

TOWN OF SANDWICH

THE OLDEST TOWN ON CAPE COD

130 MAIN STREET
SANDWICH, MA 02563

TEL: 508-888-4910 AND 508-888-5144

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E-MAIL: selectmen@townofsandwich.net

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BOARD OF
SELECTMEN

TOWN
MANAGER

SANDWICH BOARD OF SELECTMEN AGENDA

October 8, 2015 – 7:00 P.M.

Sandwich Town Hall – 130 Main Street

1. Convene Meeting
2. Pledge of Allegiance
3. Review & Approval of Minutes (*Vote*)
4. Public Forum (*15 Minutes*)
5. Town Manager Report
6. Correspondence / Statements / Announcements / Future Items / Follow-up (*10 Minutes*)
7. Staff Meeting (*60 Minutes*)
Senior Development Director Tom Atkins, Environmental Director Shawn Konary,
Renewable Development Manager Anna Chavis, Vice President of Government Affairs
Ray Long – NRG Repowering & Solar Zoning Efforts

Potential CPA Applications:
 - Kurt Staller, P.E., Gibson-Thomas Engineering – Lower Shawme Pond Dam Project
 - Sandwich Historical Commission – Cedarville Cemetery Restoration
 - CPA List of Projects for Prioritization
8. Old Business (*15 Minutes*)
Update on Town Neck Beach Reconstruction Project with Army Corps of Engineers
Special Town Meeting – November 16, 2015
Other Matters Not Reasonably Anticipated by the Chairman
9. New Business (*10 Minutes*)
Appointments to Substance Abuse Prevention Committee – Linda Garrison, Peter Bosco,
Trudy Avery (*Vote*)
Future Selectmen Meeting Schedule
Other Matters Not Reasonably Anticipated by the Chairman
10. Public Forum (*15 Minutes*)
11. Closing Remarks
12. Executive Session – M.G.L. c.30A, §21(a)
Purpose #3: Litigation Strategy – Joubert et. al. v. Town et. al.
Purpose #6: Disposition of Real Property – Town SSVL Land RFP & Compliance with
Terms of Purchase & Sales Agreement
13. Adjournment

NEXT MEETING: Thursday, October 22, 2015, 7:00 P.M., Town Hall

DRAFT AMENDMENT

This amendment would create a Solar Overlay District (i.e., the area of the proposed solar arrays located in the BL-1 District).

Article _____.

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws to create a Solar Overlay District, by amending Article II, Use and Intensity Regulations, Section 2100, Establishment of Districts by adding a new subsection p. to Section 2110 and the additional language to the end of Section 2110, as follows:

p. Solar Overlay District. See Section 4180.

Solar Overlay District, as described in Section 4180 is herein established as an overlay district, shall be considered to be superimposed over any other district established by this by-law. Land in the Solar Overlay District shall be subject to the requirements of Section 4180.

And further,

To amend the Sandwich Protective Zoning By-laws Section 2210, Use Regulation Schedule, by adding Note 25 highlighted in bold, as follows:

											Industrial/Utility Uses		
Solar Photovoltaic Installation, Large-Scale Ground-Mounted (22)													
R-1	R-2	VIL (2,3)		BL-1 (2,3)	B-2	FLEX	IND	MAR (2,3)	RD	S	GD		
N	S	N		N (25)	N	Y	Y	N	S	N	S		

25. Y - permitted by-right if in Solar Overlay District.

And further,

To amend the Sandwich Protective Zoning By-laws Section 4180, Large Scale Ground Mounted Solar Photovoltaic Installations, by adding the language highlighted below in bold, as follows:

4180 LARGE SCALE GROUND MOUNTED SOLAR PHOTOVOLTAIC INSTALLATIONS

The Planning Board shall be the Special Permit Granting Authority for applications pertaining to sites outside the Industrial Limited District **and the Solar Overlay District.**

The Solar Overlay District is herein established as an overlay district and shall be superimposed over any other district established by this by-law. A plan entitled "Solar Overlay District" dated _____, 2015 is on file in the Planning and Development Office delineating this district and is hereby made a part of this By-Law.

