0.00	ABATED	55.25
REFUNDED	0.00	OUTSTANDING - JUNE 30, 2014	1,551.25
TOTAL	2,185.25	TOTAL	2,185.25

2014 BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2013	0.00	COLLECTED	14,827.90
COMMITTED FY 2014	19,459.00	ABATED	1,120.46
REFUNDED	43.36	OUTSTANDING - JUNE 30, 2014	3,554.00
TOTAL	19,502.36	TOTAL	19,502.36

COLLECTIONS NOT TAX FY 2014

TITLE 5 - SEPTIC PRINCIPAL	796.84
TITLE 5 - SEPTIC INTEREST	298.16
TRANSFER STATION	320,800.00
BEACH STICKERS	190,575.00

Report of the FINANCE COMMITTEE

The Fiscal Year 2015 budget in the amount of \$66,854,242 was presented and approved at the Annual Town Meeting held on May 5th, 2014 as recommended by the Board of Selectmen and Finance Committee.

Actual revenues realized at the end of the fiscal year were higher than budgeted due to unanticipated increases in local meals taxes and local receipts. Total revenue of \$70,477,242 less total expenditures of \$70,463,012 resulted in balanced budget for fiscal year ending June 30, 2014.

Free cash certified by the State of Massachusetts amounted to \$2,016,440 and the stabilization fund balance remained at \$1,020,463 as of June 30, 2014.

The fiscal year 2015 real estate property tax rate amounted to \$14.82 per thousand of assessed value, which was an increase of 1.72% over the 2014 fiscal year's tax rate of \$14.57.

During the fiscal year, Standard and Poor's increased the Town of Sandwich's bond rating to AA+ as it determined that town finances are handled in a fiscally responsible manner.

The role of the Finance Committee:

The Finance Committee is composed of 9 registered voters of the town of Sandwich who are appointed by the Town Moderator. They shall serve for 3-year terms, which shall be staggered. Members shall serve without compensation and no member shall be an employee of the town nor hold an elected or appointed town position during their term of office.

In accordance with the Town Charter, the Finance Committee's role is to conduct a detailed line-item review of the town and school budgets and submit a written budget report to the annual town meeting and any special town meeting with its advisory recommendations on all financial warrant articles and the projected tax impact consistent with its recommendations. The Finance Committee holds hearings with specific department heads in an effort to accomplish these duties.

The Finance Committee shall, within 60 days following the submission of the draft budget by the town manager, review the proposed budget and return it to the board of selectmen with its recommendations. The Finance Committee is also responsible for approving transfers of funds from the reserve account.

Financial Issues Facing Sandwich:

Some of the continuing financial issues that may further impact the tax rate are:

Decreasing school enrollments along with students choosing to attend charter or private schools most likely will continue to put pressure on the school department's budget.

The closure of the Henry T. Wing School which may provide some cost savings in the future.

The proposed sale of several acres in the South Sandwich Village (Golden Triangle). The impact is not fully known at this time.

Beach and dune erosion continues to occur with severe storms. The town continues to work with Federal and State authorities in an effort to obtain funding to help solve the problem. Any solutions will most likely require a substantial investment of town funds.

The Finance Committee will continue to work with the Town Manager, Board of Selectmen and the School Committee to review and give advice on all financial matters.

Respectfully submitted,

Gene J. Parini, Chairman
Linell Grundman, Vice Chairman
Thomas R. Hickey
Michael Dwyer
Richard Reilly
Matthew Terry
Mark Snyder
Bob Guerin
James Lehane

**Report of the
TOWN TREASURER/COLLECTOR**

I would like to thank the Board of Selectmen, Town Manager, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Robin Cherry, Carrie Mazerolle, and Linda Kiley in the Treasurer's

office and Carol Peterson, Sally Styche and Warren Bovarnick in the Tax Collector's office for their dedication, support and hard work each and every day which is greatly appreciated.

Respectfully submitted,

William Jennings
Town Treasurer/Collector

**Treasurer/Collector Summary
Fiscal Year 2014 - July 1, 2013 TO June 30, 2014**

GENERAL CASH SUMMARY	DATE	AMOUNT
	Total Cash as of - 6/30/13	\$21,322,018.95
RECEIPTS	7/01/13-6/30/14	\$82,161,093.06
DISBURSEMENTS	7/01/13-6/30/14	\$81,524,309.72
Total Cash as of 6/30/14	\$21,958,802.29	
 STATEMENT of ACCOUNTS BALANCE 6/30/14		
GENERAL FUNDS: CHECKING		\$1,781,008.79
GENERAL FUNDS: INVESTMENTS		\$10,875,907.22
MARINA		\$790,606.80
HOXIE HOUSE		\$36,092.55
WASTEWATER TREATMENT		\$44,914.83
STABILIZATION		\$1,020,463.49
MUNICIPAL GOLF COURSE		\$451,571.07
CPA		\$3,637,487.75
TRANSFER STATION		\$1,262,518.87
TRUST FUNDS/ ESCROW ACCOUNTS		\$2,058,230.92
Total Cash as of - 6/30/14		\$21,958,802.29
 EARNINGS on INVESTMENTS on VARIOUS ACCOUNTS		
GENERAL CASH / INVESTMENTS / TRUST FUNDS		\$31,481.21
MARINA		\$1,160.76
HOXIE HOUSE		\$61.75
STABILIZATION		\$3,270.97
GOLF COURSE		\$671.38
CPA FUND		\$8,719.04
Total Interest Earned in Fiscal Year 2014		\$45,365.11

TREASURER'S TRUST FUNDS

	ORIGINAL BEQUEST	BALANCE 07/012013	ADDITIONAL BEQUEST	INTEREST INCOME	WITHDRAWALS	BALANCE 6/30/2014
CEMETERY FUNDS:						
BAYVIEW SALE OF LOTS & GRAVES	\$ -	\$8,091.39		\$13.61		\$8,105.00
BAYVIEW PERPETUAL CARE	\$21,151.35	\$75,554.06	\$499.30	\$299.42		\$76,352.78
CEDARVILLE CEMETERY	\$15,200.00	\$67,570.28		\$113.67		\$67,683.95
FORESTDALE CEMETERY	\$720.47	\$4,879.16		\$8.21		\$4,887.37
FREEMAN CEMETERY	\$1,272.89	\$11,949.77		\$20.10		\$11,969.87
MT. HOPE CEMETERY	\$4,550.00	\$21,188.55		\$35.64		\$21,224.19
OLD TOWN CEMETERY	\$1,200.00	\$12,525.90		\$21.07		\$12,546.97
ST. PETERS CEMETERY	\$550.00	\$1,458.53		\$2.45		\$1,460.98
SPRING HILL CEMETERY	\$ 800.00	\$836.63		\$1.36	\$36.63	\$801.36
WAKEBY CEMETERY	\$1,600.00	\$18,476.07		\$31.08		\$18,507.15
NEW TOWN CEMETERY SALE OF LOTS & GRAVES	\$ -	\$296,306.32	\$10,000.00	\$742.59		\$307,048.91
NEW TOWN CEMETERY PERPETUAL CARE	\$ -	\$269,647.14	\$4,600.00	\$693.55		\$274,940.69
TOTALS	\$47,044.71	\$788,483.80	\$15,099.30	\$1,982.75	\$36.63	\$805,529.22
LAW ENFORCEMENT FUNDS:						
	\$ -	\$119,990.83		\$185.40	\$5,835.33	\$114,340.90
COMBINED LIBRARY FUNDS	\$216,687.71	\$218,161.02		\$367.00	\$218,528.02	
TOTALS	\$216,687.71	\$ 338,151.85	\$ -	\$552.40	\$5,835.33	\$332,868.92
MISCELLANEOUS FUNDS:						
DR. SAMUEL M. BEALE, JR.	\$3,900.69	\$9,007.18		\$15.15		\$9,022.33
NURSE BRENNAN FUNDS	\$ -	\$34,452.55	\$5,467.02	\$61.99		\$39,981.56
EDWIN BROWN BEAUTIFICATION	\$930.00	\$1,412.13		\$2.37		\$1,414.50
H. EUGENE CARR	\$100.00	\$4.02		\$0.01		\$4.03
LOTS 451 + 452 DILLINGHAM	\$1,200.00	\$16,336.40		\$27.48		\$16,363.88
EATON FUND	\$5,100.00	\$6,108.15		\$10.28		\$6,118.43
MARY I. FREEMAN NURSING	\$1,000.00	\$1,037.57		\$1.75		\$1,039.32
RAYMOND HAMBLIN BOY SCOUT	\$630.00	\$ 1,177.61		\$1.98		\$1,179.59
NYE MONUMENT	\$ 100.00	\$2,350.91		\$3.95		\$2,354.86
POST WAR REHAB FUND	\$ -	\$1,308.29		\$2.20		\$1,310.49
TUPPER FAMILY	\$500.00	\$5,089.29		\$8.56		\$5,097.85
COUNCIL ON AGING - TUTTLE	\$1,433.06	\$8,156.66		\$13.72		\$8,170.38
ROBERT BLACK FRIENDSHIP	\$23,727.58	\$42,141.68		\$99.47		\$42,241.15
TOTALS	\$38,621.33	\$128,582.44	\$5,467.02	\$248.91	\$ -	\$134,298.37
SCHOLARSHIP FUNDS:						
JACK ALVES	\$300.00	\$3,688.75	\$150.00	\$5.70	\$994.38	\$2,850.07
MARY C. BAKER	\$25,000.00	\$30,394.46		\$50.58	\$850.00	\$29,595.04
SARAH J. BRADLEY	\$1,000.00	\$1,256.78		\$2.12		\$1,258.90
HANNAH B. BELCHER	\$2,000.00	\$2,985.28		\$5.02		\$2,990.30
EUGENE S. CLARK, JR.	\$40,015.49	\$50,108.52		\$83.51	\$1,500.00	\$48,692.03
JOHN F. CLAYTON	\$9,647.62	\$13,592.57		\$22.86		\$13,615.43
TIMOTHY COLOMBO	\$8,335.00	\$14,467.49		\$24.21	\$1,000.00	\$13,491.70
PAUL C. EWER, JR.	\$2,485.00	\$3,440.86		\$5.79		\$3,446.65
WAYNE H. GILMORE	\$10,864.00	\$12,239.84		\$20.28	\$500.00	\$11,760.12
MARY E. & HENRY L. HALL	\$16,506.40	\$18,497.54		\$31.12		\$18,528.66
WILLIAM M. HARRISON	\$10,000.00	\$13,637.67		\$22.83	\$350.00	\$13,310.50
ALVAH B. HOLWAY	\$1,000.00	\$1,678.53		\$2.75	\$100.00	\$1,581.28
DAVID B. LAFFOON	\$1,160.00	\$3,124.09		\$5.26		\$3,129.35
SYLVESTER MCGINN	\$10,000.00	\$13,572.53		\$22.60	\$400.00	\$13,195.13
SANDWICH ACADEMY	\$325.00	\$1,499.95		\$2.52		\$1,502.47
ELIZABETH T. VANBUSKIRK	\$6,838.00	\$12,852.81		\$21.42	\$300.00	\$12,574.23
GEORGE S. WING	\$4,000.00	\$5,182.77		\$8.72		\$5,191.49
EVA G. STRAIN	\$184,255.29	\$324,291.31	\$2,224.39	\$899.55	\$4,000.00	\$323,415.25
ANNIE CHAMBERLAIN	\$4,133.80	\$4,630.38		\$7.79	\$150.00	\$4,488.17
HEATHER KULL	\$583.00	\$ 881.59		\$1.48		\$883.07
JOHN & RUTH TYBACK	\$10,420.00	\$32,488.75		\$54.00	\$950.00	\$31,592.75
DONALD LONG	\$5,625.00	\$6,578.16		\$11.02	\$150.00	\$6,439.18
FRANCES SILVA	\$2,200.00	\$2,292.44		\$3.85		\$2,296.29
CLASS OF 2000	\$4,000.00	\$4,131.34		\$6.95		\$4,138.29
TOTALS	\$360,693.60	\$577,514.41	\$2,374.39	##\$1,321.93	##\$11,244.38	\$592,455.11
GRAND TOTALS	\$663,047.35	\$1,832,732.50	\$22,940.71	\$4,105.99	\$17,116.34	\$1,865,151.62

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LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
GUILD	DOREEN	ACCOUNTING	\$ 103,966.48	\$ -	\$ 550.00	\$ 104,516.48
O'NEILL	PHYLLIS	ACCOUNTING	\$ 51,422.00	\$ -	\$ 475.00	\$ 51,897.00
SCARPELLINI	MARYANN	ACCOUNTING	\$ 40,982.86	\$ 96.90	\$ 400.00	\$ 41,479.76
COGGESHALL	KATHLEEN	ADMINISTRATION	\$ 62,802.06	\$ 4,035.69	\$ 625.00	\$ 67,462.75
DUNHAM	GEORGE	ADMINISTRATION	\$ 153,066.10	\$ -	\$ 625.00	\$ 153,691.10
ELLIS	R. PATRICK	ADMINISTRATION	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
HANELT	DIANE	ADMINISTRATION	\$ 49,851.60	\$ 1,518.51	\$ 550.00	\$ 51,920.11
JAMES	SUSAN	ADMINISTRATION	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
KENNAN	JOHN	ADMINISTRATION	\$ 500.00	\$ -	\$ -	\$ 500.00
LAPP	DOUGLAS	ADMINISTRATION	\$ 111,912.24	\$ -	\$ 400.00	\$ 112,312.24
PANNORFI	FRANK	ADMINISTRATION	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
PIERCE	JAMES	ADMINISTRATION	\$ 1,666.64	\$ -	\$ -	\$ 1,666.64
SPIELMAN	ALETTA	ADMINISTRATION	\$ 1,129.28	\$ -	\$ -	\$ 1,129.28
SULLIVAN	DAVID	ADMINISTRATION	\$ 912.50	\$ -	\$ -	\$ 912.50
VITACCO	RALPH	ADMINISTRATION	\$ 1,833.28	\$ -	\$ -	\$ 1,833.28
BALBONI	ANDREA	ASSESSORS	\$ 11,031.95	\$ -	\$ -	\$ 11,031.95
CHILDS	EDWARD	ASSESSORS	\$ 108,003.63	\$ -	\$ 625.00	\$ 108,628.63
FERNANDES JR	NICHOLAS	ASSESSORS	\$ 1,749.93	\$ -	\$ -	\$ 1,749.93
FRYXELL	GARY	ASSESSORS	\$ 46,555.52	\$ -	\$ 475.00	\$ 47,030.52
HARRINGTON	LAWRENCE	ASSESSORS	\$ 1,499.94	\$ -	\$ -	\$ 1,499.94
JAMES	ROBERT	ASSESSORS	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00
RUMUL	JUDY	ASSESSORS	\$ 51,422.00	\$ -	\$ 550.00	\$ 51,972.00
SLEPCHUK	WALTER	ASSESSORS	\$ 59,184.33	\$ -	\$ 475.00	\$ 59,659.33
VARNEY	JEANNE	ASSESSORS	\$ 42,522.64	\$ -	\$ 550.00	\$ 43,072.64
HALL	TORI	BOARD OF HEALTH	\$ 15,034.38	\$ -	\$ -	\$ 15,034.38
MASON	DAVID	BOARD OF HEALTH	\$ 82,158.33	\$ -	\$ 1,175.00	\$ 83,333.33
MEYER	DARREN	BOARD OF HEALTH	\$ 49,993.61	\$ -	\$ 1,025.00	\$ 51,018.61
WOODBURY	JENNIFER	BOARD OF HEALTH	\$ 33,199.82	\$ -	\$ -	\$ 33,199.82
BRIDES	BRENDAN	BUILDING	\$ 52,360.00	\$ -	\$ -	\$ 52,360.00
COX	PERRY	BUILDING	\$ 492.55	\$ 338.37	\$ -	\$ 830.92
FAGNANT	MICHAEL	BUILDING	\$ 73.16	\$ 292.65	\$ -	\$ 365.81
FAGNANT	RICHARD	BUILDING	\$ 157.10	\$ -	\$ -	\$ 157.10
FAGNANT JR	WALTER	BUILDING	\$ 37,666.45	\$ 373.52	\$ 475.00	\$ 38,514.97
MORAN	MARK	BUILDING	\$ 1,590.84	\$ 325.99	\$ -	\$ 1,916.83
RAYMOND	MICHELLE	BUILDING	\$ 42,936.27	\$ -	\$ 400.00	\$ 43,336.27
SCENA	ROBERT	BUILDING	\$ 8,104.36	\$ -	\$ -	\$ 8,104.36
SPIRO	PAUL	BUILDING	\$ 85,440.71	\$ -	\$ -	\$ 85,440.71
BACH	GILBERT	COACHING	\$ 4,883.00	\$ -	\$ -	\$ 4,883.00
CARBONE	GREGORY	COACHING	\$ 3,519.00	\$ -	\$ -	\$ 3,519.00
COMPTON	ANTHONY	COACHING	\$ 5,965.00	\$ -	\$ -	\$ 5,965.00
DOWNES	JESSE	COACHING	\$ 2,438.00	\$ -	\$ -	\$ 2,438.00
FAY	JEROME	COACHING	\$ 5,965.00	\$ -	\$ -	\$ 5,965.00
GENDREAU	CHRISTOPHER	COACHING	\$ 105.00	\$ -	\$ -	\$ 105.00
GREEN	DENNIS	COACHING	\$ 4,338.00	\$ -	\$ -	\$ 4,338.00
LEGACY	BRIAN	COACHING	\$ 4,065.00	\$ -	\$ -	\$ 4,065.00
MARTIN	WES	COACHING	\$ 5,965.00	\$ -	\$ -	\$ 5,965.00
MCMULLEN	RYAN	COACHING	\$ 2,438.00	\$ -	\$ -	\$ 2,438.00
MOHRE	JORDAN	COACHING	\$ 5,965.00	\$ -	\$ -	\$ 5,965.00
NOLL	STEPHEN	COACHING	\$ 5,965.00	\$ -	\$ -	\$ 5,965.00
PARKER	AMANDA	COACHING	\$ 4,338.00	\$ -	\$ -	\$ 4,338.00
PERRY	KENNETH	COACHING	\$ 7,196.00	\$ -	\$ -	\$ 7,196.00
ROMANELLI	REILLY	COACHING	\$ 2,668.00	\$ -	\$ -	\$ 2,668.00
ROMANOWICZ	SHERRY	COACHING	\$ 4,883.00	\$ -	\$ -	\$ 4,883.00
SIMKINS	JOHN	COACHING	\$ 9,672.00	\$ -	\$ -	\$ 9,672.00
SOLARI	TODD	COACHING	\$ 2,438.00	\$ -	\$ -	\$ 2,438.00
SULLIVAN	ROBERT	COACHING	\$ 3,519.00	\$ -	\$ -	\$ 3,519.00
SUSKO	ANNE	COACHING	\$ 16,693.97	\$ -	\$ 204.63	\$ 16,898.60
SWIDER	STEPHANIE	COACHING	\$ 6,227.00	\$ -	\$ -	\$ 6,227.00
TEDESCHI	SILVIO	COACHING	\$ 11,930.00	\$ -	\$ -	\$ 11,930.00
THOMPSON	STEPHANIE	COACHING	\$ 2,438.00	\$ -	\$ -	\$ 2,438.00
COLLENTRO	ISABELLA	COMMUNITY SCHOOL	\$ 819.00	\$ -	\$ 25.00	\$ 844.00
DOWNES	JOSEPH	COMMUNITY SCHOOL	\$ 1,071.00	\$ -	\$ -	\$ 1,071.00
ESDALE	MADELINE	COMMUNITY SCHOOL	\$ 819.00	\$ -	\$ 25.00	\$ 844.00
FARLEY	PATRICK	COMMUNITY SCHOOL	\$ 567.00	\$ -	\$ 25.00	\$ 592.00

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
FERNALD	MICHELLE	COMMUNITY SCHOOL	\$ 882.00	\$ -	\$ 25.00	\$ 907.00
FORD	AMY	COMMUNITY SCHOOL	\$ 882.00	\$ -	\$ -	\$ 882.00
MACDONALD	COLLEEN	COMMUNITY SCHOOL	\$ 850.50	\$ -	\$ 25.00	\$ 875.50
MARSHALL	DAVID	COMMUNITY SCHOOL	\$ 157.50	\$ -	\$ -	\$ 157.50
PETIPAS	VICTORIA	COMMUNITY SCHOOL	\$ 756.00	\$ -	\$ 25.00	\$ 781.00
PHILIE	ADAM	COMMUNITY SCHOOL	\$ 876.00	\$ -	\$ -	\$ 876.00
PHILIE	ALEXANDRA	COMMUNITY SCHOOL	\$ 735.00	\$ -	\$ -	\$ 735.00
RONDEAU	JAMES	COMMUNITY SCHOOL	\$ 320.00	\$ -	\$ -	\$ 320.00
STANTON	JOHN	COMMUNITY SCHOOL	\$ 1,379.00	\$ -	\$ -	\$ 1,379.00
SULLIVAN	JULIA	COMMUNITY SCHOOL	\$ 1,312.50	\$ -	\$ -	\$ 1,312.50
ANGELICA	MICHAEL	COUNCIL ON AGING	\$ 5,550.00	\$ -	\$ -	\$ 5,550.00
MCELHINNEY	VIRGINIA	COUNCIL ON AGING	\$ 15,660.00	\$ -	\$ -	\$ 15,660.00
NICOLAZZO	ALBERT	COUNCIL ON AGING	\$ 12,393.45	\$ -	\$ -	\$ 12,393.45
RYAN	PATRICIA	COUNCIL ON AGING	\$ 23,729.76	\$ -	\$ -	\$ 23,729.76
STEEVES	MARY-ELLEN	COUNCIL ON AGING	\$ 52,895.36	\$ -	\$ 475.00	\$ 53,370.36
TIMMONS	JANET	COUNCIL ON AGING	\$ 69,479.97	\$ -	\$ 625.00	\$ 70,104.97
WAHLSTEDT	RITA	COUNCIL ON AGING	\$ 38,030.16	\$ -	\$ -	\$ 38,030.16
CAPPELLA	PHILLIP	CUSTODIANS	\$ 15,075.91	\$ 561.18	\$ 369.12	\$ 16,006.21
CONNOLLY	RICHARD	CUSTODIANS	\$ -	\$ -	\$ 121.84	\$ 121.84
CRATTY	FREDERICK	CUSTODIANS	\$ 1,896.35	\$ -	\$ -	\$ 1,896.35
FORNAL	ROBERT	CUSTODIANS	\$ 9,496.28	\$ -	\$ -	\$ 9,496.28
GIORGIO	PAUL	CUSTODIANS	\$ -	\$ -	\$ 83.92	\$ 83.92
KOVAC	JOSEPH	CUSTODIANS	\$ 16,199.36	\$ 1,531.25	\$ 380.51	\$ 18,111.12
MACDONALD	GARY	CUSTODIANS	\$ 4,018.94	\$ -	\$ 76.90	\$ 4,095.84
MARKOS	DENNIS	CUSTODIANS	\$ 6,398.08	\$ -	\$ -	\$ 6,398.08
TODD	GRANTLAND	CUSTODIANS	\$ 11,462.40	\$ -	\$ -	\$ 11,462.40
TUFTS	RALPH	CUSTODIANS	\$ 2,925.49	\$ -	\$ -	\$ 2,925.49
WALDRON	JAMES	CUSTODIANS	\$ 3,520.00	\$ -	\$ 800.00	\$ 4,320.00
REIL	TAMMY	DATA PROCESSING	\$ 57,457.96	\$ -	\$ -	\$ 57,457.96
TWOMEY	MICHAEL	DATA PROCESSING	\$ 103,518.81	\$ -	\$ -	\$ 103,518.81
ALLEN	DAVID	DEPT. OF PUBLIC WORKS	\$ 4,610.00	\$ -	\$ -	\$ 4,610.00
BARBER	MARCUS	DEPT. OF PUBLIC WORKS	\$ 12,382.51	\$ -	\$ 201.50	\$ 12,584.01
BARTLETT	JOYCE	DEPT. OF PUBLIC WORKS	\$ 53,975.74	\$ 116.61	\$ 1,091.24	\$ 55,183.59
BERISHA	YLBER	DEPT. OF PUBLIC WORKS	\$ 49,701.09	\$ 1,828.93	\$ 1,185.67	\$ 52,715.69
BUNKER	RICHARD	DEPT. OF PUBLIC WORKS	\$ 1,715.00	\$ -	\$ 590.00	\$ 2,305.00
CHESKY	MICHAEL	DEPT. OF PUBLIC WORKS	\$ 9,381.80	\$ -	\$ 109.04	\$ 9,490.84
CLARK	STEVEN	DEPT. OF PUBLIC WORKS	\$ 12,353.25	\$ -	\$ 853.00	\$ 13,206.25
COSGROVE	JOSEPH	DEPT. OF PUBLIC WORKS	\$ 53,103.01	\$ 1,255.69	\$ 3,903.01	\$ 58,261.71
COTTER	PATRICK	DEPT. OF PUBLIC WORKS	\$ 718.50	\$ -	\$ -	\$ 718.50
COTTER	TIMOTHY	DEPT. OF PUBLIC WORKS	\$ 6,220.00	\$ -	\$ 272.00	\$ 6,492.00
COVENEY	EDWARD	DEPT. OF PUBLIC WORKS	\$ 12,902.50	\$ -	\$ 662.00	\$ 13,564.50
DEPASQUA	DAVID	DEPT. OF PUBLIC WORKS	\$ 12,980.00	\$ -	\$ 362.50	\$ 13,342.50
DIAS	DEVIN	DEPT. OF PUBLIC WORKS	\$ 5,010.50	\$ -	\$ -	\$ 5,010.50
DRISCOLL	JAMES	DEPT. OF PUBLIC WORKS	\$ 8,140.00	\$ -	\$ 641.00	\$ 8,781.00
FRASER	BRIAN	DEPT. OF PUBLIC WORKS	\$ 51,533.07	\$ 149.96	\$ 4,308.25	\$ 55,991.28
GAGNEUX	KAREN	DEPT. OF PUBLIC WORKS	\$ 1,680.00	\$ -	\$ -	\$ 1,680.00
GEILER	MICHAEL	DEPT. OF PUBLIC WORKS	\$ 3,040.00	\$ -	\$ -	\$ 3,040.00
GRAY	GARY	DEPT. OF PUBLIC WORKS	\$ 65,865.73	\$ -	\$ 5,245.55	\$ 71,111.28
GREEN	DEVIN	DEPT. OF PUBLIC WORKS	\$ 6,175.00	\$ -	\$ -	\$ 6,175.00
HAWKINS	DANIEL	DEPT. OF PUBLIC WORKS	\$ 17,434.25	\$ 107.25	\$ 757.25	\$ 18,298.75
HAWKINS	WILLIAM	DEPT. OF PUBLIC WORKS	\$ 54,838.83	\$ 305.92	\$ 4,078.36	\$ 59,223.11
LIFRIERI JR	JOHN	DEPT. OF PUBLIC WORKS	\$ 54,754.35	\$ 1,856.93	\$ 3,361.08	\$ 59,972.36
MACDONALD	JEFFREY	DEPT. OF PUBLIC WORKS	\$ 52,579.01	\$ 800.81	\$ 2,660.07	\$ 56,039.89
MALATESTA	RICHARD	DEPT. OF PUBLIC WORKS	\$ 56,191.92	\$ 1,581.58	\$ 4,154.60	\$ 61,928.10
MARTINS	PAUL	DEPT. OF PUBLIC WORKS	\$ 15,957.20	\$ -	\$ 1,296.80	\$ 17,254.00
MASSE	STEFAN	DEPT. OF PUBLIC WORKS	\$ 74,449.95	\$ -	\$ 4,967.92	\$ 79,417.87
MATTHEWS	JOHN	DEPT. OF PUBLIC WORKS	\$ 12,077.00	\$ -	\$ 949.50	\$ 13,026.50
MERRIAM	RONALD	DEPT. OF PUBLIC WORKS	\$ 10,816.00	\$ -	\$ 784.00	\$ 11,600.00
NEVILLE	WILLIAM	DEPT. OF PUBLIC WORKS	\$ 53,575.82	\$ 962.91	\$ 3,948.59	\$ 58,487.32
O'CONNOR	JUSTIN	DEPT. OF PUBLIC WORKS	\$ 24,115.41	\$ -	\$ -	\$ 24,115.41
SALINE	RICHARD	DEPT. OF PUBLIC WORKS	\$ 58,986.87	\$ -	\$ 3,447.56	\$ 62,434.43
STEELE	CHRISTOPHER	DEPT. OF PUBLIC WORKS	\$ 5,135.00	\$ 78.00	\$ 195.00	\$ 5,408.00
TILTON	PAUL	DEPT. OF PUBLIC WORKS	\$ 115,338.92	\$ -	\$ 475.00	\$ 115,813.92
TOKARZ	ROBERT JR	DEPT. OF PUBLIC WORKS	\$ 56,730.95	\$ 1,383.02	\$ 4,246.80	\$ 62,360.77
VIEIRA	MARCO	DEPT. OF PUBLIC WORKS	\$ 36,605.59	\$ 2,270.32	\$ 880.38	\$ 39,756.29

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
WEBBER	JOSEPH	DEPT. OF PUBLIC WORKS	\$ 2,677.50	\$ -	\$ 1,054.00	\$ 3,731.50
YOUNG	ERIC	DEPT. OF PUBLIC WORKS	\$ 2,398.80	\$ -	\$ -	\$ 2,398.80
CARLSON	JOSEPH	ELECTIONS & REG.	\$ 62.50	\$ -	\$ -	\$ 62.50
CUMMINGS JR	THOMAS	ELECTIONS & REG.	\$ 2,682.00	\$ -	\$ -	\$ 2,682.00
GLEASON	ANTOINETTE	ELECTIONS & REG.	\$ 200.00	\$ -	\$ -	\$ 200.00
MYERS	MERILYN	ELECTIONS & REG.	\$ 400.00	\$ -	\$ -	\$ 400.00
FORYS	MELANNA	ENGINEERING DEPT	\$ 17,307.70	\$ -	\$ -	\$ 17,307.70
HARRINGTON	SEAN	ENGINEERING DEPT	\$ 54,169.28	\$ -	\$ 1,854.46	\$ 56,023.74
JENSEN	SAMUEL	ENGINEERING DEPT	\$ 76,525.96	\$ -	\$ 400.00	\$ 76,925.96
AMES	DAVID	FIRE	\$ 60,715.34	\$ 31,976.56	\$ 1,794.96	\$ 94,486.86
AMES	SCOTT	FIRE	\$ 69,556.24	\$ 24,644.46	\$ 4,568.40	\$ 98,769.10
BAUMHOFF	MARTIN	FIRE	\$ 67,733.04	\$ 47,725.73	\$ 465.00	\$ 115,923.77
BLACK III	ROBERT	FIRE	\$ 79,633.72	\$ 33,319.21	\$ 5,567.28	\$ 118,520.21
BLACK IV	ROBERT	FIRE	\$ 72,822.54	\$ 20,630.68	\$ 465.00	\$ 93,918.22
BRUN	DANIEL	FIRE	\$ 61,083.79	\$ 32,580.86	\$ 1,236.64	\$ 94,901.29
BURKE	JOHN	FIRE	\$ 90,070.40	\$ 7,134.12	\$ 645.00	\$ 97,849.52
BURRILL	LEE	FIRE	\$ -	\$ -	\$ 42,566.80	\$ 42,566.80
BUTLER	SEAN	FIRE	\$ 71,719.71	\$ 10,391.09	\$ 810.00	\$ 82,920.80
CADRIN	JEREMY	FIRE	\$ 13,142.54	\$ 8,647.72	\$ 50.00	\$ 21,840.26
CAMPBELL	DONALD	FIRE	\$ 66,580.66	\$ 67,030.23	\$ 4,549.24	\$ 138,160.13
CANNON	SETH	FIRE	\$ 27,736.94	\$ 23,568.65	\$ 50.00	\$ 51,355.59
CARRICO II	WILLIAM	FIRE	\$ 102,115.39	\$ -	\$ 4,084.63	\$ 106,200.02
CORRIVEAU	THOMAS	FIRE	\$ 63,017.42	\$ -	\$ 23,754.54	\$ 86,771.96
CYR	KIM	FIRE	\$ 51,989.49	\$ 8,426.77	\$ 1,130.00	\$ 61,546.26
DAVISON	ANDREW	FIRE	\$ 7,082.40	\$ -	\$ 22,274.14	\$ 29,356.54
GEORGE	CHRISTOPHER	FIRE	\$ 66,679.40	\$ 34,397.14	\$ 1,185.24	\$ 102,261.78
GEORGE	PATRICK	FIRE	\$ 13,573.13	\$ 5,577.49	\$ 50.00	\$ 19,200.62
GEORGE	ROBERT	FIRE	\$ 64,689.19	\$ 20,492.62	\$ 810.00	\$ 85,991.81
GLASER	JOSHUA	FIRE	\$ 66,474.40	\$ 12,595.85	\$ 465.00	\$ 79,535.25
GOODWIN	MICHAEL	FIRE	\$ 71,127.20	\$ 39,078.66	\$ 465.00	\$ 110,670.86
HALLIDAY	PETER	FIRE	\$ 72,123.38	\$ 20,073.01	\$ 465.00	\$ 92,661.39
HARRINGTON	MICHAEL	FIRE	\$ 63,511.08	\$ 7,154.42	\$ 4,249.96	\$ 74,915.46
HOUDE	JONATHAN	FIRE	\$ 72,710.00	\$ 21,164.41	\$ 580.00	\$ 94,454.41
HUSKA	JAMES	FIRE	\$ 78,308.22	\$ 45,638.14	\$ 2,207.64	\$ 126,154.00
KEANE	DANIEL	FIRE	\$ 75,957.14	\$ 37,409.09	\$ 2,519.80	\$ 115,886.03
KEENE	KATHLEEN	FIRE	\$ 51,645.84	\$ 17,815.52	\$ 1,245.00	\$ 70,706.36
LAHTEINE	DREW	FIRE	\$ 56,831.84	\$ 7,383.50	\$ 5,405.72	\$ 69,621.06
LAWRENCE	CHRISTINE	FIRE	\$ 54,376.80	\$ 22,506.74	\$ 1,360.00	\$ 78,243.54
LEARY	BRIAN	FIRE	\$ 74,947.78	\$ 27,022.52	\$ 580.00	\$ 102,550.30
LEVANGIE	JOHN	FIRE	\$ 61,262.38	\$ 24,342.30	\$ 5,362.20	\$ 90,966.88
LIZOTTE	RICHARD	FIRE	\$ 50,736.51	\$ 3,223.07	\$ 25,169.08	\$ 79,128.66
MACEDO	KAREN	FIRE	\$ 66,474.40	\$ 5,346.28	\$ 580.00	\$ 72,400.68
MACHADO JR.	LAWRENCE	FIRE	\$ 67,104.33	\$ 15,213.31	\$ 580.00	\$ 82,897.64
MACIEL	JOSEPH	FIRE	\$ 56,910.78	\$ 9,601.84	\$ 7,996.36	\$ 74,508.98
MALCOLMSON	LISA	FIRE	\$ 59,767.16	\$ -	\$ 475.00	\$ 60,242.16
MCAHON	TIMOTHY	FIRE	\$ 81,259.62	\$ 53,129.89	\$ 5,654.40	\$ 140,043.91
MILLER	SEAN	FIRE	\$ 59,451.42	\$ 6,140.10	\$ 8,809.20	\$ 74,400.72
PIMENTEL-MATTHEWS	TAMMY	FIRE	\$ 76,387.89	\$ 47,584.24	\$ 4,847.56	\$ 128,819.69
POZERSKI	PETER	FIRE	\$ 72,738.52	\$ 20,500.43	\$ 3,944.40	\$ 97,183.35
REED	MORGAN	FIRE	\$ 23,409.60	\$ 10,559.16	\$ 50.00	\$ 34,018.76
RUSSELL JR	GEORGE	FIRE	\$ 24,869.88	\$ -	\$ 26,708.78	\$ 51,578.66
SARGENT	CHARMAINE	FIRE	\$ 51,976.38	\$ 6,314.45	\$ 1,130.00	\$ 59,420.83
SOUKE	NICHOLAS	FIRE	\$ 59,598.14	\$ 1,504.48	\$ 1,679.96	\$ 62,782.58
SULLIVAN	KENNETH	FIRE	\$ 22,135.00	\$ 5,855.20	\$ 50.00	\$ 28,040.20
THOMPSON	MATTHEW	FIRE	\$ 71,825.51	\$ 17,617.86	\$ 580.00	\$ 90,023.37
VIVEIROS	JASON	FIRE	\$ 48,992.58	\$ 57,862.72	\$ 9,614.60	\$ 116,469.90
COSTELLO JR	LOUIS	GRIST MILL	\$ 2,668.50	\$ -	\$ -	\$ 2,668.50
DESISTO	SHARON	GRIST MILL	\$ 2,200.00	\$ -	\$ -	\$ 2,200.00
GILLIS	FRANCIS	GRIST MILL	\$ 2,148.75	\$ -	\$ -	\$ 2,148.75
HARTSHORN	BRUCE	GRIST MILL	\$ 2,043.00	\$ -	\$ -	\$ 2,043.00
JOHNSON	LEE	GRIST MILL	\$ 605.25	\$ -	\$ -	\$ 605.25
WIEDEMANN	KENNETH	GRIST MILL	\$ 2,072.25	\$ -	\$ -	\$ 2,072.25
ANDERSEN	MARY-BETH	HOXIE HOUSE	\$ 1,521.00	\$ -	\$ -	\$ 1,521.00
BURNS	EILEEN	HOXIE HOUSE	\$ 2,541.00	\$ -	\$ -	\$ 2,541.00
GILLIS	BARBARA	HOXIE HOUSE	\$ 1,959.75	\$ -	\$ -	\$ 1,959.75

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
HILL	THERESA	HOXIE HOUSE	\$ 1,503.00	\$ -	\$ -	\$ 1,503.00
JURKIEWICZ	CHARLES	HOXIE HOUSE	\$ 504.00	\$ -	\$ -	\$ 504.00
LOWBERG	SHARON	HOXIE HOUSE	\$ 1,134.00	\$ -	\$ -	\$ 1,134.00
MCDERMOTT	JANICE	HOXIE HOUSE	\$ 1,359.00	\$ -	\$ -	\$ 1,359.00
MORSE	SHIRLEY	HOXIE HOUSE	\$ 1,831.50	\$ -	\$ -	\$ 1,831.50
ROBOHM	GRACE	HOXIE HOUSE	\$ 1,665.00	\$ -	\$ -	\$ 1,665.00
WHEARTY JR	ROBERT	HOXIE HOUSE	\$ 1,584.00	\$ -	\$ -	\$ 1,584.00
BUCKNER	MARIE	HUMAN RESOURCES	\$ 91,287.64	\$ -	\$ 625.00	\$ 91,912.64
HAGBERG	JANICE	HUMAN RESOURCES	\$ 62,195.04	\$ 1,863.55	\$ 625.00	\$ 64,683.59
ANDERSON	CYNTHIA	LIBRARY	\$ 4,609.55	\$ -	\$ 3,251.03	\$ 7,860.58
BUCCI	CAROL	LIBRARY	\$ 57.60	\$ -	\$ -	\$ 57.60
CARMICHAEL	PAMELA	LIBRARY	\$ 43,143.32	\$ -	\$ 475.00	\$ 43,618.32
DELANEY	ABERA	LIBRARY	\$ 24,612.55	\$ -	\$ -	\$ 24,612.55
DO	ELIZABETH	LIBRARY	\$ 392.16	\$ -	\$ -	\$ 392.16
DRISCOLL	DORIS	LIBRARY	\$ 43,402.68	\$ -	\$ 550.00	\$ 43,952.68
FRYE	MELISSA	LIBRARY	\$ 21,022.34	\$ -	\$ 400.00	\$ 21,422.34
GATTONI	KATHLEEN	LIBRARY	\$ 1,490.77	\$ -	\$ -	\$ 1,490.77
GILL	BARBARA	LIBRARY	\$ 10,777.74	\$ -	\$ 625.00	\$ 11,402.74
GRANT	WILLA	LIBRARY	\$ 29,087.30	\$ -	\$ 400.00	\$ 29,487.30
HAYES	COLLEEN	LIBRARY	\$ 52,761.94	\$ -	\$ 400.00	\$ 53,161.94
JOHNSON	KATHLEEN	LIBRARY	\$ 55,658.43	\$ -	\$ 550.00	\$ 56,208.43
LAMOTHE	JOANNE	LIBRARY	\$ 105,792.30	\$ -	\$ 1,557.36	\$ 107,349.66
LATIMER	JO ANN	LIBRARY	\$ 57,588.06	\$ -	\$ 400.00	\$ 57,988.06
LAVERTY	SUSAN	LIBRARY	\$ 27,484.82	\$ -	\$ 550.00	\$ 28,034.82
LAWRENCE	REBECCA	LIBRARY	\$ 12,988.15	\$ -	\$ 3,671.31	\$ 16,659.46
MCCLUSKEY	WILLARD	LIBRARY	\$ 1,332.00	\$ -	\$ -	\$ 1,332.00
MORTENSON	KATHLEEN	LIBRARY	\$ 812.24	\$ -	\$ -	\$ 812.24
PARSONS	STUART	LIBRARY	\$ 54,377.52	\$ -	\$ 550.00	\$ 54,927.52
ROBINSON	LAUREN	LIBRARY	\$ 59,346.86	\$ -	\$ 625.00	\$ 59,971.86
SGRO	VINCENT	LIBRARY	\$ 25,042.80	\$ -	\$ 400.00	\$ 25,442.80
VARJIAN	KAREN	LIBRARY	\$ 44,351.56	\$ -	\$ 550.00	\$ 44,901.56
VINEIS	PATRICE	LIBRARY	\$ 55,197.52	\$ -	\$ 625.00	\$ 55,822.52
WERNER	JUDITH	LIBRARY	\$ 8,726.82	\$ -	\$ -	\$ 8,726.82
ANDREWS	DWIGHT	MARINA	\$ 13,227.50	\$ 1,140.75	\$ -	\$ 14,368.25
CORSINI	TIMOTHY	MARINA	\$ 2,702.50	\$ -	\$ -	\$ 2,702.50
DEXTER	DOUGLAS	MARINA	\$ 10,718.50	\$ 741.00	\$ -	\$ 11,459.50
DOYLE	WILLIAM	MARINA	\$ 4,153.50	\$ -	\$ -	\$ 4,153.50
FOOTE JR	CHARLES	MARINA	\$ 8,677.50	\$ -	\$ -	\$ 8,677.50
HEYER	JASON	MARINA	\$ 7,188.00	\$ 378.00	\$ -	\$ 7,566.00
KEENAN	JOSEPH	MARINA	\$ 11,595.00	\$ -	\$ -	\$ 11,595.00
KEENE	CHEYNE	MARINA	\$ 7,600.50	\$ -	\$ -	\$ 7,600.50
KEENE	EVAN	MARINA	\$ 5,612.50	\$ -	\$ -	\$ 5,612.50
LARSEN	EDWIN	MARINA	\$ 7,163.00	\$ -	\$ -	\$ 7,163.00
LIMA	TROY	MARINA	\$ 55,780.30	\$ 6,746.68	\$ -	\$ 62,526.98
LIPSETT	LLOYD	MARINA	\$ 25,914.00	\$ 694.04	\$ 81.36	\$ 26,689.40
LYNCH	NATHAN	MARINA	\$ 4,752.00	\$ 82.50	\$ -	\$ 4,834.50
MARSHALL	HEATHER	MARINA	\$ 6,939.00	\$ -	\$ -	\$ 6,939.00
MURPHY	SUE	MARINA	\$ 6,371.00	\$ -	\$ -	\$ 6,371.00
SAYER	JAMES	MARINA	\$ 2,160.00	\$ -	\$ -	\$ 2,160.00
SMITH	SHARON	MARINA	\$ 39,266.09	\$ 1,244.10	\$ 400.00	\$ 40,910.19
WHEARTY	DAVID	MARINA	\$ 78,599.73	\$ -	\$ 625.00	\$ 79,224.73
WOJNAR	PATRICIA	MARINA	\$ 38,755.37	\$ 1,557.06	\$ -	\$ 40,312.43
BLANK	GARRY	MODERATOR	\$ 450.00	\$ -	\$ -	\$ 450.00
BOFFETTI	JOHN	MUNICIPAL GOLF COURSE	\$ 5,637.50	\$ -	\$ -	\$ 5,637.50
CARDALINO	PAUL	MUNICIPAL GOLF COURSE	\$ 5,209.50	\$ -	\$ -	\$ 5,209.50
COWAN	WILLIAM	MUNICIPAL GOLF COURSE	\$ 9,874.16	\$ -	\$ 153.51	\$ 10,027.67
GIFFORD	GLEN	MUNICIPAL GOLF COURSE	\$ 8,783.50	\$ -	\$ -	\$ 8,783.50
HASSAN JR	DENIS	MUNICIPAL GOLF COURSE	\$ 4,086.00	\$ -	\$ -	\$ 4,086.00
JOHNSON JR.	JOHN	MUNICIPAL GOLF COURSE	\$ 78,079.72	\$ -	\$ 475.00	\$ 78,554.72
LAVELLE	EDWARD	MUNICIPAL GOLF COURSE	\$ 3,420.00	\$ -	\$ -	\$ 3,420.00
LYONS	JAMES	MUNICIPAL GOLF COURSE	\$ 9,630.00	\$ -	\$ -	\$ 9,630.00
MALCOLM	DAVID	MUNICIPAL GOLF COURSE	\$ 4,492.86	\$ -	\$ -	\$ 4,492.86
MCCAFFREY	PAUL	MUNICIPAL GOLF COURSE	\$ 958.50	\$ -	\$ -	\$ 958.50
MCCARTHY	LEO	MUNICIPAL GOLF COURSE	\$ 1,237.50	\$ -	\$ -	\$ 1,237.50
MITCHELL	JOHN	MUNICIPAL GOLF COURSE	\$ 10,199.34	\$ 81.00	\$ -	\$ 10,280.34

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
NORTON	RICHARD	MUNICIPAL GOLF COURSE	\$ 936.00	\$ -	\$ -	\$ 936.00
PEARSALL	DAVID	MUNICIPAL GOLF COURSE	\$ 3,501.50	\$ -	\$ -	\$ 3,501.50
PERRY	CHRISTOPHER	MUNICIPAL GOLF COURSE	\$ 290.00	\$ -	\$ -	\$ 290.00
PINA	RICHARD	MUNICIPAL GOLF COURSE	\$ 7,155.00	\$ -	\$ -	\$ 7,155.00
POLIDOR	DAVID	MUNICIPAL GOLF COURSE	\$ 86,689.58	\$ -	\$ 475.00	\$ 87,164.58
ROMANO	STANLEY	MUNICIPAL GOLF COURSE	\$ 32,324.16	\$ -	\$ 475.00	\$ 32,799.16
SCHECHTMAN	JESSE	MUNICIPAL GOLF COURSE	\$ 37,800.39	\$ -	\$ 400.00	\$ 38,200.39
SKEARY	JOHN	MUNICIPAL GOLF COURSE	\$ 8,166.96	\$ -	\$ -	\$ 8,166.96
SWAN	JAMES	MUNICIPAL GOLF COURSE	\$ 927.00	\$ -	\$ -	\$ 927.00
SWIFT	JULIET	MUNICIPAL GOLF COURSE	\$ 13,429.64	\$ -	\$ -	\$ 13,429.64
TEEHAN	MICHAEL	MUNICIPAL GOLF COURSE	\$ 4,225.50	\$ -	\$ -	\$ 4,225.50
TILLY	DAVID	MUNICIPAL GOLF COURSE	\$ 43,024.88	\$ 4,949.12	\$ 475.00	\$ 48,449.00
WHELAN	PAUL	MUNICIPAL GOLF COURSE	\$ 11,089.89	\$ -	\$ -	\$ 11,089.89
WORSTER	KENNETH	MUNICIPAL GOLF COURSE	\$ 6,622.00	\$ -	\$ 63.00	\$ 6,685.00
CANNON	LORI	NATURAL RESOURCES	\$ 5,796.00	\$ -	\$ -	\$ 5,796.00
CAVANAUGH	KIMBERLY	NATURAL RESOURCES	\$ 6,496.21	\$ -	\$ -	\$ 6,496.21
DECONTO	DAVID	NATURAL RESOURCES	\$ 69,084.85	\$ -	\$ 400.00	\$ 69,484.85
DEWALD	BARBARA	NATURAL RESOURCES	\$ 2,070.00	\$ -	\$ -	\$ 2,070.00
DEWALD	JOSEPH	NATURAL RESOURCES	\$ 5,355.00	\$ -	\$ -	\$ 5,355.00
GALKOWSKI	MARK	NATURAL RESOURCES	\$ 80,193.84	\$ -	\$ 1,250.00	\$ 81,443.84
HANLON	PETER	NATURAL RESOURCES	\$ 783.00	\$ -	\$ -	\$ 783.00
HANLON JR	PETER	NATURAL RESOURCES	\$ 450.00	\$ -	\$ -	\$ 450.00
HAWKINS	HEIDI	NATURAL RESOURCES	\$ 35,515.56	\$ -	\$ -	\$ 35,515.56
HOLCOMB	CAROL	NATURAL RESOURCES	\$ 2,622.00	\$ -	\$ -	\$ 2,622.00
HOLCOMB	MICHAEL	NATURAL RESOURCES	\$ 7,087.00	\$ -	\$ -	\$ 7,087.00
MORRISON	ALLAN	NATURAL RESOURCES	\$ 6,583.50	\$ -	\$ -	\$ 6,583.50
MORRISON	MARGARET	NATURAL RESOURCES	\$ 2,529.00	\$ -	\$ -	\$ 2,529.00
PIMENTAL	JOHN	NATURAL RESOURCES	\$ 41,096.94	\$ 293.25	\$ 475.00	\$ 41,865.19
BASSETT	MARILYN	PLANNING & DEVELOPMENT	\$ 48,216.63	\$ 115.92	\$ 475.00	\$ 48,807.55
CARTY	MAUREEN	PLANNING & DEVELOPMENT	\$ 18,009.55	\$ -	\$ 475.00	\$ 18,484.55
HANEY	BLAIR	PLANNING & DEVELOPMENT	\$ 22,500.02	\$ -	\$ -	\$ 22,500.02
JONES	NATHAN	PLANNING & DEVELOPMENT	\$ 40,837.20	\$ -	\$ -	\$ 40,837.20
ANDERSON	PHILIP	POLICE	\$ 59,791.36	\$ 22,083.82	\$ 2,492.88	\$ 84,368.06
BONDAREK	BRIAN	POLICE	\$ 59,901.52	\$ 25,360.05	\$ 2,042.72	\$ 87,304.29
BONDAREK	MICHAEL	POLICE	\$ 3,976.32	\$ -	\$ 253.44	\$ 4,229.76
BOUND	JOSHUA	POLICE	\$ 92,324.56	\$ 56,879.69	\$ 3,827.34	\$ 153,031.59
BRUN	ROBERT	POLICE	\$ 67,062.24	\$ 36,942.44	\$ 4,743.88	\$ 108,748.56
BRUNELLI JR	JEFFREY	POLICE	\$ 51,629.04	\$ 23,367.27	\$ 758.72	\$ 75,755.03
CABRAL	CHRISTA	POLICE	\$ 68,020.32	\$ 20,200.28	\$ 1,070.32	\$ 89,290.92
CAVANAUGH	TIMOTHY	POLICE	\$ 80,047.84	\$ 55,718.96	\$ 3,534.32	\$ 139,301.12
COTTER	JOSEPH	POLICE	\$ 93,891.60	\$ 78,267.82	\$ 5,742.24	\$ 177,901.66
DWYER	DAVID	POLICE	\$ 59,330.23	\$ 19,061.54	\$ -	\$ 78,391.77
FERNANDES	BRIAN	POLICE	\$ 66,838.48	\$ 33,596.15	\$ 982.72	\$ 101,417.35
FLANNIGAN	MICHAEL	POLICE	\$ 7,251.20	\$ 2,889.15	\$ 2,537.92	\$ 12,678.27
GILREIN	LAUREN	POLICE	\$ 37,047.28	\$ 9,316.30	\$ 2,812.72	\$ 49,176.30
GOURLEY	LYNNE	POLICE	\$ 180.00	\$ 540.00	\$ -	\$ 720.00
GRIGORENKO JR	PAUL	POLICE	\$ 51,298.00	\$ 22,006.96	\$ 2,432.64	\$ 75,737.60
GUILLEMETTE	DAVID	POLICE	\$ 108,002.42	\$ 13,638.32	\$ 625.00	\$ 122,265.74
GUMBLETON	MICHAEL	POLICE	\$ 66,948.32	\$ 16,052.38	\$ -	\$ 83,000.70
HOADLEY	MICHAEL	POLICE	\$ 252.00	\$ -	\$ -	\$ 252.00
HOWELL	PETER	POLICE	\$ -	\$ 27,175.00	\$ -	\$ 27,175.00
JAROSZUK	GREGORY	POLICE	\$ 66,821.60	\$ 28,451.19	\$ 1,507.84	\$ 96,780.63
KANE	TIMOTHY	POLICE	\$ 81,224.48	\$ 19,362.80	\$ 285.84	\$ 100,873.12
KEENE	JASON	POLICE	\$ 73,904.00	\$ 44,518.05	\$ 4,228.56	\$ 122,650.61
KENT	JESSICA	POLICE	\$ 35,498.72	\$ 2,513.61	\$ 743.04	\$ 38,755.37
LAWRENCE	BRUCE	POLICE	\$ 73,778.72	\$ 25,818.94	\$ 856.56	\$ 100,454.22
LESLIE	MICHAEL	POLICE	\$ 13,003.20	\$ 243.81	\$ -	\$ 13,247.01
MALCOLMSON	DAVID	POLICE	\$ 500.00	\$ -	\$ 61,550.88	\$ 62,050.88
MANLEY	JOHN	POLICE	\$ 66,009.92	\$ 42,883.77	\$ -	\$ 108,893.69
MCCARTHY	PAUL	POLICE	\$ 13,003.20	\$ 243.81	\$ -	\$ 13,247.01
MCDERMOTT	CHRISTOPHER	POLICE	\$ 43,950.16	\$ 15,261.67	\$ 52,110.24	\$ 111,322.07
MURPHY	TERENCE	POLICE	\$ 93,082.08	\$ 59,809.96	\$ 5,725.60	\$ 158,617.64
NURSE	MICHAEL	POLICE	\$ 102,361.49	\$ 24,327.80	\$ 625.00	\$ 127,314.29
O'BRIEN	MATTHEW	POLICE	\$ 63,075.68	\$ 33,579.99	\$ 12,510.56	\$ 109,166.23
O'NEIL	SHAWN	POLICE	\$ 74,471.52	\$ 35,565.04	\$ -	\$ 110,036.56

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
PATTON	WILLIAM	POLICE	\$ 77,524.56	\$ 19,672.74	\$ 4,573.44	\$ 101,770.74
PERKINS	DANIEL	POLICE	\$ 67,202.24	\$ 29,016.85	\$ 1,860.58	\$ 98,079.67
ROBICHAUD	ALBERT	POLICE	\$ 73,144.80	\$ 29,341.82	\$ 4,486.56	\$ 106,973.18
SPOFFORD	JAMES	POLICE	\$ -	\$ 5,145.50	\$ -	\$ 5,145.50
TRAYNER	ADAM	POLICE	\$ 55,626.72	\$ 57,250.87	\$ 206.16	\$ 113,083.75
WACK	PETER	POLICE	\$ 134,294.35	\$ -	\$ 2,098.04	\$ 136,392.39
WIEMAN	PATRICIA	POLICE	\$ 58,768.00	\$ -	\$ 550.00	\$ 59,318.00
WOOD	MICHAEL	POLICE	\$ 59,455.20	\$ 43,224.93	\$ 2,564.94	\$ 105,245.07
ENOS SR	WAYNE	PUBLIC FACILITIES	\$ 16,744.74	\$ -	\$ -	\$ 16,744.74
GRONLUND	GARY	PUBLIC FACILITIES	\$ 14,216.19	\$ -	\$ 138.42	\$ 14,354.61
HAMILTON	TED	PUBLIC FACILITIES	\$ 79,785.25	\$ -	\$ 475.00	\$ 80,260.25
LITTLE	MICHAEL	PUBLIC FACILITIES	\$ 20,416.36	\$ -	\$ 475.00	\$ 20,891.36
SEWALL	WILLIAM	PUBLIC FACILITIES	\$ 56,927.98	\$ -	\$ 475.00	\$ 57,402.98
GEAKE	JOANNE	PUBLIC HEALTH NURSE	\$ 68,972.92	\$ -	\$ 400.00	\$ 69,372.92
SCALESE	JEANNETTE	PUBLIC HEALTH NURSE	\$ 42,472.64	\$ -	\$ 475.00	\$ 42,947.64
ALLEN	MICHAEL	RECREATION	\$ 2,879.64	\$ 7.88	\$ -	\$ 2,887.52
ALTIMAS	GREGORY	RECREATION	\$ 3,465.00	\$ 33.00	\$ -	\$ 3,498.00
ANDREOTTI	CASSANDRA	RECREATION	\$ 3,110.51	\$ 43.88	\$ 29.88	\$ 3,184.27
BOUCHER	GUY	RECREATION	\$ 70,133.46	\$ -	\$ 800.00	\$ 70,933.46
BOUND	EMMA	RECREATION	\$ 2,532.88	\$ -	\$ -	\$ 2,532.88
BURNS	CHRISTOPHER	RECREATION	\$ 4,026.00	\$ 72.00	\$ -	\$ 4,098.00
BURRIDGE	MELISSA	RECREATION	\$ 1,053.00	\$ -	\$ -	\$ 1,053.00
CARRISON	DEVER	RECREATION	\$ 2,808.00	\$ 81.00	\$ -	\$ 2,889.00
CASALI	JOHN	RECREATION	\$ 1,323.00	\$ -	\$ -	\$ 1,323.00
CLANCY	JENNIFER	RECREATION	\$ 5,888.00	\$ 317.25	\$ -	\$ 6,205.25
CLANCY	MEGAN	RECREATION	\$ 1,719.26	\$ -	\$ -	\$ 1,719.26
COLAMECO	KEVIN	RECREATION	\$ 2,009.25	\$ -	\$ -	\$ 2,009.25
CONDON	CAROLINE	RECREATION	\$ 330.00	\$ -	\$ -	\$ 330.00
COTE	CARLY	RECREATION	\$ 1,774.51	\$ -	\$ -	\$ 1,774.51
COTTER	KEVIN	RECREATION	\$ 2,766.00	\$ -	\$ -	\$ 2,766.00
CURRAN	AIDAN	RECREATION	\$ 2,234.25	\$ -	\$ -	\$ 2,234.25
CURRIER	AUSTIN	RECREATION	\$ 782.26	\$ -	\$ -	\$ 782.26
DAHL	MATTHEW	RECREATION	\$ 915.00	\$ -	\$ -	\$ 915.00
DAVIS	PETER	RECREATION	\$ 2,320.52	\$ -	\$ -	\$ 2,320.52
DEXTER	LINDA	RECREATION	\$ 1,406.25	\$ -	\$ -	\$ 1,406.25
DIGREGORIO	JAMES	RECREATION	\$ 4,580.00	\$ -	\$ -	\$ 4,580.00
DONOVAN	PATRICK	RECREATION	\$ 2,517.39	\$ 110.26	\$ -	\$ 2,627.65
DUBE	DOUGLAS	RECREATION	\$ 3,421.00	\$ 247.51	\$ -	\$ 3,668.51
EASTMAN	SAVANNAH	RECREATION	\$ 1,311.75	\$ -	\$ -	\$ 1,311.75
ECCLESTON	BRITTANY	RECREATION	\$ 455.00	\$ -	\$ -	\$ 455.00
EMERSON	SAMANTHA	RECREATION	\$ 3,005.75	\$ 28.88	\$ -	\$ 3,034.63
EVANS	DANA	RECREATION	\$ 2,860.50	\$ -	\$ -	\$ 2,860.50
EVANS	KATE	RECREATION	\$ 185.00	\$ -	\$ -	\$ 185.00
FOREST	DREW	RECREATION	\$ 3,820.00	\$ -	\$ -	\$ 3,820.00
FRENCH	MADELINE	RECREATION	\$ 2,706.75	\$ -	\$ -	\$ 2,706.75
GALANEK	ANDREW	RECREATION	\$ 2,968.25	\$ -	\$ -	\$ 2,968.25
GALANEK	BENJAMIN	RECREATION	\$ 630.00	\$ -	\$ -	\$ 630.00
GALLANT	STEVE	RECREATION	\$ 2,533.50	\$ 27.00	\$ -	\$ 2,560.50
GARRAHAN	MARGARET	RECREATION	\$ 2,740.52	\$ 23.63	\$ -	\$ 2,764.15
GIBBONS	RORY	RECREATION	\$ 2,458.50	\$ -	\$ -	\$ 2,458.50
GOODRICH	CARLY	RECREATION	\$ 162.75	\$ -	\$ -	\$ 162.75
HAMILTON	AMELIA	RECREATION	\$ 7,786.00	\$ 58.50	\$ -	\$ 7,844.50
HERAS	DINO	RECREATION	\$ 1,947.50	\$ -	\$ -	\$ 1,947.50
HONEA	NANCY	RECREATION	\$ 2,794.50	\$ 20.25	\$ -	\$ 2,814.75
HORAN	NEAL	RECREATION	\$ 353.25	\$ -	\$ -	\$ 353.25
HURLEY	ERIN	RECREATION	\$ 3,544.75	\$ 45.38	\$ -	\$ 3,590.13
JONES	KAMRYN	RECREATION	\$ 372.50	\$ -	\$ -	\$ 372.50
KINSELLA	KENNETH	RECREATION	\$ 2,164.50	\$ 27.00	\$ -	\$ 2,191.50
LIZOTTE	ALLISON	RECREATION	\$ 3,014.00	\$ -	\$ -	\$ 3,014.00
LIZOTTE	JESSICA	RECREATION	\$ 3,718.25	\$ 12.38	\$ -	\$ 3,730.63
LYNCH	COLLEEN	RECREATION	\$ 2,882.26	\$ 78.76	\$ -	\$ 2,961.02
MACDONALD	PATRICIA	RECREATION	\$ 15,260.00	\$ 637.50	\$ -	\$ 15,897.50
MACINTYRE	EMILY	RECREATION	\$ 2,237.50	\$ -	\$ -	\$ 2,237.50
MAGYAR	MANX	RECREATION	\$ 132.00	\$ -	\$ -	\$ 132.00
MAHONEY	CONNOR	RECREATION	\$ 2,975.50	\$ -	\$ -	\$ 2,975.50

