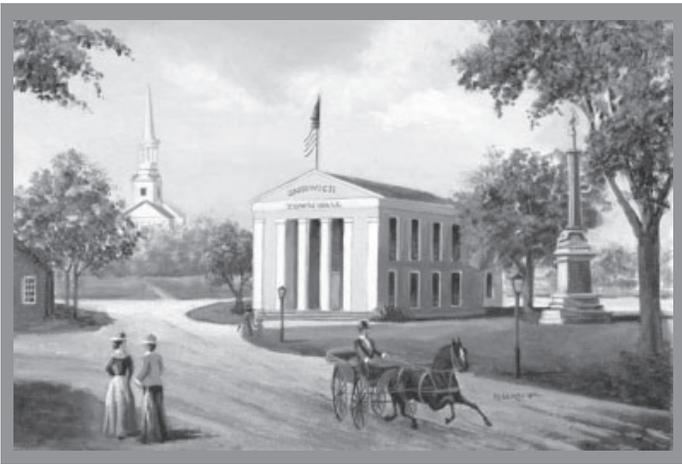


**2010**  
**Annual Reports**  
of the  
**Town Officers**  
of the  
**Town of Sandwich**  
**The Oldest Town on Cape Cod**



**For the Year Ending December 31, 2010**



"As It Was" oil painting by Kathryn Kleekamp, © 2010, with permission.

## SANDWICH TOWN HALL 1834 SIGNIFICANCE & HISTORY

*The Sandwich Town Hall, built 1834 and located in a setting that is both appealing and unspoiled, is one of the finest and earliest Town Halls in the Commonwealth.*

The two massive cypress columns fronting the Town Hall, each 3 feet in diameter and 25 feet high, are characteristic of the Greek Revival style, as are the proportions and symmetry of the entire building. This style came into use in America following the Revolution as the visible expression of the ideals of civic participation first established in Athens over 2,000 years ago. On the 200<sup>th</sup> anniversary of American Independence in 1976 the Town Hall and the Colonial and post-Colonial buildings leading to it were designated by the federal government as the Town Hall Square National Register Historic District.

### Separation of Church & State

The Town Hall was one of the first Town Halls, if not the first Town Hall, constructed in the Commonwealth of Massachusetts following the public approval on 11 November 1833 by the voters of the State of a referendum to ratify the separation of church and state. This was done by amending Article III of the Bill of Rights of the Constitution of the Commonwealth. Prior to passage of the amendment the Sandwich Town Meeting met in the Congregational & Town meeting house established by the Town in about 1640 at River and Main Streets.

*The Sandwich Town Hall is not only an architectural symbol of the roots of democracy but also the actual historical embodiment of the separation of governmental power and religious expression.*

### Town House Authorized

The construction was authorized by a vote of the Sandwich Town Meeting of 17 March 1834 with the building to be two stories high and "sufficiently large to seat 500 people." The Committee chosen worked rapidly to prepare plans for what was to be called the Town House with the second floor to be called the Town Hall.

The site chosen was the meeting point of Grove, Tupper, and Main Streets and adjacent to the location of the 1638-55 water mill for grinding corn.

That this choice was deliberate can be recognized by the fact that over 500 tip loads of gravel would eventually be required to stabilize the soil beside the millstream. The building was to be paid for over four years, and the entranceways to the Town Hall portion of the building were two enclosed winding stairways located under the overhang to the left and right of the first floor entrance. The first floor was to be rented to businesses at the discretion of the Selectmen.

### Master Builder

Sandwich's master carpenter & builder Ellis Howland constructed the Sandwich Town Hall. When the front doors were being restored in 2009 it was discovered for the first time that Ellis's son had made the front doors, signing in chalk in letters six inches high and six feet long:

*Solomon C. Howland 1834.*

### \$4,138.32

By the end of 1834 the building was largely complete, and on 28 February 1835 it was authorized "to notify and warn the inhabitants of the Town of Sandwich qualified to vote in elections and in town affairs to meet [on 16 March 1835] at the Town Hall." The final cost of construction was \$4,138.32 and the large sum required years of payments.

### First Floor Leases

Following this first meeting, the building itself is mentioned occasionally during its first 20 years in the Town Meeting records, primarily with regard to leasing the first floor. Over the years lease-holders included, among others, a dry goods store, a cooperative grocery store, a newspaper publisher, a lamp maker, and a carpentry shop.

*Over the years the Town Hall became a venue and incubator of civic activity, a place for celebration, and a marker of social and technological change.*

### Last Wolf

In July of 1847, the last wolf in Sandwich was killed by George Brailey, a teamster and wood carter for the furnaces of the Boston and Sandwich Glass Factory, then becoming one of the largest glass factories in America. The wolf was brought to the Town Hall and the body hung between the columns for exhibition. Bells were rung, and there was much rejoicing among Sandwich farmers for their loss of sheep had been great.

### Steam Train

On May 26, 1848 the first steam train rolled into Sandwich; all was excitement. People gathered on the hill tops to see its arrival, some no doubt on Academy Hill overlooking the Town Hall, and Sandwich citizens remarked that the train would travel so fast that one would have to look quick in order to see it.

### Unruly Boys

By 1853 the roof required shingling and the chimneys were to be taken down and rebuilt. The Town Hall had become an active community center for in that same year it was voted at a Town Meeting held in the Meeting Hall that during the many public meetings, lectures, and public amusements a constable should be present to "keep unruly boys in order."

### Sandwich Patriots

As the Civil War approached, the Fourth of July parade of 1860 became an expression of Sandwich patriotism, and the day ended with fireworks and a Military Ball at the Town Hall. The following year it was at the Town Hall that volunteers enlisted for the Union Army, and almost 60 years

later those who began their journey into combat in World War I began it at the Town Hall. Commemorative plaques in the Meeting Hall for World War I and World War II record the name of every Sandwich resident who served his country in these two World Wars.

#### **New Invention**

In 1876 Sandwich celebrated the national Centennial with a concert and public singing in the Town Hall. In 1878 a public demonstration of the newly invented telephone took place with wires strung between the Town Hall and the nearby Church. Residents were startled to perceive music played in the church could be clearly heard in the Town Hall.

#### **Expansion!**

In 1880 along the inside wall of the second floor Meeting Hall a balcony was built to increase seating capacity. A few years later, the newly created Sandwich Public Library occupied a room on the first floor from 1892 to 1910, and this was followed by the Sandwich Historical Society that housed its collections in the same space until 1926, both leaving when they had sufficient support to establish their own buildings. By 1914 an addition fourteen feet deep to the rear of building made possible a Meeting Hall stage and opportunities for new community entertainments.

#### **Silent Movies**

In 1915 or a little later silent movies began to be shown in the Meeting Hall and a piano, an upright in the Mission style made by Jacob Doll & Sons for the Frederick Piano Company, was acquired. It was played by local residents, Minne Bunker Wimmer, Eva May Harlow, and Mary Haines Morrow, to accompany the silent movies. The projectionist turned the film by a hand-crank illuminated by a carbon-arc. A primitive generator located in a garage across the street from the Town Hall provided the electricity. Nonetheless using a carbon-arc projector was dangerous business and likely to set a building on fire. To protect the Town Hall from fire, the projectionist was provided with a urinal and required to remain continuously on duty when the carbon-arc was running. It is said that occasionally the engine of the generator would fail, the screen would dim, and boos and hisses would arise from the audience who had paid a nickel to attend.

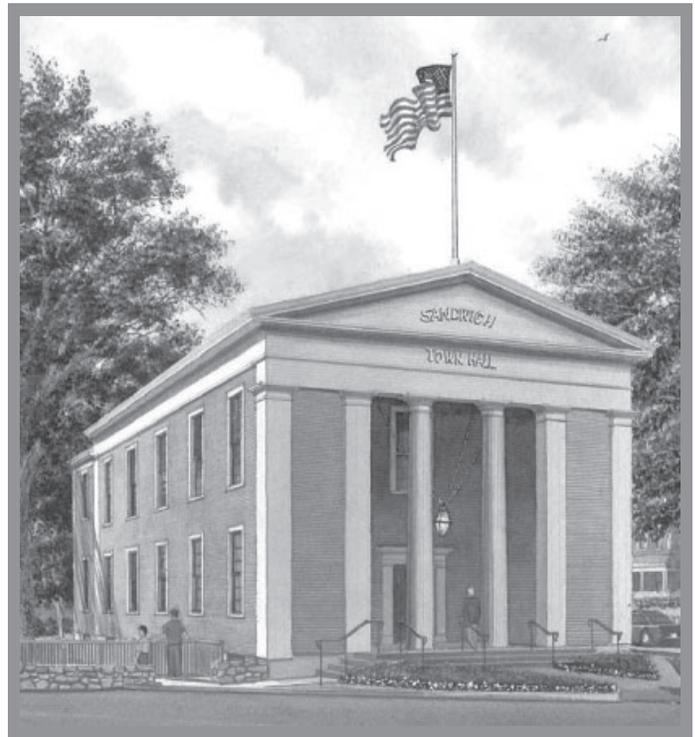
#### **Town Meetings**

In 1939 President Franklin Delano Roosevelt's Works Progress Administration provided stimulus funds for Town Hall repairs, a great benefit for hard-pressed citizens. With the construction of the Wing School on Water Street in the 1930s and the consolidation of the Town's numerous district schools, Town meetings began to be held there. Town Hall continued as the administrative seat of government for Sandwich's Selectmen and later the Town Staff and Town Administrator.

#### **Today**

The Sandwich Town Hall reflects over 175 years of Sandwich's history, government and culture as well as the larger issues of State and National life that have had an impact on the Sandwich community. The Town Hall has been in active use as the seat of Town government for every one of those 175 years. There are few towns that can make this claim.

*In 2010 the Oldest Town on Cape Cod "Celebrates History & Celebrates Sandwich" with the completion of the historic preservation and restoration of the Sandwich Town Hall, the Town's most significant structure architecturally and historically, and a vital presence in the living history of the Town of Sandwich.*



2009 architect's watercolor rendering of the restored Town Hall.

#### **PRESERVATION AND RESTORATION 2009 – 2010**

The preservation and restoration of the 1834 Sandwich Town Hall was begun in July 2009 following several years of study & planning, initially by a committee of citizens and later by a task force of town staff & citizens, and with the aid of Community Preservation funds of \$3.1 million authorized by three successive Town Meetings.

Historic preservation & restoration, under the direction of a leading Massachusetts historic preservation architect, was focused on retaining the historic character-defining features of the Town Hall and specifically on restoring:

- linear first floor corridor and rear doorway
- original Meeting Hall and 1870's stenciled ceiling
- 1914 extension and stage
- historic exterior and original paint colors

Major adaptive changes to ensure functional use were: raising the main granite entrance-way & installation of an elevator—for the handicapped and physically challenged; reconfiguration of first floor Town administration office spaces; installation of new/additional toilets on both floors; installation throughout of multi-zoned heating & air conditioning, and complying with all ADA and Building Code safety requirements.

Major corrective changes included: new supporting piers throughout the cellar; covering, channeling, and suppressing cellar water intrusion; and a pair of enclosed steel "summer" beams to support the second floor Meeting Hall.

October 2, 2010 Rededication – 1834 Sandwich Town Hall

Prepared by Jonathan A. Shaw,  
Sandwich Historical Commission

This report by the Sandwich Town Hall Re-dedication Task Force was first printed as a booklet funded in part by the Visitor Services Board.

## 2010 EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held on Tuesday, February 8, 2011 at Sandwich Hollows Golf Club to honor Town Employees for their years of dedicated service to the Town and to give special honor to recipients of the Employee of the Year awards.

### EMPLOYEES OF THE YEAR

**Janice L. Hagberg, Assistant Human Resources Director**  
**Joan Caulkins, Administrative Assistant, School Department**

### SPECIAL RECOGNITION

**Firefighter Lee E. Burrill and Firefighter Daniel M. Keane**

### GENERAL GOVERNMENT

#### 15 YEAR EMPLOYEES

Brian A. Bondarek ..... Police Department  
John J. Burke ..... Fire Department  
Diane M. Hanelt ..... Town Manager's Office  
David M. Malcolmson ..... Police Department  
Patricia Wieman ..... Police Department

#### 25 YEAR EMPLOYEES

Thomas A. Corriveau ..... Fire Department  
Carol Ann Peterson ..... Tax Collector's Office  
Albert Robichaud ..... Police Department  
Lauren L. Robinson ..... Library  
Patrice M. Vineis ..... Library

#### 20 YEAR EMPLOYEES

Kevin J. Buckland ..... DPW  
James B. Huska ..... Fire Department  
Brenda J. Manley ..... Marina

#### 30 YEAR EMPLOYEES

Lynne I. Gourley ..... Police Department  
Peter D. Howell ..... Police Department

### SCHOOL DEPARTMENT

#### 15 YEAR EMPLOYEES

Martin S. Cosgrove  
Susan S. Curran  
Elizabeth A. Cianciolo  
Janet E. Eshbaugh  
Diane E. Hoover  
Stanley Pells

#### 25 YEAR EMPLOYEES

Donald E. Franke  
Mary Fran McCarron  
Pamela D. Dallaire  
Virginia M. Harrison  
Stephanie A. Brady

#### 20 YEAR EMPLOYEES

Joanne Abbott  
Therese M. Alcorn  
Maureen H. Donovan  
Judith E. Fish  
Douglas S. Hill  
Donna T. Kozak  
Lucille E. Lupien  
George W. Machon  
Karen H. McCarthy  
Sarah L. Summersall  
Angela P. White

#### 30 YEAR EMPLOYEE

Michael L. O'Brien

#### 35 YEAR EMPLOYEE

Donna L. Morris

*"While composing and editing this photograph, the thought occurred to me that the restoration of the town hall is breathtaking."*

—Front cover photo provided by Don Fleet, Fleetwood Photography

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# General Government



*Photo courtesy of Sandwich Archives*

*The Jarvesville School and students. This was torn down and the present Clark-Haddad Building built on the same site in 1885.*

## **Report of the BOARD OF SELECTMEN AND TOWN MANAGER**

The Town of Sandwich was busy accomplishing many immediate tasks, as well as continuing to plan for the longer term, during calendar year 2010.

The Town heard the concerns of its property owners and residents along North Shore Boulevard regarding summer traffic congestion, which had been increasing in recent years. After several public discussions at regular Board of Selectmen meetings – as well as additional public meetings held by staff at other times solely for this purpose – the Board enacted new seasonal parking restrictions in the area. This change, along with added enforcement by the Police Department and new Town Meeting-authorized enforcement by other “Parking Control Officers,” as well as physical improvements made by the Department of Public Works, resulted in a significantly improved – and safer – summer season in the area. While the Board will continue to assess the situation and reevaluate the new parking regulations as needed in the future, the feedback received from residents thus far has been overwhelming positive.

Through the strong efforts of the Board of Selectmen, Town Manager, our state legislators, and a special local ad-hoc task force, the Town received final legislative authorization for the creation of the Sandwich Economic Initiative Corporation. The Board of Selectmen looks forward to working with this important organization to provide valuable assistance as the Town continues to pursue appropriate economic development in the future.

During 2010 the Board of Selectmen also publicly discussed how best to handle the current – and future increasing – financial burden of disposing the Town’s solid waste, which will prove to be particularly important as the Town’s long-term disposal contract is set to expire in 2015. As a result, the Board has been proactively evaluating many solid waste disposal options for the Town to consider. One proposal in particular, commonly referred to as “Pay-As-You-Throw,” is being strongly considered. The Board appointed an ad hoc task force to look into this alternative, which is currently in place in many other communities throughout the state, and approved moving ahead with its exploration based on their recommendation. If fully implemented, this program would use financial incentives help to reduce the volume of the Town’s solid waste through increased residential recycling, thus reducing the Town’s Transfer Station expenses. The Board expects to make a final decision about its implementation in the spring of 2011.

In late 2009, the Town issued its latest Request for Proposals for the lease of the 6.5 acre town-owned property commonly referred to as the “Roberti Farm,” with proposals due in early 2010. After many years of grappling with how best to manage this property, the Board was very pleased to award a lease for up to 30 years to the Harry Johnson Tree Farm. As of the date of publication of this report, they have begun clearing portions of the invasive plants on

the property, and anticipate beginning full operations in the spring of 2011. While the Town will still need to address the deteriorating condition of the barn and silos in the near future, which are excluded from the lease, the Board looks forward to returning this property to productive use consistent with its agriculture and conservation deed restrictions.

During 2010 the Board also conducted a Request for Proposals and entered into a contractual agreement with a private vendor to provide management services at the seasonal cabins at the town-owned Oakcrest Cove on Peter’s Pond. It was an interesting summer in 2010 as Town Hall staff was relocated to the lodge at Oakcrest Cove while Town Hall was under construction at the same time the vendor rented out cabins to the public. While the enterprise was not a large revenue-generator, it was a preliminary success to have this part of the property more productive. The Board looks forward to conducting their “end of season review” with the vendor in early 2011 to determine if they would like to continue utilizing this organization for the remainder of their initial five-year term.

The Town Hall rehabilitation and restoration project was also completed in 2010, with Town Hall staff moving back in the fall. This important project preserved this iconic space beginning in the basement, through to the first floor staff offices, ultimately to the second floor public meeting hall. Many family jewels were uncovered during this project, including ornate stenciling on the horsehair plaster ceiling of the meeting hall. The Board would like to sincerely thank the architect, project manager, contractor, project group, Community Preservation Committee, Town Meeting, re-dedication task force, and all the taxpayers in town for their support of this important project. A re-dedication ceremony was held outside on the steps of Town Hall in early October 2010 with presentations from our public officials and an open house to the public to view the entire building. This project will undoubtedly be recognized as a shining example of how to appropriately restore historic structures for the benefit our future generations.

After a considerable amount of work by the Town’s Capital Improvement Planning Committee, the Board placed a question on the November 2010 ballot to determine if taxpayers desired to fund nearly \$5.5 million above proposition 2-1/2 for various General Government and School Department building repairs and improvements. While this question was approved at Town Meeting, it ultimately failed at the ballot. As a result, the Board is in the process of seeking new solutions to address funding the Town’s building maintenance needs.

The Town also continued to explore participation in the Commonwealth’s new Green Communities Program. In addition to participating in a regional (four-town) technical services grant from the state, Town staff also worked with a number of local boards and committees to continue evaluating the program. While the Town is making significant progress on four of the five program criteria, it remains unclear at this time if the Town will adopt the fifth criteria, which involves mandatory changes to the building code, commonly referred to as the “stretch code.” The Town helped organize a re-

gional public forum in Sandwich in the fall of 2010 with four other nearby towns and representatives from the state to discuss various issues associated with this new optional code. Based on the recommendation of the Town's Energy Committee, the Board will continue to evaluate the pros and cons of adopting the "stretch code" in the future to potentially enable the Town to participate in the Green Communities Program and help position Sandwich to receive grant funding from the Commonwealth in the future.

During 2010 the Town filed requests to the General Court for enactment of special acts to expand the allowable recreational uses of the Town-owned Sandwich Hollows Golf Club. The Town was disappointed as it appeared that our request for authorization to also allow "alternative energy" uses in this area was unlikely to succeed as the bills worked their way through the legislative committees. However, the Town does look forward to receiving final approval of legislation that will provide for limited additional recreational, and possibly financial, benefits to the Town in this area in the future.

The Town also continued work on the cable television license renewal process during 2010. As part of this effort, the Town has continued to work cooperatively with a consortium of eight Cape Cod towns to minimize duplicative efforts and costs wherever possible, and maximize our joint negotiating position. This regional approach has proven to be very effective strategically, as well as financially. While the Town's formal contract with Comcast expired in late 2009, cable television service, and all the contract's terms, will continue until the final contract is executed between the Board of Selectmen and Comcast. To date, the vast majority of issues have been successfully negotiated between the two parties. Essentially only one issue remains outstanding, and the Town is encouraged by the fact that our regional partners from the other Cape Cod towns support Sandwich's position. The Board is cautiously optimistic that it will successfully negotiate a final license agreement with Comcast that will be beneficial to all parties during 2011.

The Town solicited proposals from large engineering firms to complete a Comprehensive Water Resources Management Plan for the Town. Although not as glamorous as other issues discussed in town, wastewater planning is critical for future commercial and residential development and for protecting our groundwater and environment. Unlike other, more limited, analyses that have been conducted in the past, this plan – which will be almost entirely funded from settlement funds associated with contamination from the Massachusetts Military Reservation – will evaluate the entire Town's needs in a comprehensive manner. The Board looks forward to working with our consultant over the next three years as they conduct their analysis and begin the critical public outreach component of the project.

Lastly, the Board would like to especially recognize the service of Richard Connor, who retired from the Sandwich Public Library after many years of service. The Town of Sandwich was very fortunate to have such a dedicated individual serve our community as Library Director with such devotion for over 30 years. We wish him well in his retirement.

Respectfully submitted,

Dana Barrett, Chairman  
Linell Grundman, Vice Chair  
John Kennan  
Ralph Vitacco  
James Pierce

George "Bud" Dunham, Town Manager  
Douglas Lapp, Assistant Town Manager

## FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

### CONGRESS

#### **Senator in Congress**

John Kerry  
1 Bowdoin Square  
10<sup>th</sup> Floor  
Boston, MA 02114  
Tel. 617-565-8519  
Fax 617-248-3870  
E-mail [john\\_kerry@kerry.senate.gov](mailto:john_kerry@kerry.senate.gov)

#### **Senator in Congress**

Scott Brown  
2400 JFK Federal Building  
Boston, MA 02203  
Tel. 617-565-3170  
Fax 617-723-7325  
[www.scottbrown.senate.gov](http://www.scottbrown.senate.gov)

#### **Congressman – 10<sup>th</sup> District**

William Keating  
283 1<sup>st</sup> Southeast  
315 Cannon HOB  
Washington, DC 20540  
Tel. 202-225-3111  
Fax 202-225-5658  
Website [www.keating.house.gov](http://www.keating.house.gov)

297 North Street, Suite 312  
Hyannis, MA 02601  
Tel. 800-870-2626  
Tel. 508-771-0666  
Fax 508-790-1959

### STATE

#### **Governor**

Deval Patrick  
Office of the Governor  
State House - Room 360  
Boston, MA 02133  
Tel. 617-725-4000  
Fax 617-727-9725  
Website [www.mass.gov](http://www.mass.gov)

### STATE SENATE

#### **Plymouth & Barnstable District**

Senator Therese Murray  
State House - Room 332  
Boston, MA 02133  
Tel. 617-722-1500  
Fax 617-248-3840  
Chief of Staff - Richard Musiol, Jr.  
Director of Local Affairs – Laura Tassinari  
E-mail [therese.murray@masenate.gov](mailto:therese.murray@masenate.gov)

#### **Plymouth – District Office**

Senator Therese Murray  
10 Cordage Park Circle  
Room 229  
Plymouth, MA 02360  
Tel. 508-746-9332  
Fax 508-746-4910

#### **State House of Representatives**

Representative Randy Hunt  
5<sup>th</sup> Barnstable  
State House - Room 136  
Boston, MA 02133-1054  
Tel. 617-722-2800 x8743  
Staff: Ben Nugent  
E-mail [Randy.Hunt@MAHouse.gov](mailto:Randy.Hunt@MAHouse.gov)

#### **District Office**

93 Route 6A  
Sandwich, MA 02563  
Tel. 508-888-2158  
Staff: Ben Nugent  
E-mail [randy@electrandyhunt.com](mailto:randy@electrandyhunt.com)\*  
E-mail [randy@randyhuntcpa.com](mailto:randy@randyhuntcpa.com)

### COUNTY

Barnstable County Commissioners  
PO Box 427  
3195 Main Street  
Barnstable, MA 02630  
Dir. Tel. 508-375-6648  
Tel. 508-375-6600 (County Complex)

Mary Pat Flynn, Chairman - Falmouth  
William Doherty, Vice-Chairman - Harwich  
Sheila Lyons, Commissioner - Wellfleet

Barnstable County Assembly of Delegates  
James Killion  
6 Pierre Vernier Drive  
East Sandwich, MA 02537  
Tel. 508-539-4149  
E-mail [onthecape@verizon.net](mailto:onthecape@verizon.net)

Cape Cod Commission  
3225 Main Street  
PO Box 226  
Barnstable, MA 02630  
Tel. 508-362-3828  
E-mail [frontdesk@capecodcommission.org](mailto:frontdesk@capecodcommission.org)  
Joanne O'Keefe – Sandwich Representative

## TOWN OFFICIALS through June 30, 2011

### ELECTED OFFICIALS

#### **Board of Selectmen**

Dana Barrette, Chair .....	2011
Linell Grundman, Vice Chair .....	2013
John Kennan .....	2011
James W. Pierce .....	2012
Ralph Vitacco .....	2013

#### **Board of Assessors**

Nicholas E. Fernandes, Jr., Chair .....	2012
Robert James .....	2011
Lawrence B. Harrington .....	2013

#### **Town Clerk**

Taylor D. White .....	2013
-----------------------	------

#### **Moderator**

Jan Levin Teehan .....	2012
------------------------	------

#### **Constables**

Joseph M. Cotter .....	2013
Clyde S. Gill .....	2011
James Joseph Sullivan .....	2012

#### **Board of Health**

Sean P. Grady, Chair .....	2011
Sandra Lee Tompkins .....	2013
Rebecca Lovell Scott .....	2012

#### **School Committee**

Sharron Marshall, Chair .....	2011
Shaun Cahill .....	2012
Andrea Killion .....	2012
Barbara A. Susko .....	2011
Jessica Linehan .....	2012
Nancy Crossman .....	2013
Marie Kangas .....	2013

#### **Trustees of the Sandwich Public Library**

Jeanie M. VanderPyl, Chair .....	2011
Joseph V. Maruca .....	2012
Marie Hayes .....	2012
Janet R. Czarnetzki .....	2013
Susan Smith .....	2013
Alice Baker .....	2013
Jessica Moon Germain .....	2011
Mark A. Wiklund .....	2011
Marian L. Burney .....	2012

#### **Trustees of Weston Memorial Fund**

Geoffrey F. Lenk, Chair .....	2012
Charles F. Scribner .....	2013
Peter N. Conathan .....	2011

#### **Planning Board**

Daniel Marsters, Chair .....	2012
Amy Lipkind, Vice Chair .....	2012
Joseph A. Vaudo .....	2012
Richard A. Claytor, Jr. ....	2013
Sarah Regan .....	2012
Nanette Perkins .....	2013
Henry Rakov, alternate (apt. 1/13/2011) .....	2011

#### **Sandwich Housing Authority**

Daniel DiGiandomenico .....	2011
Peter Beauchemin .....	2013
Donald Dickinson .....	2013
Richard Johnson, Chair .....	2011
Christine Palkoski .....	2011

#### **Sandwich Historic District Committee**

#### **Old King's Highway Regional Historic District**

#### **Annual Election November 2010**

Patricia McArdle .....	2012
William Collins .....	2014
Barbara Shaner .....	2011
Andrew Jones .....	2013
Barry Hall, Builder/Architect .....	2011
Betty Allen, Alternate .....	2011

#### **Upper Cape Cod Regional Technical Vocational School**

Penelope Jane Blackwell .....	2013
Steven L. Chalke .....	2012

### APPOINTED OFFICIALS

#### **June 30, 2010 – end of term**

#### **Town Accountant**

Doreen A. Guild .....	2011
-----------------------	------

#### **Archives and Historical Center Committee**

David Leary .....	2011
Barbara Gill .....	2011
Lauren Robinson .....	2011
Taylor D. White, Town Clerk	

#### **Barnstable County Coastal Resources Committee**

Michael Zylch .....	2011
---------------------	------

#### **Barnstable County Home Consortium**

Donald Dickinson .....	2012
------------------------	------

**Beach Committee**

Eric Nelson, Chair .....	2011
Kathy Quatromoni, Vice Chair .....	2011
Lisa Hassler .....	2011
Meryden Kirby .....	2011
Donna Leiss .....	2011
John Leiss .....	2011
Patricia Lewis .....	2011
Jenifer McCormick .....	2011
Irene Davis .....	2011
Paul Schrader .....	2011
Elaine Tammi .....	2011
Joanne Richardson .....	2011

**Board of Appeals**

Christopher Neeven, Chair .....	2012
Erik VanBuskirk .....	2013
Frederick Q. Watt .....	2014
Robert Jensen .....	2014
James Killion, Vice Chair .....	2011
Harold Mitchell, Alternate .....	2011

**Cape Cod Commission Representative**

Joanne O’Keefe .....	2013
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**Cape Cod Water Protection Collaborative**

Michael J. Zylich .....	2011
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**Cape Light Compact**

Everett Horn .....	2011
James Volxen, Alternate .....	2011

**Capital Improvement Planning Committee  
(appointed by Moderator)**

Donald Leighton .....	2011
John Juros .....	2011
Michael Baker, Chair .....	2011
John Vibberts .....	2011
Christopher Richards .....	2011

**Cemetery Commissioners**

James Pierce .....	2012
Dana Barrette .....	2011
Ralph Vitacco .....	2013

**Community Preservation Committee**

Timothy Cooney, Chair .....	2012
Stephen Hayes, Vice Chair .....	2013
Lisa Bates .....	2013
Richard Claytor .....	2011
David Sullivan .....	2011
Jonathan Shaw .....	2012
Donald Dickinson .....	2013

**Commission on Disability**

Polly Sherman .....	2011
Maureen McNamara .....	2013

**Conservation Commission**

Christopher Kirrane .....	2013
Elizabeth Desaulnier .....	2013
Michael Zylich .....	2011
David Sullivan .....	2011
James Corven, .....	2013
Neal Holmgren, Associate .....	2011
Melissa Romano, Associate .....	2011
Christopher Sellstone, Associate .....	2011

**Council on Aging**

Regina Peters, Chair .....	2013
Jan Teehan (resigned) .....	2011
Jennifer Hamilton, Vice Chair (resigned) .....	2013
Carol Vigliano .....	2011
Emmanuel Freddura .....	2012
Katherine Heras .....	2012
Marian McLoughlin .....	2013
Maureen Schneider .....	2013
Robert Sheehan .....	2011
John Barrett .....	2012
Carolyn Motta .....	2011
Frederick Battaglia (apt. 2/3/11) .....	2012
Neal O’Brien (apt. 2/3/11) .....	2013

**Economic Development Committee**

Shawn Murray, Chair .....	2011
David Darling .....	2011
Kate Bavelock .....	2011
William Burbank .....	2011
Joanne O’Keefe .....	2011
Derek Sullivan, Associate .....	2011
John Kennan, Selectman .....	