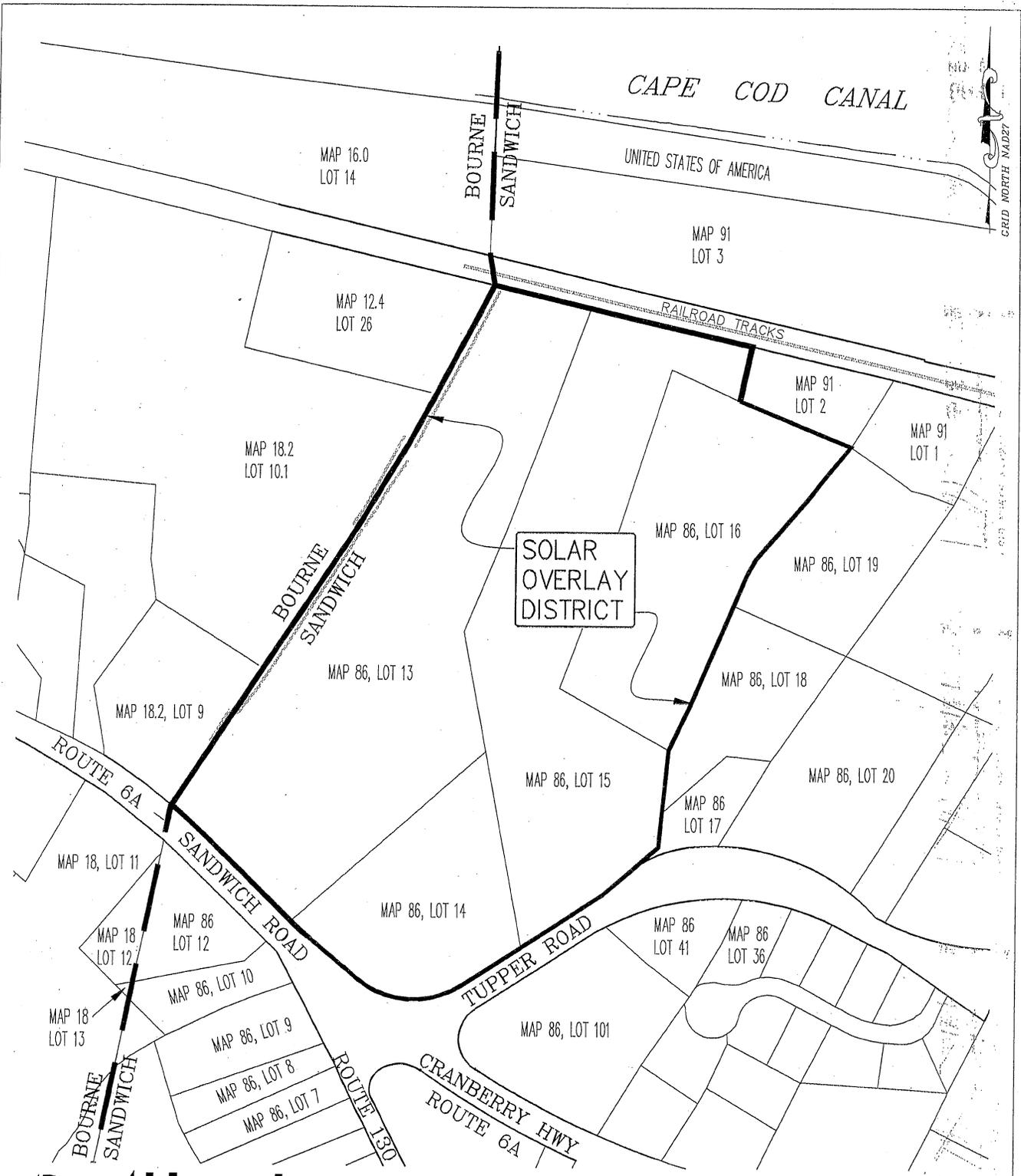
And further,

To amend the Sandwich Protective Zoning By-laws Section 4182, Procedure, by adding the language highlighted below in bold, as follows:

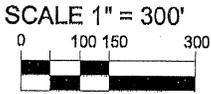
4182 Procedure

Large scale ground-mounted solar photovoltaic installations located with the Industrial Limited District **and the Solar Overlay District** are allowed by right subject to compliance with sections 4180 through 4196 and other applicable sections of this bylaw, **except that no special permit under Section 4340 shall be required for large scale ground-mounted solar photovoltaic installations in the Solar Overlay District.**

or take any action relative thereto.