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
MALCOM	ANDREW	RECREATION	\$ 4,749.50	\$ 73.50	\$ -	\$ 4,823.00
MCDERMOTT	CALEB	RECREATION	\$ 405.00	\$ -	\$ -	\$ 405.00
MCELHINNEY	ASHLEY	RECREATION	\$ 3,960.00	\$ 63.75	\$ -	\$ 4,023.75
MIGLIORE	MICHAEL	RECREATION	\$ 2,837.25	\$ -	\$ -	\$ 2,837.25
MILLHAM	BRIAN	RECREATION	\$ 1,467.00	\$ 27.00	\$ -	\$ 1,494.00
MULHEARN	TAYLOR	RECREATION	\$ 2,370.50	\$ -	\$ -	\$ 2,370.50
MURPHY	DANIEL	RECREATION	\$ 655.00	\$ -	\$ -	\$ 655.00
PARADISE	LILY	RECREATION	\$ 2,576.25	\$ -	\$ -	\$ 2,576.25
PROTZE	ALICIA	RECREATION	\$ 2,054.25	\$ -	\$ -	\$ 2,054.25
RINDFUSS	AUSTIN	RECREATION	\$ 3,126.75	\$ -	\$ -	\$ 3,126.75
ROGERSON	MELISSA	RECREATION	\$ 789.75	\$ -	\$ -	\$ 789.75
ROMANO	ARIANA	RECREATION	\$ 1,802.25	\$ -	\$ -	\$ 1,802.25
RUSSELL	JOHN	RECREATION	\$ 2,808.00	\$ -	\$ -	\$ 2,808.00
RYAN	COLLEEN	RECREATION	\$ 82.50	\$ -	\$ -	\$ 82.50
SEEVERS	BLAKE	RECREATION	\$ 657.50	\$ -	\$ -	\$ 657.50
SOUZA	JANICE	RECREATION	\$ 46,747.86	\$ 1,764.87	\$ 400.00	\$ 48,912.73
SULLIVAN	CAITLIN	RECREATION	\$ 1,476.00	\$ -	\$ -	\$ 1,476.00
SULLIVAN	KATHLEEN	RECREATION	\$ 572.50	\$ -	\$ -	\$ 572.50
TANGUILIG	GRACE	RECREATION	\$ 460.00	\$ -	\$ -	\$ 460.00
TANGUILIG	VINCENT	RECREATION	\$ 607.50	\$ -	\$ -	\$ 607.50
TICKELL	BRENNAN	RECREATION	\$ 573.00	\$ -	\$ -	\$ 573.00
TICKELL	HALLE	RECREATION	\$ 595.00	\$ -	\$ -	\$ 595.00
TOWEY	KAITLYN	RECREATION	\$ 2,547.00	\$ 6.75	\$ -	\$ 2,553.75
TOWEY	KRISTEN	RECREATION	\$ 2,450.25	\$ -	\$ -	\$ 2,450.25
TOWNSEND	JORDANA	RECREATION	\$ 594.00	\$ -	\$ -	\$ 594.00
TOWNSEND	KAIJA	RECREATION	\$ 2,772.00	\$ 4.13	\$ -	\$ 2,776.13
TRAVERS	JOHN	RECREATION	\$ 2,799.00	\$ -	\$ -	\$ 2,799.00
TREMARCHE	CONNOR	RECREATION	\$ 3,019.50	\$ 81.00	\$ -	\$ 3,100.50
TUDEN	ALLISON	RECREATION	\$ 165.00	\$ -	\$ -	\$ 165.00
WALL	CAROLINE	RECREATION	\$ 3,550.25	\$ 8.25	\$ -	\$ 3,558.50
ABBOTT	AMY	SANDWICH PUBLIC SCHOOLS	\$ 54,784.62	\$ -	\$ 5,205.00	\$ 59,989.62
ABOLTIN	COURTNEY	SANDWICH PUBLIC SCHOOLS	\$ 6,251.50	\$ -	\$ -	\$ 6,251.50
AHONEN	JEAN	SANDWICH PUBLIC SCHOOLS	\$ 53,439.30	\$ -	\$ 8,700.00	\$ 62,139.30
AIELLO	KIM	SANDWICH PUBLIC SCHOOLS	\$ 20,370.80	\$ -	\$ 1,023.14	\$ 21,393.94
ALCORN	THERESE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 2,300.00	\$ 73,666.74
ALDRICH	KATHRYN	SANDWICH PUBLIC SCHOOLS	\$ 53,930.98	\$ -	\$ 995.00	\$ 54,925.98
ALLEN	FORREST	SANDWICH PUBLIC SCHOOLS	\$ 18,016.62	\$ -	\$ 165.36	\$ 18,181.98
ALLIETTA	PATRICIA	SANDWICH PUBLIC SCHOOLS	\$ 72,553.96	\$ -	\$ 3,234.90	\$ 75,788.86
ALVES	JOHN	SANDWICH PUBLIC SCHOOLS	\$ 16,333.36	\$ 990.83	\$ 492.16	\$ 17,816.35
ANDERSON	LAURENCE	SANDWICH PUBLIC SCHOOLS	\$ 21,502.70	\$ -	\$ -	\$ 21,502.70
ANDERSON-WALSH	HEIDI	SANDWICH PUBLIC SCHOOLS	\$ 43,541.05	\$ -	\$ 1,478.64	\$ 45,019.69
ARCHAMBEAULT	CAROL	SANDWICH PUBLIC SCHOOLS	\$ 72,249.52	\$ -	\$ 1,800.00	\$ 74,049.52
ARCHAMBEAULT JR	LEO	SANDWICH PUBLIC SCHOOLS	\$ 41,635.68	\$ 1,385.43	\$ 1,731.18	\$ 44,752.29
ARRIMOUR	LINDSEY	SANDWICH PUBLIC SCHOOLS	\$ 51,555.18	\$ -	\$ 1,315.32	\$ 52,870.50
ATWELL	DANIEL	SANDWICH PUBLIC SCHOOLS	\$ 22,967.44	\$ -	\$ -	\$ 22,967.44
AUCLAIR	RICHARD	SANDWICH PUBLIC SCHOOLS	\$ 41,466.86	\$ 1,240.73	\$ 909.33	\$ 43,616.92
AUSTIN	MICHELLE	SANDWICH PUBLIC SCHOOLS	\$ 117,884.58	\$ -	\$ 2,557.58	\$ 120,442.16
AUSTIN	SAMANTHA	SANDWICH PUBLIC SCHOOLS	\$ 43,726.72	\$ -	\$ 1,030.00	\$ 44,756.72
AYCOCK	DAVID	SANDWICH PUBLIC SCHOOLS	\$ 81,136.45	\$ -	\$ 4,053.77	\$ 85,190.22
BAHMAN	SUSAN	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ 1,995.00	\$ 79,422.48
BALCOM	ANNE	SANDWICH PUBLIC SCHOOLS	\$ 22,783.31	\$ -	\$ 2,773.14	\$ 25,556.45
BALKAM	PAMELA	SANDWICH PUBLIC SCHOOLS	\$ 22,472.24	\$ -	\$ 1,003.36	\$ 23,475.60
BAPTISTA	JENNIFER	SANDWICH PUBLIC SCHOOLS	\$ 6,245.40	\$ -	\$ -	\$ 6,245.40
BARBOSA	DIANNA	SANDWICH PUBLIC SCHOOLS	\$ 54,784.62	\$ -	\$ 285.00	\$ 55,069.62
BARTLETT-KELLY	ANN	SANDWICH PUBLIC SCHOOLS	\$ 73,015.70	\$ -	\$ 1,130.00	\$ 74,145.70
BEANE	PAMELA	SANDWICH PUBLIC SCHOOLS	\$ 19,972.88	\$ -	\$ 487.71	\$ 20,460.59
BECHARD	SHANNON	SANDWICH PUBLIC SCHOOLS	\$ 67,953.04	\$ -	\$ 620.00	\$ 68,573.04
BEIKES	LINDA	SANDWICH PUBLIC SCHOOLS	\$ 19,803.77	\$ -	\$ 479.70	\$ 20,283.47
BERENSON	ROBERTA	SANDWICH PUBLIC SCHOOLS	\$ 5,656.25	\$ -	\$ -	\$ 5,656.25
BERRY	ELAINE	SANDWICH PUBLIC SCHOOLS	\$ 46,805.58	\$ -	\$ 7,005.00	\$ 53,810.58
BIRMINGHAM	STEPHEN	SANDWICH PUBLIC SCHOOLS	\$ 30,483.88	\$ -	\$ 459.00	\$ 30,942.88
BLACK	KARA	SANDWICH PUBLIC SCHOOLS	\$ 27,392.18	\$ -	\$ -	\$ 27,392.18
BLACKINGTON	JENNIFER	SANDWICH PUBLIC SCHOOLS	\$ 31,580.72	\$ -	\$ 6,198.29	\$ 37,779.01
BLOUNT	STACEY	SANDWICH PUBLIC SCHOOLS	\$ 72,249.58	\$ -	\$ 2,650.00	\$ 74,899.58
BOORAS	ELLIN	SANDWICH PUBLIC SCHOOLS	\$ 125,405.72	\$ -	\$ 6,341.90	\$ 131,747.62

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
BOOTH	JAMES	SANDWICH PUBLIC SCHOOLS	\$ 67,200.99	\$ -	\$ -	\$ 67,200.99
BORDELON	NICOLA	SANDWICH PUBLIC SCHOOLS	\$ 5,544.44	\$ -	\$ -	\$ 5,544.44
BOTELHO	STEVEN	SANDWICH PUBLIC SCHOOLS	\$ 5,691.66	\$ -	\$ -	\$ 5,691.66
BOVAT	SANDRA	SANDWICH PUBLIC SCHOOLS	\$ 20,640.80	\$ -	\$ 973.14	\$ 21,613.94
BRADY	CLARE	SANDWICH PUBLIC SCHOOLS	\$ 78,254.75	\$ -	\$ 5,097.35	\$ 83,352.10
BRAULT	DANIELLE	SANDWICH PUBLIC SCHOOLS	\$ 21,523.39	\$ -	\$ 838.95	\$ 22,362.34
BRIDGES	MATTHEW	SANDWICH PUBLIC SCHOOLS	\$ 121,957.97	\$ -	\$ 5,807.77	\$ 127,765.74
BRONNER	ALEXIS	SANDWICH PUBLIC SCHOOLS	\$ 3,295.77	\$ -	\$ -	\$ 3,295.77
BROWN	CRISTINE	SANDWICH PUBLIC SCHOOLS	\$ 45,239.92	\$ -	\$ 3,172.50	\$ 48,412.42
BROWN	KERRI	SANDWICH PUBLIC SCHOOLS	\$ 30,919.84	\$ -	\$ 160.00	\$ 31,079.84
BUDZYNKIEWICZ	SUZANNE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.70	\$ -	\$ 4,870.00	\$ 76,236.70
BUNDSCHUH	MOIRA	SANDWICH PUBLIC SCHOOLS	\$ 25.00	\$ -	\$ -	\$ 25.00
CAHILL	LISA	SANDWICH PUBLIC SCHOOLS	\$ 59,033.20	\$ -	\$ 5,468.75	\$ 64,501.95
CAHILL	MARIA	SANDWICH PUBLIC SCHOOLS	\$ 12,326.14	\$ -	\$ 340.00	\$ 12,666.14
CANFIELD	C. RICHARD	SANDWICH PUBLIC SCHOOLS	\$ 176,006.46	\$ -	\$ 13,871.85	\$ 189,878.31
CARDINAL	BETHANY	SANDWICH PUBLIC SCHOOLS	\$ 9,694.43	\$ -	\$ 407.52	\$ 10,101.95
CARL	CATHERINE	SANDWICH PUBLIC SCHOOLS	\$ 75,268.52	\$ -	\$ 2,777.58	\$ 78,046.10
CARLYLE	COREY	SANDWICH PUBLIC SCHOOLS	\$ 18,259.07	\$ -	\$ -	\$ 18,259.07
CARLYLE	LAURA	SANDWICH PUBLIC SCHOOLS	\$ 74,907.70	\$ -	\$ 2,656.25	\$ 77,563.95
CARROLL	CHRISTINE	SANDWICH PUBLIC SCHOOLS	\$ 73,233.02	\$ -	\$ 1,537.88	\$ 74,770.90
CARTER	JEFFERY	SANDWICH PUBLIC SCHOOLS	\$ 77,948.52	\$ -	\$ 3,135.50	\$ 81,084.02
CARTER	LISA	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ -	\$ 71,366.74
CASALI	MARY	SANDWICH PUBLIC SCHOOLS	\$ 11,497.56	\$ -	\$ 459.00	\$ 11,956.56
CAULKINS	JOAN	SANDWICH PUBLIC SCHOOLS	\$ 80,310.11	\$ -	\$ 3,000.00	\$ 83,310.11
CHAGNON	DOREEN	SANDWICH PUBLIC SCHOOLS	\$ 75,802.52	\$ -	\$ -	\$ 75,802.52
CHAMBERS	PAULA	SANDWICH PUBLIC SCHOOLS	\$ 63,655.84	\$ -	\$ 471.22	\$ 64,127.06
CHILDRESS	WILLIAM	SANDWICH PUBLIC SCHOOLS	\$ 73,887.22	\$ -	\$ 940.00	\$ 74,827.22
CHRISTOFI	REBEKAH	SANDWICH PUBLIC SCHOOLS	\$ 39,006.72	\$ -	\$ -	\$ 39,006.72
CLABAULT	COLLEEN	SANDWICH PUBLIC SCHOOLS	\$ 75,802.52	\$ -	\$ 2,370.00	\$ 78,172.52
CLIFFORD	BRANDY	SANDWICH PUBLIC SCHOOLS	\$ 92,974.53	\$ -	\$ 250.00	\$ 93,224.53
CLOUTIER	ANN	SANDWICH PUBLIC SCHOOLS	\$ 72,083.70	\$ -	\$ -	\$ 72,083.70
COAKLEY	KEVIN	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 100.00	\$ 71,466.74
CODNER	CONNIE	SANDWICH PUBLIC SCHOOLS	\$ 75,802.56	\$ -	\$ 1,800.00	\$ 77,602.56
COLLINS	ELLEN	SANDWICH PUBLIC SCHOOLS	\$ 22,039.38	\$ -	\$ 1,397.71	\$ 23,437.09
COLLINS	PATRICK	SANDWICH PUBLIC SCHOOLS	\$ 7,831.84	\$ -	\$ -	\$ 7,831.84
CONDON	JENNIFER	SANDWICH PUBLIC SCHOOLS	\$ 21,174.72	\$ -	\$ 1,504.54	\$ 22,679.26
CONGRO	CAROLYN	SANDWICH PUBLIC SCHOOLS	\$ 19,733.92	\$ -	\$ 481.18	\$ 20,215.10
CONNERS	JAMIE	SANDWICH PUBLIC SCHOOLS	\$ 13,687.16	\$ -	\$ -	\$ 13,687.16
COOLIDGE	ANN	SANDWICH PUBLIC SCHOOLS	\$ 49,256.28	\$ -	\$ 390.00	\$ 49,646.28
COONEY	CHRISTINA	SANDWICH PUBLIC SCHOOLS	\$ 57,438.16	\$ -	\$ -	\$ 57,438.16
COONEY	KATHERINE	SANDWICH PUBLIC SCHOOLS	\$ -	\$ -	\$ 1,875.00	\$ 1,875.00
COPPOLA	KATHLEEN	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ -	\$ 77,427.48
CORCORAN	MEGHAN	SANDWICH PUBLIC SCHOOLS	\$ 29,255.58	\$ -	\$ -	\$ 29,255.58
CORONESI	STEPHANIE	SANDWICH PUBLIC SCHOOLS	\$ 66,392.58	\$ -	\$ 90.00	\$ 66,482.58
COSGROVE	MARCI	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 120.00	\$ 71,486.74
COSGROVE	MARTIN	SANDWICH PUBLIC SCHOOLS	\$ 82,902.52	\$ -	\$ 1,940.00	\$ 84,842.52
COTE	THERESA	SANDWICH PUBLIC SCHOOLS	\$ 27,370.16	\$ -	\$ 962.84	\$ 28,333.00
COTE'	JAMES	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 270.00	\$ 71,636.74
COUGHLIN-CROWLEY	ERIN	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ 3,750.00	\$ 81,177.48
COUSLEY	JACQUELYN	SANDWICH PUBLIC SCHOOLS	\$ 7,182.32	\$ -	\$ -	\$ 7,182.32
COUTINHO	SUSAN	SANDWICH PUBLIC SCHOOLS	\$ 59,635.86	\$ -	\$ 1,110.00	\$ 60,745.86
COVEY	KATHERINE	SANDWICH PUBLIC SCHOOLS	\$ 21,756.96	\$ -	\$ 895.23	\$ 22,652.19
COWAN	FREDERICK	SANDWICH PUBLIC SCHOOLS	\$ 24,502.12	\$ -	\$ 459.00	\$ 24,961.12
CRAIG	CHELSEA	SANDWICH PUBLIC SCHOOLS	\$ 49,357.70	\$ -	\$ 945.00	\$ 50,302.70
CROGAN	KATIE	SANDWICH PUBLIC SCHOOLS	\$ 60,520.22	\$ -	\$ -	\$ 60,520.22
CROMPTON	BETH ANN	SANDWICH PUBLIC SCHOOLS	\$ 7,108.72	\$ -	\$ -	\$ 7,108.72
CRONIN	RACHEL	SANDWICH PUBLIC SCHOOLS	\$ 23,455.60	\$ -	\$ 1,171.44	\$ 24,627.04
CROSBY	JULIA	SANDWICH PUBLIC SCHOOLS	\$ 70,252.20	\$ -	\$ -	\$ 70,252.20
CROSBY	WILLIAM	SANDWICH PUBLIC SCHOOLS	\$ 75,802.52	\$ -	\$ 1,800.00	\$ 77,602.52
CROWTHER	DEANA	SANDWICH PUBLIC SCHOOLS	\$ 12,201.44	\$ -	\$ 487.71	\$ 12,689.15
CURRAN	SUSAN	SANDWICH PUBLIC SCHOOLS	\$ 19,711.65	\$ -	\$ 1,006.76	\$ 20,718.41
CUSTODIO	MARK	SANDWICH PUBLIC SCHOOLS	\$ 35,046.69	\$ 3,064.88	\$ 748.89	\$ 38,860.46
DALLAIRE	PAMELA	SANDWICH PUBLIC SCHOOLS	\$ 71,066.70	\$ -	\$ 3,750.00	\$ 74,816.70
D'AMATO	KAREN	SANDWICH PUBLIC SCHOOLS	\$ 52,412.53	\$ -	\$ 8,700.00	\$ 61,112.53
DARGIS	ROBERT	SANDWICH PUBLIC SCHOOLS	\$ 57,713.44	\$ -	\$ -	\$ 57,713.44

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
DAUPHINAIS	VICTORIA	SANDWICH PUBLIC SCHOOLS	\$ 21,792.69	\$ 979.65	\$ 311.41	\$ 23,083.75
DAVIS	FRANCES	SANDWICH PUBLIC SCHOOLS	\$ 20,126.88	\$ -	\$ 487.71	\$ 20,614.59
DAVIS	ARLY	SANDWICH PUBLIC SCHOOLS	\$ 73,366.74	\$ -	\$ 2,000.00	\$ 75,366.74
DAVIS	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 40,877.28	\$ -	\$ 1,045.00	\$ 41,922.28
DAVIS	JESSICA	SANDWICH PUBLIC SCHOOLS	\$ 42,857.32	\$ -	\$ 762.50	\$ 43,619.82
DAWE III	JOSEPH	SANDWICH PUBLIC SCHOOLS	\$ 71,366.70	\$ -	\$ 1,920.00	\$ 73,286.70
DE LA HOYA	MONICA	SANDWICH PUBLIC SCHOOLS	\$ 40,240.55	\$ -	\$ 483.84	\$ 40,724.39
DEAN	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 38,880.42	\$ -	\$ 124.50	\$ 39,004.92
DECONTO	JOANNE	SANDWICH PUBLIC SCHOOLS	\$ 43,098.65	\$ 827.40	\$ 1,278.64	\$ 45,204.69
DELANO	THERESA	SANDWICH PUBLIC SCHOOLS	\$ 72,249.52	\$ -	\$ 5,520.00	\$ 77,769.52
DELMAN	RENEE	SANDWICH PUBLIC SCHOOLS	\$ 47,252.70	\$ -	\$ -	\$ 47,252.70
DEMANCHE	LYNN	SANDWICH PUBLIC SCHOOLS	\$ 21,942.56	\$ -	\$ 895.23	\$ 22,837.79
DENMAT	CYNTHIA	SANDWICH PUBLIC SCHOOLS	\$ 59,553.44	\$ -	\$ 1,000.00	\$ 60,553.44
DESMARAIS	AMANDA	SANDWICH PUBLIC SCHOOLS	\$ 47,868.68	\$ -	\$ -	\$ 47,868.68
DEVELLIS	RICHARD	SANDWICH PUBLIC SCHOOLS	\$ 75,802.56	\$ -	\$ 1,800.00	\$ 77,602.56
DEWALD	AMY	SANDWICH PUBLIC SCHOOLS	\$ 258.75	\$ -	\$ -	\$ 258.75
DIEMER	JENNIFER	SANDWICH PUBLIC SCHOOLS	\$ 21,045.80	\$ -	\$ 1,248.14	\$ 22,293.94
DINTINO	CHRISTOPHER	SANDWICH PUBLIC SCHOOLS	\$ 91,810.52	\$ -	\$ 1,355.75	\$ 93,166.27
DONAHUE	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 64,822.44	\$ -	\$ 770.00	\$ 65,592.44
DOUGLAS	JAMES	SANDWICH PUBLIC SCHOOLS	\$ 42,703.76	\$ 1,676.16	\$ 884.84	\$ 45,264.76
DOVELL	LESA	SANDWICH PUBLIC SCHOOLS	\$ 20,370.80	\$ -	\$ 1,023.14	\$ 21,393.94
DOWICK	JOSEPH	SANDWICH PUBLIC SCHOOLS	\$ 57,165.84	\$ -	\$ 5,000.00	\$ 62,165.84
DOYLE	JOAN	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 1,800.00	\$ 73,166.74
DRISCOLL	CLARE	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ 2,800.00	\$ 80,227.48
DROLETTE	PAMELA	SANDWICH PUBLIC SCHOOLS	\$ 18,969.88	\$ -	\$ 459.00	\$ 19,428.88
DUARTE	MICHAEL	SANDWICH PUBLIC SCHOOLS	\$ 33,642.70	\$ -	\$ 485.00	\$ 34,127.70
DUFFANY	JEFFREY	SANDWICH PUBLIC SCHOOLS	\$ 63,152.26	\$ -	\$ 480.00	\$ 63,632.26
DUFFY	KATHLEEN	SANDWICH PUBLIC SCHOOLS	\$ 69,189.58	\$ -	\$ 6,350.00	\$ 75,539.58
DUMAS	SHARON	SANDWICH PUBLIC SCHOOLS	\$ 30,838.30	\$ -	\$ 973.14	\$ 31,811.44
DUMAS	ELAINE	SANDWICH PUBLIC SCHOOLS	\$ 23,587.42	\$ 214.63	\$ 321.44	\$ 24,123.49
DUMAS	CHRISTOPHER	SANDWICH PUBLIC SCHOOLS	\$ 78,931.52	\$ -	\$ 585.00	\$ 79,516.52
DUNHAM	MICHELE	SANDWICH PUBLIC SCHOOLS	\$ 66,894.62	\$ -	\$ 3,480.00	\$ 70,374.62
DUNN	LAURA	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 2,800.00	\$ 74,166.74
DURMIS	JULIE	SANDWICH PUBLIC SCHOOLS	\$ 46,950.90	\$ -	\$ 2,229.25	\$ 49,180.15
EDWARDS	EMILY	SANDWICH PUBLIC SCHOOLS	\$ 50,044.36	\$ -	\$ -	\$ 50,044.36
EIDENT	DONNA	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ 855.00	\$ 78,282.48
ELDREDGE	ERIC	SANDWICH PUBLIC SCHOOLS	\$ 12,326.14	\$ -	\$ 405.00	\$ 12,731.14
ELDREDGE	PATRICIA	SANDWICH PUBLIC SCHOOLS	\$ 79,619.48	\$ -	\$ 1,800.00	\$ 81,419.48
ELLIOTT	MARY	SANDWICH PUBLIC SCHOOLS	\$ 51,148.90	\$ -	\$ -	\$ 51,148.90
ELLIS	PATRICIA	SANDWICH PUBLIC SCHOOLS	\$ 52,978.08	\$ -	\$ 5,074.38	\$ 58,052.46
EMERSON	KIMBERLY	SANDWICH PUBLIC SCHOOLS	\$ 72,249.52	\$ -	\$ 1,800.00	\$ 74,049.52
ENO	ERIN	SANDWICH PUBLIC SCHOOLS	\$ 57,998.14	\$ -	\$ -	\$ 57,998.14
ERMI	KIRSTEN	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 2,300.00	\$ 73,666.74
ESHBAUGH	JANET	SANDWICH PUBLIC SCHOOLS	\$ 38,885.00	\$ -	\$ 1,315.92	\$ 40,200.92
EVERETT	NATHANIEL	SANDWICH PUBLIC SCHOOLS	\$ 73,006.45	\$ -	\$ 4,287.35	\$ 77,293.80
FAGNANT	JOSEPH	SANDWICH PUBLIC SCHOOLS	\$ 55,082.28	\$ -	\$ 140.00	\$ 55,222.28
FAITH	KWON	SANDWICH PUBLIC SCHOOLS	\$ 43,790.60	\$ -	\$ 1,000.00	\$ 44,790.60
FARLEY	MARYTHERESA	SANDWICH PUBLIC SCHOOLS	\$ 16,288.02	\$ -	\$ 1,430.00	\$ 17,718.02
FELICETTI	TARA	SANDWICH PUBLIC SCHOOLS	\$ 20,780.55	\$ -	\$ 703.25	\$ 21,483.80
FERREIRA	AMY	SANDWICH PUBLIC SCHOOLS	\$ 17,422.14	\$ -	\$ 285.00	\$ 17,707.14
FERRICK	MARIAN	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 3,420.00	\$ 74,786.74
FERRIS	MAUREEN	SANDWICH PUBLIC SCHOOLS	\$ 25,013.16	\$ -	\$ 453.26	\$ 25,466.42
FIORE-KELLEY	MARISA	SANDWICH PUBLIC SCHOOLS	\$ 20,370.80	\$ -	\$ 973.14	\$ 21,343.94
FISH	JUDITH	SANDWICH PUBLIC SCHOOLS	\$ 43,541.05	\$ -	\$ 1,478.64	\$ 45,019.69
FLANNERY	MAUREEN	SANDWICH PUBLIC SCHOOLS	\$ 9,314.41	\$ -	\$ 332.74	\$ 9,647.15
FLANNIGAN	CHRISTINE	SANDWICH PUBLIC SCHOOLS	\$ 44,489.60	\$ 36.34	\$ 1,278.64	\$ 45,804.58
FLYNN	CAROL	SANDWICH PUBLIC SCHOOLS	\$ 47,868.68	\$ -	\$ -	\$ 47,868.68
FORTIN	SEAN	SANDWICH PUBLIC SCHOOLS	\$ 35,049.07	\$ 1,171.97	\$ 526.44	\$ 36,747.48
FOUGERE	DOMINIQUE	SANDWICH PUBLIC SCHOOLS	\$ 53,555.54	\$ -	\$ 1,656.00	\$ 55,211.54
FRANCIS	KRISTEN	SANDWICH PUBLIC SCHOOLS	\$ 68,765.84	\$ -	\$ -	\$ 68,765.84
FRANKE	DONALD	SANDWICH PUBLIC SCHOOLS	\$ 72,221.70	\$ -	\$ 3,185.00	\$ 75,406.70
FREEMAN	CONSTANCE	SANDWICH PUBLIC SCHOOLS	\$ 71,251.53	\$ -	\$ -	\$ 71,251.53
FUDALA	RENEE	SANDWICH PUBLIC SCHOOLS	\$ 54,671.50	\$ -	\$ 2,570.00	\$ 57,241.50
GALLAGHER	CATHERINE	SANDWICH PUBLIC SCHOOLS	\$ 16,090.69	\$ -	\$ 545.13	\$ 16,635.82
GAMACHE	KATHLEEN	SANDWICH PUBLIC SCHOOLS	\$ 30,763.44	\$ -	\$ 180.00	\$ 30,943.44

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
GANJU	DIANA	SANDWICH PUBLIC SCHOOLS	\$ 59,553.44	\$ -	\$ 300.00	\$ 59,853.44
GARDNER	FABIANE	SANDWICH PUBLIC SCHOOLS	\$ 2,125.00	\$ -	\$ 225.00	\$ 2,350.00
GARRITY	PATRICIA	SANDWICH PUBLIC SCHOOLS	\$ 72,141.74	\$ -	\$ 2,300.00	\$ 74,441.74
GELSON-CAVANAUGH	AMANDA	SANDWICH PUBLIC SCHOOLS	\$ 18,696.60	\$ -	\$ 640.25	\$ 19,336.85
GENDREAU	KERRY	SANDWICH PUBLIC SCHOOLS	\$ 21,409.72	\$ -	\$ 914.54	\$ 22,324.26
GERRITY	LAURA	SANDWICH PUBLIC SCHOOLS	\$ 387.50	\$ -	\$ 150.00	\$ 537.50
GILL	MICHELLE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 2,920.00	\$ 74,286.74
GILLOOLY	ERIN	SANDWICH PUBLIC SCHOOLS	\$ 45,640.86	\$ -	\$ 3,331.88	\$ 48,972.74
GILMORE	MARK	SANDWICH PUBLIC SCHOOLS	\$ 76,614.98	\$ -	\$ 2,380.00	\$ 78,994.98
GOINS	ERIN	SANDWICH PUBLIC SCHOOLS	\$ 57,052.72	\$ -	\$ 180.00	\$ 57,232.72
GOODSPEED	SUSAN	SANDWICH PUBLIC SCHOOLS	\$ 66,919.20	\$ -	\$ -	\$ 66,919.20
GRAHAM	PATRICIA	SANDWICH PUBLIC SCHOOLS	\$ 76,614.98	\$ -	\$ 2,480.00	\$ 79,094.98
GRANT	KATHLEEN	SANDWICH PUBLIC SCHOOLS	\$ 66,919.12	\$ -	\$ 2,789.33	\$ 69,708.45
GREEN	ELLEN	SANDWICH PUBLIC SCHOOLS	\$ 67,816.00	\$ -	\$ 800.00	\$ 68,616.00
GRIMALDI JR	LOUIS	SANDWICH PUBLIC SCHOOLS	\$ 60,263.04	\$ -	\$ 5,490.00	\$ 65,753.04
GRIMM	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 5,433.18	\$ -	\$ -	\$ 5,433.18
GROSZ	ROBERT	SANDWICH PUBLIC SCHOOLS	\$ 13,420.00	\$ 809.61	\$ -	\$ 14,229.61
GRUEN	LYNN	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ -	\$ 71,366.74
HAFFERTY	BRYAN	SANDWICH PUBLIC SCHOOLS	\$ 32,145.36	\$ -	\$ 360.00	\$ 32,505.36
HAGOPIAN	AMY	SANDWICH PUBLIC SCHOOLS	\$ 9,248.70	\$ -	\$ 407.52	\$ 9,656.22
HALEY	VALERIE	SANDWICH PUBLIC SCHOOLS	\$ 54,784.62	\$ -	\$ 225.00	\$ 55,009.62
HALL	ALAN	SANDWICH PUBLIC SCHOOLS	\$ 79,426.05	\$ -	\$ -	\$ 79,426.05
HALLAS	CHRISTINA	SANDWICH PUBLIC SCHOOLS	\$ 10,170.00	\$ -	\$ -	\$ 10,170.00
HAMPTON	LIZ	SANDWICH PUBLIC SCHOOLS	\$ 66,713.42	\$ -	\$ -	\$ 66,713.42
HANDRAHAN	STEPHANIE	SANDWICH PUBLIC SCHOOLS	\$ 52,401.08	\$ -	\$ -	\$ 52,401.08
HANNEGAN	SARA	SANDWICH PUBLIC SCHOOLS	\$ 13,480.34	\$ -	\$ -	\$ 13,480.34
HAROLD	DIANE	SANDWICH PUBLIC SCHOOLS	\$ 31,703.20	\$ -	\$ -	\$ 31,703.20
HARRINGTON	MAUREEN	SANDWICH PUBLIC SCHOOLS	\$ 21,045.80	\$ -	\$ 1,348.14	\$ 22,393.94
HARRIS	JENNIFER	SANDWICH PUBLIC SCHOOLS	\$ 13,004.56	\$ -	\$ 40.00	\$ 13,044.56
HARRISON	ADRIENNE	SANDWICH PUBLIC SCHOOLS	\$ 12,111.86	\$ -	\$ 882.90	\$ 12,994.76
HART	KATHLEEN	SANDWICH PUBLIC SCHOOLS	\$ 70,237.60	\$ -	\$ -	\$ 70,237.60
HEALY	BENJAMIN	SANDWICH PUBLIC SCHOOLS	\$ 49,118.14	\$ -	\$ 180.00	\$ 49,298.14
HEBB	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 43,719.25	\$ -	\$ 250.00	\$ 43,969.25
HENSON	KELLY	SANDWICH PUBLIC SCHOOLS	\$ 22,804.40	\$ -	\$ 1,085.70	\$ 23,890.10
HICKSON	BETH	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ -	\$ 71,366.74
HILL	OWEN	SANDWICH PUBLIC SCHOOLS	\$ 92,055.66	\$ -	\$ 2,707.25	\$ 94,762.91
HILL	PATRICIA	SANDWICH PUBLIC SCHOOLS	\$ 89,955.39	\$ -	\$ 4,676.49	\$ 94,631.88
HILL	DOUGLAS	SANDWICH PUBLIC SCHOOLS	\$ 50,850.68	\$ 3,240.05	\$ 1,739.72	\$ 55,830.45
HITE	CAROLYN	SANDWICH PUBLIC SCHOOLS	\$ 72,249.52	\$ -	\$ 2,800.00	\$ 75,049.52
HOOD	MOLLY	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 180.00	\$ 71,546.74
HORAN	LORI	SANDWICH PUBLIC SCHOOLS	\$ 87,732.56	\$ -	\$ 440.00	\$ 88,172.56
HORN	PAMELA	SANDWICH PUBLIC SCHOOLS	\$ 20,460.80	\$ -	\$ 1,023.14	\$ 21,483.94
HORTON	JANET	SANDWICH PUBLIC SCHOOLS	\$ 29,972.25	\$ -	\$ 2,581.10	\$ 32,553.35
HOWELL	CHRISTINE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ -	\$ 71,366.74
HOWELL	SARAH	SANDWICH PUBLIC SCHOOLS	\$ 35,431.55	\$ -	\$ -	\$ 35,431.55
HUNNEWELL	KATHRYN	SANDWICH PUBLIC SCHOOLS	\$ 76,614.98	\$ -	\$ 1,800.00	\$ 78,414.98
HUNT	YVONNE	SANDWICH PUBLIC SCHOOLS	\$ 76,519.56	\$ -	\$ 225.00	\$ 76,744.56
HURLEY	MARIE	SANDWICH PUBLIC SCHOOLS	\$ 89,674.66	\$ -	\$ 2,050.82	\$ 91,725.48
HURLEY	MELISSA	SANDWICH PUBLIC SCHOOLS	\$ 14,041.18	\$ -	\$ 1,175.88	\$ 15,217.06
HUSSON	LAURA	SANDWICH PUBLIC SCHOOLS	\$ 20,126.88	\$ -	\$ 487.71	\$ 20,614.59
IADONISI	SUSAN	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ 2,300.00	\$ 79,727.48
JACKSON	MAUREEN	SANDWICH PUBLIC SCHOOLS	\$ 44,046.05	\$ -	\$ 1,478.64	\$ 45,524.69
JACOBSEN	KATHRYN	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ 2,890.00	\$ 80,317.48
JACOBSON	KRISTIN	SANDWICH PUBLIC SCHOOLS	\$ 60,520.22	\$ -	\$ -	\$ 60,520.22
JAQUES JR	WILLIAM	SANDWICH PUBLIC SCHOOLS	\$ 18,595.68	\$ -	\$ 453.26	\$ 19,048.94
JAROSZUK	KAREN	SANDWICH PUBLIC SCHOOLS	\$ 18,361.57	\$ -	\$ 140.59	\$ 18,502.16
JOHNSON	GLENN	SANDWICH PUBLIC SCHOOLS	\$ 46,055.68	\$ 1,590.26	\$ 1,736.24	\$ 49,382.18
JONES	ALISON	SANDWICH PUBLIC SCHOOLS	\$ 19,733.92	\$ -	\$ 481.18	\$ 20,215.10
JONES	TROY	SANDWICH PUBLIC SCHOOLS	\$ 44,111.84	\$ 2,110.82	\$ 987.15	\$ 47,209.81
JORDAN	SARAH	SANDWICH PUBLIC SCHOOLS	\$ 18,969.88	\$ -	\$ 706.50	\$ 19,676.38
JOSEPH	RUTH	SANDWICH PUBLIC SCHOOLS	\$ 54,519.23	\$ -	\$ -	\$ 54,519.23
JOY	ALLYSON	SANDWICH PUBLIC SCHOOLS	\$ 43,065.66	\$ -	\$ -	\$ 43,065.66
KANIS	MERSH	SANDWICH PUBLIC SCHOOLS	\$ 69,363.22	\$ -	\$ 180.00	\$ 69,543.22
KELLIHER	SUSAN	SANDWICH PUBLIC SCHOOLS	\$ 67,815.94	\$ -	\$ -	\$ 67,815.94
KELLY	MARY	SANDWICH PUBLIC SCHOOLS	\$ 62,782.22	\$ -	\$ 2,145.00	\$ 64,927.22

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
KELLY	ROISIN	SANDWICH PUBLIC SCHOOLS	\$ 43,336.82	\$ -	\$ 1,425.00	\$ 44,761.82
KELSEY	CHRISTINE	SANDWICH PUBLIC SCHOOLS	\$ 21,841.86	\$ -	\$ 793.35	\$ 22,635.21
KENNISON	MERRILL	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ 2,800.00	\$ 80,227.48
KENT	LISA	SANDWICH PUBLIC SCHOOLS	\$ 21,999.32	\$ -	\$ 897.89	\$ 22,897.21
KERN	SUSAN	SANDWICH PUBLIC SCHOOLS	\$ 77,427.58	\$ -	\$ -	\$ 77,427.58
KERR	JONATHAN	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 2,800.00	\$ 74,166.74
KEYES	MARY	SANDWICH PUBLIC SCHOOLS	\$ 76,615.04	\$ -	\$ -	\$ 76,615.04
KILLORIN	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 30,424.36	\$ -	\$ -	\$ 30,424.36
KINCHLA	BRENDA	SANDWICH PUBLIC SCHOOLS	\$ 24,154.24	\$ 214.63	\$ 321.44	\$ 24,690.31
KITTREDGE	JANE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 480.00	\$ 71,846.74
KLIER	DEBORAH	SANDWICH PUBLIC SCHOOLS	\$ 60,520.22	\$ -	\$ 1,635.00	\$ 62,155.22
KLING	FREDERICK	SANDWICH PUBLIC SCHOOLS	\$ 42,767.89	\$ 5,228.52	\$ 958.03	\$ 48,954.44
KOCH	EMILY	SANDWICH PUBLIC SCHOOLS	\$ 12,115.81	\$ -	\$ 489.95	\$ 12,605.76
KONDRATOWICZ	KATHLEEN	SANDWICH PUBLIC SCHOOLS	\$ 19,584.32	\$ -	\$ 481.18	\$ 20,065.50
KONOWICZ	ROBERT	SANDWICH PUBLIC SCHOOLS	\$ 49,256.28	\$ -	\$ -	\$ 49,256.28
KONOWICZ	SARA	SANDWICH PUBLIC SCHOOLS	\$ 49,256.32	\$ -	\$ 4,570.00	\$ 53,826.32
KOZAK	DONNA	SANDWICH PUBLIC SCHOOLS	\$ 20,370.80	\$ -	\$ 1,073.14	\$ 21,443.94
KRISTY	MICHAEL	SANDWICH PUBLIC SCHOOLS	\$ 125.00	\$ -	\$ -	\$ 125.00
KUCHAR	CHRISTINE	SANDWICH PUBLIC SCHOOLS	\$ 18,820.36	\$ -	\$ 459.00	\$ 19,279.36
LACINA	LEAH	SANDWICH PUBLIC SCHOOLS	\$ 59,277.46	\$ -	\$ 4,000.00	\$ 63,277.46
LALLY	MARY	SANDWICH PUBLIC SCHOOLS	\$ 75,802.52	\$ -	\$ 1,800.00	\$ 77,602.52
LANDRY	DEBRA	SANDWICH PUBLIC SCHOOLS	\$ 101,575.10	\$ -	\$ 1,562.50	\$ 103,137.60
LASIT	MELINDA	SANDWICH PUBLIC SCHOOLS	\$ 74,311.20	\$ -	\$ 1,180.00	\$ 75,491.20
LASIT	KEVIN	SANDWICH PUBLIC SCHOOLS	\$ 11,744.00	\$ -	\$ -	\$ 11,744.00
LAVELLE	GINGER	SANDWICH PUBLIC SCHOOLS	\$ 53,528.08	\$ -	\$ 270.00	\$ 53,798.08
LAVERS	MICHAEL	SANDWICH PUBLIC SCHOOLS	\$ 58,843.42	\$ -	\$ 400.00	\$ 59,243.42
LEARY	PATRICIA	SANDWICH PUBLIC SCHOOLS	\$ 76,615.04	\$ -	\$ 2,715.00	\$ 79,330.04
LEEMAN	STEPHANIE	SANDWICH PUBLIC SCHOOLS	\$ 13,004.56	\$ -	\$ -	\$ 13,004.56
LEHANE	MICHAEL	SANDWICH PUBLIC SCHOOLS	\$ 67,815.94	\$ -	\$ 3,190.00	\$ 71,005.94
LEMAY	CATHERINE	SANDWICH PUBLIC SCHOOLS	\$ 72,735.02	\$ -	\$ 2,800.00	\$ 75,535.02
LENK	HOLLY	SANDWICH PUBLIC SCHOOLS	\$ 42,765.52	\$ -	\$ 1,215.92	\$ 43,981.44
LEWIS	REBECCA	SANDWICH PUBLIC SCHOOLS	\$ 61,698.72	\$ -	\$ 90.00	\$ 61,788.72
LIMA	KATHLEEN	SANDWICH PUBLIC SCHOOLS	\$ 25,545.80	\$ -	\$ 1,148.14	\$ 26,693.94
LINEHAN	GARY	SANDWICH PUBLIC SCHOOLS	\$ 74,600.42	\$ -	\$ 160.00	\$ 74,760.42
LINKKILA	JENNY	SANDWICH PUBLIC SCHOOLS	\$ 73,350.42	\$ -	\$ -	\$ 73,350.42
LIU	HENGJIA	SANDWICH PUBLIC SCHOOLS	\$ 45,239.92	\$ -	\$ 360.00	\$ 45,599.92
LOOK	COURTNEY	SANDWICH PUBLIC SCHOOLS	\$ 43,424.16	\$ -	\$ 660.00	\$ 44,084.16
LOPES	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 19,551.06	\$ -	\$ 2,149.26	\$ 21,700.32
LORNELL	ERIC	SANDWICH PUBLIC SCHOOLS	\$ 24,079.46	\$ -	\$ 5,515.00	\$ 29,594.46
LOUD	DOUGLAS	SANDWICH PUBLIC SCHOOLS	\$ 17,066.00	\$ 159.00	\$ -	\$ 17,225.00
LOWRY	MARKUS	SANDWICH PUBLIC SCHOOLS	\$ 43,445.43	\$ 4,070.49	\$ 1,779.10	\$ 49,295.02
LUBIN	JOEL	SANDWICH PUBLIC SCHOOLS	\$ 8,216.10	\$ -	\$ -	\$ 8,216.10
LUCAS	KATHY	SANDWICH PUBLIC SCHOOLS	\$ 50,941.06	\$ -	\$ 1,584.38	\$ 52,525.44
LUCK	MARGARET	SANDWICH PUBLIC SCHOOLS	\$ 72,141.74	\$ -	\$ 1,295.00	\$ 73,436.74
LUETTE	CHRISTOPHER	SANDWICH PUBLIC SCHOOLS	\$ 43,065.66	\$ -	\$ 625.00	\$ 43,690.66
LUETTE	WILLIAM	SANDWICH PUBLIC SCHOOLS	\$ 54,700.38	\$ -	\$ 2,013.58	\$ 56,713.96
LUPONE-STONIS	SUSAN	SANDWICH PUBLIC SCHOOLS	\$ 36,124.76	\$ -	\$ -	\$ 36,124.76
LYVER	MICHELE	SANDWICH PUBLIC SCHOOLS	\$ 72,027.74	\$ -	\$ 180.00	\$ 72,207.74
MACDONALD	EUGENIA	SANDWICH PUBLIC SCHOOLS	\$ 57,477.16	\$ -	\$ 1,238.16	\$ 58,715.32
MACDONALD	KRISTIN	SANDWICH PUBLIC SCHOOLS	\$ 58,045.28	\$ -	\$ 120.00	\$ 58,165.28
MACDONALD	WAYNE	SANDWICH PUBLIC SCHOOLS	\$ 17,257.86	\$ -	\$ 40.00	\$ 17,297.86
MACH	ELAINE	SANDWICH PUBLIC SCHOOLS	\$ 68,765.84	\$ -	\$ -	\$ 68,765.84
MACHNIK	LAUREN	SANDWICH PUBLIC SCHOOLS	\$ 59,553.44	\$ -	\$ 180.00	\$ 59,733.44
MACIEL	SUSAN	SANDWICH PUBLIC SCHOOLS	\$ 65,069.63	\$ -	\$ -	\$ 65,069.63
MACKENZIE	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 35,697.50	\$ -	\$ -	\$ 35,697.50
MACLEOD	WILLIAM	SANDWICH PUBLIC SCHOOLS	\$ 27,965.38	\$ 3,230.19	\$ 1,357.27	\$ 32,552.84
MACPHERSON	MARIAN	SANDWICH PUBLIC SCHOOLS	\$ 97,157.55	\$ -	\$ 1,115.37	\$ 98,272.92
MAKI	SHAUNA	SANDWICH PUBLIC SCHOOLS	\$ 40,963.12	\$ -	\$ 120.00	\$ 41,083.12
MANN	PETER	SANDWICH PUBLIC SCHOOLS	\$ 72,249.52	\$ -	\$ 1,800.00	\$ 74,049.52
MANNING	LYNN	SANDWICH PUBLIC SCHOOLS	\$ 22,735.30	\$ -	\$ -	\$ 22,735.30
MANTENFEL	ELLEN	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ 3,715.00	\$ 81,142.48
MARK	ARLEEN	SANDWICH PUBLIC SCHOOLS	\$ 21,662.70	\$ -	\$ 884.54	\$ 22,547.24
MARTIN	MARTHA	SANDWICH PUBLIC SCHOOLS	\$ 74,606.29	\$ -	\$ 5,782.35	\$ 80,388.64
MASEDA	STEPHANIE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ -	\$ 71,366.74
MAYS	MELISSA	SANDWICH PUBLIC SCHOOLS	\$ 21,917.10	\$ -	\$ 895.23	\$ 22,812.33

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
MCADAMS	KATHRYN	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 1,800.00	\$ 73,166.74
MCCARRON	MARY	SANDWICH PUBLIC SCHOOLS	\$ 44,368.45	\$ -	\$ 1,478.64	\$ 45,847.09
MCDONALD	PATRICK	SANDWICH PUBLIC SCHOOLS	\$ 48,880.20	\$ -	\$ 460.00	\$ 49,340.20
MCDONALD	SUSAN	SANDWICH PUBLIC SCHOOLS	\$ 49,865.58	\$ -	\$ 4,270.00	\$ 54,135.58
MCGRATH	KAREN	SANDWICH PUBLIC SCHOOLS	\$ 79,067.29	\$ -	\$ 6,222.35	\$ 85,289.64
MCGURK	KEVIN	SANDWICH PUBLIC SCHOOLS	\$ 18,820.36	\$ -	\$ 459.00	\$ 19,279.36
MCHUGH	STEVEN	SANDWICH PUBLIC SCHOOLS	\$ 34,093.44	\$ -	\$ 260.00	\$ 34,353.44
MCCLOUGHLIN	JUSTINE	SANDWICH PUBLIC SCHOOLS	\$ 52,878.42	\$ -	\$ 8,720.00	\$ 61,598.42
MCNEILL JR	MICHAEL	SANDWICH PUBLIC SCHOOLS	\$ 79,393.12	\$ -	\$ 1,280.00	\$ 80,673.12
MEARA	MELISSA	SANDWICH PUBLIC SCHOOLS	\$ 58,974.56	\$ -	\$ 180.00	\$ 59,154.56
MEERBACH	ERIK	SANDWICH PUBLIC SCHOOLS	\$ 65,970.29	\$ -	\$ 4,109.29	\$ 70,079.58
MELANSON	DEBRA	SANDWICH PUBLIC SCHOOLS	\$ 43,541.05	\$ -	\$ 1,478.64	\$ 45,019.69
MELILLO	LAUREN	SANDWICH PUBLIC SCHOOLS	\$ 23,153.00	\$ -	\$ -	\$ 23,153.00
MELLO	KIMBERLY	SANDWICH PUBLIC SCHOOLS	\$ 20,244.42	\$ -	\$ -	\$ 20,244.42
METROPOLIS	RICHARD	SANDWICH PUBLIC SCHOOLS	\$ 52,652.07	\$ -	\$ 1,000.00	\$ 53,652.07
MEYER	DEBORAH	SANDWICH PUBLIC SCHOOLS	\$ -	\$ -	\$ 26.29	\$ 26.29
MILLER	MICHAEL	SANDWICH PUBLIC SCHOOLS	\$ 30,597.66	\$ 1,237.47	\$ 59.00	\$ 31,894.13
MILLS	KATHLEEN	SANDWICH PUBLIC SCHOOLS	\$ 12,886.14	\$ -	\$ 300.00	\$ 13,186.14
MISH	KELLY	SANDWICH PUBLIC SCHOOLS	\$ 45,239.92	\$ -	\$ -	\$ 45,239.92
MONTGOMERY	ELISE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 1,800.00	\$ 73,166.74
MOORE	LINDA	SANDWICH PUBLIC SCHOOLS	\$ 22,076.88	\$ -	\$ 1,397.71	\$ 23,474.59
MORGAN	LYNNE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 1,800.00	\$ 73,166.74
MORRIS	AMANDA	SANDWICH PUBLIC SCHOOLS	\$ 22,205.88	\$ -	\$ 914.66	\$ 23,120.54
MORRIS	DEBRA	SANDWICH PUBLIC SCHOOLS	\$ 69,603.94	\$ -	\$ 300.00	\$ 69,903.94
MORRISON	PATRICIA	SANDWICH PUBLIC SCHOOLS	\$ 37,484.30	\$ -	\$ 1,198.00	\$ 38,682.30
MOTT	FELICIA	SANDWICH PUBLIC SCHOOLS	\$ 43,541.05	\$ -	\$ 1,378.64	\$ 44,919.69
MOYLAN	COURTNEY	SANDWICH PUBLIC SCHOOLS	\$ 16,710.95	\$ -	\$ 2,170.07	\$ 18,881.02
MOYNAHAN	MARY	SANDWICH PUBLIC SCHOOLS	\$ 72,249.52	\$ -	\$ 2,530.00	\$ 74,779.52
MUIR	ELLEN	SANDWICH PUBLIC SCHOOLS	\$ 18,998.42	\$ -	\$ 120.00	\$ 19,118.42
MULLIGAN	ANNETTE	SANDWICH PUBLIC SCHOOLS	\$ 18,246.60	\$ -	\$ 365.25	\$ 18,611.85
MULLIN	MARY	SANDWICH PUBLIC SCHOOLS	\$ 21,176.18	\$ -	\$ 705.98	\$ 21,882.16
MURPHY	NEIL	SANDWICH PUBLIC SCHOOLS	\$ 97,092.94	\$ -	\$ -	\$ 97,092.94
MURPHY	BRIDGET	SANDWICH PUBLIC SCHOOLS	\$ 3,046.52	\$ -	\$ 149.70	\$ 3,196.22
MURPHY	ANNE	SANDWICH PUBLIC SCHOOLS	\$ 61,942.34	\$ -	\$ 40.00	\$ 61,982.34
MURPHY	TIMOTHY	SANDWICH PUBLIC SCHOOLS	\$ 22,297.84	\$ -	\$ -	\$ 22,297.84
MURRAY	SARAH	SANDWICH PUBLIC SCHOOLS	\$ 73,791.42	\$ -	\$ 135.00	\$ 73,926.42
MYERS	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 68,915.94	\$ -	\$ -	\$ 68,915.94
NAMES	NANCY	SANDWICH PUBLIC SCHOOLS	\$ 2,950.00	\$ -	\$ -	\$ 2,950.00
NEGRON	SACHA	SANDWICH PUBLIC SCHOOLS	\$ 20,126.88	\$ -	\$ 2,720.58	\$ 22,847.46
NEILL	AMANDA	SANDWICH PUBLIC SCHOOLS	\$ 22,096.56	\$ -	\$ 895.23	\$ 22,991.79
NEILL	DAVID	SANDWICH PUBLIC SCHOOLS	\$ 67,815.94	\$ -	\$ 60.00	\$ 67,875.94
NELSON	ALISON	SANDWICH PUBLIC SCHOOLS	\$ 69,953.75	\$ -	\$ 4,017.35	\$ 73,971.10
NELSON	JEANNE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ -	\$ 71,366.74
NESKE	CHRISTINE	SANDWICH PUBLIC SCHOOLS	\$ 54,784.62	\$ -	\$ -	\$ 54,784.62
NEWTON	GILBERT	SANDWICH PUBLIC SCHOOLS	\$ 100,469.29	\$ -	\$ 1,502.67	\$ 101,971.96
NICHOL	MARGARET	SANDWICH PUBLIC SCHOOLS	\$ 53,439.30	\$ -	\$ 8,960.00	\$ 62,399.30
NOBLE	ANNA	SANDWICH PUBLIC SCHOOLS	\$ 35,559.42	\$ -	\$ 80.00	\$ 35,639.42
NORDMAN	BETSY	SANDWICH PUBLIC SCHOOLS	\$ 31,334.77	\$ -	\$ 591.17	\$ 31,925.94
NORTON CANNAVO	KATHLEEN	SANDWICH PUBLIC SCHOOLS	\$ 71,640.32	\$ -	\$ 5,650.00	\$ 77,290.32
NOVERO	ELENA	SANDWICH PUBLIC SCHOOLS	\$ 67,404.76	\$ -	\$ 2,300.00	\$ 69,704.76
OCAMPO	MEGAN	SANDWICH PUBLIC SCHOOLS	\$ 15,686.32	\$ -	\$ -	\$ 15,686.32
O'CONNELL	WILLIAM	SANDWICH PUBLIC SCHOOLS	\$ 25,629.42	\$ -	\$ 1,617.58	\$ 27,247.00
O'GARA	CHRISTINE	SANDWICH PUBLIC SCHOOLS	\$ 14,421.16	\$ -	\$ 756.18	\$ 15,177.34
OLIVEIRA	CAMILA	SANDWICH PUBLIC SCHOOLS	\$ 55,070.14	\$ -	\$ 6,194.58	\$ 61,264.72
ORBACH	DEBORAH	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ -	\$ 71,366.74
OWEN	SUELLYN	SANDWICH PUBLIC SCHOOLS	\$ 36,292.13	\$ 3,173.22	\$ 829.47	\$ 40,294.82
PALIE	ERIN	SANDWICH PUBLIC SCHOOLS	\$ 26,599.38	\$ -	\$ 3,197.40	\$ 29,796.78
PALOMBO	TERESA	SANDWICH PUBLIC SCHOOLS	\$ 39,510.23	\$ -	\$ 42.07	\$ 39,552.30
PALTRINERI	LINDA	SANDWICH PUBLIC SCHOOLS	\$ 79,023.48	\$ -	\$ 2,890.00	\$ 81,913.48
PARKER	DIANA	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 2,300.00	\$ 73,666.74
PEARSALL	BRENT	SANDWICH PUBLIC SCHOOLS	\$ 77,767.20	\$ -	\$ 2,980.00	\$ 80,747.20
PEARSALL	LINDA	SANDWICH PUBLIC SCHOOLS	\$ 67,815.94	\$ -	\$ 2,800.00	\$ 70,615.94
PERDIGAO	SUZANNE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 2,300.00	\$ 73,666.74
PERRY	CAROLYN	SANDWICH PUBLIC SCHOOLS	\$ 45,356.45	\$ -	\$ 528.64	\$ 45,885.09
PETIPAS	CATHERINE	SANDWICH PUBLIC SCHOOLS	\$ 60,757.06	\$ -	\$ 950.00	\$ 61,707.06