**Local Emergency Management/Planning Committee**

Sean Grady, Director .....	2011
Brian Gallant – Deputy Director .....	2011
James Silva (deceased) .....	2011
Ron Santos .....	2011
George Dunham .....	2011
Sean Moroney .....	2011
Randy Lewis .....	2011
Chrystal LaPine .....	2011
Bruno Ferretti .....	2011
Dan Mahoney .....	2011
Greg Fayne .....	2011
John LaPine .....	2011
All Department Heads	
Skip Tetreault, ex-officio	

**Energy Committee**

Damien Houlihan, Chair .....	2011
Laura Gregorio-Tanguillig .....	2011
Kevin Burgess .....	2011
Robert Gottshe (resigned) .....	2011
Anna Burroughs-Merrill, alternate .....	2011
Sarah Murray (resigned) .....	2011
Ann Moehle (appointed 1/21/10) .....	2011
Sara Cote .....	2011

**Fence Viewer**

Paul Spiro .....	2011
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**Finance Committee****(appointed by Moderator)**

Glenn Pare, Chair .....	2013
William Diederling, Vice Chair .....	2011
Paul Kilty .....	2011
John Vibberts .....	2012
Paul Sylvia .....	2012
Ellen Yaffe .....	2011
Thomas Hickey .....	2012
Courtney Buttner Bridge .....	2011
Linda N. Bliss .....	2013

**Forest Warden**

George Russell, Jr. ....	2011
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**Golf Advisory Committee**

John Tzimirangas, Chair .....	2011
Brian Jordan .....	2011
Mike Regan .....	2011
Norman Theriault .....	2011
Al Lanoie .....	2011
Albert Norton (deceased) .....	2011
Susan James .....	2011

**Herring Warden**

Mark S. Galkowski .....	2011
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**Board of Health Agent****(Appointed by Board of Health)**

David Mason
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**Hazardous Waste Coordinator**

George Russell .....	2011
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**Mass. Military Reservation Senior Management Board**

Dana Barrette .....	2011
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**Parking Clerk**

Taylor White .....	2011
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**Personnel Board**

Karen Miller, Chair .....	2011
Susan Hart .....	2011
Stephanie Nadolny .....	2011
Kelee Renzi .....	2011

**Recreation Committee**

Theodore Mullin, Chair .....	2011
Ken Mooney, Vice Chair .....	2011
Lisa Bates .....	2011
Joanne Sykes .....	2011
Mickie Young .....	2011
Vincent Harrington .....	2011
Peter Brady, Jr. ....	2011
Kathryn Heras .....	2011
Susan E. McKenna .....	2011
Mary Casali (apt. 1/27/2011) .....	2011

**Registrar of Voters**

Joe Carlson .....	2011
Merilyn Myers .....	2012
Antoinette L. Gleason .....	2013

**Regional Transit Authority**

George H. Dunham .....	2011
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**Right to Know Coordinator**

George Russell .....	2011
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**Sandwich Cultural Council**

Phyllis Helfrich, Co-Chair .....	2011
Debra L. Barrette, Co-Chair .....	2013
Karen Miller .....	2013
Jacqueline Reeves .....	2011
Brian Everett .....	2012
Charleen Johnson .....	2012
Nancy Grigas .....	2012

**Sandwich Historical Commission**

William Daley, Chair .....	2012
Nancy Stetson .....	2011
Jonathan Shaw .....	2012
Eleanor Sterling (resigned) .....	2011
Ellen Carlson .....	2011
Carolyn Crowell .....	2011
Jennifer Y. Madden .....	2011
Terry Blake (apt. 2/10/2011) .....	2011

**SEIC Board of Directors**

John Kennan, President .....	2011
Richard Johnson .....	2012
Maureen Brenner .....	2013
Peter Dubay .....	2013
Timothy Cooney .....	2012
David Darling .....	2011
Frank Pannorfi .....	2013
Todd Hermann .....	2012
Stanley Torrey .....	2011

**Shellfish Constable**

Mark Galkowski .....	2012
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**Sign Inspector**

Paul Spiro .....	2011
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**Tax Collector**

E. Susan Flynn .....	2011
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**Town Treasurer**

Craig Mayen .....	2011
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**Regional Director Veterans' Services**

Edward Merigan .....	2011
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**Veterans' Graves Officer**

Raymond Moniz .....	2011
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**Visitor Services Board**

Donna Thomas, Chair .....	2011
Melinda Gallant .....	2011
Nancy Clifford .....	2011
David Merrell .....	2011
Arlene Hoxie .....	2011
William Burbank .....	2011
Steve Catania .....	2011

**Water Quality Advisory Committee**

Sean Grady .....	2011
Amy Lipkind .....	2011
Jim Pierce .....	2011
Mike Zylich .....	2011
Peter Thomas .....	2011
David Mason .....	2011

## DEPARTMENT DIRECTORY

### ACCOUNTANT'S OFFICE

888-0352

Doreen Guild, Town Accountant  
Phyllis O'Neill, Assistant Town Accountant

*Office Personnel:*

Maryann Scarpellini

### TOWN MANAGER'S OFFICE/SELECTMEN'S OFFICE

888-5144 or 888-4910

George H. Dunham, Town Manager  
Douglas Lapp, Assistant Town Manager  
Kathleen Coggeshall, Office Manager

*Office Personnel:*

Diane Hanelt

### ASSESSING DEPARTMENT

888-0157

Edward L. Childs, Principal Assessor  
Walter Slepchuk, Assistant Assessor  
Gary Fryxell, Field Technician  
Judy Rumul, Office Manager

*Office Personnel:*

Jeanne M. Varney  
Sharon Smith

### BOARD OF HEALTH

888-4200

David Mason, Agent  
Darren Meyer, Assistant Health Agent

*Office Personnel:*

Katherine Walter

### BUILDING DEPARTMENT

888-4200

Paul Spiro, Inspector of Buildings  
Alden "Pete" Sherwin, Assistant Inspector of Buildings  
Joan F. Evans, Office Manager  
John Pimental, Wire Inspector  
Walter Fagnant, Jr., Gas and Plumbing Inspector

### COUNCIL ON AGING

888-4737

Janet Timmons, Director  
Martha Johnson, Outreach Coordinator  
Gayle Moniz, Outreach Coordinator (retired)

*Office Personnel:*

Mary Ellen Steeves

## DEPARTMENT OF PUBLIC WORKS

833-8002

Paul Tilton, DPW Director/Town Engineer  
Stefan Masse, General Foreman  
Kevin Buckland, Tree Warden  
Richard R. Saline, Parks Foreman  
Sean Mulroy, Sanitation Foreman

*Office Personnel:*

Joyce Bartlett

*Personnel:*

Gary T. Gray  
William Hawkins  
Jeffrey P. MacDonald  
Brian Fraser  
Michael Chesky  
John Lifrieri  
Richard Malatesta  
William Neville  
Ylber Berisha  
Joseph Cosgrove

*Part-time Personnel:*

James Tocci  
Ronald Merriam  
Steven Clark  
Kevin Murray  
Thomas Glynn  
Greg Barber  
James Driscoll  
Joseph Webber  
John Matthews  
Brian Rae  
Adam Burbank  
Nicholas Powell  
Peter Zanello

### ENGINEERING DEPARTMENT

833-8000

Samuel Jensen, Assistant Town Engineer  
Sean Harrington, Engineering Technician

### EAST BOAT BASIN MARINA

833-0808

Greg Fayne, Harbormaster  
David Whearty, Assistant Harbormaster  
Troy Lima

*Office Personnel:*

Brenda Manley

### FACILITIES MANAGEMENT

477-9457

Ted Hamilton, Director  
William Sewall, Building Maintenance Specialist

*Personnel:*

Michael Little, Custodian  
Wayne Enos, Custodian

**FIRE DEPARTMENT****888-0525**

George P. Russell, Jr., Chief  
 Thomas A. Corriveau, Deputy Chief

*Office Personnel:*

Lisa Malcolmson

*Captains:*

Timothy Q. McMahon  
 James B. Huska  
 Robert R. Black III  
 Scott Ames

*Lieutenants:*

Sean Butler  
 Richard A. Lizotte  
 Peter M. Pozerski  
 Jason Vivieros

*Firefighters:*

David G. Ames  
 Martin Baumhoff  
 Robert Black IV  
 Daniel J. Brun  
 Lee E. Burrill  
 Donald G. Campbell  
 Nathan Coughlan  
 Andrew Davison  
 Christopher George  
 Robert J. George  
 Joshua Glaser  
 Michael Goodwin  
 Peter Halliday  
 Michael Harrington  
 Jonathan Houde  
 Daniel Keane  
 Drew Lahteine  
 John LeVangie  
 Karen Macedo  
 Lawrence Machado, Jr.  
 Joseph Maciel  
 Sean Miller  
 Tammy Pimentel-Matthews  
 Nicholas C. Souke  
 Matthew Thompson

*Fire Prevention:*

John J. Burke

*EMS Officer:*

Brian Leary

*Dispatchers:*

Christine A. Lawrence  
 Kathleen M. Keene  
 Charmaine Sargent  
 Kim Bell

**HUMAN RESOURCES DEPARTMENT****833-8061**

Marie Buckner, Director  
 Janice Hagberg, Assistant Director

**INFORMATION TECHNOLOGY DEPARTMENT****833-8069**

Michael Twomey, Director

**NATURAL RESOURCES DEPARTMENT****888-4200**

Mark S. Galkowski, Director of Natural Resources  
 David DeConto, Natural Resources Officer

*Office Personnel:*

Michelle Raymond  
 Carol Barr (part-time)

**PLANNING AND DEVELOPMENT****833-8001**

Gregory Smith, Director

*Office Personnel:*

Marilyn Bassett  
 Maureen Carty (part-time)

**POLICE DEPARTMENT****888-3343**

Peter Wack, Chief of Police

*Lieutenants:*

Lynne I. Gourley  
 David J. Guillemette

*Office Personnel:*

Lorrie Wieman  
 Janice L. Rezendes (retired)

*Sergeants:*

Joseph M. Cotter  
 Daniel J. O'Connell  
 Peter D. Howell  
 Michael J. Nurse  
 Christopher P. McDermott  
 Michael T. Bondarek  
 Jason M. Keene

*Corporals:*

David Legacy  
 Michael F. Hoadley

*Detective Sergeant:*

Terence Murphy

*Detectives:*

Albert J. Robichaud  
 Robert Brun  
 Bruce T. Lawrence

*Officers:*

Timothy M. Cavanaugh  
David M. Malcolmson  
Brian A. Bondarek  
William R. Patton  
Joshua Bound  
Matthew O'Brien  
Philip Anderson  
Michael Wood  
Shawn P. O'Neil  
David Dwyer  
Michael Gumbleton  
Christa Cabral  
Timothy Kane  
Nicholas Giammarco  
Lauren Gilrein  
Daniel Perkins

*Special Officers:*

Richard White  
James Swift  
Bart McKay  
James R. Spofford

**PUBLIC HEALTH NURSE**

**833-8020**

Joanne Geake, Public Health Nurse  
Cathy Gwynn, Clinic Nurse

*Office Personnel:*

Jeannette Scalse

**PUBLIC LIBRARY**

**888-0625**

Joanne Lamothe, Library Director  
Richard J. Connor, Library Director (retired)  
Cynthia B. Anderson  
Doris L. Brow  
Carol Bucci  
Pamela J. Carmichael  
Melissa Frye  
Barbara Gill  
Willa Grant  
Colleen S. Hayes  
Kathleen M. Johnson  
Joann Latimer  
Susan J. Laverty  
Rebecca H. Lawrence  
Stuart W. Parsons  
Lauren L. Robinson  
Vincent J. Sgro  
Karen E. Varjian

**RECREATION DEPARTMENT**

**888-4361**

Guy Boucher, Director  
Janice Souza, Assistant Director  
*Seasonal Office Support:*  
Rosemary Rhodes

**SANDWICH HOLLOWES GOLF COURSE**

**888-3384**

John R. Johnson Jr., Director  
David B. Polidor, Superintendent  
Jesse Schectman, Golf Operations Supervisor  
David Tilly, Groundskeeper  
Stanley Romano, Mechanic

**TOWN COLLECTOR'S OFFICE**

**833-8012**

E. Susan Flynn, Town Collector  
Carol Ann Peterson, Assistant Town Collector

*Office Personnel:*

Warren Bovarnick  
Sally Styche

**TOWN CLERK'S OFFICE**

**888-0340**

Taylor White, Town Clerk  
Judy Hendy, Assistant Town Clerk

*Office Personnel:*

Susan Lundquist

**TREASURER'S OFFICE**

**888-6508**

Craig Mayen, Town Treasurer  
Robin Cherry, Assistant Town Treasurer

*Office Personnel:*

Christine Brailey-Green  
Linda Kiley

## **Report of the HUMAN RESOURCES DEPARTMENT**

In 2010 we were fortunate to hire three very qualified individuals to fill important Town positions. In June, Paul D. Spiro became our new Building Inspector. He has been a great addition (pardon the pun) to the Building Department and has brought a wealth of experience to the job. In July, after an extensive search process, Peter N. Wack was selected to be the new Chief of Police. He has been a wonderful asset to the Department and brings great skills and abilities to the position. Also in July, Joanne L. Lamothe became the new Library Director filling the very large shoes of long term Director Richard Connor who retired after over 30 years of service to the Town. Joanne came to us with impressive credentials and experience and has been a great compliment to the excellent Library staff. Each candidate search included several citizen volunteers, elected officials and Town staff who all played an important role in the selection process of acquiring these individuals. We are so pleased that they are with us!

The Personnel Board continued their work as non biased reviewers and classifiers of position descriptions. The next task the Board will be working on is to review and update all non-union positions descriptions within municipal government.

The HR Department continues to process and handle all of the Worker's Compensation/Line of Injury claims for all town departments. Unfortunately, in the last year we have seen work-related injury claims increase once again. We had two Firefighters seriously injured in a Memorial Day fire and explosion. They both continue to work very hard to overcome their injuries and hopefully will be able to return to duty. As in past years, we continue to send staff to seminars for safety training and continue to encourage wellness participation throughout all departments.

The Safety Committee continues to meet on a quarterly basis with MIA Loss Control Manager, Jeff Siena. The following departments, Fire, Police, DPW, Marina, Engineering, Golf, Recreation, School Business Office and Maintenance and Public Facilities are always conscientious about attending these quarterly meetings. Kathleen Coggeshall and Jan Hagberg, co-chairs of the committee,

continue to provide information for departments on safety workshops and other procedures related to Public Official Liability, Workers Compensation and General Liability and Auto Insurance. We again participated in the "MIA Rewards" program and through our efforts we received a credit of over \$17,677 towards our premium. We would like to thank everyone who participated by attending these workshops and seminars.

Health insurance continues to be a huge fiscal concern. Sandwich belongs to the joint purchase group called the Cape Cod Municipal Health Group (CCMHG) which includes 51 public entities on Cape Cod including 14 of the 15 Towns. Although still high, this magnitude of "buying power" has kept our rates a bit below the industry average. We will do everything in our power to ensure that we are receiving the best prices possible. In the future we are hopeful that changes in State Laws will enable the Town to more efficiently manage these ever escalating costs.

We received a \$600.00 Wellness Grant from the Cape Cod Municipal Health Group to promote our wellness programs. Several participants received prizes for participating. With the grant money we also were able to purchase hand sanitizer, tissues and Clorox wipes for employees to have at their desks to help ward off germs and viruses. Thank you to the Health and Nursing Departments for their suggestions.

Thank you to all Town departments for making our jobs rewarding, sometimes challenging and always enjoyable. A special thanks to the Town Manager's Office staff with whom we work so closely. Their support and humor are appreciated.

The Human Resources Department is committed to serving all Town of Sandwich employees in the most efficient and effective way possible. Our goal is to hire and retain the best employees possible to serve the residents of the Town of Sandwich. We are proud to work for the Town of Sandwich and its citizens!

Respectfully submitted,

Marie L. Buckner, Director  
Janice L. Hagberg, Assistant Director

## **Report of the INFORMATION TECHNOLOGY DEPARTMENT**

The Information Technology Department maintains the Town's municipal computer network and associated systems, and provides technical support for 25 municipal departments.

Below are some of the noteworthy accomplishments for the Calendar Year of 2010.

- A secondary backup system comprised of a local disc-based server was implemented that takes 15 minute incremental backups of all network files. This allows for faster file recovery, and recovery of network files that have been revised several times throughout the day. In the event of a major server failure, this backup system can be quickly reconfigured to take over the role of the failed server, which would keep things functioning while the failed server was repaired or replaced.
- Software upgrades at the Sandwich Fire Department have added additional features for emergency personnel responding to emergency situations. New system upgrades at the Sandwich Police Department were also put into operation.
- A large format network scanner was installed at the Town's Engineering Department that will allow for the digitization and indexing of numerous Town engineering plans that are on file.

- Additional training and features of the GeoTMS software program has allowed several departments to post permit status updates online.
- The Town Hall Renovation Project came to a close in December of 2010, and the town offices that were temporarily moved to Oak Crest Cove were moved back to the newly renovated Town Hall on December 6, 2010. The I.T. Department moved all of the computers back to the Town Hall. With the assistance of TM Communications of Sagamore, the telephone system was also moved back to the Town Hall. This was done after hours on Friday December 3<sup>rd</sup>, so the phones were up and running at the Town Hall at 8am on the day of the move (Monday December 6<sup>th</sup>). The computer systems were reconnected throughout the day, and by days end, all computer systems, printers, and telephones were fully functional.

As always, many thanks to the Town Manager, Assistant Town Manager, the Facilities Department, all Department Heads, and all staff members for their ongoing help and assistance.

Respectfully submitted,

Michael S. Twomey,  
Information Technology Director



# Finance



*Photo courtesy of Sandwich Archives*

*Main Street in the late 1800s.*

# Report of the TOWN ACCOUNTANT

In Accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I herewith submit my Annual Report of the Town of Sandwich for the Fiscal Year July 1, 2009 to June 30, 2010.

I would like to thank the Board of Selectmen, Town Manager Bud Dunham, and all the employees of the various Town Departments for their cooperation and assistance during the past year. A special thanks to my staff, Phyllis O'Neill and Maryann Scarpellini whose hard work is greatly appreciated.

Respectfully submitted,

Doreen A. Guild  
Town Accountant

## TOWN OF SANDWICH RECEIPTS FISCAL YEAR JULY 1, 2009 TO JUNE 30, 2010

### GENERAL FUND REVENUES:

#### TAXES:

Personal Property	3,075,009.00
Real Estate	41,453,792.00
Boat Excise	18,222.00
Motor Vehicle Excise	2,291,067.00
Interest on Taxes/Assessments	219,282.00
Lieu Taxes	51,156.00
Room Tax	173,139.00
Tax Lien Redemptions	475,476.00
Betterments	<u>49,069.00</u>

**Total Taxes** **47,806,212.00**

#### LOCAL RECEIPTS:

Parking Charges	28,495.00
Landfill	731,767.00
Departmental Revenue	369,415.00
Licenses & Permits	482,819.00
Court Fines	2,066.00
Earnings on Investments	81,643.00
Medicare/Medicaid	
Reimbursements	166,021.00
Other	<u>157,097.00</u>

**Total Local Receipts** **2,019,323.00**

#### STATE REVENUE - Cherry Sheet

Abated Taxes	17,076.00
Police Incentive	18,905.00
Loss Taxes-State Owned Land	612,333.00
Federal	558.00
Lottery/Beano	993,063.00
Veterans	8,175.00
Charter School Assessment	
Reimbursement	130,294.00
School Construction	1,418,438.00
School-Aid-Chapter 70	<u>6,735,852.00</u>

**Total State Revenue** **9,873,498.00**

**Total General Fund Revenues** **59,699,033.00**

### SPECIAL REVENUES:

#### SCHOOL:

School Lunch	743,227.00
School Athletics	227,992.00
Community School	2,051,347.00
School Grants	1,644,955.00
School Revolving	<u>1,369,985.00</u>

**Total School** **6,037,506.00**

#### TOWN:

Federal Grants	2,193.00
State Grants	293,562.00
State Aid to Highways-Ch.90	1,212,883.00
Reserve for Appropriation	1,290,521.00
Marina	1,459,637.00
CPA	1,747,324.00
Other Special Revenue	68,550.00
Donations / Gifts	195,537.00
Other Revolving	<u>212,174.00</u>

**Total Town** **6,482,381.00**

#### Total Special Revenue:

**12,519,887.00**

### CAPITAL PROJECTS / BOND ISSUES

School Construction BAN	0.00
Municipal Buildings	3,000,000.00
Land Bank - CPA	<u>0.00</u>

**Total Capital Projects:** **3,000,000.00**

### TRUST FUNDS

Trust Funds	22,958.00
Stabilization Fund	<u>12,953.00</u>

**Total Trust Funds** **35,911.00**

### ENTERPRISE FUND:

Golf Course	<u>980,438.00</u>
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**Total Enterprise Fund** **980,438.00**

### AGENCY ACCOUNTS:

Water Districts	2,719,728.00
Withholdings	13,699,197.00
State Licenses	16,832.00
Special Details	239,476.00
Clients Escrow	6,303.00
School Activity	<u>454,519.00</u>

**Total Agency Accounts** **17,136,055.00**

### TOTAL RECEIPTS ALL FUNDS:

**93,371,324.00**

**TOWN OF SANDWICH  
DISBURSEMENTS  
FISCAL YEAR JULY 1, 2009 TO JUNE 30, 2010**

**GENERAL FUND:**

General Government	3,147,730.00
Protection Persons/Property	7,241,621.00
Education	31,610,660.00
Public Works	2,931,502.00
Human Services	539,414.00
Culture & Recreation	1,221,662.00
Debt Accounts	4,431,135.00
Assessments/ Intergovernmental	1,231,799.00
Employee Benefits	<u>10,575,812.00</u>

**Total General Fund** **62,931,335.00**

**SPECIAL REVENUE ACCOUNTS:**

**SCHOOL:**

School Lunch	747,439.00
School Grants	1,477,543.00
Revolving Accounts	936,552.00
School Athletics	225,543.00
Community School	<u>2,240,018.00</u>

**Total School** **5,627,095.00**

**TOWN:**

Federal Grants	2,193.00
State Grants	283,470.00
State Aid to Highways - Ch.90	1,065,380.00
Donations / Gifts	117,781.00
Reserve for Appropriation	4,133.00
Marina	1,504,982.00
Land Bank / CPA	608,901.00
Other Special Revenue	52,244.00
Other Revolving	<u>194,144.00</u>

**Total Town** **3,833,228.00**

**Total Special Revenue Funds** **9,460,323.00**

**CAPITAL PROJECTS:**

School Construction	
Municipal Buildings	<u>2,048,676.00</u>

**Total Capital Projects** **2,048,676.00**

**TRUST ACCOUNTS:**

Trust Funds	25,788.00
Stabilization Fund	<u>0.00</u>

**Total Trust Accounts** **25,788.00**

**ENTERPRISE ACCOUNT:**

Golf Course	<u>938,434.00</u>
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**Total Enterprise Fund** **938,434.00**

**AGENCY ACCOUNTS:**

Water Districts	2,723,920.00
Withholdings	13,731,602.00
Tailings	2,972.00
State Licenses	16,533.00
Special Details	242,855.00
Client Escrow	0.00
School Activity	<u>448,514.00</u>

**Total Agency Accounts** **17,166,396.00**

**TOTAL DISBURSEMENTS ALL FUNDS:** **92,570,952.00**

# TOWN OF SANDWICH APPROPRIATIONS AND EXPENDITURES SCHEDULE

Fiscal Year 2010

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Remaining Appropriation Remaining	Appropriation Savings Closed	Balance Encumbered
<b>General Government</b>										
<b>Operating budget</b>										
Moderator		1.00				1.00	1.00			
Selectmen/Administrator		382,310.00				382,310.00	352,003.82	30,306.18	11,610.18	18,696.00
Personnel Expenses		76,799.00				76,799.00	29,488.72	47,310.28	47,310.28	
Finance Committee		2,200.00				2,200.00	2,124.57	75.43	75.43	
Accounting		187,844.00				187,844.00	184,931.95	2,912.05	2,912.05	
Assessing		338,531.00				338,531.00	336,071.49	2,459.51	2,019.22	440.29
Treasurer		179,030.00				179,030.00	177,349.61	1,680.39	1,680.39	
Tax Collector		229,981.00				229,981.00	222,547.56	7,433.44	7,433.44	
Tax Title		25,000.00				25,000.00	23,745.81	1,254.19	1,254.19	
Legal	1,680.00	225,000.00				226,680.00	210,562.17	16,117.83	16,117.83	
Human Resources		143,842.00				143,842.00	133,551.65	10,290.35	10,290.35	
Town Clerk		153,934.00				153,934.00	153,084.57	849.43	849.43	
Elections & Registrations		35,500.00				35,500.00	34,645.81	854.19	854.19	
Natural Resources		309,410.00				309,410.00	308,125.11	1,284.89	1,284.89	Planning &
Development		150,849.00				150,849.00	148,181.68	2,667.32	2,667.32	
Facilities Management		410,784.00				410,784.00	405,794.93	4,989.07	4,989.07	
Town Reports		11,000.00				11,000.00	7,241.22	3,758.78	3,758.78	
Bind Town Records		1,000.00				1,000.00	413.70	586.30	586.30	
Data Processing	4,580.33	331,156.00				335,736.33	335,280.01	456.32	321.32	135.00
<b>Total operating budget</b>	<b>6,260.33</b>	<b>3,194,171.00</b>				<b>3,200,431.33</b>	<b>3,065,145.38</b>	<b>135,285.95</b>	<b>116,014.66</b>	<b>19,271.29</b>
<b>Articles</b>										
Medicare/FICA		439,740.00				439,740.00	407,344.07	32,395.93	32,395.93	
Property & Liability Insurance		728,000.00				728,000.00	512,224.22	215,775.78	215,775.78	
County Retirement Assessment		2,234,177.00				2,234,177.00	2,234,177.00			
Group Health Insurance		7,850,000.00	(200,000.00)			7,650,000.00	7,157,043.85	492,956.15	492,956.15	
Unemployment Compensation		200,000.00	200,000.00			400,000.00	277,773.13	122,226.87	109,476.84	12,750.03
Reserve Fund		300,000.00			(15,900.00)	284,100.00		284,100.00	284,100.00	
Prior Year Unpaid Bills										
Building/Capital Purchase	12,677.45	9,000.00				21,677.45	2,315.21	19,362.24		19,362.24
Senior Vol. Tax Credit Program										
Sandwich Promotions Fund	11,341.96	24,676.50				36,018.46	33,816.98	2,201.48	(0.00)	2,201.48
Foster Road Culvert Repairs										
Natural Resources Capital										
Ryder Property Repairs (190)	25,356.80					25,356.80	11,527.79	13,829.01	13,829.01	
Jan Sebastian Building Capital										
Town Buildings Repairs										
Town Hall Copier (FY'09 Capital)										
Old Sandwich Harbor Study (Stab. Fund)	12,483.08					12,483.08	1,500.00	10,983.08		10,983.08
Little Red Schoolhouse Repairs (Stab. Fund)										
Grist Mill Dam Repairs (Stab. Fund)										
Town Hall Prop. Repairs (Stab. Fund)	55,288.28					55,288.28	2,182.84	53,105.44		53,105.44
Data Process-Comp. Purch. (Stab. Fund)										

<u>Account</u>	<u>Encumb. Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Remaining Appropriation Remaining</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
Mirant Canal Plant Valuation	17,035.63					17,035.63		17,035.63	17,035.63	
Oakcrest Cove Improvements										
Ryder Property Improvements (171)	270.20					270.20	220.47	49.73		49.73
E. Sandwich Beach Improvements	119.09					119.09	119.09			
Workcamper Program Expansion										
Conservation Land Maps	2,153.50					2,153.50		2,153.50		
Natural Resources Work Skiff										
Annex Copier (FY'07 Capital)										
Assessing Software (FY'07 Capital)	35,000.00					35,000.00	21,400.00	13,600.00		13,600.00
Natural Resources-Dump Trailer (07 Cap)	666.80					666.80		666.80		666.80
Natural Resources-Trail Maint. (07 Cap)	185.47					185.47		185.47		185.47
Natural Resources-Capital Equip. (10 Cap)		7,000.00				7,000.00	5,471.50	1,528.50		1,528.50
Murkwood Prop. Electric & Alarm (07 Cap)	42.53					42.53		42.53		42.53
Conservation Land Gates (07 Cap)	250.00					250.00		250.00		250.00
Facilities Management Mower (07 Cap)	1,516.74					1,516.74	1,319.96	196.78		196.78
Facilities Management Trail Attach. (07 Cap)	609.15					609.15		609.15		609.15
I.T. Technology (STM 9/25/06)										
ACO Vehicle 171 (08 Cap)										
Conservation Land Imp. (08 Cap)	498.20					498.20	491.96	6.24	0.00	6.24
Natural Resources-Outboard Eng. (08 Cap)										
Natural Resources-Shellfish Management	3,725.00					3,725.00	2,219.61	1,505.39		1,505.39
Natural Resources-Ryder/OakCrest Repair										
<b>Total articles</b>	<b>179,219.88</b>	<b>11,792,754.50</b>			<b>(15,900.00)</b>	<b>11,955,913.38</b>	<b>10,671,147.68</b>	<b>1,284,765.70</b>	<b>1,134,704.70</b>	<b>150,061.00</b>
<b>Total General Government</b>	<b>185,480.21</b>	<b>14,986,764.50</b>			<b>(15,900.00)</b>	<b>15,156,344.71</b>	<b>13,736,293.06</b>	<b>1,420,051.65</b>	<b>1,250,719.36</b>	<b>169,332.29</b>
<b>Public Safety</b>										
<b>Operating budgets</b>										
Police Department		3,058,024.00				3,058,024.00	2,980,244.37	77,779.63	41,173.63	36,606.00
Fire Department		3,781,921.00				3,781,921.00	3,779,255.65	2,665.35	2,665.35	
Inspections	225.00	229,480.00				229,705.00	179,637.27	50,067.73	50,067.73	
Weights & Measures		1,200.00				1,200.00		1,200.00		1,200.00
Emergency Management		5,250.00				5,250.00	3,290.65	1,959.35	1,959.35	
Forest Warden		1,500.00				1,500.00	1,492.00	8.00		8.00
Bourne Shellfish (830)		4,000.00				4,000.00	4,000.00			
Greenhead Fly		1,500.00				1,500.00	1,500.00			
<b>Total operating budgets</b>	<b>225.00</b>	<b>7,082,875.00</b>				<b>7,083,100.00</b>	<b>6,949,419.94</b>	<b>133,680.06</b>	<b>97,074.06</b>	<b>36,606.00</b>
<b>Articles</b>										
PD Building Renovations (FY'07 Cap)										
PD Handguns & Holsters	3,257.73					3,257.73		3,257.73		3,257.73
PD Portable Radios (FY'10 Cap)		120,000.00				120,000.00	120,000.00			
FD Ambulance Replacement										
FD Vehicle Purchase										
FD Fire Engine Lease/Purchase										
FD Fire Prevention Vehicle (FY'07 Cap)										
FD Remount Ambulance (FY'07 Cap)		(400,000.00)				54,023.07		54,023.07		
FD Station 2		180,000.00				180,000.00	169,161.10	10,838.90		10,838.90
FD Replace Ambulance (FY'10 Cap)										

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Remaining Appropriation Remaining	Appropriation Savings Closed	Balance Encumbered
Inspectors Vehicle Purchase (FY'08 Cap)										
JSD Copier (FY'08 Cap)										
Civil Defense Comm. Equip. (FY'10 Cap)	1,248.35	20,000.00				20,000.00	3,666.11	16,333.89		16,333.89
Civil Defense Generator	3,373.92					1,248.35	3,373.92	1,248.35		1,248.35
Civil Defense Operation Center						3,373.92				
<b>Total articles</b>	<b>461,903.07</b>	<b>(80,000.00)</b>				<b>381,903.07</b>	<b>2,362,201.13</b>	<b>85,701.94</b>	<b>54,023.07</b>	<b>31,678.87</b>
<b>Total Public Safety</b>	<b>462,128.07</b>	<b>7,002,875.00</b>				<b>7,465,003.07</b>	<b>7,245,621.07</b>	<b>219,332.00</b>	<b>151,097.13</b>	<b>68,234.87</b>
<b>Education</b>										
<b>Operating Budgets</b>										
School Department	1,743,354.90	30,550,780.00	(137,466.00)			32,156,668.90	29,794,369.79	2,362,299.11	6,534.61	2,355,764.50
Upper CC Regional Tech School		1,575,093.00				1,575,093.00	1,573,321.00	1,772.00		1,772.00
<b>Total operating budgets</b>	<b>1,743,354.90</b>	<b>32,156,73.00</b>	<b>(137,466.00)</b>			<b>33,731,761.90</b>	<b>31,367,690.79</b>	<b>2,364,071.11</b>	<b>8,306.61</b>	<b>2,355,764.50</b>
<b>Articles</b>										
School Safety Equip. (FY'08 Cap)	4,186.04					4,186.04	4,186.04			
H.S. Auditorium Curtains (FY'08 Cap)										
Oak Ridge/Foresdale Roof Rep. (FY'08 Cap)										
H.T. Wing Gym Floor/Bleachers (FY'08 Cap)										
Carpeting & Painting (FY'10 Cap)		14,000.00				14,000.00	13,273.35	726.65		726.65
Thermal Windows (FY'10 Cap)		7,000.00				7,000.00	2,794.58	4,205.42		4,205.42
Wastewater Treatment	83,087.51		150,000.00			233,087.51	222,715.50	10,372.01		10,372.01
H.T. Wing Window/Roof (FY'08 Cap)										
H.T. Wing Triangular Windows (FY'09 Cap)										
Wing School HVAC										
Vehicle Purchase A13 (FY'05 ATM)										
Sped Vehicles (FY'08 Capital)	400.44					400.44		400.44		400.44
Oak Ridge Floor Cleaning Mach. (FY'07 Cap)	4,000.00					4,000.00		4,000.00		4,000.00
Oak Ridge Window Repair (FY'07 Cap)										
<b>Total articles</b>	<b>91,673.99</b>	<b>21,000.00</b>	<b>150,000.00</b>			<b>262,673.99</b>	<b>242,969.47</b>	<b>19,704.52</b>		<b>19,704.52</b>
<b>Total education</b>	<b>1,835,028.89</b>	<b>32,146,873.00</b>	<b>12,534.00</b>			<b>33,994,431.89</b>	<b>31,610,660.26</b>	<b>2,383,775.63</b>	<b>8,306.61</b>	<b>2,375,469.02</b>
<b>Public Works</b>										
<b>Operating budget</b>										
Engineering		123,293.00				123,293.00	123,292.74	0.26		0.26
DPW-Highways	57.86	1,478,417.00				1,478,474.86	1,441,080.37	37,394.49	914.10	36,480.39
Snow & Ice		250,008.00	185,872.72			435,880.72	435,880.72	(0.00)	(0.00)	
Streetslights		30,000.00				30,000.00	27,436.73	2,563.27		2,563.27
DPW-Landfill		765,369.00				765,369.00	719,655.41	45,913.59	9.53	45,904.06
Boardwalk Repair					2,500.00	2,500.00	2,312.88	187.12		187.12
<b>Total operating budget</b>	<b>57.86</b>	<b>2,647,287.00</b>	<b>185,872.72</b>		<b>2,500.00</b>	<b>2,835,717.58</b>	<b>2,749,658.85</b>	<b>86,058.73</b>	<b>3,674.28</b>	<b>32,384.45</b>
<b>Articles</b>										
Trans. Sta. Retain Wall & Comp (FY'08 Cap)						8,000.00	8,000.00			
Engineering Survey Laser Level (FY'10 Cap)		8,000.00				8,000.00	8,000.00			

Account	Encumb. Carried Forward	Total ATM	Total STM	Votes from Stabilization	Reserve Fund Transfers	Final Appropriation Balance	Total Expenditures	Remaining Appropriation Remaining	Appropriation		Balance Encumbered	
									Savings Closed	Encumbered		
Cemetery Capital Projects	4,300.83					4,300.83		4,300.83			4,300.83	
DPW Pickup & Plow (FY'10 Cap)		45,000.00				45,000.00	42,521.35	2,478.65			2,478.65	
DPW Basic Truck (FY'10 Cap)		135,000.00				135,000.00	131,322.00	3,678.00			3,678.00	
Recycling Container												
Landfill Tractor (FY'07 Capital)	161.70					161.70		161.70			161.70	
Landfill Trailer (FY'07 Capital)	41,500.00					41,500.00		41,500.00			41,500.00	
Wastewater Plan Engineering (Stab. Fund)												
<b>Total articles</b>	<b>45,962.53</b>	<b>188,000.00</b>	<b>185,872.72</b>		<b>2,500.00</b>	<b>233,962.53</b>	<b>181,843.35</b>	<b>52,119.18</b>	<b>2,931,502.20</b>		<b>138,177.91</b>	
<b>Total Public Works</b>	<b>46,020.39</b>	<b>2,835,287.00</b>	<b>185,872.72</b>		<b>2,500.00</b>	<b>3,069,680.11</b>	<b>3,674.28</b>	<b>134,503.63</b>	<b>2,931,502.20</b>		<b>138,177.91</b>	
<b>Health and Human Services</b>												
<b>Operating Budgets</b>												
Health Department		166,464.00				166,464.00	161,600.50	4,863.50			4,863.50	
Nursing Department	29.95	126,322.00				126,351.95	103,532.36	22,819.59			22,819.59	
Council on Aging		145,369.00				145,369.00	145,348.61	20.39			20.39	
Veterans Services Benefits		12,500.00			4,400.00	16,900.00	16,367.93	532.07			532.07	
Veterans District Assessment (830)		25,091.00				25,091.00	25,090.82	0.18			0.18	
Disabilities Commissions												
<b>Total operating budgets</b>	<b>29.95</b>	<b>475,746.00</b>			<b>4,400.00</b>	<b>480,175.95</b>	<b>451,940.22</b>	<b>28,235.73</b>	<b>27,703.66</b>		<b>532.07</b>	
<b>Articles</b>												
Social Services	2,625.00	21,200.00				23,825.00	23,825.00					
A13 FY'05 ATM BOH Vehicle												
COA 12 Passenger Van (FY'10 Cap)		15,000.00				15,000.00	15,000.00					
HSB Copier (FY'07 Capital)												
BOH Mass Estuaries (FY'08/'09 Cap)	224,750.00					224,750.00	73,739.00	151,011.00			151,011.00	
<b>Total articles-</b>	<b>227,404.95</b>	<b>36,200.00</b>			<b>4,400.00</b>	<b>263,575.00</b>	<b>112,564.00</b>	<b>151,011.00</b>	<b>27,703.66</b>		<b>151,543.07</b>	
<b>Total Health and Human Services</b>	<b>227,404.95</b>	<b>511,946.00</b>			<b>4,400.00</b>	<b>743,750.95</b>	<b>564,504.22</b>	<b>179,246.73</b>	<b>27,703.66</b>		<b>151,543.07</b>	
<b>Cultural &amp; Recreation</b>												
<b>Operating Budgets</b>												
Library		866,210.00			9,000.00	875,210.00	875,210.00					
Youth Task Force												
Recreation Department		165,849.00				165,849.00	165,494.50	354.50			354.50	
DPW/Parks		35,850.00				35,850.00	32,390.70	3,459.30			3,459.30	
Memorial Day		1,200.00				1,200.00	1,199.86	0.14			0.14	
Historic District		11,500.00				11,500.00	10,607.75	892.25			892.25	
<b>Total operating budgets</b>		<b>1,080,609.00</b>			<b>9,000.00</b>	<b>1,089,609.00</b>	<b>1,084,902.81</b>	<b>4,706.19</b>	<b>4,706.19</b>		<b>4,706.19</b>	
<b>Articles</b>												
Recreation Sailboats A16 (FY'04 ATM)												
Hoxie House/Grist Mill	18,984.72	40,000.00				58,984.72	43,233.86	15,750.86			15,750.86	
G/M Walkways & Planking (FY'10 Cap)		20,000.00				20,000.00	20,000.00					
Sandy Neck Beach Privileges		38,634.00				38,634.00	38,633.28	0.72			0.72	
Library Flooring												