Atlantic® DESIGN ENGINEERS, INC.
 P.O. Box 1051, Sandwich, MA 02563 (508) 888 - 9282



FILE: 2796 Fig. Solar Overlay

SOLAR OVERLAY DISTRICT SANDWICH, MASSACHUSETTS JULY 1, 2015		Sheet of 1 1
		JOB NUMBER 2796.00

LONG RANGE PLAN – BOARD OF SELECTMEN 2015 UPDATE

MISSION STATEMENT

The government of the Town of Sandwich will provide the public with the highest, most efficient and effective level of service with the resources available in a manner that exemplifies honesty, integrity and a commitment to public service while honoring our rich history, protecting our environment and responsibly planning for our future.

SUMMARY OF LONG RANGE PLAN

The purpose of the Long Range Plan (LRP) is to annually project the future needs of the Town and identify the primary issues and projects on which the Town will focus, and to report this to Town Meeting (Section 4.2.5(i) of Town Charter). The vision that forms the basis for the LRP is articulated in detail in the Local Comprehensive Plan (LCP) approved by Town Meeting in May 2009. The document below is long range in the sense that it takes us further than just one budget cycle. It is meant to define the next few steps of the journey to the vision set forth in the LCP and the other planning documents identified in the Attachments below. The Board of Selectmen and Town Meeting have already initiated many of these efforts, with progress continuing to be made on many fronts. Several of the items found in the Action Plan will also be voted on at the May 4, 2015 Annual Town Meeting and are addressed in the recommended FY'16 budget.

INTRODUCTION

Guiding principles followed in developing the LRP include:

- Adequate staffing takes precedence over new buildings
- Realistic limitations of a large population & small tax base need to be considered
- Proposition 2.5 funding limitations need to guide wage / compensation packages
- Funding sources & tax impacts of proposed actions will be identified during the planning phase

FEMA requests, release of State Environmental Bond Bill funds, and coastal resiliency grant efforts – 2015 & Beyond

iv. Work with federal and state delegation to secure funding for future completion of Old Harbor Inlet Stabilization Project – 2015 & Beyond

b. Warrant articles for Community Preservation Committee recommendations with Selectmen pre-authorization prior to submission of Town-related & owned requests, particularly with limited funding available – 2015 & Beyond – Board of Selectmen*, Community Preservation Committee

c. Meet with Sandwich Housing Authority to discuss progress on George Fernandes Way expansion project & ways to address Sandwich Affordable Housing Plan; continue joint efforts with Habitat for Humanity to construct home(s) in Sandwich, – Summer 2015 & Beyond – Board of Selectmen, Sandwich Housing Authority*

d. Continue to review open space purchase priority list, particularly if large, desirable parcels become available – 2015 & Beyond – Board of Selectmen, Natural Resources Director*, Conservation Commission, Community Preservation Committee

ATTACHMENTS

Many of the action items and concepts expressed above are also addressed with much more specificity in numerous documents like the Local Comprehensive Plan, our annual multi-year financial projections, and various planning documents covering specific issue areas. A listing of all these documents – and the documents themselves – can be found on the Town's website (www.sandwichmass.org) or viewed at the Office of the Board of Selectmen & Town Manager, Town Hall, 130 Main Street, Sandwich, MA 02563.