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
PETIT	JAMES	SANDWICH PUBLIC SCHOOLS	\$ 43,982.81	\$ -	\$ 869.76	\$ 44,852.57
PETRUCCELLI-SMITHERS	JANET	SANDWICH PUBLIC SCHOOLS	\$ 24,166.69	\$ -	\$ 1,121.80	\$ 25,288.49
PEVERLY	KIMBERLY	SANDWICH PUBLIC SCHOOLS	\$ 7,182.32	\$ -	\$ -	\$ 7,182.32
PHILLIPS	BETHANY	SANDWICH PUBLIC SCHOOLS	\$ 13,004.56	\$ -	\$ 247.50	\$ 13,252.06
PHILLIPS	GRETCHEN	SANDWICH PUBLIC SCHOOLS	\$ 25,177.12	\$ -	\$ 734.00	\$ 25,911.12
PHINNEY	LYNNE	SANDWICH PUBLIC SCHOOLS	\$ 50,044.52	\$ -	\$ 620.00	\$ 50,664.52
PIERCE	WENDY	SANDWICH PUBLIC SCHOOLS	\$ 21,845.87	\$ -	\$ -	\$ 21,845.87
PIKE	SUSAN	SANDWICH PUBLIC SCHOOLS	\$ 67,815.94	\$ -	\$ 1,980.00	\$ 69,795.94
PILLARELLA	LANI	SANDWICH PUBLIC SCHOOLS	\$ 2,950.00	\$ -	\$ -	\$ 2,950.00
POLIDOR	JEFFREY	SANDWICH PUBLIC SCHOOLS	\$ 180.00	\$ -	\$ -	\$ 180.00
POTTER	PAMELA	SANDWICH PUBLIC SCHOOLS	\$ 71,366.70	\$ -	\$ 1,800.00	\$ 73,166.70
POWERS	ANN	SANDWICH PUBLIC SCHOOLS	\$ 20,585.80	\$ -	\$ 1,048.14	\$ 21,633.94
POWERS	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 75,802.56	\$ -	\$ 2,800.00	\$ 78,602.56
POWERS	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 55,367.66	\$ -	\$ 2,199.77	\$ 57,567.43
POWERS	MARIA	SANDWICH PUBLIC SCHOOLS	\$ 14,705.30	\$ -	\$ -	\$ 14,705.30
POWERS	MADELINE	SANDWICH PUBLIC SCHOOLS	\$ 600.00	\$ -	\$ 275.00	\$ 875.00
PRICE	WERNER	SANDWICH PUBLIC SCHOOLS	\$ 54,784.62	\$ -	\$ -	\$ 54,784.62
QUINN	MICHELLE	SANDWICH PUBLIC SCHOOLS	\$ 67,815.94	\$ -	\$ 2,300.00	\$ 70,115.94
RAE	BRIAN	SANDWICH PUBLIC SCHOOLS	\$ 27,433.80	\$ 1,345.33	\$ 11,162.29	\$ 39,941.42
RAFTERY	BLAKE	SANDWICH PUBLIC SCHOOLS	\$ 11,193.08	\$ -	\$ 451.47	\$ 11,644.55
RAINS	CARILYN	SANDWICH PUBLIC SCHOOLS	\$ 80,600.75	\$ -	\$ 6,162.99	\$ 86,763.74
RAMIREZ-FRAZIER	JACQUELINE	SANDWICH PUBLIC SCHOOLS	\$ 29,009.44	\$ 218.75	\$ -	\$ 29,228.19
RECKER	BETH	SANDWICH PUBLIC SCHOOLS	\$ 57,477.06	\$ -	\$ 1,238.16	\$ 58,715.22
REECE	JEANNE	SANDWICH PUBLIC SCHOOLS	\$ 32,378.66	\$ -	\$ 1,050.00	\$ 33,428.66
REIBER	AMY	SANDWICH PUBLIC SCHOOLS	\$ 21,590.56	\$ -	\$ -	\$ 21,590.56
RICHARD	LAURA	SANDWICH PUBLIC SCHOOLS	\$ 65,209.74	\$ -	\$ 180.00	\$ 65,389.74
RIDER	CHERYL	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 1,820.00	\$ 73,186.74
RIGAZIO	BRETT	SANDWICH PUBLIC SCHOOLS	\$ 59,911.94	\$ -	\$ 360.00	\$ 60,271.94
RIGORDAEVA	KATHLEEN	SANDWICH PUBLIC SCHOOLS	\$ 75,802.52	\$ -	\$ 3,930.00	\$ 79,732.52
RILEY	HEATHER	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ -	\$ 77,427.48
ROBERTS	VICTOR	SANDWICH PUBLIC SCHOOLS	\$ 12,710.54	\$ -	\$ -	\$ 12,710.54
ROBINSON	CHRISTY	SANDWICH PUBLIC SCHOOLS	\$ 9,347.26	\$ -	\$ 312.23	\$ 9,659.49
RODRIGUES	JOSHUA	SANDWICH PUBLIC SCHOOLS	\$ 49,838.82	\$ -	\$ 990.00	\$ 50,828.82
RUSSELL	MARILYN	SANDWICH PUBLIC SCHOOLS	\$ 44,368.45	\$ -	\$ 1,278.64	\$ 45,647.09
RUSSO	MARTIN	SANDWICH PUBLIC SCHOOLS	\$ 80,685.52	\$ -	\$ 2,600.00	\$ 83,285.52
RUTTY	SHERRILL	SANDWICH PUBLIC SCHOOLS	\$ 20,370.80	\$ -	\$ 1,073.14	\$ 21,443.94
RYER	SANDRA	SANDWICH PUBLIC SCHOOLS	\$ 72,249.52	\$ -	\$ -	\$ 72,249.52
SABETTA	KAREN	SANDWICH PUBLIC SCHOOLS	\$ 76,615.04	\$ -	\$ 2,870.00	\$ 79,485.04
SANTONI	JULIE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 2,300.00	\$ 73,666.74
SARAFIN	SUZANNE	SANDWICH PUBLIC SCHOOLS	\$ 47,461.92	\$ -	\$ 1,450.00	\$ 48,911.92
SAUNDERS	JOANNE	SANDWICH PUBLIC SCHOOLS	\$ 74,852.12	\$ -	\$ 500.00	\$ 75,352.12
SAVERY	LUCINDA	SANDWICH PUBLIC SCHOOLS	\$ 77,427.58	\$ -	\$ 100.00	\$ 77,527.58
SCHAEFER-CATTEN	AURELIA	SANDWICH PUBLIC SCHOOLS	\$ 75,802.52	\$ -	\$ 3,347.00	\$ 79,149.52
SCHERMERHORN	PATRICIA	SANDWICH PUBLIC SCHOOLS	\$ 75,802.56	\$ -	\$ 3,550.00	\$ 79,352.56
SCHERMERHORN III	HORACE	SANDWICH PUBLIC SCHOOLS	\$ 75,802.56	\$ -	\$ 2,920.00	\$ 78,722.56
SCHOFIELD	CATHERINE	SANDWICH PUBLIC SCHOOLS	\$ 67,815.94	\$ -	\$ 1,800.00	\$ 69,615.94
SCHULZ	VICTORIA	SANDWICH PUBLIC SCHOOLS	\$ 75,802.56	\$ -	\$ 4,482.55	\$ 80,285.11
SHASTANY	KERRY	SANDWICH PUBLIC SCHOOLS	\$ 20,370.80	\$ -	\$ 498.14	\$ 20,868.94
SHAW	SYDNY	SANDWICH PUBLIC SCHOOLS	\$ 22,305.99	\$ -	\$ 914.14	\$ 23,220.13
SHAW	CHAD	SANDWICH PUBLIC SCHOOLS	\$ 39,086.05	\$ 6,080.51	\$ 1,029.68	\$ 46,196.24
SHEA	ANN	SANDWICH PUBLIC SCHOOLS	\$ 60,643.75	\$ -	\$ 7,940.00	\$ 68,583.75
SHEELEY	PETRA	SANDWICH PUBLIC SCHOOLS	\$ 18,529.86	\$ -	\$ 260.00	\$ 18,789.86
SHEPHERD	CAITLIN	SANDWICH PUBLIC SCHOOLS	\$ 44,296.66	\$ -	\$ 520.00	\$ 44,816.66
SHEWCHUK	DONALD	SANDWICH PUBLIC SCHOOLS	\$ 72,249.52	\$ -	\$ 3,556.25	\$ 75,805.77
SHORTEN	MARYALICE	SANDWICH PUBLIC SCHOOLS	\$ 43,659.25	\$ 17.73	\$ 1,278.64	\$ 44,955.62
SICARD	ELLIOTT	SANDWICH PUBLIC SCHOOLS	\$ 20,975.36	\$ -	\$ 459.00	\$ 21,434.36
SICARD	NANCY	SANDWICH PUBLIC SCHOOLS	\$ 76,615.04	\$ -	\$ 1,755.00	\$ 78,370.04
SILVERMAN	LISA	SANDWICH PUBLIC SCHOOLS	\$ 31,885.26	\$ -	\$ 1,234.58	\$ 33,119.84
SIMKINS	PENNY	SANDWICH PUBLIC SCHOOLS	\$ 21,150.20	\$ -	\$ 914.54	\$ 22,064.74
SIMPSON	JANET	SANDWICH PUBLIC SCHOOLS	\$ 68,532.94	\$ -	\$ 4,000.00	\$ 72,532.94
SIMPSON	MARCIA	SANDWICH PUBLIC SCHOOLS	\$ 67,815.94	\$ -	\$ 3,040.00	\$ 70,855.94
SKIRVAN	CHRISTINE	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ -	\$ 71,366.74
SLAGLE	KAREN	SANDWICH PUBLIC SCHOOLS	\$ 72,249.52	\$ -	\$ 1,800.00	\$ 74,049.52
SMILLIE	JANET	SANDWICH PUBLIC SCHOOLS	\$ 21,504.80	\$ -	\$ 611.44	\$ 22,116.24
SMITH	MARC	SANDWICH PUBLIC SCHOOLS	\$ 107,884.60	\$ -	\$ -	\$ 107,884.60

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
SMITH	MARILYN	SANDWICH PUBLIC SCHOOLS	\$ 51,094.38	\$ -	\$ -	\$ 51,094.38
SMITH	JOSEPH	SANDWICH PUBLIC SCHOOLS	\$ 20,370.80	\$ -	\$ 973.14	\$ 21,343.94
SMITH	CAROLYN	SANDWICH PUBLIC SCHOOLS	\$ 51,399.18	\$ -	\$ 90.00	\$ 51,489.18
SMITH	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 2,100.00	\$ 73,466.74
SMITH	JOAN	SANDWICH PUBLIC SCHOOLS	\$ 73,350.36	\$ -	\$ 2,420.00	\$ 75,770.36
ST PIERRE	LAURIE	SANDWICH PUBLIC SCHOOLS	\$ 75,802.56	\$ -	\$ 2,300.00	\$ 78,102.56
STAKER	ANDREW	SANDWICH PUBLIC SCHOOLS	\$ 15,227.72	\$ -	\$ -	\$ 15,227.72
STALLINGS	KATHLEEN	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 1,920.00	\$ 73,286.74
STANTON	DEBRA	SANDWICH PUBLIC SCHOOLS	\$ 73,350.36	\$ -	\$ -	\$ 73,350.36
STAPLETON	KAREN	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ 3,420.00	\$ 80,847.48
STEARNS	JUDY	SANDWICH PUBLIC SCHOOLS	\$ 6,087.50	\$ -	\$ -	\$ 6,087.50
STEELE	AIMEE	SANDWICH PUBLIC SCHOOLS	\$ 21,647.32	\$ -	\$ 1,156.18	\$ 22,803.50
STILLINGS	CARL	SANDWICH PUBLIC SCHOOLS	\$ 43,345.68	\$ 3,352.42	\$ 1,642.71	\$ 48,340.81
STOBBART	JOHN	SANDWICH PUBLIC SCHOOLS	\$ 40,768.68	\$ 1,891.37	\$ 7,099.38	\$ 49,759.43
STRANO	JENNIFER	SANDWICH PUBLIC SCHOOLS	\$ 21,228.14	\$ -	\$ 705.98	\$ 21,934.12
SULLIVAN	CARA	SANDWICH PUBLIC SCHOOLS	\$ 22,177.52	\$ -	\$ 804.44	\$ 22,981.96
SULLIVAN	MAUREEN	SANDWICH PUBLIC SCHOOLS	\$ 43,944.66	\$ -	\$ 480.00	\$ 44,424.66
SULLIVAN	NANCY	SANDWICH PUBLIC SCHOOLS	\$ 67,815.94	\$ -	\$ -	\$ 67,815.94
SWIFT	DYLAN	SANDWICH PUBLIC SCHOOLS	\$ 38,849.20	\$ -	\$ 180.00	\$ 39,029.20
SWITZER	BRIAN	SANDWICH PUBLIC SCHOOLS	\$ 2,845.83	\$ -	\$ -	\$ 2,845.83
TARANTELO	JOSEPH	SANDWICH PUBLIC SCHOOLS	\$ 17,665.72	\$ -	\$ 1,185.00	\$ 18,850.72
TAVARES	ROBERT	SANDWICH PUBLIC SCHOOLS	\$ 48,363.68	\$ 1,303.55	\$ 1,672.90	\$ 51,340.13
TEDESCHI	LINDA	SANDWICH PUBLIC SCHOOLS	\$ 67,815.94	\$ -	\$ 1,800.00	\$ 69,615.94
THOMAS	COLLEEN	SANDWICH PUBLIC SCHOOLS	\$ 76,427.52	\$ -	\$ 2,280.00	\$ 78,707.52
TIERNEY	KATIE	SANDWICH PUBLIC SCHOOLS	\$ 9,537.36	\$ -	\$ 407.52	\$ 9,944.88
TOBIA	ELIZABETH	SANDWICH PUBLIC SCHOOLS	\$ 72,249.58	\$ -	\$ 2,800.00	\$ 75,049.58
TOFTEROO	KAREN	SANDWICH PUBLIC SCHOOLS	\$ 68,610.20	\$ -	\$ -	\$ 68,610.20
TOMASINI	BRIAN	SANDWICH PUBLIC SCHOOLS	\$ 29,039.61	\$ -	\$ 459.00	\$ 29,498.61
TOMASINI JR	ANGELO	SANDWICH PUBLIC SCHOOLS	\$ 39,136.99	\$ 3,954.87	\$ 926.25	\$ 44,018.11
TOMPKINS	KRISTIN	SANDWICH PUBLIC SCHOOLS	\$ 71,366.74	\$ -	\$ 1,920.00	\$ 73,286.74
TREMARCHE	PAMELA	SANDWICH PUBLIC SCHOOLS	\$ 77,427.48	\$ -	\$ 2,800.00	\$ 80,227.48
TRIMBLE	PETER	SANDWICH PUBLIC SCHOOLS	\$ 78,188.70	\$ -	\$ 4,038.00	\$ 82,226.70
TUOHY	DONNA	SANDWICH PUBLIC SCHOOLS	\$ 75,802.56	\$ -	\$ 2,800.00	\$ 78,602.56
VAN CLEEF	MARY	SANDWICH PUBLIC SCHOOLS	\$ 67,815.94	\$ -	\$ 2,040.00	\$ 69,855.94
VARNEY	CHERYLE	SANDWICH PUBLIC SCHOOLS	\$ 66,919.20	\$ -	\$ 3,810.17	\$ 70,729.37
VENA	LAUREN	SANDWICH PUBLIC SCHOOLS	\$ 47,639.52	\$ -	\$ 1,830.00	\$ 49,469.52
VIGLAS	GERALDINE	SANDWICH PUBLIC SCHOOLS	\$ 20,326.08	\$ -	\$ 967.68	\$ 21,293.76
VOELXEN	SUZANNE	SANDWICH PUBLIC SCHOOLS	\$ 49,256.32	\$ -	\$ 6,630.00	\$ 55,886.32
VROUNTAS	MARILYN	SANDWICH PUBLIC SCHOOLS	\$ 90,467.84	\$ -	\$ 1,056.05	\$ 91,523.89
WAGNER	ANNE	SANDWICH PUBLIC SCHOOLS	\$ 98,470.81	\$ -	\$ -	\$ 98,470.81
WALSH	JOYELLE	SANDWICH PUBLIC SCHOOLS	\$ 13,151.84	\$ -	\$ 292.50	\$ 13,444.34
WALSH	JULIE	SANDWICH PUBLIC SCHOOLS	\$ 68,091.06	\$ -	\$ 1,800.00	\$ 69,891.06
WATSON	STEVEN	SANDWICH PUBLIC SCHOOLS	\$ 19,905.86	\$ -	\$ 1,497.58	\$ 21,403.44
WEBER	BARBARA	SANDWICH PUBLIC SCHOOLS	\$ 20,370.80	\$ -	\$ 498.14	\$ 20,868.94
WEEKES	HAROLD	SANDWICH PUBLIC SCHOOLS	\$ 61,779.76	\$ 1,311.75	\$ 1,600.00	\$ 64,691.51
WEEKES	NICHOLAS	SANDWICH PUBLIC SCHOOLS	\$ 43,445.43	\$ 1,399.68	\$ 1,600.51	\$ 46,445.62
WEINER	LORI	SANDWICH PUBLIC SCHOOLS	\$ 71,134.46	\$ -	\$ 1,025.00	\$ 72,159.46
WELCH JR.	MICHAEL	SANDWICH PUBLIC SCHOOLS	\$ 73,376.52	\$ -	\$ 890.00	\$ 74,266.52
WENTWORTH	LAUREN	SANDWICH PUBLIC SCHOOLS	\$ 13,004.56	\$ -	\$ -	\$ 13,004.56
WESP	HEATHER	SANDWICH PUBLIC SCHOOLS	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
WHITE	LEWIS	SANDWICH PUBLIC SCHOOLS	\$ 8,811.05	\$ -	\$ -	\$ 8,811.05
WHITE	ANGELA	SANDWICH PUBLIC SCHOOLS	\$ 75,802.52	\$ -	\$ 2,300.00	\$ 78,102.52
WHITE	KIM	SANDWICH PUBLIC SCHOOLS	\$ 58,402.66	\$ -	\$ -	\$ 58,402.66
WIKLUND	MAUREEN	SANDWICH PUBLIC SCHOOLS	\$ 79,572.19	\$ -	\$ 12,272.35	\$ 91,844.54
WILKINS	KARIN	SANDWICH PUBLIC SCHOOLS	\$ 62,450.92	\$ -	\$ 105.00	\$ 62,555.92
WILLIAMS	JOHN	SANDWICH PUBLIC SCHOOLS	\$ 77,633.52	\$ -	\$ 950.00	\$ 78,583.52
WILLIAMSON	MELISSA	SANDWICH PUBLIC SCHOOLS	\$ 50,044.52	\$ -	\$ 5,180.64	\$ 55,225.16
YOUNG	KRISTEN	SANDWICH PUBLIC SCHOOLS	\$ 61,942.34	\$ -	\$ 500.00	\$ 62,442.34
ZEIDA	EMILY	SANDWICH PUBLIC SCHOOLS	\$ 20,448.18	\$ -	\$ 843.26	\$ 21,291.44
ANDERSON	MICHELLE	SCHOOL FOR EARLY LEARNING	\$ 9,637.59	\$ -	\$ -	\$ 9,637.59
ARNOLD	ALEXANDRA	SCHOOL FOR EARLY LEARNING	\$ 6,553.52	\$ -	\$ -	\$ 6,553.52
AVERY	ELLEN	SCHOOL FOR EARLY LEARNING	\$ 32,192.01	\$ 17.39	\$ -	\$ 32,209.40
BALKAM	SARAH	SCHOOL FOR EARLY LEARNING	\$ 3,277.60	\$ -	\$ 13.00	\$ 3,290.60
BARR	ALYSSA	SCHOOL FOR EARLY LEARNING	\$ 8,555.50	\$ -	\$ -	\$ 8,555.50
BELEKEWICZ	LILY	SCHOOL FOR EARLY LEARNING	\$ 1,057.99	\$ -	\$ -	\$ 1,057.99

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
BONITTO	KAREN	SCHOOL FOR EARLY LEARNING	\$ 11,590.36	\$ -	\$ -	\$ 11,590.36
CAHOON	TAYLOR	SCHOOL FOR EARLY LEARNING	\$ 829.04	\$ -	\$ -	\$ 829.04
CHUDA	BEVERLY	SCHOOL FOR EARLY LEARNING	\$ 14,377.88	\$ -	\$ 316.72	\$ 14,694.60
CHUDA	THOMAS	SCHOOL FOR EARLY LEARNING	\$ 5,180.00	\$ -	\$ -	\$ 5,180.00
CIANCIOLO	ELIZABETH	SCHOOL FOR EARLY LEARNING	\$ 30,557.26	\$ -	\$ 1,106.64	\$ 31,663.90
COBB	MOLLY	SCHOOL FOR EARLY LEARNING	\$ 5,299.77	\$ -	\$ -	\$ 5,299.77
COLAMECO	MIKAELA	SCHOOL FOR EARLY LEARNING	\$ 11,167.94	\$ -	\$ -	\$ 11,167.94
CONDON	AMANDA	SCHOOL FOR EARLY LEARNING	\$ 1,464.06	\$ -	\$ -	\$ 1,464.06
COSTELLO	KELLY	SCHOOL FOR EARLY LEARNING	\$ 983.28	\$ -	\$ -	\$ 983.28
DURNO	HAYLEY	SCHOOL FOR EARLY LEARNING	\$ 3,412.56	\$ -	\$ -	\$ 3,412.56
DURNO	LAUREN	SCHOOL FOR EARLY LEARNING	\$ 28,448.80	\$ -	\$ -	\$ 28,448.80
FOURNIER	LETICIA	SCHOOL FOR EARLY LEARNING	\$ 34,840.69	\$ 485.62	\$ 1,269.97	\$ 36,596.28
GOODSON	CHERYL	SCHOOL FOR EARLY LEARNING	\$ 12,550.31	\$ -	\$ -	\$ 12,550.31
GROUT	DANIELLE	SCHOOL FOR EARLY LEARNING	\$ 5,261.03	\$ -	\$ -	\$ 5,261.03
HOOD	ANNETTE	SCHOOL FOR EARLY LEARNING	\$ 21,601.40	\$ -	\$ -	\$ 21,601.40
HOSMER MCCARTHY	KAREN	SCHOOL FOR EARLY LEARNING	\$ 60,327.73	\$ -	\$ 1,440.00	\$ 61,767.73
JOSEPHS	JODI	SCHOOL FOR EARLY LEARNING	\$ 24,796.60	\$ -	\$ -	\$ 24,796.60
KRIEHN	AMANDA	SCHOOL FOR EARLY LEARNING	\$ 27,716.08	\$ 159.96	\$ -	\$ 27,876.04
KUHTMANN	MARY	SCHOOL FOR EARLY LEARNING	\$ 340.74	\$ -	\$ -	\$ 340.74
LEWIS	BARBARA	SCHOOL FOR EARLY LEARNING	\$ 831.45	\$ -	\$ -	\$ 831.45
LYNCH-SUMMERSALL	SARA	SCHOOL FOR EARLY LEARNING	\$ 40,708.85	\$ -	\$ 1,440.00	\$ 42,148.85
MCCABE	LINDA	SCHOOL FOR EARLY LEARNING	\$ 38,165.54	\$ 41.26	\$ 1,440.00	\$ 39,646.80
MCDONALD	JENNIFER	SCHOOL FOR EARLY LEARNING	\$ 1,862.93	\$ -	\$ -	\$ 1,862.93
MCNAMARA	KATHERINE	SCHOOL FOR EARLY LEARNING	\$ 1,233.92	\$ -	\$ -	\$ 1,233.92
MILLER	SIDNEY	SCHOOL FOR EARLY LEARNING	\$ 855.55	\$ -	\$ -	\$ 855.55
PACCIA	NANCY	SCHOOL FOR EARLY LEARNING	\$ 381.84	\$ -	\$ -	\$ 381.84
PALMER	KRISTINE	SCHOOL FOR EARLY LEARNING	\$ 539.84	\$ -	\$ -	\$ 539.84
REILLY	CONSUELA	SCHOOL FOR EARLY LEARNING	\$ 43,252.48	\$ -	\$ 1,355.68	\$ 44,608.16
SHANAHAN	KATHY	SCHOOL FOR EARLY LEARNING	\$ 3,331.68	\$ -	\$ -	\$ 3,331.68
SMALL JOHNS	LESLIE	SCHOOL FOR EARLY LEARNING	\$ 10,561.83	\$ -	\$ -	\$ 10,561.83
WEBER	ABIGAIL	SCHOOL FOR EARLY LEARNING	\$ 419.34	\$ -	\$ -	\$ 419.34
ALDRICH	JUSTIN	SUBSTITUTES - SCHOOLS	\$ 9,295.00	\$ -	\$ -	\$ 9,295.00
ALMAS	LAURA	SUBSTITUTES - SCHOOLS	\$ 1,750.00	\$ -	\$ -	\$ 1,750.00
ARNOLD	PAUL	SUBSTITUTES - SCHOOLS	\$ 6,448.00	\$ -	\$ -	\$ 6,448.00
BAKER	AIMEE	SUBSTITUTES - SCHOOLS	\$ 840.00	\$ -	\$ -	\$ 840.00
BALLOTTI	KARA	SUBSTITUTES - SCHOOLS	\$ 3,780.00	\$ -	\$ -	\$ 3,780.00
BASLIK	KATHERINE	SUBSTITUTES - SCHOOLS	\$ 210.00	\$ -	\$ -	\$ 210.00
BENNETT	CAROLYN	SUBSTITUTES - SCHOOLS	\$ 3,780.00	\$ -	\$ -	\$ 3,780.00
BENTLEY	LAURIE	SUBSTITUTES - SCHOOLS	\$ 70.00	\$ -	\$ -	\$ 70.00
BICKER	GABRIEL	SUBSTITUTES - SCHOOLS	\$ 70.00	\$ -	\$ -	\$ 70.00
BLAKE	JEAN	SUBSTITUTES - SCHOOLS	\$ 7,280.00	\$ -	\$ -	\$ 7,280.00
BRACKETT	DOREEN	SUBSTITUTES - SCHOOLS	\$ 6,930.00	\$ -	\$ -	\$ 6,930.00
BUDZYNKIEWICZ	EMILY	SUBSTITUTES - SCHOOLS	\$ 3,427.38	\$ -	\$ -	\$ 3,427.38
BUMSTEAD	KATHY	SUBSTITUTES - SCHOOLS	\$ 600.00	\$ -	\$ -	\$ 600.00
BURKE	KATHLEEN	SUBSTITUTES - SCHOOLS	\$ 5,180.00	\$ -	\$ -	\$ 5,180.00
CALDERARA	RACHEL	SUBSTITUTES - SCHOOLS	\$ 3,066.00	\$ -	\$ -	\$ 3,066.00
CARIG	SUZANNE	SUBSTITUTES - SCHOOLS	\$ 3,080.00	\$ -	\$ -	\$ 3,080.00
CLARK	ELIZABETH	SUBSTITUTES - SCHOOLS	\$ 6,650.00	\$ -	\$ -	\$ 6,650.00
CLIFFORD	HEATHER	SUBSTITUTES - SCHOOLS	\$ 840.00	\$ -	\$ -	\$ 840.00
COKER	DONNA	SUBSTITUTES - SCHOOLS	\$ 1,195.00	\$ -	\$ -	\$ 1,195.00
COLLINS	JESSICA	SUBSTITUTES - SCHOOLS	\$ 170.00	\$ -	\$ -	\$ 170.00
COLONA	NANCY	SUBSTITUTES - SCHOOLS	\$ 4,200.00	\$ -	\$ -	\$ 4,200.00
COYNE	CYNTHIA	SUBSTITUTES - SCHOOLS	\$ 3,155.00	\$ -	\$ -	\$ 3,155.00
CROFFORD	MARY	SUBSTITUTES - SCHOOLS	\$ 100.00	\$ -	\$ -	\$ 100.00
CROWE	KELLY	SUBSTITUTES - SCHOOLS	\$ 10,992.50	\$ -	\$ 360.00	\$ 11,352.50
CROWLEY	REBECCA	SUBSTITUTES - SCHOOLS	\$ 280.00	\$ -	\$ -	\$ 280.00
CZARNETZKI	JANET	SUBSTITUTES - SCHOOLS	\$ 1,190.00	\$ -	\$ -	\$ 1,190.00
DAVENPORT	MARY	SUBSTITUTES - SCHOOLS	\$ 1,260.00	\$ -	\$ -	\$ 1,260.00
DAVIS	EMILY	SUBSTITUTES - SCHOOLS	\$ 150.00	\$ -	\$ -	\$ 150.00
DAVIS	FRANCES	SUBSTITUTES - SCHOOLS	\$ 1,330.00	\$ -	\$ -	\$ 1,330.00
DAVIS	THOMAS	SUBSTITUTES - SCHOOLS	\$ 150.00	\$ -	\$ -	\$ 150.00
DAVISON	BONNY	SUBSTITUTES - SCHOOLS	\$ 770.00	\$ -	\$ -	\$ 770.00
DHARMAPALAN	KAMALA	SUBSTITUTES - SCHOOLS	\$ 7,420.00	\$ -	\$ -	\$ 7,420.00
DONNELLY	ROSEMARIE	SUBSTITUTES - SCHOOLS	\$ 770.00	\$ -	\$ -	\$ 770.00
DONOHUE	SARA	SUBSTITUTES - SCHOOLS	\$ 5,960.00	\$ -	\$ -	\$ 5,960.00

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
DUNPHE	MARY	SUBSTITUTES - SCHOOLS	\$ 1,960.00	\$ -	\$ -	\$ 1,960.00
EAST	MELISSA	SUBSTITUTES - SCHOOLS	\$ 3,640.00	\$ -	\$ -	\$ 3,640.00
EASTMAN	CHERYL	SUBSTITUTES - SCHOOLS	\$ 3,710.00	\$ -	\$ -	\$ 3,710.00
ELLIS	EMMA	SUBSTITUTES - SCHOOLS	\$ 1,345.00	\$ -	\$ 37.50	\$ 1,382.50
ESDALE	LAURIE	SUBSTITUTES - SCHOOLS	\$ 2,370.00	\$ -	\$ -	\$ 2,370.00
FARMER	ELIZABETH	SUBSTITUTES - SCHOOLS	\$ 280.00	\$ -	\$ -	\$ 280.00
FAY	JESSICA	SUBSTITUTES - SCHOOLS	\$ 560.00	\$ -	\$ -	\$ 560.00
FENTON	ROBERT	SUBSTITUTES - SCHOOLS	\$ 350.00	\$ -	\$ -	\$ 350.00
FERRIS	RICHARD	SUBSTITUTES - SCHOOLS	\$ 7,645.00	\$ -	\$ -	\$ 7,645.00
FLANNIGAN	KATHERINE	SUBSTITUTES - SCHOOLS	\$ 350.00	\$ -	\$ -	\$ 350.00
FOLEY	NANCY	SUBSTITUTES - SCHOOLS	\$ 285.00	\$ -	\$ -	\$ 285.00
FORDHAM	REBECCA	SUBSTITUTES - SCHOOLS	\$ 75.00	\$ -	\$ -	\$ 75.00
FRASER-KULIS	DANIEL	SUBSTITUTES - SCHOOLS	\$ 75.00	\$ -	\$ -	\$ 75.00
FULLER	WENDI	SUBSTITUTES - SCHOOLS	\$ 1,050.00	\$ -	\$ -	\$ 1,050.00
GASSE	SUSAN	SUBSTITUTES - SCHOOLS	\$ 9,309.00	\$ -	\$ -	\$ 9,309.00
GRADY	ELLEN	SUBSTITUTES - SCHOOLS	\$ 280.00	\$ -	\$ -	\$ 280.00
GRADY	MARY	SUBSTITUTES - SCHOOLS	\$ 2,520.00	\$ -	\$ -	\$ 2,520.00
HAMMOND-BEATON	KELSY	SUBSTITUTES - SCHOOLS	\$ 14,950.00	\$ 480.00	\$ -	\$ 15,430.00
HARMON	NANCY	SUBSTITUTES - SCHOOLS	\$ 840.00	\$ -	\$ -	\$ 840.00
HARRINGTON	SUSAN	SUBSTITUTES - SCHOOLS	\$ 715.00	\$ -	\$ -	\$ 715.00
HIRST-FAHRENHOLT	SANDRA	SUBSTITUTES - SCHOOLS	\$ 770.00	\$ -	\$ -	\$ 770.00
HOLMGREN	ALAN	SUBSTITUTES - SCHOOLS	\$ 5,800.00	\$ -	\$ -	\$ 5,800.00
HOUGH-GOSSELIN	MARY	SUBSTITUTES - SCHOOLS	\$ 8,331.25	\$ -	\$ 506.25	\$ 8,837.50
HOXIE JR	EDWARD	SUBSTITUTES - SCHOOLS	\$ 910.00	\$ -	\$ -	\$ 910.00
HUNTER	MEGAN	SUBSTITUTES - SCHOOLS	\$ 1,190.00	\$ -	\$ -	\$ 1,190.00
JOHNSTON	MEREDITH	SUBSTITUTES - SCHOOLS	\$ 9,965.00	\$ -	\$ -	\$ 9,965.00
JORDAN	AMY	SUBSTITUTES - SCHOOLS	\$ 840.00	\$ -	\$ -	\$ 840.00
JORDAN	KARA	SUBSTITUTES - SCHOOLS	\$ 1,330.00	\$ -	\$ -	\$ 1,330.00
JORGENSEN	MAUREEN	SUBSTITUTES - SCHOOLS	\$ 70.00	\$ -	\$ -	\$ 70.00
KACZMARCZYK	SHARON	SUBSTITUTES - SCHOOLS	\$ 9,940.00	\$ -	\$ -	\$ 9,940.00
KELLEHER	THOMAS	SUBSTITUTES - SCHOOLS	\$ 620.00	\$ -	\$ -	\$ 620.00
KELLY	KATHLEEN	SUBSTITUTES - SCHOOLS	\$ 4,340.00	\$ -	\$ -	\$ 4,340.00
KENT	JOHN	SUBSTITUTES - SCHOOLS	\$ 6,580.00	\$ -	\$ -	\$ 6,580.00
KESSLER	ROBERT	SUBSTITUTES - SCHOOLS	\$ 5,810.00	\$ -	\$ -	\$ 5,810.00
KESTENBAUM	AMY	SUBSTITUTES - SCHOOLS	\$ 210.00	\$ -	\$ -	\$ 210.00
KLING	CHRISTINA	SUBSTITUTES - SCHOOLS	\$ 3,237.50	\$ -	\$ -	\$ 3,237.50
KNIPPENBERG	JOYCE	SUBSTITUTES - SCHOOLS	\$ 630.00	\$ -	\$ -	\$ 630.00
LEFAVOR	JENNIFER	SUBSTITUTES - SCHOOLS	\$ 4,925.00	\$ -	\$ -	\$ 4,925.00
LEWIS	CATHERINE	SUBSTITUTES - SCHOOLS	\$ 1,400.00	\$ -	\$ -	\$ 1,400.00
MALONEY	PAULA	SUBSTITUTES - SCHOOLS	\$ 5,180.00	\$ -	\$ -	\$ 5,180.00
MALOY	RITA	SUBSTITUTES - SCHOOLS	\$ 350.00	\$ -	\$ -	\$ 350.00
MCKAY	MARY	SUBSTITUTES - SCHOOLS	\$ 1,820.00	\$ -	\$ -	\$ 1,820.00
MCPMAHON	TERENCE	SUBSTITUTES - SCHOOLS	\$ 140.00	\$ -	\$ -	\$ 140.00
MERRICK	KURT	SUBSTITUTES - SCHOOLS	\$ 4,458.00	\$ -	\$ -	\$ 4,458.00
MILLS	CARSON	SUBSTITUTES - SCHOOLS	\$ 3,080.00	\$ -	\$ -	\$ 3,080.00
MOODY	SUZANNE	SUBSTITUTES - SCHOOLS	\$ 280.00	\$ -	\$ -	\$ 280.00
MORIARTY	JAMES	SUBSTITUTES - SCHOOLS	\$ 140.00	\$ -	\$ -	\$ 140.00
MORRIS	PAULA	SUBSTITUTES - SCHOOLS	\$ 630.00	\$ -	\$ -	\$ 630.00
MORRISON	PAMELA	SUBSTITUTES - SCHOOLS	\$ 200.00	\$ -	\$ -	\$ 200.00
MOTTO	ANGEL	SUBSTITUTES - SCHOOLS	\$ 70.00	\$ -	\$ -	\$ 70.00
MURPHY	LEAH	SUBSTITUTES - SCHOOLS	\$ 1,050.00	\$ -	\$ -	\$ 1,050.00
MURPHY	MELISSA	SUBSTITUTES - SCHOOLS	\$ 4,830.00	\$ -	\$ -	\$ 4,830.00
MURPHY	SEAN	SUBSTITUTES - SCHOOLS	\$ 21,277.69	\$ -	\$ 750.00	\$ 22,027.69
MURRAY	SANDRA	SUBSTITUTES - SCHOOLS	\$ 630.00	\$ -	\$ -	\$ 630.00
NEGRON	MICHAEL	SUBSTITUTES - SCHOOLS	\$ 7,420.00	\$ -	\$ -	\$ 7,420.00
O'BRIEN	LAUREL	SUBSTITUTES - SCHOOLS	\$ 140.00	\$ -	\$ -	\$ 140.00
O'CONNOR	SHARON	SUBSTITUTES - SCHOOLS	\$ 60.00	\$ -	\$ -	\$ 60.00
ORBISON	ROZALIND	SUBSTITUTES - SCHOOLS	\$ 420.00	\$ -	\$ -	\$ 420.00
ORBISON	STEPHAN	SUBSTITUTES - SCHOOLS	\$ 1,960.00	\$ -	\$ -	\$ 1,960.00
PASTORE	CARLEY	SUBSTITUTES - SCHOOLS	\$ 500.00	\$ -	\$ -	\$ 500.00
PELKEY	DEBRA	SUBSTITUTES - SCHOOLS	\$ 70.00	\$ -	\$ -	\$ 70.00
PELKEY	ROBERT	SUBSTITUTES - SCHOOLS	\$ 140.00	\$ -	\$ -	\$ 140.00
PETERS	THOMAS	SUBSTITUTES - SCHOOLS	\$ 9,310.00	\$ -	\$ -	\$ 9,310.00
PILCH	ALLAN	SUBSTITUTES - SCHOOLS	\$ 8,610.00	\$ -	\$ -	\$ 8,610.00
POWERS	GREGORY	SUBSTITUTES - SCHOOLS	\$ 1,820.00	\$ -	\$ -	\$ 1,820.00

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
POWERS	PHILLIS	SUBSTITUTES - SCHOOLS	\$ 3,640.00	\$ -	\$ -	\$ 3,640.00
POWERS	ROBERT	SUBSTITUTES - SCHOOLS	\$ 140.00	\$ -	\$ -	\$ 140.00
RAFTERY	SHARYN	SUBSTITUTES - SCHOOLS	\$ 280.00	\$ -	\$ -	\$ 280.00
RANTA	KAREN	SUBSTITUTES - SCHOOLS	\$ 7,700.00	\$ -	\$ -	\$ 7,700.00
REIFSCHNEIDER	JILL	SUBSTITUTES - SCHOOLS	\$ 350.00	\$ -	\$ -	\$ 350.00
RIDER	BLAKE	SUBSTITUTES - SCHOOLS	\$ 7,250.00	\$ -	\$ 1,500.00	\$ 8,750.00
ROWE	GAIL	SUBSTITUTES - SCHOOLS	\$ 280.00	\$ -	\$ -	\$ 280.00
SCANNELL	MELISSA	SUBSTITUTES - SCHOOLS	\$ 1,400.00	\$ -	\$ -	\$ 1,400.00
SELLIN	WAYNE	SUBSTITUTES - SCHOOLS	\$ 420.00	\$ -	\$ -	\$ 420.00
SENNOTT JR.	HENRY	SUBSTITUTES - SCHOOLS	\$ 1,050.00	\$ -	\$ -	\$ 1,050.00
SHINNICK	SARA	SUBSTITUTES - SCHOOLS	\$ 200.00	\$ -	\$ -	\$ 200.00
SICARD	MADELEINE	SUBSTITUTES - SCHOOLS	\$ 770.00	\$ -	\$ -	\$ 770.00
SOLTIS	PAULA	SUBSTITUTES - SCHOOLS	\$ 52,877.72	\$ -	\$ 8,700.00	\$ 61,577.72
SPAGNUOLO	CLARISE	SUBSTITUTES - SCHOOLS	\$ 70.00	\$ -	\$ -	\$ 70.00
STANLEY	DEBORAH	SUBSTITUTES - SCHOOLS	\$ 8,330.00	\$ -	\$ -	\$ 8,330.00
SUTTON	GAIL	SUBSTITUTES - SCHOOLS	\$ 775.00	\$ -	\$ -	\$ 775.00
TICE	ALEX	SUBSTITUTES - SCHOOLS	\$ 150.00	\$ -	\$ -	\$ 150.00
VALLEE	JANET	SUBSTITUTES - SCHOOLS	\$ 52,387.72	\$ -	\$ 3,725.00	\$ 56,112.72
WASHBURN	MARY	SUBSTITUTES - SCHOOLS	\$ 2,940.00	\$ -	\$ -	\$ 2,940.00
WATSON	LOUISE	SUBSTITUTES - SCHOOLS	\$ 6,510.00	\$ -	\$ -	\$ 6,510.00
WHITE	JOHN	SUBSTITUTES - SCHOOLS	\$ 6,274.00	\$ -	\$ -	\$ 6,274.00
WHITE	MARILOU	SUBSTITUTES - SCHOOLS	\$ 980.00	\$ -	\$ -	\$ 980.00
WIEHE	JANICE	SUBSTITUTES - SCHOOLS	\$ 6,635.00	\$ -	\$ 2,535.00	\$ 9,170.00
WILKEY	MARLENE	SUBSTITUTES - SCHOOLS	\$ 10,570.00	\$ -	\$ -	\$ 10,570.00
WILLSON	NAOMI	SUBSTITUTES - SCHOOLS	\$ 140.00	\$ -	\$ -	\$ 140.00
BOVARNICK	WARREN	TAX COLLECTOR	\$ 46,283.44	\$ -	\$ 550.00	\$ 46,833.44
FLYNN	E. SUSAN	TAX COLLECTOR	\$ 6,596.73	\$ -	\$ 5,983.61	\$ 12,580.34
PETERSON	CAROL	TAX COLLECTOR	\$ 53,249.00	\$ -	\$ 1,487.75	\$ 54,736.75
STYCHE	SALLY	TAX COLLECTOR	\$ 40,217.52	\$ -	\$ 400.00	\$ 40,617.52
FREITAS	LINNEA	TOWN CLERK	\$ 33,441.56	\$ 56.26	\$ -	\$ 33,497.82
LUNDQUIST	SUSAN	TOWN CLERK	\$ 46,518.70	\$ 155.64	\$ 475.00	\$ 47,149.34
WHITE	TAYLOR	TOWN CLERK	\$ 74,200.07	\$ -	\$ 400.00	\$ 74,600.07
AHARI	KATHLEEN	TRANSPORTATION - SCHOOLS	\$ 26,038.66	\$ 890.83	\$ 895.45	\$ 27,824.94
BEATON	DIANNE	TRANSPORTATION - SCHOOLS	\$ 23,738.92	\$ 45.81	\$ 1,209.68	\$ 24,994.41
BELLAVANCE	BERNARD	TRANSPORTATION - SCHOOLS	\$ 259.00	\$ -	\$ -	\$ 259.00
BIRCH	DONNA	TRANSPORTATION - SCHOOLS	\$ 11,873.42	\$ 8.06	\$ -	\$ 11,881.48
BRIDES	GAIL	TRANSPORTATION - SCHOOLS	\$ 1,072.56	\$ -	\$ -	\$ 1,072.56
BUTLAND	SUSAN	TRANSPORTATION - SCHOOLS	\$ 25,941.27	\$ 777.57	\$ 187.67	\$ 26,906.51
BUTLAND-COKE	KATIE	TRANSPORTATION - SCHOOLS	\$ 26,544.89	\$ 1,098.16	\$ 778.42	\$ 28,421.47
CASEY	PAULA	TRANSPORTATION - SCHOOLS	\$ 11,863.91	\$ 10.39	\$ -	\$ 11,874.30
COYMAN	JODY	TRANSPORTATION - SCHOOLS	\$ 22,748.82	\$ 39.16	\$ 869.65	\$ 23,657.63
FORD	JOANN	TRANSPORTATION - SCHOOLS	\$ 11,056.40	\$ -	\$ -	\$ 11,056.40
GIBBS	PAMELA	TRANSPORTATION - SCHOOLS	\$ 24,651.28	\$ 12.17	\$ 1,386.68	\$ 26,050.13
GIBBS	TAMMY	TRANSPORTATION - SCHOOLS	\$ 23,616.86	\$ -	\$ 1,203.26	\$ 24,820.12
GLYNN	PAULA	TRANSPORTATION - SCHOOLS	\$ 1,155.00	\$ -	\$ -	\$ 1,155.00
GRADY	ALICE	TRANSPORTATION - SCHOOLS	\$ 10,021.71	\$ -	\$ -	\$ 10,021.71
HENRY	JILL	TRANSPORTATION - SCHOOLS	\$ 642.31	\$ -	\$ -	\$ 642.31
HENRY	LESLIE	TRANSPORTATION - SCHOOLS	\$ 25,587.14	\$ 16.61	\$ 1,179.50	\$ 26,783.25
JOHNSON	HELEN	TRANSPORTATION - SCHOOLS	\$ 25,504.22	\$ 62.62	\$ 881.61	\$ 26,448.45
KARLSON	RICHARD	TRANSPORTATION - SCHOOLS	\$ 8,390.39	\$ -	\$ -	\$ 8,390.39
MACOMBER	WILHELMINA	TRANSPORTATION - SCHOOLS	\$ 986.25	\$ -	\$ -	\$ 986.25
MANDEVILLE	MARY	TRANSPORTATION - SCHOOLS	\$ 553.63	\$ -	\$ -	\$ 553.63
MARKS	ELIZABETH	TRANSPORTATION - SCHOOLS	\$ -	\$ -	\$ 533.09	\$ 533.09
MAZZUCCHI	SUSAN	TRANSPORTATION - SCHOOLS	\$ 25,740.98	\$ 45.54	\$ 838.68	\$ 26,625.20
MITCHELL	KATHLEEN	TRANSPORTATION - SCHOOLS	\$ 7,062.51	\$ 215.29	\$ 883.20	\$ 8,161.00
NIGRO	ROBERT	TRANSPORTATION - SCHOOLS	\$ 5,644.06	\$ -	\$ -	\$ 5,644.06
PARENT	DONALD	TRANSPORTATION - SCHOOLS	\$ 23,121.93	\$ 1,300.40	\$ -	\$ 24,422.33
PASQUALE	JOHN	TRANSPORTATION - SCHOOLS	\$ 787.50	\$ -	\$ -	\$ 787.50
PIEKARSKI	DANKA	TRANSPORTATION - SCHOOLS	\$ 2,784.28	\$ -	\$ -	\$ 2,784.28
PRINCE	KAYLA	TRANSPORTATION - SCHOOLS	\$ 3,007.57	\$ -	\$ -	\$ 3,007.57
REZENDES	ROBERT	TRANSPORTATION - SCHOOLS	\$ 1,130.50	\$ -	\$ -	\$ 1,130.50
SHERWOOD	KAREN	TRANSPORTATION - SCHOOLS	\$ 36,721.93	\$ 5,024.07	\$ 1,519.55	\$ 43,265.55
SMITH	CYNTHIA	TRANSPORTATION - SCHOOLS	\$ 13,536.96	\$ 16.12	\$ -	\$ 13,553.08
ST JAMES	ANNA	TRANSPORTATION - SCHOOLS	\$ 23,090.24	\$ 375.25	\$ 874.72	\$ 24,340.21
TRAVERS	AUDREY	TRANSPORTATION - SCHOOLS	\$ 8,478.45	\$ 96.34	\$ 4,153.41	\$ 12,728.20

LAST NAME	FIRST NAME	DEPARTMENT	REGULAR	OT	OTHER	TOTAL
WILLETTE	DOROTHY	TRANSPORTATION - SCHOOLS	\$ -	\$ -	\$ 656.69	\$ 656.69
YARNELL	WALTER	TRANSPORTATION - SCHOOLS	\$ 24,770.02	\$ 187.61	\$ 895.51	\$ 25,853.14
CHERRY	ROBIN	TREASURER	\$ 49,119.06	\$ -	\$ 1,262.75	\$ 50,381.81
JENNINGS	WILLIAM	TREASURER	\$ 75,688.47	\$ -	\$ 576.93	\$ 76,265.40
KILEY	LINDA	TREASURER	\$ 37,928.31	\$ -	\$ 400.00	\$ 38,328.31
MAZEROLLE	CARRIE	TREASURER	\$ 33,152.40	\$ -	\$ -	\$ 33,152.40

Report of the BOARD OF ASSESSORS

2014 was a year of continued challenges and successes for the Assessing Department.

We completed our first full year in our offices at 16 Jan Sebastian Drive. As you may recall, we were forced to relocate in July 2013 after flooding damaged our old offices at 145 Main Street. We have made a couple changes to try to quiet down the open floor plan, and are making the best of the situation. The most problematic aspect is that the Assessing Department and Tax Collection Department are no longer in the same building. This does present an inconvenience in that we can receive payments and the Collector cannot take in applications that fall under our jurisdiction.

The Fiscal 2015 actual bills were issued at the end of December. The legal value date for these bills was January 1, 2014, based on 2013 calendar year sales. At the writing of this report, the department was in the midst of the appeals process and review.

Fiscal 2015 was a triennial certification year for the town, and the project to revalue, with oversight and program approval from the Massachusetts Department of Revenue, Bureau of Local Assessment ran from at various times from March until December. The towns' assessment projects was certified and Fiscal 2015 tax rate set in mid-December.

As part of the process of review, over 1500 properties were inspected and listed on site, and another 3000 properties were reviewed as part of a final "drive-by" review for accuracy and final value determination purposes.

The Fiscal 2015 certified assessments date of January 1, 2014 and were based upon review of valid calendar year 2013 sales. Sales of a non valid nature, such as foreclosure related and most short sales were not considered within the analysis. All sales properties, as in each year, were contacted both by mailer, as well as through a site visit.

The MapGeo GIS system, which is accessed by visiting the Town website (www.sandwichmass.org), is now in its third year of hosting the property field cards. The system continues to be quicker and more intuitive in property lookups, in and in compiling and requesting abutter's certification. We are reviewing potential upgrades for the online system and hope to be able to implement some of the upgrades for July 2015.

This year will see the purchase, conversion and implementation of a new software system, with a goal of December 2015 activation. The department is the only user in the Commonwealth on our present valuation system. The system, used since 1988, still was able to develop values in compliance with Department of Revenue regulations, but is no longer supportable and lacks the modern extensions to systems like GIS mapping, which is necessary in today's data hungry environment.

The appraisal staff of the department will continue their high visibility during the 2015 calendar year. Fiscal 2016 is a Department of Revenue interim update year, in accordance with state regulations, and the department will be reviewing calendar 2014 sales in setting values as of January 1, 2015.

Ongoing programs include Building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" – where the department visits and re-inspects a percentage of residential and commercial properties, as well as commercial personal property account each year in an effort to maintain data quality.

As we continue with these annual inspection programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The Board would like to thank the staff of the Assessing Department for their continued outstanding service to the Board and to the residents of Sandwich.

Ed Childs, Director of Assessing
Judy Rumul, Office Manager
Jeanne Varney, Administrative Assistant
Andrea Balboni, Administrative Assistant
Walter Slepchuk, Assistant Assessor
Gary Fryxell, Field Technician

Wishing all residents a happy and prosperous 2015.

Nicholas Fernandes, Chair
Lawrence B, Harrington
Robert G. James
SANDWICH BOARD OF ASSESSORS

**Report of the
CAPITAL IMPROVEMENT
PLANNING COMMITTEE**

The Capital Improvement Planning Committee is responsible for initiating, reviewing and reporting on all capital expenditure proposals designed to address the Town's long-term capital needs. Consistent with this mission, in FY 15 was involved in the following activities:

1. Reviewed the Capital Budget and recommended approval to the Annual Town Meeting.
2. Continued to support the proposals for the new Public Safety Facility.

3. Encouraged the roads program to be bonded over a period of time so more roads can be completed more quickly.
4. Continued to support the school's reorganization with the creation of the STEM Academy and the closure of the Wing School.
5. Initiated the hiring of an architect for the reuse study of the now available closed Wing School as a new municipal facility.

Respectfully submitted,

John Juros, Chair

Town Clerk



Photo Courtesy of Sandwich Archives

The Nye and Tupper Family group from the 350th Anniversary parade in 1987.

Report of the TOWN CLERK

2014 was another busy year in the Town Clerk's Office. Beginning with the Annual Town Meeting on May 5th, residents discussed and voted on 23 Warrant Articles. These included several Community Preservation expenditures as well as two measures that required additional approval and were placed as questions on the Annual Town Election ballot. Town Meeting garnered 416 voters which was a 2.6% turnout. The Annual Town Election was held on May 8th and the only contested race was for the Board of Selectmen. Voters re-elected Frank Pannorfi and welcomed R. Patrick Ellis back to the Board. There was also a successful write-in campaign which unseated Planning Board member Joseph Vaudo and replaced him with Robert King. Ballot question #1, requesting \$500,000 be expended on the High School Track failed. Ballot question #2, requesting \$1.3 million for road repairs passed. There were a total of 2,553 ballots cast which resulted in a 16.21% voter turnout.

Following the spring election we held the State Primary on September 9th. Voters chose their party candidates to appear on the ballot for the General Election in November. Of note, Sandwich voters chose Charlie Baker and Martha Coakley as their respective candidates for Governor, both also won statewide. 1,501 Democrat ballots were cast and 1,500 Republican ballots were cast, totaling 3,001 votes which is a 19% turnout of those eligible. As expected, the November 4th General Election garnered enormous interest which resulted in a total of 9,114 ballots cast. This is a 57.14% voter turnout. Just as in the Primary, Sandwich voters followed the statewide trend and elected Charlie Baker as their choice for Governor. They also re-elected State Representative Randy Hunt and elected Vinny deMacedo to replace the retiring Senate President Therese Murray.

Capping off the election year was the Old Kings Highway Historic District Election on November 25th. This election garnered more voters than in past years. A total of 74 votes were cast which is far above the dozen or so cast in previous years. Voters within the historic district re-elected William Collins to a four year term and Terry Blake to a two year unexpired term. There was also a close race between Mary Foley and Richard Claytor for a one year unexpired term. Ms. Foley won the election by 3 votes.

Between these various elections the Town Clerk's Office continued its efforts to organize records and modernize its functions. Work continues on the project to match digital images of recently preserved records to electronic written text. This will allow users to electronically search thousands of

records and instantly view the original written entry as it appears in our historic documents.

Assistant Town Clerk, Susan Lundquist, and Administrative Assistant, Linnea Freitas, continue to provide residents of Sandwich with knowledgeable, skilled and courteous service. Both have demonstrated great poise and professionalism during the sometimes stressful weeks surrounding elections. I appreciate their service and it's truly a pleasure working alongside them. I'd like to also thank the dozens of Sandwich residents who serve as poll workers. These devoted individuals are responsible for making our elections run smoothly. The long 14 hour days are tedious but they are dedicated to ensuring that everyone has the chance to cast their vote.

Once again I thank the residents of Sandwich for allowing me to serve you as your Town Clerk. I pledge to always have an open door and continue to progress in efficiency, organization and consistency.

Respectfully Submitted,



Taylor D. White
Town Clerk

Births, Marriages and Deaths Recorded in 2014

A detailed list of births, marriages and deaths is no longer published in the Town Report due to privacy concerns and State law.

The total number of recorded births to Sandwich residents was 126. The total number of marriages recorded was 108. The total number of deaths recorded in was 386.

Dog Licenses Issued in 2014

Regular Licenses.....2011
Kennel Licenses.....29

Business Certificates & Raffle Permits Issued in 2014

The Town Clerk registered 173 Business Certificates in 2014. 7 Raffle Permits to various non-profit organizations were issued in 2014

TOWN OF SANDWICH
2014 ANNUAL TOWN MEETING
May 5, 2014

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Garry Blank at 7:05 P.M. The total number of eligible voters was 15,756 and the clerks checked in a total of 416 voters, which is a 2.6% turnout. Frank Pannorfi, Chairman of the Board of Selectmen, led the Pledge of Allegiance. The Sandwich High School Choral sang the Star Spangled Banner. The Moderator swore in the following Sandwich residents as tellers: Denise Dever, Tobin Wirt, Kathryn Siranosian, Edward Siranosian, Mary Snyder, Robert King and Dorothy Grady. Taylor White, Town Clerk, and Susan Lundquist, Assistant Town Clerk served as the timekeepers.

ARTICLE 1

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon and to hear the report of the Board of Selectmen on the Long Range Plan, or take any action relative thereto.

James Pierce, Chair of the Board of Selectmen read the Long Range Plan message.

Fiscal Year 2015 Long Range Plan Message:

First I'd like to read a sentence from the Town Charter. "The Board of Selectmen shall annually review a long-range plan including capital planning, to project the future needs of the town and report on this at town meeting."

The plan is written for you, the voters. It changes every year and has been printed in each annual TM warrant starting in 2011. It is meant to be a unifying document. There is not a separate plan for the school district, or, public safety, or, senior services, for example.

I doubt that you can read it in this light. However, by coincidence the plan is right at the center fold of this evenings warrant, starting on p. 21. The first page has a mission statement, a summary and four guiding principles. You can read them at your convenience. I'm going to focus on the four sections of the action plan.

Section 1 deals with improving everyday operations. Planning to restructure the school district actually began over four years ago with the Wing Task Team. Over three years ago that became the district master plan team. In the summer of 2011 a new superintendent joined us. He and the SC stepped up to three major issues; declining enrollment, a deteriorating building and a hemorrhage of money following students to other schools. Phase 1 will see grades 7 and 8 consolidated in the high school this fall. Phase 2 will decommission Wing in the fall of 2015 resulting in considerable savings. The budget you are asked to approve in article 2 will allow completion of that transition.