<u>Account</u>	<u>Encumb. Carried Forward</u>	<u>Total ATM</u>	<u>Total STM</u>	<u>Votes from Stabilization</u>	<u>Reserve Fund Transfers</u>	<u>Final Appropriation Balance</u>	<u>Total Expenditures</u>	<u>Remaining Appropriation Remaining</u>	<u>Appropriation Savings Closed</u>	<u>Balance Encumbered</u>
Library Building Repairs-HVAC	44,280.00					44,280.00	34,891.45	9,388.55		9,388.55
Recreation Safety Equipment										
Elm Tree Management										
East Boat Basin										
Marina-Stabilization Vote	68,000.00					68,000.00		68,000.00		68,000.00
<b>Total articles</b>	<b>131,264.72</b>	<b>98,634.00</b>				<b>229,898.72</b>	<b>136,758.59</b>	<b>93,846.32</b>	<b>0.72</b>	<b>93,139.41</b>
<b>Total Cultural and Recreation</b>	<b>131,264.72</b>	<b>1,179,243.00</b>			<b>9,000.00</b>	<b>1,319,507.72</b>	<b>1,221,661.40</b>	<b>97,846.32</b>	<b>4,706.91</b>	<b>93,139.41</b>
<b>Debt Service</b>										
<b>Articles</b>										
Short Term Debt		100,000.00				100,000.00	36,852.13	63,147.87	63,147.87	
Debt-Town Principal		2,246,618.00				2,246,618.00	2,244,745.24	1,872.76	1,872.76	
Debt-Town Interest		1,200,646.00				1,200,646.00	1,200,646.24	(0.24)	(0.24)	
Land Bank/CPA Debt Service		948,892.00				948,892.00	948,892.00			
<b>Total articles/debt service</b>		<b>4,496,156.00</b>				<b>4,496,156.00</b>	<b>4,431,135.61</b>	<b>65,020.39</b>	<b>65,020.39</b>	
<b>Sub-Total General Fund</b>	<b>2,887,327.23</b>	<b>63,159,144.50</b>	<b>198,406.72</b>			<b>66,244,878.45</b>	<b>61,741,377.82</b>	<b>4,503,500.63</b>	<b>1,511,228.34</b>	<b>2,992,272.29</b>
State and County Assessments						1,282,001.00	1,202,708.00	79,293.00	79,293.00	
<b>Total General Fund</b>						<b>67,526,879.45</b>	<b>62,944,085.82</b>	<b>4,582,793.63</b>	<b>1,590,521.34</b>	<b>2,992,272.29</b>

**TOWN OF SANDWICH  
COMBINED BALANCE SHEET  
All Fund Types and Account Groups  
June 30, 2010**

<u>Assets:</u>	<u>General</u>	<u>Special Revenue</u>	<u>Capital Projects</u>	<u>Enterprise Funds</u>	<u>Fiduciary &amp; Trust Funds</u>	<u>Acct Group Long Term Obligation</u>	<u>Totals Only</u>
Cash	\$7,499,043	\$8,217,997	\$847,238	\$479,174	\$3,609,493		\$20,852,945
Property Taxes:							
Real Estate	1,166,938						1,166,938
Personal Property	65,247						65,247
Other Receivables:							
Motor Vehicle Exc.	334,441						334,441
Other Excise	18,861						18,861
Tax Liens	621,407	53,571					674,978
Special Assessment	291,299	33,197					324,496
Deferred Taxes	190,361						190,361
Tax Foreclosures	382,883	25,268					408,152
Due From Other Fnds							
Amts to be provided							
Short /Long Term Debt						35,166,748	35,166,748
<b>Total Assets</b>	<b>\$10,570,480</b>	<b>\$8,330,033</b>	<b>\$847,238</b>	<b>\$479,174</b>	<b>\$3,609,493</b>	<b>\$35,166,748</b>	<b>\$59,003,166</b>
Liabilities & Fund Equity:							
Warrants Payable	1,616,736						\$1,616,736
Payroll Whhldgs	173,155						173,155
Def. Rev. PP & RE	852,934						852,934
Def. Rev. Other	1,839,252	112,036					1,951,288
Prov. For Abate	379,251						379,251
Notes Payable							
Tailings	2,339						2,339
Agency Payables					427,710		427,710
Bonds Payable						35,166,748	35,166,748
<b>Total Liabilities</b>	<b>4,863,666</b>	<b>112,036</b>	<b>0</b>	<b>0</b>	<b>427,710</b>	<b>35,166,748</b>	<b>40,570,161</b>
Fund Equity:							
FB Res for Encumbrances	2,992,272	900,078		169,260			4,061,610
FB Reserve Expenditures	976,979	312,201					1,289,180
FB Res. Overlay Reserve	(9,399)						(9,399)
FB Res. Open Space		223,010					223,010
FB Res. Historic		266,901					266,901
FB Res. Comm. Housing		388,020					388,020
Undesignated	1,746,962	6,127,787	847,238	309,914	3,181,783		12,213,684
<b>Total Fund Equity</b>	<b>5,706,814</b>	<b>8,217,996</b>	<b>847,238</b>	<b>479,174</b>	<b>3,181,783</b>	<b>0</b>	<b>18,433,005</b>
<b>Total Liab. &amp; Fund Equity</b>	<b>\$10,570,480</b>	<b>\$8,330,032</b>	<b>\$847,238</b>	<b>\$479,174</b>	<b>\$3,609,493</b>	<b>\$35,166,748</b>	<b>\$59,003,166</b>

**TOWN OF SANDWICH  
STATEMENT OF INDEBTEDNESS  
FY 2010**

<b>Long Term Debt Inside the Debt Limit</b>	<b>Outstanding July 1, 2008</b>	<b>+ New Debt Issued</b>	<b>- Retirements</b>	<b>= Outstanding June 30, 2009</b>	<b>Interest Paid in FY 2009</b>
Buildings		3,000,000.00		3,000,000.00	
Departmental Equipment				0.00	
School Buildings	16,025,000.00		1,510,000.00	14,515,000.00	733,981.25
School All Others				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	<u>12,076,904.51</u>		<u>1,081,009.24</u>	<u>10,995,895.27</u>	<u>483,242.50</u>
<b>SUB-TOTAL - INSIDE</b>	<b><u>\$28,101,904.51</u></b>	<b><u>\$3,000,000.00</u></b>	<b><u>\$2,591,009.24</u></b>	<b><u>\$28,510,895.27</u></b>	<b><u>\$1,217,223.75</u></b>
<b>Long Term Debt Outside the Debt Limit</b>	<b>Outstanding July 1, 2008</b>	<b>+ New Debt Issued</b>	<b>- Retirements</b>	<b>= Outstanding June 30, 2009</b>	<b>Interest Paid in FY 2009</b>
Airport				0.00	
Gas / Electric Utility				0.00	
Hospital				0.00	
School Buildings				0.00	
Sewer				0.00	
Solid Waste				0.00	
Water				0.00	
Other Outside	<u>6,930,221.00</u>		<u>274,368.00</u>	<u>6,655,853.00</u>	<u>311,682.49</u>
<b>SUB-TOTAL - OUTSIDE</b>	<b><u>\$6,930,221.00</u></b>	<b><u>\$0.00</u></b>	<b><u>\$274,368.00</u></b>	<b><u>\$6,655,853.00</u></b>	<b><u>\$311,682.49</u></b>
<b>TOTAL - LONG TERM DEBT</b>	<b><u>\$35,032,125.51</u></b>	<b><u>\$3,000,000.00</u></b>	<b><u>\$2,865,377.24</u></b>	<b><u>\$35,166,748.27</u></b>	<b><u>\$1,528,906.24</u></b>
<b>Short Term Debt</b>	<b>Outstanding July 1, 2008</b>	<b>+ Issued</b>	<b>- Retired</b>	<b>= Outstanding June 30, 2009</b>	<b>Interest Paid in FY 2009</b>
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings	300,000.00	750,000.00	1,050,000.00	0.00	9,061.92
School Buildings				0.00	
Sewer				0.00	
Water				0.00	
Other BANs				0.00	
SANs - State Grant Anticipation				0.00	
FANs - Federal Grant Anticipation				0.00	
Other Short Term Debt				<u>0.00</u>	
<b>TOTAL - SHORT TERM DEBT</b>	<b><u>\$300,000.00</u></b>	<b><u>\$750,000.00</u></b>	<b><u>\$1,050,000.00</u></b>	<b><u>\$0.00</u></b>	<b><u>\$9,061.92</u></b>
<b>GRAND TOTAL - ALL DEBT</b>	<b><u>\$35,332,125.51</u></b>	<b><u>\$3,750,000.00</u></b>	<b><u>\$3,915,377.24</u></b>	<b><u>\$35,166,748.27</u></b>	<b><u>\$1,537,968.16</u></b>

# Report of the COLLECTOR OF TAXES

## 2007 REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	3,469.82	COLLECTED	0.00
COMMITTED FY 2010	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING – JUNE 30, 2010	3,469.82
TOTAL	3,469.82	TOTAL	3,469.82

## 2008 REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	-806.28
COMMITTED FY 2010	0.00	ABATED	10,894.13
REFUNDED	12,996.52	TAX TITLE	0.00
DEFERRED	-2,908.67	OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	10,087.85	TOTAL	10,087.85

## 2009 REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	1,187,530.55	COLLECTED	692,360.01
COMMITTED FY 2010	0.00	ABATED	24,225.89
REFUNDED	8,900.83	TAX TITLE	476,535.46
DEFERRED	-3,310.02	OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	1,193,121.36	TOTAL	1,193,121.36

## 2010 REAL ESTATE TAX

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	40,896,613.93
COMMITTED FY 2010	42,213,683.74	ABATED	228,307.22
REFUNDED	112,478.00	TAX TITLE	0.00
DEFERRED	-37,772.89	OUTSTANDING – JUNE 30, 2010	1,163,467.70
TOTAL	42,288,388.85	TOTAL	42,288,388.85

## 2007 COMMUNITY PRESERVATION ACT

OUTSTANDING – JULY 1, 2009	83.86	COLLECTED	0.00
COMMITTED FY 2010	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING – JUNE 30, 2010	83.86
TOTAL	83.86	TOTAL	83.86

## 2008 COMMUNITY PRESERVATION ACT

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	-24.19
COMMITTED FY 2010	0.00	ABATED	310.38
REFUNDED	286.19	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	286.19	TOTAL	286.19

## 2009 COMMUNITY PRESERVATION ACT

OUTSTANDING – JULY 1, 2009	34,401.33	COLLECTED	20,124.77
COMMITTED FY 2010	0.00	ABATED	436.47
REFUNDED	283.02	TAX TITLE	14,123.11
DEFERRED	0.00	OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	34,684.35	TOTAL	34,684.35

## 2010 COMMUNITY PRESERVATION ACT

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	1,228,174.73
COMMITTED FY 2010	1,266,411.26	ABATED	6,617.93
REFUNDED	1,494.57	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING – JUNE 30, 2010	33,113.17
TOTAL	1,267,905.83	TOTAL	1,267,905.83

**2007 SANDWICH WATER DISTRICT REAL ESTATE TAX**

OUTSTANDING – JULY 1, 2009	297.86
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	<u>297.86</u>

COLLECTED	0.00
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	<u>297.86</u>
TOTAL	<u>297.86</u>

**2008 SANDWICH WATER DISTRICT REAL ESTATE TAX**

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	0.00
REFUNDED	877.19
DEFERRED	0.00
TOTAL	<u>877.19</u>

COLLECTED	-77.19
ABATED	954.38
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	<u>0.00</u>
TOTAL	<u>877.19</u>

**2009 SANDWICH WATER DISTRICT REAL ESTATE TAX**

OUTSTANDING – JULY 1, 2009	72,488.69
COMMITTED FY 2010	0.00
REFUNDED	841.59
DEFERRED	-283.62
TOTAL	<u>73,046.66</u>

COLLECTED	37,145.68
ABATED	1,744.59
TAX TITLE	34,156.39
OUTSTANDING – JUNE 30, 2010	<u>0.00</u>
TOTAL	<u>73,046.66</u>

**2010 SANDWICH WATER DISTRICT REAL ESTATE TAX**

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	2,381,114.81
REFUNDED	2,701.87
DEFERRED	-990.90
TOTAL	<u>2,382,825.78</u>

COLLECTED	2,247,478.64
ABATED	68,940.68
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	<u>66,406.46</u>
TOTAL	<u>2,382,825.78</u>

**2009 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX**

OUTSTANDING – JULY 1, 2009	2,357.13
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	<u>2,357.13</u>

COLLECTED	1,264.38
ABATED	0.00
TAX TITLE	1,092.75
OUTSTANDING – JUNE 30, 2010	<u>0.00</u>
TOTAL	<u>2,357.13</u>

**2010 NORTH SAGAMORE WATER DISTRICT REAL ESTATE TAX**

OUTSTANDING – JULY 1, 2009	
COMMITTED FY 2010	72,733.18
REFUNDED	521.50
DEFERRED	-21.50
TOTAL	<u>73,233.18</u>

COLLECTED	69,281.30
ABATED	1,066.91
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	<u>2,884.97</u>
TOTAL	<u>73,233.18</u>

**2009 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT**

OUTSTANDING – JULY 1, 2009	2,147.17
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	<u>2,147.17</u>

COLLECTED	1,209.91
ABATED	0.00
TAX TITLE	937.26
OUTSTANDING – JUNE 30, 2010	<u>0.00</u>
TOTAL	<u>2,147.17</u>

**2010 SANDWICH WATER DISTRICT COMMITTED ASSESSMENT**

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	22,262.56
REFUNDED	0.00
DEFERRED	0.00
TOTAL	<u>22,262.56</u>

COLLECTED	21,225.27
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	<u>1,037.29</u>
TOTAL	<u>22,262.56</u>

**2009 SANDWICH WATER DISTRICT COMMITTED INTEREST**

OUTSTANDING – JULY 1, 2009	1,329.56
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	1,329.56

COLLECTED	868.80
ABATED	0.00
TAX TITLE	460.76
OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	1,329.56

**2010 SANDWICH WATER DISTRICT COMMITTED INTEREST**

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	11,141.05
REFUNDED	0.00
DEFERRED	0.00
TOTAL	11,141.05

COLLECTED	10,399.85
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	741.20
TOTAL	11,141.05

**2009 STREET BETTERMENT**

OUTSTANDING – JULY 1, 2009	398.12
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	398.12

COLLECTED	212.18
ABATED	0.00
TAX TITLE	185.94
OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	398.12

**2010 STREET BETTERMENT**

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	7,691.90
REFUNDED	0.00
DEFERRED	0.00
TOTAL	7,691.90

COLLECTED	7,505.96
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	185.94
TOTAL	7,691.90

**2009 STREET BETTERMENT COMMITTED INTEREST**

OUTSTANDING – JULY 1, 2009	362.46
COMMITTED FY 2010	0.00
REFUNDED	0.00
DEFERRED	0.00
TOTAL	362.46

COLLECTED	217.02
ABATED	0.00
TAX TITLE	145.44
OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	362.46

**2010 STREET BETTERMENT COMMITTED INTEREST**

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	4,060.95
REFUNDED	0.00
DEFERRED	0.00
TOTAL	4,060.95

COLLECTED	3,927.03
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	133.92
TOTAL	4,060.95

**2010 BEACH BERM BETTERMENT**

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	16.84
REFUNDED	0.00
DEFERRED	0.00
TOTAL	16.84

COLLECTED	16.84
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	16.84

**2010 BEACH BERM BETTERMENT COMMITTED INTEREST**

OUTSTANDING – JULY 1, 2009	0.00
COMMITTED FY 2010	13.35
REFUNDED	0.00
DEFERRED	0.00
TOTAL	13.35

COLLECTED	13.35
ABATED	0.00
TAX TITLE	0.00
OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	13.35

**2009 SEPTIC BETTERMENT**

OUTSTANDING – JULY 1, 2009	627.50	COLLECTED	327.50
COMMITTED FY 2010	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	300.00
DEFERRED	0.00	OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	627.50	TOTAL	627.50

**2010 SEPTIC BETTERMENT**

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	20,278.19
COMMITTED FY 2010	20,905.69	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING – JUNE 30, 2010	627.50
TOTAL	20,905.69	TOTAL	20,905.69

**2009 SEPTIC BETTERMENT COMMITTED INTEREST**

OUTSTANDING – JULY 1, 2009	459.63	COLLECTED	279.14
COMMITTED FY 2010	0.00	ABATED	0.00
REFUNDED	0.00	TAX TITLE	180.49
DEFERRED	0.00	OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	459.63	TOTAL	459.63

**2010 SEPTIC BETTERMENT COMMITTED INTEREST**

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	11,326.13
COMMITTED FY 2010	11,753.21	ABATED	0.00
REFUNDED	0.00	TAX TITLE	0.00
DEFERRED	0.00	OUTSTANDING – JUNE 30, 2010	427.08
TOTAL	11,753.21	TOTAL	11,753.21

**2009 SANDWICH WATER DISTRICT WATER LIEN**

OUTSTANDING – JULY 1, 2009	4,924.65	COLLECTED	2,032.91
COMMITTED FY 2010	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	2,891.74
TOTAL	4,924.65	TOTAL	4,924.65

**2010 SANDWICH WATER DISTRICT WATER LIEN**

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	38,335.32
COMMITTED FY 2010	42,523.87	ABATED	0.00
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	4,188.55
TOTAL	42,523.87	TOTAL	42,523.87

**2006 PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	9,624.55	COLLECTED	225.27
COMMITTED FY 2010	0.00	ABATED	9,399.28
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	9,624.55	TOTAL	9,624.55

**2007 PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	12,821.11	COLLECTED	374.11
COMMITTED FY 2010	0.00	ABATED	146.01
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	12,300.99
TOTAL	12,821.11	TOTAL	12,821.11

**2008 PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	13,410.32	COLLECTED	1,682.67
COMMITTED FY 2010	0.00	ABATED	368.07
REFUNDED	159.36	OUTSTANDING – JUNE 30, 2010	11,518.94
TOTAL	13,569.68	TOTAL	13,569.68

**2009 PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	27,613.35	COLLECTED	10,381.19
COMMITTED FY 2010	0.00	ABATED	688.35
REFUNDED	288.83	OUTSTANDING – JUNE 30, 2010	16,832.64
TOTAL	27,902.18	TOTAL	27,902.18

**2010 PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	3,064,785.57
COMMITTED FY 2010	3,093,018.58	ABATED	5,751.50
REFUNDED	2,112.93	OUTSTANDING – JUNE 30, 2003	24,594.44
TOTAL	3,095,131.51	TOTAL	3,095,131.51

**2006 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	738.69	COLLECTED	19.44
COMMITTED FY 2010	0.00	ABATED	719.25
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2003	0.00
TOTAL	738.69	TOTAL	738.69

**2007 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	1,015.97	COLLECTED	34.27
COMMITTED FY 2010	0.00	ABATED	12.56
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	969.14
TOTAL	1,015.97	TOTAL	1,015.97

**2008 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	1,191.29	COLLECTED	156.73
COMMITTED FY 2010	0.00	ABATED	35.23
REFUNDED	11.50	OUTSTANDING – JUNE 30, 2010	1,010.83
TOTAL	1,202.79	TOTAL	1,202.79

**2009 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	2,096.70	COLLECTED	773.41
COMMITTED FY 2010	0.00	ABATED	58.76
REFUNDED	11.00	OUTSTANDING – JUNE 30, 2010	1,275.53
TOTAL	2,107.70	TOTAL	2,107.70

**2010 SANDWICH WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	239,393.29
COMMITTED FY 2010	241,384.48	ABATED	362.59
REFUNDED	44.28	OUTSTANDING – JUNE 30, 2010	1,672.88
TOTAL	241,428.76	TOTAL	241,428.76

**2006 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	3.54	COLLECTED	0.00
COMMITTED FY 2010	0.00	ABATED	3.54
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	3.54	TOTAL	3.54

**2007 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	15.45	COLLECTED	0.00
COMMITTED FY 2010	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	15.45
TOTAL	15.45	TOTAL	15.45

**2008 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	5.98	COLLECTED	1.36
COMMITTED FY 2010	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	4.62
TOTAL	5.98	TOTAL	5.98

**2009 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	18.64	COLLECTED	17.87
COMMITTED FY 2010	0.00	ABATED	0.00
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	0.77
TOTAL	18.64	TOTAL	18.64

**2010 NORTH SAGAMORE WATER DISTRICT PERSONAL PROPERTY TAX**

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	459.41
COMMITTED FY 2010	492.44	ABATED	0.00
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	33.03
TOTAL	492.44	TOTAL	492.44

**2006 MOTOR VEHICLE TAX**

OUTSTANDING – JULY 1, 2009	20,987.66	COLLECTED	2,820.44
COMMITTED FY 2010	0.00	ABATED	802.53
REFUNDED	141.31	OUTSTANDING – JUNE 30, 2010	17,506.00
TOTAL	21,128.97	TOTAL	21,128.97

**2007 MOTOR VEHICLE TAX**

OUTSTANDING – JULY 1, 2009	29,053.44	COLLECTED	6,516.39
COMMITTED FY 2010	168.75	ABATED	2,138.98
REFUNDED	1,077.10	ADJUSTMENTS	0.00
TOTAL	30,299.29	OUTSTANDING – JUNE 30, 2010	21,643.92
		TOTAL	30,299.29

**2008 MOTOR VEHICLE TAX**

OUTSTANDING – JULY 1, 2009	65,628.73	COLLECTED	34,767.88
COMMITTED FY 2010	1,199.28	ABATED	6,581.87
REFUNDED	5,184.94	ADJUSTMENTS	0.00
TOTAL	72,012.95	OUTSTANDING – JUNE 30, 2010	30,663.20
		TOTAL	72,012.95

**2009 MOTOR VEHICLE TAX**

OUTSTANDING – JULY 1, 2009	197,346.86	COLLECTED	408,065.11
COMMITTED FY 2010	282,319.86	ABATED	31,005.15
REFUNDED	17,805.72	ADJUSTMENTS	0.00
TOTAL	497,472.44	OUTSTANDING – JUNE 30, 2010	58,402.18
		TOTAL	497,472.44

**2010 MOTOR VEHICLE TAX**

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	1,873,711.44
COMMITTED FY 2010	2,116,328.02	ABATED	50,751.13
REFUNDED	14,469.80	OUTSTANDING – JUNE 30, 2010	206,335.25
TOTAL	2,130,797.82	TOTAL	2,130,797.82

**2006 BOAT EXCISE TAX**

OUTSTANDING – JULY 1, 2009	2,625.00	COLLECTED	8.00
COMMITTED FY 2010	0.00	ABATED	2,617.00
REFUNDED	0.00	OUTSTANDING – JUNE 30, 2010	0.00
TOTAL	2,625.00	TOTAL	2,625.00

**2007 BOAT EXCISE TAX**

OUTSTANDING – JULY 1, 2009	3,607.50	COLLECTED	45.00
COMMITTED FY 2010	0.00	ABATED	0.00
REFUNDED	<u>0.00</u>	OUTSTANDING – JUNE 30, 2010	<u>3,562.50</u>
TOTAL	3,607.50	TOTAL	3,607.50

**2008 BOAT EXCISE TAX**

OUTSTANDING – JULY 1, 2009	4,153.33	COLLECTED	16.00
COMMITTED FY 2010	0.00	ABATED	79.75
REFUNDED	<u>0.00</u>	OUTSTANDING – JUNE 30, 2010	<u>4,057.58</u>
TOTAL	4,153.33	TOTAL	4,153.33

**2009 BOAT EXCISE TAX**

OUTSTANDING – JULY 1, 2009	4,764.00	COLLECTED	159.50
COMMITTED FY 2010	0.00	ABATED	168.50
REFUNDED	<u>83.50</u>	OUTSTANDING – JUNE 30, 2010	<u>4,519.50</u>
TOTAL	4,847.50	TOTAL	4,847.50

**2010 BOAT EXCISE TAX**

OUTSTANDING – JULY 1, 2009	0.00	COLLECTED	18,289.39
COMMITTED FY 2010	27,268.00	ABATED	2,469.66
REFUNDED	<u>212.37</u>	OUTSTANDING – JUNE 30, 2010	<u>6,721.32</u>
TOTAL	27,480.37	TOTAL	27,480.37

**COLLECTIONS NOT TAX FY 2010**

TITLE 5 – SEPTIC PRINCIPAL	959.81
TITLE 5 – SEPTIC INTEREST	705.06
LANDFILL STICKERS	653,306.50
BEACH STICKERS	162,020.00

## Report of the FINANCE COMMITTEE

Right now, and for many years to come, Sandwich must deal with very challenging financial issues. The decisions we make as we move forward will have an impact on every one of us who live here, as well as on the many who visit and those who simply pass through. Determining what we can afford and what we cannot afford will in many ways determine the essential quality of life in our Town.

The situation forces us to make difficult choices about the services our Town provides, the people we employ, and the quality of the education we offer our children. We will have to look at everything in ranges of affordability. We have to determine what degree of public safety and protection we can offer or what level we are willing to settle for. We must plan for how to adequately address our deteriorating infrastructure (roadways, schools and municipal buildings, beaches and other public spaces) and jettison that which we cannot afford or do not need. We will have to decide on just where we must cut, and how deeply. As important, we must do everything we can to identify and acquire additional sources of revenue whether from county, state, and federal sources or from additional programs and service fees. And, we will have to be flexible and creative as we look at areas where regionalization or cost-sharing with other towns makes sense.

It may well be that we have to utilize both debt exclusions and tax-limit overrides to address all of our needs and concerns. In 2005, the voters of Sandwich authorized a \$3.1 million override to fund Town operating budgets. Selectmen and Town officials at the time promised voters that the override would provide enough financial support so that no such additional funding would be required for at least three years. Since then, through thoughtful multi-year financial projections and careful shepherding of the annual budgets by the Town Manager, the Board of Selectmen, the Superintendent, and the School Committee, Sandwich has been able to continue providing municipal services and education programming without going back to voters to seek an additional override. The three year promise has actually lasted for six years now, but it comes as a result of serious cost avoidances and very limited growth (or in some cases reduction) in staffing and services.

Sandwich residents should recognize that, while we have managed to avoid a wide range of expenses over the period since the 2005 override, we have not addressed some serious issues that require attention and funding. Deferring these issues further will increase their eventual costs. The need to address them presses more heavily upon us.

Together with our elected officials, all of us in Town will have to come together with as much goodwill, thoughtful deliberation, and plain-old hard work as we can bring in order to prioritize these ongoing needs and determine the best approaches to funding them (if we can fund them at all). The Finance Committee is committed to reviewing the financial issues and to understanding them and their implications as fully as possible. We are challenged with advising our elected officials and the voters as best we can so that in the broadest terms Sandwich is spending and expending its resources in the best possible manner. Our elected officials will be tasked with making hard choices. The more that the citizens of Sandwich take the time and make the effort to understand the issues and share their concerns with Town leaders, the better the decisions they will make for all of us.

Sandwich is a wonderful place to live. And, as the oldest town on the Cape, it is rich in history and culture, offering so much to its citizens and its visitors. As a community, we are all responsible for supporting the Town and acting as good stewards, just as our predecessors did before us. The Finance Committee, as concerned citizens volunteering our time and energy, believes that the good citizens of the Town will continue to act and provide for the Town in the best possible manner especially in the challenging times ahead.

Respectfully submitted,

Glenn Paré, Chairman  
William Diederling, Vice Chairman  
Linda Bliss  
Courtney Bridge  
Thomas Hickey  
Paul Kilty  
Paul Sylvia  
John Vibberts  
Ellen Yaffe

## Report of the TOWN TREASURER

I would like to thank the Board of Selectmen, Town Manager, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Robin Cherry, Christine Brailey-Greene, and Linda Kiley for their dedication, support, and hard work which is greatly appreciated.

Respectfully submitted,

Craig F. Mayen,  
Town Treasurer

### TREASURER'S SUMMARY FY 10 – July 1, 2009 to June 30, 2010

#### General Cash Summary

	<u>Date</u>	<u>Amount</u>
Cash Checking Account	6/30/09	\$1,567,771.49
Investments	6/30/09	\$18,509,062.15
Receipts	7/01/09-6/30/10	\$85,810,867.49
Disbursements	7/01/09-6/30/10	\$85,234,756.32
Total Cash	6/30/10	\$20,652,944.81

#### Statement Of Accounts Balance 6/30/10

General Funds: Checking		\$3,132,911.39
General Funds: Investments		\$7,170,895.90
Marina		\$684,865.01
Hoxie House		\$39,424.76
Wastewater Treatment		\$44,559.97
Stabilization		\$2,079,171.89
Boardwalk Fund		\$45,958.52
Municipal Golf Course		\$545,762.25
Landbank		\$3,699,472.53
Other Special Revenue		\$444,663.71
Trust Funds		\$2,765,258.88
Total Cash	6/30/10	\$20,652,944.81

#### Earnings On Investments On Various Accounts

General Cash		\$81,642.79
Marina		\$4,615.95
Hoxie House		\$243.39
Stabilization		\$12,952.52
Boardwalk		\$299.04
Golf Course		\$1,903.97
CPA Fund		\$15,292.69
Total Interest	6/30/10	\$116,950.35