Lower Shawme Dam Project

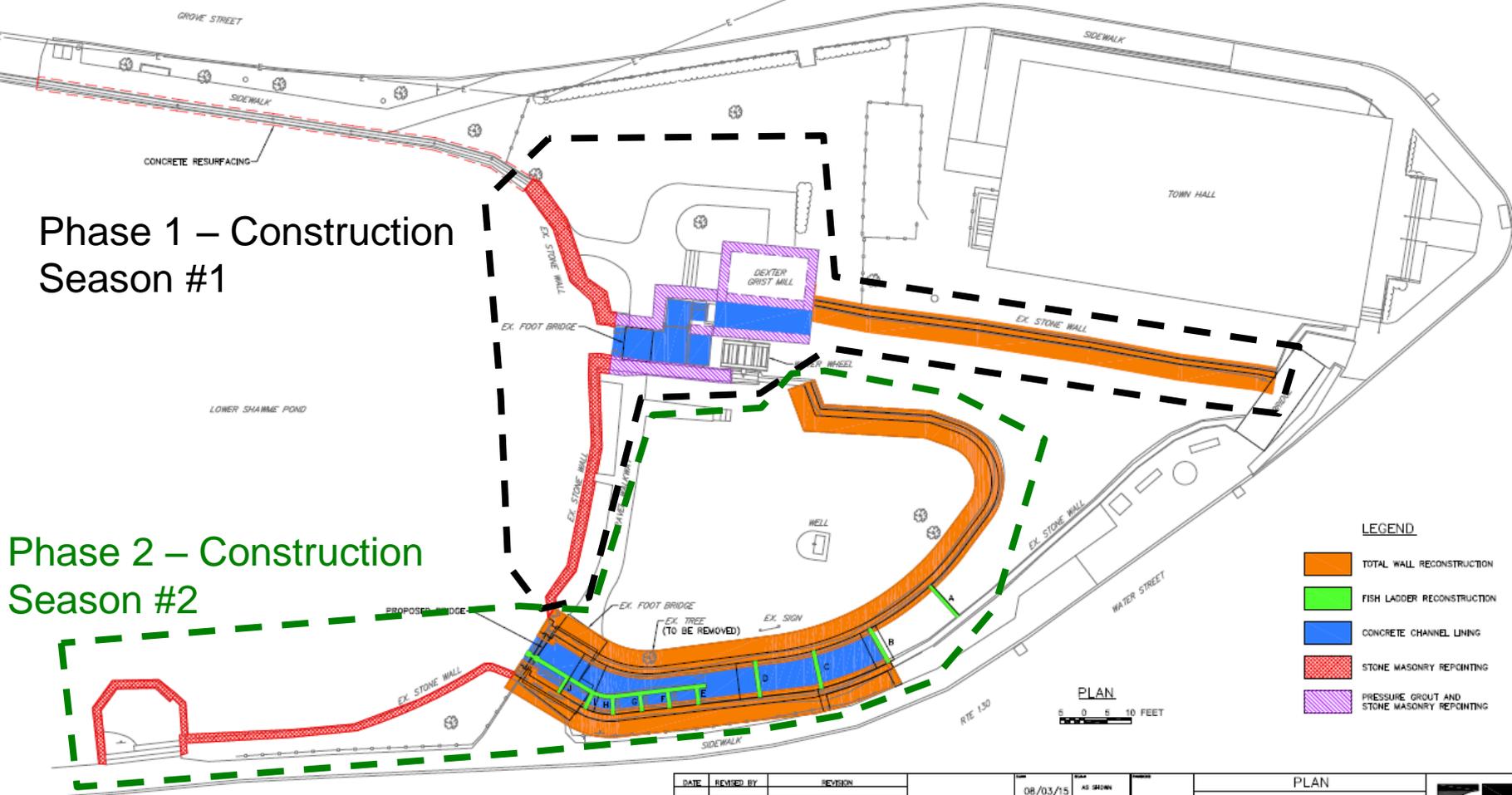
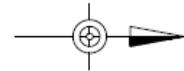
Town of Sandwich, Massachusetts

Preferred Single Project Scenario:

1. Bid as a single project
2. Complete over two construction seasons
3. Advantage – Lower total cost & simplified engineering/permitting
4. Disadvantage – High initial cost

Lower Shawme Dam Project

Preferred Single Project Scenario:

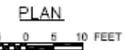


Phase 1 – Construction Season #1

Phase 2 – Construction Season #2

LEGEND

- TOTAL WALL RECONSTRUCTION
- FISH LADDER RECONSTRUCTION
- CONCRETE CHANNEL LINING
- STONE MASONRY REPOINTING
- PRESSURE GROUT AND STONE MASONRY REPOINTING



DATE	REVISED BY	REVISION

DATE	08/03/15
DRAWN BY	AS SHAWM
CHECKED BY	GT-XXXX
SCALE	AS SHOWN
PROJECT NO.	2016-SANDWICH PLAN
DESIGNED BY	XXX
SHEET 1 OF 3	

PLAN
LOWER SHAWME DAM REHABILITATION
PRE-FINAL
 TOWN OF SANDWICH, MA



Lower Shawme Dam Project

Plan of Work – Single Project w/ 2 Construction Seasons

Preferred Single Project Scenario

Cost Breakdown:

	Costs
Phase I construction	\$ 316,503
Phase II construction	\$ 669,139
Engineering/Construction Management	\$ 214,358
Total Costs w/out Phasing	\$1,200,000

Lower Shawme Dam Project

Total Project Costs

Optional Phased Project Bidding Scenario:

1. Bid as a multiple projects
2. Complete each project in a single construction season
3. Advantage – Lower initial cost
4. Disadvantage – High total cost & more design/permitting