Also in section 1 is a long sought unification of accounting software. Thanks to cooperation between municipal and school officials that process is over 50% complete. It will reach 80% when the school payroll adopts it on July 1, 2014 and 100% when assessing switches in 2015.

Pay-As-You-Throw is also in section 1. Four years ago solid waste disposal was subsidized with about \$750K from the general fund. In article 2 this evening that figure is reduced to \$250K. There is not a one-to-one correlation, but, those savings are in large part why no operational override was required in article 2. I'll leave you to read the rest of section one.

Section 2 deals with capital planning. For two years we carried an item "Adopt a capital plan." Last spring we did that. The capital plan is available on the town web site. On page 7 there is a list. First is public safety, personnel and infrastructure. Last spring you said no to a proposal which was deemed too costly, removed coverage from the village and only had a single substation north of route 6. The plan calls on the BOS to bring an alternate proposal to TM in May 2015.

Second are road repairs. Article 7 this evening asks you to approve the first of five installments of \$1.3M to address that problem.

Next is water resource management. I'll talk about that in section 3. Fourth is beach erosion. Article 15 asks you to approve using \$1M from the community preservation account to address that. We are not, I repeat not, trying to beat global warming. We are trying to use human ingenuity to address the unintended consequences of a human project, The Canal. Much has been made of the statement that the fix will only last 7-10 years. What has been missed is that, although the sand won't stay where we put it, it won't evaporate either. It will renourish beaches east of Town Neck for a century. The plan also calls for periodic placement of canal dredgings on our beaches which will feed sediment flow indefinitely.

After the big four priorities is a group of five dealing with optimal use of existing facilities. Step one is exit Wing. Step two is figure out how we can reuse the space. One only has to go to Mashpee Town Hall to see what can be done with a retired school building. We won't know until we ask the right question how this will impact seniors, library and municipal offices. Article 5 includes funding a professional assessment of Wing and what options exist for the future of the building and site.

Section 3 is economic development. The water resource project produced an interim proposal. It called on us to adopt sewer regulations. The Selectmen did that and serve as sewer commissioners. Last fall you gave us the authority to issue licenses under those regulations. In recent TM's you approved designating land for construction of a wastewater treatment facility and for discharge of treated effluent. You also approved zoning changes designed to facilitate mixed use

development. Last Wednesday marked the first CCC hearing on adopting Chapter H in our industrial park. All of this has been incorporated in the new Request for Proposals issued two weeks ago. Also, the budget in article 2 includes a modest amount to increase internal resources for ED. The idea is to move from unpaid volunteers to internal resources for ED.

Last, but far from least, section 4 is community preservation and lifestyle. The bubbler project will be completed this month. Work on the Deacon Eldred House roof has been done. In article 14 you are asked to approve use of \$1.3M of CPA funds for lighting, seating and drainage at the DeConto Veterans Memorial Stadium. A survey is circulating seeking public input regarding additional athletic facility needs. A state grant paid to complete four miles of sidewalks along QMHR through our population center which connects our three future schools, several churches and a major shopping hub.

In summary, there is a plan. It's available to every voter in an easy to read format. And, it leads to some specific warrant articles you are being asked to approve this evening. The planning process will lead to articles at future TM's.

The Moderator declared the message accepted.

ARTICLE 2

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$66,854,242.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2014 to June 30, 2015 as itemized below in the third column entitled FY'15 Recommendation, or take any action relative thereto.

Ellen Yaffe, Chair of the Finance Committee read the budget message.

Fiscal Year 2015 Finance Committee Budget Message:

In accordance with Section 7.2.b of the Town Charter, the Finance Committee hereby presents its Fiscal Year 2015 budget message to Town Meeting and to the taxpayers and residents of Sandwich.

The budget being presented this evening is based on sound assumptions regarding our anticipated revenues and expenses for FY'15. As the Town Manager will explain in his budget presentation, it is always difficult to estimate State aid and assessments because these amounts are not finalized until well after tonight's a vote on the budget. Nevertheless, the Finance Committee believes the assumptions relied upon in preparation of this budget with respect to State aid are reasonable, with the only real concern being the Tuition Assessment line item for our students attending other public education options outside of Sandwich. As will be highlighted shortly, this figure has grown substantially over the last eight years to the extent that this assessment alone is almost \$1.0

million greater than all of the Town's discretionary aid. In the event that State aid and assessment figures change substantially from our current projections, we will have to come back to a future Special Town Meeting to make the proper adjustments to balance the FY'15 budget.

It is important to keep in mind that in comparison to other communities, we budget extremely close to our allowed limits and have very little leeway if assumptions change during the fiscal year. This is particularly true for FY'15. One of our concerns this year has been how to support the implementation of the School Department's STEM effort, which includes relocating all 7th and 8th grades to Sandwich High School, within the funds available and to avoid an override request. After lengthy discussions and deliberations, the Finance Committee voted to support the School Budget and associated increased costs with the caveat that next year's school budget presented by the School Committee to the Board of Selectmen and the Finance Committee must show significant reductions.

This is a risk but we have made a decision to take this risk because we believe the School Department will be able to make significant budget reductions in FY'16 from the amount they would typically be seeking by fully implementing the STEM initiative and closing the Henry T. Wing School in the 2015 – 2016 school year. Enrollments have declined too significantly over the past 12 years to avoid this decision. For example, Sandwich High School, which is designed for 1,450 students, has less than 800 students enrolled this school year. In 2002, Sandwich had a total enrollment of 4,212 students and this year we have 3,018 – a 28 per cent decrease.

In order to implement the School Department's priorities, the Board of Selectmen and Finance Committee support a 3.78 per cent increase in the School budget and a General Government increase of 2.50 per cent. It is clear to the Committee that in future years there needs to be a significant budgetary shift to migrate funding from school operations to municipal operations. Town staffing and funding levels are far below similar communities and we believe municipal operations need to catch up to the growth Sandwich experienced during the last 30 years. The Town was able to make some small staffing improvements with the 2.50 per cent budget increase we have recommended, but it is clear to the Committee that additional personnel needs have to be addressed in future years.

In balancing the FY'15 budget, we were very fortunate that our appropriations to some key budget line items increased very little or even decreased. For example, Group Health Insurance increased by just 0.86 per cent, our County Retirement Assessment increased by 0.34 per cent, our Property & Liability Insurance decreased by 6.25 per cent, and our assessment to the Upper Cape Cod Regional Technical School decreased by 8.51 per cent. Without these favorable figures and the General Government's diligence in containing its request to a 2.50 per cent increase, we would not have been able to fund the additional requests of the School Department.

In addition to the budget amounts being voted in Article 2, the Committee fully supports the FY'15 capital budget recommendation in Article 5. This year you will see that more than \$930,000 has been allotted for several needed capital purchases, many of which have been on request lists for several years. Some key focus areas of the capital budget include a re-lifing analysis of the Wing School, replacing several departmental vehicles, appropriating money for beach capital improvements, and fully implementing a unified financial system for Town and School operations.

Although the FY'15 budget addresses many issues and areas of importance, there are others that need to be addressed in the future and we would be remiss if we did not call these to the attention of Town Meeting. One is the understaffing of our Police and Fire Departments and the inadequate facilities in which they are housed. The second pressing issue is the state of our roads. The Committee supports passage of

Warrant Article 7 for a \$1.3 million dollar outlay expenditure knowing that this amount is not adequate to address the road and public facility infrastructure and repairs needed. The Committee encourages our elected officials and town staff to continue their efforts to address these needs in the next budget year.

Finally, we would like to publicly thank the Town and School staff that met with us regularly over the last many months, presented detailed budget information, and answered numerous questions during our deliberations on the FY'15 budget. As our diligent review efforts have proven over the years, even when we have slight disagreements about specific spending amounts or funding sources, we all recognize that Sandwich is operated very efficiently, follows extremely sound financial practices, and consistently makes very wise budget decisions.

FY'15 BUDGET TOTALS

No.	Department	FY'13 Appropriation	FY'14 Appropriation	FY'15 Recommendation
114	Moderator	450	450	450
123	Selectmen/Administrator	408,966	432,571	451,549
	Personnel Expenses	158,495	388,878	252,254
131	Finance Committee	3,400	3,400	3,400
135	Accounting	199,489	204,731	217,367
141	Assessing	363,186	364,148	373,800
145	Treasurer	185,888	184,461	190,328
146	Tax Collector	251,359	254,595	193,336
147	Tax Title	25,000	20,000	25,000
151	Legal	275,000	275,000	275,000
152	Human Resources	152,282	156,551	161,271
161	Town Clerk	146,722	151,400	158,168
162	Elections & Registrations	57,500	42,750	77,250
171	Natural Resources	233,872	238,627	245,608
175	Planning & Development	153,345	150,334	202,623
190	Facilities Management	491,176	496,100	502,862
195	Town Reports	11,000	11,000	11,000
196	Bind Town Records	1,000	6,000	6,000
197	Data Processing	390,482	393,379	492,219
	Total 100s	3,508,662	3,774,375	3,839,485
210	Police Department	3,330,197	3,326,005	3,479,919
220	Fire Department	3,182,286	3,096,128	3,264,912
241	Inspections	239,002	247,616	257,631
244	Weights & Measures	200	200	200
291	Emergency Management	7,750	7,750	11,500
294	Forest Warden	1,500	1,500	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	1,500	2,000	2,000
	Total 200s	6,766,435	6,685,199	7,021,662
300	School Department	29,626,393	30,324,286	31,300,000
313	UCCRVTs	1,906,350	1,998,563	1,828,435
	Total 300s	31,532,743	32,322,849	33,128,435
410	DPW – Engineering	143,188	146,059	184,212
420	DPW – Highways	1,343,672	1,362,853	1,449,207
421	Snow & Ice	250,011	250,012	250,013
424	Streetlights	30,000	30,000	30,000
	Total 400s	1,766,871	1,788,924	1,913,432
510	Health Department	174,752	169,748	177,515
522	Nursing Department	123,991	125,873	132,121
541	Council on Aging	187,540	191,191	198,448
543	Veterans Services	42,883	43,383	44,006
	Total 500s	529,166	530,195	552,090
610	Library	918,962	939,639	985,336
630	Recreation Department	88,086	93,746	108,320
650	DPW – Parks	13,850	13,850	13,850
693	Memorial Day	1,200	1,200	1,200
694	Historic District	12,000	12,750	13,000
	Total 600s	1,034,098	1,061,185	1,121,706
OPERATING SUBTOTAL:		45,137,975	46,162,727	47,576,810

FY'15 BUDGET TOTALS

No.	Department	FY'13 Appropriation	FY'14 Appropriation	FY'15 Recommendation
135	Sanitation, Marina & SHGC Indirect Costs Transfers			45,000
171	Waterways Fund Transfer			25,000
220	Ambulance Fund Transfer			1,000,000
630	Beach and Recreation Account Transfer (incl. Sandy Neck)			191,211
645	Community Preservation Act Debt			1,161,614
650	Cemetery Trust Fund Transfer			22,000
671	Hoxie House / Grist Mill Income Transfer			33,000

INTER-FUND TRANSFERS SUBTOTAL: 2,477,825

132	Reserve Fund			500,000
540	Social Services Programs			21,200
710	Short Term Debt			50,000
750	Debt			2,978,190
910	Group Health Insurance			8,775,000
912	Medicare			588,470
940	Property & Liability Insurance			825,000
941	Unemployment Account			75,000
950	Retirement Assessment			2,986,747

OTHER ACCOUNTS SUBTOTAL: 16,799,607

FY'15 BUDGET TOTAL: 66,854,242

VOTED: That the Town hear the report of the Finance Committee and raise and appropriate \$62,916,836; transfer and appropriate \$1,309,581 from Free Cash; transfer and appropriate \$1,000,000 from the ambulance receipts reserved for appropriation account; transfer and appropriate \$150,000 from overlay surplus; transfer and appropriate \$1,161,614 from the Community Preservation Fund Fiscal Year 2015 estimated annual revenues; transfer and appropriate \$15,000 from Sandwich Marina funds; transfer and appropriate \$15,000 from the Sandwich Hollow Golf Club enterprise fund; transfer and appropriate \$15,000 from the DPW – Sanitation Division enterprise fund; transfer and appropriate \$191,211 from the beach parking receipts reserved for appropriation account; transfer and appropriate \$33,000 from the Hoxie House / Grist Mill receipts reserved for appropriation account; transfer and appropriate \$25,000 from the Waterways Fund; transfer and appropriate \$22,000 from cemetery trust funds; to defray Town expenses for the Fiscal Year 2015 as itemized in the third column entitled FY'15 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:

Moderator	450
Chairman Board of Selectmen	2,000
Selectmen – 4 each	1,500
Chairman Board of Assessors	2,000
Assessors – 2 each	1,500
Town Clerk	72,691

This was a voice vote and declared carried by the Moderator.

ARTICLE 3

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'15 enterprise fund budget for the Department of Public Works Sanitation Division, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate \$250,000 and transfer and appropriate \$823,509 from DPW – Sanitation Division Receipts, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2015 Enterprise Fund operating budget for the DPW – Sanitation Division. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 4

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'15 enterprise fund budget for Sandwich Hollows Golf Club, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$850,000 from Golf Course Receipts, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2015 Enterprise Fund operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 5

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to raise and appropriate or transfer from available funds the sum of \$932,495.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen:

Selectmen – Re-living Study of Henry T. Wing School	75,000
Assessing Department – Vehicle Replacement	23,000
Natural Resources Department – Beach Renourishment	21,995
Facilities Department – Town Building Repairs/Improvements	125,000
Facilities Department – Public Beach Capital Improvements	50,000
Data Processing – Financial Software & Hardware	104,600
Police Department – Replace Vests	35,000
Police Department – Weapons Equipment	12,000
DPW – Highway Department – Replace Dump Truck w/Plow	150,000
DPW – Highway Department – Compressor / Jack Hammer	25,000
DPW – Sanitation Department – Replace Solid Waste Tractor	180,000
DPW – Sanitation Department – Replace 6-Wheel Dump	75,000
Recreation Department – Vehicle Replacement	22,000
Police Department – Replace Radios	9,500
Engineering Department – Boardwalk Maintenance	9,900
Recreation Department – Playground & Skate Park Maintenance	5,000
Recreation Department – Oak Crest Cove Capital Improvements	9,500

or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town hear the report of the Capital Improvement Planning Committee and raise and appropriate \$604,531; transfer and appropriate \$21,995 from the Beach Nourishment receipts reserved for appropriation account; transfer and appropriate \$50,000 from the beach parking receipts reserved for appropriation account; transfer and appropriate \$255,000 from the DPW-Sanitation Division Enterprise Fund retained earnings; transfer and appropriate \$969 from the Boardwalk receipts reserved for appropriation account; to be expended under the direction of the Board of Selectmen, for the purpose of repairing equipment, vehicles and buildings, and providing related services as listed in Article 5 of the Warrant, with any unexpended funds to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen. This was a voice vote and declared unanimously carried by the Moderator.

ARTICLE 6

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the purpose of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to the Sandwich High School multi-purpose synthetic turf athletic field located at 365 Quaker Meetinghouse Road, including design, site improvements, equipment, furnishings and costs incidental thereto, and further to authorize the School Committee to enter into any and all contracts necessary to carry out such project; provided that said appropriation shall be contingent upon the passage of a so-called proposition two and one-half capital expenditure exclusion referendum in accordance with M.G.L. c.59, §21C(i½), or take any action relative thereto.

James Coogan of Main Street made a motion to move the question. The motion was seconded. This was a voice vote and declared carried by the Moderator.

COUNTED VOTED: That the Town raise and appropriate \$500,000 for constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to the Sandwich High School multi-purpose synthetic turf athletic field located at 365 Quaker Meetinghouse Road, including design, site improvements, equipment, furnishings and costs incidental thereto; and further, authorize the School Committee to enter into any and all contracts necessary to carry out such project; provided, however, that no amounts shall be expended hereunder unless and until the Town shall have approved a so-called proposition two and one-half capital expenditure exclusion referendum in accordance with M.G.L. c.59, §21C(i1/2). This was a counted vote and declared carried by the Moderator. The vote was 219 Yea and 146 Nay.

ARTICLE 7

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the purpose of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to Sandwich public roads and public infrastructure, including design, site improvements, equipment, furnishings and costs incidental thereto, and further to authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project; provided that said appropriation shall be contingent upon the passage of a so-called proposition two and one-half capital expenditure exclusion referendum in accordance with M.G.L. c.59, §21C(i½), or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate \$1,300,000 for constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to the Sandwich public roads and public infrastructure,

including design, site improvements, equipment, furnishings and costs incidental thereto; and further, authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project; provided, however, that no amounts shall be expended hereunder unless and until the Town shall have approved a so-called proposition two and one-half capital expenditure exclusion referendum in accordance with M.G.L. c.59, §21C(i1/2). This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 8

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, said funds to be expended under the direction of the Board of Selectmen, for the purpose of reducing a projected FY'14 deficit in the Snow and Ice Account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town raise and appropriate \$165,000 for funding the Fiscal Year 2014 Snow & Ice deficit. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$23,326.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'15 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$23,326 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2015 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 10

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'15, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate amounts to be received from Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2015. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 11

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2014, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2014. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 12

To see if the Town will vote in accordance with the regulations issued by the Department of Revenue in the Informational Guideline Release No. 98-403 to accept the terms and conditions of the tax valuation agreement from Fiscal Year 2015 through Fiscal Year 2018 between the Town of Sandwich and NRG Canal, LLC dated April 3, 2014 and entitled "Tax Valuation Agreement", a copy of which is attached to the warrant as Article 12 – NRG Tax Valuation Agreement, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept, in accordance with the regulations issued by the Department of Revenue in the Informational Guideline Release No. 98-403, the terms and conditions of the "Tax Valuation Agreement" from Fiscal Year 2015 through Fiscal Year 2018 between the Town of Sandwich and NRG Canal, LLC dated April 3, 2014. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 13

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the FY'15 Community Preservation budget and to appropriate from the Community Preservation Fund FY'15 estimated annual revenues the sum of \$75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for FY'15; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the FY'15 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

UNANIMOUSLY VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2015 Community Preservation budget and transfer and appropriate \$75,000 from the Community Preservation Fund Fiscal Year 2015 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2015; and further reserve for future appropriation from the Fiscal Year 2015 Community Preservation Fund estimated annual revenues the following sums: \$182,500 for open space purposes; \$182,500 for historic resources purposes; and \$182,500 for community housing purposes. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 14

To see if the Town will vote to appropriate under the Community Preservation Act – open space and recreation program, the sum of \$1,300,000.00, or any other amount, to be expended under the direction of the School Committee, for the purpose of making improvements to the multi-purpose field at Sandwich High School and installing associated bleachers and lighting, and to authorize the Board of Selectmen to enter into a Memorandum of Understanding with the School Committee to provide public access to said facilities in accordance with School Department policies, rules and regulations; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose, and that the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow up to \$1,300,000.00 and issue bonds and notes therefor pursuant to M.G.L. c.44B, §11, or any other enabling authority; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate \$1,300,000 under the Community Preservation Act for open space and recreation purposes, to be expended under the direction of the School Committee, for the purposes of making improvements to the multi-purpose field at Sandwich High School and installing associated bleachers and lighting; and authorize the Board of Selectmen to enter into a Memorandum of Understanding with the School Committee to provide public access to said facilities in accordance with School Department policies, rules and regulations; and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow up to \$1,300,000 and issue bonds and notes therefore pursuant to M.G.L. c.44B, §11, or any other enabling authority. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 15

To see if the Town will vote to appropriate under the Community Preservation Act – open space and recreation program, the sum of \$1,000,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of securing professional services to design, permit, and construct a beach re-nourishment, restoration and resiliency project on Town Neck Beach, provided that no funds may be expended from this appropriation until the Town has received notification that it has received a grant from the National Fish and Wildlife Foundation – Hurricane Sandy Coastal Resiliency Competitive Grants program; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose, and that the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow up to \$1,000,000.00 and issue bonds and notes therefor pursuant to M.G.L. c.44B, §11, or any other enabling authority; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate \$1,000,000 under the Community Preservation Act for open space and recreation purposes, to be expended under the direction of the Board of Selectmen, for the purposes of securing professional services to design, permit, and construct a beach re-nourishment, restoration and resiliency project on Town Neck Beach, provided that no funds may be expended from this appropriation until the Town has received notification that it has received a grant from the National Fish and Wildlife Foundation Hurricane Sandy Coastal Resiliency Competitive Grants program; and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow up to \$1,000,000 and issue bonds and notes therefore pursuant to M.G.L. c.44B, §11, or any other enabling authority. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 16

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$19,281.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and protecting the holdings of the Sandwich Town Archives located at the Sandwich Public Library; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$19,281 from the Community Preservation Fund Fiscal Year 2015 estimated annual revenues for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and protecting the holdings of the Sandwich Town Archives located at the Sandwich Public Library. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 17

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$20,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of securing professional services to complete an assessment on preserving, restoring, and protecting burial stones in the Town of Sandwich Cedarville Cemetery located at the corner of Ploughed Neck Road and Route 6A; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$20,000 from the Community Preservation Fund Fiscal Year 2015 estimated annual revenues for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of securing professional services to complete an assessment on preserving, restoring, and protecting burial stones in the Town of Sandwich Cedarville Cemetery located at the corner of Ploughed Neck Road and Route 6A. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 18

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$100,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of securing professional services to complete an assessment of the condition of Lower Shawme Pond Dam, the Dexter Grist Mill, and surrounding property, including the development of design and construction documents for recommended repairs, renovations, and improvements, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate \$100,000 from the Community Preservation Fund, with \$1,605 coming from Fiscal Year 2015 estimated annual revenues and \$98,395 coming from the Community Preservation Historic Resources Reserve, for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of securing professional services to complete an assessment of the condition of Lower Shawme Pond Dam, the Dexter Grist Mill, and surrounding property, including the development of design and construction documents for recommended repairs, renovations, and improvements. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 19

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, or otherwise for open space purposes pursuant to the Community Preservation Act, the fee simple interest in the property shown on Assessor's Map 25, as Parcel 25, off Chase Road, and further that said land shall be under the care, custody and control of the Conservation Commission, and as funding therefor to transfer and appropriate from the Community Preservation Fund the sum of \$239,000.00, or any other amount; and further to authorize the Board of Selectmen to grant a conservation restriction in said property, pursuant to G. L. c. 44B, sec. 12 and G.L. c. 184, secs. 31-33, and to execute any and all instruments as may be necessary on behalf of the Town to effect said purchase, or take any action relative thereto.

UNANIMOUSLY VOTED: To indefinitely postpone Article 19. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 20

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, or otherwise, for open space purposes pursuant to the Community Preservation Act, the fee simple interest in the property identified as Parcel 1, Holway's Road, shown on a plan of land entitled recorded with Barnstable Registry of

Deeds in Plan Book 650, Page 20, and further that said land shall be under the care, custody and control of the Conservation Commission, and as funding therefor to transfer and appropriate from the Community Preservation Fund the sum of \$51,000.00, or any other amount; and further to authorize the Board of Selectmen to grant a conservation restriction in said property, pursuant to G.L. c. 44B, sec. 12 and G.L. c. 184, secs.31-33, and to execute any and all instruments as may be necessary on behalf of the Town to effect said purchase, or take any action relative thereto.

UNANIMOUSLY VOTED: Town authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, or otherwise for open space purposes pursuant to the Community Preservation Act, the fee simple interest in the property identified as Parcel 1, Holway's Road, shown on a plan of land entitled recorded with Barnstable Registry of Deeds in Plan Book 650, Page 20, and further that said land shall be under the care, custody and control of the Conservation Commission, and as funding therefore to transfer and appropriate \$51,000 from the Community Preservation Fund Open Space Reserve, to be expended under the direction of the Board of Selectmen, and further authorize the Board of Selectmen to grant a conservation restriction in said property, pursuant to G.L. c.44B, §12 and G.L. c. 184, §§31-33. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 21

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws, Article VIII by extending the Temporary Moratorium on Medical Marijuana Treatment Centers for an additional one year period as follows with the text to be deleted shown with strike throughs and the new text underlined, or take any action relative thereto:

TEMPORARY MORATORIUM

The moratorium shall be in effect through ~~June 30, 2014~~
June 30, 2015...

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws, Article VIII by extending the Temporary Moratorium on Medical Marijuana Treatment Centers for an additional one year period through June 30, 2015, as printed in the Warrant under Article 21. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 22

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by deleting Section 4300, Flood Plain District, in its entirety, and replacing it with a new Section 4300, Flood Plain District, as printed below, or take any action relative thereto:

4300. FLOOD PLAIN DISTRICT. Purpose. The purpose of these regulations is to ensure public safety by reducing personal injury and threats to life; to eliminate new hazards to emergency response officials; to prevent public emergencies resulting from water contamination due to flooding; to avoid the disruption or shutdown of the utility network due to flooding, to the detriment of areas beyond the flooding site; to eliminate costs associated with the response and cleanup of flooding conditions; and to reduce flood damage to public and private property.

4310. Creation.

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Sandwich designated as Zone AE, AO, or VE on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Barnstable County FIRM that are wholly or partially within the Town of Sandwich are panel numbers 25001C0317J, 25001C0319J, 25001C0336J, 25001C0338J, 25001C0339J, 25001C0343J, 25001C0506J, 25001C0507J, 25001C0508J, 25001C0509J, 25001C0512J, 25001C0514J, 25001C0516J, 25001C0517J, 25001C0518J, 25001C0519J0526J, 25001C0527J, 25001C0528J, 25001C0529J, 25001C0531J, 25001C0532J, 25001C0533J, 25001C0534J, 25001C0536J, 25001C0537J and 25001C0541J dated July 16, 2014. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, Conservation Commission and Town Engineer.

4320. Definitions. For the purpose of this section of the Zoning By-Law, terms shall be defined as follows:

BASE FLOOD - The flood having one percent chance of being equaled or exceeded in any given year.

COASTAL HIGH HAZARD AREA - The area subject to high velocity waters, including but not limited to tidal waves or hurricane wave wash. The area is designated on the FIRM as Zone VE.

DEVELOPMENT - Any man-made change to improved or unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations.

DISTRICT - Flood Plain District.

FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) The agency which administers the National Flood Insurance Program and provides nationwide flood hazard area mapping and regulatory standards for development in flood hazard areas.

FLOOD HAZARD BOUNDARY MAP (FHBM) - An official map of a community issued by FEMA where the boundaries of the flood mudslide (i.e. mudflow), or related erosion areas having special hazards have been designated as Zones A, M and/or E.

FLOOD INSURANCE RATE MAP (FIRM) means an official map of a community on which FEMA has delineated both the areas of special flood hazard and the risk premium zones applicable to the community.

FLOOD INSURANCE STUDY (FIS) - An examination, evaluation and determination of flood hazards and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination of mudslide (i.e. mudflow) and/or flood related erosion hazards.

MANUFACTURED HOME - A structure, transportable in one or more sections, which is built on a permanent chassis and is designed for use with or without a permanent foundation when connected to the required utilities. The term "manufactured home" shall also include park trailers, travel trailers and other similar vehicles.

NEW CONSTRUCTION - Structures for which construction commenced on or after the effective date of the Town's Flood Plain District regulations.

ONE-HUNDRED-YEAR FLOOD - See Base Flood.

SPECIAL FLOOD HAZARD AREA - The land within a flood plain subject to a one- percent or greater chance of flooding in any given year. The area may be designated on the FIRM as Zone A, AO, A1-30, AE, A99, AH, V, V1-30, and VE.

STRUCTURE - A walled and roofed building, a gas or liquid storage tank that is principally above ground, as well as a manufactured home.

SUBSTANTIAL IMPROVEMENT - Any repair, reconstruction, or improvement of a structure, the cost of which equals or exceeds 50 percent of the market value of the structure either before the improvement or repair is started or, if the structure has been damaged, before the damage occurred. "Substantial improvement" shall be deemed to occur when the first alteration of any wall, ceiling, floor, or other structural part of the building commences, whether or not that alteration affects the external dimensions of the structure.

ZONE A - The 100-year flood area where the base flood elevation (BFE) has not been determined. To determine the BFE, use the best available federal, state, local or other data.

ZONE AE - The 100-year flood area where the base flood elevation has been determined.

ZONE AH AND ZONE AO - The 100-year flood area with flood depths of one (1) to three (3) feet.

ZONE A99 - Areas to be protected from the 100-year flood by a federal flood protection system under construction. BFE's have not been determined.

ZONE VE - See Coastal High Hazard Area.

4330. Compliance With State, Federal And Local Regulations. All development activities within the District, whether structural or non-structural, shall comply with MGL Chapter 131, Section 40 and with all other applicable state regulations, unless a variance is granted according to the variance procedures required for such regulations, including:

- 780 CMR of the Massachusetts State Building Code or applicable sections of the Massachusetts
- State Building Code in effect at the time of the application which addresses flood plain and coastal high hazard areas;
- 310 CMR 10.00, Wetlands Protection Regulations, Department of Environmental Protection (DEP);

- 310 CMR 13.00, Inland Wetlands Restriction, DEP;
- 310 CMR 12.00, Coastal Wetlands Restriction, DEP;
- 310 CMR 15, Title 5, Minimum Requirements for the-Subsurface Disposal of Sanitary Sewage, DEP.

Any required federal or state permit shall be obtained prior to the issuance of a development permit. Further, the Town of Sandwich Wetlands Protection Bylaw and all Sandwich Board of Health regulations shall be adhered to.

In addition, the following requirements shall apply:

4340. No building permit shall be issued for construction where any land to be excavated or filled in conjunction with **such construction is below the base flood elevation** unless granted a special permit for an exception by the Board of Appeals. Such special permit shall be issued only upon demonstration by the applicant that the proposed development will pose no hazard to the health and safety of the occupants thereof and meets Flood Plain District requirements.

- In Zone AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- In a riverine situation, The Department of Natural Resources shall notify the following of any alteration or relocation of a watercourse:
 - a) Adjacent Communities
 - b) NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104
 - c) NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110
- Within Zone AO on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.
- Man-made alteration of sand dunes within Zone VE which would increase potential flood damage are prohibited.
- All new construction within Zone VE must be located landward of the reach of mean high tide.
- All subdivision proposals must be designed to assure that:
 - a) such proposals minimize flood damage;
 - b) all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
 - c) adequate drainage is provided to reduce exposure to flood hazards.

4350. Without limiting the generality of the foregoing, the following are presumed to be hazardous to health and safety:

- a) Floor level, including basement or cellar of any structure, below the base flood elevation.
- b) Individual sewage disposal systems subject to inundation in the event of coastal flooding during a 100-year flood event.
- c) Methods of filling or foundations subject to displacement by coastal flooding during a 100-year flood event.
- d) Water supply subject to interruption or contamination in the event of coastal flooding during a 100-year flood event. Within ten (10) days of receipt of the application, the receiving agency shall transmit one copy of the development plan to the Conservation Commission, Planning Board, Board of Health, Town Engineer, and Building Inspector. Final action shall not be taken until reports have been received from the above agencies or until thirty-five (35) days have elapsed.

4360. No fill may be placed on any lot, any portion of which is at or below the base flood elevation, without a special permit.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by deleting Section 4300, Flood Plain District, in its entirety, and

ARTICLE 24

To Elect the following Officers:

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

Precinct	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Joan Evans Susan Lehane	Carolyn Wiedemann Barbara Knight	Kenneth Wiedemann	Sylvia Wahl
Two	Lorraine Jacobs Barbara Ames	Bruce Jillson Janice McDermott	Daniel DiGiandomenico	Richard Lawrence
Three	Harriet Dean Lorraine McCabe	Rosemary Rhoades Janine Destremps	David Merrell	Carolyn Weimar
Four	Susan Goehringer David Goehringer Phyllis Helfrich	Sylvia Maggio Janet Hart	William Hoxie	Marie Harrington
Five	Sandra Miller Bernard Ferioli Phyllis Mason	Ellen Jones Paul McKenzie	Clinton Jones	James Foley
Six	Jeanette Jones Judith Stainbrook Priscilla Hall	Marianne Vaudreuil Vivian Gosnell	Thomas Cummings	Charles Burke

replacing it with a new Section 4300, Flood Plain District, as printed in the Warrant under Article 22. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 23

To see if the Town will vote to direct the Board of Selectmen to place the following question on the next election ballot: **“Shall the Town of Sandwich petition the General Court of the Commonwealth of Massachusetts asking that the Town of Sandwich be released from membership in and removed from the authority of the Cape Cod Commission and the Cape Cod Commission Act?”** or to take any other action relative thereto.

(Submitted By Petition)

VOTED: To approve the non-binding petition article as printed in the Warrant under Article 23. This was a voice vote and declared not carried unanimously by the Moderator.

Voted: To adjourn to the Town Elections on May 8, 2014. This was a voice vote and declared carried by the Moderator.

One Assessor for a term of three years;

	P1	P2	P3	P4	P5	P6	Total
Robert G. James	436	407	244	190	213	248	1738
Write-Ins	1	5	1	2	1	0	10
Blanks	215	214	100	78	96	102	805
Total	652	626	345	270	310	350	2553

One Board of Health member for a term of three years;

	P1	P2	P3	P4	P5	P6	Total
Francis J. Sheehan, Jr.	428	395	237	189	207	252	1708
Write-Ins	1	2	2	1	1	1	8
Blanks	223	229	106	80	102	97	837
Total	652	626	345	270	310	350	2553

Two Selectman for terms of three years;

	P1	P2	P3	P4	P5	P6	Total
Frank Pannorfi	285	312	182	144	132	175	1230
R. Patrick Ellis	421	417	195	148	183	192	1556
Peter Beauchemin	267	230	142	100	145	165	1049
Write-Ins	5	3	4	5	4	4	25
Blanks	28	20	22	14	12	15	111
Total	1006	982	545	411	476	551	3971

One Constable for a term of three years;

	P1	P2	P3	P4	P5	P6	Total
Clyde S. Gill	461	427	250	185	215	263	1801
Write-Ins	0	2	1	2	1	0	6
Blanks	191	197	94	83	94	87	746
Total	652	626	345	270	310	350	2553

Two Planning Board members for a term of three years;

	P1	P2	P3	P4	P5	P6	Total
Joseph A. Vaudo	151	105	107	84	78	79	604
Lori A. Caron	308	337	191	154	142	179	1311
Robert E. King - <i>Write-In</i>	335	343	116	86	153	188	1221
Other Write-Ins	4	5	5	2	5	2	23
Blanks	71	60	58	42	48	46	325
Total	869	850	477	368	426	494	3484

One Planning Board member for an unexpired term of one year;

	P1	P2	P3	P4	P5	P6	Total
David L. Darling	364	341	211	162	175	209	1462
Robert E. King - <i>Write-In</i>	29	22	15	11	13	12	102
Other Write-Ins	0	1	1	2	1	1	6
Blanks	259	262	118	95	121	128	983
Total	652	626	345	270	310	350	2553

Two School Committee members for a term of three years;

	P1	P2	P3	P4	P5	P6	Total
James J. Dever	360	356	214	156	169	210	1465
Sean Patrick Rausch	345	323	191	158	163	179	1359
Jackie Hunt - <i>Write-In</i>	1	1	0	0	7	22	31
Other Write-Ins	2	2	1	5	2	2	14
Blanks	227	228	109	80	109	102	855
Total	935	910	515	399	450	515	3724

One School Committee member for an unexpired term of one year;

	P1	P2	P3	P4	P5	P6	Total
Lois Wack	387	352	221	161	170	218	1509
Write-Ins	5	8	4	2	0	3	22
Blanks	260	266	120	107	140	129	1022
Total	652	626	345	270	310	350	2553

Three Trustees of the Sandwich Public Library for a term of three years;

	P1	P2	P3	P4	P5	P6	Total
Jennifer B. Tickell	400	375	247	180	191	236	1629
Mark A. Wiklund	392	384	221	170	186	220	1573
Jeanie M. Vander Pyl	419	393	217	171	187	217	1604
Write-Ins	0	1	2	1	0	0	4
Blanks	173	190	74	75	93	89	694
Total	1384	1343	761	597	657	762	5504

One Trustees of the Sandwich Public Library for an unexpired term of one year;

	P1	P2	P3	P4	P5	P6	Total
Christine Lee Brown	430	401	247	186	212	252	1728
Write-Ins	0	2	0	0	0	0	2
Blanks	222	223	98	84	98	98	823
Total	652	626	345	270	310	350	2553

One Trustee of the Weston Memorial Fund for a term of three years;

	P1	P2	P3	P4	P5	P6	Total
Peter N. Conathan	467	430	254	190	208	253	1802
Write-Ins	0	2	1	0	1	0	4
Blanks	185	194	90	80	101	97	747
Total	652	626	345	270	310	350	2553

BALLOT QUESTION #1

Shall the Town of Sandwich be allowed to assess an additional \$500,000 in real estate and personal property taxes for the purpose of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to the Sandwich High School multi-purpose synthetic turf athletic field for the fiscal year beginning July first, two thousand fourteen?

	P1	P2	P3	P4	P5	P6	Total
Yes	229	230	172	123	118	158	1030
No	400	371	158	140	183	190	1442
Blanks	23	25	15	7	9	2	81
Total	652	626	345	270	310	350	2553

BALLOT QUESTION #2

Shall the Town of Sandwich be allowed to assess an additional \$1,300,000 in real estate and personal property taxes for the purpose of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to Sandwich public roads and public infrastructure for the fiscal year beginning July first, two thousand fourteen?

	P1	P2	P3	P4	P5	P6	Total
Yes	367	331	200	135	157	185	1375
No	262	270	130	127	144	162	1095
Blanks	23	25	15	8	9	3	83
Total	652	626	345	270	310	350	2553

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,553, which is 16.21% of the voters. The total number of voters at the close of registration prior to the election was 15,746. The lists of Ballot Clerks and Checkers were checked and found to be in order and agreed with Ballot Box totals.

The number of absentee ballots cast was: Precinct 1, 43; Precinct 2, 32; Precinct 3, 14; Precinct 4, 7; Precinct 5, 19; Precinct 6, 11; for a total of 126 voters.

I hereby certify that this is a true record of the Annual Town Meeting held May 5, 2014 and the Annual Town Election held May 8, 2014.

Respectfully Submitted,



Taylor D. White
Town Clerk

TOWN OF SANDWICH
State Primary
September 9, 2014

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

Precinct	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Lois Wack Susan Goehringer David Goehringer	Carolyn Motta Barbara Knight	Kenneth Wiedemann	Sylvia Wahl
Two	Lorraine Jacobs Barbara Ames	Bruce Jillson Carolyn Wiedemann	Daniel DiGiandomenico	Richard Lawrence
Three	Harriet Dean Lorraine McCabe	Rosemary Rhoades Darrylle Curran	David Merrell	Carolyn Weimar
Four	Phyllis Helfrich Mary Jeanne Rivoira	Sylvia Maggio Janet Hart	William Hoxie	Marie Harrington
Five	Janice McDermott Bernard Ferioli	Ellen Jones Judith Johansen	Clinton Jones	James Foley
Six	Jeanette Jones Judith Stainbrook Priscilla Hall	Marianne Vaudreuil Vivian Gosnell	Thomas Cummings	Charles Burke

Senator in Congress – Democrat	"	P1	P2	P3	P4	P5	P6	Total
Edward J. Markey		304	233	178	170	137	124	1146
Write-Ins		1	3	2	2	0	1	9
Blanks		81	80	53	35	49	48	346
Total		386	316	233	207	186	173	1501

Governor - Democrat	"	P1	P2	P3	P4	P5	P6	Total
Donald M. Berwick		79	87	54	34	32	29	315
Martha Coakley		185	130	102	101	93	76	687
Steven Grossman		117	96	77	71	60	66	487
Write-Ins		1	0	0	0	0	2	3
Blanks		4	3	0	1	1	0	9
Total		386	316	233	207	186	173	1501

Lt. Governor - Democrat	"	P1	P2	P3	P4	P5	P6	Total
Leland Cheung		75	64	42	40	28	34	283
Stephen J. Kerrigan		176	125	104	112	86	87	690
Michael E. Lake		58	57	39	23	40	27	244
Write-Ins		1	0	0	1	0	1	3
Blanks		76	70	48	31	32	24	281
Total		386	316	233	207	186	173	1501

Attorney General – Democrat	"	P1	P2	P3	P4	P5	P6	Total
Maura Healey		221	196	114	111	104	101	847
Warren E. Tolman		146	109	107	86	75	65	588
Write-Ins		0	1	0	1	0	0	2
Blanks		19	10	12	9	7	7	64
Total		386	316	233	207	186	173	1501

Secretary of State - Democrat	"	P1	P2	P3	P4	P5	P6	Total
William F. Galvin		312	247	189	173	154	137	1212
Write-Ins		0	1	0	0	0	0	1
Blanks		74	68	44	34	32	36	288
Total		386	316	233	207	186	173	1501

Treasurer – Democrat	"	P1	P2	P3	P4	P5	P6	Total
Thomas P. Conroy		85	63	55	53	48	40	344
Barry R. Finegold		118	100	66	59	48	50	441
Deborah B. Goldberg		132	122	89	79	69	72	563
Write-Ins		0	0	0	0	0	0	0
Blanks		51	31	23	16	21	11	153
Total		386	316	233	207	186	173	1501

Auditor – Democrat	"	P1	P2	P3	P4	P5	P6	Total
Suzanne M. Bump		277	213	163	155	135	123	1066
Write-Ins		0	0	0	0	0	0	0
Blanks		109	103	70	52	51	50	435
Total		386	316	233	207	186	173	1501

Representative in Congress – Democrat	"	P1	P2	P3	P4	P5	P6	Total
William R. Keating		307	236	183	166	147	133	1172
Write-Ins		1	2	1	0	0	1	5
Blanks		78	78	49	41	39	39	324
Total		386	316	233	207	186	173	1501

Governor’s Councilor – Democrat	"	P1	P2	P3	P4	P5	P6	Total
O.P. Cipollini, Jr.		146	109	103	87	73	71	589
Joseph C. Ferreira		83	66	45	52	44	36	326
Alexander Kalife		7	7	9	9	5	6	43
Walter D. Moniz		61	58	34	25	31	25	234
Write-Ins		0	0	0	1	0	0	1
Blanks		89	76	42	33	33	35	308
Total		386	316	233	207	186	173	1501

Senator in General Court – Democrat	"	P1	P2	P3	P4	P5	P6	Total
Matthew C. Patrick		294	235	176	166	142	126	1139
Write-Ins		0	0	0	0	0	0	0
Blanks		92	81	57	41	44	47	362
Total		386	316	233	207	186	173	1501

Representative in General Court – Democrat	"	P1	P2	P3	P4	P5	P6	Total
Matthew M. Terry		297	244	194	177	152	134	1198
Write-Ins		1	0	0	1	0	0	2
Blanks		88	72	39	29	34	39	301
Total		386	316	233	207	186	173	1501

District Attorney – Democrat	"	P1	P2	P3	P4	P5	P6	Total
Richard G. Barry		277	222	174	157	140	122	1092
Write-Ins		1	2	1	0	0	2	6
Blanks		108	92	58	50	46	49	403
Total		386	316	233	207	186	173	1501

Registrar of Probate – Democrat	"	P1	P2	P3	P4	P5	P6	Total
Write-Ins		3	1	1	3	0	8	16
Blanks		383	315	232	204	186	165	1485
Total		386	316	233	207	186	173	1501

County Commissioner – Democrat	"	P1	P2	P3	P4	P5	P6	Total
Mark R. Forest		274	215	169	151	134	119	1062
Write-Ins		0	0	1	0	0	1	2
Blanks		112	101	63	56	52	53	437
Total		386	316	233	207	186	173	1501

Senator in Congress – Republican	"	P1	P2	P3	P4	P5	P6	Total
Brian J. Herr		205	203	177	193	148	168	1094
Write-Ins		1	0	0	0	0	1	2
Blanks		81	93	67	52	45	66	404
Total		287	296	244	245	193	235	1500

Governor – Republican	"	P1	P2	P3	P4	P5	P6	Total
Charles D. Baker		216	237	189	174	147	171	1134
Mark R. Fisher		63	53	46	67	45	59	333
Write-Ins		0	0	1	0	0	0	1
Blanks		8	6	8	4	1	5	32
Total		287	296	244	245	193	235	1500

Lt. Governor – Republican	"	P1	P2	P3	P4	P5	P6	Total
Karyn E. Polito		233	236	207	206	162	188	1232
Write-Ins		0	1	0	2	0	1	4
Blanks		54	59	37	37	31	46	264
Total		287	296	244	245	193	235	1500

Attorney General – Republican	"	P1	P2	P3	P4	P5	P6	Total
John B. Miller		219	216	185	198	161	176	1155
Write-Ins		0	1	1	0	0	0	2
Blanks		68	79	58	47	32	59	343
Total		287	296	244	245	193	235	1500

Secretary of State – Republican	"	P1	P2	P3	P4	P5	P6	Total
David D'Arcangelo		215	210	182	192	152	169	1120
Write-Ins		0	1	0	1	0	0	2
Blanks		72	85	62	52	41	66	378
Total		287	296	244	245	193	235	1500

Treasurer – Republican	"	P1	P2	P3	P4	P5	P6	Total
Michael J. Heffernan		210	212	175	190	151	170	1108
Write-Ins		0	1	2	1	0	0	4
Blanks		77	83	67	54	42	65	388
Total		287	296	244	245	193	235	1500

Auditor – Republican	"	P1	P2	P3	P4	P5	P6	Total
Patricia Saint Aubin		204	197	173	185	142	164	1065
Write-Ins		0	1	0	2	0	0	3
Blanks		83	98	71	58	51	71	432
Total		287	296	244	245	193	235	1500

Representative in Congress – Republican	"	P1	P2	P3	P4	P5	P6	Total
Mark C. Alliegro		95	93	88	93	79	102	550
John C. Chapman		65	64	58	48	42	49	326
Vincent Cogliano, Jr.		6	2	5	8	2	3	26
Daniel L. Shores		113	130	89	91	66	79	568
Write-Ins		0	0	0	0	0	0	0
Blanks		8	7	4	5	4	2	30
Total		287	296	244	245	193	235	1500

Governor's Councilor – Republican	"	P1	P2	P3	P4	P5	P6	Total
Write-Ins		3	3	5	3	1	5	20
Blanks		284	293	239	242	192	230	1480
Total		287	296	244	245	193	235	1500

Senator in General Court – Republican	"	P1	P2	P3	P4	P5	P6	Total
Vinny M. deMacedo		216	208	187	195	151	178	1135
Write-Ins		0	0	0	0	0	1	1
Blanks		71	88	57	50	42	56	364
Total		287	296	244	245	193	235	1500

Representative in General Court – Republican	"	P1	P2	P3	P4	P5	P6	Total
Randy Hunt		260	265	217	215	175	206	1338
Write-Ins		0	0	1	0	0	1	2
Blanks		27	31	26	30	18	28	160
Total		287	296	244	245	193	235	1500

District Attorney – Republican	"	P1	P2	P3	P4	P5	P6	Total
Michael D. O'Keefe		237	224	196	206	159	184	1206
Write-Ins		0	1	1	0	0	0	2
Blanks		50	71	47	39	34	51	292
Total		287	296	244	245	193	235	1500

Register of Probate – Republican	"	P1	P2	P3	P4	P5	P6	Total
A. Welsh Perrino		219	218	183	194	153	172	1139
Write-Ins		1	0	0	1	0	0	2
Blanks		67	78	61	50	40	63	359
Total		287	296	244	245	193	235	1500

Register of Probate – Republican	"	P1	P2	P3	P4	P5	P6	Total
Leo G. Cakounes		213	204	177	191	152	169	1106
Write-Ins		0	0	0	0	0	0	0
Blanks		74	92	67	54	41	66	394
Total		287	296	244	245	193	235	1500

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 3,001, which is 18.91% of the voters. The total number of voters at the close of registration prior to the election was 15,869. The lists of Ballot Clerks and Checkers were checked and found to be in order and agreed with Ballot Box totals.

The number of absentee ballots cast was: Precinct 1, 52; Precinct 2, 30; Precinct 3, 11; Precinct 4, 19; Precinct 5, 27; Precinct 6, 17; for a total of 150 voters.

I hereby certify that this is a true record of the State Primary held September 9, 2014.

Respectfully Submitted,



Taylor D. White
Town Clerk

TOWN OF SANDWICH
State Election
November 4, 2014

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

Precinct	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Wardens
One	Lois Wack Carolyn Motta	Janine Destremps Janice McDermott	Kenneth Wiedemann	Sylvia Wahl Carolyn Wiedemann
Two	Lorraine Jacobs Barbara Ames	Bruce Jillson Paul McKenzie	Daniel DiGiandomenico	Richard Lawrence Jann Czarnetzki
Three	Harriet Dean Lorraine McCabe	Rosemary Rhoades Sandra Miller Jill Jillson	David Merrell	Carolyn Weimar Sylvia Maggio
Four	Joan Evans Mary Jeanne Rivoira	Sharon Lowberg Susan Lehane	William Hoxie	Marie Harrington Janet Hart
Five	Gilbert Martin Bernard Ferioli	Ellen Jones Judith Johansen	Clinton Jones	James Foley Phyllis Helfrich
Six	Jeanette Jones Marianne Vaudreuil	Judith Stainbrook Vivian Gosnell Priscilla Hall	Thomas Cummings	Charles Burke Marsha Kirrane

Senator in Congress	"P1	P2	P3	P4	P5	P6	Total
Edward J. Markey	911	790	618	650	574	531	4074
Brian J. Herr	793	910	791	802	712	761	4769
Write-Ins	0	0	0	3	0	0	3
Blanks	49	50	45	39	44	41	268
Total	1753	1750	1454	1494	1330	1333	9114

Governor	"	P1	P2	P3	P4	P5	P6	Total
Baker and Polito		935	1053	903	906	822	859	5478
Coakley and Kerrigan		739	634	492	516	444	405	3230
Falchuk and Jennings		41	44	33	40	39	25	222
Lively and Saunders		9	5	5	12	10	19	60
McCormick and Post		11	6	11	11	6	7	52
Write-Ins		2	0	0	0	0	0	2
Blanks		16	8	10	9	9	18	70
Total		1753	1750	1454	1494	1330	1333	9114

Attorney General	"	P1	P2	P3	P4	P5	P6	Total
Maura Healey		935	826	656	687	595	534	4233
John B. Miller		761	873	755	763	686	744	4582
Write-Ins		1	0	0	0	0	0	1
Blanks		56	51	43	44	49	55	298
Total		1753	1750	1454	1494	1330	1333	9114

Secretary of State	"	P1	P2	P3	P4	P5	P6	Total
William Francis Galvin		1047	967	778	808	692	677	4969
David D'Arcangelo		611	696	588	608	563	576	3642
Daniel L. Factor		36	33	32	30	33	24	188
Write-Ins		0	0	0	0	0	0	0
Blanks		59	54	56	48	42	56	315
Total		1753	1750	1454	1494	1330	1333	9114

Treasurer	"	P1	P2	P3	P4	P5	P6	Total
Deborah B. Goldberg		809	722	563	592	511	457	3654
Michael James Heffernan		802	901	785	792	716	766	4762
Ian T. Jackson		62	43	29	35	32	32	233
Write-Ins		0	0	0	0	0	0	0
Blanks		80	84	77	75	71	78	465
Total		1753	1750	1454	1494	1330	1333	9114

Auditor	"	P1	P2	P3	P4	P5	P6	Total
Suzanne M. Bump		820	754	583	609	535	480	3781
Patricia S. Saint Aubin		755	845	716	765	659	721	4461
MK Merelice		54	34	37	31	36	35	227
Write-Ins		0	0	0	0	0	0	0
Blanks		124	117	118	89	100	97	645
Total		1753	1750	1454	1494	1330	1333	9114

Representative in Congress	"	P1	P2	P3	P4	P5	P6	Total
William Richard Keating		896	797	609	648	572	521	4043
John C. Chapman		816	919	815	806	731	781	4868
Write-Ins		2	3	1	1	0	0	7
Blanks		39	31	29	39	27	31	196
Total		1753	1750	1454	1494	1330	1333	9114

Governor's Councilor	"	P1	P2	P3	P4	P5	P6	Total
Joseph C. Ferreira		1089	996	896	933	797	792	5503
Write-Ins		4	14	13	8	3	10	52
Blanks		660	740	545	553	530	531	3559
Total		1753	1750	1454	1494	1330	1333	9114

Senator in General Court	"	P1	P2	P3	P4	P5	P6	Total
Vinny M. deMacedo		902	988	847	868	778	821	5204
Matthew C. Patrick		712	653	501	514	458	411	3249
Heather M. Mullins		71	50	41	55	43	52	312
Write-Ins		0	0	0	0	0	0	0
Blanks		68	59	65	57	51	49	349
Total		1753	1750	1454	1494	1330	1333	9114

Representative in General Court	"	P1	P2	P3	P4	P5	P6	Total
Randy Hunt		934	1069	930	926	853	843	5555
Matthew M. Terry		775	644	492	531	451	454	3347
Write-Ins		0	0	0	1	0	0	1
Blanks		44	37	32	36	26	36	211
Total		1753	1750	1454	1494	1330	1333	9114

District Attorney	"	P1	P2	P3	P4	P5	P6	Total
Michael D. O'Keefe		939	996	900	935	831	868	5469
Richard G. Barry		748	695	514	516	445	427	3345
Write-Ins		0	2	0	0	0	0	2
Blanks		66	57	40	43	54	38	298
Total		1753	1750	1454	1494	1330	1333	9114

Registrar of Probate	"	P1	P2	P3	P4	P5	P6	Total
Anastasia Welsh Perrino		1142	1199	1072	1129	959	1017	6518
Write-Ins		3	1	2	3	2	2	13
Blanks		608	550	380	362	369	314	2583
Total		1753	1750	1454	1494	1330	1333	9114

County Commissioner	"	P1	P2	P3	P4	P5	P6	Total
Leo G. Cakounes		791	875	761	781	708	756	4672
Mark R. Forest		814	726	567	604	510	473	3694
Write-Ins		0	0	0	0	0	0	0
Blanks		148	149	126	109	112	104	748
Total		1753	1750	1454	1494	1330	1333	9114

Barnstable County Assembly of Delegates	"	P1	P2	P3	P4	P5	P6	Total
James J. Killion		1128	1123	979	1033	914	916	6093
Write-Ins		5	3	2	5	0	4	19
Blanks		620	624	473	456	416	413	3002
Total		1753	1750	1454	1494	1330	1333	9114

Regional Tech School Committee - Bourne	"	P1	P2	P3	P4	P5	P6	Total
Julie A. Wing		1137	1102	969	1014	912	916	6050
Write-Ins		1	4	0	2	0	2	9
Blanks		615	644	485	478	418	415	3055
Total		1753	1750	1454	1494	1330	1333	9114

Regional Tech School Committee – Falmouth	"	P1	P2	P3	P4	P5	P6	Total
Thomas Paul Corriveau		1088	1036	937	973	882	874	5790
Write-Ins		0	3	1	1	0	2	7
Blanks		665	711	516	520	448	457	3317
Total		1753	1750	1454	1494	1330	1333	9114

Regional Tech School Committee – Sandwich	"	P1	P2	P3	P4	P5	P6	Total
Michael D. Degan		1114	1058	954	1005	892	889	5912
Write-Ins		0	3	1	1	0	2	7
Blanks		639	689	499	488	438	442	3195
Total		1753	1750	1454	1494	1330	1333	9114

Regional Tech School Committee – Wareham	"	P1	P2	P3	P4	P5	P6	Total
Dominic A. Cammarano, Jr.		1028	989	901	939	852	841	5550
Write-Ins		0	1	1	3	0	1	6
Blanks		725	760	552	552	478	491	3558
Total		1753	1750	1454	1494	1330	1333	9114

Question 1 - Gas Tax Indexing Repeal	"	P1	P2	P3	P4	P5	P6	Total
Yes		1031	1089	939	928	820	874	5681
No		682	629	484	535	491	436	3257
Blanks		40	32	31	31	19	23	176
Total		1753	1750	1454	1494	1330	1333	9114

Question 2 - Bottle Bill	"	P1	P2	P3	P4	P5	P6	Total
Yes		467	430	322	271	249	258	1997
No		1264	1305	1116	1214	1073	1064	7036
Blanks		22	15	16	9	8	11	81
Total		1753	1750	1454	1494	1330	1333	9114

Question 3 - Casino Repeal	"	P1	P2	P3	P4	P5	P6	Total
Yes		808	815	616	620	517	454	3830
No		911	912	811	854	800	866	5154
Blanks		34	23	27	20	13	13	130
Total		1753	1750	1454	1494	1330	1333	9114

Question 4 - Sick Time	"	P1	P2	P3	P4	P5	P6	Total
Yes		917	818	741	756	656	661	4549
No		791	901	675	717	657	653	4394
Blanks		45	31	38	21	17	19	171
Total		1753	1750	1454	1494	1330	1333	9114

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 9114, which is 57% of the voters. The total number of voters at the close of registration prior to the election was 15,951. The lists of Ballot Clerks and Checkers were checked and found to be in order and agreed with Ballot Box totals.

The number of absentee ballots cast was: Precinct 1, 153; Precinct 2, 192; Precinct 3, 101; Precinct 4, 132; Precinct 5, 110; Precinct 6, 73; for a total of 761 voters.

I hereby certify that this is a true record of the State Primary held November 4, 2014.

Respectfully Submitted,



Taylor D. White
Town Clerk

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 25, 2014

The Sandwich Historic District Election was held on November 25, 2014 at the Sandwich Town Clerk’s Office to elect one member for a four year term, one member for a two year unexpired term and one member for a one year unexpired term. The polls were open from 6 P.M. to 8 P.M. and there were 74 ballots cast.

The election results are as follows:

(Four Year Term, vote for one)

William Collins	57
Write Ins.....	5
Blanks.....	12
Total.....	74

(Two Year Unexpired Term, vote for one)

Terry Blake.....	49
<i>Lynda Haller – Write In</i>	12
Other Write Ins.....	1
Blanks.....	12
Total.....	74

(One Year Unexpired Term, vote for one)

Richard Claytor	32
Mary Foley	35
Write Ins.....	4
Blanks.....	3
Total.....	74

I hereby certify that this is a true record of the 2014 Sandwich Historic District Election.

Respectfully submitted,



Taylor D. White
Town Clerk



Photo: Don Bayley

What Wonderful Memories! Our 375th Anniversary in Review

Sandwich 375 Committee Board of Directors

Cindy Russell, *Chairman*

Kristen Federico, *Treasurer*

Jim Coogan, *Secretary*



Don Bayley, *Director*

Bill Daley, *Director*

Bill Diederling, *Director*

Gail Ravetz, *Director*

The official 375th celebratory committee for the Town of Sandwich.

A 501(c)(3) non-profit organization.



Looking for a fun night out?
And the answer is?

TEAMWORK TRIVIA

Saturday, June 8, 2013 7 pm – 11 pm
Clark-Haddad American Legion
Route 130, Sandwich, MA



What is back by popular demand?
And the answer is?