## TREASURER'S TRUST FUNDS

<b>VARIOUS FUNDS:</b>	<b>ORIGINAL</b>	<b>BALANCE</b>	<b>ADDITIONAL</b>	<b>INTEREST</b>		<b>BALANCE</b>
<b>CEMETERY FUNDS:</b>	<b>BEQUEST</b>	<b>7/1/09</b>	<b>BEQUEST</b>	<b>INCOME</b>	<b>WITHDRAWALS</b>	<b>6/30/10</b>
Bayview Cemetery		\$8,008.25	—	\$32.72	—	\$8,040.97
Sale Of Lots & Graves	—		—			
Perpetual Care	\$21,151.35	\$71,247.73	\$1,487.47	\$296.71	—	\$73,031.91
Cedarville Cemetery	\$15,200.00	\$67,662.54	—	\$275.70	\$(789.03)	\$67,149.21
Forestdale Cemetery	\$720.47	\$4,829.01	—	\$19.73	—	\$4,848.74
Freeman Cemetery	\$1,272.89	\$11,827.00	—	\$48.33	—	\$11,875.33
Mt. Hope Cemetery	\$4,550.00	\$20,970.81	—	\$85.69	—	\$21,056.50
Old Town Cemetery	\$1,200.00	\$22,303.00	—	\$91.12	—	\$22,3394.12
St. Peters Cemetery	\$550.00	\$1,443.48	—	\$5.90	—	\$1,449.38
Spring Hill Cemetery	\$800.00	\$828.02	—	\$3.38	—	\$831.40
Wakeby Cemetery	\$1,600.00	\$18,286.22	—	\$74.71	—	\$18,360.93
New Town Cemetery	—	—	—	—	—	—
Sale Of Lots & Graves	—	\$242,930.76	\$13,200.00	\$1,139.07	—	\$257,269.83
Perpetual Care	—	\$330,700.40	\$6,500.00	\$1,428.87	\$(22,000.00)	\$316,629.27
<b>Totals</b>	<b>\$47,044.71</b>	<b>\$801,037.22</b>	<b>\$21,187.47</b>	<b>\$3,501.93</b>	<b>\$(22,789.03)</b>	<b>\$802,937.59</b>
<b>LAW ENFORCEMENT FUNDS:</b>	—	\$756.39	\$63.12	\$3.18	—	\$822.69
<b>Total</b>	—	<b>\$756.39</b>	<b>\$63.12</b>	<b>\$3.18</b>	—	<b>\$822.69</b>
<b>MISCELLANEOUS FUNDS:</b>						
Dr. Samuel M. Beale, Jr.	\$3,900.69	\$16,985.49	—	\$60.51	\$(8,094.90)	\$8,951.10
Nurse Brennan Funds	—	\$41,478.82	\$4,672.72	\$163.82	\$(15,000.00)	\$31,284.36
Edwin Brown Beautification	\$930.00	\$1,397.61	—	\$5.72	—	\$1,403.33
H. Eugene Carr	\$100.00	\$1,396.38	—	\$4.61	\$(1,148.23)	\$252.76
Lots 451 + 452 Dillingham	\$1,200.00	\$16,168.57	—	\$66.05	—	\$16,234.62
Eaton Fund	\$5,100.00	\$7,088.32	—	\$28.22	\$(746.96)	\$6,369.58
Mary I. Freeman Nursing	\$1,000.00	\$1,238.87	—	\$4.86	\$(212.66)	\$1,031.07
Raymond Hamblin Boy Scout	\$630.00	\$1,165.51	—	\$4.78	—	\$1,170.29
Nye Monument	\$100.00	\$2,326.73	—	\$9.50	—	\$2,336.23
Post War Rehab Fund	—	\$1,294.84	—	\$5.29	—	\$1,300.13
Tupper Family	\$500.00	\$5,037.04	—	\$20.56	—	\$5,057.60
Council On Aging	\$1,433.06	\$8,072.83	—	\$32.99	—	\$8,105.82
Robert Black Friendship	\$23,727.58	\$40,711.25	\$1,000.00	\$167.84	—	\$41,879.09
<b>Totals</b>	<b>\$38,621.33</b>	<b>\$139,314.29</b>	<b>\$5,641.72</b>	<b>\$574.75</b>	<b>\$(22,202.75)</b>	<b>\$125,375.98</b>
<b>SCHOLARSHIP FUNDS:</b>						
Jack Alves	\$300.00	\$3,545.86	\$1,157.65	\$13.70	\$(1,500.00)	\$3,217.21
Mary C. Baker	\$25,000.00	\$33,062.78	—	\$133.83	\$(1,000.00)	\$32,196.61
Sarah J. Bradley	\$1,000.00	\$1,492.35	—	\$13.03	\$(100.00)	\$1,405.38
Hannah B. Belcher	\$2,000.00	\$3,228.01	—	\$5.96	\$(100.00)	\$3,133.97
Eugene S. Clark, Jr.	\$40,015.49	\$54,349.84	—	\$220.90	\$(1,287.77)	\$53,282.97
John F. Clayton	\$9,647.62	\$13,235.14	\$218.43	\$54.28	—	\$13,507.85
Timothy Colombo	\$8,335.00	\$11,071.81	\$0.02	\$45.25	—	\$11,117.08
Paul C. Ewer, Jr.	\$2,485.00	\$3,932.36	\$69.34	\$16.01	\$(150.00)	\$3,867.71
Wayne H. Gilmore	\$10,864.00	\$14,299.03	\$0.22	\$58.24	\$(500.00)	\$13,857.49
Mary E. & Henry L. Hall	\$16,506.40	\$20,394.67	—	\$82.57	\$(700.24)	\$19,777.00
William M. Harrison	\$10,000.00	\$14,390.49	—	\$58.81	—	\$14,449.30
Alvah B. Holway	\$1,000.00	\$1,958.89	—	\$8.02	—	\$1,966.91
David B. Laffoon	\$1,160.00	\$2,794.59	—	\$11.25	\$(100.02)	\$2,705.82
Sylvester McGinn	\$10,000.00	\$15,443.62	—	\$61.33	\$(1,519.79)	\$13,985.16
Sandwich Academy	\$325.00	\$1,464.78	\$19.79	\$6.01	—	\$1,490.58
Elizabeth T. Vanbuskirk	\$6,888.00	\$13,316.98	—	\$54.00	\$(300.00)	\$13,070.98
George S. Wing	\$4,000.00	\$5,580.94	—	\$22.80	\$(4.94)	\$5,598.80
Eva G. Strain	\$184,255.29	\$324,692.31	\$5,576.78	\$1,492.14	\$(8,077.67)	\$323,683.56
Annie Chamberlain	\$4,133.80	\$4,878.02	\$2.14	\$19.95	—	\$4,900.11
Heather Kull	\$583.00	\$874.64	—	\$3.57	\$(2.12)	\$876.09
John & Ruth Tyback	\$10,420.00	\$24,711.51	\$75.00	\$100.91	\$(200.00)	\$24,687.42
Donald Long	\$5,625.00	\$6,982.41	—	\$28.37	\$(175.00)	\$6,835.78
Frances Silva	\$2,200.00	\$2,263.92	\$4.94	\$9.27	—	\$2,278.13
Class Of 2000	\$4,000.00	\$4,486.09	—	\$18.33	—	\$4,504.42
<b>Totals</b>	<b>\$360,693.60</b>	<b>\$582,451.04</b>	<b>\$7,124.31</b>	<b>\$2,538.53</b>	<b>\$(15,717.55)</b>	<b>\$576,396.35</b>
<b>COMBINED LIBRARY FUNDS:</b>	\$216,687.71	\$259,905.20	—	\$1,154.12	\$(34,882.97)	\$226,176.35
<b>Total</b>	<b>\$216,687.71</b>	<b>\$259,905.20</b>	—	<b>\$1,154.12</b>	<b>\$(34,882.97)</b>	<b>\$226,176.35</b>
<b>GRAND TOTALS</b>	<b>\$663,047.35</b>	<b>\$1,788,512.11</b>	<b>\$34,016.62</b>	<b>\$7,772.51</b>	<b>\$(98,592.30)</b>	<b>\$1,731,708.94</b>

## WAGE REPORT– 2010

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Benefits</u>	<u>Total</u>
Abbott, Amy	Teacher	41,974.99	465.00	0	0	42,439.99
Abbott, Joanne	Educational Support Personnel	19,032.00	1,259.93	0	0	20,291.93
Adams, Barbara Bemis	Teacher	69,841.35	0	0	0	69,841.35
Adams, John	Community School	125.00	0	0	0	125.00
Adams, Phillip	Substitutes	210.00	0	0	0	210.00
Ahari, Kathleen	Transportation	22,048.35	776.27	145.44	0	22,970.06
Ahlgren, Merry Sue	Teacher	69,841.35	2,300.00	0	0	72,141.35
Ahonen, Cheryl A.	School Lunch	5,754.39	550.00	0	0	6,304.39
Ahonen, Jean A.	Teacher	71,338.46	2,800.00	0	0	74,138.46
Aiello, Kim	Educational Support Personnel	18,402.00	475.00	0	0	18,877.00
Aiken, Theresa	Community School	6,125.00	0	0	0	6,125.00
Alcorn, Therese M.	Teacher	65,754.81	2,300.00	0	0	68,054.81
Aldrich, Justin A.	Substitutes	6,106.00	0	0	0	6,106.00
Aldrich, Kathryn	Teacher	40,773.54	1,125.00	0	0	41,898.54
Allee, Lori	Community School	3,550.00	0	0	0	3,550.00
Allietta, Patricia C.	Teacher	66,568.27	3,060.00	0	0	69,628.27
Ambriscoe, Jaclyn G.	Community School	600.00	0	0	0	600.00
Ames, David G.	Fire Special Detail	0	840.00	0	0	840.00
Ames, David G.	Fire	54,350.19	645.00	22,602.55	50.00	77,647.74
Ames, Scott	Fire	65,024.04	760.00	19,543.96	50.00	85,378.00
Ames, Scott	Fire Special Detail	0	1,824.00	0	0	1,824.00
Andersen, Mary Beth	School Lunch	9,047.10	450.00	0	0	9,497.10
Anderson, Chenel L.	Transportation	6,627.39	0	0	0	6,627.39
Anderson, Cheryl S.	Teacher	60,110.49	3,419.24	0	0	63,529.73
Anderson, Cynthia B	Library	41,667.52	375.00	0	0	42,042.52
Anderson, Heather A	School Lunch	3,303.91	0	0	0	3,303.91
Anderson, Michelle J	Child Care Center	3,212.53	0	0	0	3,212.53
Anderson, Philip H	Police	55,576.80	0	8,781.50	0	64,358.30
Anderson, Philip H	Police Special Detail	0	784.00	0	0	784.00
Anderson, Robert	Municipal Golf Course	22,605.34	0	322.15	0	22,927.49
Anderson-Walsh, Heidi	Secretarial	42,280.00	850.00	0	0	43,130.00
Andreotti, Nicholas D.	Community School	1,805.48	1,748.25	0	0	3,553.73
Angelique, Young	Community School	1,056.00	0	0	0	1,056.00
Antonowicz, Cole	Community School	6,661.85	0	0	0	6,661.85
Arado-Olson, Filomena	Community School	248.50	0	0	0	248.50
Archambeault Jr, Leo	Custodians	40,089.10	1,288.91	2,147.61	200.00	43,725.62
Archambeault, Carol A.	Teacher	66,568.27	0	0	0	66,568.27
Arrimour, Lindsey M.	Teacher	12,498.80	180.00	0	0	12,678.80
Ashmankas, Joseph V.	Transportation	728.31	0	0	0	728.31
Auclair, Richard	Custodians	34,973.45	0	943.23	200.00	36,116.68
Austin, Heather Anne	Child Care Center	10,800.66	0	0	0	10,800.66
Austin, Michelle J.	Administration	98,641.92	3,000.00	0	0	101,641.92
Austin, Samantha R.	Substitutes	13,044.56	50	0	0	13,094.56
Avery, Ellen M.	Child Care Center	21,263.35	0	5.58	0	21,268.93
Avery, Todd E.	Child Care Center	557.60	0	0	0	557.60
Aycock, C. David	Teacher	65,754.81	16,059.00	0	0	81,813.81
Ayou-Tinkham, Teresa	Community School	875.00	0	0	0	875.00
Babineau, Kathleen	Teacher	16,744.00	5,025.00	0	0	21,769.00
Bach, Gilbert W.	Coaching	0	3,519.00	0	0	3,519.00
Bahman, Susan D.	Teacher	71,338.46	0	0	0	71,338.46
Baker, Laurie M.	Community School	247.95	0	0	0	247.95
Balcom, Anne	Educational Support Personnel	19,102.82	2,289.59	0	0	21,392.41
Balkam, Pamela J.	Educational Support Personnel	19,029.10	868.30	0	0	19,897.40
Bamert, Anita J.	Community School	5,758.50	0	0	0	5,758.50
Bandzak, Mary Lynn	Teacher	42,488.21	7,700.00	0	0	50,188.21
Baptiste, Courtney E.	Child Care Center	4,333.18	0	0	0	4,333.18
Barbeau, Wendy E.	Community School	420.00	0	0	0	420.00
Barber, Gregg J.	Department of Public Works	7,614.00	0	0	0	7,614.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Barr, Carol A.	Conservation Comm.	14,605.41	180.09	0	0	14,785.50
Barrette, Dana P.	Administration	1.00	0	0	0	1.00
Bartlett, Derek W.	Community School	650.00	0	0	0	650.00
Bartlett, Joyce	Department of Public Works	46,962.97	666.64	0	0	47,629.61
Bartlett-Kelly, Ann	Teacher	58,931.88	90.00	0	0	59,021.88
Bass, Linda J.	Secretarial	12,762.82	724.00	0	0	13,486.82
Bassett, Marilyn	Planning & Development	38,240.23	2,688.20	62.86	0	40,991.29
Baumgartner, Nicole	Teacher	41,974.99	4,766.43	0	0	46,741.42
Baumhoff, Martin W.	Fire Special Detail	0	1,520.00	0	0	1,520.00
Baumhoff, Martin W.	Fire	58,018.08	0	21,001.86	50.00	79,069.94
Beane, Pamela Ann	Educational Support Personnel	17,686.60	0	0	0	17,686.60
Beaton, Dianne L.	Transportation	21,166.80	662.58	128.41	0	21,957.79
Bechard, Shannon O.	Teacher	17,714.16	0	0	0	17,714.16
Beikes, Linda	Educational Support Personnel	17,686.60	0	0	0	17,686.60
Bell, Kim	Fire	46,780.85	1,425.00	11,188.80	1,200.00	60,594.65
Bellao, Breanne E.	Child Care Center	1,846.06	0	0	0	1,846.06
Bellao, Sharon	Administration	101,364.90	0	0	0	101,364.90
Bengtson, Christine M.	Substitutes	140.00	0	0	0	140.00
Bennett, Carolyn	Transportation	1,325.82	0	0	0	1,325.82
Bentley, Paul W.	Coaching	0	3,519.00	0	0	3,519.00
Berard, Melissa R.	Community School	422.50	0	0	0	422.50
Berisha, Ylber S.	Department of Public Works	43,638.27	3,248.72	3,589.69	300.00	50,776.68
Berry, Elaine M.	Teacher	54,139.56	875.00	0	0	55,014.56
Berry, Lori L.	Substitutes	3,150.00	0	0	0	3,150.00
Black III, Robert R.	Fire	72,166.56	775.76	26,802.10	50.00	99,794.42
Black IV, Robert R.	Fire	57,325.08	0	13,134.23	50.00	70,509.31
Black IV, Robert R.	Fire Special Detail	0	440.00	0	0	440.00
Black, Kara	Teacher	41,974.99	0	0	0	41,974.99
Black, Lyndsay E.	Child Care Center	16,809.47	0	35.85	0	16,845.32
Blackington, Jennifer A.	Teacher	5,923.04	0	0	0	5,923.04
Blackmore, Stephen	Community School	420.00	0	0	0	420.00
Blades, Thomas A.	Custodians	3,329.34	0	0	0	3,329.34
Blake, Jean M.	Substitutes	1,050.00	0	0	0	1,050.00
Blount, Stacey L.	Teacher	66,015.13	1,800.00	0	0	67,815.13
Bobal, Dawne S.	Community School	5,665.00	0	0	0	5,665.00
Bondarek, Brian A.	Police Special Detail	0	12,222.00	57.00	0	12,279.00
Bondarek, Brian A.	Police	54,783.29	0	11,393.42	0	66,176.71
Bondarek, Mary	Community School	189.00	0	0	0	189.00
Bondarek, Michael T.	Police	82,042.40	0	2,120.08	0	84,162.48
Booras, Ellin	Administration	111,683.00	2,000.00	0	0	113,683.00
Booth, James A.	Maintenance Supervisors	58,460.96	0	721.75	0	59,182.71
Bosio, Kerry L.	Child Care Center	267.66	0	0	0	267.66
Boucher, Guy J.	Recreation	52,499.98	0	0	0	52,499.98
Bound, Emma	Recreation	2,403.50	0	0	0	2,403.50
Bound, Joshua	Police Special Detail	0	8,041.72	114.00	0	8,155.72
Bound, Joshua	Police	61,923.04	0	34,832.62	0	96,755.66
Boutin, Robert M.	Community School	300.00	0	0	0	300.00
Bovarnick, Warren H.	Tax Collector	39,835.25	425.00	0	0	40,260.25
Bovat, Sandra J.	Educational Support Personnel	18,132.00	270.00	0	0	18,402.00
Brackett, Doreen J.	Substitutes	4,900.00	0	0	0	4,900.00
Bradley, Keith F.	Community School	904.54	0	0	0	904.54
Brady, Clare M.	Teacher	22,588.96	0	0	0	22,588.96
Brady, Stephanie	School Lunch	25,894.20	1,121.15	0	0	27,015.35
Brailey-Greene, Christine	Treasurer	31,145.32	0	0	0	31,145.32
Brault, Danielle	Substitutes	6,812.00	12.57	0	0	6,824.57
Brennan, Lynda J.	Teacher	71,338.46	2,300.00	0	0	73,638.46
Brickley, Tess A.	Community School	1,515.66	0	0	0	1,515.66
Brides, Gail	Tutors	4,656.55	94.05	0	0	4,750.60
Bridges, Benjamin	Department of Public Works	6,921.75	0	107.25	0	7,029.00
Bridges, Mark S.	Maintenance Supervisors	47,970.42	7,114.00	2,247.81	0	57,332.23
Bridges, Matthew J.	Administration	112,919.37	0	0	0	112,919.37

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Bridges, Michael	Department of Public Works	4,633.00	0	30.76	0	4,663.76
Bridgs, Caroline	Community School	97.50	55.00	0	0	152.50
Brothers, Matthew	Teacher	37,731.23	1,250.00	0	0	38,981.23
Brow, Doris L.	Library	39,690.27	375.00	0	0	40,065.27
Brun, Daniel J.	Fire	55,056.00	530.00	28,317.45	50.00	83,953.45
Brun, Daniel J.	Fire Special Detail	0	1,920.00	0	0	1,920.00
Brun, Robert	Police	63,379.80	0	17,387.25	0	80,767.05
Brun, Robert	Police Special Detail	0	10,977.60	0	0	10,977.60
Brunelli, Virginia	School Lunch	7,208.52	650.00	0	0	7,858.52
Brynildsen, Kenneth G.	Substitutes	350.00	0	0	0	350.00
Bucci, Carol A.	Library	12,960.30	0	0	0	12,960.30
Buckland, Kevin J.	Department of Public Works	50,826.65	4,307.11	0	0	55,133.76
Buckley, Donna	Community School	1,608.26	0	0	0	1,608.26
Buckner, Marie	Human Resources	72,507.89	450.00	0	0	72,957.89
Budzynkiewicz, Suzanne	Teacher	62,482.69	3,475.00	0	0	65,957.69
Bulpett, Kristin L.	Substitutes	3,010.00	0	0	0	3,010.00
Bumstead, Kathy	Tutors	2,270.00	145.00	0	0	2,415.00
Bundschuh, Moira L.	Teacher	15,408.64	0	0	0	15,408.64
Bunker, Kerin E.	Substitutes	4,162.00	0	0	0	4,162.00
Burbank, Adam J.	Department of Public Works	10,620.00	0	0	0	10,620.00
Burbank, Susan M.	School Lunch	9,691.89	550.00	0	0	10,241.89
Burgeson, Jennifer A.	Substitutes	2,590.00	0	0	0	2,590.00
Burke, John	Fire Special Detail	0	4,072.00	0	0	4,072.00
Burke, John J.	Fire	70,259.28	645.00	46,214.60	50.00	117,168.88
Burke, Kathleen	Substitutes	42,768.21	7,700.00	0	0	50,468.21
Burlingame, Sheryl A.	Teacher	65,754.81	3,300.00	0	0	69,054.81
Burns, Donna Marie	Community School	86,129.94	2,000.00	0	0	88,129.94
Burns, Eileen E.	Hoxie House	1,359.00	0	0	0	1,359.00
Burns, Michaela R.	Community School	1,102.85	0	0	0	1,102.85
Burns, Sister J.	Teacher	71,338.46	2,300.00	0	0	73,638.46
Burridge, Heidi L.	Recreation	532.89	0	0	0	532.89
Burrill, Lee E.	Fire Special Detail	0	1,200.00	0	0	1,200.00
Burrill, Lee E.	Fire	28,863.84	36,099.44	13,214.30	50.00	78,227.58
Butland-Coke, Katie	Transportation	3,265.15	0	0	0	3,265.15
Butler, Sean S.	Fire	63,904.30	645.00	4,984.40	50.00	69,583.70
Byron, Priscilla A.	School Lunch	25,894.20	600.00	0	0	26,494.20
Cabral, Christa	Police	59,047.92	131.10	10,558.20	0	69,737.22
Cahill, Lisa AG	Teacher	47,509.51	0	0	0	47,509.51
Camelio, Amber	Teacher	33,131.72	0	0	0	33,131.72
Campbell, Brie E.	Community School	565.97	0	0	0	565.97
Campbell, Donald	Fire Special Detail	0	2,240.00	0	0	2,240.00
Campbell, Donald	Fire	62,456.31	543.23	40,183.38	50.00	103,232.92
Canning, Martine	Substitutes	1,470.00	0	0	0	1,470.00
Canning, Nancy	Community School	1,120.75	0	0	0	1,120.75
Cannon, Liam D.	Community School	300.00	0	0	0	300.00
Caouette, Julie	Substitutes	8,484.00	0	0	0	8,484.00
Carafone, Anthony F.	Teacher	61,657.69	1,942.00	0	0	63,599.69
Cardalino, Paul	Municipal Golf Course	6,010.96	0	0	0	6,010.96
Cardoza, Tara L.	Teacher	44,290.69	777.00	0	0	45,067.69
Carig, Suzanne	Substitutes	2,590.00	0	0	0	2,590.00
Carl, Catherine	Teacher	65,754.81	685.00	0	0	66,439.81
Carlyle, Laura R.	Teacher	65,754.81	3,541.00	0	0	69,295.81
Carmichael, Pamela J.	Library	22,658.85	300.00	0	0	22,958.85
Carroll, Christine L.	Teacher	64,144.38	667.27	0	0	64,811.65
Carter, Jeffery L.	Teacher	62,966.82	8,283.88	0	0	71,250.70
Carter, Lisa M	Teacher	59,676.59	0	0	0	59,676.59
Carty, Maureen	Planning & Development	15,793.11	581.88	0	0	16,374.99
Casali, Mary L.	Substitutes	1,610.00	0	0	0	1,610.00
Casamassima, Joseph M.	Substitutes	700.00	90.00	0	0	790.00
Casey, Patricia O.	School Lunch	41,350.50	2,307.02	0	0	43,657.52
Catalano, Mary K.	School Lunch	9,102.75	534.00	0	0	9,636.75

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Caulkins, Joan D.	Secretarial	66,524.10	3,750.00	0	0	70,274.10
Cavanaugh, Timothy	Police Special Detail	0	24,992.92	0	0	24,992.92
Cavanaugh, Timothy M.	Police	61,754.88	0	29,298.48	0	91,053.36
Chagnon, Doreen	Teacher	60,840.85	1,150.00	0	0	61,990.85
Chamberlain, Carly	Educational Support Personnel	9,351.46	982.46	0	0	10,333.92
Chambers, Paula	Teacher	49,684.76	60.00	0	0	49,744.76
Champlin, Constance	Community School	121.88	0	0	0	121.88
Chapman, Stella Christine	Community School	79.30	0	0	0	79.30
Cherry, Robin M	Treasurer	37,814.63	0	0	0	37,814.63
Chesky, Michael	Department of Public Works	45,872.92	2,294.28	0	300.00	48,467.20
Chicco, Judith Ellen	Teacher	24,089.49	587.76	0	0	24,677.25
Childs, Edward L.	Assessors	96,500.00	525.00	0	0	97,025.00
Chilson, Ruth F.	Teacher	69,841.35	2,300.00	0	0	72,141.35
Christiani, Daniel	Community School	988.38	241.25	0	0	1,229.63
Christie, Raymond C.	Council on Aging	1,740.00	0	0	0	1,740.00
Chuda, Beverly Y.	Child Care Center	26,408.29	0	0	0	26,408.29
Cianciolo, Elizabeth	Child Care Center	29,554.47	0	0	0	29,554.47
Clabault, Colleen D.	Teacher	66,568.27	1,770.00	0	0	68,338.27
Clancy, Elizabeth	Community School	3,032.77	2,374.75	0	0	5,407.52
Clancy, Jennifer M.	Community School	2,625.51	0	0	0	2,625.51
Clancy, Jennifer M.	Recreation	3,958.89	0	0	0	3,958.89
Clancy, Megan E.	Community School	1,771.46	0	0	0	1,771.46
Clark, Christine	Teacher	60,881.88	3,610.00	0	0	64,491.88
Clark, David R.	Community School	200.00	0	0	0	200.00
Clark, Elizabeth	Substitutes	4,270.00	0	0	0	4,270.00
Clark, Steven K.	Department of Public Works	8,536.00	0	0	0	8,536.00
Clifford, Brandy L.	Teacher	57,462.08	1,012.50	0	0	58,474.58
Cloutier, Ann C.	Teacher	65,754.81	378.50	0	0	66,133.31
Coakley, Kevin J.	Teacher	64,144.38	0	0	0	64,144.38
Coates, Irene	Substitutes	8,043.75	75.00	0	0	8,118.75
Cochran, Christopher	Community School	1,480.45	770.00	0	0	2,250.45
Codner, Connie E.	Teacher	69,841.35	0	0	0	69,841.35
Coggeshall, Kathleen	Administration	53,788.80	750.00	4,926.33	0	59,465.13
Colameco, Mikaela	Child Care Center	1,744.84	0	0	0	1,744.84
Cole, Jeanine B.	Substitutes	490.00	0	0	0	490.00
Collins, Ellen	Educational Support Personnel	19,096.60	270.00	0	0	19,366.60
Colona, John	Transportation	11,576.74	70	0	0	11,646.74
Colona, Nancy F.	Teacher	67,615.63	2,522.00	0	0	70,137.63
Comer, Kellen A.	Community School	569.71	0	0	0	569.71
Comer, Kristie L.	Community School	2,469.31	0	0	0	2,469.31
Compton, Anthony J.	Coaching	0	11,930.00	0	0	11,930.00
Compton, Anthony J.	Community School	2,409.04	0	0	0	2,409.04
Condon, Amanda G.	Community School	1,462.77	0	0	0	1,462.77
Condon, Jennifer	Educational Support Personnel	17,412.48	0	0	0	17,412.48
Conena, Caroline R.	Community School	560.50	0	0	0	560.50
Congro, Carolyn	Educational Support Personnel	17,443.98	170.88	0	0	17,614.86
Conlon, Irene	Substitutes	4,900.00	0	0	0	4,900.00
Conlon, Matthew T.	East Boat Basin	8,179.00	2,270.40	247.50	0	10,696.90
Connelly, Mary C.	Transportation	3,777.74	759.60	0	0	4,537.34
Connolly, Martin J.	Transportation	6,101.99	105.00	0	0	6,206.99
Connolly, Richard	Custodians	41,876.00	700.00	527.70	200.00	43,303.70
Connor, Richard J.	Library	36,076.48	0	0	0	36,076.48
Conrad, Kevin	Coaching	0	4,883.00	0	0	4,883.00
Conrad, Patrick	Community School	704.00	0	0	0	704.00
Coolidge, Ann	Teacher	57,462.08	130.00	0	0	57,592.08
Cooney, Christina A.	Teacher	35,722.04	0	0	0	35,722.04
Coppola, Kathleen	Teacher	70,829.74	0	0	0	70,829.74
Corriveau, Thomas A.	Fire	90,000.04	525.00	0	0	90,525.04
Cort, Brittany N.	Substitutes	1,641.50	96.75	0	0	1,738.25
Cosgrove, Joseph M.	Department of Public Works	37,467.30	1,977.62	1,954.08	455.44	41,854.44
Cosgrove, Marci	Teacher	59,676.59	1,306.00	0	0	60,982.59