Lower Shawme Dam Project

Optional Phased Project Bidding Scenario

Subtotal of Singular Project Costs:

	Est. Costs
Grist Mill Walls and Floor (Pressure Grouting)	\$75,000.00
Re-Point Upstream Face Dam Stone Walls	\$25,000.00
Town Hall Stone Wall Replacement	\$125,000.00
Spillway/Fish Ladder/Inside Stone Wall	\$675,000.00

Lower Shawme Dam Project

Multiple Projects

Optional Phased Project Bidding Scenario

Recurring Costs:

1. Mobilization
2. Care and Diversion of Water
3. Construction Stakeout
4. Engineering/Permits
5. Site Restoration/Access

Lower Shawme Dam Project

Multiple Project Redundancy

Optional Phased Project Bidding Scenario

Recurring Costs:

1. Mobilization
2. Care and Diversion of Water
3. Construction Stakeout
4. Engineering/Permits
5. Site Restoration/Access

+ 20% - 30%

 Total Project Cost = \$1,200,00.00

 Total Project Cost = \$1,400,000.00 to \$1,600,000.00

Lower Shawme Dam Project

Multiple Projects Additional Costs

Optional Phased Project Bidding Scenario Compared To The Preferred Scenario:

	Costs
Phase I construction	\$ 316,503
Phase II construction	\$ 669,139
Engineering/Construction Management	\$ 214,358
Total Costs w/out Phasing	\$1,200,000
Additional Mobilization/Water Diversion/Stakeout/Engineering/Restoration, Etc.	\$240,000 - \$360,000
Estimated Total Costs for Multiple Projects	\$1,440,000 - \$1,560,000

Lower Shawme Dam Project

Project Costs – Summary

Policy Decision?

1. Proceed as a single project and apply for funding.
2. Divide project into multiple parts.
3. Other direction.

Lower Shawme Dam Project

Project Future

honor those deceased before further deterioration causes elements of this burial place impossible to save. Quite surprisingly there are 499 graves at Cedarville.

Additionally, the highly visible burial ground located on Route 6A at the corner of Ploughed Neck Road is frequented annually by scores of people seeking their early roots in Sandwich, one of the oldest towns in the country. The Cedarville Cemetery is in the Old Kings Highway Regional Historic District and the Spring Hill National Historic District.

RECOMMENDED TREATMENT AND GOALS

The Preservation Master Plan completed for Cedarville Cemetery lists several elements that need to be addressed:

1. Gravestones: Following the methodology established in the Old Town Burying Ground Preservation Master Plan, the gravestones in the Cedarville Cemetery are ranked as reset only priorities 1 and 2, and treatment priorities 1, 2 or 3. Of the 499 gravemarkers in Cedarville, 100 require some level of conservation treatment or preservation maintenance.
 - a. Resetting only priority 1: 4 stones
 - b. Resetting only priority 2: 55 stones
 - c. Treatment priority 1: 30 stones
 - d. Treatment priority 2: 12 stones
 - e. Treatment priority 3: 57 stones (note: 23 of these require only removal or trimming of adjacent plantings)
2. The perimeter of the cemetery along Route 6A is defined by a decorative cast iron fence on a granite retaining wall. The fence is at a critical juncture. It contains a very high percentage of its original material but that material is in very poor condition. The fence has not been painted in a very long time and the result is that the iron is significantly corroded. The corrosion of the iron has resulted in the thinning of the iron units that are most exposed. This loss of section in the iron coupled with the strain placed on the fence from the shifting of the stone units to which is attached means that the fence is vulnerable to cracking and the loss of original material. Without major intervention in the relatively near future, the individual sections of the fence will begin to break apart. Recommended treatment: remove the fence sections to a specialty cast iron preservation shop, rebuild sections of the retaining wall, and reinstall the fence.
3. The Wing Family tomb is in relatively good condition; however, there are some elements of it that need to be addressed before serious deterioration occurs. The cement mortar cap on the back of the stone where it meets the vault is no longer attached to the back of the stone, thus allowing water to seep where it was previously prevented. It is hoped the original iron anchors between the brick and stone can be found and reused. Some repair of the brick masonry along with some stainless steel anchors will be required as well as the re-tamping of the lead wool joints.