TEAMWORK TRIVIA II

Saturday, November 9, 2013 7 – 11 pm
Sandwich Hollows Golf Club
1 Round Hill Rd, East Sandwich, MA



FUNDRAISERS

2013



Welcome
Historic Home Tour
August 4th
Noon to 5 PM
Tickets \$25 on day of tour



Sandwich 375

GOLF TOURNAMENT

MONDAY, OCTOBER 7, 2013



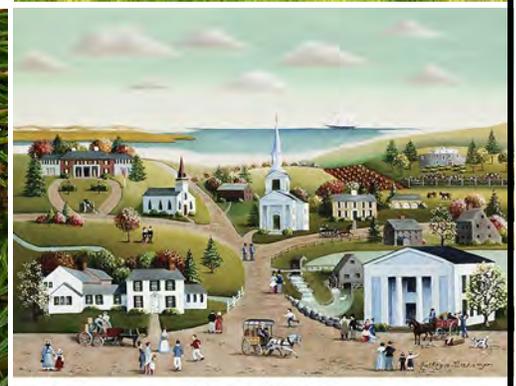
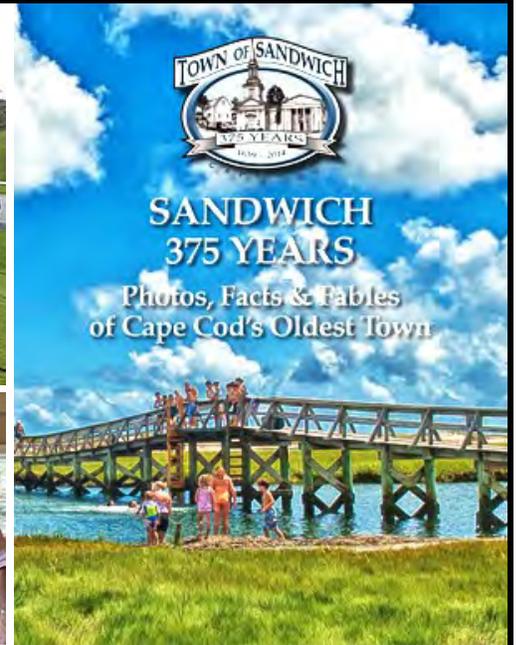
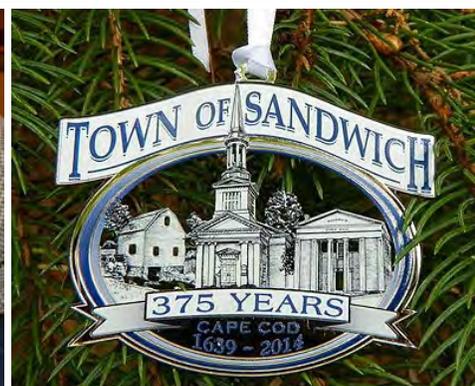
THE BROOKSIDE CLUB, 11 BRIGADOON RD, RTE 28, BOURNE
9:30 AM—SCRAMBLE FORMAT
AFTERNOON SOCIAL HOUR, SILENT AUCTION & BUFFET

Individual awards for low gross, hole-in-one, closest to the pin, and putting contest

ENTRY FEE: \$110 PER PERSON/\$420 PER FOURSOME

To register, please call Bill at 508-420-6243,
email info@sandwich375.com or visit sandwich375.com

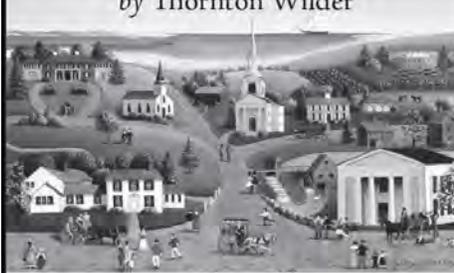
HOSTED BY Sandwich 375 Committee
TO BENEFIT SANDWICH'S 375TH
CELEBRATORY EVENTS IN 2014
A 501(c)(3) non-profit corporation



1639 SANDWICH 2014

OUR TOWN

by Thornton Wilder



August 15th & 16th at 7pm
August 17th at 4pm

Sandwich Town Hall Auditorium
Tickets \$15

available at Splash Stationers, Heart of Stone,
Titcomb's Book Store and Sandwich Town Hall

Produced by
The Sandwich 375 Committee and
The Sandwich Town Hall Preservation Trust

Directed by
Melinda S. Gallant

Special arrangements with Samuel French, Inc. NY, NY



Artwork by Kathryn Kleekamp.

Theatre of Sandwich presents...
an evening with



Wicked and funny, poignant and hell-bent. Unforgettable.
written and performed by
Christine Rathbun Ernst

a benefit for the
Sandwich 375th
Celebration!

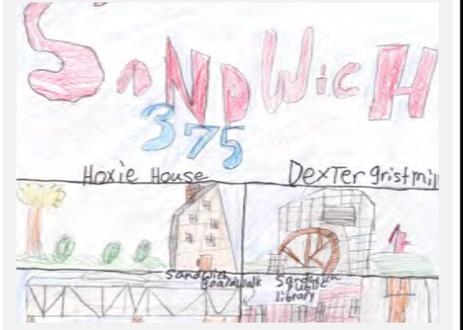


\$25

Fridays, October 11 & 18 7:30 p.m.
Café Chew, Merchant's Square

"My Sandwich"

Sandwich is celebrating its 375th anniversary in 2014, and February is Youth Art Month. What better way to celebrate than to have the students in the Sandwich Public Schools K-8th grades create pictures in different art mediums that portray what Sandwich means to them.



The creations are done and you'll be surprised at how many different ways they see our town. It could be the Boardwalk, Town Hall, the beach, or even their soccer field as all of the pictures are different but they have one thing in common, they are all GREAT! So great, we have turned Sandwich into their Art Gallery for everyone to see our talented artists!

Keep your eyes open as you travel through town from now until the end of March as they are displayed in restaurants, stores, businesses, the library, Town Hall and even the Police Station. Check out www.sandwich375.com and our Facebook page to see even more!



The Sandwich 375 Committee would like to take this opportunity to thank our students for their phenomenal art, the Sandwich School teachers for their excellent art instruction, and to the Sandwich Chamber of Commerce members as well as other businesses for supporting the students by displaying their Masterpieces!



YOUTH ART MONTH
February, 2014



Photo: Gene M. Marchand/Enterprise



MARCH FOR
THE ARTS
March, 2014







BASH
1600s
May 17, 2014





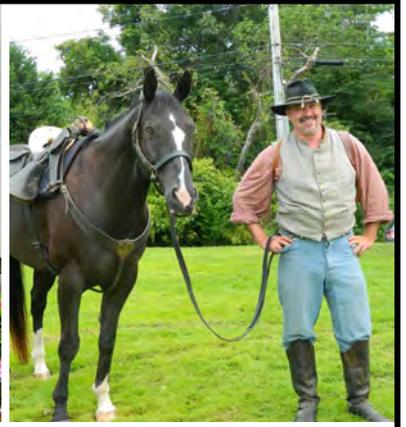
HERITAGE DAY
June 14, 2014





BASH
1700s
June 21, 2014





BASH
1800s
July 19, 2014





SEAFEST

July 26, 2014





**WATER STREET
WING FLING**
August 2-3, 2014

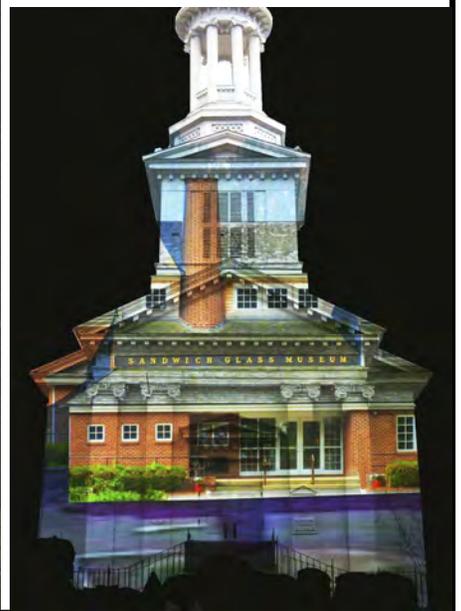
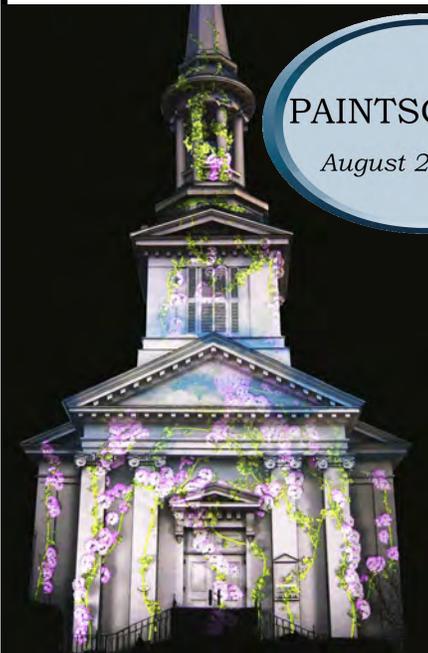




**HOT AIR
BALLOONS**
August 3, 2014



PAINTSCAPING
August 2-4, 2014





BASH
1900s
August 23, 2014





February 26, 2014
"The War of 1812"

presented by Mr. Jim Coogan

March 26, 2014

**"100 Years Ago: Constructing
 an Engineering Marvel"**

presented by Ms. Samantha Gray

April 30, 2014

**"Exploring Cape Cod's History
 Through Architecture"**

presented by Ms. Sarah Korjeff

May 28, 2014

**"Herb Gardens during the
 Puritan and Colonial Period"**

*presented by Ms. Carolyn
 McMorrow*

June 25, 2014

**"Sandwich during the
 American Civil War"**

presented by Mr. Bill Daley

July 23, 2014

"Petticoats at Sea"

presented by Ms. Joan Gattorna



**"Talk of the Town"
 SPEAKER SERIES
 2014**



September 24, 2014

**"Daring Rescues along the
 New England Coast"**

presented by Mr. Michael Tougias

October 29, 2014

"Thornton Burgess"

presented by Mr. David Hobbs

November 19, 2014

**"An Overview of American
 Folk Art"**

presented by Ms. Beth Friend

December 3, 2014

**"Legends and Traditions
 of the
 Christmas Season"**

presented by Mr. Henry F. Callan

*A Special Thank you to the
 Sandwich Glass Museum
 for hosting the
 "Talk of the Town"
 Speaker Series!*



GRAND PARADE
September 13, 2014





Henry Callan
Richard Canfield
Kristen Cardoso
Eileen Carlson
Joe Carlson
Brendan Carmichael
Constance Carrilla
Hannah Carrira
Elaine Whitmore Cary
Dave Casoni
Kathy Catania

Sarah Diemer
Carlo Dipersio
Alice Doherty
Susan Doucette
Michael Dubois
Jeff Duffany
Paul Duggan
Bud Dunham
Meghan Durant
Andrea Early
Beth Ellis

Janet Gosselein
Maureen Grademont
John Grant
Willia Richards Grant
Samantha Gray
Gina Grenier
Cathy Grier
Gina Grier
Jeff Grier
Linell Grundman
Donald Guadagnoli M.D.

Tom Keyes
Andrea Killion
Jim Killion
Bob King
Wally King
Wendy King
Kathy Kleekamp
Barbara Knight
Sarah Kojeff
Michael Kristy
Ann Lainhart

Marian Mehegan
Lauren Melillo
Jeff Miller
Mike Miller
Braden Misiaszek
Patth Mitchell
Woody Mitchell
Desiree Mobed
Maureen Mondor
Janet Moore
Kevin Moore

Paul Pronovost
Rose Provencher
Hank Rakov
Heleen Rakov
Bryan Randa
Sean Randall
Lisa Raphael
Mary Svenson
Pamela Taylor
Kevin Redmond
Cris Revery
Savannah Reynolds

Karen Spangler
Peter Stanley
Bill Stetson
Nancy Stevenson
Jen Strano
Dave Sullivan
Eliza Sullivan
Mary Svenson
Pamela Taylor
Carol Foster Tallegen
Pauline Tessein

Alexandra Wright
George Wright
Sy Zanter
Melissa Zyllich

GROUPS AND ORGANIZATIONS

American Legion Post 188
American Red Cross
Barnstable Barn Burners
Boy Scout Troop 47
Cape Cod Baseball Club
Cape Cod Baseball League
Cape Cod British Car Club
Cape Cod Chorale
Cape Cod Mustang Club
Corpus Christi Parish
Coltuit Center for the Arts
Coltuit Center for the Arts Ukulele Ensemble

Cpl. Nicholas Xiarhos Young Marines
DeWitt Clinton Lodge Ancient Free and Accepted Masons
Dolphin Ukulele Ensemble
First Church of Christ, UCC
Forestdale School
Girls Scout Troops 728, 739, 826, 1258
Henry T. Wing School
Heritage Day 225 Descendant Marchers
Jack Conway & Company
Lighthouse Christian Fellowship
Massachusetts Maritime Academy Marching Band
Mrs. Dallaire's 3rd grade class, Oak Ridge School

Mrs. Emerson's 3rd grade class, Forestdale School
Sandwich Garden Club
Sandwich High School
Sandwich Newcomers & Neighbors
Sandwich Office of Emergency Management
Sandwich Partnership for Families
Sandwich Police Dept.
Sandwich Pop Warner
Sandwich Soul
Sandwich Town Band
Sandwich Women's Club
Sandwich-Bourne Lions Club
Sham Ruds Car Club

SHS Alumni Class of '74
SHS Cross Country Girls & Boys Teams
SHS Football Team
SHS Key Club
SHS National Honor Society
SHS Quartet Ensemble
Smoke the Bear
St. John's Episcopal Church
U.S. Navy Officer Candidate School
U.S. Navy Surface Warfare Officer's School
Xtreme Cheer All Stars

SPONSORS

Madeline Wing Adler & Fred Lane
Anheuser-Busch Brewing Company
Antique & Classic Boat Organization
Arnold's Sandwich Locksmith
Artisans Guild of Cape Cod
Arts Foundation of Cape Cod
Atlantic Subaru of Bourne
Aubuchon Hardware
Barnstable County Sheriff
The Bayley Family
Beacon Physical Therapy
Beth & Ellen Beicher
Binney's Jewels
Bleu Restaurant
Bobby Byrnes Restaurant & Pub
Bouse House
British Beer Company
The Brookside Club
The Brown Jug
Bill Burbank of PictureWord.biz
Café Chew
Canning's Service Center
Canterbury Liquors
Cape Air/Nantucket Airlines
Cape and Islands Golf Shop
Cape Auto Detail
Cape Cod Beer
Cape Cod Broadcasting
Cape Cod Chamber of Commerce
Cape Cod Fence
Cape Cod Five
Cape Cod Gold & Silver
Cape Cod Healthcare
Cape Cod Life
Cape Cod Pediatrics LLP
Cape Cod Textile
Cape Medical
Cape Perio
Cape Sails

Catania Hospitality
Cerulei's Barber Shop
Claire Murray
Clambakes, Etc.
Coast Guard Station Cape Cod
Coastal Kite Company
Coca-Cola Bottling Co. of Cape Cod
Collections Gallery
Peter N. Conathan
Curley & Co. Salon
Tricia & Bill Daley
The Dan'l Webster Inn & Spa
Carol Darrling
The Deli
Diesel & Lulu's
The Dunbar Tea Room
East Bay Grille
Eastern Bank
Eastern Mountain Sports
David Ehart
The Enterprise
Christine Rathbun Ernst
Paul & Lisa Fackler
Factory Five
Falmouth Toyota
Felt Fashion
First Night Sandwich
Flynn's Irish Pub
FYI World Media
Sandra Gagne and Louis Fackler
Sarah and William George
Gillian Hurrie Inspired Design
Glass Studio of Cape Cod
Glass Town Cultural District
Lynn Grundman
Happy Tails Self-Serve Dog Wash & Grooming
Harvest Home Books
Heart of Stone
Hemisphere Restaurant
Heritage Museums & Gardens

Heritage Theaters
Julie Heyer
Holly Ridge Golf Club
Hood Company
Hoxie Landscaping
Ethan Hunt
Hyannis Whale Watcher Cruises
Ice Cream Sandwich
IZOD Store
J. Miller Pictureframer
The Jewel Box
JMJ Beverage, Inc.
John K. and Thirza Davenport Foundation
KaiStar Realty Services
Kathy Kelly
Donna and Ronald Kendall
Frank Keohane Family
Kinlin Grover
Kiwamis Club of Sandwich
Kathryn Kleekamp
Kohl's
Ed & Jean Koptil
L. Knife & Son Companies
Susan and Jim Lehane
Betsy Leher of Photofabrication Engineering Inc.
Lelli's Pizza
Lighthouse Home Inspection Services
Lobster boat 'Margaret'
MacDonald's Sandwich Crafters
Lee MacPhee
Market Basket
Cecily and Peter Marshall
Marshland Restaurants & Bakeries
Mass. Office of Travel & Tourism
McDermott Glass Studio
Meetinghouse Package
Merchant Square Liquors
Momo's Food Emporium
The Mongrain Family
Nauset Disposal

Nickerson-Bourne Funeral Home
NRG Energy
Ocean Spray
Lisa Oldfield
Barbara and Carl Omohundro
Opthnalmic Consultants of Boston
The Orleans Historical Society
Painted Daisies
Patrick MacDonald, DDS PC
Picture This
The Pilgrim John Howland Society
The Pilot House
The Pinehills Golf Club
Pirate Ship 'Formidable'
Pool Care Professionals
Prendergast Family
Radius Financial Group
Randy Hunt CPA PC
Gall and Elliot Ravelez
RE/MAX Spectrum Real Estate Company
Release . . . Therapeutic Massage & Bodywork
Richard Sadowski, DDS
Ridge Realty
Riverview School, Inc.
Roche Bros. Supermarkets
Michael Rothera
Charles Salzberg
Sandwich Car Wash
Sandwich Chamber of Commerce
Sandwich Community Television
Sandwich Glass Museum
Sandwich Historical Commission
Sandwich Hollows Golf Course
Sandwich Lantern
Sandwich Marina
Sandwich Pizza
Sandwich Public Library
Sandwich Recreation Dept.
Sandwich Republican Town Committee
Sandwich Visitor Services Board

Sandy Paw Pet Lovers Boutique
Mary Scatera
Scentic Roots
Score Music
Sea Tow
Sealood Sam's
Donald Segur
Barbara Shaner
Simply Whispers
SmithPrint
Snow Goose
Adrienne and David Souza
Spaulding Rehabilitation Hospital Cape Cod
Splash Stationers
Sportsite Health & Racquet Club
The Spotted Cod
Stephanie's of Cape Cod
Stop & Shop
Summer Cottage
Sunset Grille
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U.S. Coast Guard
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SANDWICH 375 BOARD OF DIRECTORS

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Special Salute to our Major Sponsors!

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Paying it Forward!

We are very pleased that we were able to support the following organizations:

Aleppo Shriners Cape Cod Cares for the Troops Composing Kids Program for SHS Music Students

Deconto Veterans Memorial Stadium Forestdale Drama Club Naval Sea Cadets Nye Museum

Sandwich Citizens Police Academy Association Sandwich First Night Sandwich Food Pantry

SHS Baseball Field SHS Cross Country Teams SHS Football Team

Sandwich Recreation Dept. Soccer Program Sandwich Schools Band Program Society of Friends

Town of Sandwich Twinning Proclamation & Sign Wing Fort Museum Wing School PTA

Note of Thanks!

The Sandwich 375 Committee would like to thank the Town of Sandwich for the opportunity to share our anniversary memories through this Annual Town Report. This insert was paid for by our Committee.



The following people were instrumental in providing pictures for this report:

Debbie Barrette Don Bayley Reneé Bello Photography Kathy Coggeshall

Nancy Simmons Crossman Bill Daley Bill Diederling Nate Everett

Melinda Gallant Linell Grundman Samantha Hendy

Gene M. Marchand/Enterprise Patricia Peal/Enterprise Judith Selleck

Jeff Urquhart Photography John Vibberts Susan Vibberts

To see more pictures, please go to our website www.sandwich375.com.

“Our 375th Anniversary in Review” Editor: Cindy Russell

Planning and Environment



Photo Courtesy of Sandwich Archives

On the route of the 275th Anniversary parade also celebrating the opening of the Cape Cod Canal in July 1914. The Boston and Sandwich Boot and Shoe Company building is in the background.

Report of the PLANNING & ECONOMIC DEVELOPMENT DEPARTMENT

The Planning and Economic Development Department is tasked with undertaking both short and long-term planning to protect the Town's natural and cultural resources while also encouraging development and redevelopment in appropriate areas of the community. To ensure that all planning and development related activities are dealt with as expeditiously and thoroughly as possible, the department works with the Planning Board and the Zoning Board of Appeals and often coordinates with the Health Department, Building Inspector, Engineering Department, and Natural Resources Department while working towards the goal of providing reliable and exemplary customer service to town residents and businesses.

The daily activities of the Planning Department are currently overseen by a dedicated staff of two full-time employees and one part time employee. As of September 2014 the Town has replaced the position of Town Planner with a Director of Planning and Economic Development. Additionally, the Town has created the position of Assistant Town Planner and will fill this position in early 2015. Marilyn Bassett, Sr. Administrative Asst., and Maureen Carty, part time Administrative Asst., round out the Department staff to provide the highest level of service to the public and ensure the land use boards and volunteer committees are kept abreast of all ongoing projects and planning activities.

The Planning Board is currently chaired by Bill Burbank and enjoys the service and dedication of members Elizabeth Cotter, Sarah Regan, Lori Caron, Robert King, David Darling, and Scott Torrey. The Planning Board benefits greatly from their combined professional experience in the fields of development and design. The Zoning Board of Appeals entered into the new year under the strong leadership of James Killion as chair and gains from the longstanding and much appreciated service of Bob Jensen, Woody Mitchell, David Schrader, Erik VanBuskirk, and Chris Neevan. The Department of Planning and Economic Development appreciates the continued outstanding stewardship of all Board members.

Over this past year the department staff has worked on a variety of planning activities. Many of the Action Items in the Local Comprehensive Plan are continuing to be addressed or implemented. Notably, the Department focused on redevelopment opportunities at the Marina after having received a "pre-development grant" through MassDevelopment. The goal is to evaluate what uses will attract a developer to purchase the Town owned parcel as well as what future opportunities exist on privately owned parcels. The Department has also been hard at work enhancing the Town's protective zoning bylaw. In 2014, amendments the Annual Town Meeting has passed included adopting revised FEMA maps as well as a moratorium on medical marijuana. Late this year, the Department completed the Park and Recreation Master Plan at Sandwich Hollows Golf Club. These efforts would not have been possible without the

assistance of many members of Town staff, boards, committees and citizens willing to provide feedback.

The Department continued work on the South Sandwich Village Center. In April 2014, the Town released an RFP to solicit bids for selling the 56 acres. The Board of Selectmen awarded the project to Clark Consulting LLC to construct a variety of athletic fields, an indoor arena, hotel, and retail/commercial buildings. The developer, Town, and Cape Cod Commission are now working together on design and permitting.

In its regulatory role the Department continues to work with the Planning Board and ZBA on a host of development proposals. 2014 has been a mixed year, the ZBA saw an uptick in Special Permit applications while the PB remained flat for ANR applications. Both boards continue to see an increase in permit modifications which could mean previously stalled projects are viable again. The Department reviewed the last five years of applications and the general trend is upward however both boards remain below 2010 numbers. The coming year affords the Department an opportunity to assist the Town and the land use boards in meeting the many challenges that face the community over the next several years. For 2015, the Department is prioritizing the SSVC project, the Marina district, and continued townwide economic development efforts in conjunction with the Sandwich Economic Initiative Corporation.

A key goal of the Department is to conduct its daily business in an efficient and positive manner while making every effort to streamline the permitting process and make that process predictable for those seeking to do business in town. The Department would like to thank all of the Town staff who make this effort possible including Paul Tilton, Town Engineer, Sam Jensen, Assistant Town Engineer, Sean Harrington, Engineering Technician, Dave Mason, Health Agent, Mark Galkowski, Director of Natural Resources, Dave DeConto, Assistant Director of Natural Resources, Ed Childs Director of Assessing and Mike Twomey, Town IT Director. Additional thanks go to Town Manager Bud Dunham, Assistant Town Manager Doug Lapp and Building Inspector Paul D. Spiro for their guidance and support of the Department during the past year. Also, our thanks to those elected and appointed Board members who donate time from their busy schedules to serve the community and have the authority and responsibility to protect the Town and guide its development. Your commitment and tireless efforts on behalf of the Town are very much appreciated.

Respectfully submitted,

Blair Haney, Director
Department of Planning & Economic Development

Report of the NATURAL RESOURCES DEPARTMENT AND ANIMAL CONTROL

To the Honorable Board of Selectmen and the Citizens of Sandwich:

Two thousand and fourteen (2014) was an active year for the Department of Natural Resources (DNR) on this the Town's 375th Anniversary of its founding.

Town Neck Beach barrier beach continued to reconstitute itself following severe erosion caused by Super Storm Sandy (2012) and the February 2013 nor'easter (NEMO). This year smaller storms continued to erode the system. We held off from installing a permanent protective fencing along the front and back dunes as previously planned. Instead, our efforts focused on rebuilding a significant wash-over on the easterly end of the barrier beach.

Because Barnstable County historically has a high probability of experiencing outbreaks of wildfire, the DNR continued to implement the Town of Sandwich Wildland Fire Protection and Preparedness Plan for the Maple Swamp and Discovery Hill Town Lands Complex with financial assistance from the Cape Cod Cooperative Extension of Barnstable County (CCCES). Within the Maple Swamp Conservation Lands, thirty (30) foot buffers along both sides of the existing roadway system create a continuous fire break. The 2014-15 grant will allow us to complete the second leg of Phase II of the overall project.

In 2014 the recreational shellfish program participants purchased eighty-one (81) licenses. Shellfishermen and women made two hundred seventy-eight (278) trips to the flats from opening day through May, harvesting 60.31 bushels of quahogs (*M. Mercenaria*). Shellfishing continues on Sundays through May 2015. A Town of Sandwich Shellfish permit is required. With help from the Sandwich High School Football Team, we planted three hundred (300) bags of quahogs in the Old Harbor estuary, received from the Division of Marine Fisheries (DMF) Taunton River contaminated relay, in early June. The DNR continued experimenting with oyster culture raising remote set oysters (*Crassostrea virginica*). We planned to utilize a new floating cage system in for our 2014 year class. Unfortunately, due to a failure at the supplying hatchery, no spat or single oysters were available, this year. Our 2013 year class seems to be flourishing and we released the 2012 year class, to the wild. As a reminder to the public, the Harvest of Oysters is Prohibited throughout the town and Sandwich residents remain eligible to purchase a Bourne Resident Shellfish Permit to fish in Bourne's open areas throughout the year. We continue to provide financial assistance to support Bourne's propagation efforts.

A number of anadromous fish passed through the Shawme Pond system, this year, but fewer than last year. Work on the Town Hall Square Project and much colder temperatures may have affected the migration. The Department continues to utilize an electronic fish counter

loaned to us by the MA Division of Marine Fisheries. Periodic inspections verified fish passage during the early morning and evening hours. We continued our reconnaissance for elver poachers in the coastal streams and marshes.

Waterway patrols on Peters Pond, and other waterways were conducted via land observation this year due to the unavailability of seasonal staff to operate the patrol vessels. A number of our regulatory buoys on Peters Pond were damaged beyond repair. We will be reviewing our Peter's Pond overall approach to waterways enforcement before next season.

We continued our long-standing relationship contracting with Massachusetts Audubon Society to provide plover and tern monitoring across our town owned beaches from April to August. Plover recruitment at Town Neck Beach was lower than in past years due to a combination of higher flood tides and degraded habitat. Patrols continue providing a presence during the evening and night hours when illegal activities are most likely to occur in the nesting areas. Both programs are funded from the beach parking fees account. The agreement between the Town, MA Fisheries & Wildlife, Natural Heritage & Endangered Species Program and the US Fish & Wildlife Service calls for these programs to be funded by the Town and in my opinion ease the permitting hurdle for shorebird management for the Town Neck Beach Re-construction project and future nourishment projects.

Additional improvements/upgrades continued at our various conservation land facilities and trails. Our seasonal staff continues to carry out a number of other maintenance projects and provide continuous onsite operations, maintenance, support and security at the Ryder Wakeby Park, Ryder Conservation Land and other lands. The DPW Tree Warden and Parks crew assisted with trail maintenance at many of our conservation lands.

Our goals for the upcoming year include: Working with our consultant, the Woods Hole Group, and the Army Corps of Engineers (ACOE) with the ongoing design, permitting and funding for the Town Neck Beach re-construction project; complete the design and permitting of the Ryder boardwalk; request funding from the CPC to move forward with our dog park design; continue public outreach on departmental issues; revise the Animal Control Bylaw; improve pet rabies, licensing compliance and AC Bylaw compliance; complete the update and distribution of the Sandwich Conservation Lands Map and continue operational and security improvements to town conservation lands and facilities.

I would like to acknowledge the efforts of all my staff including Assistant DNR Director, David J. DeConto, Administrative Assistant, Heidi Hawkins, Deputy ACO's John Pimental and Walter Fagnant and to the DNR/AC Division's clerk, Lori Canning who works diligently to connect the townspeople with their missing pets and calm worried pet owners; our seasonal workcampers for their hard work and continuous years of service, other town departments for the assistance they provide to us each year. Also, I would like to specifically recognize the support the Town has received from

the State Shellfish Biologist, J. Michael Hickey, Anadromous Fisheries Biologist, Brad Chase, DFW District Manager Jason Zimmer and their staff at each agency.

Citizens who have questions regarding wildlife issues, shellfish inquiries, anadromous fish (herring), conservation lands management, boating laws, CPA issues, sale and/or donation of land for conservation purposes and/or other natural resources related matters, are encouraged to contact our office, Monday – Friday, 8:30 AM to 4:30 PM or via email at naturalresources@townofsandwich.net. We will endeavor to provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your questions.

Respectfully submitted,

Mark S. Galkowski
Director

ANIMAL CONTROL DIVISION

The Staff of the Animal Control Division continues to strive for excellence by providing the best services for the people and animals within the Town of Sandwich.

Our full time Animal Control Officer (ACO) John Pimental and part time Animal Control Officer (DACO) Walter Fagnant, Jr. have attended several conferences and workshop and received certifications to help serve the town's animals and owners. They have responded to over 894 calls regarding domestic animal emergencies and lost pets and they have also assisted the Department of Natural Resources with over 164 wildlife emergencies. Please refrain from feeding stray animals and wildlife. Keep in mind, indirect feeding (i.e. Birdfeeders, improper storage of garbage, etc.) is an attraction to strays and wildlife, especially in the colder months.

In April we assisted the Sandwich Lion's Club in their Rabies Clinic. This annual clinic continues to provide affordable services to the community and tries to help offset some of the costs that come with animal ownership. Rabies prevention starts with the animal owner. Protect yourself, your pet and our community by taking animals to be vaccinated.

With the assistance from the Town Clerk's office, this year we saw an increase of over 697 dog licenses due to the DACO attempts to speak with residents personally, informing them of their responsibilities to have their dogs licensed. Licensing is important for many reasons, especially to reunite a lost pet with its owner. I offer my sincere appreciation for all of their hard work.

We expanded our affiliation with Oceanside Animal Hospital to assist with various domestic emergencies in the event we cannot locate an owner.

We continue to experience an increase in animals left behind or abandoned by their owners. The economic slump is still affecting our non-profit animal welfare shelters across the state and throughout the country; this ripple effect has made it much more difficult finding space within non-profits and adopting pets into permanent homes. In each case of an unclaimed or abandoned animal we try to set up placement days before the end of the ten-day holding time in order to maximize their chances of having a spot for adoption.

I would like this opportunity to thank the community for their patience, assistance and support throughout the year. A special thanks to our new part-time Clerk, Lori Cannon. Lori works diligently to connect the townspeople with their missing pets and calm worried pet owners.

Respectfully submitted,

David J. DeConto
Assistant Director

Report of the HARBORMASTER

I respectfully submit my annual report for the 2014 boating season. Our recreational and commercial slips were rented to capacity and fuel sales were up slightly from the previous year. Transient dockage and boat ramp traffic were down slightly but lower fuel prices leave us optimistic for a good upcoming season.

The marinas staff continues with our maintenance program completing repairs on the docks and around the facility. We continue to try to make the marina an enjoyable and safe place for users and visitors alike. We are very fortunate to have a capable and talented seasonal staff to help keep the marina in great shape.

We were successful in 2014 in implementing a waiting list fee. As stated in my last town report, this required mailing over 1000 registered letters to all of our waiting list customers. I felt this would make the list more realistic for people who truly were interested in a slip at the marina. Approximately 700 names were eliminated from the list after they either did not respond to the mailing or voluntarily agreed to come off the list. The waiting list was reopened on July 1, 2014 after a ten year moratorium. This entire process was a huge undertaking for my administrative staff and I would like to thank Trish Wojnar and Sharon Smith for all their hard work and effort in making this a success.

During the summer of 2014 "Sea-Fest" was held at the marina to celebrate the town's 375th anniversary. Thousands of people visited the marina to view vessels of all sizes and shapes as well as visit the refreshment tents and vendors who set up in the town parking lot. This was a great event and allowed many people who do not normally come down to the marina to see all the area has to offer. These events led into the Canal's 100th year anniversary and its firework display off the railroad bridge as well as in Buzzards Bay. Well over 300 people departed the marina on two whale watch vessels to view these fireworks.

In November longtime Assistant Harbormaster Troy Lima moved to warmer climates. Troy was well liked by all at the marina and he will be sorely missed. We recently hired Michael Dunning as Troy's replacement and look forward to taking advantage of his knowledge and experience working on the water.

In the coming year the marina will replace a large section of Dock E. This dock is located next to the old Freezer property and houses a large portion of our commercial fleet. This is the oldest dock in the marina and is in a very vulnerable area of the harbor during storms with heavy winds and a large storm surge. The new dock will be a concrete dock as are most others in the marina.

Lastly we all anxiously await the February special town meeting and are hopeful a new marina office will become a reality. Plans have been completed for the new office along with a maintenance garage and year round restrooms. The new office will be located where our playground was, which has been moved further down Freezer Road near the canal bike path.

In conclusion, I would like to extend my thanks to the Board of Selectmen, Town Manager Bud Dunham and Assistant Town Manager Doug Lapp for all their help throughout the year. I also extend my sincere thanks to my own staff: Mick Dunning, Trish Wojnar, Sharon Smith and Lloyd Lipsett. Without their hard work and the hard work of my highly skilled seasonal staff, the accomplishments of 2014 would not have been possible.

Respectfully submitted,

David Whearty
Harbormaster

Report of the COMMUNITY PRESERVATION COMMITTEE

The Sandwich Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. Community Preservation Act funding includes the 3% property tax surcharge (formerly used for the Land Bank) as well as matching funds provided by the Commonwealth of Massachusetts.

Community Preservation Act funds may be appropriated for projects related to: preservation or acquisition of open space; historic preservation; creation or preservation of community housing (housing for persons with income at or below the area median income), and recreation.

Projects recommended by the Committee and approved by Town Meeting in 2014 included:

- \$1.3 million for Recreation: Improvements to Sandwich High School Multipurpose Athletic Field.
- \$1 million for Historic Preservation: Matching funds for Beach Restoration and Resiliency Project at Town Neck Beach.

- \$19,280.99 for Historic Preservation: High density shelving for the Sandwich Archives at Sandwich Public Library
- \$51,000 for Open Space: Land purchase of five acres, Map 25 Parcel 25.
- \$20,000 for Historic Preservation: Documentation and condition assessment of burial stones at Cedarville Cemetery.
- \$100,000 for Historic Preservation: Restoration work at Grist Mill/Lower Shawme Pond Dam

The Community Preservation Committee welcomed the following new members in 2014:

Bob King - Planning
Rick Anderson – BOS Appointment and
Water District Commissioner

The Community Preservation Committee continues to seek applications for appropriate projects in the areas of open space, historic preservation, recreation, and community housing.

Respectfully submitted,

Lisa Bates
Chairman

Report of the SANDWICH REPRESENTATIVE TO THE CAPE COD COMMISSION

About the Cape Cod Commission

The Cape Cod Commission is the regional land use planning, economic development, and regulatory agency for Barnstable County, Massachusetts. It was created in 1990 to serve the citizens and 15 towns that comprise Cape Cod. The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

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Phone: (508) 362-3828
Fax: (508) 362-3136
Email: frontdesk@capecodcommission.org
Web: www.capecodcommission.org,
www.statscapecod.org,
watersheds.capecodcommission.org, cch2o.org

Fiscal Year 2014 Appointed Representatives

Officers:

Chair: Jack McCormack Jr. (Yarmouth)

Vice Chair: Richard Roy (Dennis)

Secretary: Andrew Putnam (Falmouth)

Members

Barnstable: Royden Richardson

Bourne: Michael Blanton

Brewster: Elizabeth Taylor

Chatham: Vacant through February 2014, then Michael J. Skelley

Dennis: Richard Roy

Eastham: Joy Brookshire

Falmouth: Andrew Putnam

Harwich: Jacqueline Etsten

Mashpee: Ernest Virgilio

Orleans: Leonard Short

Provincetown: Austin Knight

Sandwich: Harold "Woody" Mitchell

Truro: Vacant Through November 2013, then Kevin Grunwald

Wellfleet: Roger Putnam

Yarmouth: Jack McCormack Jr.

County Commissioner: Mary Pat Flynn

Minority Representative: John D. Harris

Native American Representative: Vacant

Governor's Appointee: Vacant

EXECUTIVE DIRECTOR:

Paul Niedzwiecki,, pniedzwiecki@capecodcommission.org

DEPUTY DIRECTORS:

Patty Daley, pdaley@capecodcommission.org

Kristy Senatori, kseantor@capecodcommission.org

Section 208 Plan Update

The update of the 1978 Section 208 Cape Cod Area-Wide Water Quality Management Plan, as directed by the Commonwealth, began in earnest in July 2013 with the first of more than 170 community stakeholder and supporting advisory committees.

The 1978 plan identified increasing residential densities and a three-fold summer population influx as the cause of isolated water quality and wastewater management problems. It anticipated that future growth, primarily in more inland areas where most public water supply wells are located and along the shores of the Cape's many inland ponds, threatened to cause more serious groundwater contamination and increased eutrophication in surface waters. Those concerns have been borne out.

The Section 208 Plan Update, conducted under Section 208 of the federal Clean Water Act, seeks to address excessive nutrient loading in a majority of the Cape's 57 major embayment watersheds through cost effective and supportable actions by towns on a watershed-by-watershed basis. The extensive public outreach and stakeholder process was as important as the technical work and innovative decision-support tools developed in support of the plan.

Overcoming the challenges to restoring many of Cape Cod's marine ecosystems requires a new approach. The draft Section 208 Plan Update reflects a new approach with five basic principles.

The plan is watershed based. The most effective and efficient solutions are found by beginning the consideration of solutions within the jurisdiction of the problem.

The plan leverages existing local plans by making use of the enormous amount of data and input already collected by Towns as part of their comprehensive wastewater management planning to date.

All solutions are considered – everything has to be on the table. The plan takes into account all technologies and strategies that may be successful on Cape Cod. It evaluates each technology or approach individually and then looks for appropriate places for its use as part of a watershed scenario.

The purpose of the plan is to set the parameters for the discussion of solutions on a watershed basis. The watershed scenarios developed represent a range of options. They do not suggest an optimal solution.

Cost is considered as part of every watershed scenario and the impact on individual homeowners is a primary concern. If a solution isn't affordable, it's not doable.

The purpose of the Section 208 Plan Update is to develop an integrated water and wastewater management system that includes a series of phased approaches that will remediate groundwater and surface water impairments in each watershed.

The Commission issued a draft report to state and federal regulators in June 2014, with a public draft scheduled for release and review during the first half of FY 2015. A final draft is anticipated by January 2015.
capecodcommission.org/208

Fertilizer Management DCPC

In response to state legislation that would remove the ability of individual communities to regulate fertilizers, the Commission initiated a Cape-wide fertilizer management District of Critical Planning Concern (DCPC). Development of the DCPC and its implementing regulations included stakeholder meetings with landscape, turf management and fertilizer industry professionals, as well as numerous opportunities for public comment and input. The DCPC was approved by Barnstable County and it provides towns with the opportunity to adopt local bylaws consistent with the implementing regulations. Participation was voluntary.

Strategic Information Office

The Commission's Strategic Information Office (SIO) continued its technical support and development of an e-permitting platform for Cape towns.

Other regional SIO projects included Cape-wide aerial flyover for digital mapping for a comprehensive Geographic Information Service (GIS) dataset. Towns historically contracted for such services independently. With most towns participating, an estimated \$1 million in savings was realized.

CEDS/Economic Development

The Commission submitted the first five-year update to the Comprehensive Economic Development Strategy (CEDS) in June 2013, establishing regional priority projects for the next five years. CEDS is an important planning document that provides additional federal economic resources and grant opportunities. Implementation of CEDS initiatives by the Commission and the Cape Cod Economic Development Council was instrumental in demonstrating the County's commitment to economic development, which led to the designation of Barnstable County as an Economic Development District by the U.S. Economic Development Administration in December 2013.

Chapter H reform

On May 8, 2014, the Cape Cod Commission approved the first increased thresholds under authority granted by the elected Assembly of Delegates in fall 2013. Chapter H of the Commission's Code of Regulations allows for increases in developments of regional impact (DRI) review thresholds by the Commission.

Approved was a revised DRI threshold of up to 40,000 square feet for proposed Research & Development and Light

Manufacturing Uses in the following designated areas: Jonathan Bourne Drive, Bourne; Edgerton Drive, Falmouth; Falmouth Technology Park, Falmouth; and Sandwich Industrial Park, Sandwich.

In these areas research & development and light manufacturing uses are allowed up to 40,000 square feet without the need for Commission review. The limited areas for which threshold relief was provided represent an initial, but not last step for the use of Chapter H. Interest has already been expressed by several towns in pursuing other such designations at locations across the Cape.

Smarter Economy Conference

The May 2014 Smarter Economy conference introduced a new online planning tool called FRED, Flexible Regional Economic Development. Driven by 17 information layers of land use, economic and social data, FRED helps identify development potential and challenges in user-selected areas of the Cape. For towns, FRED represents a new way to plan and identify the locations best suited for new development, redevelopment and other economic development planning needs. As FRED develops, new layers of data, including local zoning regulations, will be added to increase its application and utility.
capecodcommission.org/ceds

Regional Solid Waste Negotiations

The Commission facilitated regional negotiations for solid waste disposal on behalf of 11 Cape communities, as well as a number of off-Cape towns. These negotiations resulted in an initial \$17 per ton reduction in prices offered by Covanta through its SEMASS trash-to-energy plant in Rochester and the timing of the regional negotiation allowed new lower-cost alternatives to enter the marketplace. This project was funded with District Local Technical Assistance (DLTA) grant fund administered by the Commission.

Communications/Outreach

Under a Joint Initiative with Barnstable County, a Joint Communications Plan developed through the Commission and other County departments was recommended to the Barnstable County Commissioners.

The Commission newsletter, The Reporter, was redeveloped into a website (capecodcommission.org/newsletter) and occasional print publication.

From January through May 2014, Commission Executive Director Paul Niedzwiecki met with all boards of selectmen and the Barnstable Town Council to provide an update on Commission activities and progress of the Section 208 Plan Update.

In spring 2014, citizen-initiative petitions seeking town-level action to begin withdrawal from the Cape Cod Commission were presented as town meeting articles in eight towns and as a citizen petition for Barnstable Town Council action. All were defeated, either on procedural votes or direct

votes on the merits.

Regulatory Program (Highlights)

FALMOUTH HOSPITAL ER RECONSTRUCTION:

On Oct. 17, 2013 the Commission approved, with conditions, the application of Falmouth Hospital Association, Inc. as a DRI-Project of Community Benefit Hardship Exemption. The proposed project involves construction of a new 19,000 square foot addition to the existing Hospital at the Ter Heun campus which will enable the reconfiguration of the Hospital's emergency department in Falmouth, MA.

LOWE'S HOME IMPROVEMENT CENTER, DENNIS:

After a lengthy review allowing for extensive public comment, both written and through more than 15 public hearings and subcommittee meetings, in January 2014 the full membership of the Commission denied an application by Lowe's Home Centers, Inc. for a new 106,000-square-foot store on Theophilus F. Smith Road in Dennis. An appeal of the Commission's denial of a Development of Regional Impact permit for this proposed development was filed and dismissed by stipulation in June 2014.

BRIDGES AT MASHPEE: The Commission unanimously approved the DRI application of ND Acquisitions, LLC for Bridges of Mashpee at its January 30, 2014 meeting. The project is located at the intersection of Old Barnstable Road and Route 151, Mashpee and proposes 54-unit, memory care assisted living residential development, which will occupy approximately 5 acres of the 24 acre +/- project site.

FALMOUTH SOUTH COAST WATERSHEDS COMPREHENSIVE WASTEWATER MANAGEMENT PLAN:

On February 27, 2014 the Cape Cod Commission approved, with conditions, the application of the Town of Falmouth for the Falmouth Comprehensive Wastewater Management Plan (CWMP)/Targeted Wastewater Management Plan (TWMP) as a Development of Regional Impact. The CWMP/TWMP involves the Little Pond, Great Pond, Green Pond, Bourne Pond, Eel Pond, and Waquoit Bay Watersheds (South Coast Watersheds) and Recommendations for West Falmouth Harbor Watershed.

Water Resources

Water Staff provides technical assistance to the towns, citizens and the County on water resources projects including: water supply, wastewater and stormwater management, fresh water ponds, and marine waters,

Project assistance included numerous technical assessments, Cape-wide well monitoring, planning, education and regulatory review on all aspects of Cape Cod's water resources. Water staff participates on a variety of local and regional committees and strives to develop strategies to implement cost-effective solutions to capitalize on common regional needs across the Cape.

- Coordinated PALS (Ponds and Lake Stewards) pond sampling program

Transportation

The Cape Cod Commission's transportation staff provides technical expertise in transportation and traffic-related matters for the Commission, its staff, and the 15 Cape Cod towns. The Cape Cod Commission Act charges the Commission with furthering and coordinating the provision of "adequate capital facilities," including transportation services, through the goals and standards specified in the Cape Cod Regional Policy Plan.

The Commission provides administrative and staff support for the Cape Cod Metropolitan Planning Organization (MPO), and the Cape Cod Joint Transportation Committee (CCJTC).

The CCJTC is the transportation planning advisory group that reviews, discusses, and votes on recommendations to the MPO, which meets to review, direct, and vote on aspects and products of the transportation planning process.

In FY2014, the Commission administered more than \$30 million in Cape-based transportation projects, funded through the Cape Cod Transportation Improvement Program (TIP).

The TIP is a list of transportation system projects to be implemented with federal and state funds available for Cape Cod. Projects may include roadway, bicycle, pedestrian, and transit improvements. The TIP includes four years of projects developed in accordance with federal laws.

capecodcommission.com/transportation

Highlighted Transportation Projects:

TRAFFIC COUNTING PROGRAM: The Commission's transportation staff conducted annual summer traffic counts in Sandwich, including automatic traffic recorders (ATRs) and turning movement counts (TMCs). Traffic data is available online: www.capecodcommission.org/departments/technicalservices/transportation/counts

Roadway segments and intersections in Sandwich included Route 130 south of Route 6A, Route 130 north of Jan Sebastian Way, Route 130 west of Pine Street, Route 6 between exits 2 and 3, Route 6 at the Sandwich/Barnstable line, Route 6A at the Bourne/Sandwich line; Cotuit Road north of Farmersville Road, Cotuit Road south of Farmersville Road, Cotuit Road north of South Sandwich Road, Cotuit Road south of South Sandwich Road, Cotuit Road at the Sandwich/Mashpee line (middle), Cotuit Road at the Sandwich/Mashpee line (north end), Cotuit Road at the Sandwich/Mashpee line (south end), Farmersville Road east of Cotuit Road, Harlow Road east of Cotuit Road, Jan Sebastian Drive east of Route 130, Old County Lane east of Jones Road, Service Road east of Route 130, South Sandwich Road at the Sandwich Mashpee line, and Tupper Road (west end) north of Route 6A.

SANDWICH PEDESTRIAN/BICYCLE PLANNING REPORT: This report, subtitled "Improved Pedestrian and Bicycle Connections with the Cape Cod Canal Multi-use Path," was part of a larger feasibility plan that included 47

priority projects, with a number of regional routes that converged on Sandwich as well as local concepts which lead to the demand for this study. It concluded that the Upper Cape's Cape Cod Canal paths in Bourne and Sandwich are an essential part of the biking gateway to the rest of Cape Cod. The recommendations advance the goal of making the Cape biking friendly by extending bicycle accommodations through Sandwich Village and eventually to the majority of the Cape's towns.

TRANSIT DEMONSTRATION PROJECT, Bourne to Sandwich: This Cape Cod Regional Transit Authority demonstration project was programmed in the Cape Cod Transportation Improvement Program, FFY 2014-2017 endorsed by the Cape Cod Metropolitan Planning Organization. It was approved for Congestion Mitigation and Air Quality Program funds and is the third year (Federal Fiscal Year 2014) of funding for this project.

BOURNE ROTARY: One of the most serious traffic congestion/safety problems on Cape Cod occurs at the Bourne Rotary. Traffic congestion there affects residents of Bourne, visitors to Cape Cod, and emergency response time throughout the Upper Cape (the area that includes the towns of Bourne, Sandwich, Falmouth, and Mashpee). Under the 2013 Unified Planning Work Program, the Cape Cod Commission completed a transportation planning study for the area providing options for local decision-makers to consider for safe and convenient access within the study area for all users of the roadway system including pedestrians, bicyclists, and motorists.

BUZZARDS BAY COMMUTER RAIL STUDY, Bourne: In conjunction with the Cape Cod Regional Transit Authority, a Scope of Work was finalized in June 2014 to prepare a study that analyzes the potential impacts of extending MBTA commuter rail service to the local community in Buzzards Bay. The study will build on previous work on extending commuter rail service to Buzzards Bay by focusing on potential impacts in these areas:

- Parking (impact on existing and need for new),
- Roadway operations in the vicinity of the stop,
- Local economy/local businesses,
- Potential for new development and its impacts, and
- Property values, tax, and assessments.

Joint Land Use Study (JLUS) for Joint Base Cape Cod

A final Joint Land Use Study report for Joint Base Cape Cod was issued in October 2013, an update of the 2005 JLUS. The US Department of Defense/Office of Economic Adjustment awarded the Commission a \$128,000 grant to complete the JLUS Update for the installation and the surrounding communities of Bourne, Falmouth, Mashpee, and Sandwich. The base was nominated for this cooperative planning effort because of significant changes in military mission and land use related to the 2005 Base Realignment and Closure (BRAC) process, the need for policy and procedures about potential alternative-energy development on and off the base, and mutual interests between the military and communities to investigate opportunities for shared utility

services, public works/administrative shared services, a regional wastewater treatment facility and re-use of the Upper Cape regional transfer station.

capecodcommission.org/jbcc

District Local Technical Assistance (DLTA)

For the past several years, the Commonwealth of Massachusetts has allocated funds to each of the state's 14 regional planning agencies, the Cape Cod Commission among them, to help municipalities with sustainable development and to encourage municipalities to form partnerships to achieve planning and development goals consistent with state and regional priorities.

In FY 2014, \$186,965 was committed for five projects with overall regional coordination.

- **CHATHAM:** Support implementation of housing production plan and support for the affordable housing trust fund , \$10,000
- **BREWSTER:** Support the identification of growth opportunities for affordable housing and support services, \$12,000
- **HARWICH:** Support the Town's efforts to develop growth scenario options in the village of East Harwich , \$34,965
- **SANDWICH:** Support development and redevelopment of South Sandwich Village Center, \$80,000; \$14,630 Cape Cod Commission
- **PROVINCETOWN:** Implement Regional Permit, License, and Inspection Program, \$50,000; up to \$7,000 Cape Cod Commission
- **CAPEWIDE:** Program planning, management, reporting, \$9,348, Cape Cod Commission in-kind.

**Report of the
SANDWICH REPRESENTATIVE
TO THE CAPE LIGHT COMPACT**

Cape Light Compact is an award-winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha’s Vineyard. The Compact’s mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options. For more information, visit www.capelightcompact.org.

POWER SUPPLY

Pricing in 2014 continued to be driven by regional natural gas concerns. The winter of 2013/2014 saw an even more pronounced price spike than was experienced during the preceding winter, as cold weather drove increased demand for natural gas for heating and electricity. This resulted in periodic constraints on the transmission used to transport natural gas into New England, driving natural gas and electricity prices to record highs. While oil units were dispatched to help ensure reliability in the face of limited gas supplies, this further contributed to increased electricity costs.

The repeated winter price spikes to lead to regional conversations about how to resolve the issue. The six New England governors, through the New England States Committee on Electricity (NESCOE), discussed a proposal to procure additional gas pipeline capacity by adding a fee onto the rates of all New England electricity consumers. While the proposal generally received consensus from all six administrations, Massachusetts, following the failure of several Patrick administration-supported energy bills to pass, withdrew its support of the plan. Instead, the Commonwealth chose to focus on other potential solutions, most importantly, energy efficiency. While the incoming administration may decide to support the NESCOE proposal, several federal approvals would still be needed before it could be enacted. Even if these approvals were awarded, it would still likely take

several years before a major expansion in pipeline capacity could be completed.

This means that prices are likely to remain high over the next several years. Pricing periods covering the first half of the year, which includes the most expensive months, are likely to stay very high, while second half pricing will likely be slightly lower. Gas pipeline owner Spectra is pursuing a modest expansion of its existing Algonquin pipeline, but the limited size of the project is not likely to significantly impact prices, and won’t be completed before the end of 2016 at the earliest.

In 2014, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. For 11 months, the Compact’s price was lower than NSTAR’s. The Compact also issued an RFP for a new supplier contract starting in December 2014. The contract was awarded to ConEdison Solutions for residential customers and NextEra for commercial and industrial customers. As of the most recent count, the Compact had approximately 6,900 electric accounts in the Town of Sandwich on its energy supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha’s Vineyard at the local, state and federal level. In 2014, the Compact’s focused much of its advocacy on grid modernization and time-varying rates. Both issues will have far-reaching impacts on customers on the Cape, affecting reliability, the cost of electricity and how prices are set, and the ability of our systems to accommodate increasing amounts of renewable energy. In March of 2014, the Compact also submitted to the Department of Public Utilities revisions to its Aggregation Plan, a document originally submitted around the time of the Compact’s inception. At this point, the Compact is awaiting a final order from the Department.

ENERGY EFFICIENCY

Jan. – Dec. 2014	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	58	\$15,479.00	77,395	\$179,179.98
Residential	936	\$399,236.40	1,996,182	\$1,180,223.36
Commercial	27	\$370,657.20	1,853,286	\$416,666.85
Total	1,021	\$785,372.60	3,926,863	\$1,776,070.19

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the “distribution charge” (\$0.01510 for residential customers and \$0.00972 for commercial and industrial customers) that appears on each customer’s electric bill.

Other Cape Light Compact Efforts Include:

- 1 ENERGY STAR® qualified home was constructed in the Town of Sandwich.
- The Cape Light Compact's energy education program continues to support teacher training, materials, classroom presentations and "energy carnivals" to all Sandwich public schools as well as ongoing Energy Club activities at Forestdale School and energy

education outreach efforts at the High School. The Compact would like to congratulate the Forestdale SPIT and SPARKS clubs and Nicolas Blackmon from Sandwich High School's Environmental Technology class on his state and national recognition award for his project on alternative fuel automobiles this past school year. As part of the recognition program, Nicolas traveled to Washington DC to receive his award from the National Energy Education Development Project (NEED) and participated in the NEED Youth Awards Program along with students from throughout the country.

- A total of 257 streetlights in Sandwich were retrofitted with LEDs, saving approximately 65,000 kWh and \$16,000 in energy and maintenance costs annually. The Compact also provided more than \$72,000 for efficiency measures installed at Sandwich High School, with an estimated 85,000 kWh in annual savings.

Historic



Photo Courtesy of Sandwich Archives

View of the 275th Anniversary parade at Jarves and Main Street, July 29, 1914.

Report of the HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts as the local branch of the Massachusetts Historical Commission. The SHC is a collaborative effort of seven volunteer members who are appointed by the Board of Selectmen to identify, preserve, develop, and protect the historical assets of the town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the town.

The historic high point of the past year was the celebration of the 375th Anniversary of the Town of Sandwich. The Commission and its members were involved in a variety of ways. The Commission also has a number of on-going projects, including the Historic Marker Project and cemetery restoration. The Commission has continued to be involved with efforts to preserve and repurpose the Sand Hill School/Clark Haddad Building, as well as efforts to preserve such historic structures as the Deacon Eldred House and the Seth Nye House. The Commission also has been working on the development of a Demolition Delay Ordinance and has served as a forum for discussion of how to preserve the historic assets of Sandwich in ways that serve a variety of developments within the community.

Acknowledgements

The Commission is a team effort, and no project could succeed without the support and assistance of the entire committee membership as well as other dedicated community volunteers. Sandwich is uniquely fortunate in being home to an exceptionally dedicated and talented group of volunteers:

Don Bayley – Don represented the Sandwich Historical Commission to the Sandwich 375 Committee and served as its online/media director. Don edited the very successful book, *Sandwich 375 Years: Photos, Facts and Fables of Cape Cod's Oldest Town*. He also served as webmaster for the Sandwich 375 website.

Terry Blake – Terry serves as Vice-Chair of the Commission and also acts as its Secretary. She and her husband, Warren, have run the Commission website, and Terry serves as MACRIS coordinator. Terry also serves on the Sandwich Old King's Highway Historic District Committee.

Carolyn Crowell – Carolyn's long history with the Commission, her long-standing family connection with the town, and her personal insight into the recent history of Sandwich make her an invaluable asset to the work of the Commission.

William Daley – Bill undertook heroic efforts to assure the success of Sandwich's 375th Anniversary celebration. He managed the four Bringing Alive Sandwich History (BASH) events and coordinated the "Talk of the Town" lecture series. Bill coordinates the Commissions Historic Marker Program, which also provides data to enhance MACRIS files. He has also led the effort to install a plaque honoring those who lie

buried in unmarked graves in the Old Town Burying Ground and a plaque to be placed in Town Hall honoring Sandwich residents who served in the Civil War. Bill has authored several articles for publication in magazines and newspapers and for inclusion in the website.

Lisa Hassler – Lisa has been the driving force behind efforts to preserve and repurpose the Sand Hill School/Clark-Haddad Building. She has spearheaded successful efforts to secure CPC funding in support of the project.

Jennifer Madden – Jennifer shepherded the very successful preservation and restoration plan for the Old Town Burying Ground and is presently coordinating a similar plan for Cedarville Cemetery. She is continually evaluating the most pressing needs for cemetery preservation and securing and allocating funding for restoration and documentation of Sandwich's cemeteries.

Our cemeteries are memorials to the great achievements of the ordinary people who lived and worked in Sandwich, leading to the creation of a better town for those who followed. In a town as old as Sandwich, our cemeteries hold the remains of many who fought to create and preserve our nation from the time of the American Revolution to the present. Our primary objective is the preservation of these unique historical resources for future generations and to increase the awareness and importance of our historic cemeteries as sources of community and state pride.

David Schrader – David joined the Commission in September 2013 and has served the Commission as Chair since that time. He helped to coordinate Sandwich Heritage Day during the 375th Anniversary Celebration. As Vice President of the Cape Cod Chapter Sons of the American Revolution, he has been particularly concerned to celebrate Sandwich's revolutionary period history and has coordinated Grave Markings for three Sandwich Revolutionary Patriots.

Additional gratitude is due to Atty. Richard Davies for assistance in researching Demolition Delay Ordinances; to Kaethe Maguire, Taylor White and Dave Wheelock for their advice and mentoring; Town Archivist, Barbara Gill; Planning Board, Marilyn Bassett and Maureen Carty; and Doug Lapp and Kathy Coggeshall in Town Hall for their perpetual care.