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Cosgrove, Martin	Teacher	66,568.27	14,926.00	0	0	81,494.27
Costello, Casey B.	Child Care Center	1,708.69	0	0	0	1,708.69
Coté, James R.	Teacher	65,754.81	0	0	0	65,754.81
Cotter, Joseph M.	Police	88,562.88	0	34,116.39	0	122,679.27
Cotter, Joseph M.	Police Special Detail	0	33,332.49	57.00	0	33,389.49
Coughlin-Crowley, Erin	Teacher	70,590.38	2,300.00	0	0	72,890.38
Coutinho, Susan	Administration	44,783.85	1,347.00	0	0	46,130.85
Coveney, Edward T.	Custodians	4,305.60	354.60	0	0	4,660.20
Cowan, William J.	Municipal Golf Course	4,205.28	0	0	0	4,205.28
Crecco, Richard A.	Community School	420.00	0	0	0	420.00
Crispo, Elizabeth K.	Community School	2,409.11	0	0	0	2,409.11
Crogan, Katie	Teacher	46,690.94	725.00	0	0	47,415.94
Cronin, Rachel	Secretarial	21,808.64	1,509.17	387.99	0	23,705.80
Crosby, Julia Warner	Teacher	55,590.46	0	0	0	55,590.46
Crosby, William H.	Teacher	69,841.35	0	0	0	69,841.35
Crossman, Nancy A.	Community School	2,016.64	0	0	0	2,016.64
Crossman, Nicholas A.	Community School	590.93	0	0	0	590.93
Crowley, Katherine	Recreation	2,448.00	0	0	0	2,448.00
Crowther, Deana	Substitutes	7,980.00	0	0	0	7,980.00
Cummings Jr., Thomas A.	Grist Mill	3,116.00	0	0	0	3,116.00
Curran, Susan S.	Educational Support Personnel	18,402.00	525.00	0	0	18,927.00
Curtis, Kristen	Teacher	53,583.86	90.00	0	0	53,673.86
Cushing, Kerry P.	East Boat Basin	7,445.00	418.00	1,674.00	0	9,537.00
Czarnetzki, Janet E.	Substitutes	1,680.00	0	0	0	1,680.00
D'Amato, Karen A.	Teacher	65,754.81	3,300.00	0	0	69,054.81
Daley, Barbara	Educational Support Personnel	5,672.54	2,368.86	0	0	8,041.40
Dallaire, Pamela	Teacher	65,754.81	3,787.50	0	0	69,542.31
Daniels, Thomas S.	Administration	101,364.90	0	0	0	101,364.90
Dansereau, Mary E.	Community School	1,815.00	0	0	0	1,815.00
Dapolito, Ralph	Municipal Golf Course	6,502.13	0	0	0	6,502.13
Dargis, Robert W.	Custodians	50,019.27	0	110.34	0	50,129.61
Dauphinais, Victoria	School Lunch	2,525.34	1,253.45	0	0	3,778.79
Davidson, Robin	Coaching	0	2,192.00	0	0	2,192.00
Davis, Amy	Tutors	1,762.50	0	0	0	1,762.50
Davis, Arly B.	Teacher	57,462.08	0	0	0	57,462.08
Davis, Emily L.	Community School	3,837.62	0	0	0	3,837.62
Davis, Frances A.	Community School	375.67	0	0	0	375.67
Davis, Frances N.	Educational Support Personnel	17,686.60	0	0	0	17,686.60
Davis, Grace M.	Community School	49.70	0	0	0	49.70
Davis, Lawrence Todd	Community School	1,500.24	1,651.13	0	0	3,151.37
Davison, Andrew	Fire Special Detail	0	280.00	0	0	280.00
Davison, Andrew	Fire	60,265.22	415.00	19,321.48	50.00	80,051.70
Dawe III, Joseph R.	Teacher	65,754.81	0	0	0	65,754.81
De La Hoya, Monica	Secretarial	4,177.93	2,284.84	0	0	6,462.77
Dean, Elizabeth K.	Teacher	25,646.35	8,555.10	0	0	34,201.45
Deasy, Michaela A.	Community School	450.00	0	0	0	450.00
Deconto, David J.	Conservation Comm.	47,883.07	15,602.56	0	0	63,485.63
Deconto, Joanne	Secretarial	41,033.30	796.00	0	0	41,829.30
Delano, Theresa S.	Teacher	66,568.27	5,287.50	0	0	71,855.77
Deliso, Elizabeth S.	Tutors	650.00	0	0	0	650.00
Della Grotte, Ellen L.	Hoxie House	927.00	0	0	0	927.00
Denmat, Cynthia A.	Teacher	46,430.06	625.00	0	0	47,055.06
Denmat, John A.	Substitutes	490.00	0	0	0	490.00
Depin, Kelly K.	Library	145.08	0	0	0	145.08
Desisto, Sharon	Grist Mill	1,984.50	0	0	0	1,984.50
Desmarais, Amanda J.	Teacher	11,846.16	0	0	0	11,846.16
Devaranjini, Denbow	Substitutes	1,820.00	0	0	0	1,820.00
Devellis, Richard F.	Teacher	69,841.35	6,576.00	0	0	76,417.35
Dewald, Barbara	Conservation Comm.	2,424.00	0	0	0	2,424.00
Dewald, Joseph R.	Conservation Comm.	4,495.00	3,617.00	0	0	8,112.00
Dexter, Linda E.	Hoxie House	1,503.00	0	0	0	1,503.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Dharmapalan, Kamala J.	Substitutes	6,580.00	0	0	0	6,580.00
Diemer, Jennifer	Educational Support Personnel	18,096.00	90.00	0	0	18,186.00
Diesso, Nicole	Community School	1,608.26	0	0	0	1,608.26
Dilzer Jr., Robert J.	Substitutes	2,588.00	0	0	0	2,588.00
Dintino, Bryanne	Community School	1,378.50	0	0	0	1,378.50
Dintino, Christopher E.	Community School	391.95	195.98	218.59	0	806.52
Dintino, Christopher S.	Teacher	65,754.81	14,403.33	0	0	80,158.14
Dintino, Christopher S.	Community School	1,666.67	0	0	0	1,666.67
Dockrey, Thomas E.	Community School	8,299.90	386.00	0	0	8,685.90
Doherty, Ashley N.	Tutors	7,102.50	0	0	0	7,102.50
Dolbec, Jane A.	Transportation	8,019.84	0	0	0	8,019.84
Donahue, Nancy	School Lunch	5,335.46	0	0	0	5,335.46
Donlon, Sean	Recreation	2,764.15	0	0	0	2,764.15
Donovan, Kristen E.	Educational Support Personnel	9,670.80	1,191.72	24.37	0	10,886.89
Donovan, Maureen	School Lunch	26,846.60	1,755.12	0	0	28,601.72
Douglas, James W.	Custodians	36,361.40	212.54	708.57	200.00	37,482.51
Dovell, Lesa C.	Educational Support Personnel	18,402.00	475.00	0	0	18,877.00
Downey, Brandon T.	Community School	320.00	0	0	0	320.00
Doyle, Joan E.	Teacher	57,462.08	90.00	0	0	57,552.08
Doyle, William D.	East Boat Basin	1,260.00	0	0	0	1,260.00
Drake, Claire K.	Community School	341.82	0	0	0	341.82
Driscoll, Clare	Teacher	71,338.46	4,868.75	0	0	76,207.21
Driscoll, James J.	Department of Public Works	14,076.00	0	0	0	14,076.00
Drolette, Pamela A.	Educational Support Personnel	18,927.31	0	0	0	18,927.31
Dropo, Alexander	Community School	370.30	0	0	0	370.30
Duffany, Jeffrey F.	Teacher	15,671.36	0	0	0	15,671.36
Duffy, Kathleen A.	Teacher	62,482.69	9,242.50	0	0	71,725.19
Duffy, Sandra	Substitutes	11,332.00	0	0	0	11,332.00
Dumas, Christopher	Teacher	57,552.08	5,767.00	0	0	63,319.08
Dumas, Elaine M.	Secretarial	11,657.71	222.96	0	0	11,880.67
Dumas, Sharon	Educational Support Personnel	20,082.50	1,753.00	0	0	21,835.50
Dunham, George H.	Administration	131,250.10	55.00	0	0	131,775.10
Dunham, Michele A.	Teacher	61,657.69	2,732.50	0	0	64,390.19
Dunn Jr., John J.	Grist Mill	4,521.00	0	0	0	4,521.00
Dunn, Laura M	Teacher	63,529.73	2,390.00	0	0	65,919.73
Dunphe, Mary Beth	Substitutes	12,423.11	5,400.00	0	0	17,823.11
Duquette, Daralyn A.	Teacher	71,338.46	6,153.00	0	0	77,491.46
Durno, Lauren R.	Child Care Center	16,495.96	0	0	0	16,495.96
Durr, Alanah H.	Community School	735.04	0	0	0	735.04
Dwyer, David P.	Police	55,296.48	0	9,326.88	0	64,623.36
Dwyer, Elizabeth Anne	Educational Support Personnel	12,870.43	2,099.89	0	0	14,970.32
Dwyer, Margaret	Substitutes	3,150.00	0	0	0	3,150.00
Easterbrook, Marci	Community School	512.50	0	0	0	512.50
Ehrhart, Kristen A.	Educational Support Personnel	2,597.83	30.01	0	0	2,627.84
Eident, Donna J.	Teacher	70,081.19	1,500.00	0	0	71,581.19
Eldredge, Patricia Ann	Teacher	70,590.38	0	0	0	70,590.38
Elliott, Lindsey Marie	Child Care Center	1,587.59	0	0	0	1,587.59
Elliott, Mary	Teacher	37,731.23	875.00	0	0	38,606.23
Ellis, Patricia M.	Teacher	24,851.42	1,275.03	0	0	26,126.45
Elskamp, David R.	Custodians	41,952.00	0	397.51	200.00	42,549.51
Emerson, Kimberly S.	Teacher	62,705.03	0	0	0	62,705.03
Enos, Wayne J. Sr.	Public Facilities	15,069.50	80.50	0	0	15,150.00
Ermi, Kirsten	Teacher	65,754.81	2,140.00	0	0	67,894.81
Eshbaugh, Janet E.	Secretarial	21,088.92	514.88	346.71	0	21,950.51
Esperson-Golden, Jean	Community School	300.00	0	0	0	300.00
Euart, Leonard R.	Teacher	15,908.00	0	0	0	15,908.00
Evans, Joan F.	Bldg/Gas/Plmb/Insp.,Wire Insp.	46,358.89	2,516.34	0	0	48,875.23
Ewing, Jeanne M.	Substitutes	140.00	0	0	0	140.00
Fagnant Jr., Walter T.	Bldg/Gas/Plmb/Insp.,Wire Insp.	25,218.06	6,663.75	0	0	31,881.81
Fagnant, Michael	Bldg/Gas/Plmb/Insp.,Wire Insp.	804.76	0	0	0	804.76
Falconieri, David W.	Community School	300.00	0	0	0	300.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Farley, MaryTheresa	Teacher	8,128.04	565.10	0	0	8,693.14
Favret, Andrea L.	Community School	5,020.50	0	0	0	5,020.50
Favret, Nicole R.	Recreation	2,343.00	0	0	0	2,343.00
Fawcett Jr., Robert J.	Teacher	41,927.21	3,940.00	0	0	45,867.21
Fay, Jerome	Coaching	0	5,965.00	0	0	5,965.00
Fayne, Gregory E.	East Boat Basin	77,330.15	525.00	0	0	77,855.15
Feeney, John	Community School	674.00	0	0	0	674.00
Fehan, Lisa M.	Teacher	12,586.94	0	0	0	12,586.94
Felicetti, Tara M.	Educational Support Personnel	15,733.90	95.21	0	0	15,829.11
Feltman, Julie	Community School	1,750.00	0	0	0	1,750.00
Fenton, Robert	Substitutes	8,017.00	1,329.00	0	0	9,346.00
Fernandes Jr., Nicholas E.	Assessors	752.00	0	0	0	752.00
Ferrick, Marian G.	Teacher	65,754.81	3,300.00	0	0	69,054.81
Ferris, Elizabeth T.	Teacher	41,927.21	3,900.00	0	0	45,827.21
Ferris, Richard J.	Substitutes	2,030.00	0	0	0	2,030.00
Ferris, Stephanie L.	Teacher	61,885.97	0	0	0	61,885.97
Finerty, Samantha C.	Child Care Center	575.99	0	0	0	575.99
Finnegan, Ellen R.	Substitutes	2,170.00	280.00	0	0	2,450.00
Fiore-Kelly, Marisa	Educational Support Personnel	17,926.26	0	0	0	17,926.26
Firth, Anne E.	Community School	599.38	0	0	0	599.38
Fish, Judith E.	Secretarial	42,280.00	1,455.00	0	0	43,735.00
Fitzpatrick, Kathleen	Community School	13,678.50	0	0	0	13,678.50
Flaherty, Cynthia D.	Community School	2,212.78	0	0	0	2,212.78
Flanigan, Debra	Educational Support Personnel	18,186.00	0	0	0	18,186.00
Flannery, Maureen A.	Educational Support Personnel	17,343.38	475.00	0	0	17,818.38
Flannigan, Christine M.	Secretarial	41,033.30	750.00	0	0	41,783.30
Flannigan, Michael	Department of Public Works	6,281.00	0	33.00	0	6,314.00
Flynn, Carol	Substitutes	4,760.00	0	0	0	4,760.00
Flynn, E. Susan	Tax Collector	66,149.95	525.00	0	0	66,674.95
Foley, Hugh J.	Municipal Golf Course	6,466.77	0	0	0	6,466.77
Foote Jr., Charles H.	East Boat Basin	4,730.00	0	0	0	4,730.00
Ford, Joann F.	Transportation	15,501.53	0	0	0	15,501.53
Fordham, Rebecca	Community School	6,333.67	0	0	0	6,333.67
Fougere, Dominique	Teacher	13,272.64	0	0	0	13,272.64
Fougere, Dominique M.	Substitutes	7,352.50	0	0	0	7,352.50
Fournier, Leticia H.	Child Care Center	35,713.04	0	824.05	0	36,537.09
Fox, Elizabeth M.	Library	1,533.79	0	0	0	1,533.79
Francis, Kristen E.	Teacher	54,991.18	0	0	0	54,991.18
Franke, Donald E.	Teacher	65,754.81	5,544.00	0	0	71,298.81
Franzie, Jennifer M.	Recreation	1,835.33	0	0	0	1,835.33
Fraser, Brian	Department of Public Works	45,872.92	2,664.00	332.88	300.00	49,169.80
Freddura, Mitchell S.	Community School	711.00	0	0	0	711.00
Freeman, Constance	Teacher	59,676.59	725.00	0	0	60,401.59
Freniere, Dorothy	Hoxie House	1,044.00	0	0	0	1,044.00
Freniere, Henry L.	Hoxie House	1,530.00	0	0	0	1,530.00
Frye, Melissa D.	Library	12,573.20	0	0	0	12,573.20
Fryxell, Gary	Assessors	41,600.00	300.00	0	0	41,900.00
Fuller, Wendi Ann	Substitutes	1,540.00	210.00	0	0	1,750.00
Fulton, Sean	Community School	2,879.68	0	0	0	2,879.68
Furler, Kathleen R.	Community School	800.00	0	0	0	800.00
Galbraith, Richard R.	Substitutes	1,190.00	0	0	0	1,190.00
Galkowski, Mark S.	Conservation Comm.	68,711.80	525.00	0	0	69,236.80
Gall, Sarabeth A.	Community School	475.00	0	0	0	475.00
Gallagher, Catherine L.	Educational Support Personnel	6,236.50	5,111.06	0	0	11,347.56
Gallagher, Christopher	Community School	629.00	0	0	0	629.00
Ganju, Diana M.	Teacher	23,037.93	0	0	0	23,037.93
Gannett, Paul D.	Community School	288.26	0	0	0	288.26
Garrison, Rylie B.	Recreation	2,162.00	0	0	0	2,162.00
Garrity, Barbara A.	Teacher	70,590.38	1,800.00	0	0	72,390.38
Garrity, Patricia Erwin	Teacher	65,754.81	2,277.50	0	0	68,032.31
Garvin, Grayson O.	Community School	630.00	0	0	0	630.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Gary, Elizabeth S.	Tutors	485.00	0	0	0	485.00
Gary, Michael S.	Teacher	34,254.36	2,462.00	0	0	36,716.36
Gary, Sinikka M.	Administration	48,023.17	0	0	0	48,023.17
Gaskill, Brenda	Community School	2,104.55	0	0	0	2,104.55
Gasse, Susan J.	Substitutes	980.00	0	0	0	980.00
Gauthier, Vicki	Teacher	26,686.07	0	0	0	26,686.07
Gayton, Meghan E.	Teacher	48,615.37	2,781.50	0	0	51,396.87
Geake, Joanne K.	Public Health Nurse	58,520.02	0	0	0	58,520.02
Geggatt, Linda J.	Transportation	10,892.46	0	0	0	10,892.46
Gelinas, Elizabeth A.	Coaching	0	1,231.00	0	0	1,231.00
Gendreau, Christopher R.	Coaching	0	2,743.00	0	0	2,743.00
Gendreau, Erin E.	Community School	100.00	0	0	0	100.00
Gendreau, Kerry	Substitutes	5,390.00	0	0	0	5,390.00
George, Christopher J.	Fire	53,615.28	0	7,284.86	50.00	60,950.14
George, Elizabeth B.	Community School	2,100.00	0	0	0	2,100.00
George, Robert	Fire Special Detail	0	472.00	0	0	472.00
George, Robert J.	Fire	55,114.28	760.00	9,714.64	50.00	65,638.92
Gerrity, Laura	Educational Support Personnel	19,078.64	4,982.50	0	0	24,061.14
Giammarco, Nicholas	Police	37,636.30	0	1,819.17	0	39,455.47
Gibbons, Rory	Recreation	2,420.00	0	0	0	2,420.00
Gibbs, Pamela D.	Transportation	21,479.84	350.00	0	0	21,829.84
Gibbs, Tammy	Transportation	20,544.60	200.00	10.58	0	20,755.18
Gilbert, Shannon A.	Educational Support Personnel	17,892.60	1,967.72	0	0	19,860.32
Gill, Barbara	Library	8,323.50	2,955.00	0	0	11,278.50
Gill, Michelle	Teacher	65,754.81	2,300.00	0	0	68,054.81
Gillespie, Breanne G.	Teacher	12,498.80	0	0	0	12,498.80
Gillis, Francis E.	Grist Mill	2,349.00	0	0	0	2,349.00
Gilmore, Mark K.	Teacher	70,590.38	2,160.00	0	0	72,750.38
Gilooly, Karen	Substitutes	2,030.00	0	0	0	2,030.00
Gilrein, Lauren E.	Police Special Detail	0	1,760.00	0	0	1,760.00
Gilrein, Lauren E.	Police	53,137.44	0	7,091.28	0	60,228.72
Gisetto, Lawrence E.	Teacher	44,713.29	0	0	0	44,713.29
Glaser, Joshua	Fire	57,217.44	0	22,353.68	50.00	79,621.12
Glaser, Joshua C.	Fire Special Detail	0	2,120.00	0	0	2,120.00
Glaser, Thomas V.	Police Special Detail	0	3,744.00	0	0	3,744.00
Gleason, Antoinette	Elections & Reg.	230.00	0	0	0	230.00
Glynn, Thomas E.	Department of Public Works	6,642.00	0	0	0	6,642.00
Goins, Erin	Teacher	15,983.68	7,012.16	0	0	22,995.84
Golas, Adam	Community School	1,782.18	0	0	0	1,782.18
Golas, Donna L.	Tutors	6,639.28	4,033.42	0	0	10,672.70
Golas, Michael	Custodians	1,278.36	195.98	331.65	0	1,805.99
Golfomitsos, Gabriella	Child Care Center	2,366.62	0	0	0	2,366.62
Gonzales, Kim L.	Community School	9,032.95	386.00	0	0	9,418.95
Goode, Patricia A.	Teacher	62,482.69	0	0	0	62,482.69
Goodwin, Michael	Fire Special Detail	0	2,960.00	0	0	2,960.00
Goodwin, Michael	Fire	52,376.52	0	31,956.30	50.00	84,382.82
Gosselin, Sally A.	School Lunch	12,192.76	650.00	0	0	12,842.76
Gotskill, Thomas W.	Substitutes	1,330.00	0	0	0	1,330.00
Gould, Ellery E.	Community School	1,256.00	0	0	0	1,256.00
Gourley, Lynne I.	Police Special Detail	0	1,393.38	0	0	1,393.38
Gourley, Lynne I.	Police	88,827.20	0	0	0	88,827.20
Govoni, Jane	Grist Mill	1,737.00	0	0	0	1,737.00
Graessle, Florence J.	Substitutes	3,290.00	280.00	0	0	3,570.00
Graham, Patricia A.	Teacher	69,931.35	2,070.00	0	0	72,001.35
Grandin, Alexander R.	Teacher	11,846.16	60.00	0	0	11,906.16
Grant, Kathleen A.	Teacher	61,657.69	675.78	0	0	62,333.47
Grant, Willa H.	Library	22,945.01	300.00	0	0	23,245.01
Gray, Gary	Department of Public Works	48,077.72	4,020.76	1,337.99	300.00	53,736.47
Green Jr., William B.	Department of Public Works	6,638.50	0	0	0	6,638.50
Green, Connor	Department of Public Works	5,764.00	0	49.50	0	5,813.50
Green, Dennis P.	Coaching	0	2,438.00	0	0	2,438.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Green, Ellen L.	Teacher	53,322.02	90	0	0	53,412.02
Greene, Thomas P.	Council on Aging	600.00	0	0	0	600.00
Greetham, Sheila M.	Community School	1,564.79	0	0	0	1,564.79
Griffin, Jennifer	Child Care Center	25,989.29	0	0	0	25,989.29
Grimaldi Jr., Louis	Teacher	70,590.38	2,300.00	0	0	72,890.38
Grisé, Susan J.	Teacher	62,482.69	2,800.00	0	0	65,282.69
Groves, Kristin L.	Substitutes	70.00	0	0	0	70.00
Gruen, Lynn S.	Teacher	65,754.81	0	0	0	65,754.81
Grundman, Linell M.	Administration	1.00	0	0	0	1.00
Grundman, Mary	Recreation	1,900.00	0	0	0	1,900.00
Grundman, Michael	Community School	1,166.26	0	0	0	1,166.26
Guarcello, Genna	Teacher	35,180.52	2,812.50	0	0	37,993.02
Guerin, Ellen J.	Substitutes	4,929.90	30.01	0	0	4,959.91
Guild, Doreen A.	Accounting	76,487.55	375.00	0	0	76,862.55
Guiliano, John J.	Custodians	41,952.00	0	2,242.76	200.00	44,394.76
Guillemette, David	Police	95,513.60	0	6,061.44	0	101,575.04
Gumbleton, Michael P.	Police	54,787.20	0	16,278.12	0	71,065.32
Gumbleton, Michael P.	Police Special Detail	0	960.00	0	0	960.00
Gustafson, Deborah	Community School	4,305.46	0	0	0	4,305.46
Gwynn, Catherine K.	Public Health Nurse	17,951.71	375.00	0	0	18,326.71
Hafferty, Carol A.	School Lunch	56.76	0	0	0	56.76
Hagberg, Janice L.	Human Resources	52,641.84	663.67	1,098.81	0	54,404.32
Halliday, Peter	Fire Special Detail	0	480.00	0	0	480.00
Halliday, Peter J.	Fire	58,389.38	2,282.80	12,142.89	50.00	72,865.07
Hamilton, Karen	School Lunch	728.42	0	0	0	728.42
Hamilton, Ted	Public Facilities	68,734.95	795.76	0	0	69,530.71
Hammond-Beaton, Kelsy A.	Substitutes	5,965.00	5,965.00	0	0	11,930.00
Hammond-Beaton, Kelsy A.	Community School	750.00	0	0	0	750.00
Hanelt, Diane M.	Administration	44,569.60	1,123.26	1,250.34	0	46,943.20
Hanlon, Janet M.	School Lunch	16,024.95	450.00	0	0	16,474.95
Hanlon, Patrick J.	Recreation	3,363.88	0	290.07	0	3,653.95
Hanlon, Peter J.	Conservation Comm.	612.00	0	0	0	612.00
Hanna, Paul D.	Department of Public Works	6,105.00	0	33.00	0	6,138.00
Hanson, Joanne	Tutors	510.00	0	0	0	510.00
Harding, Kenneth	Municipal Golf Course	4,254.69	0	0	0	4,254.69
Hardy, Celine M.	Administration	589.47	630.00	0	0	1,219.47
Harmon, Nancy	Substitutes	490.00	0	0	0	490.00
Harold, Diane S.	Substitutes	5,510.00	0	0	0	5,510.00
Harrises Jr., Richard J.	Substitutes	2,520.00	0	0	0	2,520.00
Harrington, Lawrence	Assessors	500.98	0	0	0	500.98
Harrington, Maureen C.	Educational Support Personnel	18,402.00	575.00	0	0	18,977.00
Harrington, Michael	Fire	55,056.00	1,616.50	28,942.31	50.00	85,664.81
Harrington, Michael	Fire Special Detail	0	680.00	0	0	680.00
Harrington, Sean P.	Engineering Dept	45,979.96	1,755.22	0	0	47,735.18
Harris, David	Community School	5,608.00	0	0	0	5,608.00
Harris, Melissa	Tutors	2,357.00	4,280.00	0	0	6,637.00
Harrison, Virginia M.	Teacher	71,338.46	4,992.00	0	0	76,330.46
Hart, Kathleen Kelly	Teacher	55,247.10	180.00	0	0	55,427.10
Hartshorn, Bruce R.	Grist Mill	1,719.00	0	0	0	1,719.00
Haskell, Elizabeth A.	Administration	33,136.38	0	0	0	33,136.38
Hassler, Lisa R.	Substitutes	910.00	0	0	0	910.00
Hawkins, Heidi	East Boat Basin	5,590.00	0	0	0	5,590.00
Hawkins, William	Department of Public Works	46,912.92	3,972.87	341.74	600.00	51,827.53
Hayes, Colleen S.	Library	42,738.06	0	0	0	42,738.06
Helman, Stephen	Coaching	0	3,519.00	0	0	3,519.00
Henderson, Brett	Department of Public Works	4,007.75	0	30.76	0	4,038.51
Hendy, John J.	Community School	644.50	0	0	0	644.50
Hendy, Julia C.	Town Clerk	47,820.94	1,425.00	591.17	0	49,837.11
Henrich, Cynthia	Community School	326.00	0	0	0	326.00
Henry, Jill K.	Child Care Center	4,810.36	0	0	0	4,810.36
Henry, Leslie J.	Transportation	20,411.40	271.44	47.59	0	20,730.43

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Henson, Kelly	Educational Support Personnel	19,444.17	5,683.52	0	0	25,127.69
Herndon, Olivia G.	Community School	969.34	0	0	0	969.34
Herron, Michael	Municipal Golf Course	750.50	0	0	0	750.50
Hickey, Brian	Child Care Center	3,282.42	0	0	0	3,282.42
Hickson, Beth	Teacher	38,166.36	990.00	0	0	39,156.36
Hill, Douglas S.	Custodians	45,176.00	847.76	1,054.87	200.00	47,278.63
Hill, Owen J.	Teacher	61,657.69	8,273.50	0	0	69,931.19
Hill, Patricia M.	Teacher	20,426.48	0	0	0	20,426.48
Hill, Stephanie M.	Teacher	37,731.23	950.00	0	0	38,681.23
Hirst-Fahrenholt, Sandra	Substitutes	1,330.00	0	0	0	1,330.00
Hite, Carolyn J.	Teacher	66,568.27	2,300.00	0	0	68,868.27
Hoadley II, Michael F.	Department of Public Works	4,633.75	0	0	0	4,633.75
Hoadley, Michael	Police Special Detail	0	4,800.00	0	0	4,800.00
Hoadley, Michael	Police	61,395.20	0	6,007.95	0	67,403.15
Hofmann, Janell B.	Community School	180.00	0	0	0	180.00
Holcomb, Carol J.	Conservation Comm.	3,984.00	0	0	0	3,984.00
Holcomb, Michael D.	Conservation Comm.	3,568.00	2,672.00	0	0	6,240.00
Holland, Susanne	Teacher	24,649.85	1,150.89	0	0	25,800.74
Holmgren, Alan	Substitutes	8,536.61	2,518.71	0	0	11,055.32
Holmgren, Sandra C.	Substitutes	630.00	70.00	0	0	700.00
Hood, Annette	Child Care Center	18,502.37	0	0	0	18,502.37
Hood, Megan J.	Community School	283.70	0	0	0	283.70
Hood, Molly	Teacher	57,462.08	0	0	0	57,462.08
Hoover, Diane E.	Teacher	71,338.46	2,125.00	0	0	73,463.46
Hopkins, Bridgette	Recreation	1,787.15	0	0	0	1,787.15
Hopkins, Julia	Child Care Center	4,272.93	0	0	0	4,272.93
Horan, Lori L.	Teacher	68,237.41	180.00	0	0	68,417.41
Horn, Pamela	Educational Support Personnel	18,402.00	505.00	0	0	18,907.00
Horton, Janet M.	Secretarial	42,280.00	950.00	0	0	43,230.00
Houde, Jonathan B.	Fire Special Detail	0	320.00	0	0	320.00
Houde, Jonathan B.	Fire	64,074.78	415.00	19,188.00	50.00	83,727.78
Hough, Amanda	Community School	1,444.28	0	0	0	1,444.28
Hough, Patrick	Educational Support Personnel	4,145.90	30.00	0	0	4,175.90
Houlihan, Sarah E.	Substitutes	140.00	0	0	0	140.00
Howell, Christine Crawley	Teacher	61,885.97	0	0	0	61,885.97
Howell, John E.	Tutors	253.75	125.00	0	0	378.75
Howell, Peter D.	Police	85,465.52	4,065.00	28,992.27	0	118,522.79
Howell, Peter D.	Police Special Detail	0	15,904.59	0	0	15,904.59
Hoxie Jr., Edward W.	Substitutes	2,964.00	2,603.00	0	0	5,567.00
Hughes, Joanna E.	Administration	75,745.71	7,575.75	0	0	83,321.46
Hunnewell, Kathryn M.	Teacher	70,590.38	0	0	0	70,590.38
Hunt, Candace M.	Teacher	41,974.99	3,468.00	0	0	45,442.99
Hunt, Frank Randal	Administration	1.00	0	0	0	1.00
Hunt, Yvonne M.	Teacher	65,754.81	1,680.00	0	0	67,434.81
Huska, James B.	Fire	58,292.40	10,914.16	28,088.62	50.00	97,345.18
Huska, James B.	Fire Special Detail	0	400.00	0	0	400.00
Huska, Suzanne	Substitutes	70.00	0	0	0	70.00
Husson, Laura B.	Educational Support Personnel	17,686.60	0	0	0	17,686.60
Iadonisi, Susan Proe	Teacher	71,338.46	1,800.00	0	0	73,138.46
Infascelli, Stephen	Substitutes	6,035.00	11,930.00	0	0	17,965.00
Inglis, Christopher	Community School	278.32	0	0	0	278.32
Israel, Deborah	Community School	6,230.00	0	0	0	6,230.00
Jackson, Maureen B.	Secretarial	42,683.55	850.00	0	0	43,533.55
Jacob, Kyle M.	Community School	3,079.93	0	0	0	3,079.93
Jacobsen, Kathryn A.	Teacher	70,590.38	2,300.00	0	0	72,890.38
James, Robert G.	Assessors	84.33	0	0	0	84.33
Jenkins, Madlon	Assessors	416.65	0	0	0	416.65
Jennings, Karl	Community School	162.50	0	0	0	162.50
Jensen, Samuel JP	Engineering Dept	67,077.92	0	0	0	67,077.92
Jillson, Helenann M.	Tutors	306.25	0	0	0	306.25
Jodoin, Erin P.	Teacher	44,412.56	7,984.50	0	0	52,397.06

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Johnson Jr., John R.	Municipal Golf Course	69,785.04	375.00	0	0	70,160.04
Johnson, Glenn L.	Custodians	39,976.00	800.00	1,801.57	200.00	42,777.57
Johnson, Helen R.	Transportation	20,666.39	1,281.71	2,678.16	0	24,626.26
Johnson, Kathleen M.	Library	47,415.11	375.00	0	0	47,790.11
Johnson, Lee A.	Grist Mill	1,044.00	0	0	0	1,044.00
Johnson, Martha	Council On Aging	11,620.00	0	0	0	11,620.00
Johnson, Mary Ellen	Administration	151,999.90	29,992.17	0	0	181,992.07
Jones, Adrienne J.	Teacher	32,296.95	0	0	0	32,296.95
Jones, Alison D.	Educational Support Personnel	18,273.64	567.47	0	0	18,841.11
Jones, Gavin J.	Community School	214.00	0	0	0	214.00
Jones, Troy P.	Custodians	40,926.00	800.00	858.55	200.00	42,784.55
Jordan, Sarah M.	Community School	151.00	0	0	0	151.00
Jordan, Sarah S.	Educational Support Personnel	5,843.04	0	0	0	5,843.04
Josephs, Jodi J.	Child Care Center	19,191.40	0	0	0	19,191.40
Jurkiewicz, Charles J.	Hoxie House	882.00	585.00	0	0	1,467.00
Kaczmarczyk, Sharon L.	Substitutes	8,470.00	0	0	0	8,470.00
Kane, Timothy J.	Police Special Detail	0	22,899.12	57.00	0	22,956.12
Kane, Timothy J.	Police	67,526.73	0	19,008.80	0	86,535.53
Kanis, Mersh L.	Community School	469.25	0	0	0	469.25
Kanis, Mersh Lubel	Teacher	55,247.10	0	0	0	55,247.10
Karlson, Richard E.	Transportation	6,552.75	0	0	0	6,552.75
Kaufman, Johanna	Tutors	45,499.54	975.00	0	0	46,474.54
Keane, Daniel	Fire	28,156.80	36,314.92	7,291.44	50.00	71,813.16
Keane, Daniel	Fire Special Detail	0	880.00	0	0	880.00
Keenan, Joseph F.	East Boat Basin	11,381.50	0	273.00	0	11,654.50
Keenan, Michael J.	East Boat Basin	7,293.00	0	0	0	7,293.00
Keene, Cheyne	East Boat Basin	8,600.00	0	30.00	0	8,630.00
Keene, Evan	East Boat Basin	4,415.00	0	0	0	4,415.00
Keene, Jason	Police Special Detail	0	17,253.00	0	0	17,253.00
Keene, Jason M.	Police	69,680.00	0	5,655.00	0	75,335.00
Keene, Kathleen M.	Fire	47,477.74	1,475.00	9,174.28	1,200.00	59,327.02
Keleher, Antonia	Community School	420.00	0	0	0	420.00
Kelley, Christine A.	Substitutes	140.00	0	0	0	140.00
Kelliher, John B.	Coaching	0	4,883.00	0	0	4,883.00
Kelliher, Kiera M.	Substitutes	11,768.00	245.00	0	0	12,013.00
Kelliher, Michael J.	Recreation	4,083.75	112.50	0	0	4,196.25
Kelliher, Susan E.	Teacher	60,864.40	1,150.00	0	0	62,014.40
Kelliher, Walter F.	Recreation	4,930.03	0	0	0	4,930.03
Kelly, Brian	Community School	2,970.00	0	0	0	2,970.00
Kelly, Charles P.	Teacher	11,846.16	0	0	0	11,846.16
Kelly, Mary	Teacher	46,430.06	1,361.00	0	0	47,791.06
Kelly, Padraic B.	Community School	625.00	675.00	0	0	1,300.00
Kelly, Roisin M.	Community School	1,736.00	0	0	0	1,736.00
Kennan, John	Administration	2.00	0	0	0	2.00
Kennison, Merrill E.	Teacher	70,590.38	2,300.00	0	0	72,890.38
Kent, John B	Substitutes	5,670.00	0	0	0	5,670.00
Kern, Susan H.	Teacher	71,338.46	0	0	0	71,338.46
Kerr, Jonathan	Teacher	62,482.69	2,300.00	0	0	64,782.69
Kerwin, Stephen	Teacher	44,713.29	6,725.00	0	0	51,438.29
Kessler, Robert A.	Teacher	65,754.81	2,300.00	0	0	68,054.81
Keyes, Mary E.	Teacher	22,588.96	5,500.00	0	0	28,088.96
Kiley, Linda J.	Treasurer	30,132.42	0	0	0	30,132.42
Kinchla, Brenda J.	Secretarial	17,847.15	729.42	0	0	18,576.57
King, Lise J.	Substitutes	11,095.00	367.50	0	0	11,462.50
Kittredge, Jane M.	Teacher	61,044.40	180.00	0	0	61,224.40
Kittredge, Walter O.	Teacher	62,572.69	180.00	0	0	62,752.69
Kivi, Wayne	Community School	250.00	0	0	0	250.00
Klier, Deborah	Teacher	46,430.06	1,131.00	0	0	47,561.06
Kling, Frederick	Custodians	36,341.39	647.45	2,424.06	200.00	39,612.90
Klulevsek, Donna	Community School	4,737.58	0	0	0	4,737.58
Kmiec, Caroline T.	Child Care Center	3,954.81	0	0	0	3,954.81

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Kmiec, Rebecca	Recreation	2,384.28	0	0	0	2,384.28
Knippenberg, Joyce M.	Substitutes	7,770.00	0	0	0	7,770.00
Kondratowicz, Kathleen M.	Educational Support Personnel	17,340.00	0	0	0	17,340.00
Konowicz, Robert J.	Teacher	65,754.81	0	0	0	65,754.81
Konowicz, Sara M.	Teacher	65,754.81	2,300.00	0	0	68,054.81
Koslowsky, Kara M.	Teacher	10,023.85	0	0	0	10,023.85
Kovanda, Diane J.	Community School	81.25	0	0	0	81.25
Kozak, Donna T.	Educational Support Personnel	18,402.00	525.00	0	0	18,927.00
Kuchar, Christine D.	Substitutes	8,750.00	0	0	0	8,750.00
Kucia, Lisa	Teacher	61,921.69	875.00	0	0	62,796.69
Kuhtmann, Mary G.	Child Care Center	9,813.70	0	0	0	9,813.70
Kuzava, Charlotte J.	Hoxie House	6,138.00	0	0	0	6,138.00
Kyle, Phillip M.	Community School	333.75	0	0	0	333.75
Kyle, Victoria E.	Teacher	29,565.65	0	0	0	29,565.65
Labue, Maryann	Substitutes	16,059.00	210.00	0	0	16,269.00
Lacina, Leah M.	Teacher	44,448.69	10,477.50	0	0	54,926.19
Lacroix, Deborah P.	Secretarial	21,313.34	1,311.05	0	0	22,624.39
Laduke, Evelyn M.	Substitutes	70.00	0	0	0	70.00
Lahteine, Drew P.	Fire	2,201.64	57,772.64	1,150.72	50.00	61,175.00
Lally, Mary Anne	Teacher	69,841.35	925	0	0	70,766.35
Lamb, Hannah J.	Administration	44,783.85	1,600.00	0	0	46,383.85
Lamb, Kathleen A.	Community School	450.00	0	0	0	450.00
Lamontagne, Coleen	Teacher	17,452.32	0	0	0	17,452.32
Lamothe, Joanne L.	Library	35,387.80	0	0	0	35,387.80
Lanciano, Monica	Community School	630.60	0	0	0	630.60
Landolf, Anthony	Recreation	2,244.00	126.00	0	0	2,370.00
Landry, Debra Anne	Administration	92,755.00	3,500.00	0	0	96,255.00
Landry, Ronald E.	Community School	237.00	0	0	0	237.00
Lane, Keith E.	Community School	336.00	0	0	0	336.00
Lang, Annemarie S.	Community School	681.25	0	0	0	681.25
Laporte, Roger M.	Community School	3,385.00	0	0	0	3,385.00
Lapp, Douglas A.	Administration	92,999.90	300.00	0	0	93,299.90
Larochelle, Paula J.	Substitutes	350.00	0	0	0	350.00
Larocque, Judith	Community School	457.50	0	0	0	457.50
Larsen, Edwin M.	East Boat Basin	7,932.00	0	0	0	7,932.00
Larson, Donna M.	Community School	450	0	0	0	450.00
Lasit, Melinda M.	Teacher	55,491.81	9,118.60	0	0	64,610.41
Latimer, Jo Ann E.	Library	47,318.26	0	0	0	47,318.26
Lavelle, Ginger	Teacher	12,558.16	90.00	0	0	12,648.16
Lavers, Michael S.	Teacher	69,841.35	7,216.00	0	0	77,057.35
Laverty, Susan J.	Library	39,341.67	375.00	0	0	39,716.67
Lawrence, Bruce T.	Police	57,300.24	0	21,569.60	0	78,869.84
Lawrence, Bruce T.	Police Special Detail	0	320.00	0	0	320.00
Lawrence, Christine M.	Fire	49,183.68	1,575.00	9,168.95	1,200.00	61,127.63
Lawrence, Rebecca H.	Library	38,607.80	375.00	0	0	38,982.80
Leary, Brian	Fire	66,459.12	415.00	18,969.09	50.00	85,893.21
Leary, Brian	Fire Special Detail	0	1,840.00	0	0	1,840.00
Leary, Patricia	Teacher	69,841.45	1,500.00	0	0	71,341.45
Lebretton, Donna J.	Teacher	71,340.21	3,000.00	0	0	74,340.21
Ledwell, Lauren K.	Educational Support Personnel	11,020.21	529.97	0	0	11,550.18
Leeman, Stephanie J.	Community School	84.49	0	0	0	84.49
Lefavre, Mary	Community School	848.80	0	0	0	848.80
Lefavor, Jennifer	Tutors	3,830.00	380.00	145.00	0	4,355.00
Legacy Sr., David B.	Police	53,809.60	0	10,750.37	0	64,559.97
Legacy Sr., David B.	Police Special Detail	0	640.00	0	0	640.00
Lehane, Michael	Teacher	62,572.69	2,390.00	0	0	64,962.69
Lemay, Catherine J.	Teacher	66,568.27	2,300.00	0	0	68,868.27
Lemire, Katie E.	Teacher	37,966.20	0	0	0	37,966.20
Lenk, Holly J.	School Lunch	21,649.97	910.97	0	0	22,560.94
Levangie, John	Fire Special Detail	0	3,720.00	0	0	3,720.00
Levangie, John	Fire	49,528.92	63.12	34,649.42	50.00	84,291.46