COMMUNITY SUPPORT

The cemetery projects presented by the Sandwich Historical Commission in the past six years have received support from the CPC and Town Meeting. Additionally, the Cemetery Commissioners have supported these projects by appropriating funds from various cemetery maintenance funds.

The Sandwich Cemetery Commissioners have voted to support this project with \$15,000. Additionally, donations have been received from various family organizations including the Wings (\$500), the Nyes (\$500) and Jill Jilson (\$100). Inquiries have been made to other families including the Bassetts and the Tuppers.

Letters of support for this project have been received from the Sandwich Historical Commission, the Old Kings Highway Regional Historic District, and the Cemetery Commissioners.

BUDGET

Gravestones

Resetting only priority 1	4 stones	\$ 1,200
Resetting only priority 2	55 stones	\$11,000
Treatment priority 1	30 stones	\$33,000
Treatment priority 2	12 stones	\$12,000
Treatment priority 3	<u>34 stones</u>	<u>\$19,000</u>
	135 stones	\$76,200

(NOTE: for the purposes of this application we have assumed that the 23 gravestones in the "treatment only priority 3" that require only removal or trimming of adjacent plantings can be taken care of by the town DPW or volunteers, therefore only 34 stones have been budgeted above.)

Cast Iron Fence and Granite Retaining Wall

Removal of cast iron fence, repair, paint and reinstall	\$120,000
Rebuild 70 feet of retaining wall and repoint the balance	<u>\$ 40,000</u>
	\$160,000

Wing Family Tomb

Repair juncture between brick vault and stone	\$ 6,000
Retamp lead wool joints	<u>\$ 4,000</u>
	\$ 10,000

TOTAL: \$246,200

TIMELINE AND PERMITS

With the approval of the CPC it is hoped that this application could be presented to a Special Town Meeting in the fall of 2015 or spring 2016 Annual Town Meeting. The CPC would thus be ready for the release of funds by July 1 2016.

The Old King's Highway Regional Historic District Committee has been fully apprised of this plan of action and a letter of support is attached. If formal application is required, that will be done.

STATUS OF THE APPLICANT

The Sandwich Historical Commission, established in 1971, is a 501c3 organization.

Jennifer Y. Madden, Sandwich Historical Commission

Date

George H. Dunham, Town Manager

Date

**Draft Priority List of
Potential Community Preservation Committee Applications**

October 8, 2015

1. Open space land purchase # 1
2. Clark Haddad Memorial Building Restoration
3. Lower Shawme Dam Repairs/Reconstruction (either in phases or total project)
4. Open space land purchase # 2
5. Open space land purchase # 3
6. Open space land purchase # 4
7. Restoration of Cedarville Cemetery
8. Deacon Eldred House Restoration (architectural fees for final design and phased construction oversight only)

LIST OF POTENTIAL STM ARTICLES – NOVEMBER 16, 2015

1. Ch. 70 School Department Appropriation for FY'16 Budget – \$74,425
2. Ambulance Fund Transfer: Ambulance Replacement – \$250,000
3. Zoning By-laws: Ground Mounted Solar Overlay District in BL-1 Zone
- 4.
- 5.
6. Sandwich Hollows Enterprise Fund Transfer – Capital Improvements
7. Accept Access Easement off Atkins Road
8. Grant Easement to Water District for Water Protection & Supply Purposes
9. Zoning By-laws: Expand Ground Mounted Solar District to BL-2 Zone (???)
10. Zoning By-laws: Height in South Sandwich Village Center (???)
11. Zoning By-laws: Section 2550(c) – Merged Lots (???)
12. Town Bylaw: Section 3.45 – Alarms (???)
- 13.

**Sandwich Substance Abuse Prevention Committee
480 Old King's Highway, Route 6A
East Sandwich, MA 02537**

September 28, 2015

**Board of Selectmen
130 Main Street
Sandwich, MA 02563**

Board of Selectmen,

The Sandwich Substance Abuse Prevention Committee has recently received letters of interest for 3 openings on our committee. At our last meeting on September 23, 2015 we were able to unanimously decide on 3 candidates to recommend to you to for appointment. The names of the selected candidates are as follows: Linda Garrison, Peter Bosco and Trudy Avery. We look forward to a successful year working together to raise awareness in the Sandwich community on this critical public health issue. If you have any specific questions relative to our recommendation of candidates, please feel free to contact Committee Co-Chairs, Carilyn Rains and John Piekarski.