Members:

Don Bayley
Terry Blake, Vice Chair and Secretary
Carolyn Crowell
William Daley
Lisa Hassler, CPC Representative
Jennifer Madden
David Schrader, Chair

Respectfully submitted,

David E. Schrader, Chair

Report of the SANDWICH ARCHIVES

Submitted by Town Archivist Barbara Gill

This year has been taken up with the celebration of the 375 anniversary of Sandwich, bringing researchers looking for their family roots in town and visiting the places where their ancestors settled. Materials from the yearlong celebration have been preserved so that in the future visitors can learn how the 21st century townspeople celebrated.

With the increased interest in the protection of the Town Neck beach area the photograph collection of the archives has been used to provide a series showing the effects of the removal of the sand source for beach enrichment by the jetty at the entrance of the Cape Cod Canal.

The Archives is always interested in obtaining photographs for the collection that show Sandwich in the 19th and 20th century. Of particular interest are photos of buildings in town to show the changes through the years. Those who wish to have family papers preserved are also invited to donate them to the Archives. If one wishes to retain originals, we are able to make copies for our collections.

The ongoing microfilming project of newspapers has been increased in the past year with microfilm of the early years of the Sandwich Broadside and the Sandwich Independent, as well as the microfilming of the Sandwich Enterprise for 2013.

We wish to thank the following individuals who have donated materials to the Archives in the past year:

Carolyn Crowell, John Cullity, Constance Carr, Thelma McMahon, Joy Carleton, Bill Daley, Samuel White, Frances Krusas, Kathryn Kleekamp, Cynthia L. Hamilton, Douglas Dexter, Jeremy Dupertuis Bangs, Clyde Gill, Judy Koenig, Nils Bockmann, Frank Johnson, Irving Freeman, Judi Dingly, William Unger, Bill Collins, Kaethe Maguire, John Richmond, Joan R. Osgood.

We appreciate the donation of materials for preservation from the Assessors Department, the Town Hall offices, the Sandwich Public Library and the Friends of the Library Book Sale. We are indebted to the volunteers who help in the Archives: Kaetha Maguire, Carolyn Crowell, Joan Osgood, Joan Lapp and Annabel Gorman.

Report of the HOXIE HOUSE

It's Cape Cod's oldest house in Cape Cod's oldest town. This "salt box" house located overlooking beautiful Shawme Pond is named after Captain Abraham Hoxie, a whaling captain who owned the house in the mid-1800's. Prior to that, it had been owned by descendants of Rev. John Smith. The house dates back to the 1680-1690 period. It was acquired by the Town of Sandwich and restored in 1959. It is truly representative of early colonial construction; it is a first period house.

As we celebrated the Town's 375th birthday this was the fourth season; the Sandwich Recreation Department has overseen the operations and its dedicated docent staff. The Hoxie House was open to visitors and residents from the end of June until Columbus Day. Our docent staff is adept at providing tours to the diverse visitors who come through its doors. Whether their audience is a 3rd grade class from Sandwich Public Schools or visitors from another country; they are able to share their knowledge of the vibrant history of the Town, points of interest in the house and furnishings, along with an explanation of where some whimsical sayings from that period were derived. Our staff is friendly, informative, and entertaining; visitors leave with a smile and a better understanding of life in Colonial days.

I would like to thank all of the staff for their continued dedication to the Town of Sandwich and the Hoxie House. We appreciate the involvement and support of the Sandwich Facilities Department, the Scenic Roots Garden Center, and Sandwich Chamber of Commerce and we look forward to the opening of the Hoxie House once again in June!

Respectfully Submitted,

Guy J. Boucher
Recreation Director

Report of the DEXTER GRIST MILL

Overlooking the Lower Shawme Pond in the historic center of Sandwich, bordered by the newly renovated Town Hall, the Dexter Grist Mill was in full operation from late June to Columbus Day. This season The Mill ground nearly 3 tons of corn, selling it to local visitors and business from Sandwich to Provincetown alike; the corn meal was also packaged and sent as far as California to fulfill its mail orders.

Thomas Dexter built the Mill between 1640 and 1646. He was one of the original "Ten Men of Saugus" who settle Sandwich in 1637. The Dexter family owned the Mill until 1700 when it was sold to Capt. Seth Pope. After remaining idle for many years, there was renewed interest in the Mill and a historical restoration began in 1961. All of the later additions on the site were removed and the Mill, still in its original location, was restored to a 17th century working grist mill. All the Mill's machinery is the earliest type used in this country and is driven by water power from Shawme Pond. Those who enjoy baking can purchase freshly ground cornmeal packaged in old fashioned cloth bags.

This was the fourth season the Sandwich Recreation Department oversaw the operations at the Mill and its dedicated staff. Our millers worked hard day in and day out, grinding corn and educating the many visitors on how the Mill operates along with providing the history of the Mill and the Town of Sandwich. We were thrilled to be part of the Towns 375th birthday celebrations. The Mill was host to hundreds of visitors from all over the country and world, and like in years past, welcomed the 3rd graders from the three Sandwich Elementary schools.

I would like to thank all of the staff for their continued dedication to the Town and the Dexter Grist Mill. Also, I would like to thank the Sandwich Facilities Department, Sandwich Chamber of Commerce, and Scenic Roots Garden Center.

Respectfully Submitted,

Guy J. Boucher
Recreation Director

Report of the OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Act was passed by the Massachusetts legislature and signed into law in 1973 (Chapter 470, as amended.) The purpose of the Act is to preserve and protect the buildings, settings, and places within the historic district, which includes portions of Sandwich, Barnstable, Dennis, Yarmouth, Brewster, and Orleans. Each member town has a local Historic District Committee, and there is a Regional Historic District Commission comprised of the chairs from each town's committee. The Sandwich Historic District includes all properties located between Route 6 and Cape Cod Bay, extending from the town line with Bourne to the border of Barnstable.

All exterior changes to a property, including new building construction, additions/alterations and demolitions must receive Sandwich Historic District Committee (SHDC) approval prior to the commencement of work. Approval is also required for sheds, decks, window and door replacements, signs, retaining walls, walk-ways, driveway paving, aprons, fences, and exterior paint colors. Upon approval, a Certificate of Appropriateness is issued. For new building projects and large addition/alteration projects applicants are encouraged to come before the Committee informally to discuss project details prior to or during the design phase to get a sense for the design elements the Committee members may find inappropriate for the site. These informal discussions are held at the end of the scheduled public agenda items. All applications are reviewed at public hearings which are usually held on the second and fourth Wednesday evenings of each month, starting at 6:30 PM. Our meeting venue is located at 270 Quaker Meeting Road.

At the January 8, 2014 SHDC meeting William Collins was elected as Chairman for the 2014 calendar year. At our November 25, 2014 SHDC Election, William Collins was elected for a 4-year term as was Terry Blake who was elected a full member for a 2-year unexpired term along with Mary Foley who was elected a full member for a 1-year unexpired term. At the December 12, 2014 Board of Selectmen meeting 1-year appointments were made for Alternate Members, Lynda Haller (reappointment) and Richard Claytor (new Alternate Member) along with Barry Hall who was reappointed as our Builder/Architect Representative for the upcoming 2015 calendar year.

In 2014, the SHDC held hearings for 162 applications and 41 exemptions.

Thanks are due to all the members of the Committee who served in 2014.

Respectfully submitted,

William Collins, Chairman

Public Safety and Inspections

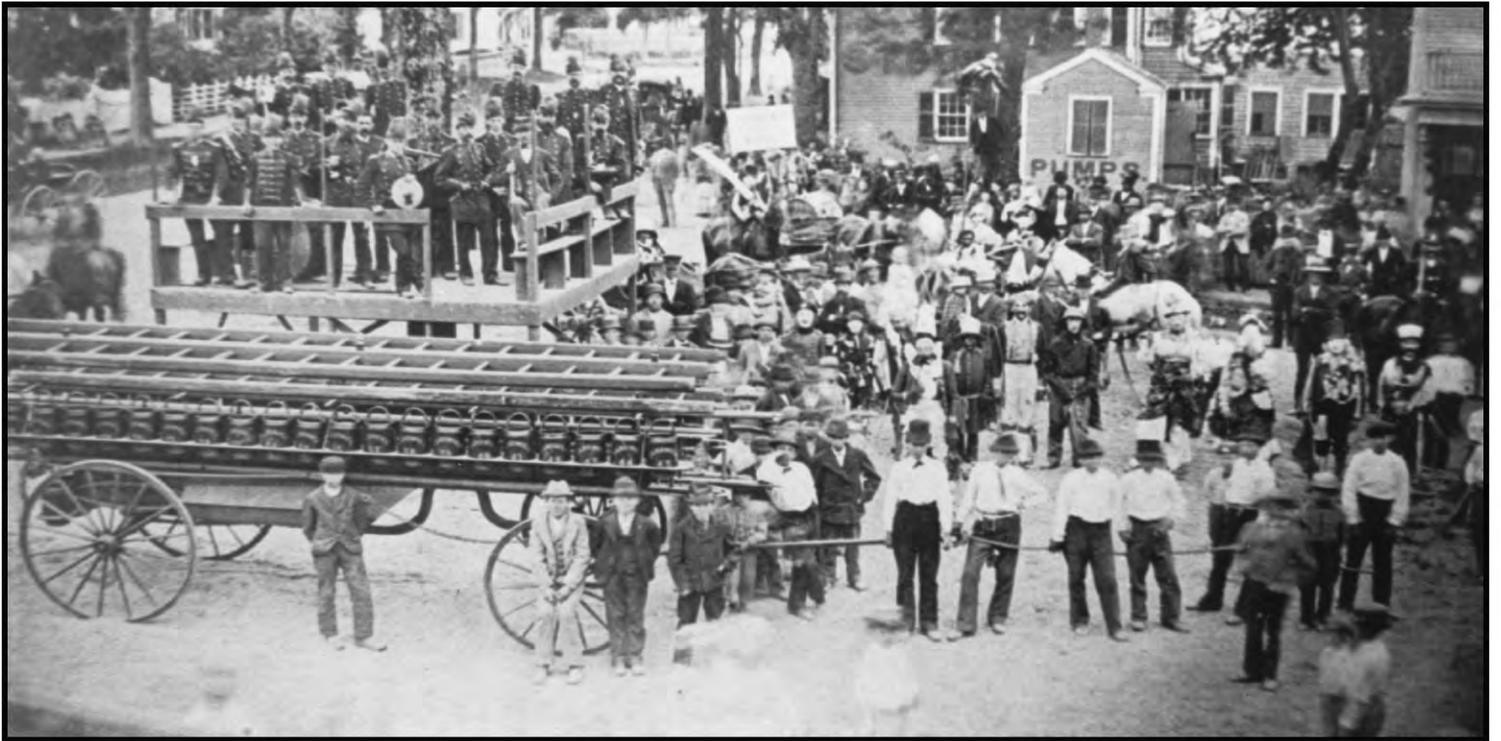


Photo Courtesy of Sandwich Archives

Fourth of July parade in 1875 with the Fire Department bucket and ladder wagon in front of the band stand at Jarves and Main Street.

Report of the POLICE DEPARTMENT



Sandwich Police Department's Leadership Team

Sandwich Police Department's Mission Statement

The Mission of the Sandwich Police Department is to enforce the law and promote a feeling of safety and security for all members of the community. The Sandwich Police Department will work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit.

Core Values

RESPECT for all persons both in and outside of the organization. We will inspire respect and confidence in the public trust by performing all duties impartially and respecting the dignity of all citizens and fellow employees.

STRIVE FOR EXCELLENCE in all our activities. We value professionalism and a team effort to provide effective public safety services. We will strive for courage and conviction to see the mission through.

Provide a high level of **SERVICE** to the community at all times. We will work cooperatively with other town, state and federal agencies to provide the highest level of service to our residents, businesses and visitors.

We will seek the highest levels of **ETHICAL** and **MORAL** conduct in our on-duty and off-duty activities.



SPD Firearm Instructors

From the Chief of Police,

The professionalism within the Sandwich Police Department continues to grow. You can see it in the new dress uniforms that we wear, the advanced training that our department attends and the way we patrol the community. This cannot be done without the dedicated efforts of each member of the department.

During 2014 we operated with the same staffing from the late 1990's. This coming year we are anticipating the addition of a new Detective to the Department's roster and civilian Dispatchers. This will allow us to move the officers who would normally work in Dispatch onto the road as an extra patrol. Our plan is to increase our patrol staffing to 4 officers on days and evenings. This will provide better coverage for the Forestdale and South Sandwich areas of town.

A number of new technological advances have been incorporated into the Police Department's operations this year. We developed a new Facebook page, overhauled our web site with updated content, intergraded the Fire Department into the Police Department's computer aided dispatching and report writing system, began exploring tablet systems and introduced a new policy software management system.

This year we hired three new officers; Jessica Kent, Michael Lesley and Paul McCarthy. We also promoted two officers to the rank of Sergeant; Timothy Cavanaugh and Timothy Kane.

Our commitment to the community remains strong. Once again this year we co-sponsored Toys for Tots toy drive with the Fire Department. We also held our third annual food drive which supported the Sandwich Food Pantry. As in the past four years, we participated with the DEA in two drug take back events. Our unused prescription drug drop box continues to be available to the community 24/7 within our lobby. It is well used by the community.

For the past few years we have had an officer assigned to the State Police's regional drug task force on Cape Cod. This partnership has been very beneficial to our community. Our department has been involved with seizing illegal narcotics and arresting those involved with illegal drugs. With the assistance of the Sheriff and District Attorney, we have trained all of our officers in the use of Narcan and have deployed the medication within our patrol vehicles.

The 375th anniversary celebrations within Sandwich this past year were very well planned by the committee. Most of these events required logistical planning and the deployment of public safety components. Seafest, Wing Fling and the Grand Parade were three of the biggest to plan for within the Police Department. Our staff worked hard for nearly a year to ensure that these events were safe.

As we move into 2015, the proposed development of a new Public Safety Headquarters building, a new staffed Fire Sub-Station in East Sandwich and the reconfiguration of the Fire Headquarters into a staffed Sub-Station will be presented to the community at Town Meeting. The current police department building has experienced infrastructure failures regularly over the past few years. This project has been actively in progress since 2010. The plans have been reduced in size and cost while still providing the much needed facilities that Emergency Management, the Fire Department and the Police Department need to continue to provide the best possible services to Sandwich.

The members of the Sandwich Police Department are our strongest asset. Their training continues to advance, their professionalism is evident every day and they represent our town well within the region. Please take time during the coming year to thank these men and women for their service. They are committed to providing the best possible public safety services to our community!

Respectfully submitted,

Chief Peter N. Wack

	2009	2010	2011	2012	2013	2014
Police services initiated	7820	10529	14674	17027	19237	17326
Assault investigations	181	191	156	174	152	165
Auto theft investigations	8	9	4	8	8	10
Burglary investigations	319	288	243	258	174	151
Domestic violence investigations	166	154	188	204	182	207
Larceny investigations	224	214	174	208	175	147
Liquor Law Violations	21	39	58	71	103	38
Malicious destruction	148	185	241	155	125	108
Murders	0	0	0	0	0	0
Motor vehicle crash investigations	275	273	287	261	248	233
Property alarm responses	865	823	833	791	895	859
Robbery Investigations	6	2	1	3	1	2
Drug Violations	55	56	41	55	34	51
Arrests	445	424	587	608	624	485
OUI	72	83	75	67	65	52
Motor vehicle citations	1024	1842	3306	3436	3573	2481



ATV Uni



OFF. Kent's Police Academy Graduation

School Resource Officer Report

The following is a summary of activities that have been accomplished by the Sandwich Police Department's School Resource Officer, Christa Cabral, during the 2014-2015 school year.

Officer Cabral's day to day activities include overseeing school campus security and safety, positive relationship building with all students, staff and faculty and keeping up to date on current juvenile laws. In addition to these activities she assists with fire drills and school evacuations. She works closely with all school administrators as well as with the newly appointed Fire Prevention Safety Officer, Dan Keane.

Officer Cabral attended the freshman orientations for incoming freshman students and their parents. During this orientation, she introduced herself and explained her role in the position of School Resource Officer. She addressed current social media issues as well as reviewing bullying and the harassment laws. She also met with the new Science Technology Engineering and Mathematics (STEM) students as the new school year commenced.

Officer Cabral assists Sandwich High School teacher Laura Carlyle with an Introduction to Criminal Justice class. This class introduces student to selected topics concerning the criminal justice system. This class includes out of school field trips and many professional guest speakers. She is also a regular visitor to the Human Relation classes to discuss personal safety, healthy relationships and talk about her role as a sexual assault investigator. Each year Officer Cabral is a senior mentor to two seniors at Sandwich High School allowing them to gain knowledge and experiences in the criminal justice field.

Officer Cabral continually speaks with elementary school aged children on various topics. She reviews tips for walking safely with those students that walk to school. Bike safety and social media safety assemblies are being scheduled in each elementary school. Parent workshops will also be offered to cover current topics and school issues. She meets, on request, with area youth groups and civic organizations. She coordinated donations from The Sandwich Citizens Police Academy Alumni Association allowed her to financially assist several families in Sandwich during the holiday season.

Officer Cabral is a certified Alert, Lockdown, Inform, Counter and Evacuate (A.L.I.C.E) instructor and a member of a regional A.L.I.C.E training group. She has assisted with A.L.I.C.E training in our school system and other area districts. She presented an overview of the A.L.I.C.E training to the School Committee and a district wide staff training has been conducted.

Officer Cabral now chairs Building Emergency Response Team (BERT) safety committee. This committee meets monthly to oversee and addresses school safety concerns. This committee strives to remain proactive in its approach to all school safety concerns.

Officer Cabral is a member of National Association School Resource Officers and the area School Resource Officers Network. She assists with juvenile proceedings and communicates regularly with Juvenile Probation, Juvenile Diversion, DCF and the D. A.'s juvenile justice program.



SPD Bike Unit

Detective Division

The Detective Division consists of Detective Sergeant Terence Murphy, Detective Albert Robichaud, Detective/Court Officer Robert Brun and narcotic K9 Officer O'Brien who is assigned to the Cape Cod Drug Task Force. During the summer months School Resource Officer Christa Cabral also assists detectives with their cases.

The Detective Division investigated several burglaries which occurred early in the year. Subsequently, they arrested two individuals for committing these burglaries. Their efforts to bring these cases to a successful conclusion have been very evident during the year. As a result, the overall residential burglaries during 2014 was down significantly from years past.

Once again, in 2014, a great deal of effort was focused on drug enforcement as there is a direct correlation between drug use and property crimes. Heroin overdoses increased dramatically in 2014 causing concern across Cape Cod about the epidemic. K-9 Officer O'Brien was the lead investigator for several successful narcotic investigations resulting in

multiple arrests, the seizure of illegal narcotics and seizure of property.

In 2014 detective's investigated multiple sexual assault cases, the victims ranging from child to adult. Officer's Christa Cabral and Lauren Gilrein assisted detectives in these investigations. We also investigated armed robberies, home invasion, motor vehicle break-ins, larcenies, shoplifting and identity thefts in 2014. Detective Robichaud was the lead investigator in the October 2014 arrest of the subject who robbed a local bank. The Detective Division strives to provide the best possible services to the community and is looking forward to a successful 2015.



SPD Special Olympics Torch Run Team

Report of the FIRE DEPARTMENT

As Fire Chief, I respectfully submit the annual report for the year 2014 for the Sandwich Fire Department.

Call Volume

The Sandwich Fire Department responded to 3,510 incidents in 2014. This included 2,562 emergency medical calls involving 2,650 patients, which includes 1,900 patient transports to area hospitals. There were 105 fires and related incidents with damages totaling \$717,500. The breakdown of our additional call volume is as follows; overpressure rupture 1, hazardous condition 123, service calls 256, good intent calls 163, false calls 279, severe weather 5, and complaints 16. The department averaged 9.6 emergencies a day, with Monday thru Wednesday being our busiest days and our busiest hours are still 8AM to 5PM.

Grants

The department has been awarded \$25,000 this year to operate and train on our 39' fire boat received through the Port Security Grant program. Pursuit of grants such as this allows the department to receive and maintain equipment without having to use revenue from local taxes. This year the department received several SAFE grants from the Department of Fire Services, a grant award of \$5,200 for student fire education, and \$2,200 for senior fire education.

Personnel

The department has had quite a bit of turnover in the last 12 months. The department continues to maintain a minimum of 6 FF on duty 24/7 staffing Station 1 downtown and Station 3 in Forestdale. East Sandwich Station 2 will remain closed until the station is rebuilt or renovated to accommodate full-time staff.

Chief George Russell, Deputy Chief Thomas Corriveau, Lt. Rick Lizotte, and FF/EMTP Lee Burrell retired in 2014. Lt. Jason Vivieros moved on to become the Fire Chief of Halifax Massachusetts. Long time FPO JJ Burke was promoted to Deputy Chief of Operations, FF/EMTP Tammy Pimentel, and FF/EMTP Peter Halliday were both promoted to Lieutenant. To replace the vacancies and promotions the department hired FF/EMT Mechanic Seth Cannon, FF/EMTP Kenneth Sullivan, FF/EMT Jeremy Cadrin, and FF/EMTP Morgan Reed.

Community Risk Reduction

In an effort to provide the best possible service to the community, we have changed the name of our Fire Prevention Division to the Office of Community Risk Reduction. This is based on a national program sponsored by the National Fire Academy to change to focus fire prevention efforts on data and risk within the community. The Sandwich Fire Department continued its risk reduction efforts last year by conducting a series of site visits, lectures and 12 school safety drills. The drills included fire alarm, lockdown and storm dismissal drills. The drills were conducted at all Sandwich Public School as well as private schools and charter schools.

The Office of Community Risk Reduction Elder Liaison FF/EMT Don Campbell interacted on 9 referrals since November 2014. The Department's 10 CPR/AED instructors taught 223 people in 33 Classes; including community/lay people, local Doctors, Nurses, Police, and Firefighters. Additionally, 321 blood pressure screenings were conducted between the Headquarters and Forestdale stations. There were 651 inspections and permits conducted during the year. The department continued to review commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs.

Future Needs

There is no secret that our three fire stations are in disrepair. We are trying to be diligent and continue to maintain the buildings as best we can, however the lack of insulation and adequate space hinders every facet of our operation. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside, or at other locations within the town, delaying response, especially during the winter months, and adding to maintenance costs. The East Sandwich Fire Station still remains unmanned and is of great concern. A third of the community receives less than reasonable fire and ambulance response times and coverage. One fire station sits too far south to benefit the greater population and all are too small for our busy operation.

Separate studies have recommended, along with the community asking for better Fire and Ambulance coverage. We will continue to try to accomplish this, while keeping in mind the fiscal effect this would have on the Town. As the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community. The reason I mention this is because as we get more and more simultaneous calls we are going to need that third ambulance manned full time.

The importance of response times is significant when you consider that the human brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies.

I would also like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and various organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

William Carrico, II

Report of the FOREST FIRE WARDEN

As Forest Warden, I respectfully submit the annual report for the year 2014.

Massachusetts provides an open burning season, however it has strict guidelines that must be adhered to, and everyone must obtain permission from the fire department the day they would like to burn. Open burning is only allowed from 10 am to 4 pm January 15 thru May 01. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

I would like to remind everyone that no fires are allowed on the beaches unless it is for cooking and then only if it meets stringent requirements. First a permit must be obtained from the fire department and you must follow the rules set by the Selectmen and the State. A copy of the rules will be given to you when you obtain a permit.

The Fire Department currently operates two heavy duty brush trucks a 1953 Studebaker and a 1970 Kaiser. Both of these trucks are former military vehicles converted to brush units. They are tired and are getting more and more difficult to obtain parts. As the Upper Cape has some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich, we will need to keep this style of vehicle into the future. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Northeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation.

Respectfully submitted,

William Carrico, II

Report of the BUILDING DEPARTMENT

The building department consists of the building, electrical, plumbing and gas inspectors along with the staff to support each of these functions. The department serves the Town of Sandwich to ensure public safety in enforcement of all applicable building codes, regulations and by-laws; making certain that the buildings under its jurisdiction are constructed and maintained safely. The building department also serves the administration and enforcement of the Protective Zoning By-Law, The Old King's Highway Historic District Committee and the Architectural Access Board regulations as well as other oversight as may be determined by the Town Manager.

The 8th Edition of the Building Code (2009 International Building Code and the 2009 International Residential Code for One and Two-Family Dwellings) with the respective, proprietary Massachusetts Amendments continues to be in effect and will not change until the 2015 Building Code cycle. The 2012 International Energy Conservation Code was approved for use in Massachusetts and took effect on July 1, 2014. This particular Energy Code mandates more stringent insulation and testing for air leakage in building systems and the entire building structure. All new construction must pass these tests in order to be issued occupancy permits.

The following chart will show building department activities over a four-year period. There was a decrease in the amount of new single-family homes built during the year. The combination of additions, alterations and other permits also decreased over last year.

	2014	2013	2012
New Single-Family Homes	17	22	30
Additions, Alterations and Other Permits	929	943	825
New Commercial/Rebuild	3	2	5
Commercial Additions, Alterations and Other	36	55	87
Inspections (Building)	1466	1500	1255
Fees Collected	\$204,143	\$231,365	\$225,062

During this calendar year, the building department processed permits totaling \$269,673.00 inclusive of Plumbing/Gas permit fees of \$37,120.00 and Electrical permit fees of \$28,410.00. These fees also include monies collected for sheet metal permits, signs, certificates, stoves and driveway openings.

Administratively, the building department continues to work closely with the Director of Planning and Development to pursue changes and clarifications of the Sandwich Protective Zoning By-Laws. Progress continues in updating the filing system with the help of the volunteers of the Senior Tax Credit Program. Computer permitting and inspections through hand-held devices was put on hold during this year. The vendor that the building department uses was sold to another firm and it was decided to see what the new company's future plans were in handling our current software prior to making any decisions; however, permitting and inspection tracking through the use of computers and hand-

held devices remains a goal of the building department which would include further automation for all inspectional services.

It was with great sadness that we learned of the passing of Alden "Pete" Sherwin, former Assistant Building Inspector who had just so recently retired. Pete spent eleven years serving the town in this capacity. From all of us in Inspectional Services, we offer our sincere condolences to his family.

The building department welcomed a new Electrical Inspector, Bob Scena, since former electrical inspector, John Pimental moved to DNR as an Animal Control Officer. On behalf of all the inspectors, we give our sincere thanks to Office Manager Michelle Raymond, Heidi Hawkins, Jennifer Woodbury and Lori Cannon for their help and support in the operation of all inspectional services. Personally, I wish to thank Brendan Brides, Assistant Building Inspector for his help during the year and his sage input in the multitude of matters that come before us during the year.

As a partner on the public safety team of the Town of Sandwich, we look forward to continually serve the town and its citizenry for anything which comes within the jurisdictional scope of our responsibilities.

Respectfully submitted,

Paul D. Spiro
Inspector of Buildings

Report of the ELECTRICAL DEPARTMENT

During the 2014 year, there were 710 Electrical permits issues, which is a decrease of approximately 61 from last year. The inspections for the year totaled 746. The monies collected for Electrical permitting were \$28,410.00, which is a decrease of \$5,100.00.

I took over as the new Electrical Inspector at the end of August after our long time Electrical Inspector, John M. Pimental, left the department to take a position with the Natural Resources Department as Animal Control Officer. We would like to thank him for his 13 years of service to the Building Department. We are fortunate that he still remains in the same office and is always willing to assist the new Inspector as Alternate Inspector.

As always we wish to acknowledge the office staff for their continuous support and professionalism in regards to scheduling inspections, working with the customers, and accurate record keeping.

Respectfully submitted,

Robert Scena
Electrical Inspector

Report of the PLUMBING/GAS INSPECTOR

During the 2014 year there were 416 Plumbing permits issued and 482 Gas permits issued, which is a combined decrease of 100 from last year. The inspector completed a total of 786 inspections for both Plumbing and Gas, which is a decrease of decrease 54 from last year. The monies collected for Plumbing and Gas permitting was \$37,120.00 which is a decrease of about \$6,500.00 from last year.

I would like to express my genuine gratitude to the office staff for their continued support and professionalism in facilitating customers with scheduling and inquires along with all record keeping that is required.

Respectfully submitted,

Walter Fagnant, Jr.
Plumbing and Gas Inspector

Report of the FACILITIES DEPARTMENT

The mission of the facilities department is to provide cost effective maintenance repairs and improvements to Town Facilities and buildings. 2014 was another productive year for this department. Despite limited staff and rising cost of construction materials and labor, the department was able to complete numerous maintenance and construction projects. Below is a summary of some major accomplishments.

- Human Services Building - Installed new laminate flooring in the nursing offices. Exterior buildings wash and completed exterior paint.
- Fire Station #2 - Stripped and installed new roof shingles and exterior trim. Replaced columns at main entrance and added gutters to Station #2
- Town Hall Annex - Completed exterior building wash and paint. Completed interior paint of offices.
- Town Offices - Jan Sebastian Drive removed HVAC unit in Engineering Department and upgraded and installed new HVAC system. Built office partition wall for Assessing Department
- Department Of Public Works - Renovated restroom and relamped the maintenance facility with efficient lighting.
- Greenville School - Installed new gas fired heating system , Interior and exterior paint and completed ADA access
- Fire station Headquarters - Removed exterior trim siding and windows, replaced with new trim, siding and windows. Painted exterior. Demolished kitchen and built new kitchen, added restroom and shower
- Town Hall - Added twenty four hour monitoring of HVAC system, Added transfer switch to provide use of emergency generator when needed.
- Murkwood swamp conservation building - Stripped roof, reroofed, and exterior trim replaced.
- Oak Crest Cove - Provide daily maintenance of property grounds and buildings for the increased public use of the recreational activities. Built new office for recreation Department and IT department.

The continuation of the maintenance schedule for HVAC equipment is a top priority; we provide daily maintenance and monitor all systems for Town Buildings.

Many thanks to all town departments for their support and cooperation in 2014. Also Individual thanks to Facilities department staff Bill Sewall, Mike Little, Wayne Enos and Gary Grunland for their perseverance and hard work throughout the year. Also special thanks to Jan Hagberg for her continued administrative support and Kathy Coggeshall for all her support in maintaining the Town Hall.

Respectfully submitted,

Ted Hamilton
Director of Public Facilities

Report of THE BOARD OF HEALTH

The Board of Health and its Health Department strives to maintain programs to protect the public and environmental health, enforce and educate those state laws that authorizes the Health Department to enforce such and to develop programs that will reflect the anticipated changes in Public and Environmental Health.

The development of the Comprehensive Water Resources Management Plan continued to be the focal point of the Health Department this past year. This is year three of a three year process for the development of the CWRMP. The Health Department is working closely with its consultant Wright-Pierce and the Water Quality Advisory Committee. The first year has been the development of Phase I which is the Needs Assessment. This year the WQAC completed Phase II which is comprised of the Alternatives Analysis. The Alternatives Analysis looks at the existing conditions in the town and looks at alternatives by watershed to determine what wastewater options are best suited for each watershed. The Sandwich Health Department, the only Health Department in the Commonwealth to implement the MEP program is still awaiting the results from SMAST. The results of the MEP analysis will be utilized in the development of the CWRMP. The development of the CWRMP will allow the Town to determine Sandwich's wastewater issues and how Sandwich's wastewater affects the estuaries in Barnstable, Mashpee, and Falmouth. This process utilizes groundwater watersheds to model future impacts. The Town needs to review nitrogen issues affecting these embayment's and determine a plan of action if needed to assist in nitrogen reduction. This data will be utilized to determine how to address wastewater in the Town of Sandwich. To simply state that the Town of Sandwich requires sewerage and wastewater treatment plants is premature and scientifically unfounded at this time.

Meanwhile the Health Department and the Board of Health continues to identify septic systems requiring upgrade and compliance while educating the community of the need for proper sewage treatment and disposal.

The economy and resulting foreclosures has impacted the Health Department resulting in an increase of General Complaints and Housing Complaints. Foreclosures have resulted in abandoned dwellings or bank "takeovers" resulting in trash and debris in yards impacting abutting dwellings. This Department has responded to numerous complaints which take numerous man hours to track down contacts for bank owned properties. The second impact of the resulting foreclosures is the impact on the Health Department resulting from residents of foreclosed homes accessing rental properties. An increase in rental properties has resulted in an increase in the housing complaints, which the Department is responsible for enforcing through the State Minimum Standards for Human Habitation 105 CMR 410.000. The Health Department becomes involved with tenants and rental property owners which consumes a considerable amount of man hours.

Board of Health member Doctor Francis Sheehan was appointed Animal Inspector by the Board of Health for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals. Dr. Sheehan completed the required barn inspections for the 2014 inventory period. The Board thanks Dr. Sheehan for his time and efforts. With the decline in the economy, the Health Department has seen an increase in "residential size chicken coops". Residents have sought to be less dependent on purchasing food. The result of this is an increase in residents with 4-6 hens for eggs. Although this has not created public health issues, there has been an increase in noise complaints because of roosters. The Health Department ask that the citizens of the Town to be considerate of their neighbors.

The Board witnessed the election of Rebecca Lovell Scott to the Board of Health in May. The Board elected Sandra Lee Tompkins as Chairman, Rebecca Lovell Scott as Vice Chair and Dr. Francis Sheehan as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts and professionalism. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. The Board also acknowledges the efforts by Jennifer Woodbury, the Boards Secretary and managing all permitting issues, processing of licenses and general questions with professionalism and ease.

	<u>2013</u>	<u>2014</u>
Percolation Tests Witnessed	104	98
Title 5 Engineered Septic Plans Reviewed	142	152
Septic Permits Issued (New)	20	23
Septic Permits Issued (Repair/Upgrade)	135	129
Septic Installation Inspections	204	219
State Septic Inspection Reports Reviewed	118	131
Well Permits Issued	41	48
Composting Operation Permit	0	0
Septic Disposal Works		
Installation Licenses Issued	71	72
Offal (Septage Haulers) Licenses Issued	23	24
Sewage Complaint Investigations	26	14
Food Service Permits Issued	166	171
Food Service Establishment Inspections	327	357
Home Baking Permits Issued	14	17
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	9	9
(4 or more bedrooms)	9	8
Camps/Cabins,etc. Licenses Issued	23	23
Camp Inspections	18	16
Pool Licenses Issued	19	21
Pools Inspections	43	51
Rental Housing Inspections/ Complaint Responses	110	97
Tanning Permits Issued	3	3
Funeral Directors	1	1
Stable Permits Issued	32	33
Total Animals;		
Equine	68	75
Cattle/Dairy/Beef/Oxen	4	3
Goats	2	16
Sheep	30	32
Llamas/Alpacas	0	1
Swine	0	2
Turkeys	6	2
Chickens	140	145
Recreational Pond Samplings	480	465
Rubbish Haulers Licenses Issued	9	9
General Public Health Complaints	363	291

Respectfully submitted,

David B. Mason, RS, CHO
Health Agent

Report of THE EMERGENCY MANAGEMENT DIRECTOR

Once again, this was a busy year for the Office of Emergency Management (OEM). Several storm events, the 375th Anniversary celebrations and other events, drills, exercises and plan revisions were just some of the tasks that kept the staff active.

The Regional Shelter at the Sandwich High School was tested prior to the hurricane season. A walkthrough took place with the Sandwich OEM as the lead agency, including all our partner agencies, including: Cape Cod Disaster Animal Response Team, The Amateur Radio Emergency Services, Barnstable County Regional Emergency Planning Committee, The Medical Reserve Corps, Citizens Emergency Response Team, Sandwich Citizens Police Academy Alumni, The School Department, Red Cross, and Americorps. All areas of responsibility were discussed and the plan was revised to reflect some changes at the High School.

Our staff participated in several drills and exercises with a variety of partner stakeholders. Evacuation exercises, regional hazardous material exercise, numerous communication drills were conducted to test the Town's ability to handle situations that may arise under varying weather conditions and events.

The Comprehensive Emergency Management Plan, Emergency Shelter Plan, Emergency Operations Plan, among others were updated this year. Sandwich's Multi Hazard Management Plan is being revised and we received a grant from the Cape Cod Commission to assist us in the process. We are also working on completing the requirements for Storm Ready status. We are well on our way in this process.

I would like to take this opportunity to thank the Deputy Director, Bill LaPine, the Communications Officer, Heather Gallant, Randy Lewis, Jim Foley, Lois Wack, Adam Bunker and Rich Donahue and the entire group of volunteers for all your help and dedication. Our former Deputy Director, Sean Grady, moved to Ohio and accepted a job as Emergency Management Director for Licking County. We wish Sean well in his new position and thank him for his service to the Town of Sandwich.

Police Chief Peter Wack, Fire Chief William Carrico and their staff deserve thanks for continued support and cooperation. They have been supportive of our mission and always helpful when needed. Thanks to the Town Manager, Bud Dunham and Asst. Town Manager, Doug Lapp for their support. Our sincere thanks go to Jan Timmons and the staff and volunteers at the Human Services Building for always being available to help during emergencies and non-emergencies.

Thanks go to all the Department Heads and Town staff for all their help throughout the year. With respect to other groups that have been supportive, I would like to thank ARES, CCDART, MEMA, FEMA, the REPC and Sean O'Brien,

Police Chief Mike Whalen, Dennis Police, and the Barnstable County Incident Management Team for assisting us with operations and activities throughout the year.

Our Local Emergency Planning Committee met twice last year and participated in 2 hazardous material exercises.

I would like to make a pitch to all residents and friends-- we would like to increase our volunteer base. There are several tasks that we would like to have assistance with. These include: shelter operations and management, radio communications, administrative tasks, logistics, documentation, etc. We will provide all of the training. No experience is required. Please contact me if you are interested.

Our volunteers gave 12,234 hours of service to the town during the past year. I appreciate each and every person who gave of their time. The entire group is volunteer- we couldn't do what we do without their help.

Respectfully submitted,

Brian J. Gallant, Director
Sandwich Office of Emergency Management
Chair, Local Emergency Planning Committee

Report of THE SCHOOL SAFETY COMMITTEE

The Sandwich School Safety Group accomplished many items in 2014, including long term planning items that came to fruition. School Resource Officer Christa Cabral is now the Chair of the Safety Committee. Deputy Fire Chief John Burke is no longer a full time member of the committee but is still a valuable consultant to the group. Fire Prevention Officer, Dan Keane has joined the Safety Committee as the fire department representative on the group. This year school administrators also regularly attended the monthly meetings.

The Committee continued with its primary goal of prevention, planning, response and recovery to safety issues. The STEM Academy program (Science, Technology, Engineering and Math Education for 7th & 8th grade) was implemented and became a welcomed addition to the Sandwich High School campus. This added approximately 500 students to the High School campus. Due to this change, needs of staff and students at all school campuses were reviewed and adjustments made as needed. Officer Christa Cabral met with all BERT (Building Emergency Response Teams). New and transitioning BERT team members were welcomed. Training and information sharing is ongoing with all BERT teams. Fire Prevention Officer, Dan Keane conducted fire drills at all schools. Several fire prevention programs are currently being implemented in all elementary level schools. Police and Fire safety assessments are done randomly throughout the school year. Maintenance and custodial staff assist with this ongoing effort. Looking ahead to the closing of Wing School, building assessments are being done in preparation for the new configuration of school campuses and grade levels that will be in attendance.

A.L.I.C.E (Alert, Lockdown, Inform, Counter or Evacuate), an enhanced lockdown procedure, was implemented district wide. All faculty and staff were trained by Officer Cabral. Student training in grades 7-12 is now being done. ALICE is a nationally recognized approach to saving lives in violent intruder situations. Officer Cabral is a certified ALICE instructor and has also traveled to other districts to assist in trainings.

The Safety Committee was able to assist Alan Hall, Director of Facilities and Grounds, with making improvements to the existing security camera system at the Sandwich High School campus. Software was upgraded to allow for a 45 day retention period and remote access. Pixel resolution and battery backups were also added. The parking lot and egress of the High School was improved with new traffic patterns implemented. Two School Security Officers joined the facilities team and assist the School Resource Officer with daily monitoring of safety and security of school grounds. The security team assisted with student drop off and pick up each day. A School Department SPED van, which had previously been in use for a number of years, was transitioned to the school Security Officers to assist with their duties. Identification card readers are in the process of being installed at all schools to assist with identifying and keeping a

record of visitors to our school campuses. This reader will print a visitor pass with a photo on it for visitors to wear while in the school.

The Safety Committee is continuing work on communication throughout the school campuses. Improvements to portable radios and Public Announcement systems are being implemented. Director of Nursing, Carilyn Rains has continued her coordination of CPR training for teachers and staff. The safety group with the assistance of Sandwich Fire Department's EMS supervisor, Brian Leary met with BERT team members for evacuation chair trainings.

The Safety Committee is continuing to implement and enhance all emergency response guidelines in order to facilitate the most proactive approach to school safety. Incident command protocols are in place and shared between police, fire and the school department. All efforts could not be accomplished without the support of the School Committee, Board of Selectmen, School Department Administration, Town Manager, Police and Fire Chiefs, School Councils and the Sandwich community at large for their continued support of our efforts.

Respectfully submitted,

Officer Christa Cabral, Police Department,
School Safety Group Chair
Dr. Richard Canfield, Superintendent of Schools
Alan Hall, Director of School Facilities and Grounds
Daniel Keane, Fire Prevention Officer
Carilyn Rains, Director of School Nursing
Douglas Lapp, Assistant Town Manager
Dr. Walter Lesiak, Community Representative
Michael P. Miller, School Security
Jacqueline Ramirez-Frazier, School Security

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Public Works



Photo Courtesy of Sandwich Archives

300th Anniversary parade showing the Sandwich Women's Club stagecoach at Liberty Street and Route 6A.

Report of the DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works (DPW) is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

The DPW was very active in the 375th year of the Town of Sandwich. The entire staff took a lot of pride helping prepare, participate in, and cleanup for numerous 375th events throughout this historic year. The DPW also completed several major projects and continued upgrading, repairing and improving the Town's highways, parks, cemeteries and Transfer Station in 2014. A summary of DPW accomplishments and services are listed below.

Highways

The DPW was grateful for the support and approval of \$1.3 million at Annual Town Meeting for roadway and town infrastructure improvements. Preparation work for four major projects began with this year and will be completed in 2015 using these funds. The projects include paving and drainage improvements on Main Street, Beale Avenue, Old County Road and parking lot improvements at the Sandwich Public Library.

The DPW continues to support efforts to obtain more State roadway funds through Chapter 90 to help supplement recent and possible future Town funding increases.

The DPW began a comprehensive Pavement Management Study to evaluate road conditions in Sandwich. The study includes an assessment of all public roads and will provide a detailed pavement maintenance report prioritizing short and long term road improvements, treatment types and cost analysis.

The DPW strives to extend the life of our good roads throughout Town by implementing preventative maintenance measures, such as asphalt-based surface treatments and crack-sealing. Surface Treatments are a cost-effective method to renew the road surface and seal minor cracks and other irregularities. This preventative maintenance process protects the pavement from moisture penetration and oxidation. Similar to painting a house, surface treatments create a protective layer which preserves the underlying structure and prevents the need for more expensive repairs in the future. The DPW treated 20 subdivision roads with an asphalt-based surface treatment last year.

Due to the severe 2013-2014 winter and resulting damage to roads throughout the Commonwealth, MassDOT issued a one-time funding source to repair public roads. The Town of Sandwich received \$118,000 from the State to help to repair the many potholes and deteriorated pavement caused by the extreme winter conditions.

The DPW continued its efforts to repair main roads that are in need of more substantial improvements, some of which experienced accelerated deterioration due to the harsh winter. Repairs in this category include full-depth reclamation and cold-planing and resurfacing (i.e., mill-and-pave). Full-depth reclamation was completed on Piccadilly Road this past year. Once these significant repairs are completed, the DPW will focus more on preventative maintenance of all our public roads, including subdivisions.

Routine road maintenance such as pothole patching, berm and apron work, paving around drainage structures and sidewalk repairs were also completed throughout Town.

The DPW continued its plan to upgrade existing drainage structures and install new facilities to lessen the stormwater runoff impact on the Towns sensitive water bodies. Future federal and state regulations are expected to require extensive maintenance and upgrades to the Towns drainage system.

General maintenance performed by the highway crew included catch basin cleaning and repairs, clearing catch basin grates, pipe cleaning, street sweeping, sign construction and installation, roadside litter pick up, and various routine services to the residents. In total, the DPW responded to over 643 work order requests from the public, not including storm event requests.

2014 brought several significant storms, including many during the winter, depleting the DPW's Snow and Ice budget for the second consecutive year. Besides the initial impact of these storms, they also wreak havoc on our roads, trees and other valuable resources, leaving a long-lasting impression on the Town financially and aesthetically.

Sanitation

The Sanitation Department completed its third year of the Pay-As-You-Throw (PAYT) program and second year under the Enterprise Fund on July 1. The success of the program continues as evidenced by numbers reported in the PAYT Year 3 Update. Solid waste disposal continues to be half of pre-PAYT tonnage, with nearly the same amount of sticker holders. Compared to recycling tonnage prior to PAYT, commingled items (plastic, bottles, and cans) are up 68% and fiber (paper and cardboard) is up 9%. Traffic volumes have decreased by 8%, improving safety and flow through the facility as well as at the Route 130 DPW entrance. The three-year solid waste cost avoidance resulting from PAYT totals \$426,000. Special thanks to the residents for their tremendous recycling efforts over the course of the three year PAYT program.

Projects completed at the Transfer Station included lighting upgrades and improved pedestrian access from the recycling areas to the solid waste disposal pit. Additional solar-powered trash and recycling compacters were installed at beaches to help reduce litter issues at these locations.

Parks Department and Tree Warden

Our Parks Department had a very productive year. Outside of their normal duties beautifying and maintaining town grounds, the Parks Department was heavily involved in preparations and providing assistance with numerous 375th Anniversary events. A lot of behind the scenes work before, during and following events makes this unselfish crew an incredibly valuable asset to the Town. Their tireless work and care in assisting with the 375th effort is commendable.

The DPW welcomed Sandwich native Justin O'Connor as the Town's new Tree Warden. Justin has degrees in Arboriculture and Urban Forestry from the Stockbridge School of Agriculture and the University of Massachusetts. As a certified arborist and landscape professional with over 20 years of public and private sector experience, Justin brings a wealth of knowledge and experience to the Town.

With the helpful assistance of DPW staff, the Tree Warden began extensive tree inspections within and along town parks, cemeteries, roads and sidewalks to identify tree maintenance requirements. Tree inspections include, but are not limited to evaluating broken limbs, branch structure, girdling roots and insect activity at various times of the year. Insects that are monitored include Cynipid Gall Wasps, Winter Moth, Gypsy Moth, Emerald Ash Borer and the Asian Longhorn Beetle. Hazardous trees were removed and others were properly pruned and maintained to provide a long and healthy life for the trees. This continued preventative maintenance plan will greatly minimize tree damage during major storms throughout the year.

The Dutch Elm Disease marked its return by severely infecting a large elm in the Village. This tree was removed and further elms will be inspected and properly treated in the spring in an effort to suppress the spread of this disease.

The Tree Warden continued the Town's on-going relationship with N-Star to prune and maintain trees along power lines.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving valuable tree canopies.

Engineering Department

In 2014, the Engineering Department oversaw completion of two significant public works projects. One was the final segment of Quaker Meetinghouse Road sidewalk across the Mid-Cape Highway overpass. This segment completes the 4.0 miles of sidewalk between Route 6A and Route 130. Funding was provided by a state grant through the Massachusetts Department of Transportation. A second project was the renovation of Town Hall Square Plaza. This involved reconstruction of stone masonry retaining walls within Mill Creek, a new pedestrian bridge over Mill Creek, relocation of the fountain, accessibility improvements, and other elements. The Engineering Department provided construction administration and inspection services for the duration of both

projects. Many thanks to all who helped make these projects happen.

The Engineering Department provided assistance in the assessment and planning of road repairs as part of the \$1.3 million approval at Annual Town Meeting. These funds will allow the Town to catch up on the backlog of needed pavement maintenance throughout Town. Engineering has been involved with coordination and inspection of paving activities, which are anticipated to continue through 2015.

The Engineering Department continued implementation of the Town's Stormwater Management Plan as mandated by the Environmental Protection Agency (EPA). This included educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads. EPA has indicated that a new permit may be issued in 2015 with substantial new requirements for sampling and management of stormwater runoff. The Department will assess the new permit when it is issued and advise the Town accordingly if additional budgetary or programmatic assistance will be needed.

The Engineering Department provided assistance with coordination of winter maintenance operations; assessments of traffic operations at various locations; review and construction inspection assistance to the Planning Board and Zoning Board of Appeals items; technical support to Town departments in the form of GIS mapping, procurement assistance, and records research.

The Engineering Department also welcomed Melanna Forsys as GIS Technician for the Town. Melanna's GIS expertise will serve the Town well with mapping and technical GIS data services.

I wish to thank the Sandwich 375th Committee and all volunteers for their tireless efforts and commitment to providing a spectacular anniversary year for the Town of Sandwich. It was a pleasure for the DPW to assist with this endeavor and truly shows what cooperation and teamwork can accomplish in this Town.

The effort by the DPW was not unrecognized as the laborers were awarded Employees of the Year Award by the Board of Selectmen. The DPW staff is honored and privileged to have played an important part in the history of the Town of Sandwich and looks forward to continuing this role in the future.

Respectfully submitted,

Paul S. Tilton, P.E.
Director of Public Works/Town Engineer

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Culture, Recreation and Leisure



Photo Courtesy of Sandwich Archives

Sandwich patriots preparing for the re-enactment of the march to Barnstable Courthouse gathered at the Town Hall in 1976.

Report of the RECREATION DEPARTMENT

The mission of the Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable recreational classes, programs and events. While physical fitness, arts & crafts, and sports are an integral component of recreation, it is our goal to incorporate, in these activities, a sense of community, personal growth, social interaction, broadening of horizons, and general enjoyment.

We extend our sincerest appreciation to all of our dedicated volunteers and instructors who generously offer their time and expertise for the benefit of all Sandwich residents and visitors alike, with special thanks to, the Sandwich Facilities Department, Information Technology, Department of Natural Resources, Department of Public Work, and all the Town Departments who assist the Recreation Department in accomplishing our goals. We also would like to thank the Sandwich Partnership for Families for continuing to collaborating with us and a big thanks to the Sandwich Kiwanis Club for awarding us a grant that allowed us to make our monthly movie nights more affordable.

I would be remiss if I did not take this opportunity to thank Janice Souza, Assistant Director and Trisha MacDonald, part time Program Coordinator for all of their hard work and all of the time they put in to provide quality programs to our Town. Their leadership and dedication to the Town should not go unnoticed and can be seen in all of our programs and special events.

This was our fourth season overseeing the Hoxie House and Dexter Grist Mill and their staff. This past season our Town celebrated its 375th birthday, it was our pleasure to show off our great history and we could not be happier to have two great facilities and staff to do just that. Each location welcomed hundreds of visitors throughout their season from June to Oct.keeping alive the vibrant history of our Town.

The Recreation Department works to oversee, clean, maintain the Kenneth Benjamin Fleet Skate Park, (Quaker Meetinghouse Road) and the Adventure Playground (270 Quaker Meetinghouse Rd.). The park and playground are open year round (weather permitting), 7 days a week, from 8 AM – dusk. The annual clean-up of the park and playground are scheduled each spring. Volunteers are always needed and welcome. If you would like to be a part of this with either of these great facilities, please let us know. The continued support of the community will keep these parks a safe and clean place for all to enjoy.

In 2014, beachgoers, fishermen & sunbathers kept our lifeguards and gate attendants busy. Wakeby, Oakcrest Cove and Snake Pond beaches were staffed with lifeguards. Gate attendants managed the beach parking lots at the Boardwalk, Town Neck, 2 lots at East Sandwich, Snake Pond and Oakcrest Cove (Peters Pond). The past season was also the fifth season that the Recreation Department served as

Parking Control Officers in the beach parking areas, helping to ease congestions and stem illegal parking. This summer Jen Clancy, Beach supervisor and Trisha MacDonald, Fun, Fun Program Director were outstanding in the supervisory roles. Our summer staff continues to grow every season and this year was no different with 80+ (tennis, swimming and sailing instructors, counselors, program instructors, gate attendants, lifeguards and Hoxie House and Dexter Grist Mill Tour Guides) are valued and appreciated for a job well done as they consistently go above and beyond the call of duty. Traditional summer programming (swimming, sailing & tennis) were filled to capacity along with our all day Summer Fun, Fun Program at Oakcrest Cove. This summer was also the second summer of the Summer Counselor in Training Program. All program information can be found at our web site www.sandwichrec.com and on Facebook by becoming a fan of The Sandwich Recreation Department.

This past year Oakcrest Cove (the home of Sandwich Recreation) has seen the usage of the property soar and our responsibilities broaden as we now oversee the 7 cabins on the beach. With well over 600 unique visits a day during the summer, and the continued year round use by residents and visitors alike we are utilizing this property to its fullest. From the moment the gate opens in the morning this property is bustling with programs and activities like tennis lessons, Zumba, Pickle Ball, the Fun, Fun Program, Swim lessons, after school programs, yoga, Ballroom Dance classes, Art classes, Karate, beachgoers, fishing, boating hiking and youth basketball at night under the lights. It is clear that all are enjoying everything that Oakcrest Cove has to offer.

This 4th of July activities drew large crowds and participation even though it rained on our parade and we had to cancel our afternoon and evening events! Over 500 runners entered this year's early morning 3- mile road race. Although a little wet the parade was a huge success and with thousands of spectators in attendance all enjoying the patriotic floats, marching groups and antique vehicles. The afternoon family picnic, egg toss, fireman's muster, evening concert and boat parade sadly were canceled due to the rain.

This July 4th was one to remember ! Many, many thanks to the volunteers, Fire, Police and Public Works Departments that helped make this year's event so fabulous!

This Fall Sandwich Recreation took over the operation of Sandwich Youth Soccer, one of the largest youth soccer programs in the state. This was a very large undertaking with over 830 participants, but one we were happy to take on. This program would not have been successful were it not for the guidance of John Simkins, the hard work of program director Kelsy Beaton, all of the Referees who showed up at 6 am every Saturday to set up, but most of all this program would never have been successful if it were not for the hundreds of volunteer age group directors, coaches and helpers. Thank you to all and we look forward to another great season this upcoming fall.

Our annual October Scarecrow Contest was spectacular thanks to the creativity and participation of the community.

There were 13 impressive entries exhibited on the front of the Sandwich Public Library lawn; hundreds of residents and visitors were captivated by this delightful exhibit. Over 100 people cast ballots for their favorite scarecrow. We appreciate the support from the Library staff, and thank all those who participated.

The main function room at Oakcrest Cove overlooking Peter's Pond continues to be a popular place for residents to rent out for parties and private functions of all kinds. You will find the main lodge rented out most weekends and filled with program all week long.

The Sandwich Recreation Department is very grateful to be located at the Oakcrest Cove property. This location continues to allow us to expand our program offerings while still preserving the main lodge facility for functions and event. We are utilizing the entire property for many different programs from family hikes and after school program to basketball, and Zumba (to name a few). We have and will continue to tap into the potential for programs here at Oakcrest Cove and look forward to an exciting year ahead.

The following programs/events were Offered in 2014:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons
- Adult tennis (Men's and Women's leagues)
- Super Fun December Vacation Program
- Yoga Classes
- Kayaking
- Stand up paddle boarding classes
- Turkey shoot
- July 4th 3 mile Road Race
- July 4th Street parade
- Scarecrow Contest
- Fun, Fun Summer Program
- Summer Counselor in Training Program
- Pickle-Ball
- Zumba
- Fun & games After School Program
- Kinder Kids
- Toddler & Preschool Fun program
- Summer outdoor basketball program
- Free family hikes
- Father and Daughter Dance
- Mother and Son Dance
- Kids Holiday Fun Program
- Family Dance Party
- Free Street Soccer Clinic
- Youth Soccer
- Adult Co-ed softball
- Adult Co-ed Soccer
- Cardio Sport classes
- Babysitting classes
- Arts and crafts
- Fresh water fishing clinic

- Kinder Science classes
- Wicked Cool Kids Sciences classes
- Pottery for Children
- Song Writing
- Kids cooking classes
- Ultimate Frisbee clinic
- Qi Gong
- Ballroom Dance lessons
- Karate classes (youth and adult)
- Yoga for Young People taking MCAS
- College Knowledge classes
- Monthly Kids Pizza and Movies nights
- Yoga for the Special Child

We have many exciting programs in the works and will continue to grow our Department and offerings in 2015. Keep your eye on our website to see what we are up to and how you can get involved and take part in the fun. Our website is www.sandwichrec.com. Registrations can be done on-line or at the Recreation Office. You can also find us on Facebook so become a fan of The Sandwich Recreation Department and stay up to date on all that we have to offer.

We welcome your comments and suggestions. Office hours are 8:30 AM – 4:30 PM Monday – Friday.

Respectfully submitted,

Guy J. Boucher Recreation Director

Report of THE SANDWICH PUBLIC LIBRARY

In February, 2014, the Library Trustees learned that the Board of Selectmen were reclaiming the three acres in the Golden Triangle parcel in South Sandwich set aside at their June 2010 meeting for construction of the South Sandwich Village Library. The Selectmen's intent was to put the land up for sale again and felt that the three acre set aside could potentially hamper the sale. The Selectmen's action nullified our construction grant awarded from the Massachusetts Library Association as the project was funded based on the location as submitted in the original application. At the time of the Selectmen's decision, our South Sandwich Village Library project was second on the waiting list to be awarded funding.

The Trustees were in the process of developing a 5-year Strategic Plan with the assistance of a community focus group. The process was delayed as the decision to not proceed with the new project would directly affect the library's planning process for future services for the community. The planning process continued with goals, objectives and action items to re-allocate space in the existing building for collections, programs and technology. A focus group of Sandwich High School students was convened to solicit their ideas for how the library could best serve their needs. The group was facilitated by Kathleen Johnson of the library staff, library trustee Jennifer Tickell and high school librarian Liz Davies. A community survey was released in both electronic and hard copy with 347 responses collected. A number of themes emerged including suggested improvements to the building and parking lot, sustaining the excellent customer service offered by the staff, the library serving as a premier gathering space and community center, emphasis on economic development by offering services to small businesses and entrepreneurs, technology training and increased collaboration with town services and organizations. The Strategic Plan was completed and forwarded to the Massachusetts Board of Library Commissioners in October.

2014 fortunately marked a significant improvement to the library facility. Replacement of the library's antiquated heating and cooling systems commenced in September with Seekonk Heating and Cooling awarded the contract for the improvements with the project design by McKinnell, McKinnell and Taylor.

The library, previously the only active town building heated by oil, has been converted to a state-of-the-art natural gas system. The project will be complete in January 2015. In addition, design plans for the parking lot commenced which will result in increased parking and improved traffic flow and we anticipate this project will commence in the late spring of 2015.