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Lewis, Kimberly J.	Teacher	11,716.64	0	0	0	11,716.64
Lewis, Rebecca J.	Teacher	44,412.56	4,002.00	0	0	48,414.56
Lifrieri, John Jr.	Department of Public Works	42,451.29	1,994.31	3,381.72	300.00	48,127.32
Liimatainen, Linda	School Lunch	14,855.37	350.00	0	0	15,205.37
Lima, Courtney M.	Community School	550.00	0	0	0	550.00
Lima, Kathleen A.	Educational Support Personnel	18,678.65	2,500.00	0	0	21,178.65
Lima, Sheila J.	Administration	96,497.06	3,250.00	0	0	99,747.06
Lima, Susan E.	Transportation	11,102.12	0	0	0	11,102.12
Lima, Troy M.	East Boat Basin	43,020.00	300.00	965.04	0	44,285.04
Lindholm, Susan R.	Secretarial	42,280.00	4,900.00	0	0	47,180.00
Linehan, Gary D.	Teacher	59,387.01	35.00	0	0	59,422.01
Linkkila, Jenny R.	Teacher	60,491.57	0	0	0	60,491.57
Linton, Susan E.	Teacher	61,657.69	0	0	0	61,657.69
Lipsett, Lloyd W.	East Boat Basin	19,942.00	0	156.00	0	20,098.00
Litchman, Michelle	Transportation	443.20	0	0	0	443.20
Little, Michael	Public Facilities	18,070.52	300.00	0	0	18,370.52
Lizotte, Richard A.	Fire	47,346.66	26,415.04	6,247.40	50.00	80,059.10
Lohr, Colette	Community School	256.00	0	0	0	256.00
Lohr, Collette	Coaching	480.00	1,437.00	0	0	1,917.00
Longhitano, Joseph	Custodians	2,351.70	0	0	0	2,351.70
Longhitano, Monique D.	School Lunch	2,357.92	0	0	0	2,357.92
Looney, Nancy	School Lunch	25,894.20	493.15	0	0	26,387.35
Lopes, Elizabeth	Teacher	21,806.24	1,552.29	0	0	23,358.53
Loring, Jacqueline	Community School	297.00	0	0	0	297.00
Lorino, Maureen	Substitutes	840.00	0	0	0	840.00
Lornell, Eric	Teacher	70,590.38	5,569.00	0	0	76,159.38
Lorusso, Linda M.	Substitutes	70.00	0	0	0	70.00
Losh, Joyce M.	Community School	450.00	0	0	0	450.00
Losordo, Suzanne E.	Substitutes	5,510.00	0	0	0	5,510.00
Lothrop, Erin K.	Teacher	57,300.81	0	0	0	57,300.81
Loucks, Andrew C.	Community School	537.88	0	0	0	537.88
Loud, Douglas	Maintenance Supervisors	54,224.87	1,200.00	2,529.55	0	57,954.42
Lovell, Catherine E.	Community School	9,770.51	0	0	0	9,770.51
Lowry, Markus Harald	Custodians	41,952.00	800.00	1,195.38	200.00	44,147.38
Lucas, Kathy A.	Teacher	12,498.80	90.00	0	0	12,588.80
Luck, Margaret C.	Teacher	64,144.38	2,072.00	0	0	66,216.38
Lurette, William O.	Teacher	70,081.11	6,280.00	0	0	76,361.11
Lundquist, Susan M.	Town Clerk	38,824.69	425.00	443.41	0	39,693.10
Lupien, Lucille E.	School Lunch	11,727.21	650.00	0	0	12,377.21
Lupone-Stonis, Susan	Teacher	64,965.70	1,500.00	0	0	66,465.70
Lutz, Casey E.	Community School	1,190.63	0	0	0	1,190.63
Lynch, Debra A.	Tutors	500.00	0	0	0	500.00
Lynch, Debra A.	Teacher	0	0	140.00	0	140.00
Lynch, Kathleen M.	Educational Support Personnel	7,074.64	0	0	0	7,074.64
Lynch-Summersall, Sara	Child Care Center	41,600.92	1,440.00	42.58	0	43,083.50
Lyons, James	Municipal Golf Course	8,341.38	0	0	0	8,341.38
Lyons, Kerin E.	Substitutes	1,400.00	0	0	0	1,400.00
Lyons, Lenore P.	Teacher	45,266.43	0	0	0	45,266.43
Lyver, Michele Marie	Teacher	63,529.73	90.00	0	0	63,619.73
MacDonald, Eugenia	Teacher	31,700.60	2,146.37	0	0	33,846.97
MacDonald, Jeffrey P.	Department of Public Works	48,054.82	2,797.59	536.34	300.00	51,688.75
MacDonald, Kristin L.	Teacher	44,448.69	725.00	0	0	45,173.69
MacDonald, Maryellen	Teacher	63,529.73	2,800.00	0	0	66,329.73
MacDonald, Regina A.	School Lunch	56.76	0	0	0	56.76
Macedo, Karen	Fire Special Detail	0	560.00	0	0	560.00
Macedo, Karen A.	Fire	59,426.64	415.00	7,028.10	50.00	66,919.74
MacFarland, Catherine	Tutors	15,237.85	0	0	0	15,237.85
Machado Jr., Lawrence	Fire	59,220.24	415.00	20,983.48	50.00	80,668.72
Machado Jr., Lawrence	Fire Special Detail	0	800.00	0	0	800.00
Machnik, Lauren T.	Teacher	45,223.54	0	0	0	45,223.54
Machon, George W.	Teacher	61,657.69	10,068.00	0	0	71,725.69

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Maciel, Joseph	Fire	58,269.12	415.00	15,734.34	50.00	74,468.46
Maciel, Joseph	Fire Special Detail	0	160.00	0	0	160.00
Maciel, Susan D.	Teacher	51,089.72	0	0	0	51,089.72
MacKeil Jr., Louis M.	Community School	747.50	0	0	0	747.50
MacLean, Barbara	Tutors	1,230.00	0	0	0	1,230.00
MacLeod, Lee A.	Teacher	53,543.83	0	0	0	53,543.83
MacLeod, Meagan	Recreation	3,012.76	348.75	0	0	3,361.51
Macomber, Wilhelmina E.	Transportation	1,593.75	0	0	0	1,593.75
MacPhee, Pamela KD	Substitutes	980.00	0	0	0	980.00
MacPherson, Marian	Teacher	66,972.85	0	0	0	66,972.85
Maier, Richard	Community School	760.00	0	0	0	760.00
Maki, Shauna Anne	Teacher	22,878.48	7.65	0	0	22,886.13
Malatesta, Richard J.	Department of Public Works	44,520.38	3,541.78	3,118.84	300.00	51,481.00
Malcolm, David	Municipal Golf Course	5,511.68	0	0	0	5,511.68
Malcolmson, David Mark	Police Special Detail	0	25,627.28	60.00	0	25,687.28
Malcolmson, David Mark	Police	55,966.40	0	21,984.90	0	77,951.30
Malcolmson, Lisa	Fire	51,576.88	425.00	0	0	52,001.88
Manatis-Lornell, Athena J.	Recreation	1,602.25	0	0	0	1,602.25
Manganella, Eileen G.	Teacher	48,615.37	0	0	0	48,615.37
Manley, Brenda J.	East Boat Basin	41,659.80	1,550.00	0	0	43,209.80
Mann, Peter A.	Teacher	66,568.27	0	0	0	66,568.27
Manning, Allison	Community School	8,007.89	0	0	0	8,007.89
Manning, Diana Lee	Community School	720.00	0	0	0	720.00
Manos, Maria	Substitutes	1,120.00	0	0	0	1,120.00
Mantenfel, Ellen M.	Teacher	71,338.46	2,300.00	0	0	73,638.46
Mark, Arleen	Educational Support Personnel	18,332.10	585.00	0	0	18,917.10
Mark, Nicole J.	Teacher	65,754.81	400.00	0	0	66,154.81
Marks, Elizabeth A.	Transportation	21,601.07	768.68	275.28	0	22,645.03
Marshall, Heather N.	East Boat Basin	4,037.00	0	0	0	4,037.00
Martin, Marie	School Lunch	3,216.40	0	0	0	3,216.40
Martin, Martha M.	Teacher	66,568.27	2,007.00	0	0	68,575.27
Martin, Wes	Coaching	5,965.00	0	0	0	5,965.00
Mason, Bradley E.	Recreation	2,140.00	0	0	0	2,140.00
Mason, Bruce	Grist Mill	3,486.00	0	0	0	3,486.00
Mason, David B.	Board of Health	71,060.10	450.00	0	0	71,510.10
Masse, Stefan	Department of Public Works	60,192.25	4,580.13	0	0	64,772.38
Mathison, Deanna	Conservation Comm.	3,568.00	0	0	0	3,568.00
Mathison, Marc	Conservation Comm.	4,566.00	2,205.00	0	0	6,771.00
Matthews, John L.	Department of Public Works	9,471.00	0	0	0	9,471.00
Mattson, Kristin	Tutors	1,465.00	0	0	0	1,465.00
Mayen, Craig F.	Treasurer	66,461.98	0	0	0	66,461.98
Mazar, Ryan	Community School	3,297.09	0	0	0	3,297.09
Mazzucchi, Susan L.	Transportation	23,594.10	2,735.85	57.13	0	26,387.08
McAdams, Kathryn Mary	Teacher	61,885.97	0	0	0	61,885.97
McCabe, Linda M.	Child Care Center	37,228.74	1,440.00	80.40	0	38,749.14
McCaffrey, Paul	Municipal Golf Course	3,411.09	0	0	0	3,411.09
McCarron, Mary Fran	Secretarial	42,280.00	950	0	0	43,230.00
McCarthy, Karen Hosmer	Child Care Center	58,441.27	1,440.00	0	0	59,881.27
McCarthy, Leo F.	Municipal Golf Course	1,020.40	0	0	0	1,020.40
McCarty, Joan A.	Community School	691.00	0	0	0	691.00
McCluskey, Willard E.	Library	2,109.00	205.77	0	0	2,314.77
McCluskey, Willard E.	Tutors	2,620.11	664.62	0	0	3,284.73
McDermott, Adam	Recreation	3,596.27	0	0	0	3,596.27
McDermott, Christopher P.	Police	81,560.16	0	28,045.71	0	109,605.87
McDermott, Christopher P.	Police Special Detail	0	3,344.00	0	0	3,344.00
McDermott, Molly	Recreation	1,725.51	0	0	0	1,725.51
McDonald, Evangeline J.	Substitutes	1,750.00	0	0	0	1,750.00
McDonald, Jennifer L.	Child Care Center	2,858.26	0	0	0	2,858.26
McDonald, Susan E.	Teacher	66,015.13	2,360.00	0	0	68,375.13
McElhinney, Virginia M.	Substitutes	560.00	0	0	0	560.00
McGinnis, Lois	Substitutes	5,950.00	0	0	0	5,950.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
McGowan, Taryn	Community School	412.50	0	0	0	412.50
McGrail, Carolyn	Teacher	12,498.80	0	0	0	12,498.80
McGrath, Collin	Community School	245.00	0	0	0	245.00
McGrath, Karen	Teacher	69,733.97	20.00	0	0	69,753.97
McGrath, Stephen	Community School	8,661.55	0	0	0	8,661.55
McGuire, Amy	Educational Support Personnel	10,940.48	263.80	0	0	11,204.28
McGuire, Maryjane	Educational Support Personnel	18,186.00	0	0	0	18,186.00
McKay, E. Bartlett	Police Special Detail	0	5,168.00	237.00	0	5,405.00
McKee, Victoria A.	Community School	875.50	0	0	0	875.50
McKenna, Brian	Municipal Golf Course	8,383.92	0	0	0	8,383.92
McKenna, Susan E.	Substitutes	6,668.00	0	0	0	6,668.00
McKiernan, Diane S.	Community School	1,441.75	0	0	0	1,441.75
McLoughlin, Justine	Teacher	69,841.35	2,800.00	0	0	72,641.35
McMahon, Terence E.	Substitutes	770.00	0	0	0	770.00
McMahon, Timothy Q.	Fire	73,443.52	0	45,505.91	50.00	118,999.43
McManus, Jaime A.	Child Care Center	2,759.96	1,034.88	0	0	3,794.84
McNabb, Gail	Teacher	42,488.21	7,200.00	0	0	49,688.21
McNaught, Cynthia Y.	Community School	232.22	0	0	0	232.22
McNeill Jr., Michael	Teacher	55,247.10	10,907.00	0	0	66,154.10
McVay, Joseph V.	Transportation	2,510.13	0	0	0	2,510.13
Meadows, Debra ML	Community School	300.00	0	0	0	300.00
Meara, Melissa	Teacher	40,439.14	1,225.00	0	0	41,664.14
Meeker, Mary	Council on Aging	2,756.00	0	0	0	2,756.00
Megan, Jennifer A.	Transportation	113.94	0	0	0	113.94
Meissner, Lisa	Substitutes	770.00	0	0	0	770.00
Mekjian, Warren A.	Substitutes	210.00	0	0	0	210.00
Melanson, Debra	Secretarial	42,280.00	850.00	0	0	43,130.00
Melia, Matthew J.	Community School	1,808.50	0	0	0	1,808.50
Melillo, Lauren P.	Tutors	32,214.00	1,820.00	0	0	34,034.00
Merget, Richard T.	Substitutes	490.00	0	0	0	490.00
Merriam, C. Ronald	Department of Public Works	9,152.00	0	0	0	9,152.00
Metropolis, Richard G.	Administration	33,136.38	0	0	0	33,136.38
Meyer, Darren M.	Board of Health	44,671.60	375.00	0	0	45,046.60
Meyer, Deborah A.	Educational Support Personnel	19,298.64	3,870.00	0	0	23,168.64
Miller, Michael J.	Police	20,544.00	12,840.00	0	0	33,384.00
Miller, Michael P.	Substitutes	12,110.00	818.00	0	0	12,928.00
Miller, Olivia	Community School	300.00	0	0	0	300.00
Miller, Sean M.	Fire Special Detail	0	1,080.00	0	0	1,080.00
Miller, Sean M.	Fire	60,195.34	645.00	11,317.60	50.00	72,207.94
Mills, Carson	Community School	785.26	0	0	0	785.26
Mills, Kathleen D.	Recreation	173.26	0	0	0	173.26
Mitchell, Kathleen A.	Transportation	13,508.87	228.53	0	0	13,737.40
Mitchell, Mollie M.	Community School	2,687.06	0	0	0	2,687.06
Mohre, Jordan	Coaching	0	5,965.00	0	0	5,965.00
Moniz, Gayle B.	Council on Aging	21,559.07	0	0	0	21,559.07
Montani, Merle	Administration	62,244.00	0	0	0	62,244.00
Montgomery, Elise	Teacher	61,153.60	0	0	0	61,153.60
Moore, Bobbie J.	Secretarial	31,324.43	5,113.99	0	0	36,438.42
Moore, Linda C.	Educational Support Personnel	17,686.60	0	0	0	17,686.60
Moore, Sarah	Community School	649.28	0	0	0	649.28
Moran, Mark R.	Bldg/Gas/Plmb/Insp., Wire Insp.	1,738.56	0	0	0	1,738.56
Morgan, Lynne Ann	Teacher	65,754.81	0	0	0	65,754.81
Moroney, Kimberly J.	Library	991.32	0	0	0	991.32
Morris, Amanda C.	Substitutes	350.00	0	0	0	350.00
Morris, Debra	Teacher	55,545.89	0	0	0	55,545.89
Morris, Donna L.	Teacher	62,482.69	4,250.00	0	0	66,732.69
Morrison, Allan	Conservation Comm.	4,058.00	1,130.00	0	0	5,188.00
Morrison, Margaret C.	Conservation Comm.	3,224.00	0	0	0	3,224.00
Morrison, Michael T.	Community School	2,852.00	0	0	0	2,852.00
Morrison, Patricia A.	Secretarial	21,544.48	1,096.71	0	0	22,641.19
Mortenson, Kathleen E.	Library	965.91	0	0	0	965.91

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Mott, Felicia J.	Community School	42,348.52	750.00	0	0	43,098.52
Moynahan, Mary Alice	Teacher	28,491.35	2,523.40	0	0	31,014.75
Mulkeen, John D.	Teacher	47,492.15	11,224.00	0	0	58,716.15
Mullin, Mary K.	Substitutes	4,130.00	0	0	0	4,130.00
Mulroy, Sean J.	Department of Public Works	29,190.43	3,433.97	0	0	32,624.40
Munroe, Wendy J.	Transportation	706.82	0	0	0	706.82
Murad, Mitchell J.	Substitutes	4,690.00	0	0	0	4,690.00
Murphy, Anne B.	Substitutes	8,750.00	0	0	0	8,750.00
Murphy, Maryann	Community School	280.00	0	0	0	280.00
Murphy, Max	Community School	409.27	0	0	0	409.27
Murphy, Terence P.	Police Special Detail	0	6,364.57	0	0	6,364.57
Murphy, Terence P.	Police	84,942.24	0	36,966.33	0	121,908.57
Murray, Helen W.	Educational Support Personnel	17,478.64	0	0	0	17,478.64
Murray, Kevin	Department of Public Works	14,327.50	0	0	0	14,327.50
Murray, Sarah	Teacher	58,452.36	0	0	0	58,452.36
Myers, Elizabeth F.	Teacher	11,810.65	0	0	0	11,810.65
Myers, Marilyn	Elections & Reg.	320.00	0	0	0	320.00
Myrick, Mary	Substitutes	840.00	0	0	0	840.00
Names, Nancy	Teacher	48,510.14	6,485.00	0	0	54,995.14
Naples, Kathleen P.	Community School	2,175.00	0	0	0	2,175.00
Nee, Patrick R.	Municipal Golf Course	4,670.24	0	0	0	4,670.24
Neill, David A.	Teacher	55,545.89	5,053.00	0	0	60,598.89
Nelson, Alison R.	Teacher	53,033.32	80.00	0	0	53,113.32
Nelson, Jeanne Marie	Teacher	37,690.53	0	0	0	37,690.53
Neske, Christine	Teacher	39,958.71	0	0	0	39,958.71
Neville, William A.	Department of Public Works	43,996.41	1,296.70	1,780.84	300.00	47,373.95
Newell, Brenda J.	Secretarial	16,627.52	0	0	0	16,627.52
Newton, Gilbert D.	Teacher	71,338.46	4,805.00	0	0	76,143.46
Nichol, Margaret	Teacher	70,829.74	2,840.00	0	0	73,669.74
Nicolazzo, Albert W.	Council On Aging	2,827.50	0	0	0	2,827.50
Noll, Stephen	Coaching	0	5,965.00	0	0	5,965.00
Nordman, Betsy	Educational Support Personnel	19,440.76	1,247.79	0	0	20,688.55
Norton, Catherine A.	School Lunch	7,473.00	450.00	0	0	7,923.00
Norton, Jane F.	Community School	5,910.49	0	0	0	5,910.49
Norton, Kathleen	Teacher	65,754.81	6,112.50	0	0	71,867.31
Novero, Elena M.	Community School	520.00	0	0	0	520.00
Novero, Elena M.	Teacher	61,657.69	5,202.80	0	0	66,860.49
Nurse, Michael J.	Police	39,779.52	0	226.04	0	40,005.56
O'Brien, Deborah S.	Teacher	71,338.46	3,430.00	0	0	74,768.46
O'Brien, Matthew J.	Police	64,147.20	0	31,688.10	0	95,835.30
O'Brien, Matthew J.	Police Special Detail	0	2,048.00	0	0	2,048.00
O'Brien, Michael	Teacher	65,754.81	19,074.75	0	0	84,829.56
O'Connell, Daniel J.	Police	75,416.32	0	19,616.04	0	95,032.36
O'Connell, Daniel J.	Police Special Detail	0	36,068.68	171	0	36,239.68
O'Connor, James R.	Community School	1,478.50	0	0	0	1,478.50
O'Connor, Lisa A.	Community School	9,148.76	1,897.87	0	0	11,046.63
O'Donnell, Maureen D.	Teacher	65,754.81	0	0	0	65,754.81
O'Gara, Christine Marie	Educational Support Personnel	16,594.31	884.33	0	0	17,478.64
O'Leary, Timothy	Child Care Center	797.71	0	0	0	797.71
O'Neil, Shawn	Police Special Detail	0	13,721.64	0	0	13,721.64
O'Neil, Shawn	Police	67,901.60	0	19,779.92	0	87,681.52
O'Neill, Phyllis M.	Accounting	41,709.01	375	0	0	42,084.01
Oakes, Betsy	Educational Support Personnel	6,688.16	0	0	0	6,688.16
Oliver, Katherine J.	Child Care Center	1,715.92	0	0	0	1,715.92
Orbach, Deborah	Teacher	65,754.81	0	0	0	65,754.81
Ouellette, Pamela J.	Educational Support Personnel	0	2,020.00	0	0	2,020.00
Owen, Maureen	Transportation	179.90	279.50	0	0	459.40
Owen, Suelyn	School Lunch	16,969.27	4,061.53	0	0	21,030.80
Page, Jessica B.	Child Care Center	4,174.95	0	0	0	4,174.95
Palacio, Melinda L.	Educational Support Personnel	0	6,449.40	0	0	6,449.40
Palazzolo, Jennifer M.	Child Care Center	307.50	0	0	0	307.50

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Palmatier, Elizabeth A.	Community School	304.57	0	0	0	304.57
Palombo, Teresa A.	Educational Support Personnel	17,478.64	0	0	0	17,478.64
Paltrineri, Linda	Teacher	71,338.46	4,905.00	0	0	76,243.46
Papapietro, Julie	School Lunch	4,427.28	0	0	0	4,427.28
Papsadore, Frank P.	Substitutes	210.00	0	0	0	210.00
Pare, Mary L.	Community School	6,290.00	0	0	0	6,290.00
Pare, Michelle	Community School	1,200.00	0	0	0	1,200.00
Parker, Diana L.	Teacher	62,482.69	1,890.00	0	0	64,372.69
Parma, Michael J.	Maintenance Supervisors	53,597.26	367.28	4,533.28	0	58,497.82
Parsons, Stuart W.	Library	49,085.41	375.00	0	0	49,460.41
Patton, William R.	Police	53,418.08	0	20,617.27	0	74,035.35
Patton, William R.	Police Special Detail	0	320.00	0	0	320.00
Pearsall, Brent F.	Teacher	61,657.69	12,668.00	0	0	74,325.69
Pearsall, David A.	Municipal Golf Course	4,884.75	0	0	0	4,884.75
Pearsall, Linda M.	Teacher	62,482.69	2,300.00	0	0	64,782.69
Pearson, Pamela A.	School Lunch	4,780.60	350	0	0	5,130.60
Pells, Stanley	Custodians	42,088.18	1,654.53	4,217.54	200.00	48,160.25
Perdigao, Suzanne E.	Teacher	65,754.81	1,875.00	0	0	67,629.81
Perkins, Daniel	Police	54,244.11	0	12,719.42	0	66,963.53
Perkins, Daniel J.	Police Special Detail	0	4,040.00	0	0	4,040.00
Perry, Bonnie A.	Community School	140.00	0	0	0	140.00
Perry, Carolyn P.	Secretarial	34,010.41	4,336.75	0	0	38,347.16
Perry, Christopher L.	Municipal Golf Course	6,688.17	0	4.30	0	6,692.47
Persico, Sean M.	Educational Support Personnel	9,663.30	514.97	0	0	10,178.27
Peterson, Carol Ann	Tax Collector	46,342.60	1,550.00	0	0	47,892.60
Peterson, Kimberly J.	Tutors	360.00	80.00	0	0	440.00
Petipas, Catherine E.	Teacher	47,453.50	0	0	0	47,453.50
Petit, James	Custodians	39,183.60	0	0	200.00	39,383.60
Philie, Adam E.	Community School	434.50	0	0	0	434.50
Philie, Alexandra D.	Community School	1,106.50	0	0	0	1,106.50
Philie, Andrew G.	Community School	1,795.20	0	0	0	1,795.20
Philie, Pauline C.	Community School	4,750.00	0	0	0	4,750.00
Phillips, Anne B.	School Lunch	219.95	0	0	0	219.95
Phinney, Lynne	Teacher	12,088.96	0	0	0	12,088.96
Pierce, James	Administration	1.00	0	0	0	1.00
Pierce, Wendy	Community School	1,949.88	0	0	0	1,949.88
Pike, Susan E.	Teacher	60,310.62	950.00	0	0	61,260.62
Pilkington, John	East Boat Basin	15,648.00	0	0	0	15,648.00
Pimental, John	Bldg/Gas/Plmb/Insp., Wire Insp.	24,921.87	18,724.24	908.38	0	44,554.49
Pimentel-Matthews, Tammy	Fire	71,039.41	511.10	29,933.28	50.00	101,533.79
Pimentel-Matthews, Tammy	Fire Special Detail	0	1,440.00	0	0	1,440.00
Pinheiro, Jacqueline A.	Community School	1,750.00	0	0	0	1,750.00
Pistone, Courtney	Community School	227.50	0	0	0	227.50
Polanik, Gregory J.	Recreation	450.00	0	0	0	450.00
Polidor, David B.	Municipal Golf Course	77,480.52	0	0	0	77,480.52
Pomeroy, Robert J.	Police	46,020.00	0	0	0	46,020.00
Ponte, Paul E.	Custodians	41,914.00	0	242.11	200.00	42,356.11
Potter, Pamela J.	Teacher	65,754.81	0	0	0	65,754.81
Powell, Nicholas	Department of Public Works	1,958.00	0	0	0	1,958.00
Powers, Ann I.	Educational Support Personnel	18,367.00	468.75	0	0	18,835.75
Powers, Elizabeth F.	Teacher	66,568.27	2,300.00	0	0	68,868.27
Powers, Madeline A.	Educational Support Personnel	10,173.41	688.67	0	0	10,862.08
Pozerski, Peter M.	Fire	57,269.60	12,070.60	14,875.25	50.00	84,265.45
Pozerski, Peter M.	Fire Special Detail	0	1,280.00	0	0	1,280.00
Prell, Alicia A.	Child Care Center	22,046.79	0	30.96	0	22,077.75
Price, Russell	Community School	480.00	0	0	0	480.00
Pulsifer, Suzanne	Educational Support Personnel	9,505.21	1,001.59	0	0	10,506.80
Queenan, Joseph A. Jr.	Recreation	1,695.77	0	0	0	1,695.77
Quinn, Michelle	Teacher	62,482.69	0	0	0	62,482.69
Quinn-Robb, Cheryl	Teacher	66,568.27	1,800.00	0	0	68,368.27
Rae, Brian	Department of Public Works	8,540.08	0	0	0	8,540.08

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Raftery, Blake K.	Educational Support Personnel	9,417.90	0	0	0	9,417.90
Raftery, Priscilla	Transportation	12,620.53	0	112.91	0	12,733.44
Rains, Carilyn	Administration	29,422.62	0	0	0	29,422.62
Ramos, Myrna	School Lunch	12,379.02	847.29	0	0	13,226.31
Ramseyer, Paul R.	Community School	598.50	0	0	0	598.50
Ranta, Karen	Substitutes	6,300.00	0	0	0	6,300.00
Raye, Heather M.	Substitutes	420.00	0	0	0	420.00
Raymond, Michelle Y.	Conservation Comm.	31,136.91	1,330.25	0	0	32,467.16
Ready, Amy E.	Recreation	4,417.50	0	253.13	0	4,670.63
Recker, Beth	Teacher	44,777.64	5,466.88	0	0	50,244.52
Recker, Jaqueline	Substitutes	490.00	0	0	0	490.00
Reilly, Colleen	Child Care Center	4,375.41	0	0	0	4,375.41
Reilly, Consuela M.	Child Care Center	37,272.48	750.00	0	0	38,022.48
Reilly-Stewart, Kathleen	Community School	49.70	0	0	0	49.70
Rezendes, Janice L.	Police	49,102.64	425.00	0	0	49,527.64
Rhoades, Rosemary F.	Recreation	2,543.37	0	0	0	2,543.37
Richard, Keith G.	Community School	514.65	0	0	0	514.65
Richard, Laura	Teacher	51,085.71	11,852.50	0	0	62,938.21
Richard, Maria	Community School	45,895.82	386.00	0	0	46,281.82
Rider, Blake A.	Substitutes	7,035.00	1,250.00	0	0	8,285.00
Riedel, Emma R.	Community School	721.00	0	0	0	721.00
Rigazio, Brett	Teacher	46,430.06	4,773.20	0	0	51,203.26
Rigazio, Brett	Community School	681.60	0	0	0	681.60
Rigordaeva, Kathleen	Teacher	66,568.27	2,300.00	0	0	68,868.27
Riley, Heather L.	Teacher	69,919.49	7,297.56	0	0	77,217.05
Riolo, Liza Ann	Teacher	29,565.95	90.00	0	0	29,655.95
Ritch, Jacob	Community School	336.79	0	0	0	336.79
Ritter, Ann	Community School	73.13	0	0	0	73.13
Robichaud, Albert	Police	68,834.00	0	23,576.45	0	92,410.45
Robinson, Lauren L.	Library	54,893.84	525.00	0	0	55,418.84
Robinson, Mary	Child Care Center	14,458.17	0	0	0	14,458.17
Roche, Rebecca	Educational Support Personnel	1,125.00	0	0	0	1,125.00
Roderick, Mikelyn	Community School	276.00	0	0	0	276.00
Romanelli, Drew	Community School	1,715.46	0	0	0	1,715.46
Romanelli, Laura O.	Educational Support Personnel	7,717.72	0	0	0	7,717.72
Romanelli, Reilly M.	Child Care Center	1,720.74	0	0	0	1,720.74
Romano, Stanley	Municipal Golf Course	43,407.62	300.00	94.41	0	43,802.03
Romanowicz, Sherry A.	Community School	1,670.59	4,883.00	0	0	6,553.59
Rossomando, Richard R.	Coaching	0	4,942.00	0	0	4,942.00
Rowan, Natalie M.	Substitutes	490.00	0	0	0	490.00
Rubino, Michele P.	Municipal Golf Course	3,658.86	0	0	0	3,658.86
Rumul, Judy A.	Assessors	46,282.60	1,425.00	0	0	47,707.60
Runey, Christine L.	Substitutes	70.00	0	0	0	70.00
Russell Jr., George P.	Fire	107,136.66	525.00	0	0	107,661.66
Russell, E. Marilyn	Secretarial	42,280.00	750.00	0	0	43,030.00
Russell, Jean	Substitutes	0	5,965.00	0	0	5,965.00
Russo, Martin P.	Teacher	69,841.35	7,293.00	0	0	77,134.35
Rutty, Sherrill L.	Educational Support Personnel	18,702.00	525.00	0	0	19,227.00
Ryan, Colleen	Child Care Center	710.67	1,651.50	0	0	2,362.17
Ryan, Janeen	Conservation Comm.	3,060.00	0	0	0	3,060.00
Ryan, Lawrence E. Jr.	Conservation Comm.	3,835.50	440.00	0	0	4,275.50
Ryan, Patricia	Council on Aging	7,592.00	8,702.08	0	0	16,294.08
Ryer, Sandra M.	Teacher	61,885.97	0	0	0	61,885.97
Sabetta, Karen Lee	Teacher	69,841.35	3,588.00	0	0	73,429.35
Sacco, Judith	School Lunch	8,840.40	446.00	0	0	9,286.40
Saline, Richard R.	Department of Public Works	50,880.86	2,935.67	409.38	0	54,225.91
Santoni, Julie A.	Teacher	65,754.81	3,588.00	0	0	69,342.81
Sarafin, Suzanne W.	Administration	40,363.11	312.50	0	0	40,675.61
Sargent, Charmaine	Fire	46,802.26	1,425.00	6,177.60	1,200.00	55,604.86
Saunders, Joanne D.	Teacher	59,043.16	875.00	0	0	59,918.16
Savela, Shawn	Department of Public Works	5,422.26	0	30.76	0	5,453.02

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Savery, Lucinda A.	Teacher	71,338.46	0	0	0	71,338.46
Scalese, Jeannette E.	Public Health Nurse	39,942.00	1,761.00	0	0	41,703.00
Scarpellini, Maryann E.	Accounting	32,246.27	0	0	0	32,246.27
Schaefer-Catten, Aurelia	Teacher	69,841.35	1,800.00	0	0	71,641.35
Schechtman, Jesse	Municipal Golf Course	33,784.92	4,715.00	0	0	38,499.92
Schermerhorn III, Horace	Teacher	65,754.81	3,035.00	0	0	68,789.81
Schermerhorn, Patricia	Teacher	69,841.35	2,390.00	0	0	72,231.35
Schmidt, Susan K.	Teacher	69,841.35	737.00	0	0	70,578.35
Schofield, Catherine T.	Teacher	60,864.40	0	0	0	60,864.40
Schultz, David V. Jr.	Community School	3,184.50	0	0	0	3,184.50
Schulz, Victoria J.	Teacher	69,841.35	1,980.00	0	0	71,821.35
Scichilone, Judith S.	Substitutes	6,042.82	295.63	0	0	6,338.45
Scoglio, Alfred J.	Community School	805.50	0	0	0	805.50
Scott, Samuel	Community School	1,336.79	0	0	0	1,336.79
Scott, Zachary	Community School	2,286.68	1,937.26	0	0	4,223.94
Seaman, Jane	Community School	925.00	0	0	0	925.00
Seevers, Blake V.	Child Care Center	677.21	0	0	0	677.21
Sellin, Wayne	Substitutes	840.00	0	0	0	840.00
Senese, Audrey	Community School	86,129.94	2,500.00	0	0	88,629.94
Sewall, William L.	Public Facilities	49,482.23	300.00	1,032.65	0	50,814.88
Sgro, Vincent J.	Library	22,756.78	0	0	0	22,756.78
Shanahan, Kathy L.	Child Care Center	38,334.48	1,440.00	42.58	0	39,817.06
Shapiro, Jonathan E.	Administration	72,960.15	0	0	0	72,960.15
Sharpe, Kathi	Educational Support Personnel	18,241.92	1,912.42	0	0	20,154.34
Shastany, Kerry	Educational Support Personnel	17,828.76	0	0	0	17,828.76
Shaw, Sydney G.	Substitutes	1,750.00	0	0	0	1,750.00
Shea, Ann F.	Teacher	65,754.81	1,800.00	0	0	67,554.81
Shea, Elizabeth C.	Community School	1,200.00	0	0	0	1,200.00
Shea, Monica M.	Substitutes	280.00	0	0	0	280.00
Sheehan, Antoinette A.	Secretarial	42,280.00	0	0	0	42,280.00
Sheehan, Kristine A.	Teacher	7,746.28	0	0	0	7,746.28
Sherwin, Alden	Bldg/Gas/Plmb/Insp.,Wire Insp.	44,412.45	300.00	0	0	44,712.45
Sherwin, Roberta C.	Substitutes	630.00	0	0	0	630.00
Sherwood, Karen E.	Transportation	23,803.30	2,526.47	1,494.69	0	27,824.46
Shewchuk, Donald G.	Teacher	66,568.27	819.00	0	0	67,387.27
Shiever, Savannah	Child Care Center	8,672.24	0	0	0	8,672.24
Shorten, MaryAlice	Community School	39,981.14	750.00	0	0	40,731.14
Shwom, Joseph M.	Substitutes	70.00	0	0	0	70.00
Sicard, Nancy Young	Teacher	61,588.85	1,512.50	0	0	63,101.35
Silbret, Roberta L.	Community School	2,340.80	0	0	0	2,340.80
Silverman, Lisa C.	Community School	17,050.39	3,286.27	0	0	20,336.66
Simkins, John	Coaching	3,519.00	4,428.00	0	0	7,947.00
Simkins, Penny Jane	Educational Support Personnel	18,652.93	986.25	0	0	19,639.18
Simmons, Robert	Community School	205.50	0	0	0	205.50
Simmons, Victoria W.	Educational Support Personnel	450.00	0	0	0	450.00
Simpson, Janet C.	Teacher	62,482.69	4,677.00	0	0	67,159.69
Simpson, Marcia	Teacher	62,482.69	2,300.00	0	0	64,782.69
Singelais, Amy	Community School	233.55	0	0	0	233.55
Singer, Joel A.	Teacher	12,558.16	869.00	0	0	13,427.16
Sinnott, Myles F.	Conservation Comm.	4,047.00	3,938.00	0	0	7,985.00
Sinnott, Roberta	Conservation Comm.	3,184.00	0	0	0	3,184.00
Sjoo, Teresa	Community School	3,267.00	0	0	0	3,267.00
Skeary, John J.	Municipal Golf Course	6,439.50	0	0	0	6,439.50
Skirvan, Christine	Teacher	64,144.38	375.00	0	0	64,519.38
Slagle, Karen	Teacher	66,568.27	971.00	0	0	67,539.27
Slepchuk, Walter M.	Assessors	49,000.10	300.00	0	0	49,300.10
Small Johns, Leslie Ann	Child Care Center	11,874.60	0	0	0	11,874.60
Smith, Cynthia L.	School Lunch	14,896.33	678.00	0	0	15,574.33
Smith, Daniel J.	Department of Public Works	4,939.00	562.50	0	0	5,501.50
Smith, Elizabeth	Teacher	62,482.69	1,500.00	0	0	63,982.69
Smith, Grace K.	Community School	7,500.00	0	0	0	7,500.00