Respectfully,

**The Sandwich Substance Abuse Prevention Committee
Carilyn Rains
John Piekarski
Joe Dowick
Joye Creedon**

SELECTMEN

July 10, 2015

Ralph A. Vitacco, Vice Chairman
Board of Selectmen
Sandwich Town Hall
130 Main Street
Sandwich, MA 02563

JUL 13 2015
RECEIVED

Dear Selectmen Vitacco,

I am writing this letter to you today to express my interest in volunteering for a position within the Sandwich Substance Abuse Prevention Committee. It has come to my attention that there are two seats to fill and I would very much appreciate being considered for one of them.

While I have no background in health sciences or the medical field I do bring to the table valuable insight as to where we are at as a community with the opiate epidemic the high rate of alcoholism and overall concern as a resident and parent that brings with it.

I am the mother of three, a son (26), a daughter (24), and my last daughter (13) heading into her freshman year at Sandwich High School.

My son is an addict. For the past three years I have attended meetings, hospital visits, treatment centers, and jail, all while trying to understand my son's illness, how it happened, where I/we failed him, and how to prevent it from happening to somebody else's child. I have advocated against the stigma that follows the addict and the families who are deeply affected and I have educated myself through every opportunity available to me in order to help others, if only one.

My daughter (24) is a senior at Eckerd College in St. Pete with a 4.0 in Environmental Biology.

And my youngest (13) has an education and awareness of what addiction can do to a loved one that I want no other child to have at this young age. Her education comes from the personal experience unfortunately.

I am a TEAM player! I belong to Parents Supporting Parents here on Cape where I have learned patience and compassion and the need for awareness and education for our youth. I recently co-founded the Facebook Group "Sandwich Waves of Hope from Addiction" in order to create more awareness in Sandwich and bring people together as a community to assist in educating our youth of the dangers of drugs.

I am looking for an opportunity within the community where I can share what I have learned through my personal struggles and working with many grassroots groups and health related organizations who share the same goal - to create a healthy and educated environment for which our youth can grow into strong and responsible adults as a result of community collaboration, support and advocacy.

I am available to discuss my interest in the committee seat and what I can bring to the table at any time. Please feel free to contact me directly at 774-238-6403.

Thank you for your consideration.

Respectfully,



Linda Garrison
32 Bramblebush Drive
Forestdale, MA 02644

Peter Bosco MD
112 Gullane Road
Mashpee, MA 02649
(774) 313 0564

Town of Sandwich
Main Town Hall
130 Main Street
Sandwich, MA 02563

To Whom It May Concern:

I am writing to express an interest in joining the Substance Abuse Prevention Committee. I feel that I can bring a unique perspective and have valuable insight on the issue of substance abuse and prevention. I am an emergency physician at Cape Cod Hospital, and have 15 years of emergency medicine experience, not including residency. I have seen the ravages of drug abuse, and have an understanding as to the causes of addiction, as well as the social and physical damage it causes.

In addition, I am an assistant scoutmaster for Boy Scout Troop 47 here in Sandwich. Though I now live in Mashpee, I lived in Sandwich for 14 years until last year, and know the community and have strong ties to it. The drug abuse epidemic needs to be brought under control, and I would like to be part of the solution. Please contact me if you wish to have me serve on this committee.

Sincerely,



Peter Bosco MD



Caron Treatment Centers

Comprehensive Addiction Treatment. Recovery for Life.®

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Regional Offices

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New York, NY • Philadelphia, PA
Washington, D.C.



SELECTMEN

SEP 23 2015

RECEIVED

September 22, 2015

Board of Selectmen
Town of Sandwich
145 Main St
Sandwich, MA 02563

To Whom it May Concern:

I am submitting this letter reflecting my formal intent for nomination to the Sandwich Substance Abuse Task Force. As a potential candidate, I bring many strengths to the task force, including the following:

I am a 25-year town resident, mother of four sons (one of whom is in long-term recovery from addiction), as well as being the National Development Officer and Interim Vice President, New England for Caron Treatment Centers, a national treatment program based in Pennsylvania.

I am a former member of the task force and look forward to re-engaging my role.

Thank you for your consideration.