We were pleased to participate in a number of events celebrating Sandwich's 375th anniversary with the library lawn used for concerts and the encampment of the First Foot Guard Red Coats during the 1700s Bash activities. An exhibit of Dodge Macknight works was displayed in August, including

restored works owned by the library and others on loan from collectors, and was well-received with visitors from as far away as California and New Zealand. The Friends of the Library organized an "Art in the Heart" auction and asked local artists to create a unique piece of art on the discarded slate from the original library roof. Thanks are also extended to our supporters who competitively bid on the slates. Our teen and children's summer reading programs included a whimsical production of the local tale of the Mermaid and the Whale puppet show and ice cream social, a Steampunk creations workshop and a Hunger Games survival session, visits from Marcus the Magician and Animal World Adventure, authors Kate Conway, Peter Brown and weekly science experiments on the lawn. Brian Lies introduced his new book and brought his "Bats in the Band" mobile along with a variety of instruments including kazoos. We are grateful to the financial support of the Sandwich Kiwanis Levereault Trust, the Sandwich Artisans and the Friends of the Sandwich Public Library for funding the "Fizz Boom Read" Summer Reading program events. We concluded the year with a re-creation of the Great Green Room from Goodnight Moon which featured artwork and dioramas from local schools. Our thanks to the Sandwich school librarians, teacher and students and the Sandwich Partnerships for Families for their participation in allowing families to walk right into this much beloved story.

The library is grateful for the many volunteers and supporters, including those who contributed to our Sponsor a Sunday campaign to keep the library open Sunday afternoons from October through April. We wish to extend our gratitude for the tireless fundraising and programming work of the Friends of the Library and to those who support them and the fundraising efforts of the Friends of the Sandwich Town Archives. We extend a special note of appreciation to the library staff who continues to go above and beyond, especially in the past year of less than ideal working conditions of extreme heat and cold. They are the library's greatest asset.

Sandwich Public Library Statistics

Circulation	FY12	FY13	FY14
Children's	88,330	78,908	74,905
Adult	205,482	154,188	148,030
Downloads	6,132	13,913	17,841
Total Circulation	299,944	247,009	240,776

Interlibrary Loan

Items borrowed from other libraries	30,713	25,937	17,438
Items lent to other libraries	32,226	27,141	15,301

Collection

	FY12	FY13	FY14
Children's Books	22,932	23,297	23,371
Adult Books	43,034	37,548	36,514
Audio	3,466,552	3,572	
Video	6,046	6,702	6,740
Materials in Electronic Format	5,149	13,913	13,618
Periodical Subscriptions	236	270	369

Registered borrowers:			12,894
Children's programs:	433	Attendance:	17,802
Adult programs:	72	Attendance:	3,254
Teen Programs:	42	Attendance:	865

Respectfully submitted,

Joanne L. Lamothe, Library Director

Sandwich Public Library Board of Trustees:

Marian Gurney, Chair
 Mark Wiklund, Vice Chair
 Alice Baker
 Christine Brown
 Jann Czarnetzki
 Mary Gaffney
 Ted Scribner
 Jennifer Tickell
 Jeanie Vander Pyl

Report of THE CULTURAL COUNCIL

The Sandwich Cultural Council is the local arm of the Massachusetts Cultural Council. Members are volunteers who are responsible for making decisions on how to award money granted by the MCC in ways that will serve local cultural needs. We solicit and review grant requests annually and award funding to individuals or organizations seeking to provide programs that will enrich, educate and/or entertain the residents of Sandwich.

We try to ensure that the programs selected represent as many of the arts and sciences as possible and that they target a cross-section of the Sandwich community. In addition, the Council itself may apply to the State for a grant to sponsor a fundraising event. The Council meets regularly during the year to fulfill its duties.

For the current year, the Council granted awards totaling \$4,600 to 14 organizations/individuals out of 23 grant requests received. These grants support programs in community-oriented arts, the humanities and interpretive sciences geared towards all segments of the Sandwich community.

The recipients were:

- John Root – The Majesty and Mystery of Crop Circles to be held at the Sandwich Public Library
- Denya LeVine – Music for pre-school children and seniors together to be held at the Heritage Museums & Gardens and the Senior Center
- Sandwich Partnership for Families – Drumming up Fun! to be held at the Sandwich Adventure Playground
- Henry Lappen – “A Passion for Birds” performance to be held at the Cape Cod Visitors Center
- Sandwich Historical Society – Glass Museum 2015 Speaker Series
- Sandwich Town Band – Free Band Concerts held at the Wing School band stand during August
- Cape Cod Collaborative Arts Network – Growing Up Gold – a musical review held at the Cotuit Center for the Arts
- Linda Paltrineri, Forestdale School Drama Club – Shakespeare’s AS YOU LIKE IT
- Denis Cormier – Hands on History, the American Revolutionary War, held at the Wing School
- Cotuit Center for the Arts – School Outreach Program – Unlocking Imaginations
- Cultural Center of Cape Cod – Rise & Shine Program in Cape schools
- John Murelle – Voices in the Community, a performance of song, held at the Forestdale and Oak Ridge schools
- Gregory Maichack – Scarlet Poppies: Pastel Paint like Georgia O’Keefe, to be held at the Sandwich Library
- Maureen Wiklund – Sandwich High School Key Club – Exercise and nature trail, Forestdale School property

The Cultural Council thanks all those who applied this year and wishes to encourage more Sandwich residents to apply for grants next year. The application deadline for the next cycle will be October 15, 2015. The Council is always seeking new volunteers to serve on the committee. Those interested should contact either Charleen Johnson at 508-833-2962 or Aurora Winters at 978-835-9383.

Respectfully submitted,

Charleen Johnson, Chair
Aurora Winters, Secretary
Patricia O'Connell, Treasurer
Shirley Bradstreet
Karen Miller
Wayne Miller
Danka Piekarski

Report of the DIRECTOR OF GOLF OPERATIONS- SANDWICH HOLLOWES GOLF CLUB FY 2013-2014/ calendar year 2014

Sandwich Hollowes Golf Club is an 18-hole municipal golf facility overlooking Cape Cod Bay. Calendar year 2014 marked the fourteenth year of ownership and management of Sandwich Hollowes Golf Club by the Town of Sandwich.



All phases of successful club operations are largely dependant on increasing our total number of rounds on a yearly basis. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind, and with an eye toward FY '15, Sandwich Hollowes is confident this progress will continue.

In May of 2011 The Clubhouse Sports Bar & Grill opened its doors. Open for breakfast, lunch, & dinner seven days a week. If you are planning an event please check out the bay view room. 508-888-0800

Modest course renovations took place in 2014, including the addition of several golf car paths, along with some minor tree management.

Impact of new policies affected all facets of golf operations. Most notably, increased attention toward and the establishment of discounted rates for Sandwich charity golf

outings. Relationships forged between community leaders and the golf club were extremely productive for all parties involved. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollows in 2014 were:

SANDWICH FIRE DEPARTMENT
SANDWICH POLICE DEPARTMENT

Many other groups, most new to the club, participated in holding outings or weekly leagues, or both, in 2014.

WEEKLY LEAGUES

PUBLIC SAFETY GOLF LEAGUE
PLAYERS CLUB
SANDWICH HOLLOWES MEMBERS WOMENS LEAGUE
SANDWICH HOLLOWES SENIOR MENS WEEKDAY
LEAGUE
DOUBLE BONUS QUOTA LEAGUE

REGIONAL LEAGUES

CAPE COD PRO-AM LEAGUE
CAPE COD SENIOR 4-BALL LEAGUE
CAPE COD WOMENS LEAGUE
BAY COLONY WOMENS LEAGUE
MID-CAPE MENS CLUB
SANDWICH HIGH SCHOOL GOLF TEAM
UPPER CAPE TECH GOLF TEAM
SACRED HEART HIGH SCHOOL TEAM
GOLF OUTING PARTNERS
BOGILIANI TOURNAMENT
MATTY OLIVERIA MEMORIAL
DANIEL MURRAY MEMORIAL
NORTHEASTERN UNIVERSITY
MARJO
JIM LYNCH C.C. CLASSIC

The Sandwich Hollows Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimirangas, is currently assisted by the following: Patty Piva, Mike Regan, Norm Theriault, Vic Devine and Paul Washburn.

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Manager Bud Dunham, Assistant Town Manager Doug Lapp, and many other department heads that lent a helping hand when requested. Ted Hamilton, Director of Public Facilities, has been generous with his time and helpful with many projects at the club.

Please visit our website, www.sandwichhollows.com.

Respectfully submitted,

John R. Johnson Jr.
Director of Golf Operations

Report of THE VISITOR SERVICES BOARD

The Visitor Services Board is funded by a percentage of the local occupancy tax. The mission of the Board is to allocate such funds “for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services and public improvements which are of clear mutual interest to the residents and visitors of the town of Sandwich, and which strengthen said town as an attractive center for tourism, conventions and related purposes of the visitor industry” (MA Session Laws, Acts of 1997, Chapter 227).

This past year funds were granted to:

the Town of Sandwich Glass Town Cultural District Adams Grant Matching Fund, the Sandwich Chamber of Commerce Welcome Center & Octoberfest Train, the Canal Region Chamber of Commerce Welcome Center operations fund, the Sandwich 375th Anniversary Committee, Sandwich Walking Guide and the Sandwich Garden Club (for purchasing daffodil bulbs for town beautification).

Respectively submitted:

Don Bayley, Chair
Jennifer Chadwick
Nancy Clifford
Lisa Kirkwood
David Merrell
Donna Thomas
Christopher Richards

Report of the GLASS TOWN CULTURAL DISTRICT

The Glass Town Cultural District was established by a partnership between the Town and the Massachusetts Cultural Council in 2012. The GTCD is managed by a collaborative effort of nine volunteer members who are appointed to a steering committee by the Board of Selectmen. The Cultural District goals are to:

1. Attract artists and cultural enterprises
2. Encourage business and job development
3. Establish the district as a tourist destination
4. Preserve and reuse historic buildings
5. Enhance property values
6. Foster local cultural development.

The Glass Town Cultural District Steering Committee completed its inaugural year in November, 2013 with the establishment of Sponsorships with two of the town’s leading organizations, the 375th Committee and First Night Sandwich. Donations were made possible by donations from the Sandwich Visitors Board, Friends of the Sandwich Public Library and Friends of Sandwich Town Hall.

The Adams Arts Program supports projects that revitalize communities, create jobs, grow creative industries, and increase engagement in cultural activities by Massachusetts residents and visitors. The grant awarded the Cultural District \$24,375 over a two year period, with matching funds contributed by the Town of Sandwich, and contributions from the Sandwich Visitor Services Board, the Friends of Sandwich Public Library and Friends of Sandwich Town Hall. 2014 sponsorships included First Night, 375th Celebration, Cape Cod Chorale, Paintscaping and SandwichFest.

The Glass Town Cultural District Steering Committee is a nine member board appointed by the Selectmen.

Respectfully submitted,

Terry Blake, Chair
Charlene Johnson, Vice-Chair
Joanne Lamothe
Ellen Spear
Jeanne Prendergast
Katie Campbell
Lee Repetto.

The Committee is grateful for the teamwork of all the partners of the District and Town Hall, whose participation has resulted in a truly collaborative project.

Housing and Human Services

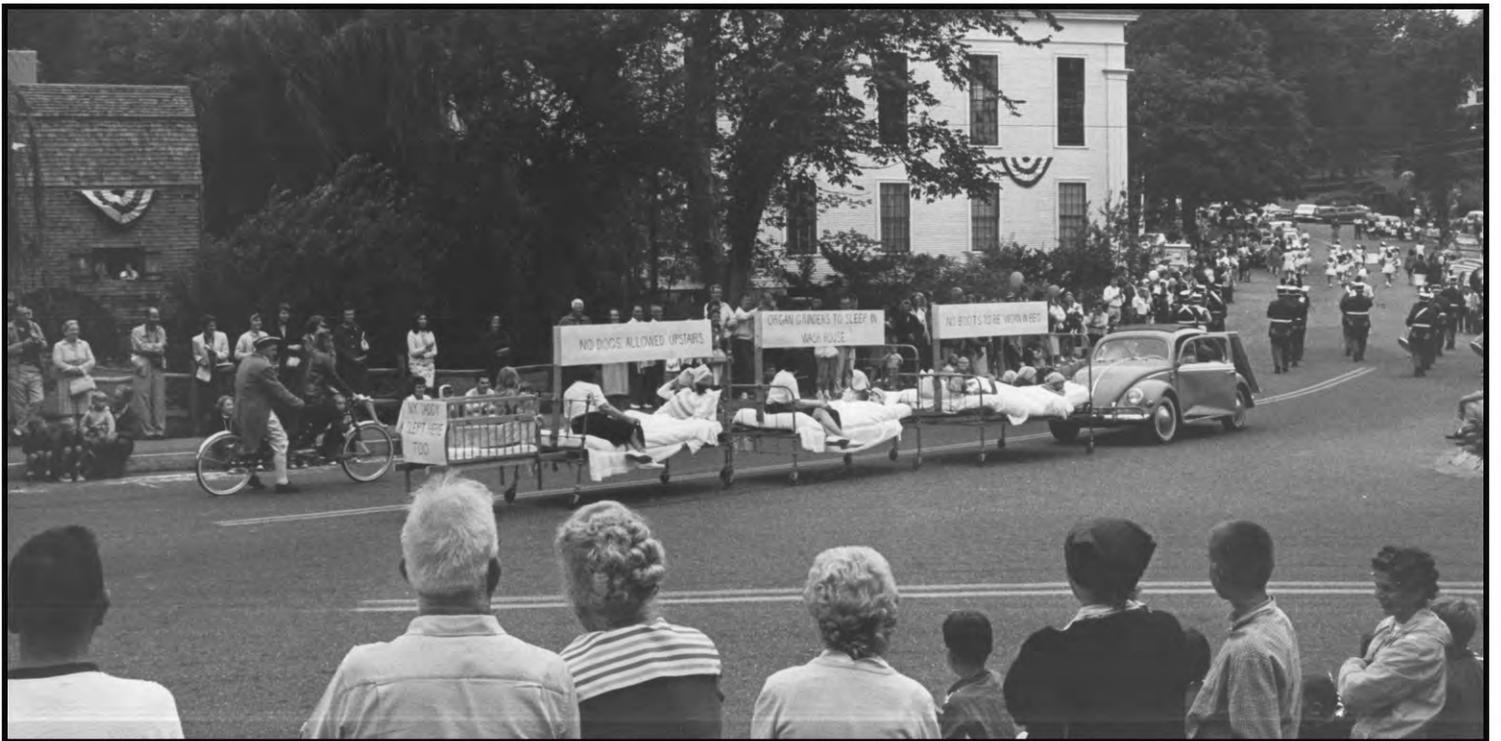


Photo Courtesy of Sandwich Archives

325th Anniversary parade at the Dexter Grist Mill and the Town Hall in 1964.

Report of the SANDWICH HOUSING AUTHORITY

The Sandwich Housing Authority is an independent governmental entity administered by a Board of Commissioners consisting of four members elected by the voters of Sandwich and a fifth member appointed by the Governor of the Commonwealth.

The mission of the Sandwich Housing Authority is to provide safe and affordable housing for low and moderate income persons, encourage self-sufficiency, and continuously pursue opportunities for the expansion of affordable housing units whenever financial or regulatory opportunities may exist.

The Authority currently provides housing for families, senior citizens and people with special needs at properties located on George Fernandes Way and at Hansen Village on Tom's Way.

These properties include:

- 28 units of state-funded Section 667 elderly housing
- 8 units of state-funded Section 667 congregate housing
- 13 units state-funded Section 705 family housing
- 12 units of state-funded Section 689 special needs housing
- 3 units of CPC-funded rental housing

The Authority also administers State and Federal rental vouchers which can be utilized at non-SHA rental properties throughout the area including:

- 10 state-funded MRVP vouchers for low-income families and individuals
- 20 state-funded AHVP vouchers for low-income & disabled individuals
- 28 HUD Section 8 vouchers for low-income families and individuals.

2014 was both a challenging and an exciting year for the Sandwich Housing Authority.

As with housing agencies across the Commonwealth, the SHA continued to see a growing demand which far exceeded its supply of available housing. 2014 was also the year that the long debated Local Housing Authority Act of 2014 was signed into law by Governor Deval L. Patrick. The bill includes sweeping changes to the oversight, governance, and operation of local housing authorities, but also provides innovative strategies designed to assist authorities with capital improvements, purchasing, unit turn over, wait list management and interagency collaborations. Sandwich Housing Authority looks forward to the increased efficiencies and funding opportunities that will allow us to deliver more housing and services to our community.

Sandwich RAP Program –Three Sandwich families now occupy homes that were acquired and renovated using a portion of the RAP funds which were approved by the Community Preservation Committee (CPC) and Town

Meeting. Under this program, CPC funds are used by the SHA as a down payment to acquire and renovate an existing housing unit for a qualified family. The income generated through the rental of the unit is then used to fund the monthly mortgage payment to a local bank. The SHA continues to review available properties and may acquire additional units in the future.

Expansion of George Fernandes Way -- The Authority continues to work with its development team to create 24 new units of affordable housing on SHA-owned land adjacent to George Fernandes Way (GFW). The Community Preservation Committee originally awarded \$1.85 million toward this project; as a result of the 2013 Fall Town Meeting, \$450,000 of this award is now available to preserve the existing 12 units at GFW. This money will be matched by a \$450,000 grant that the Housing Authority received under the Massachusetts Department of Housing and Community Development (DHCD) High Leverage Asset Preservation Program (or HLAPP).

The Board would like to thank our Executive Director and Staff for all of their continued efforts during the year as well as their ability to find a positive side to almost every situation!

The Authority would also like to thank Town Manager Bud Dunham, the Board of Selectmen, the Police & Fire Departments, the Department of Public Works, the Council on Aging, the Board of Health, the Town Planner and all the other town agencies for their continued assistance, cooperation and support throughout the year.

Regular public meetings of the Board of Commissioners are scheduled for the first Thursday of each month at 6:00 PM in the Community Room at Hansen Village, 20 Tom's Way. To confirm meeting times, or for more information on eligibility or unit availability, please contact the Sandwich Housing Authority at (508) 833-4979.

For more information, please visit our website at www.sandwichhousing.org

Respectfully submitted,

The Sandwich Housing Authority Board of Commissioners
Richard Johnson, Chairman
Peter Beauchemin, Commissioner
Christine Palkoski, Commissioner
Hank Tuohy, Commissioner
Tobin Wirt, State Appointee

And the Staff of the Sandwich Housing Authority:
Paula K. Schnepf, Executive Director
Martin MacDonald, Maintenance
Rebecca Dudley, Administrative Assistant

Report of the SANDWICH PUBLIC HEALTH NURSING

In the Public Health world, 2014 was both anxiety provoking and interesting. We saw viral diseases such as H5N1 and H7N9 reappear in Asia and North Africa, mosquito borne disease such as Chikungunya race throughout the Caribbean and South America, and Enterovirus D68 appear, with paralysis as a potential side effect. The MERS virus continued to pick up speed in the Arabian Peninsula, and then, of course, there was Ebola in West Africa, an out of control filovirus which did not interest many Americans until it appeared on our shore. We continued to struggle with problems such as drug abuse, adequate healthcare for all, and an increase in antibiotic resistant organisms, to name just a few issues. Society has become increasingly mobile allowing diseases found in Africa and Asia to reach the USA in as little as 24 hours. It is important that Public Health Groups, such as ours, monitor and inform the public of potential threats as well as suggest strategies to mitigate their impact. The Sandwich Public Health Nursing Department's mission is to provide both information and services to the residents of the Town of Sandwich which would allow them to maintain and improve their health. There are some things we can and are doing: vaccinating for vaccine preventable diseases; tracing and controlling the spread of diseases such as C. difficile, Salmonella, Measles, Whooping Cough, TB, Hepatitis A and B and 100 other diseases; providing information on potential international disease threats and when possible preparing for them (for several months I have been part of the weekly conference calls on Ebola readiness held by CDC and MDPH), and offering basic information on medication and diet.

My goal has always been to share Public Health information with the residents of Sandwich quickly and in a condensed format. With the help of Mike Twomey in IT, I was able to begin a Public Health Nursing website where I can synthesize information I receive every day from the Massachusetts Department of Public Health, the Centers for Disease Control and Prevention, The New England Journal of Medicine and several medical sites and blogs and share it with the public. To have information is power and hopefully some of my blogs enable residents to better understand potential threats to their wellbeing and allow them to have some control in limiting negative outcomes. When possible, I include links for more in depth information. Since June I have written about how to prevent diseases such as West Nile Virus, Eastern Equine Encephalitis, Influenza, and Chikungunya virus. I provided information on Enterovirus D 68 as it made the news. Warnings on recent issues such as pure powdered caffeine and information on a PBS documentary **Vaccine Preventable Vaccines** both appeared in my blog. I wrote about CDC recommendations for Tdap for every pregnancy and a newly recommended vaccine, Prevnar, for adults 65+. I followed the increase of viruses in Asia and Africa and in July, began blogging about the Ebola virus. There is also information about emergency preparedness, Tb testing, blood pressures and of course, all scheduled clinics. Please visit the site at SandwichPublicHealthNursing.com.

In 2014 I reviewed and/or followed up on 158 confirmed, probable, or suspect reportable diseases through the Massachusetts Disease Surveillance System. This is required by Massachusetts General Laws, Chapter 111, sections 6 and 7. Ninety-five cases were tick-borne diseases (Lyme, Human Granulocytic Anaplasmosis, and Babesiosis), 11 enteric diseases such as Campylobacteria, Giardia, and Salmonella, 17 Hepatitis C, and 34 influenza, Hep A, Strep Pneumoniae, and Varicella. After interviewing many of these people, I documented the information surrounding their illnesses and sent the completed documents to the Massachusetts Department of Public Health. These interviews were also an opportunity to provide information to residents on how these diseases are spread and some documented ways to prevent future infections.

I held 2 large flu clinics in the fall and continue to vaccinate residents daily with the quadrivalent vaccine (2 strains of A and 2 strains of B). We utilize the University of Massachusetts Medical Center for our billing agents as most insurance companies will now pay for flu shots as well as other *recommended* immunizations. Thus far we have immunized 757 people with the quadrivalent flu vaccine.

Shot clinic continues to be held mornings on the 2nd Tuesday of every month. Travelers, students, and adults heeding the CDC (Immunization Action Coalition) recommendations came for the following:

- Typhoid- 3
- Pneumovax-5
- Polio-1
- Hepatitis A-3
- Hepatitis B-14
- Mumps-Measles-Rubella-4
- Shingles-19
- Tetanus-Diphtheria-acellular Pertussis-9
- Tb tests 34 (read at return visit 48 hours later)
- Prevnar-51

CDC recommended Prevnar vaccine for adults 65 + in October. During flu clinics I gave out information on the vaccine and then held 2 clinics a couple of weeks later, immunizing 51 people.

Adults with B12 deficiency routinely receive their medication via intramuscular injection every month. This can necessitate a visit to a health care facility as well as a copay. We offer a flexible schedule and no charge to administer this medication. A doctor's order, medication, and an appointment are needed. This year I administered 68 B12 shots.

The total injections given in 2014 were 968.

Although most residents have some form of insurance, increases in co-pays and higher deductibles have made it more difficult for some residents to seek basic healthcare. Residents have visited the Public Health Nursing Department this year for: suture removal; tick removal; assessment of rashes; dressing changes for lacerations; dressing changes for skin

cancer excisions; medical questions; requests for home visits; 200 + blood pressure checks, and immunizations.

I made 28 home visits for medical care this year ranging from immunizations, administering medication, medication refills, dressing changes and evaluating acutely ill residents.

Barnstable County has a grant which allows residents to send their ticks to U.Mass. Amherst in prepaid envelopes and receive information back regarding the type of tick and the diseases it was carrying. This has been a free service. I was able to help residents access the program. **Tick Report.com** is the website with instructions on how to send a tick for testing. I have free mailers available to residents.

In March, The Human Services Association chaired by Lauren Mellilo, once again sponsored the Sandwich Wellness Day 2014. It was very well attended with excellent reviews. As part of the Association, I organized the medical piece which included screenings by the County Health Department, the VNA, the County Entomologist and an acupuncturist. The medical group spent a productive day teaching and answering questions.

This Department sponsors a durable medical equipment shed behind the Human Services building. Since Medicare does not pay for all equipment needed for rehabilitation, this service is important. A changing mix of equipment including: wheelchairs, transfer chairs, rollator walkers, standard walkers, canes, crutches, bed rails, cushions, commodes, shower benches and chairs, slide boards, and adaptive equipment were loaned, without charge, to residents of Sandwich. This service is available M-F 8AM-4:30PM. This year the shed was accessed 364 times.

I am very grateful for the talented and tireless volunteers who provide administrative services to keep our clinics functioning seamlessly. Many thanks to Marilyn Bassett, Martha Johnson, Adelaide Finn, Joan Foley, Joanne Heatley, Rosemary Rhodes, Gerry Selby, Patricia Young, and Rosemarie Fariello.

Our volunteer Registered Nurses were, once again, professional, efficient, and flexible in administering vaccines in the clinics. Without their energetic assistance I would be unable to vaccinate as many residents or hold special clinics. They worked with humor and patience and made the clinics enjoyable. Thank you Maureen Schneider, Susan Selby, Carolyn Washburn, and Donna Steiding.

I also want to thank Jeannette Scalse, Administrative Assistant, for her help in running all clinics, her work with our billing agent and insurance companies in managing the large amount of paperwork generated, and for her daily management of our office.

Respectfully Submitted,

Joanne Geake MPH, BSN, RN
Sandwich Public Health Nurse

Report of The SANDWICH COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town Departments and area agencies; 3) enhance quality of life for seniors and the community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of the Senior Center.

Our senior citizen population (age 60+) is 5,881 (28% of the population) FY13 was 5,686 – 27%. **We know there will continue to be a dramatic increase in the numbers of residents turning 60 – in 2025 the projected number is 9,751 – 46.5% of the population (based on numbers in 2014 census).** Your Council on Aging staff and Board of Directors as well as our Friends of Sandwich Council on Aging are aware and concerned regarding this growth trend and will continue to advocate to ensure your Council on Aging is able to serve this growing population.

Our **Outreach Program** is vital to the safety, security and well being of our senior citizens and their families. Living independently and safely in one's own home as long as possible is important to most senior citizens and our Outreach Program is crucial to that goal. We work closely with many local, state and federal agencies to leverage as much assistance as possible. We continue to try to meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich citizens of all ages to assist in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members. In FY 14, our Outreach Program assisted 250 senior citizens plus assisted an additional 100 with applications for fuel assistance. We also assisted 55 community members under age 60 and provided fuel assistance intake assistance for 55 families age 59 and under in Fiscal 2014.

As a service to community members of all ages, we continue to oversee the Global Petroleum Oil donation as well as continue to be an intake site for the State Fuel Assistance Program through South Shore Community Action. We encourage residents of any age struggling with heating bills to contact us at 508-888-4737 to inquire about program guidelines.

Our **Volunteer Program** is crucial to our operation. Talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. If you are interested in helping out please contact our Volunteer Coordinator at 508-888-4737. You do not have to be over age 60 to volunteer! Our volunteers make possible many programs such as: Reception Desk coverage, Seminars, Tai Chi, Friendly Visitors, Handyman Repair Program, Telephone

Reassurance, Intergenerational Programs, Transportation and our Newsletter collating. Our Board Members are also volunteers as are the Friends of Sandwich Council on Aging Board. In FY 14, our 121 volunteers gave 7,075 hours valued at \$143,009. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with State Formula Grant funds.

Our Transportation Program: The Council on Aging has two vehicles – 12 passenger van as well as a bus we received through a grant award from the Cape Cod Regional Transit Authority in February, 2010. We operate our passenger vans to transport seniors to medical appointments, grocery shopping, pharmacy, banks, area malls, and errands such as the library, town offices, hair dressers, barbers as well as to programs at the Council on Aging. We also transport to Sight Loss Support Group once a month. These programs are possible through the generous donation of time by our van volunteers. The users of this service pay a donation to support this program and necessary maintenance costs.

We also have volunteer drivers available to drive seniors to medical appointments. This program is critical, as many seniors can no longer drive.

The Town of Sandwich has acknowledged the need and has supported funding a part-time Bus Driver which greatly improves our ability to provide necessary transportation to our senior citizens. We continue to supplement requests with our dedicated volunteer drivers.

Other Programs: We provide many social, educational and wellness programs and we encourage you to explore our offerings.

Staff or volunteers responded to 28,962 Telephone calls (25,931 in FY13) for general information and referral, transportation, educational seminars, social programs, outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling—SHINE (Serving the Health Information Needs of Elders).

Participation at our programs during FY 14 was 19,842 (16,321 in FY13) in areas such as our many classes, seminars, socials, day trips, luncheons, transportation to medical appointments, grocery shopping, appointments for lawyers, tax preparation, health screenings, support groups and wellness programs. Evening and Saturday fitness programs continue to be very popular.

THE NEWSLETTER: Our newsletter is published 10 months (December/January and July/August are combined) and is made possible with the support of local merchants who advertise in our Newsletter. *We receive no town funds.* They make possible the printing and mailing of our Newsletter (14,949 mailed and 305 issues e-mailed) {16,980 in FY13} to 1750 businesses and residents. In order to save postage costs, we do encourage receiving via e-mail. This Newsletter communicates the programs and services being offered at the

Council on Aging as well as information on health, legal and financial issues. As many as 22 volunteers address and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Cape Cod VNA, American Legion Post #188, , Lion's Club, Sandwich Women's Club, Shawme Heights Management, Inc. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Eleven members comprise the policymaking Board of the Council on Aging. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. *The Board will continue to advocate for the need of a Senior Center to provide appropriate and adequate space and has made this their number one priority. We continue to remain hopeful that there will be encouraging news soon for a timeline for the building of our Senior Center.*

We are fortunate to have the services of a knowledgeable and caring staff. Town funded positions are Mary-Ellen Steeves, Administrative Assistant, who provides assistance and support in so many ways to the staff and program participants as well as coordinating the Tax Credit program, Transportation Program and Computer Classes; Rita Wahlstedt, Outreach Coordinator who provides social service work and advocates for services for clients; Patricia Ryan, Volunteer and Special Projects Coordinator who provides the much needed organization for our volunteer program as well as the coordination of some of our special programs and we receive State Formula Grant funding which enables us to fund Patricia Ryan, Volunteer/Special Projects Coordinator and Ginger McElhinney, Clerk who helps with data entry for our stats. Our part-time Bus Driver, Al Nicalazzo and Substitute Driver, Michael Angelica. We will continue to work to provide interesting and meaningful programs and services.

Sandwich Council on Aging appreciates the support received from our community and will continue to work to earn your support.

Janet A. Timmons, Director

John Barrett, Chair

Neal O'Brien, Vice Chair
Carolyn Motta, Secretary
Fredrick Battaglia, Treasurer
Ellen Swain

Mary Jane Ross
Patricia Walsh
Toni Trusso
Richard Davies
Michael Bondarek

Report of the CAPE COD REGIONAL TRANSIT AUTHORITY (CCRTA)

The Cape Cod Regional Transit Authority (CCRTA) has provided in Sandwich 22,747 one-way passenger trips from July 2013 through June 2014(FY13).

CCRTA provided 238 general public clients in Sandwich with DART (Dial-a-Ride Transportation) service during FY14. These clients took a total of 16,227 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 200,536 in FY13 compared to 220,637 in FY14.

CCRTA FY14 records for the Boston Hospital Transportation service indicates 22 Sandwich residents took 129 one-way trips on this service.

The fixed route Sandwich Line serves the towns of Sandwich, Bourne and Mashpee. A total of 5450 one-way trips originated in Sandwich for the Sandwich Line for the period for the period July 2013 through June 2014; total ridership for the Sandwich Line for this period was 22,798.

CCRTA supplied the Sandwich Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 1070 rides from July 2013 to June 2014.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir
Administrator

Education



Photo Courtesy of Sandwich Archives

300th Anniversary parade in 1939 with a brass band on Water Street passing the Lake House, with the Hoxie House in the background.

Report of the SANDWICH PUBLIC SCHOOLS

School Committee:

Travis Andrade, Chair	2015
Andrea Killion, Vice Chair	2015
Nancy Crossman	2016
James Dever	2017
Marie Kangas	2016
Sean Rausch	2017
Lois Wack (1 year position)	2015
Katherine Dunham, Student Representative	

Superintendent of Schools:

C. Richard Canfield, Ed.D.

Director of Pupil Services:

Matthew Bridges

Director of Finance & Business Operations:

Michelle Austin

Director of Facilities:

Alan Hall

Office Personnel:

Joan Caulkins, Administrative Assistant
Monica de la Hoya, Bookkeeper/Secretary
Holly Lenk, Bookkeeper
Felicia Mott, Payroll

Office Address:

260 Quaker Meetinghouse Road
East Sandwich MA 02537
Telephone: 508 888-1054
FAX: 508 833-8023

GENERAL INFORMATION

School Committee Meetings:

Regular School Committee Meetings are held at 7:00 PM in the Sandwich High School Media Studio on the first and third Wednesdays of each month, unless otherwise posted.

School Entrance Ages:

School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for kindergarten and six (6) years of age by September 1st to be eligible for first grade."

Birth Certificate:

A birth certificate is required for all children entering either Kindergarten or Grade 1.

Medical Requirements:

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations:

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information:

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. You will receive an "Alert Now" message regarding no school announcements or a two hour delayed opening. Announcements will also be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

ENROLLMENTS IN SANDWICH
As of October 1, 2014

Grade	Forestdale	Oak Ridge	Wing	STEM	High School	Totals
PK			61			61
K AM	10					10
K PM		9				9
K Full Day	58	51	47			156
1	64	75	75			214
2	75	69	69			213
3	86	74	67			227
4	79	86	85			250
5	65	87	84			236
6	87	81	68			236
7				259		259
8				261		261
9					176	176
10					189	189
11					168	168
12					209	209
Total:	524	532	556	520	742	2874

2014 SCHOOL BUDGET REPORT

FY14 Town Report

School Budget	30,324,286
Revised Budget	30,324,286
School Expended	30,324,286

Revolving Accounts:	Previous Balance 6/30/2014	Receipts as of 6/30/2014	Expenses as of 6/30/2014	Balance
Athletic Revolving	619	190,674	184,025	7,268
Special Education Tuition Acct.	679,522	1,015,998	1,140,960	554,560
Pre-School Tuition Account	13,445	38,170	36,153	15,462
Music Account	5,835	9,662	9,536	5,961
Brennan Account	980	3,000	3,594	386
Administrative Account	2,872	6,266	5,914	3,224
School Donation Account	11,780	29,474	19,303	21,951
Facilities Use Account	54,931	76,572	112,922	18,581
Insurance Fund	891	71,732	68,706	3,917
Student Activity Revolving	3,088	30,452	31,664	1,876
Cape Cod Five	14,011	28,662	22,898	19,775
Kindergarten Revolving	179,679	310,238	244,592	245,325
School Choice Revolving	299,813	427,555	562,070	165,298
Total Revolving Accounts	1,267,466	2,238,455	2,442,337	1,063,584

Grants	Previous Balance 6/30/2014	Receipts as of 6/30/2014	Expenses as of 6/30/2014	Balance
Nurse Leadership	19,272	77,900	85,745	11,427
E C Allocation #262	590	8,162	8,078	674
Project Adjust #240	61,503	656,388	660,360	57,531
Race to the Top #201F	10,198	38,278	47,664	812
Title I #305	2,762	247,235	241,607	8,390
Title II #140	17,161	42,960	50,068	10,053
Title II #140 - Rollover	0	21,719	21,719	0
Community Partnership #391	0	26,914	26,914	0
EEC #237	1,818	38,870	40,686	2
Sped Program Improvement #274F	9,038	13,433	19,809	2,662
Total Grants	122,342	1,171,859	1,202,650	91,551

Report of the SUPERINTENDENT OF SCHOOLS

Forestdale School

The Forestdale School provides a safe and respectful environment for all students, staff and volunteers. We strive to develop confident, enthusiastic and high achieving learners. We support and challenge each student to become an engaged, active and responsible citizen in an increasingly complex world. Fulfilling this mission for our K-6 school of 525 students is the shared responsibility of the school, home and community.

The Forestdale School has a very active PTA that supports the work of staff and students. The PTA helps support student activities and enrichment through their fundraising efforts, additionally they provide a variety of other supports to the students and staff through their consistent volunteerism. There is also a strong home-school partnership that contributes to a positive school environment and a family atmosphere.

Students participate in a wide variety of extra-curricular activities including, but not limited to, student council, math club, band, chorus, dramatic performances, gardening and service projects. Students enjoy a wide variety of co-curricular classes during the school day which include art, music, physical education, and library. Parents are kept up to date about events at the school through monthly newsletters, our website, the Virtual Backpack, our Twitter account and our Alert Now system.

Forestdale School begins the day with Music Every day, a program brought to us from the Cape Cod Symphony. Each week a different composer is featured. Daily, students are read a short paragraph about the composer and one of his/her compositions. They then listen to the concerto or movement by the composer. Additionally, members from the symphony visit Forestdale and present a program that integrates classical music with education.

The Forestdale staff regularly participates in professional development. All of our teachers participate in monthly professional development aligned with our on-going relationship with Lesley College and the Literacy Collaborative Program. They also received bi-monthly professional development in either math or science that focuses on a deepened understanding of content standards and effective pedagogy.

This year marks the first year of a two year roll-out for a new Standards-Based Report Card system in Sandwich. The new reporting format provides parents and students with more detailed information on student performance in all academic areas. Progress is monitored, assessed and reported to parents according to the Massachusetts' curriculum standards in each subject area. The faculty has worked closely with our curriculum leaders to develop this new reporting format. This year the new report card will go home with kindergarten through grade 2 students while grades 3 – 6 students will

receive the new report card in the 2015-2016 school year.

The continued success for the Forestdale School is a result of well developed relationships and a strong collaborative partnership between students, staff and parents. Each member positively contributes to a culture of support, trust and high expectations that define the Forestdale School Family.

Oak Ridge School

During 2014, the Oak Ridge school transitioned between a school that served over 700 students kindergarten through grade 8 to one that serves 533 kindergarten through grade 6, with all of our 7th and 8th grade students moving to the STEM Academy that opened in September of 2014.

Oak Ridge has developed a student leadership and recognition system that incorporates school service, scholarship, sportsmanship, and leadership and provides a system of awards for exemplary demonstration. Our Student Council is very active in supporting class, school, and community activities and raising money for multiple charitable causes.

This school has a dynamic PTA (which was honored for 100% teacher enrollment in 2014) that supports the work of our staff and students. Our teachers and parents bring evening activities for students and families including Family Movie Nights, a Holiday Fair, a Talent Show, and the Oak Ridge Idol as well as informational nights for parents. We also provide enrichment activities during the school day such as The Power of One Anti-bullying Production, author visits, and many field trips such as the Christa McAuliffe Challenger Center and Plimoth Plantation.

Our strong home-school partnership contributes to a positive school environment and we are all working toward a common goal in the best interests of our children. Teachers and parents also participate in the Respect for Human Differences Committee comprised of parents and teachers who work diligently together to help students recognize and celebrate both their uniqueness and community, and empower students to support others in the world community.

With other elementary schools in the district, the Oak Ridge School collaborates with Superintendent Canfield and administrators in aligning our school improvement efforts to carry out the district mission, vision, values and goals and in implementing the Massachusetts Framework Standards in all curriculum areas. Professional development in Project-Based Learning has been extensive this year as we prepared our schools to open the STEM Academy for grades 7-8 in the fall. Our schools have developed professional learning communities through our Curriculum Coordinators to examine curriculum data in ELA, math, and science to enhance teaching and learning. We are working diligently to map district curriculum and to align to changes in standards influenced by the Common Core Standards and the Next Generation Science Standards.

In addition, 2014 saw the launch of our District's Standards Based Report Card initiative. The process began in 2013 and involved teachers, Curriculum Coordinators, Administrators, and parent focus groups. This project was supported through on-going input and professional development for staff as well as on-going feedback from parents. The project was initiated with grades K-2 in 2014 and will continue into grades 3-6 in the 2015-2016 school year.

Our elementary schools provide on-going literacy professional development led by school-based literacy teachers and our ELA coordinators. We are dedicated Literacy Collaborative Schools with three literacy teachers who insure students regularly engage in guided reading, writing workshop, language, and word study. Additionally each elementary school has two specially trained Reading Recovery teachers to develop our emergent readers in grades K-1. We also have two mathematics interventionists serving all grade levels in each school and implement the response to intervention model to address individual student needs.

Our elementary schools offer Music, Physical Education, Art, and Library classes for all students except those in the half-day kindergarten program and a district-wide band program starting at grade 4.

Our teachers are trained in and use the social competency programs of Responsive Classroom and Developmental Designs that focus on the research based connection between social and emotional learning and academic success for all students. Our Assistant Principals implement Bully Busters anti-bullying program and develop student leaders who then teach the program in classrooms.

Our schools also engage closely with the Police and Fire Departments to enhance our Emergency Response through practicing multiple on-site evacuations and lockdowns, increasing security measures throughout the school, and providing additional safety information for substitute teachers, volunteers, and all parents.

Our schools have Smartboards and Elmo document cameras in the majority of classrooms in the school. There is a dedicated Technology Integration Specialist in each building to instruct teachers and students. Our schools offer both full and half day kindergarten programs and an Extended Day Program from 7:00 a.m. until 6:00 p.m. daily. We provide clubs and activities such as Homework, Chess and Scrabble Club and, for grade 7 and 8 students' intramural sports such as baseball, softball, basketball, soccer and field hockey.

Finally, as we look to Phase 2 of the Districts re-organization based on the closing of the Wing School and the reconfiguration of the elementary schools into PreK-2 at the Forestdale Campus and 3-6 at the Oak Ridge School Campus, increased communication and parent engagement is a focus. Each school has initiated an advisory group called RPT, Reorganization Planning Team. These teams are made up of parents, staff and community members. In addition, the

elementary schools have created a joint Collaborative Design Team (CDT) made of faculty. Both teams serve in advisory capacities and work on building based projects around the reconfiguration. Projects vary from Enhancements to the facility to how to execute each schools Mission and Vision. In addition, in 2014, all elementary schools initiated on-line newsletter formats, as well as contributing to the Districts on-line newsmagazine, Sandwich Learns Together. To follow news specific to Oak Ridge please go to <http://orprincipal.weebly.com> or for District News to <http://sandwichlearnsaltogether.org>

Henry T. Wing School

The H. T. Wing School's mission statement is to "provide a safe and respectful environment for all students, staff, and volunteers. We strive to develop confident, enthusiastic, and high achieving learners. We support and challenge each student to become an engaged, active, and responsible citizen in an increasingly complex world. Fulfilling this mission is the shared responsibility of the school home and community."

Serving a population of 564-students in Pre-School through grade 6, the Wing School has 92 full and part-time staff and 25 general education classrooms. We offer both full and half-day kindergarten programs and offer an extended day program from 7 AM to 6 PM daily. Additionally the Wing School is home to and staffs the Integrated Pre-School and the Spinnaker programs that serve these district populations of students.

Along with the other two K-6 schools in the district, the Wing School works with Superintendent Canfield and K-6 district Curriculum Coordinators to align our school improvement efforts to the district mission, vision, and goals, and the Common Core Curriculum standards. We are collaborating on curriculum design and are exploring ways to reorganize and plan for learning and teaching in a way that supports student progress and achievement in academic, social and emotional learning.

We continue to develop our professional learning communities through our curriculum coordinators to examine data and provide the best of researched practices in Literacy, Numeracy, Science and Engineering, Technology, and Social Studies. We are proud partners of the Lesley University Literacy Collaborative. A literacy teacher is dedicated to facilitate the teaching and learning of the literacy model of guided reading, writing workshop, language and word study, as well as providing literacy coaching and professional development for teachers. Reading Recovery teachers support our emergent readers in grades kindergarten and grade one, and have significantly enhanced our ability to develop student success in reading at or beyond grade level. Math intervention specialists support students and staff at every grade level to understand numeracy through the Every Day Math program. Our Science Curriculum Coordinator provides professional development for teachers to implement, and students to experience, inquire, experiment and discover the Sciences by engaging students through the Next Generation Science and Engineering Standards. Students and staff are actively

engaged in Social Studies, preparing them to understand and appreciate the diversity of the global community. We have a dedicated technology integration specialist to instruct teachers and students on the use of Smart boards, lap-tops, I-pads Chrome-books and Elmo document cameras as tools to use to integrate instruction for learning, as well as, to create presentations and products designed to increase understandings of how to gather and use what can be accessed through technology. We have developed and implemented a Response to Intervention flexible grouping model of tiered instruction based on data and staff recommendations to meet the immediate needs of all students in enhancing optimal educational growth. We are a Responsive Classroom school focusing on the research-based connection between social and emotional learning and academic success. Our program of studies also offers Physical Education, Art, General Music, Chorus, Instrumental Music, Technology and Library classes.

We promote a student recognition system that incorporates school service, scholarship, and leadership, and provides Golden Eagle awards on a monthly basis. Periodically a different grade level of students leads a school-wide Respect Assembly. Our sixth grade Student Council is active in the school and the community, raising school spirit and engaged in community service. Our visual and performing arts programs are well received. Participation rates in our chorus and band programs are very high and the performances are top rate. Student artwork is often displayed in various locations and publications at school, in the district, and around the Cape. Enrichment activities also occur during the school day and field trips to locales provide relevance to student learning and support community partnerships. Before and after school clubs and activities include academics such as morning math, wellness, such as morning games, dance, such as the Nutcracker, drama, such as Peter Pan and environmental clubs, such as the Recycling Club.

We work closely with the police and fire departments to enhance our emergency response by practicing on site evacuations, lockdowns, and increasing security measures while providing additional safety information for substitute teachers, volunteers, and all parents.

We have a very active and dedicated PTA which supports the good practices of our staff and students and families. This includes a 100% teacher enrollment! Our strong home-school partnership contributes to a positive school environment and we are all working toward a common goal. In conjunction with our strong and active PTA we provide daytime, evening, and weekend events for students and families such as Family Movie Night, Bingo, Spook-tacular, The Last Best Craft Fair, a talent show, assemblies and musical concerts to name a few. At the Wing School we are fortunate to share in a strong community partnership among families, teachers, and administrators.

At the H. T. Wing School we foster a warm and welcoming school community. We are proud of our continued progress and successes. They are the result of a shared collaboration among students, families and staff. We continue

to celebrate and honor our school's past, live and learn in the present, and plan for the future of our students. We are grateful for the community's support in this worthy endeavor.

Sandwich High School/ STEM Academy

As of this writing, the families, students, and staff of Sandwich High School / STEM Academy have enjoyed a very successful opening of the STEM Academy accompanied by new and exciting changes 7-12. The evolution of these new initiatives is the story of our 2013-2014 school year as well as the pathway to our future. The Sandwich Public Schools are at a turning point. We know that STEM based education is thriving in our STEM Academy. Our task is not to get STEM students ready for the high school, but rather to get Sandwich High School ready to receive STEM educated learners. Our charge to do so has been fueled by opportunities to interact with STEM teachers and learners every day. The nexus of 2013-2014 with the current 2014-2015 academic year is characterized by unprecedented creativity and enhanced clarity defining the present and shaping the future of Sandwich High School.

Our 2013-2014 school year began with an outstanding decennial visit from New England Association of Schools and Colleges (NEASC). The years of dedicated school wide attention to all aspects of the self study described in recent town reports resulted in a very positive experience which affirmed the defining presence of our values in all aspects of life at Sandwich High School. The final report resonated with references to the paramount importance of the student voice at SHS, our commitment to providing a technology rich environment, school-wide focus on defining and developing 21st century skills, and a culture which places the needs of all students at its center. The visiting team clearly embraced Blue Knight Pride as evidenced in its summary report, "The school provides a safe, positive and supportive culture that fosters student responsibility for learning and results in shared ownership, pride, and high expectations. Building emergency response teams are trained and in place. Faculty, staff, parents, and students exhibit a great deal of pride in their school and strong level of trust is evident."

Among the 79 commendations, SHS was cited for the inclusive process in place for the design and implementation of the STEM Academy. Working with Superintendent Richard Canfield, Dr. Ellin Booras, Principal SHS/STEM, Gil Newton, Director of the STEM Academy, the district administrative team, curriculum coordinators and department chairs, Lee Savery, our network administrator, Alan Hall, our Director of Buildings and Grounds, Neil Murphy, Administrator for Athletics, a dedicated parent task force, SHS students, and the SHS Collaborative Design Team, the STEM Academy opened its doors in the fall of 2014. The energy and excitement defining the planning year was amplified in the joyful anticipation of its inaugural classes of seventh and eighth graders as they arrived on opening day.

The story of the STEM Academy is one of communication, creativity, problem solving, and most importantly collaboration. Our new middle school model has

resulted in renewed energy throughout all grades 7-12. STEM has served as a catalyst for forward thinking and important changes at Sandwich High School. STEM education is a range of strategies that help students apply concepts and skills from different disciplines to solve problems. STEM is a mindset that permeates all aspects of academic disciplines. Perhaps the most visible change in Sandwich High School is its extension of Project Lead the Way (PTLW). Sandwich is joining 6500 other high schools throughout the nation in adopting PTLW pathways in Engineering, Biomedical Science and Computer Science. Our Program of Studies has been contemporized as we set a new direction reflective of new and emerging current career paths.

Sandwich High School continues to expand its Advanced Placement offerings to include AP Statistics, AP Human Geography and AP World History. The recalibrating of our academic programs is in sync with expanded opportunities in humanities, arts, and athletics. Record numbers of athletes are meeting success and developing lifelong affiliations with school and team through all levels of our 7-12 athletic

program. Under the inspired direction of Kevin and Melinda Lasit, students are reaching new heights in music and theater as evidenced in concerts, drama, musicals, and the now famous Sandwich Soul. This fall's outstanding production of *Runaways* was a clear indicator of the expanded capacity of our young performers to master sophisticated material as actors, musicians, and technicians.

While the students, parents, teachers, and community of Sandwich can all recognize that SHS is flourishing in a new renaissance inspired by the success of our STEM Academy, it appears we have caught the attention of a wider audience than those who call Sandwich home. SHS was recently named in the America's Top High Schools of 2014 as featured in Newsweek magazine. We are grateful to the town of Sandwich for its trust and support as archived in our recent decennial report, and evidenced in its commitment to providing inclusive 21st century educational opportunities for its deserving young people.

**Report of the
SANDWICH HIGH SCHOOL**
365 Quaker Meetinghouse Road
East Sandwich MA 02537
508 888-4900

Principal	Ellin Booras
Assistant Principal	Owen Hill
Assistant Principal	Anne Wagner
Office Personnel:	
Guidance Office	Rachel Cronin
School Accounts	Joanne DeConto
Admin. Assistant	Elaine Dumas
Admin. Assistant	Brenda Kinchla
Admin. Assistant	Debra Melanson
School Nurse	Kathy Grant
Assistant Director Of Facilities & Grounds	Jamie Booth
Custodians	David Archambeault Robert Grosz Frederick Kling William MacLeod SueEllyn Owen James Petit Carl Stillings

SANDWICH HIGH SCHOOL FACULTY

Name	Department	Education	Began in Sandwich
Ellin Booras	Principal	University of Connecticut, B.A. University of Massachusetts, Amherst, M.Ed. Bridgewater State College, C.A.G.S. Boston College, Ed.D.	1998
Courtney Aboltin	Science	Bridgewater State College, B.S.	2014
Therese Alcorn	Mathematics	Framingham State College, B.S.	1990
Larry Anderson	Physics	University Notre Dame, B.S. Princeton University, M.A. & Ph.D.	2014
Lindsey Arrimour	School Counselor	Indiana University of Pennsylvania, B.A. University of Scranton, M.S.	2010
Samantha Austin	School to Work	Saint Joseph's College of New York, B.A.	2012
David Aycock	Mathematics	Westfield State College, B.A. Bridgewater State College, M.Ed.	1994
Maria Cahill	English	Bridgewater State College, B.A.	2014
Kathleen Norton Cannavo	Speech-Language Pathology	Bridgewater State College, B.S. Emerson College, M.S.	2000

Name	Department	Education	Began in Sandwich
Kate Carl	Mathematics	University of Massachusetts Lowell, B.S. University of Massachusetts Lowell, M. Ed.	2003
Laura Carlyle	English	University of Massachusetts, Amherst, B.A.	1995
Christine L. Carroll	School Counselor	Bradford College, B.A. Bridgewater State College, M.Ed.	2000
William Childress	English	East Carolina University, B.S. East Carolina University, B.A., M.A.T.	2012
Ann Cloutier	Science	University of Massachusetts, Dartmouth, B.F.A. University of Massachusetts, M.M.A., C.C.C.C. University of Massachusetts, Dartmouth, C.Z.M. University of Massachusetts, Dartmouth, M.A.T.	2003
Kevin Coakley	Fine, Applied & Performing Arts	Fitchburg State, B. S. Cambridge College, M. Ed.	2006
Jamie Conners	School Psychologist	University of Hartford, CONN, M.A.	2014
Kathleen A. Coppola	World Languages	Regis College, B.A. Middlebury College, M.A.	2000
Martin Cosgrove	History	Framingham State College, B.A. University of Massachusetts, Boston, M.Ed.	1995
Susan Coutinho	Social Worker	Plymouth State College, B.S. Boston University, M.S.W.	2007
Chelsea Craig	English	University of Maine, Farmington, B.F.A.	2011
Joseph Dawe	Social Studies	Bates College, B.S. Bridgewater State College, M. A. T.	1997
Elizabeth Donahue	Instructional Technology & Media Services	Salem State College, M.Ed. Bryant College, M.B.A. Bryant College, B.S.	2012
Clare Driscoll	Special Education	Framingham State University, B.S. Lesley University, M.Ed.	1989
Kathleen Duffy	Special Education	Simmons College, B.A. American International College, M. Ed.	1984
Christopher Dumas	Science	SUNY Brockport, B.S. University of Montana, M.S.	2007
Kirsten Ermi	Mathematics	University of Toronto, B.S.	1991
Nathaniel Everett	Social Studies	Fitchburg State University, B.A. University of Massachusetts, Dartmouth, M.A.T.	2012
Kwon Faith	School to Work	Suffolk University, B.A. Simmons College, M.A.T.	2013
Dominique Fougere	Mathematics	Providence College, B.A.	2010

Name	Department	Education	Began in Sandwich
Donald Franke	Social Studies	Framingham State University, B.A. Bridgewater State College, M.A.T.	1985
Marci Galvin	English	Westfield State College, B.A. Lesley University, M.Ed.	2000
Mark Gilmore	Science	S.U.N.Y., Potsdam, B.S. Bridgewater State College, M.A.T.	1993
Erin Gillooly	Health & Wellness	University of Connecticut, B.S. Athletic Training University North Carolina at Greensboro, MS Sports Medicine	
Susan Goodspeed	Special Education	University of New Hampshire, B.A.	2013
Kathleen Grant	School Nurse	Curry College, B.S.N.	1997
Jennifer Harris	Health & Wellness	Bates College, B.A. B.U. School of Management, M.B.A.	2014
Owen Hill	Assistant Principal	Fitchburg State College, B.S. American International College, M. Ed.	1994
Carolyn Hite	Special Education	St. Thomas Aquinas, B.S. Russell Sage College, M.S., Ed.	1989
Lori Horan	English	University of Georgia, B.A. Simmons College, M. Ed. Lesley University, M. Ed.	2006
Mary Kelly	Instructional Technology & Media Services	University of Maryland, B.A. Lesley University, M.Ed.	2002
Deborah Klier	Instructional Technology & Media Services	Westfield State, B.S. Bridgewater State, M.Ed.	2006
Melinda Lasit	Choral Music	California State University at Hayward, B.A.	2009
Rebecca Lewis	Social Studies	University of Mary Washington, B.A. Fitchburg State, M. Ed.	2014
Gary Linehan	Social Studies	University of Massachusetts, Boston, B.A., M.Ed.	2003
Hengjia Liu	World Language	Beijing Foreign Studies University, B.A. University of Massachusetts, Amherst, M.Ed.	2012
Courtney Look	Fine, Applied & Performing Arts	Massachusetts College of Art, B.F.A.	2012
Kathy Lucas	School Counselor	University of Massachusetts, Dartmouth, B.A. Boston University, M. Ed.	2010
Margaret Luck	Social Studies	University of California, Irvine, B.A. Texas A&M University-Commerce, M.S. Ed.	2009
Christopher Luetete	Fine, Applied & Performing Arts	West Virginia Wesleyan College, B.A.	2012

Name	Department	Education	Began in Sandwich
Wayne MacDonald	Health & Wellness	Bridgewater State College, B.A.	2014
Elizabeth MacKenzie	Fine, Applied & Performing Arts	University of Massachusetts, Amherst, B.A.	2014
Martha Martin	English	Colby College, B.A. Fairfield University, M.Ed.	1999
Patrick McDonald	Social Studies	Assumption College, B.A.	2011
Karen McGrath	Instructional Technology & Media Services	University of Massachusetts, Amherst, B.A. Anna Maria College, M.Ed.	2004
Michael McNeill	Social Studies	Bridgewater State College, B.A. Fitchburg State College, M.Ed.	2002
Melissa Meara	Science	Saint Joseph's College, B.S.	2007
Erik Meerbach	Director of Guidance	University of Massachusetts, Amherst, B.A. Boston College, M.C.	2012
Mary Alice Moynahan	World Language	College of the Holy Cross, B.A. Tufts University, M.A.	1992
Ellen Muir	Mathematics/	School to Work Rider University, B.A. & B.S.	2014
Anne Murphy	Science	The College of William and Mary, B.S. George Mason University, M.S.	2012
Neil Murphy	Administrator for Athletics	Westfield State, B.A. Springfield College, M.A.	2013
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Alison Nelson	World Language	University of Delaware, B.A. University of Massachusetts, Boston, M.Ed.	2006
Jeanne Nelson	World Language	Boston College, B.A. Universidad de Jaen, M.A.	1998
Gilbert Newton	STEM Academy	Florida State University, B.S., M.S.	1981
William O'Connell	Health & Wellness	Bridgewater State College, B.S. Bridgewater State College, M. Ed.	2014
Diana Parker	Science	University of Maine, Orono, B.S.	1992
Brent Pearsall	Health & Wellness	Salem State College, B.S.	1993
Bethany Phillips	Library/Media	College of Holy Cross, B.A. Simmons College, M.L.I.S.	2014
Pamela Potter	World Language	Duquesne University, B.S. Pace University, M.B.A.	1996
Elizabeth Powers	Special Education	Rhode Island College, B.S. Arizona State University, M.Ed.	2012

Name	Department	Education	Began in Sandwich
Jeanne Reece	School Behaviorist	U Mass Amherst, B.A. U Mass Amherst, M.Ed. & C.A.G.S.	2013
Laura Richard	Special Education	Slippery Rock University, B. S. Cambridge College, M. Ed.	2006
Wendy Pierce	Aquatics Director	University of Georgia, B.F.A.	2014
Brett Rigazio	Art	St. Michaels College, B.A. / B.S.	2006
Joshua Rodrigues	Instructional Technology & Media Services	Bridgewater State University, B.A.	2012
Martin Russo	English	Fordham University, B.A University of Virginia, M.A. Southern Connecticut State University, M.Ed.	1993
Lucinda Savery	Mathematics	Salem State College, B.S. University of Massachusetts, Dartmouth, M.A.T.	2000
Horace Schermerhorn	English	Norwich University, B.A. Bridgewater State College, M.Ed. Salem State College, M.Ed.	1989
Victoria Schulz	Special Education	University of Rhode Island, B.S. Rhode Island College, M.A. Bridgewater State College, C.A.G.S.	1993
Caitlin Shepherd	English	Salem State University, B.A.	2012
Donald Shewchuk	Special Education/Math	San Diego State University, B.A. Bridgewater State College, M.Ed.	1996
Janet Simpson	Social Studies	Northeastern University. B.S.	1976
Marcia Simpson	Fine, Applied & Performing Arts	University of Massachusetts, Dartmouth, B.F.A.	1986
Laurie St. Pierre	Science	Regis College, B.A. Lesley University, MEd.	1994
Joseph Tarantello	Instructional Technology & Media Services	Marist College, B.S. University of Bridgeport, M.A.	2014
Anne Wagner	Assistant Principal	St. Lawrence University, B.A. Lesley University, M.Ed. Fitchburg State University, C.A.G.S.	2012
Steven Watson	Biology Teacher	Westfield State University, B.S. Fitchburg State University, M. Ed.	2013
Michael Welch	Social Studies	Stonehill College, B.A. Bridgewater State College, M.A.T.	1999
Angela White	World Languages	Bridgewater State College, B.A. Harvard University, A.L.M.	1990
Lewis White	Mathematics	Northeastern University, B.A.	2014

Name	Department	Education	Began in Sandwich
Kristen Young	Health, Wellness	Bridgewater State College, B.S. Fitchburg State College, M. Ed.	2005

**Report of the
SANDWICH STEM ACADEMY
365 Quaker Meetinghouse Road
East Sandwich MA 02537
508 888-5300**

Director	Gilbert Newton
Vice Principal	Elizabeth Hebb
Admin. Assistant	Carolyn Perry
School Nurse	Jennie MacDonald, B.S., R.N.