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Smith, Gregory M.	Planning & Development	70,000.06	0	0	0	70,000.06
Smith, Joan M.	Teacher	66,015.13	1,800.00	0	0	67,815.13
Smith, Joseph W.	Community School	6,086.38	0	0	0	6,086.38
Smith, Joseph W.	Educational Support Personnel	18,388.75	949.00	0	0	19,337.75
Smith, Marilyn H.	Administration	86,255.00	250.00	0	0	86,505.00
Smith, Mary	Hoxie House	1,143.00	0	0	0	1,143.00
Smith, Merle J.	Custodians	5,788.80	0	0	0	5,788.80
Smith, Sharon M.	Assessors	31,166.91	0	0	0	31,166.91
Snider Jr., George L.	Teacher	40,920.92	387.50	0	0	41,308.42
Solari, Jean L.	Substitutes	2,520.00	0	0	0	2,520.00
Sollows, Kimberly A.	Teacher	23,975.03	716.88	0	0	24,691.91
Soltis, Paula L.	Teacher	69,841.35	2,980.00	0	0	72,821.35
Souke, Brittany	Community School	2,032.52	0	0	0	2,032.52
Souke, Nicholas C.	Fire	57,592.25	530.00	11,004.60	50.00	69,176.85
Souza, James D.	Recreation	4,299.75	148.50	0	0	4,448.25
Souza, Janice	Recreation	27,287.04	193.80	857.57	0	28,338.41
Spencer, Leslie	Community School	481.50	0	0	0	481.50
Spielman, Aletta H.	Administration	682.08	0	0	0	682.08
Spiro, Paul D.	Bldg/Gas/Plmb/Insp.,Wire Insp.	48,750.00	0	0	0	48,750.00
Spofford, James R.	Police Special Detail	0	6,337.68	57.00	0	6,394.68
Spunzo, Dawn M.	Community School	180.00	0	0	0	180.00
St. James, Anna M.	Transportation	5,921.26	247.36	15.58	0	6,184.20
St. Pierre, Laurie L.	Teacher	69,841.35	1,800.00	0	0	71,641.35
Stallings, Kathleen A.	Teacher	63,529.73	387.50	0	0	63,917.23
Stanford, Jeffrey A.	Teacher	7,641.33	20.00	0	0	7,661.33
Stanton, Albert	Community School	740.50	0	0	0	740.50
Stanton, Beau	Community School	421.05	0	0	0	421.05
Stanton, Debra	Teacher	60,491.65	0	0	0	60,491.65
Stanton, John	Community School	860.04	0	0	0	860.04
Stapleton, Karen L.	Teacher	71,338.46	2,800.00	0	0	74,138.46
Steele, Aimee M..	Educational Support Personnel	18,120.00	712.50	0	0	18,832.50
Steeves, Mary-Ellen	Council on Aging	37,561.09	375.00	0	0	37,936.09
Stepper, Eda W.	Community School	585.00	0	0	0	585.00
Stewart, Jeanne C.	Substitutes	7,350.00	275.00	0	0	7,625.00
Stillings, Carl F.	Custodians	41,952.00	196.71	4,044.76	200.00	46,393.47
Stinson, Diana L.	Child Care Center	39,360.92	1,440.00	42.58	0	40,843.50
Stobbert, John D.	Custodians	43,096.00	886.52	1,025.88	200.00	45,208.40
Stocker, Anne Terry	Community School	513.62	0	0	0	513.62
Storer, Nicholas	Municipal Golf Course	2,162.16	0	0	0	2,162.16
Styche, Sally A.	Tax Collector	32,276.27	0	0	0	32,276.27
Sullivan, Cara	Educational Support Personnel	18,057.27	1,987.72	0	0	20,044.99
Sullivan, David	Department of Public Works	7,100.50	0	16.50	0	7,117.00
Sullivan, Elisa	Community School	783.85	0	0	0	783.85
Sullivan, Nancy L.	Teacher	56,362.96	0	0	0	56,362.96
Suomala, Diane	Educational Support Personnel	18,495.75	665.00	0	0	19,160.75
Susko, Anne C.	Substitutes	1,400.00	0	0	0	1,400.00
Swan, James	Municipal Golf Course	5,372.28	0	0	0	5,372.28
Swift, Dylan J.	Teacher	13,295.52	0	0	0	13,295.52
Swift, James	Police Special Detail	0	14,675.00	180.00	0	14,855.00
Sylvester, Kathleen J.	Community School	451.50	0	0	0	451.50
Taddia, Alan	Custodians	203.51	0	0	0	203.51
Talerman, Elizabeth M.	Community School	260.00	0	0	0	260.00
Tavares, Robert P.	Custodians	41,952.00	700.00	2,198.43	200.00	45,050.43
Taylor, Margaret E.	Community School	1,316.10	0	0	0	1,316.10
Tedeschi, Linda J.	Teacher	62,482.69	0	0	0	62,482.69
Tedeschi, Silvio	Coaching	5,965.00	5,965.00	0	0	11,930.00
Teehan, Jan L.	Moderator	1.00	0	0	0	1.00
Teehan, Michael	Municipal Golf Course	795.20	0	0	0	795.20
Tellez, Marcos	Community School	1,797.67	0	0	0	1,797.67
Tetreault, Ralph E.	Maintenance Supervisors	66,655.94	0	432.62	0	67,088.56
Thayer, Margaret E.	Teacher	48,510.14	9,047.50	0	0	57,557.64

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Thomas, Candice M.	School Lunch	534.49	0	0	0	534.49
Thomas, Colleen	Teacher	64,965.70	0	0	0	64,965.70
Thomas, James M.	Tutors	6,090.00	7,768.00	0	0	13,858.00
Thomas, Katherine J.	Substitutes	4,200.00	0	0	0	4,200.00
Thompson, Matthew	Fire	62,030.04	415.00	23,720.54	50.00	86,215.58
Thompson, Matthew	Fire Special Detail	0	1,840.00	0	0	1,840.00
Tibbetts, Mari B.	Child Care Center	954.36	0	0	0	954.36
Tice, Alex J.	Community School	1,537.24	0	0	0	1,537.24
Tilly, David	Municipal Golf Course	38,501.40	300.00	1,735.50	0	40,536.90
Tilton, Paul	Department of Public Works	95,399.95	2,203.61	0	0	97,603.56
Timmons, Janet	Council on Aging	56,429.88	525.00	0	0	56,954.88
Ting, Anastasia	Substitutes	7,980.00	0	0	0	7,980.00
Titcomb, Paige C.	Community School	256.21	0	0	0	256.21
Titus, Mark	Substitutes	1,120.00	0	0	0	1,120.00
Tobia, Elizabeth A.	Teacher	65,754.81	3,200.00	0	0	68,954.81
Tocci, James G.	Department of Public Works	3,240.00	0	0	0	3,240.00
Toczykowski, Jillian F	Recreation	3,101.46	0	0	0	3,101.46
Toczykowski, Natalie	Recreation	3,180.00	0	0	0	3,180.00
Tofteroo, Karen	Teacher	55,492.89	7,856.80	0	0	63,349.69
Tomasini Jr, Angelo F	Transportation	27,104.92	1,242.48	646.11	0	28,993.51
Tomasini, Andrew	Recreation	367.65	0	0	0	367.65
Tomasini, Brian F.	Recreation	2,596.78	0	0	0	2,596.78
Tompkins, Kristin	Teacher	64,144.38	0	0	0	64,144.38
Tonini Jr., Frank C.	Community School	140.00	50.00	0	0	190.00
Torrey, Dorothy	Community School	137.90	0	0	0	137.90
Travers, Audrey J.	Transportation	2,827.50	0	0	0	2,827.50
Tremarche, Pamela V.	Teacher	72,545.12	2,300.00	0	0	74,845.12
Trimble, Peter B.	Teacher	65,754.81	7,184.00	0	0	72,938.81
Triplett, Sarah	Community School	585.00	0	0	0	585.00
Tucker Brown, Sharon	Community School	1,335.00	0	0	0	1,335.00
Tuohy, Donna M.	Teacher	69,841.35	2,570.00	0	0	72,411.35
Turgeon, Nancy	Community School	659.50	0	0	0	659.50
Twomey, Michael S.	Data Processing	92,499.95	0	0	0	92,499.95
Ulmer, Allison W.	Teacher	43,934.69	6,878.00	0	0	50,812.69
Vagenas, Valorie A.	Teacher	65,754.81	3,300.00	0	0	69,054.81
Vallee, Janet A.	Teacher	69,841.35	1,800.00	0	0	71,641.35
Van Cleef, Mary H.	Teacher	58,587.32	0	0	0	58,587.32
Van Drimlen, Dylan	Recreation	2,604.01	0	0	0	2,604.01
Varjian, Karen E.	Library	38,510.73	375.00	0	0	38,885.73
Varney, Cheryle M.	Teacher	61,657.69	3,351.80	0	0	65,009.49
Varney, Jeanne M.	Assessors	38,250.00	3,322.44	0	0	41,572.44
Varney, Monique	School Lunch	4,968.87	0	0	0	4,968.87
Viglas, Geraldine C.	Educational Support Personnel	19,477.00	1,581.25	0	0	21,058.25
Vineis, Patrice M.	Library	50,085.40	525.00	0	0	50,610.40
Viola, Claire Michelle	Teacher	52,797.03	0	0	0	52,797.03
Viola, Kathleen	Community School	1,642.70	0	0	0	1,642.70
Viveiros, Jason	Fire	68,910.12	415.00	76,301.55	50.00	145,676.67
Viveiros, Jason	Fire Special Detail	0	1,432.00	0	0	1,432.00
Voelxen, Suzanne E.	Teacher	65,754.81	0	0	0	65,754.81
Vrontas, Marilyn H.	Administration	33,136.38	0	0	0	33,136.38
Wack, Peter N.	Police	51,230.83	0	0	0	51,230.83
Wade, Anne	Educational Support Personnel	19,149.10	999.33	0	0	20,148.43
Walck, Jason S.	Community School	25.00	0	0	0	25.00
Walker, Wanda G.	Grist Mill	2,324.00	0	0	0	2,324.00
Wall, Andrew J.	Recreation	4,074.75	49.50	0	0	4,124.25
Wallin, Virginia M.	Teacher	47,492.15	9,140.00	0	0	56,632.15
Walsh, Julie C.	Teacher	61,657.69	90.00	0	0	61,747.69
Walter, Katherine D.	Board of Health	38,220.00	2,117.00	0	0	40,337.00
Warren, Blanchard D.	Community School	150.00	0	0	0	150.00
Washburn, Mary	Teacher	44,713.29	11,000.00	0	0	55,713.29
Wass, Martel	Community School	2,757.42	0	0	0	2,757.42

<u>Employee Name</u>	<u>Department</u>	<u>Regular</u>	<u>Other</u>	<u>Overtime</u>	<u>Fringe</u>	<u>Total</u>
Watson, Louise	Teacher	42,488.21	7,700.00	0	0	50,188.21
Webb, Kim A.	Coaching	0	2,708.00	0	0	2,708.00
Webb, Melanie	Community School	265.00	0	0	0	265.00
Webber, Joseph R.	Department of Public Works	9,020.00	0	0	0	9,020.00
Weber, Barbara	Educational Support Personnel	17,828.76	0	0	0	17,828.76
Weekes, Harold A.	Maintenance Supervisors	54,522.07	1,200.00	3,343.59	0	59,065.66
Weekes, Nicholas A.	Custodians	41,648.00	0	4,312.26	200.00	46,160.26
Weiner, Lori E.	Teacher	55,864.62	0	0	0	55,864.62
Welch Jr., Michael	Teacher	62,705.03	987.00	0	0	63,692.03
Werner, Judith C.	Library	3,387.09	0	0	0	3,387.09
Wesley, Michelle A.	Educational Support Personnel	14,886.81	565.00	0	0	15,451.81
Westerhouse, Joanne	Community School	445.51	0	0	0	445.51
Whearty Jr., Robert D.	Substitutes	210.00	0	0	0	210.00
Whearty, David R.	East Boat Basin	51,523.15	450.00	1,977.36	0	53,950.51
Whelan, Paul J.	Municipal Golf Course	7,822.35	0	0	0	7,822.35
White, Angela Piccolo	Teacher	67,615.63	2,300.00	0	0	69,915.63
White, Daniel	Custodians	1,839.17	0	195.97	0	2,035.14
White, Daniel	Community School	64.10	0	0	0	64.10
White, John P.	Substitutes	4,760.00	0	0	0	4,760.00
White, Kelly A.	Teacher	28,933.00	180.00	0	0	29,113.00
White, Kim	Teacher	44,671.04	0	0	0	44,671.04
White, Patricia J.	Educational Support Personnel	5,144.28	0	0	0	5,144.28
White, Taylor D.	Town Clerk	65,000.00	100.00	0	0	65,100.00
Wiehe, Janice	Tutors	44,047.21	10,230.00	0	0	54,277.21
Wieman, Patricia	Police	49,102.64	475.00	107.82	0	49,685.46
Wiklund, Maureen	Teacher	65,258.12	4,775.00	0	0	70,033.12
Wilkey, Marlene	Substitutes	2,450.00	0	0	0	2,450.00
Willette, Dorothy	Transportation	23,073.77	848.86	62.13	0	23,984.76
Williams, John P.	Teacher	65,754.81	1,942.00	0	0	67,696.81
Williamson, Melissa G.	Teacher	20,173.91	1,015.00	0	0	21,188.91
Wilson, Alexander	Community School	1,042.11	0	0	0	1,042.11
Wilson, John	Community School	238.05	0	0	0	238.05
Wojciechoswski, Keryn E.	Teacher	55,247.10	360.00	0	0	55,607.10
Wong, Holli	Teacher	46,430.06	600.00	0	0	47,030.06
Wood, Christina L.	Recreation	3,107.88	0	0	0	3,107.88
Wood, Marsha Lee	Teacher	64,965.70	0	0	0	64,965.70
Wood, Michael P.	Police	57,094.24	205.92	28,015.59	0	85,315.75
Wood, Michael P.	Police Special Detail	0	16,093.00	114.00	0	16,207.00
Wyzik, Susan L.	Community School	375.00	0	0	0	375.00
Yarnell, Walter J.	Transportation	23,066.73	553.34	277.44	0	23,897.51
Young, Kristen L.	Teacher	46,904.29	40.00	0	0	46,944.29
Young, Meghan T.	Recreation	2,884.63	0	0	0	2,884.63
Zanello, Peter J.	Department of Public Works	137.50	0	0	0	137.50
Zappala, Sarah	School Lunch	5,925.40	144.00	0	0	6,069.40
Zenopoulos, Jacqueline B.	Substitutes	350.00	0	0	0	350.00

## Report of the BOARD OF ASSESSORS

2010 witnessed a continuation of challenges for the Assessing Department.

The Fiscal 2011 actual bills were issued at the end of December. The legal value date for these bills was January 1, 2010, based on 2009 calendar year sales. The appeal period had just expired at the writing of this report, with 218 appeals turned in, (97 from two land subdivisions) and in process of review. This represented a 40% increase in filings from last year, but about even when removing the two land subdivision filings.

For the third consecutive year, in talking with the public, we heard in the face of a declining market, a lot of commentary as to why the Assessment process is year behind, and is it unfair that the current market is not immediately reflected. We also were provided a lot of regional market data, from real estate websites, that portrayed overall decline. However, the Board must point out that these websites are typically irresponsible in their review and treatment of sales information, as they do not review and eliminate sales that are not arms-length in nature (estate, foreclosure, etc.) This will always lower the median and average statistics from the reality of a situation, which showed a slowing of market drop in many areas and types.

As we stated last year, the Board again wants to remind everyone that the valuation procedures are a matter of State Law, and the same law is in place regardless of the condition of the market. We continue to note there were no complaints as to the timing of valuation when the market was increasing by double-digit percentage annually. It should not be an expectation that law would be abandoned only in a declining market. The law remains constant regardless of market condition.

The department is entering its third year of successfully conducting abutter's certifications from on-line submissions.

For those who may not have been involved in permitting in the past couple of years, instead of the old protracted process of assembling a list, the in-person applicant simply fills out a cover sheet. These improvements are saving applicants and taxpayer's time and money when moving through the abutter's certification process.

We are continuing development WTI-Data National for improvements in the current appraisal system. The agreement, signed in November 2009 for \$17,000, is the first money spent for new development in a system that has served the town since 1990, and represents a fraction of the cost required for a new appraisal system.

The appraisal staff of the department will continue their high visibility during the 2011 calendar year. Due to legislative changes, Sandwich was deferred one year in the certification process and conducted a third consecutive interim adjustment program. Fiscal 2012 is now a state certification year, and will return to every third year certification by State Law, and the department will be reviewing calendar 2010 sales in setting values as of January 1, 2011.

Ongoing programs include building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" – where the department visits and re-inspects a percentage of residential and commercial properties each year in an effort to maintain data quality.

As we continue with these annual inspection programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

Our other public initiative for calendar 2011 is to increase our presence on the web, within the [www.sandwichmass.org](http://www.sandwichmass.org) website, as well as within the Applied Geographic's hosted GIS site. We hope to have a lot more statistical and information material for our residents in the upcoming months.

2010 saw the addition of Robert James to the Board and departure of Madlon Jenkins-Rudziak. We wish Mady great success in the future and welcome Bob to the Board. The Board would also like to thank the staff of the Assessing Department for their continued outstanding service to the Board and to the residents of Sandwich.

Ed Childs, Director of Assessing  
Judy Rumul, Office Manager  
Jeanne Varney, Administrative Assistant  
Sharon Smith, Administrative Assistant  
Walter Slepchuk, Assistant Assessor  
Gary Fryxell, Field Technician

Wishing all residents a happy and prosperous 2011.

Respectfully submitted,

Nicholas Fernandes, Chair  
Lawrence B. Harrington  
Robert G. James

## **Report of the CAPITAL IMPROVEMENT PLANNING COMMITTEE**

The Capital Improvement Planning Committee is responsible for reporting on all proposed capital projects and capital improvements for major non-recurring tangible assets. Consistent with this mission, in FY2010 the Committee was involved in the following activities:

1. At our request Annual Town Meeting approved a Capital Budget in the amount of \$320,000 for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services.
2. Acting on the recommendation of the Capital Improvement Planning Committee, Annual Town Meeting approved the expenditure of \$100,000 for the purpose of completing a building facility assessment and analysis of the Henry T. Wing School.

3. The Committee completed a study of the impact of deferred maintenance on all Town buildings, including the public schools. A recommendation was presented to the Board of Selectmen that funded the most critical repairs to our most essential facilities. We suggested that a debt exclusion article be submitted to a Special Town Meeting in the Fall of 2010 to address those needs.

Respectfully submitted,

Mike Baker, Chair  
Donald Leighton  
John Juros  
John Vibberts  
Christopher Richards

# Town Clerk



*Photo courtesy of Sandwich Archives*

*Preparation for the clam bake at the 300<sup>th</sup> anniversary celebration  
at the Casino on School Street, 1939.*

# Report of the TOWN CLERK

2010 was a busy year for the Town Clerk’s Office. Coming on the heels of the December 8, 2009 Special State Primary, we quickly prepared for the January 19, 2010 Special State Election. An unexpected 10,126 voters participated in this historic election, which translated into almost 66% voter turnout.

Next on the agenda we moved to Annual Town Meeting and Town Election in May. Several Town Meeting Articles of note included changes to our animal control by-laws and an attempt to change the noise by-law by petition. The Town Election had a change to the Board of Selectmen with the election of Ralph Vitacco, formerly a member of the Planning Board. Linell Grundman was re-elected to the Board of Selectmen and two new faces appeared on the School Committee, Marie Kangas and Nancy Crossman.

On June 30<sup>th</sup> (close of the 2010 Fiscal Year), the Clerk’s Office was happy to report revenues were up over \$17,000 from the previous fiscal year. Receipts in Fiscal Year 2009 totaled \$48,445, while in Fiscal Year 2010 they increased to \$65,671. This increase can be attributed, largely, to efficiencies that have been instituted and the expansion of late office hours.

As Clerk, I was pleased to offer expanded hours, which have been in place since August of 2009 and allows residents to access the Clerk’s Office until 8pm every Tuesday evening. Citizens have been able to conduct their business after traditional office hours and we have seen an increase in our ability to provide them with passports, marriage licenses, vital records requests, dog licenses and voter registrations.

This year the Clerk’s Office was also charged with implementing the new Open Meeting Law requirements passed by the State Legislature in late 2009. We attempted to make the change between the old regulations and new regulations as smooth as possible, including holding training classes in conjunction with Town Counsel for all elected and appointed officials. I appreciate the local officials’ patience while this transition took place.

Another project that has come to life in 2010 was the installation of new shelving in the Town Hall Annex vault. As part of a Community Preservation application that was approved at the May 3, 2010 Annual Town Meeting, new museum quality shelving was installed in August to preserve and protect our Town’s rich history. Our vault houses some of the oldest records in the United States and was in desperate need of attention. In addition to the new shelving, funding was also granted to preserve and digitize 13 of our oldest and more important vital records. These records were delivered to Northeast Document Conservation Center in mid January and are slated to be completed by late 2011.

The Capital Improvement Planning Committee also approved a request to fund new voting machines. The Optech Eagle voting machines are over 15 years old and expected to be decertified

by the State within several years. The Optech Eagles will be replaced with AccuVote optical scanner voting machines and voters can expect them to be in use at the May 5, 2011 Annual Town Election.

The fall was again busy with the September 14<sup>th</sup> State Primary, October 25<sup>th</sup> Special Town Meeting and November 2<sup>nd</sup> General Election. While the September Primary garnered just over 30% turnout, the General Election produced an impressive 67% voter turnout. The October 25<sup>th</sup> Special Town Meeting was fairly light but did include an Article asking voters to approve a debt exclusion for repairs to Town buildings. While the Article passed at Town Meeting, it failed on the November 2<sup>nd</sup> ballot.

With four town-wide elections and two Town Meetings this year, I would like to extend my appreciation and thanks to the dozens of election officials who work long days to ensure everything runs smoothly. Without them, the election process could not occur. I would also like extend my appreciation to my staff, Judy Hendy and Sue Lundquist for their continued and dedicated service to the residents of Sandwich over the past year. Together we have been able to increase the level of service we provide and implement efficiencies for the future.

To the citizens of Sandwich, it’s been an honor to be your Town Clerk. For the past two years I have attempted to modernize the Clerk’s operations, preserve our history and provide added levels of service and convenience. I truly appreciate the opportunity to serve you.

Respectfully submitted,

Taylor D. White,  
Town Clerk

## BIRTHS, MARRIAGES AND DEATHS IN 2010

A detailed list of births, marriages and deaths is no longer published in the Town Report dues to privacy concerns. The total number of births to Sandwich residents in 2010 was 133. The total number of marriages recorded in 2010 was 129. The total number of deaths recorded in 2010 was 372.

## PASSPORTS

The Town Clerk is an official agent authorized to accept and process new passport applications. The Office processed a total of 435 passports in 2010 and generated \$10,875.00 in revenue for the Town of Sandwich.

## DOG AND CAT LICENSES

### 2010, 2011, 2012 and 2013 Dog Licenses Issued in 2010

Males .....	72
Neutered Males .....	371
Females.....	36
Spayed Females .....	357
10 Kennel Licenses were issued	

**TOTAL AMOUNT COLLECTED ..... \$8,594.00**

<b>2010, 2011, 2012 and 2013 Cat Licenses Issued in 2010</b>	
Males .....	<b>0</b>
Neutered Males .....	<b>1</b>
Females .....	<b>0</b>
Spayed Females .....	<b>0</b>
<b>TOTAL AMOUNT COLLECTED .....</b>	<b>\$3.00</b>

<b>2010 SHELLFISH PERMITS</b>	
Sandwich Resident .....	<b>33</b>
Sandwich Senior .....	<b>6</b>
Massachusetts Resident .....	<b>3</b>
<b>TOTAL AMOUNT COLLECTED .....</b>	<b>\$1,050.00</b>

**TOWN OF SANDWICH  
SPECIAL STATE ELECTION  
January 19, 2010**

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

<b>Precinct</b>	<b>Ballot Clerks</b>	<b>Ballot Checkers</b>	<b>Ballot Box Clerk</b>	<b>Warden</b>
One	Barbara Knight Robert Nichols	Carolyn Motta Catherine Currier	Frank Bess	Marsha Kirrane
Two	Jacquelyn Elvander Sandra Sullivan	Susan Pommrehn Carol Bess	Nancy Lawrence	Richard Lawrence
Three	Jean Cook June Everett	Lorraine Jacobs Barbara Ames	Wanda Walker	Barbara Gill
Four	Harriet Dean Lorraine McCabe	Sylvia Wahl Rosemary Rhoades	Ted Wahl	Carolyn Weimar
Five	Mary Jean Rivoira Emily Rose Ware	Janet Hart Gilbert Martin	William Hoxie	Marie Harrington
Six	Judith Johansen Irene Jacinto	Ellen Jones Phyllis Mason	Clinton Jones	James Foley
Seven	Vivian Gosnell Constance Carr	Joann Nordmark Jeanette Jones	Thomas Cummings	Charles Burke

There were absentee ballots cast as follows: Precinct 1, 143; Precinct 2, 201; Precinct 3, 132; Precinct 4, 112; Precinct 5, 93; Precinct 6, 98; Precinct 7, 68; for a total of 847.

<b>Senator in Congress</b>	<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>P6</b>	<b>P7</b>	<b>Total</b>
Scott P. Brown	865	997	1035	1004	965	835	924	6625
Martha Coakley	638	646	522	474	416	385	335	3416
Joseph L. Kennedy	9	12	6	11	8	6	9	61
Write-Ins	0	0	1	0	0	0	0	1
Blanks	1	22	0	0	0	0	0	23
<b>Total</b>	<b>1513</b>	<b>1677</b>	<b>1564</b>	<b>1489</b>	<b>1389</b>	<b>1226</b>	<b>1268</b>	<b>10126</b>

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 10,126, which is 65.65 percent of the voters. The total number of voters at the close of registration prior to the election was 15,425. The lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

I hereby certify that this is a true record of the Special State Election held on Tuesday, January 19, 2010.

Respectfully submitted,

Taylor D. White,  
Town Clerk

**TOWN OF SANDWICH  
2010 ANNUAL TOWN MEETING  
MAY 3, 2010**

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:00 P.M. The clerks checked in a total of 459 voters. The total number of eligible voters was 15,313. The invocation was delivered by Deacon Dennis O'Connell from Corpus Christi Parish, and John Kennan, Chairman of the Board of Selectmen, led the Pledge of Allegiance. The Moderator swore in the following Sandwich residents as tellers: Pat Emery, Rebecca Hewett, Mary Ann King, Elizabeth Losordo, Gilbert Martin, Regina Peters, Katherine Heras, Nancy Siebert and Tobin Wirt. Rene Douglas served as the timekeeper.

Moderator Teehan asked for a moment of silence for several notable Sandwich residents that passed away since last Town Meeting; Benjamin D. Fleet, J. Louis Roberti, A. Lois Howland and Helen "Gigi" Mooney.

**ARTICLE 1**

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon and to hear the report of the Board of Selectmen on the Long Range Plan, or take any action relative thereto.

John Kennan, Chair of the Board of Selectmen read the report on the Long Range Plan on behalf of the Board.

The Board of Selectman (BOS) and Town Manager created The Long Range Plan (LRP) to provide a sense of stability and coherence that clarifies the town's goals and objectives while providing direction and guidance to the Town's leadership and employees in carrying out the town's mission. The mission statement derived from that purpose and endorsed by vote of both the Board of Selectmen and the School Committee is: "The government of the Town of Sandwich will provide the public with the highest, most efficient and effective level of service with the resources available in a manner that exemplifies honesty, integrity and a commitment to public service, while honoring our rich history, protecting our environment and responsibly planning for the future."

This latest version of the long-range strategic plan continues to meet the BOS intent that the LRP be a living document. The revised Plan emphasizes the need for paths forward such as annual reviews, updates, and implementation thereby allowing the plan to be dynamic and not static so it is always responsive to the needs to the community.

In the "Core Services Matrix" the Plan addresses the critical needs of the community specifically, those that are legally required and those services that are necessary to the Town but are not legally required. Legally required services are accounting, assessing, permitting and tax collecting and public safety areas such as police and fire. Services that are not legally required are town building and road maintenance, the transfer station, the town library, Council on Aging, medical services and planning and development.

But what is absolutely essential and critically addressed in the revised Plan is the focus on the financial analysis of Sandwich. The fundamental question that arises is what is the reason for the Plan or what is it in reaction to. Perspective: Annual New Growth in the past 15 years averaged \$584,109. Average new growth in 2009 amounted to \$545,668.

Expenses: There has been an increase in the General Government Operating Budget from \$6,833,129 to \$14,107,286 in the past 15 years. That translates to a 106.45% increase or another way to look at that is to say that there has been an average annual increase of 7.10%.

There have been increases in the School Department as well. In the past 15 years, their operating budget has increased from \$13,485,104 to \$30,413,314. That translates to a 125.53% increase or another way to look at that is to say that there has been an average annual increase of 8.37%.

When analyzing the trends for the Upper Cape Cod Regional Vocational Technical School operating budgets we found that there was an increase from \$280,655 to \$1,575,093 over the past 15 years. That translates to a 461.22% increase. This equates to an average annual operating budget increase of 30.75%.

Taken in their totality, the entire public education budget has increased \$18,222,648 over the last 15 years, or 132.38%.

Another critical area of concern addressed by the Plan is the matter of health insurance costs. The Town's operating funds cannot keep pace with escalating health insurance costs. In the last 15 years the cost of health insurance has risen as much as 19.45%. From 1995 to 2009 there was increase in the cost of health insurance from approximately \$2,000,000 to \$8,000,000.

The aforementioned are but a few examples of what the Plan has addressed as having a significant economic affect on the economic well being of the Town. In the final analysis the updated Plan emphasizes the relevance and importance of implementing and adhering to a sustainable financial plan that balances the interests of the tax payers, town employees, and the students preparing themselves for their future but at the same time addressing those needs within the legislative limits of proposition two and one-half.

The Plan stresses an undeniable need for a path forward. The Plan makes the sobering point that while we are aware of the increasing needs of our demands for town services, we must no longer rely exclusively on a single private taxpayer such as Mirant. The Plan addresses the need for the imperative to broaden our non-residential tax base. Presently, 86.82% of the town's taxes are being paid by resident homeowners and as such the Plan recognizes the importance of encouraging commercial and industrial growth.

What is of paramount concern in the Plan as it relates to encouraging economic growth in Sandwich is the emphasis on balancing the need for economic growth within the context of retaining our heritage and embracing our future.

In May 4, 2009 Annual Town Meeting unanimously approved such an initiative when it adopted our Local Comprehensive Plan (LCP). The LCP focus on Land Use and Growth Management, Economic Development, Historic Preservation and Community Character, and an Implementation Plan. The final, certified LCP is among the documents that appear in the Appendices to the LRP.

I am pleased to report that within the last two weeks the Sandwich Economic Initiative Corporation received its legal status. The SEIC has been identified and recognized as the essential tool in implementing the LCP.

I ask that all of you here this evening and those of you who are watching from home to take the time to read either all or some of what is addressed in our Town's Long Range Plan. The Plan emphasizes building a "corporate culture", our community character that will enable the Town to enter its future with a renewed commitment to quality of life and quality of public service.

**VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2009 Annual Town Reports and hear the report of the Board of Selectmen on the Long Range Plan. This was a voice vote and declared carried by the Moderator.**

## ARTICLE 2

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$65,020,733.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2010 to June 30, 2011 as itemized below in the third column entitled FY'11 Recommendation, or take any action relative thereto.

Glenn Paré, Chairman of the Finance Committee, delivered the budget message.

The message from the Finance Committee will come as no surprise: our Town faces serious financial challenges and the budget picture for 2011 and the years ahead is not good.

Last fall, the Board of Selectmen made a difficult decision based on the Town's financial situation and determined that both the municipal and school budget would need to take cuts. The mandated minus one-percent budgets are a serious movement away from the small (three- or four-percent) increases of the past several years and present a serious challenge to the Town and schools to provide at least level service – in essence to do the same or more with significantly less financial resources.

The Finance Committee reviewed the various departmental budgets in detail, given time restraints and some lingering unknowns in state funding levels. After much deliberation and discussion, the Finance Committee recommends passage of the 2011 budgets. We make special note of the Town employees from department heads to all six municipal unions and to the non-union staff who are taking no salary increase for the second year in a row. This a remarkable sacrifice on the part of our Town employees, especially when the overall

economy is still reeling from the on-going recession, depressed housing market, and continuing credit issues. We offer a most sincere "Thank You!" to all of our employees who are sharing the financial strain with the taxpayers. In recognition of this accomplishment, the Finance Committee agreed to support the Selectmen in recommending a general government budget which would not eliminate any municipal positions in FY'11, amounting to an overall increase of just under 1.0% compared to FY'10.

Relative to the School Department budget, the School Committee and Superintendent achieved a difficult task in responding to the mandate by bringing forward a minus one-percent budget. Under the Superintendent, the Schools have identified several areas for cutting costs and making improvements in how services are provided. These are very positive steps forward and we generally applaud these efforts. But, there are some continuing issues of concern relative to cuts and reorganizations and the net results of those changes. The Finance Committee also has expressed concerns about certain line items and how the overall budget is put together and presented to us. We expect that with scrutiny and better communications with the School Committee and the Superintendent that we will have fuller confidence in the Schools budgets as we go forward.