Regards,

Trudy Avery
2 Telbin Dr
Sandwich, MA 02563
617.895.9656

**BOARD OF SELECTMEN MEETING SCHEDULE
FALL 2015 & WINTER 2016**

TENTATIVE AGENDA TOPICS

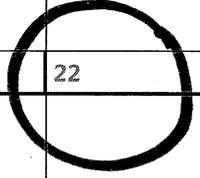
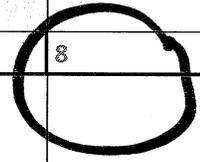
October 1	No Meeting
October 8	Meeting – CPA Projects; Beach Project & Court Case; List of STM Articles
October 15	No Meeting
October 22	Meeting – Henry T. Wing School Feasibility Study; Sign STM Warrant
October 29	No Meeting – If Needed, Sign STM Warrant
November 5	Meeting – Public Safety Planning Options
November 12	No Meeting
November 16	Special Town Meeting
November 19	Meeting – Long Range Capital Planning
November 26	No Meeting – Holiday
December 3	Meeting – Initial FY'17 Budget Meeting; School & Finance Committees
December 10	No Meeting
December 17	Meeting
December 24	No Meeting – Holiday
December 31	No Meeting – Holiday
January 7	Meeting
January 14	No Meeting
January 21	Meeting
January 28	Meeting – Town Manager FY'17 Budget Recommendation & Presentation
February 4	Meeting – FY'17 Budget
February 11	Meeting – FY'17 Budget
February 18	No Meeting – School Vacation Week
February 25	Meeting – FY'17 Budget; List of ATM Articles

October 2015

October 2015							November 2015						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
4	5	6	7	8	9	10	1	2	3	4	5	6	7
11	12	13	14	15	16	17	8	9	10	11	12	13	14
18	19	20	21	22	23	24	15	16	17	18	19	20	21
25	26	27	28	29	30	31	22	23	24	25	26	27	28
							29	30					

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Sep 27 - Oct 3	Sep 27	28	29	30	Oct 1	2	3
Oct 4 - 10	4	5	6	7	8	9	10
Oct 11 - 17	11	12	13	14	15	16	17
Oct 18 - 24	18	19	20	21	22	23	24
Oct 25 - 31	25	26	27	28	29	30	31

HOLIDAY



November 2015

November 2015

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2015

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Nov 1 - 7	Nov 1	2	3	4	5	6	7
Nov 8 - 14	8	9	10	11	12	13	14
Nov 15 - 21	15	16	17	18	19	20	21
Nov 22 - 28	22	23	24	25	26	27	28
Nov 29 - Dec 5	29	30	Dec 1	2	3	4	5

HOLIDAY

STM

HOLIDAY

December 2015

December 2015						January 2016							
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
6	7	1	2	3	4	5	3	4	5	6	7	1	2
13	14	8	9	10	11	12	10	11	12	13	14	15	16
20	21	15	16	17	18	19	17	18	19	20	21	22	23
27	28	22	23	24	25	26	24	25	26	27	28	29	30
		29	30	31			31						

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Nov 29 - Dec 5	Nov 29	30	Dec 1	2	3	4	5
Dec 6 - 12	6	7	8	9	10	11	12
Dec 13 - 19	13	14	15	16	17	18	19
Dec 20 - 26	20	21	22	23	24	25	26
Dec 27 - Jan 2	27	28	29	30	31	Jan 1, 16	2

HOLIDAY

January 2016

January 2016							February 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
3	4	5	6	7	8	9	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28	29					
31													

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Dec 27	28	29	30	31	Jan 1, 16	2
12/27 - 1/1						HOLIDAY	
	3	4	5	6	7	8	9
1/3 - 8							
	10	11	12	13	14	15	16
1/10 - 15							
	17	18	19	20	21	22	23
1/17 - 22		HOLIDAY					
	24	25	26	27	28	29	30
1/24 - 29							
	31	Feb 1	2	3	4	5	6
1/31 - 2/5							

February 2016

February 2016							March 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
7	1	2	3	4	5	6	6	7	1	2	3	4	5
14	8	9	10	11	12	13	13	14	8	9	10	11	12
21	15	16	17	18	19	20	20	21	15	16	17	18	19
28	22	23	24	25	26	27	27	28	22	23	24	25	26
	29								29	30	31		

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Jan 31 - Feb 6	Jan 31	Feb 1	2	3	4	5	6
Feb 7 - 13	7	8	9	10	11	12	13
Feb 14 - 20	14	15	16	17	18	19	20
Feb 21 - 27	21	22	23	24	25	26	27
Feb 28 - Mar 5	28	29	Mar 1	2	3	4	5

HOLIDAY ← SCHOOL VACATION WEEK →