SANDWICH STEM ACADEMY FACULTY

Name	Department	Education	Began in Sandwich
Ellin Booras	Principal	University of Connecticut, B.A. University of Massachusetts, Amherst, M.Ed. Bridgewater State College, C.A.G.S. Boston College, Ed.D.	1998
Gil Newton	Director	Florida State University, B.S.; M.S.	1981
Elizabeth Hebb	Assistant Principal	Suffolk University, B.A.; Eastern Carolina University, M.Ed., University of North Carolina, Greensboro, E.D.S.	2014
Lauren Wentworth	School Counselor	Providence College, B.A.; University of Massachusetts, Boston, M.Ed.	2014
Colleen Clabault	English	St. Lawrence University, B.A. Nova Southeastern University M.S.	1996
Jeffrey Carter	Teacher Special Education	Southern University of New York, B.A. New York Institute of Technology M.Ed.	1999
Paula Chambers	Science	University of Massachusetts, Dartmouth, B.S.	2006
James Cote	Teacher Special Education	Lesley University, B.A. Harvard, M.Ed	2004
Arly Davis	Science	University of Connecticut; CCSU , B.S.; M.S.	2009
Jeffrey Duffany	History	Framingham State College, M.A. Bridgewater State University, M.A.T.History	2010
Michele Dunham	Teacher Special Education	Providence College, B.A.	1998
Eric Eldredge	Mathematics	Boston College, B.S.	2014
Amy Ferreira	Science	Tufts University, B.S. American International College, M.Ed.	2014

Name	Department	Education	Began in Sandwich
Maureen Ferris	Teacher Special Education	Bridgewater State University, B.A. Curry College, M. Ed.	2013
Renee Fudala	Science	Humboldt State University, B.S. Goddard College, M.A.	2011
Diana Ganju	Art	University of Michigan, B.A. California State University, M. Ed.	2009
Patricia Garrity	Mathematics	College of New Rochelle, B.A.	1992
Patricia Graham	Special Education Teacher	Fitchburg State University, B.S. Bridgewater State University, M Ed.	1993
Jane Kittredge	Social Studies	University of New Hampshire, B.S.	1999
Ginger Lavelle	Engineering	Worcester Polytech Institute, B.S. Fitchburg State University, MS Ed.	2010
Michael Lehane	Social Studies	Bridgewater State College, B.A.	1988
Eugenia Macdonald	School Nurse	Northeastern University, College of Nursing, B.S.N.	2006
Kathleen Mills	Art	University of Massachusetts, Amherst, B.F.A.	2014
Debra Morris	English	Principia College, B.A.	1998
Werner Price	Spanish	University of Miami, B.S.; ICADE, M.A.	2001
Josh Rodrigues		Instructional Technology and Media Services Bridgewater State University, B.A.	2012
Sandra Ryer	Speech and Language	Bridgewater State University, B.A.; M.A.	2000
Karen Sabetta	English	University of New Hampshire, B.A. University of Massachusetts, Boston, M. Ed.	1993
Patricia Schermerhorn	Mathematics	Bridgewater State College, B.A., M. Ed.	1987
Petra Sheeley	Science	University of Massachusetts, Boston, B.S.	2014
Elizabeth Smith	Social Studies	Wheelock College, B.S.	1998
Maureen Sullivan	Spanish	Northeastern University B.S.	2013
Colleen Thomas	English	Rutgers University, B.A. Cambridge College, M. Ed.	1996
Peter Trimble	Engineering	University Conn, B.S.	1983
Julie Walsh	French	University of Sherbrooke, B.S.	1999

**Report of the
HENRY T. WING SCHOOL**
33 Water Street
Sandwich MA 02563
508 888-1343

Acting Principal: Debra Landry

Assistant Principal: Christopher Dintino

Office Personnel: Mary Fran McCarron
E. Marilyn Russell

School Nurse: Jennifer Blackington, R.N.

Custodial Personnel: Troy Jones
Sean Fortin
James Douglas
Bob Tavares

HENRY T. WING SCHOOL FACULTY

Name	Department	Education	Began in Sandwich
Aldrich, Kathryn	Grade 1 Teacher	Northeastern University, B.S.; Lesley University, M.Ed.	2002
Allen, Forrest	E.S.P. Technology	U. Mass Dartmouth, B.A. Business	2013
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A. Boston College, B.S.	1992
Alty, Katie	Grade 4 Teacher	Bridgewater State College, B.S., BA El. Ed., Fitchburg State College, M.Ed.	2008
Balkam, Pamela	E.S.P. Spinnaker Program	Stonehill College, B.A	2005
Baptista, Jennifer	E.S.P. Spinnaker Program		
Bechard, Shannon	Grade 5 Teacher	Providence College, B.A.; Salem State, M.Ed.	2010
Blackington, Jen	Nurse		
Blount, Stacey	Grade 5 Teacher	Lesley College, B.S. Cambridge College, M.Ed.	1992
Brault, Danielle	E.S.P. Spinnaker Program	Lesley University, M.Ed. Elem. Ed & Moderate Special Needs	2013
Bronner, Alexis	ESP 5 Grade	BA Elem Ed. Johnson State College	
Budzynkiewicz, Suzanne	Reading Recovery Teacher	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed. Oregon State University, M.Ed.	1994
Cardinal, Bethany	Spinnaker E.S.P.	B.A. Communications	2014

Name	Department	Education	Began in Sandwich
Cavanaugh, Amanda	Intervention E.S.P.	Framingham State, B.A.	2013
Collins, Patrick	E.S.P. Spinnaker Program	Westfield State University	2014
Cooney, Christina	Grade 3 Teacher	U. Mass Dartmouth, B.A., Bridgewater State, Post BA Elem. Ed. Fitchburg M.Ed.	2008
Cote, Theresa	Grade 4 Teacher	Salem State University, B.S., Ed.	2012
Coulsey, Jackie	E.S.P.	Univ. Of Mass, B.A., M.Ed	2014
Covey, Katherine	E.S.P. Spinnaker Program	Northeastern University, B.S. Finance	2012
Cowan, Fred	Grade 3 Teacher	Lesley University, M.Ed.	2012
Crompton, Beth	E.S.P. SPED Grades 3 & 5	William Smith College, B.A. Psych. Indiana University, M.Ed.	2014
Crosby, Julia	Grade 1 Teacher	Lesley University, B.A. Cambridge College, M.Ed.	2001
Davis, Jessica	Spec. Ed. Teacher, Gr. 3 & 4	U. Mass Boston, B.A.; Curry College, M.Ed.	2013
Demanche, Lynn	E.S.P. Spinnaker Program	U. Conn, B.A.; Bridgewater State, M.Ed.	2013
Dintino, Christopher	Assistant Principal	Bridgewater State College, B.S., M.Ed. School Administration American International college	1991
Dowick, Joseph	Social Worker	Salve Regina Univ., B.S.S.W., Boston Univ. M.S.W.	2011
Dunn, Laura	Grade 3 Teacher	North Adams State College, B.S., E.C.E.	1986
Edwards, Emily	Art Teacher	Haverford College, B.A.; Framingham State Univ. M.Ed. Art	2013
Ellis, Patricia	Lead Teacher Spinnaker Program	U. Conn, B.A., M.A. Endicott BCBA	2009
Eno, Erin	Music Teacher	SINY Fedonia, B.A. Music	2012
Felicetti, Tara	E.S.P. Spinnaker Program	Northeastern University, B.S.	2006
Francis, Kristen	Pk-6 District School Psychologist	Simmons College, B.A., Northeastern University, M.S. & C.A.G.S.	2004
Gruen, Lynn	Speech & Lang. Pathologist	Indiana University of PA., M.S.	1989
Hampton, Liz	Speech & Lang. Pathologist	Northern Ariz. Univ., M.Ed.	2013
Harrington, Maureen	Grades 1 & 2 E.S.P.		1980
Hickson, Beth	Pre-school Teacher	Bridgewater State College, B.S. Fitchburg State College, M.Sp.Ed.	2007

Name	Department	Education	Began in Sandwich
Howell, Christine	Grade 2 Teacher	Wheelock College, B.S., Rhode Island College, M.Ed.	2007
Jordan, Sally	E.S.P. Pre-school	Springfield College, B.S.	2008
Joy, Allison	P.E. Teacher	Bridgewater State University, B.S.	2013
Kelliher, Susan	Grade 2 Teacher	Fitchburg State College, B.S., El. Ed./Special Education	1999
Kelsey, Christine	E.S.P. Spinnaker Program	Univ. of Maine, B.A.	2012
Kent, Lisa	E.S.P. Spinnaker Program	Bay Path College, Assoc. Degree E.C.E	2013
Kerr, Jonathan	Grade 6 Teacher	Springfield College, B.S.	1989
Kozak, Donna	E.S.P. Preschool		1991
Lacina, Leah	Special Ed. Teacher Spinnaker Grades 2 - 4	Lesley University, B.A., M.Ed. (Special Education)	2008
Landry, Debra A.	Acting Principal	Keene State College, B.S. Ed., Salem State College, M.Admin.	1988
Leary, Patricia	Literacy Coach	SUNY @ Geneseo, B. S.; S.U.C. @ Buffalo, M.Ed.; CAGS Literacy UNE	1994
Lemay, Catherine	Grade 3 Teacher	S.U.N.Y. Geneseo, B.S. El Ed./Spec.Ed Lesley University, M.Ed.	1989
Lima, Kathy	E.S.P.	University of Lowell, B.S.	2000
McGurk, Kevin	Intervention E.S.P.	Univ. of New Haven, B.S.	2012
MacDonald, Kristin	Grade 5 Teacher	Villanova University, B.A., College of Notre Dame of Maryland, M.Ed.	2007
Maciel, Susan	Math Intervention	Illinois State University, B.S.Ed.	2001
Maki, Shauna	Kindergarten Teacher	Lesley University, B.S	2007
Manning, Lynn	Occupational Therapy	U. Mass Dartmouth, B.S. Mount Ida College, A.S. Occ. Therapy	2011
Maseda, Stephanie	Grade 2 Teacher	U. Mass., Dartmouth, B.A., Bridgewater State, Post-B. Cambridge College, M.Ed.	2000
Mays, Melissa	E.S.P. Spinnaker Program	Valencia College, Assoc. Degree, Gen. Education, Business Management	2013
Morris, Amanda	E.S.P. Spinnaker Program	Emerson College, B.A.	2011
Mullin, Mary	E.S.P. Spinnaker Program	Stonehill College, B.S. Business Admin.	2012
Myers, Elizabeth	Math Intervention	University of Vermont, B.S., Ed.	2010

Name	Department	Education	Began in Sandwich
Negron, Sasha	E.S.P. Spinnaker Program	Ohio Wesleyan University, B.F.A.	2013
Nordman, Betsy	Pre-school Teacher	North Adams State College, B.S. Simmons College, M.Sp.Ed.	2009
Novero, Elena	Physical Ed. Teacher	Northeastern University, B.S.	1991
Oliveira, Camilla	ESL Teacher		
Orbach, Deborah	Occupational Therapist	Boston Univ.,B.A.; Univ. of Southern Cal. , Certificate in Occ. Therapy	2009
Palombo, Teresa	Technology Integration	Boston College, B.A.	2006
Petipas, Cathy	Grade 1 Teacher	Eastern Nazarene College, B.S., E.C.E.	2005
Phillips, Gretchen	Library/Media Specialist	Simmons College, B.A. Lesley Univ., M.Ed.	2012
Phinney, Lynne	Kindergarten Teacher	Univ. N.H., B.A. Psychology, B.A. FamilyStudies;Wheelock College, M.S.	2010
Powers, Ann	E.S.P.		2002
Powers, Maria	Special Education Teacher		
RigordaEva, Kathleen	Grade 4 Teacher	Stonehill College, B.A., Lesley College, M.A.	1988
Riley, Heather	Behaviorist	Union College, B.S.; University of Hawaii M.A. & Ph.D	2009
Rutty, Sherrill	E.S.P.	University of Southern CT., B.A.	1991
Saunders, Joanne	Grade 2 Teacher	Babson College, B.S.; Lesley Univ. M.Ed.	2009
Shaw, Sydney	E.S.P. Spinnaker Program	C.C.C.C. Assoc. Degree	2010
Sicard, Nancy	Reading Recovery Teacher	University of Mass, B.A. El.Ed. Framingham State College, M.Ed.	2000
Smillie, Janet	E.S.P. Spinnaker Program	Framingham State College, B.S.	2013
Stallings, Kathleen	Grade 6 Mathematics	University of Minnesota, B.A.	1996
Strano, Jennifer	E.S.P. Spinnaker Program	St. Michael's College, B.A.	2012
Stanton, Deb	Grade 6 ELA Teacher	Salem State Univ., B.S. El.Ed., M.Ed.	2005
Sullivan, Cara	E.S.P. Spinnaker Program	Central Washington Univ.B.S. El. Ed.	2008
Tierney, Kate			
Tobia, Elizabeth	Grade 5 Teacher	Kutztown University, B.S. Ed., Cambridge College, M.Ed.	1986

Name	Department	Education	Began in Sandwich
Tuohy, Donna	Grade 4 Teacher	Bridgewater State, B.S.Ed., M.Ed.	1987
Walsh, Joyelle			
Weber, Barbara	Pre-school E.S.P.	SUNY @ Cobleskill, A.A.S Nursery Education, SUNY @ Plattsburgh, B.S.	2002
White, Kimberly	Grade 1 Teacher	Westfield State College, BS.Ed.	2007
Williams, John	Music/Band Teacher	College Misericordia, B.M.; U. Mass Boston, M.Ed.	2000
Williamson, Melissa	Lead ABA Teacher Spinnaker Program	Curry College, B.A.; Endicott College, M.Ed.	2010
Wilkins, Karin	Kindergarten Teacher	Holy Cross, B.A., Boston College, M.Ed. ECE; M.Ed. Spec. Ed.	2013

**Report of the
FORESTDALE SCHOOL**
151 Route 130
Forestdale, MA 02644
508-477-6600

Principal:	Marc J. Smith
Acting Assistant Principal:	Brandy L. Clifford
Office Personnel:	Christine Flannigan Maureen Jackson
School Nurse:	Beth Recker, R.N.
Custodial Personnel:	Harold Weekes, Supervisor Harald Lowry Angelo Tomasini Nicholas Weekes

FORESTDALE SCHOOL FACULTY

Name	Department	Education	Began in Sandwich
Abbott, Amy	SPED Teacher	Bridgewater St. College, B.A, Elem Ed and M Ed.	2008
Ahonen, Jean	Grade 3 Teacher	Boston University, B.A., Simmons College, M.A.T.	1981
Aiello, Kim	ESP	State University of NY at Oswego, B.A.	1996
Archambeault, Carol	Grade 6 Teacher	UCONN, B.A., Bridgewater State College M Ed.	1999
Atwell, Dan	SPED, Grade 6	Ithaca College, B.S, Fitchburg St. Univ., M.Ed., Salem St. Univ., C.A.G.S.	2014
Bahman, Susan	Grade 6 Teacher	Wells College, B.A.; Cambridge College M. Ed.	1996

Name	Department	Education	Began in Sandwich
Barbosa, Dianna	Social Worker	UMASS, B.A., Boston College, M.S.W.	2011
Beikes, Linda	ESP	Bridgewater State College, B.A.	2005
Birmingham, Steve	6 Band/Tech ESP	Murray State University, B.A., University of Illinois, M Ed.	2011
Blackington, Jennifer	School Nurse	Bridgewater State College, BSN	2010
Brown, Cristine	SPED Teacher	Bridgewater State University, B.S., M.Ed.	2012
Cahill, Lisa	A.P.E. Teacher	Bridgewater State College, B.S., Oregon State University, M. Ed.	1994
Carl, Catherine	Grade 8 Teacher	UMASS Lowell, B.S.; UMASS Lowell, M Ed	2005
Carter, Lisa	Kindergarten Teacher	Bridgewater State College, B.S., M. Elem Ed.	1995
Clabault, Colleen	Grade 8 English	St Lawrence University, B.A., Nova Southeastern Univ. M.S.	1996
Clifford, Brandy	Assistant Principal	Salem State University, B.S.W, Bridgewater State University, M. Ed.	2001
Codner, Connie	Grade 6 Teacher	Central Connecticut State University, B.S., M. S.	1996
Collins, Ellen	ESP	Aquinas Junior College, A.S.	2004
Congro, Carolyn	ESP	Plattsburgh State University, B.S.	2006
Corcoran, Megan	SPED Teacher	Stonehill College, B.A., Bridgewater State College, Post - Bac. Sp. Ed.	2012
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S., Cambridge College, M. Ed.	1986
Curran, Susan	ESP	State University of New York at Fredonia, NY	1995
Delano, Theresa	Grade 1 Teacher	Whelock College, B. S., M Ed.	1984
Doyle, Joan	SPED Teacher	Simmons College, B.A., Bridgewater State College, M. Ed.	1998
Eident, Donna	Literacy Tch Gr. K-8	Bridgewater St. College, B.S. Elem Ed, Bridgewater St. College, M Ed.	2008
Eldredge, Patricia	P.E. Teacher	Austin Peay State University, B.S., Ball State University M.A.	1996
Elliott, Mary	Kindergarten Teacher	Bridgewater State College, B.S.	2001
Emerson, Kim	Grade 3 Teacher	University of New Hampshire, B.S., Bridgewater State Univ., M Ed.	1997
Ferris, Maureen	ESP	Bridgewater State University, B.A., Curry College, M.Ed.	2013

Name	Department	Education	Began in Sandwich
Flannigan, Christine	Admin. Asst.	California State University, Long Beach, B.S.	2000
Francis, Kristen	Pyschologist	Simmons College, B.A., Northeasten Univeristy, M.S., C.A.G.S.	2004
Freeman, Connie	Grade 5 Teacher	Boston College, B.S., M.A., Lesley University, M Ed.	2008
Fudala, Renee	Grade 7 Teacher	Humboldt State University, B.S., Goddard College, M.A.	2011
Gamache, Kathleen	Latin Teacher	Sweet Briar College, B.A., UMASS Amherst, M.A.T.	2013
Ganju, Diana	Tech. Integration Spec.	Univ. of Michigan, B.A., California State University, M Ed.	2009
Gendreau, Kerry	ESP	Marywood College, B.S.	2013
Graham, Patricia	SPED Teacher	Fitchburg State University, B.S., Bridgewater State Univ., M Ed.	1993
Hagopian, Amy	ESP	Wheaton College, B.A., Curry College, M.Ed	2014
Haley, Val	SPED Teacher	UMASS Boston, B.A., Bridgewater State Univ. M.Ed.	2012
Handrahan, Stephanie	Grade 4 Teacher	Westfield State College, B.S. Elem Ed, Lesley University M Ed.	2009
Harold, Diane	Librarian	Nichols College, B.S.	2014
Hart, Kelly	Math Inv. Teacher	UMASS Boston, B.S., Bridgewater State Univ., M Ed.	2007
Howell, Sarah	Speech/Language	Lenoir-Rhyne College, B.A., Appalachian State Univ. M.A.	2012
Iadonisi, Susan	Grade 2 Teacher	Trinity College, B.S., Cambridge College, M Ed.	1992
Jackson, Maureen	Admin. Asst.	Cape Cod Community College, A.A.	1994
Jacobsen, Kathy	Grade 1 Teacher	Boston College, B.A., Tufts University, M. Ed.	1987
Jarozsuk, Karen	ESP	St. Michael's College, B.A., Bridgewater State University, Post-Bac	2013
Jones, Alison	ESP	Fairfield University, B.A.	2006
Jordan, Sally	ESP	Springfield College, B.S.	2006
Joseph, Ruth	Prinicpal	Ohio University, B.S., Boston College, M Ed., UMASS Lowell, Ed.D.	2011

Name	Department	Education	Began in Sandwich
Kanis, Mersh Lubel	SPED Teacher	Cambridge College, B.A., UMASS Boston, M. Ed	2003
Kelly, Roisin	Grade 1 Teacher	Stonehill College, B.A.	2012
Kennison, Merrill	Grade 2 Teacher	Bridgewater State College, B.A., Lesley University M Ed.	1987
Kern, Susan	Rdg Recovery Teacher	Bridgewater St. College, B.S. Elem Ed, Worcester St. College, M. Ed.	2008
Keyes, Mary	Occupational Therapist	Springfield College, B.S., Columbia University, M.S. O.T.	2010
Kittredge, Jane	Grade 7 Teacher	University of New Hampshire, B.S.	1999
Kuchar, Christine	ESP	UMASS Lowell, B.S.; SNHU, MBA	2011
Lehane, Michael	Grade 8 Teacher	Bridgewater State College, B.A.	1988
Linkkila, Jenny	Rdg Recovery Teacher	Stonehill College, B.A., North Carolina State University M. Ed.	1999
MacKenzie, Elizabeth	Band Instructor	UMASS, Amherst, B.A.	2012
Manning, Lynn	O.T.	UMASS, Dartmouth, B.S.	2011
Mark, Arleen	ESP	Northern Essex College, A.A.	2009
Mello, Kim	Grade 4 Teacher	Rivier College, B.A.	2014
Mish, Kelly	Speech/Language	Stonehill College, B.A., University of South Florida, M.S.	2013
Montgomery, Elise	Art Teacher	Tufts University, B. S.	1998
Moore, Linda	ESP	Dean Junior College, A.S.	2004
Moynahan, Mary Alice	Foreign Language	College of the Holy Cross, B.A., Tufts University, M.A.	1992
Mulligan, Annette	ESP	Cooper Academy of Court Reporting, A.S., Palm Beach C.C., A.S.	2013
Mullin, Mary	ESP	Stonehill College, B.S.	2012
Murray, Sarah	Math Inv. Teacher	Suffolk University, B.S., Wheelock College, M Ed.	1999
Neill, Amanda	ESP	Cape Cod Community College, A.A.	2011
Neske, Christine	Grade 4 Teacher	Westfield State College, B.S. Elem Ed; Lesley University M. Ed.	2009
Paltrineri, Linda	Grade 5 Teacher	University of Vermont, B.S., Bridgewater State College, M Ed.	1987
Perdigao, Suzanne	Kindergarten Teacher	Bridgewater State University, B.S.	1993

Name	Department	Education	Began in Sandwich
Powers, Elizabeth	Grade 4 Teacher	Boston College, B.S., Cambridge College, M. Ed.	1986
Price, Werner	Foreign Language	Univ. of Miami, B.A., ICADE, M.A.	2012
Quinn, Michelle	Grade 2 Teacher	Wheelock College, B. S.	1998
Raftery, Blake	ESP	Cape Cod Community College, A.A.	2010
Recker, Beth	Nurse	SUNY New York at Cortland, B.S. Tompkins/Cortland Comm. College R.N.	2000
Rider, Cheryl	Grade 3 Teacher	Elms College, B.A.	1996
Sabetta, Karen	Grade 7 Teacher	University of New Hampshire, B.A., UMASS Boston, M Ed.	1993
Santoni, Julie	Grade 6 Teacher	Fitchburg State College, B.S., M Ed.	1994
Sarafin, Sue	Speech/Language	University of Rhode Island, B.S.	2009
Shea, Ann	Grade 5 Teacher	UMASS Amherst, B.A.	1993
Skirvan, Christine	Grade 3 Teacher	St. Joseph College, B.S., Lesley University, MS	2001
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S., Simmons College, M.Ed	1997
Smith, Joan	SPED Teacher	Bridgewater State College, B.S., M Ed	1994
Smith, Marc	Principal	Stonehill College, B.A., UMASS, M. Ed, Bridgewater St. Univ. C.A.G.S.	2013
Smith, Marilyn	Assistant Principal	Curry College, B.A. Elem Ed, Bridgewater St. College, M.Ed. & C.A.G.S.	2009
Staker, Andrew	Tech. Integration Spec.	University of Hartford, B.A., New York University, M.S.	2014
Stapleton, Karen	Grade 5 Teacher	UMAINE, Farmington, B.S.; Bridgewater State College, M Ed.	1983
Steele, Aimee	ESP	UMASS Dartmouth, B.A.	2007
Sullivan, Maureen	Spanish Teacher	Northeastern University, B.S.	2013
Swift, Dylan	Grade 7 Teacher	Univ. of North Carolina, B.S., Vanderbilt University M.S.	2010
Tofteroo, Karen	Music Teacher	Westfield State College, B.A.	2001
Tremarche, Pam	P.E. Teacher	Springfield College, B.S., Bridgewater State College, P.B.T.C., M.S.	1988
Trimble, Peter	Grade 8 Teacher	UCONN, B.S.	1983
Vena, Lauren	Kindergarten Teacher	University of Arizona, B.S., Lesley College M.Ed.	2011

Name	Department	Education	Began in Sandwich
Walsh, Julie	Foreign Language	University of Quebec	1999
Zeida, Emily	ESP	Bridgewater State University, B.A.	2013

**Report of the
OAK RIDGE SCHOOL**
260 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-833-0111

Principal	Trish Hill
Acting Assistant Principal	Marian MacPherson
Office Personnel	Judi Fish, Secretary Heidi Anderson-Walsh, Secretary
School Nurse	Cheryle Varney, R.N.
Custodial Personnel	Chad Shaw Richard Auclair Mark Custodio John Alves

OAK RIDGE SCHOOL FACULTY

Name	Department	Education	Began in Sandwich
Abbott Jim	Phys. Therp.	Daemen College,Doc. In PT	1986
Anderson-Walsh Heidi	Secretary	Dean Jr. ,A.S.	1993
Auclair Richard	Custodian	n/a	2008
Bartlett-Kelly Ann	Math Intven	Stonehill ,B.A.	2002
Black Kara	Tch. Gr. 4	U. Mass. Amherst,B.A.; M. Ed.	2008
Bovat Sandy	ESP	U. Mass.	2002
Cahill Lisa	OT		
Chagnon Doreen	Tch. Gr. 4	Lesley College,B.A.; M. Ed.	2005
Coronesi Stephanie	Tch. Gr.8	Long Island U.; St. Thomas Aquinas	2013
Crosby William	Tch. Gr. 4	U MA Dartmouth; Leslie; Bridgewater,B.A. Psy/Ed.; M. Ed.; Admin.	1996
Dallaire Pamela	Tch. Gr. 3	Wagoner C,B.A. Ed.	1985
Davis Frances	ESP	U of NC,B.S.	2004
Denmat Cynthia	Tch.Gr.1	Lesley Un.,B.A.; M. Ed.	2009
Desmarais Amanda	Tch.Gr.6	Central Michigan Univ.,B.S. El. Ed.	2010

Name	Department	Education	Began in Sandwich
Diemer Jennifer	ESP	Briarwood C.,A.S.	2001
DeVellis Richard	Soc. Dev. Tch.	U. Mass,CAGS; M. Ed.	2009
Doyle Joan	Tch. Gr. 3	Simmons; Bridgewater State,B.A.; M. Ed.	1999
Durmis Julie	Librarian	Stonehill; Cambridge College,B.S.; M. Ed. Library	2013
Ferrick Marian	Math Interven	Bridgewater St,B.S. El. Ed.	1976
Fish Judith	Secretary	CCCC,A.S.	1980
Flynn Carol	Tch. K	Bridgewater State,B.S.	2013
Francis Kristen	Psychologist	N. E. Univ., Simmons,B.A.; M.S.; CAGS	2009
Gill Michelle	Tch. Gr. 2	Salve Regina,B.A. El. Ed. & Spec. Ed.	1987
Goins Erin	Tch. PE	SUNY Cortland,B.S. Ed.	2008
Green Ellen	Tch. Gr. 5	Boston State,B. E. Ed.	2002
Healy Benjamin	Music Tch.	Salve Regina University; Bridgewater State, B.A.; M.A. Music Ed., MAT	2011
Hill Trish	Principal	Simmons Collge,M.Ed. Leadership	2010
Hood Molly	Tch. Gr. 3	Providence College; Lesley U.,B.A.; M. El. Ed. Special Needs	2001
Hunnewell Kathryn	Tch. Gr. 4	U MA Amherst; Bridgewater St,B.S.; M. Ed.	1995
Hunt Yvonne	Tch. Gr. 5	Westfield St,B.S. & B.A.,; Psy/M. Ed.	2001
Husson Laura	Tech. ESP	UNH,B.S.	2004
Jacobson Kristin	Tch.Spec.Ed.	Lesley U. ; Pt.Loma Nazarene,B.S.; M.A. Ed.	2013
Jaques William	ESP Spec.Ed.		2013
Lally Maryanne	Tch. Rdg. Rec.	Bridgewater State; Boston U.,B.S. El. & Spec. Ed; MA Spec. Ed.	1998
Leeman Stephanie	Tch. Gr. 6	College of Charleston; Curry College,B.A.; Masters	2014
Looney Nancy	Cafeteria		2003
Lupone Stonis Susan	Tch. Gr. 4	Boston U,B.S.W.; M. Ed.	1989
Lyver Michele	Tch. Gr. 7	Suffolk U. ,B.S. Ed.	2000
Mach Elaine	Speech Tch.	Worcester State,B.S.; M.S.	2012
Machnick Lauren	Tch. Rdg. Rec.	Quinnipiac University; Bridgewater State,B.A. Sociology; El. Ed.	2006

Name	Department	Education	Began in Sandwich
MacPherson Marian	Tch. Gr. 6	Boston College; Framingham St; Bridgewater ,B.A.; M. Ed.; C.A.G.S.	1998
Mann Peter	Tch. Art	U. MA Amherst; Brooklyn C.,B.F.A.; M. Ed.	1997
Mantenfel Ellen	Literacy Tch.	Northeastern ; Case Western ; Bridgewater ,B.S. Ed.; Speech Path.; M.Ed. Rdg.	1989
McAdams Kathryn	Tch. Gr. 2	Framingham St,M.Ed. Spec	1999
Meehan Brenda	Cafeteria		2014
Smith Carly	Technology	Bridgewater State; Wheelock College,B. A.; M. Science	2010
Morgan Lynne	Tch. Gr. 1	Emmanuel C. ; Curry C.,B.A.El. Ed.; M. Ed.	1996
Orbach Debbie	OT	Boston U. ; U. of S. California,B.A.; Cert in OT	2009
Palie Erin	Tch. Spec. Ed.	Mt. Ida; Fitchburg State,B.A.; M. Ed.	2009
Papapietro Julie	Cafeteria	Erie Community College ,Assoc.	2014
Pearsall Linda	Tch. Gr. 3	Plymouth St.,B.S.	1988
Peveryly Kimberly	ESP		2014
Pike Susan	Tch. Gr. 1	R.I. College,B.A. El. Ed./Psyc.	1997
Pratt Maura	Cafeteria	Xavier University,BA Sociology	2014
Reiber Amy	Tch. Gr. 2	Central Michigan U. ; Bridgewater State,B.S.; M. El. Ed.	2014
Schaefer-Catten Rea	Tch. Gr. 5	Orange Coast ; Butler U. ; Lesley C.,A.A.; B. S. Sec. Ed.; M. Ed.	1992
Schofield Catherine	Tch. Gr. 5	UNH at Keene,B.S. El. Ed.	1997
Shastany Kerry	ESP	Becker Jr. College,A.S.	2003
Shaw Chad	Custodian		2011
Simkins Penny	ESP	Dean; CCCC,A.S.; Preschool Cert.	2010
Smithers Janet	Tch.Spec..Ed.	Boston College,MA Spec Ed.	2014
Sullivan Nancy	Tch. K	Framingham State,B.S. ECE	2007
Tedeschi Linda	Tch. Gr. 1	Lyndon St.,B.E. Ed.	1991
Tompkins Kristin	Tch. Gr. 2	Assumption; Framingham St.,B. S. Psy-El. Ed.; M. S. Sped	1997

Name	Department	Education	Began in Sandwich
Van Cleef Mary	Tch. K	Framingham St,B.S. Ed.	1997
Varney Cheryle	Nurse	Curry C.,B.S.N.	1994
Weiner Lori	Tch. Spec. Ed.	Bloomsburg Univ.; Lesley Univ.,B.A.; Masters	2008
Williams John	Tch. Inst. Mus	U. Mass,B.M.; M. Ed.	2000

CLASS OF 2014 SCHOLARSHIP AWARDS

Scholarship	Student	Dollars Awarded
# 12 Award**	Cassista, Jonathan Edmund	500
# 12 Award**	Stanton, John Henry	500
Alvah B. Holway**	Cotter, Summer Holly	50
American Legion Auxiliary Local 188	Dykas, Christina Marie	2500
American Legion Auxiliary Local 188	Fishkind, Alexander NMN	500
American Legion Auxiliary Local 188	Mott, Molly Ann	500
American Legion Auxiliary Local 188	Spofford, Cole Grant	500
American Legion Post 188 Clifford Collins	Alvarenga, Amanda Christine	500
American Legion Post 188 Clifford Collins	Mott, Molly Ann	1000
American Legion Post 188 Clifford Collins	Rich, Morgan Lee	500
Anne & Sarah Chamberlain**	Cotter, Summer Holly	100
Bonbright Family Foundation/ Sandwich Band Boosters	Romanelli, Benjamin Michael	1000
Bourne-Wareham Art Association	Whaples, Robyn Karen	1000
Bunny DiPietro Memorial Shawme		
Fish and Game Club	Plummer, Patrick Sean	1000
Cape and Islands School Counseling Association	Dykas, Christina Marie	1000
Cape Cod Chamber of Commerce**	Kristy, Michael Robert	1000
Cape Cod Chapter of Military Officers Association of America	Alvarenga, Amanda Christine	2500
Cape Cod Chapter of Military Officers Association of America	Dykas, Christina Marie	2500
Captain Gerald F. DeConto**	Currier, Austin Harris	5000
CC Five Cent's Savings Bank (laptop)**	Mott, Molly Ann	Laptop
Christopher Melanson Memorial**	Klimm, Madeline Ann	500
Christopher Melanson Memorial**	McCartney, Ian Andrew	500
David B. Laffoon**	Spofford, Cole Grant	75
David W. Allen Memorial**	Alden, Katherine Charlotte	500
David W. Allen Memorial**	Gauthier, Claire Elizabeth	500
David W. Allen Memorial**	LaRochelle, Madeline Louise	500
David W. Allen Memorial**	McMahon, Emily Christine	500
Don Long Memorial**	Blackmon, Nicholas Garrett	200
Dr. Sylvester McGinn**	Fishkind, Alexander NMN	325
Elizabeth T. Vanbuskirk**	Whelan, Mallory Kate	300
Ellen Nye Holway Scholarship**	Henderson, Philana Jodi	1000
Eugene S. Clarke Jr.**	Henderson, Philana Jodi	1000
Eva G. Strain**	Alvarenga, Amanda Christine	2000
Forestdale Student Council Award	Adams, Lea Eleanor	250
Forestdale Student Council Award	Dennis, Catherine Jane	250
Forestdale Student Council Award	Dykas, Christina Marie	250
Forestdale Student Council Award	Layo, Margaret Jane	250
George S. Wing**	Reynolds, Savannah Elizabeth	125
Hannah S. Belcher**	Reynolds, Savannah Elizabeth	75
Harold Magnusson**	Alden, Katherine Charlotte	500
Harold Magnusson**	Petersen, Marc Tyler	500
Harold Magnusson**	Romanelli, Benjamin Michael	500
Henry L. & Mary E. Hall**	Carl, Sam Patrick	450
Holly Hog Charitable Foundation**	Cotter, Summer Holly	1000
Holly Hog Charitable Foundation**	Fishkind, Alexander NMN	1000
HUB International New England **	Chen, Min NMN	500
Jeff Hayes Memorial**	Gauthier, Claire Elizabeth	500
John and Ruth Tyback Memorial **	McCartney, Ian Andrew	1000
John F. Clayton**	Spofford, Cole Grant	350
Mary Celata Scholarship**	Suriano, Michaela Ann	500
Mary Crocker Baker**	Gregory, Sarah Joan	750
Paul Curtis Ewer, Jr.**	Sheehan, Ryan Edward	100
PTSA	Dykas, Christina Marie	400

Scholarship

PTSA
PTSA
PTSA
PTSA
Richard E. Pierce, Jr. Memorial Scholarship**
Richard J. Connor/
Friends of the Sandwich Public Library
Sandwich Administrators**
Sandwich Citizens Police Academy Alumni
Sandwich Democratic Town Committee
Sandwich High School Association**
Sandwich Legacy Foundation
Sandwich Police Department
Sandwich Police Department
Sandwich Police Department
Sandwich Police Department
Sandwich Women's Club
Sarah Bradley**
Shawme Fish and Game Club
Sons of the American Legion
Sons of the American Legion
Sons of the American Legion
Stephen V. Choate
The Grace Swift Nye and
Alfred Gibbs Nye Scholarship
Timothy Colombo Memorial**
Wayne H. Gilmore**
William H. Harrison**

Student

Gauthier, Claire Elizabeth
Kristy, Michael Robert
VanDrimlen, Jessica Taylor
Wack, Trever Lewis
Alden, Katherine Charlotte
Carr, Michael John
Daggett, Madison Lee
Gaffney, Owen James
Howell, Ceara Marie
LaRochelle, Madeline Louise
Mott, Molly Ann
Alvarenga, Amanda Christine
Petersen, Marc Tyler
Dykas, Christina Marie
Allen, Michael Douglas
Cotter, Summer Holly
Currier, Austin Harris
Gaffney, Owen James
Howard, Olivia JoAnn
Howell, Ceara Marie
LaRochelle, Madeline Louise
Mott, Molly Ann
Mullin, Matthew William
Condon, John Edward
Lizotte, Jessica Anne
Wack, Trever Lewis
Wilbur, Patrick Hugh
Dykas, Christina Marie
Sheehan, Ryan Edward
Wack, Trever Lewis
Allen, Michael Douglas
Alvarenga, Amanda Christine
Spofford, Cole Grant
Mott, Molly Ann
Dykas, Christina Marie
Romanelli, Benjamin Michael
Riedel, Jackson Douglas
Kane, Patrick Brennan

Dollars Awarded

400
400
400
400
1000
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1000
1000
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500
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3000
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750
350



*We welcome our families
and friends to graduation.*

Sandwich High School

Class of 2014

Commencement - 11:00 a.m. ~ Saturday, June 7, 2014

*Processional "Pomp and Circumstance" (Elgar)
Directed by Mr. Joseph Fagnant

*Pledge of Allegiance.....Matthew Martin

*National Anthem ..Sandwich Soul and Sandwich Singers
Directed by Ms. Melinda Lasit

Salutatorian..... Jessica Lizotte

Greetings Dr. C. Richard Canfield,
Superintendent of Schools

Farewell to SHS..... Matthew Mullin,
Class President

Recognition of Class Advisor and
Presentation of Yearbook..... Claire Gauthier,
Class Treasurer,
Nicholas Buttafuoco,
Public Relations

Valedictorian Jake Cuppels

Class Gift.....Timothy Titcomb,
Class Vice President
Kathryn Payne, Class Secretary

100 Years (John Ondrasik)..... Sandwich Soul and
Sandwich Singers
Directed by Ms. Melinda Lasit

Presentation of Diplomas..... Dr. Ellin Booras, Principal
Ms. Andrea Killion, Chair, Sandwich School Committee
Mr. Richard Metropolis, Assistant Principal
Ms. Anne Wagner, Assistant Principal

Sandwich High School Song..... Blue Knight Fight
Composed & conducted by
Benjamin Romanelli, Class of 2014

Recessional..... Send Me On My Way
by Rusted Root

* Please Stand

Class Officers

President ~ Matthew Mullin
Vice President ~ Timothy Titcomb
Secretary ~ Kathryn Payne
Treasurer ~ Claire Gauthier
Public Relations ~ Nicholas Buttafuoco

Marshals

Taylor Eccleston ~ Emily MacDonald

Ushers

Morgan Alvarenga ~ Autumn Cotter ~ Cameron Bonaiuto
Maddie Cupples ~ William Dykas ~ Heather Goddard
Olivia Haggerty ~ Livy Harmon ~ Josh Harmon
Angela Lorino ~ Theresa McMahon
Maddie Oakley ~ Lily Reynolds

~ Sincere thanks to ~

Ms. Chelsea Craig, Class of 2014 Advisor
Dr. Ellin Booras, Principal
Mr. Richard Metropolis, Assistant Principal
Ms. Anne Wagner, Assistant Principal
SHS Faculty and Staff
Ms. Laura Carlyle
Ms. Deb Melanson ~ Mr. Bud Schermerhorn ~
Mr. Owen Hill
Mr. Jamie Booth ~ Mr. Alan Hall
The SHS Custodial and Maintenance Staff
Ms. Brenda Kinchla ~ Ms. Joanne DeConto ~
Ms. Rachel Cronin
Friends and families of the Class of 2014
The Building/Grounds Team
Sandwich Hollows ~ Scenic Roots
Mr. Robbie Jarvis, Sound & Lighting
Sandwich Community Television
Ms. Paula Johnson, Ms. Jennifer McGrail,
Mr. Michael Dubois
Mr. Robert Vinciguerra,

SANDWICH HIGH SCHOOL CLASS OF 2014

*Lea Eleanor Adams
 Shahroz Ahmed
 Katherine Charlotte Alden
 Cameron Douglas Allen
 *Michael Douglas Allen
 *Amanda Christine Alvarenga
 John Paul Arnao
 Nicholas Anthony Astrauckas

Brendan James Barrett
 *James Ryan Barry
 John M Batta
 Emily Elizabeth Bernardi
 Bunyad Naveed Bhatti
 Johnathan Allan Bishop
 Nicholas Garrett Blackmon
 Alexander James Bohanna
 MacKenzie Leigh Bonaiuto
 Ryan Francis Bracken
 Jacqueline Eileen Brady
 Jack Warren Branco
 Schuyler John Brown
 Madison Grace Burrell
 Caitlin Marie Butchard
 Nicholas James Buttafuoco

Tyler Matthew Caldeira
 Abigail Parker Cameron
 Savannah Jane Campbell
 *Sam Patrick Carl
 Brendan Ross Carmichael
 Michael John Carr
 Mackenzie Elizabeth Carroll
 *Jonathan Edmund Lamb Cassista
 Kelly Lynn Cavanaugh
 Min Chen
 Kristen Ellen Chicco
 Kevin John Colameco
 June Lin Collins
 *John Edward Condon
 Nathan Eben Corbiere
 Charles Brady Corkery
 Mathew Hynes Corsini
 Jamie Lee Costa
 Nathanael Ryan Costa
 Marielle Fei Cotter
 Summer Holly Cotter
 Thomas Matthew Cox
 Shannon Lynn Crocker
 Kyra Jayne Crossman
 Juliet Marie Cummings
 *++Jake Merritt Cuppels
 *Austin Harris Currier

Madison Lee Daggett
 Maeve Veronica Dalpe
 Thomas Cecil Daniel

Peter Robert Davis
 Lyndsay Nicole Davison
 *Catherine Jane Dennis
 William Howard Densberger III
 Kaitlyn Rose Dewitt
 James Patrick Dillon
 Caitlin Irene Dolan
 Meghan Marie Dundon
 Meghan Elizabeth Durant
 Hayley Brooke Durno
 *Christina Marie Dykas

*Samantha Ashley Emerson
 Dana Lucille Evans

Jack Ryan Faherty
 *Julianna Ferguson
 Drew William Field
 Alexander Fishkind
 Christopher Fitzgerald
 Shayne Edward Fleming
 Timothy Dayle Foley
 Amy Jane Ford
 Carly Anne Forrester
 Deanna Rae Fusco
 *Owen James Gaffney III
 Courtney Marie Gagnon
 Destiny Lynn Galloway
 Garrett Paul Garbacik
 *Margaret Ann Garrahan
 *Claire Elizabeth Gauthier
 Ashlei Susan Gibbs
 Hailee Shannon Gibbs
 Kellie Anne Grady
 Kenneth John Grady
 Madison Lee Grady
 Sarah Joan Gregory
 Angela Groman

Kasey Madison Hann
 Ethan Henry Hansen
 *Abigail Paige Hanson
 Natalie Elizabeth Harding
 Madison Rose Harmon
 Christian Tyler Harold
 Bethany Alicia Harriman
 Haley Marie Hatfield
 Maverick A Hauck
 *Philana Jodi Henderson
 Thomas Michael Edward Hines
 *Olivia Jo Ann Howard
 Ceara Marie Howell

Connor Thomas Jackimowicz

Patrick Brennan Kane
 John Edward Kangas

Gregory Michael Keating
 Kerry Alice Kelley
 Katherine Rose Kelly
 Maxwell Alfred Kent
 Noah Bahnamiri Khazeie
 Madison Reed Kielczewski
 Benjamin Peter Klenert
 *Madeline Ann Klimm
 *Michael Robert Kristy
 Jeffrey Wellington Ladner
 *Madeline Louise LaRochelle
 *Margaret Jane Layo
 Emma Christine Lazarescu
 Faith Frances Lennox
 Justin Daniel Lerch
 *+Jessica Anne Lizotte
 Colin William Loftus
 Jacob Alan Lowman

Nickolas Vernon MacDonald
 Benjamin Joseph Maciel
 *Sarah Catherine Maginnis
 Liam Patrick Mahoney
 Alexander John Malcolm
 Nicholas John Manning
 *Matthew John Martin
 Molly Anne Masson
 *Ian Andrew McCartney
 *Lindsay Angela McCauley
 Michael James McCusker
 Joseph Daniel McGee
 Drew Briggs McLellan
 Emily Christine McMahan
 Terence Davidson McMahan
 Richard Charles McNabb
 Katherine Patricia McNamara
 Haris Mian
 Heather Elizabeth Miller
 Roman Joseph Miskovsky
 Julian Luis Molina
 Abigail Anne Mondou
 Molly Ann Mott
 *Matthew William Mullin
 *Christina Laura Murray

Jenna Nicole Nicholson
 Kasey Dowd Noonan
 Jason Raymond Norton

Daniel Patrick O'Brien

Jacob James Page
 *Kathryn Ann Payne
 Shawn Francis Pearson
 Marc Tyler Petersen
 Patrick Sean Plummer
 Maya Rebecca Prothro

Samina Rafiq
Michael Kim Raymond
Alexander Robert Rencurrel
Abigail Hayward Reynolds
*Savannah Elizabeth Reynolds
Christopher Joseph Rezendes
Morgan Lee Rich
*Jackson Douglas Riedel
Kate Mallen Rigorda Eva
Benjamin Michael Romanelli
Christin Andrew Rossomando
Alexandra P Rudyakov
Michael Aaron Ruth

Nicole Marie Sacco
Wilson James Schneider

Savannah Marie Scott
Ryan Edward Sheehan
*Victoria Suzanne Sivco
Cameron Elizabeth Smith
Jared Arthur Spinella
Cole Grant Spofford
*John Henry Stanton
Eric David Steele
Rachel Elisabeth Sturm
Ryan Edward Sullivan
Michaela Ann Suriano

Kylie Shay Tedford
Glenn Michael Tenney
Timothy Paul Titcomb
Olivia Taylor Tropp

Jessica Taylor VanDrimlen
Joshua Jacob Vaughn
Christina Elizabeth Von Der Hyde

Trever Lewis Wack
Ian Robertson Wallace
Thomas Oliver Walsh
Katelyn Victoria Welch
Robyn Karen Whaples
*Mallory Kate Whelan
Patrick Hugh Wilbur
Catherine Elizabeth Wojnar

Ben Alexander Yogis

++ Valedictorian
+ Salutatorian
* National Honor Society

Multi-colored tassels denote
National Art Honor Society

Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

ELECTED SCHOOL COMMITTEE REPRESENTATIVES:

TOWN OF BOURNE	MARY CROOK LISA DUMONT
TOWN OF FALMOUTH	MARK MANCINI EDMUND ZMUDA
TOWN OF MARION	ELIZABETH MAGAURAN
TOWN OF SANDWICH	MICHAEL DEGAN STEVEN CHALKE, TREASURER
TOWN OF WAREHAM	ROBERT FICHTENMAYER, CHAIR KENT PEARCE
SUPERINTENDENT	ROBERT A. DUTCH

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2013 consisted of one hundred ninety-three (193) students from Bourne, one hundred forty-five (145) from Falmouth, twelve (12) from Marion, one hundred seventeen (117) from Sandwich, and two hundred thirty-six (236) from Wareham. The school also has a full-time, self-sufficient adult Licensed Practical Nursing program. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year. As the success of quality career and technical education draws praise on regional, statewide, national, and even international fronts, the interest in attending Upper Cape Tech is increasing and the number of applicants who cannot be afforded the opportunity of a career and technical education due to our limited number of seats continues at an all-time high.

School spirit has increased dramatically as enrollment has increased. Participation in athletics and extra-curricular activities is at an all time high. The School Committee voted in favor of starting an independent hockey team at Upper Cape Tech after participating in a cooperative team with Mashpee High School for the past several years. The school year concluded with Upper Cape Tech students competing in national competitions. Two 11th grade Automotive Technology students placed first in the state at the Ford AAA competition, going on to place 6th in the country at the national competition in Detroit, Michigan. Additionally, sixteen students competed at the national level of the SkillsUSA competition in Kansas City resulting in one silver and one gold medal for Upper Cape Tech.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 703-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. During this fiscal year 1,741 adult students were enrolled in evening courses.

As the fiscal year concluded, several building projects were underway. In an effort to increase classroom availability for the increasing enrollment, construction began on an outside building for the Carpentry program. Also, the Health Careers shop was reconfigured to accommodate an additional Science laboratory and a classroom. Finally, the student parking lot was expanded to allow for additional parking spaces.

Upper Cape Tech staff and students are able to undertake much of the maintenance of the building, along with monitoring the facility's complex ventilation and heating, saving thousands of dollars in outside labor costs.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates for the benefit of our communities. We look forward to your continued support.

Respectfully submitted,

Robert A. Dutch, Superintendent

2014 GRADUATES – TOWN OF SANDWICH

Anderson, Keith / Environmental Technology
Baumhoff, Atlee / Electrical
Beane, Cali/Automotive Collision Repair
Bryant, Colby/Electrical
Curran, Chelsea/Carpentry
Danta, Breanna /Engineering Technology
Dougherty, Mark/Information Technology
Fuller, Ryan/Environmental Technolgy
Gagner, Jon/Marine Technology
Gambaro, Olivia/Culinary Arts
Gerrity, Andrew/Information Technology
Lank, Sydney/Environmental Technology
Leonard, Matthew/Information Technology
Lovering, Bryce/Plumbing & Heating
Martin, Joseph/Health Technology
Mattson, Erik/Environmental Technology
Morin, Daniel/Marine Technology
Noonan, Stephanie/Electrical
Peters, Catherine/Horticulture
Peterson, Veronica/Electrical
Shastany, Haley/ Culinary Arts
Sprague, Abigail/Culinary Arts

Meeting Schedule

This section is subject to change. Please check the Town Hall Annex bulletin board to confirm the date, time and location of meetings.

Board of Appeals

2nd & 4th Tues., 7:00 p.m., Human Services Building,
270 Quaker Meetinghouse Road

Board of Assessors

Contact Town Clerk's Office for Meeting Schedule

Community Preservation Committee

1st Mon., 5:00 p.m., 16 Jan Sebastian Dr.

Conservation Commission

1st & 3rd Wed., 7:00 p.m., Human Services Building,
270 Quaker Meeting House Road
(except July 1 and Dec. 16th)

Council on Aging

4th Mon., 11:30 a.m., Human Services Bldg.

Friends of Sandwich Public Library

3rd Thurs. 10 a.m., contact Sandwich Public Library for details

Friends of the Sandwich Town Archives

3rd Wed., 1 pm, contact the Sandwich Public Library for details

Finance Committee

Contact Town Hall for Meeting Schedule

Glass Town Cultural District Steering Committee

2nd Wed. 9a.m., Sandwich Public Library

Golf Advisory Committee

2nd Tues. each month – times do vary, contact Town Clerk's Office

Board of Health

1st Monday, 7:00 p.m., 16 Jan Sebastian Dr. - As Needed

Historical Commission

1st Wed., 6 pm., Sandwich Public Library
(See Town Clerk's website for details)

Historic District Committee

2nd & 4th Wed., 6:30 pm, Council on Aging Bldg,
270 Quaker Meetinghouse Rd
(Nov. 9 instead of 11 no mtg. Nov. 25 or Dec. 23)

Housing Authority Commission

1st Thurs., 6:00 p.m., 20 Tom's Way

Library Trustees

2nd Tues., 7:00 p.m., Public Library

Personnel Board

Contact Town Hall for Meeting Schedule

Planning Board

1st & 3rd Tues., 7:00 p.m., Human Services Building,
270 Quaker Meetinghouse Road

Recreation Committee

Contact Town Clerk's Office for meeting schedule

School Committee

1st & 3rd Wed., 7:00 p.m., Sandwich High School Media Studio
(Unless Otherwise Posted)

Board of Selectmen

Every Other Thurs., 7:00 p.m., Town Hall, 130 Main St.
(Unless Otherwise Posted)

Visitor Services Board

Contact Town Clerk's Office for meeting schedule

Water Quality Review Committee

Contact Board of Health for Meeting Schedule

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street

Office of the Board of Selectmen	888-4910
Office of the Town Manager	888-5144
Accounting Office	888-0352
Office of the Treasurer	888-6508
Office of the Human Resources Director	833-8061

Town Hall Annex, 145 Main Street

Office of the Tax Collector	833-8012
Office of the Town Clerk	888 0340
Transfer Station/Beach Sticker Sales	833-8012

Public Library, 142 Main Street

Town Archives	888-0625
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Public Works Dept., 500 Route 130

Cemetery	833-8002
Town Engineer	
Highway	
Parks	
Sanitation/Transfer Station	888-1969
Tree Warden	

Sandwich Marina, Ed Moffitt Drive

	833-0808
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Human Services Building, 270 Quaker Meetinghouse Road

Council on Aging	888-4737
Public Health Nurse	833-8020

Oak Crest Cove, 34 Quaker Meetinghouse Road

Facilities Department	477-9457
Information Technology	833-8069
Recreation Department	888-4361

Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte 130

Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Engineering Department	833-8000
DNR & Conservation	833-8054
Animal Control Division	833-8004
Planning Department	833-8001
Assessing Department	888-0157

Police Department, 117 Rte 6A, Sandwich

(Non-Emergency)	888-3343
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Fire Department, 115 Rte 6A, Sandwich

(Non-Emergency)	888-0525
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School Superintendent, 260 Quaker Meetinghouse Rd	888-1054
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Sandwich Hollows Golf Club, Round Hill Rd	888-3384
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TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY

	911
Accountant	888-0352
Animal Control Officer	833-8004
Archives (located at the Public Library)	888-0625
Assessors	888-0157
Barnstable County (Main #)	375-6600
Barnstable County Reg. Of Deeds	362-7733
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Director of Finance & Business Operations (School)	888-1054
Cable TV (Comcast)	(Toll Free) 800-COMCAST 800-266-2278
Cable TV Studio (SCTV)	888-6800
Canal Region Chamber of Commerce	759-6000
Cape Cod Times Newspaper	508-775-1200 800-451-7887
Council on Aging	888-4737
Engineering Dept.	833-8000
Facilities Manager	477-9457
Fire (non-emergency)	888-0525
Forestdale School-	
Main	477-6600
Nurse	477-2866
Gas/Plumbing Inspector	888-4200
Golf Course (Sandwich Hollows)	888-3384
Health Agent	888-4200
High School	888-4900
Administrator of Athletics	ext 5044
Guidance	ext 5023
Library	ext 5043
Nurse	ext 5033
Historic District	888-4200
Housing Authority	833-4979
Hoxie House	888-1173
Human Resources	833-8061
Information Technology	833-8069
Library	888-0625
Marina	833-0808
Municipal Liens	833-8012
Natural Resources (Conservation)	833-8054
Oak Ridge School-	
Main	833-0111
Nurse	833-0988
Otis Air Force Base	968-4670
Planning Board	833-8001
Police (non-emergency)	888-3343
Public Health Nurse	833-8020
Public Works Department	833-8002
Cemetery	
Highway	
Parks	
Town Engineer	
Tree Warden	
Transfer Station	888-1969
Recreation Director	888-4361
Sandwich Chamber of Commerce	833-9755
Sandwich Enterprise Newspaper	800-286-7744
Sandy Neck (4x4 Permits)	362-8300
Selectmen	888-4910
Shawme Crowell Forest	888-0351
Shellfish Inquiries	833-8054
State Fish Hatchery (MDFW)	888-0008
Superintendent of Schools	888-1054
-SPED	888-1054 x21
-School for Early Learning	508-888-8004
Tax Collector	833-8012

The Broadside Newspaper	888-0000
Town Clerk	888-0340
Town Manager	888-5144
Treasurer	888-6508
Upper Cape Cod Regional Technical School	508-759-7711
Veterans' Services	(Toll Free) 888-778-8701
Water District	888-2775
Weights & Measures	1-508-862-4671
Wing School-	
Main	888-1343
Nurse	888-7016
Wire Inspector	888-4200

FAX NUMBERS:

Animal Control Officer	833-0018
Assessing	833-8098
Board of Appeals	833-8006
Canal Region Chamber of Commerce	759-6965
Council on Aging	833-9154
Natural Resources (Conservation)	833-0018
DPW	833-8011
Engineering	833-8005
Fire	833-8010
Forestdale School	477-7665
Golf Course (Sandwich Hollows)	833-1689
High School	833-8392
Housing Authority	833-4993
Human Resources	833-8045
Inspections	833-0018
Library	833-1076
Marina	833-8026
Nursing	833-8398
Oak Ridge School	888-0911
Planning & Development	833-8006
Police	888-4163
Recreation	888-5884
School Business Office	833-8023
School for Early Learning	833-9264
Selectmen	833-8045
Superintendent of Schools	888-9505
Tax Collector	888-2497
Town Manager	833-8045
Town Clerk	888-2497
Treasurer	888-8655
Wing School	888-1082

TOWN WEBSITE: www.sandwichmass.org

TOWN E-MAIL ADDRESSES: townhall@townofsandwich.net
selectmen@townofsandwich.net

Sandwich Chamber of Commerce Website
www.sandwichchamber.com

Sandwich Visitor Services Board Website
www.sandwichvacation.com