In 2005, the voters of Sandwich authorized a \$3.1 million override to fund Town operating budgets. Selectmen and Town officials at the time promised voters that the override would provide enough financial support so that no such additional funding would be required for at least three years. Since then, through thoughtful multi-year financial projections and careful shepherding of the annual budgets by the Town Manager, the Board of Selectmen and the School Committee, Sandwich has been able to continue providing municipal services and education programming without going back to voters to seek an additional override. The three year promise has actually lasted for double that, but it comes as a result of serious cost avoidances and may not be able to be prolonged beyond 2011.

Sandwich residents should recognize that, while we have managed to avoid a wide range of expenses over the period since the 2005 override, we have not addressed some serious issues that require attention and funding. Deferring these issues further will increase their eventual costs. The need to address them presses more heavily upon us.

Together with our elected officials, all of us in Town will all have to come together with as much goodwill, thoughtful deliberation, and plain-old hard work as we can bring in order to prioritize these on-going needs and determine the best approaches to funding them (if we can fund them at all). The quality and levels of services we expect from our Town, the number and professional expertise of Town employees, the expenses and fees we may be willing to cover outside of property taxes will all be in question. Among the many issues we need to address:

1. We have deferred development, expansion, and a good deal of maintenance on Town buildings and infrastructure. The Capital Improvement Planning Committee (CIPC) recently identified \$26 million in capital project needs for many (but not all) Town

buildings and schools. With many unknowns (including the situation at the Henry T. Wing School) and the ever-increasing costs of materials and labor, the estimated \$26 million figure could grow substantially.

2. We are being expertly served by both Police and Fire Departments, but both departments are significantly understaffed based on the size of our population and square miles of area they cover. These staffing levels have a direct impact on public safety, on our lives and well-being, as well as on our home-owners insurance. Further, the main headquarters for both Police and Fire are inadequate, outdated, and may not be in the proper location to adequately address our public safety needs.
3. While we are served by a skillful and committed Department of Public Works, they are not able to maintain the quality of Town roads and infrastructure due to the level of funding we now provide. Over the past four or five years, the quality of pavement on our roads (which some consider the Town's largest asset) has deteriorated appreciably. The costs involved in bringing roads back to an acceptable condition is significant, and will grow exponentially in the years ahead.
4. We continue to seek ways to improve our school system and offer our children the best education we can, even as the per-pupil costs for educating continue to increase, educational standards evolve and the technology behind teaching develops rapidly. While we have seen a continuing decrease in our school-aged population, our per-student costs will continue to increase

and we cover these costs with staffing cut backs and reorganization. As we seek balance and prioritize funding needs in future, we will need to address funding stresses on the schools because the once "sacred" levels of state funding for education have been cut and may continue to be reduced in the future.

Even as the Finance Committee is recommending passage of the 2011 budgets, we do have some concerns. For example, it appears that Sandwich Hollows will not meet its budget projections for 2010 and yet comparable amounts are budgeted for 2011. More importantly, we recognize that the Town needs to address many of the issues outlined above and many others we face. We look to next year and the several years ahead with trepidation. Sandwich will undoubtedly face serious shortfalls and multi-million dollar deficits in 2012 and the years ahead. It seems very likely that the Town will need to reconsider all aspects of the services it provides and the costs for doing so, what we can afford and what we are willing to forego, and whether we as a Town will support an override next year or sometime in the years ahead.

Sandwich is a wonderful place to live. And, as the oldest town on the Cape, it is rich in history and culture, offering so much to its citizens and its visitors. As a community, we are all responsible for supporting the Town and acting as good stewards, just as our predecessors did before us. The Finance Committee, as concerned citizens volunteering our time and energy, believes that the good citizens of the Town will continue to act and provide for the Town in the best possible manner especially in the challenging times ahead.

**FY'11 BUDGET TOTALS**

<u>No.</u>	<u>Department</u>	<u>FY'09 Appropriation</u>	<u>FY'10 Appropriation</u>	<u>FY'11 Recommendation</u>
114	Moderator	450	1	1
123	Selectmen/Administrator	360,172	382,310	382,385
	Personnel Expenses	145,580	76,799	75,000
131	Finance Committee	2,200	2,200	2,700
135	Accounting	168,310	172,844	176,755
141	Assessing	323,884	338,531	338,359
145	Treasurer	171,762	164,030	168,066
146	Tax Collector	224,586	229,981	235,820
147	Tax Title	15,000	25,000	25,000
151	Legal	225,000	225,000	225,000
152	Human Resources	123,329	143,842	143,842
161	Town Clerk	150,801	153,934	156,050
162	Elections & Registrations	51,500	35,500	56,500
171	Natural Resources	225,126	233,008	233,711
175	Planning & Development	143,549	150,849	149,662
190	Facilities Management	394,463	410,784	449,604
195	Town Reports	13,000	11,000	11,000
196	Bind Town Records	1,000	1,000	1,000
197	Data Processing	315,020	331,156	331,456
	<b>Total 100s</b>	<b>3,054,732</b>	<b>3,087,769</b>	<b>3,161,911</b>
210	Police Department	3,005,303	3,058,024	3,045,197
220	Fire Department	3,560,155	3,631,921	3,657,892
241	Inspections	222,944	229,480	230,843
244	Weights & Measures	1,200	1,200	1,200
291	Emergency Management	5,250	5,250	5,250

<u>No.</u>	<u>Department</u>	<u>FY'09 Appropriation</u>	<u>FY'10 Appropriation</u>	<u>FY'11 Recommendation</u>
294	Forest Warden	1,500	1,500	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	1,500	1,500	1,500
	<b>Total 200s</b>	6,801,852	6,932,875	6,947,382
300	School Department	30,086,416	30,413,314	30,176,539
313	UCCRVTS	1,755,017	1,575,093	1,686,655
	<b>Total 300s</b>	31,841,433	31,988,407	31,863,194
410	DPW – Engineering	117,795	123,293	123,593
420	DPW – Highways	1,446,213	1,478,417	1,509,979
421	Snow & Ice	250,007	250,008	250,009
424	Streetlights	30,000	30,000	30,000
435	DPW – Sanitation	787,569	765,569	765,569
	<b>Total 400s</b>	2,631,584	2,647,287	2,679,150
510	Health Department	161,236	166,464	167,464
522	Nursing Department	121,865	126,322	118,665
541	Council on Aging	140,043	145,369	147,520
543	Veterans Services	31,759	37,591	42,000
547	Disabilities Commission	500	0	0
	<b>Total 500s</b>	455,403	475,746	475,649
610	Library	849,225	866,210	866,210
629	Youth Task Force	500	0	0
630	Recreation Department	69,258	70,849	71,149
650	DPW – Parks	13,850	13,850	13,850
671	Hoxie House / Grist Mill	20,000	0	10,000
693	Memorial Day	1,200	1,200	1,200
694	Historic District	11,500	11,500	12,000
	<b>Total 600s</b>	965,533	963,609	974,409
	<b>OPERATING SUBTOTAL:</b>	45,750,537	46,095,693	46,101,695
	Stabilization Fund Transfer			1,250,000
135	Marina & SHGC Indirect Costs Transfers			30,000
171	Waterways Fund Transfer			17,500
171	Beach and Recreation Account Transfer			54,650
220	Ambulance Fund Transfer			150,000
630	Beach and Recreation Account Transfer (incl. Sandy Neck)			139,600
645	Community Preservation Act Debt			1,356,736
650	Cemetery Trust Fund Transfer			22,000
671	Hoxie House / Grist Mill Income Transfer			38,000
	<b>INTER-FUND TRANSFERS SUBTOTAL:</b>			3,058,486
132	Reserve Fund			400,000
540	Social Services Programs			21,200
710	Short Term Debt			75,000
750	Debt			3,204,102
910	Group Health Insurance			8,250,000
912	Medicare			466,124
940	Property & Liability Insurance			785,000
941	Unemployment Account			250,000
950	Retirement Assessment			2,409,126
	<b>OTHER ACCOUNTS SUBTOTAL:</b>			15,860,552
	<b>FY'11 BUDGET TOTAL:</b>			<b>65,020,733</b>

**VOTED: That the Town hear the report of the Finance Committee and raise and appropriate \$58,835,268; transfer and appropriate \$976,979 from Free Cash; transfer and appropriate \$1,250,000 from the Stabilization Fund; transfer and appropriate \$900,000 from the ambulance receipts reserved for appropriation account; transfer and appropriate \$150,000 from overlay surplus; transfer and appropriate \$1,356,736 from the Community Preservation Fund Fiscal Year 2011 estimated annual revenues; transfer and appropriate \$15,000 from Sandwich Marina funds; transfer and appropriate \$15,000 from the Sandwich Hollow Golf Club enterprise fund; transfer and appropriate \$194,250 from the beach parking receipts reserved for appropriation account; transfer and appropriate \$38,000 from the Hoxie House / Grist Mill receipts reserved for appropriation account; transfer and appropriate \$17,500 from the Waterways Fund; transfer and appropriate \$22,000 from cemetery trust funds; to defray Town expenses for the Fiscal Year 2011 as itemized in the third column entitled FY'11 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:**

Moderator .....	1
Chairman Board of Selectmen .....	2
Selectmen – 4 each .....	1
Chairman Board of Assessors .....	2
Assessors – 2 each .....	1
Town Clerk .....	65,520

**This was a voice vote and declared carried by the required two-thirds majority by the Moderator.**

**ARTICLE 3**

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$320,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, with any unexpended balance for each item identified below to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen:

Fire Department – (4) Ambulance Defibrillators .	120,000.00
Town Clerk – Voting Machines Replacement .....	50,000.00
Engineering – Vehicle Replacement .....	34,000.00
School Department – Pick-up Truck & Plow Replacement .....	45,000.00
School & Accounting Departments – Compatible Software .....	60,000.00
Facilities / Human Services Building – Chair Replacement .....	7,000.00
Building Repairs / Capital Purchases Account .....	4,000.00

or take any action relative thereto.

S. Michael Baker, Chair of the Capital Improvement Planning Committee read the committees report.

Before you is the FY11 Capital Budget. As I said last year, if you support it you shouldn't leave here thinking you've addressed the Town's capital needs.

This request is for \$320,000 to properly fund the capital budget for FY 11. For the next 4 fiscal years it would require an outlay of at least \$600,000 per year – money we do not have.

We now have an estimate of the cost of deferred maintenance The deterioration of our facilities, caused by postponing routine maintenance due to lack of funds, is estimated to cost in excess of \$25 million to correct if all of the itemized issues were addressed. We hope to present an article at a STM in the Fall that will begin the process of correcting some of these deficiencies.

We have also begun to plan for the construction of new capital facilities, following recommendations contained in the LCP. All of this will take time and generate much discussion. In the meantime, we ask your support for this article.

**UNANIMOUSLY VOTED: That the Town hear the report of the Capital Improvement Planning Committee and raise and appropriate \$200,000, and transfer and appropriate \$120,000 from the ambulance receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services as listed in Article 3 of the warrant, with any unexpended balance for each item identified to be placed in the Building Repairs / Capital Purchases account to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.**

**ARTICLE 4**

To see if the Town vote to raise and appropriate or transfer from available funds the sum of \$100,000.00, or any other amount, said funds to be expended under the direction of the Board of Selectmen, for the purpose of completing a building facility assessment and analysis of the Henry T. Wing School with architectural and other professional consultant services, or take any action relative thereto.

**VOTED: That the Town raise and appropriate \$100,000, to be expended under the direction of the Board of Selectmen, for completing a building facility assessment and analysis of the Henry T. Wing School with architectural and other professional consultant services as printed in the Warrant under Article 4. This was a voice vote and declared carried by the Moderator.**

**ARTICLE 5**

To see if the Town vote to raise and appropriate or transfer from available funds the sum of \$34,480.00, or any other amount, said funds to be expended under the direction of the Board of Selectmen,

for the purpose of completing maintenance and improvements of exterior athletic fields and facilities at Sandwich High School, or take any action relative thereto.

**VOTED: That the Town raise and appropriate \$34,480, to be expended under the direction of the Board of Selectmen, for completing maintenance and improvements of exterior athletic fields and facilities at Sandwich High School. This was a voice vote and declared carried by the Moderator.**

#### ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, said funds to be expended under the direction of the Board of Selectmen, for the purpose of reducing a projected FY'10 deficit in the Snow and Ice Account, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town raise and appropriate \$185,872.72 from available funds for funding the Fiscal Year 2010 Snow and Ice deficit. This was a voice vote and declared carried unanimously by the Moderator.**

#### ARTICLE 7

To see if the Town will vote to transfer from the FY'10 Group Health Insurance Account, and appropriate a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of reducing a projected FY'10 deficit in the Unemployment Account, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town transfer and appropriate \$200,000 from Fiscal Year 2010 unexpended balances in the Group Health Insurance account for funding the Fiscal Year 2010 Unemployment account deficit. This was a voice vote and declared carried unanimously by the Moderator.**

#### ARTICLE 8

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F 1/2 to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'11 operating budget for Sandwich Hollows Golf Club, or take any action relative thereto.

**VOTED: That the Town transfer and appropriate \$1,050,734 from Golf Course Receipts, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2011 Enterprise Fund operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried by the Moderator.**

#### ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$17,051.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'11 Sandwich Promotions Fund as estab-

lished under Chapter 227 of the Acts of 1997, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town transfer and appropriate \$17,051 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2011 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997. This was a voice vote and declared carried unanimously by the Moderator.**

#### ARTICLE 10

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'11, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town appropriate \$618,577 received, or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2011. This was a voice vote and declared carried unanimously by the Moderator.**

#### ARTICLE 11

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2010, or take any action relative thereto.

**VOTED: That the Town vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under M.G.L. c.59, §5, Clause 41A, the so-called Property Tax Deferral for Seniors program, from 8.0% to 5.0%, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2010. This was a voice vote and declared carried by the Moderator.**

#### ARTICLE 12

To see if the Town will vote to accept the provisions of the last paragraph of M.G.L. c.59, §5, clause 22E, which allows the Town to reduce from five consecutive years to one year the residency requirement making certain veterans and their surviving spouses or parents, as applicable, eligible for property tax exemptions under M.G.L. c.59, §5, clauses 22, 22A, 22B, 22C, 22D and 22E, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town accept the provisions of the last paragraph of M.G.L. c.59, §5, clause 22E, which allows the Town to reduce from five consecutive years to one year the residency requirement making certain veterans and their surviving spouses or parents eligible for property tax exemption as printed in the Warrant under Article 12. This was a voice vote and declared carried unanimously by the Moderator.**

### ARTICLE 13

To see if the Town will vote to accept the last clause of M.G.L. c.40, §3 which authorizes the School Department to carry over between fiscal years the balance of any revenues collected for school building rentals, to be expended under the direction of the School Committee for school building maintenance and upkeep purposes, or take any action relative thereto.

**VOTED: That the Town accept the last clause of M.G.L. c.40, §3 which authorizes the School Department to carry over between fiscal years the balance of any revenues collected for school building rentals, to be expended under the direction of the School Committee for school building maintenance and upkeep purposes. This was a voice vote and declared carried by the Moderator.**

### ARTICLE 14

To see if the Town will vote in accordance with M.G.L. c.44, §53E1/2 to establish a revolving fund in which to place revenues collected from the use of the meeting hall at Sandwich Town Hall, to be expended under the direction of the Board of Selectmen for Sandwich Town Hall building maintenance and utility expense purposes, and to establish a limit on the total amount that may be expended from the fund in FY 2011, or take any action relative thereto.

**VOTED: That the Town establish a revolving fund in accordance with M.G.L. c.44, §53E1/2 in which to place revenues collected from the use of the meeting hall at Sandwich Town Hall, to be expended under the direction of the Board of Selectmen for Sandwich Town Hall building maintenance and utility expense purposes, and to establish a limit of \$10,000 on the total amount that may be expended from the fund in FY 2011. This was a voice vote and declared carried by the Moderator.**

### ARTICLE 15

To see if the Town will vote in accordance with M.G.L. c.44, §53E1/2 to establish a revolving fund in which to place revenues collected from the sale of shellfish licenses, to be expended under the direction of the Board of Selectmen for shellfish propagation and maintenance purposes, and to establish a limit on the total amount that may be expended from the fund in FY 2011, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town establish a revolving fund in accordance with M.G.L. c.44, §53E1/2 in which to place revenues collected from the sale of shellfish licenses, to be expended under the direction of the Board of Selectmen for shellfish propagation and maintenance purposes, and to establish a limit of \$5,000 on the total amount that may be expended from the fund in FY 2011. This was a voice vote and declared carried unanimously by the Moderator.**

### ARTICLE 16

To see if the Town will vote to transfer and appropriate the sum of \$20,000.00, or any other amount, from the Sandwich boardwalk plank sale account to the boardwalk repair and maintenance account, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town transfer and appropriate \$20,000 from the Sandwich boardwalk plank sale account to the boardwalk repair and maintenance account, to be expended under the direction of the Board of Selectmen. This was a voice vote and declared carried unanimously by the Moderator.**

### ARTICLE 17

To see if the Town will vote to accept the provisions of M.G.L. c.32B, §20 to establish an Other Post Employment Benefits Liability Trust Fund, and to raise and appropriate or transfer from available funds the sum of \$1.00, or any other amount, for said purpose, or take any action relative thereto.

**VOTED: That the Town accept the provisions of M.G.L. c.32B, §20 to establish an Other Post Employment Benefits Liability Trust Fund and raise and appropriate \$1 to the Fund as printed in the Warrant under Article 17. This was a voice vote and declared carried by the Moderator.**

### ARTICLE 18

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2011 Community Preservation budget and to appropriate from the Community Preservation Fund Fiscal Year 2011 estimated annual revenues the sum of \$75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2011; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the 2011 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

Timothy Cooney, Chair of the Community Preservation Committee, delivered their report.

The Community Preservation Act (CPA) is a state law designed to help communities plan ahead for sustainable growth

The CPA allows towns to create a community-wide preservation Fund from a 3% surcharge on town wide real estate transactions that also qualify for state matching funds. The fund by law must be used to preserve historic buildings landscapes and recreational projects, create and maintain affordable housing and acquire and protect open space.

State legislators are currently in the process of debating the expansion of the legislation through bill SB 90 – (*An Act to Sustain Community Preservation*) the bill will clarify allowable uses of CPA funds (notably allowing CPA funding for existing outdoor recreational facilities) and make it easier for cities and less affluent communities to join.

Since adopting the CPA the Sandwich Town Meeting has approved the following projects recommended by the Community Preservation Committee.

- The restoration of the Hoxie House
- The restoration of the Steeple of the First Church of Christ
- The restoration of the Upper Shawme Dam and Herring Run
- The restoration and expansion of the walking trails at Ryder Woods Conservation Lands
- The Restoration of Town Hall
- The Sea Shell Village Affordable Housing Development
- The Restoration of Town Cemetery and preservation of the Town Archives Master Plan Documents and Photographs
- The replacement of playgrounds at all three elementary schools
- The Adventure Playground on Quaker Meetinghouse Road
- The George Fernandes Way affordable housing expansion project
- The Deacon Eldred House restoration project
- A Partnership with the Sandwich Sports Complex Committee to establish the Gerald F. Deconto Veterans Memorial Stadium
- And Several Open Space purchases

The articles before Town meeting tonight will add to this list to create a diverse range of community preservation projects.

The CPC is now in the process of creating a detailed list of each of these projects on the Town web site and it should be available to the public soon.

As a matter of policy the CPC will work in concert with the goals of the Local Comprehensive Plan and we look forward to serving the needs of the community for years to come.

**VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2011 Community Preservation budget and transfer and appropriate \$75,000 from the Community Preservation Fund Fiscal Year 2011 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2011; and further reserve for future appropriation from the Fiscal Year 2011 Community Preservation Fund estimated annual revenues the following sums: \$174,014 for open space; \$174,014 for community housing purposes; and \$115,706 to be placed in the 2011 Budgeted Reserve for general Community Preservation Act purposes. This was a voice vote and declared carried by the Moderator.**

#### ARTICLE 19

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$93,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and protecting historic Town of Sandwich records, documents, photographs, and other archival materials; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

**VOTED: That the Town transfer and appropriate \$93,000 from the Community Preservation Fund Fiscal Year 2011 estimated annual fund revenues for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and protecting historic Town of Sandwich records, documents, photographs, and other archival materials. This was a voice vote and declared carried by the Moderator.**

#### ARTICLE 20

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$55,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the Forestdale – Greenville Schoolhouse; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

**VOTED: That the Town transfer and appropriate \$55,000 from the Community Preservation Fund Fiscal Year 2011 estimated annual fund revenues for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the Forestdale – Greenville Schoolhouse. This was a voice vote and declared carried by the Moderator.**

#### ARTICLE 21

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$12,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the Upper Shawme Pond Dam by installing a foot-bridge, fencing, and other associated improvements; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

**VOTED: That the Town transfer and appropriate \$12,000 from the Community Preservation Fund Fiscal Year 2011 estimated annual fund revenues for historic resource purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the**

**Upper Shawme Pond Dam by installing a footbridge, fencing, and other associated improvements. This was a voice vote and declared carried by the Moderator.**

#### **ARTICLE 22**

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$250,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the Sandwich Public Library; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

**UNANIMOUSLY VOTED: That the Town transfer and appropriate \$250,000 from the Community Preservation Fund, with \$66,305 coming from the Community Preservation Fund Historic Resources Reserve and \$183,695 coming from the Community Preservation Fund general undesignated fund balance, for historic resources purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating the Sandwich Public Library. This was a voice vote and declared carried unanimously by the Moderator.**

#### **ARTICLE 23**

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of \$100,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating Sandwich Town Hall; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

**VOTED: That the Town transfer and appropriate \$100,000 from the Community Preservation Fund, with \$14,014 coming from the Community Preservation Fund Fiscal Year 2011 estimated annual fund revenues and \$85,986 coming from the Community Preservation Fund Historic Resources Reserve, for historic resources purposes under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and rehabilitating Sandwich Town Hall. This was a voice vote and declared carried by the Moderator.**

#### **ARTICLE 24**

To see if the Town will vote to transfer the care, custody, management and control of Parcel B or a portion thereof shown on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property, dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk, and recorded with Barnstable County Registry of Deeds in Plan Book 551, Page 32," from the Board of Selectmen for active recreation purposes, namely golf course, and water supply and water protec-

tion purposes, to the Board of Selectmen for the purposes of water supply and water protection, and active recreation, including but not limited to active recreational fields and facilities and golf course purposes, and for purposes of leasing or licensing said recreational fields or facilities for recreation purposes, thereby expanding active recreation uses permitted on said Parcel B; and to authorize the Board of Selectmen to enter into said lease or leases upon such terms and conditions as the Board of Selectmen deem appropriate;

and, further, to authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of the Massachusetts Constitution for approval of such change in use and leasing of said Parcel B or a portion thereof, or take any action relative thereto.

**VOTED: That that the Town transfer the care, custody, management and control of Parcel B or a portion thereof shown on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property, dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk, and recorded with Barnstable County Registry of Deeds in Plan Book 551, Page 32," from the Board of Selectmen for active recreation purposes, namely golf course, and water supply and water protection purposes, to the Board of Selectmen for the purposes of water supply and water protection, and active recreation, including but not limited to active recreational fields and facilities and golf course purposes, and for purposes of leasing or licensing said recreational fields or facilities for recreation purposes, thereby expanding active recreation uses permitted on said Parcel B, and for alternative energy purposes; and authorize the Board of Selectmen to enter into said lease or leases upon such terms and conditions as the Board of Selectmen deem appropriate; and, further, authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of the Massachusetts Constitution for approval of such change in use and leasing of said Parcel B or a portion thereof all as described herein and, as printed in the Warrant under Article 24. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.**

#### **ARTICLE 25**

To see if the Town will authorize the Board of Selectmen to enter into a lease of a portion of the land shown as Parcel B on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property," dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk, and as on file with the Town Clerk and recorded with Barnstable County Registry of Deeds in Plan Book 551, Page 32 for an active recreational facility on such terms and conditions as the Board deems appropriate; said lease may be a ground lease or may provide for the financing, design and construction of an active recreational facility by a party or parties, or may provide for a combination thereof, for a term of up to or more than twenty (20) years, and shall be awarded pursuant to section 16 of chapter 30B of the General Laws, but shall

not be subject to the competitive bid requirements set forth in sections 38A 1/2 to 38O, inclusive, of chapter 7 section 39M of chapter 30 or sections 44A to 44M, inclusive, of chapter 149 of the General Laws;

and further to authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of the Massachusetts Constitution for approval of such lease of a portion of said Parcel B for an active recreational facility, or take any action relative thereto.

**VOTED: That the Town authorize the Board of Selectmen to enter into a lease of a portion of the land shown as Parcel B on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property," dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk, and recorded with Barnstable County Registry of Deeds in Plan Book 551, Page 32 for an active recreational facility on such terms and conditions as the Board deems appropriate; said lease may be a ground lease or may provide for the financing, design and construction of an active recreational facility by a party or parties, or may provide for a combination thereof, for a term of up to or more than twenty (20) years, and shall be awarded pursuant to section 16 of chapter 30B of the General Laws, but the construction of the active recreational facility shall not be subject to the competitive bid requirements set forth in sections 38A Ω to 38O, inclusive, of chapter 7 section 39M of chapter 30 or sections 44A to 44M, inclusive, of chapter 149 of the General Laws; and further authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of the Massachusetts Constitution for approval of such lease of a portion of said Parcel B for an active recreational facility and for exemption of the project from public bidding requirements, all as described herein and, as printed in the Warrant under Article 25. This was a voice vote and declared carried by the Moderator.**

#### **ARTICLE 26**

To see if the Town will authorize the Board of Selectmen to amend the Declaration of Restrictions dated July 27, 1999 recorded with the Barnstable County Registry of Deeds in Book 12507, Page 319 imposed on property shown as Parcel A on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property," dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk, and recorded with said Deeds in Plan Book 551, Page 32 by further restricting the use of the portion of said Parcel A located on the northerly side of the Mid-Cape Highway containing 37 acres as shown on said Plan for "passive" recreation use; and further to authorize the Board of Selectmen to grant a permanent conservation restriction pursuant to M.G.L. c.184, §§31-33 to a suitable, qualified organization or governmental body on the above-described portion of Parcel A; and further to authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of

the Massachusetts Constitution to grant a permanent conservation restriction pursuant to M.G.L. c.184, §§31-33 to a suitable, qualified organization or governmental body on the above-described portion of Parcel A, or take any action relative thereto.

**VOTED: That the Town transfer from the Board of Selectmen for the purposes for which it is currently held, to the Board of Selectmen for those purposes and for the purposes of further restricting said land, and to authorize the Board of Selectmen to amend the Declaration of Restrictions dated July 27, 1999 recorded with the Barnstable County Registry of Deeds in Book 12507, Page 319 imposed on property shown as Parcel A on a plan of land entitled "Town of Sandwich Acquisition of Verbon Trust Property," dated March 1, 1999, by Outback Engineering, Inc., 321 West Grove Street, Middleborough, Mass., as on file with the Town Clerk, and recorded with said Deeds in Plan Book 551, Page 32 by further restricting the use of the portion of said Parcel A located on the northerly side of the Mid-Cape Highway containing 37 acres as shown on said Plan for "passive" recreation use; and further authorize the Board of Selectmen to grant a permanent conservation restriction pursuant to M.G.L. c.184, §§31-33 to a suitable, qualified organization or governmental body on the above-described portion of Parcel A; and further authorize the Board of Selectmen to petition the Massachusetts General Court, pursuant to Article 97 of the Amendments of the Massachusetts Constitution for approval of such change in use and the grant of a permanent conservation restriction on the above-described portion of Parcel A, all as set forth herein and, as printed in the Warrant under Article 26. This was a counted vote, 94 Yea, 231 Nay, and declared not carried by the required two-thirds majority.**

#### **ARTICLE 27**

To see if the Town will vote to transfer from the Board of Selectmen for general municipal purposes to the Board of Selectmen for purposes of conveyance, and authorize the Board of Selectmen to convey, all or a portion of the Town property known as the Clark-Haddad Building located at 16 Dewey Avenue, and shown as Assessor Map 74, Lot 50 consisting of approximately 0.61 acres; said property to be conveyed on such terms and conditions as the Selectmen deem to be in the best interests of the Town; or take any action relative thereto.

**VOTED: That the Town transfer from the Board of Selectmen for general municipal purposes to the Board of Selectmen for purposes of conveyance, and authorize the Board of Selectmen to convey, all or a portion of the Town property known as the Clark-Haddad Building located at 16 Dewey Avenue, and shown as Assessor Map 74, Lot 50 consisting of approximately 0.61 acres; said property to be conveyed on such terms and conditions as the Selectmen deem to be in the best interests of the Town. This was a counted vote, 90 Yea, 206 Nay, and declared not carried by the required two-thirds majority.**

**ARTICLE 28**

To see if the Town will vote to accept the provisions of M.G.L. c.147, §10F to grant the Town the authority to appoint parking control officers, or take any action relative thereto.

**VOTED: That the Town accept the provisions of M.G.L. c.147, §10F to grant the Town the authority to appoint parking control officers. This was a voice vote and declared carried by the Moderator.**

**ARTICLE 29**

To see if the Town will vote to amend the Town Bylaws by deleting the text and title of Section 6.10, Junk Dealer/Collector, and inserting the following, or take any action relative thereto.

Secondhand Dealers and Secondhand Collectors

1. Definitions

ACCEPTABLE IDENTIFICATION means either:

- A. A current driver’s license that includes the date of birth, photograph, and physical description of the person offering the identification; or
- B. Two other pieces of current identification, at least one of which is issued by a governmental agency or subdivision and includes the date of birth, photograph and physical description of the person offering the identification.

POLICE CHIEF means the Chief of Police of the Town of Sandwich or her or his designee.

REGULATED PROPERTY means the following used property:

- A. Precious metals, including but not limited to, any metal valued for its character, rarity, beauty or quality, including gold, silver, copper, platinum or other metals, whether as a separate item or in combination with other items.
- B. Precious gems, including but not limited to, any gem valued for its character, rarity, beauty or quality, including diamonds, rubies, emeralds, sapphires or pearls, or other precious or semi-precious gems or stones, whether as a separate item or in combination with other items or as a piece of jewelry.
- C. Watches and jewelry containing precious metals or precious gems, including but not limited to, rings, necklaces, pendants, earrings, brooches, chains, pocket watches, wrist watches, or stop watches.
- D. Sterling silver flatware, including but not limited to, knives, forks, spoons, candlesticks, coffee and tea sets, or ornamental objects.
- E. Any electronic audio, video or photographic and optical equipment along with computer or computer equipment or recordings in any form.
- F. Any power tools or equipment.
- G. Musical instruments.
- H. Sporting equipment.
- I. Automobiles, boats, planes, motorcycles in whole or taken in parts, or any other type machinery.

- J. Collectibles; including objects of art, coins, currency and antique objects, but not including those items identified in Section 8(H).

SECONDHAND COLLECTOR shall have the same meaning as the term “junk collector” M.G.L. c.140, §56.

SECONDHAND DEALER shall have the same meaning as the term “junk dealer” and keeper of a shop for the purchase, sale or barter of junk, old metals or second hand articles in M.G.L. c.140, §54.

LICENSING AUTHORITY means the Town of Sandwich Board of Selectmen or its designee.

2. Issuance, Renewal and Revocation of Licenses Required.

- A. Secondhand collectors and secondhand dealers must obtain a license to conduct said activities within the Town of Sandwich. The Licensing Authority shall indicate on any such license the term that such license is valid, not to exceed one calendar year. The Licensing Authority may issue a limited license for a period of one or more days and shall state the starting and expiration dates on such license, and any limited license shall be subject to the requirements of this bylaw. The Licensing Authority may establish a fee for any license issued pursuant to this bylaw. Any annual license issued under this section shall expire on December 31.
- B. The Licensing Authority of the Town of Sandwich shall, upon receipt of an application for a secondhand collectors or secondhand dealers license, conduct a public hearing as to whether to issue such license. After due notice and a hearing, the Licensing Authority may deny an original or renewal application for a Secondhand Dealer or Secondhand Collector License or revoke an issued license if it has probable cause to believe any of the following conditions exist after a public hearing:

- 1) The applicant, or any person who in part or whole, owns, manages or operates the secondhand dealer or secondhand collector business, has owned or operated a secondhand dealer or secondhand collector business regulated under this regulation or any substantially similar license and, within the five years prior to the application date:
  - (a) Has had a secondhand dealer or secondhand collector license revoked for a reason that would be grounds for a denial or revocation pursuant this chapter; or
  - (b) The secondhand dealer or secondhand collector business has been found by a Massachusetts court or the Licensing Authority to constitute a public nuisance.
- (2) The licensee applicant, or any person who, in part or whole, owns, manages or operates the secondhand dealer or secondhand collector business, has been convicted of a felony or any crime involving a false statement within 15 years prior to the application date.
- (3) The applicant has:
  - (a) Knowingly made a false statement in the application;
  - (b) Knowingly omitted information requested to be disclosed in the application; or

- (c) Completed the application with reckless disregard for the truth or accuracy of the statements made therein.
- (4) A lawful inspection of the secondhand dealer or secondhand collector business premises by the Police Chief or his designee has been unjustifiably refused by a person who, in part or whole, manages or operates the business.
- (5) The secondhand dealer or secondhand collector business, the applicant or any person who, in part or whole, owns, manages or operates the secondhand dealer or secondhand collector business has more than five violations of these regulations, any state or federal law, or any combination thereof within a two-year period, including the two years prior to the application date.
- (6) The secondhand dealer or secondhand collector business, the applicant or any person who, in part or whole, owns, manages or operates the secondhand dealer or secondhand collector business has been convicted of any law of the Commonwealth of Massachusetts that is contrary to the type of secondhand business to be conducted, such as, but not limited to, receiving stolen property, any form of breaking and entering, larceny from a person or any other form of larceny, or any form of aggravated assault, as verified by a CORI check by the Police Chief or his designee.
- (7) Such other grounds as the Authority determines to be in the public interest or in violation of the conditions of the license or any law or regulation of the Commonwealth or the Town of Sandwich.

### 3. Inspection of Property and Records.

- A. Whenever necessary to make an inspection to enforce the provisions of this ordinance, or when the Police Chief or his designee has reasonable grounds to believe more likely than not that a specific item or regulated property held by a Secondhand Dealer or Secondhand Collector is associated with criminal conduct, the Police Chief or his designee may enter the premises of the Secondhand Dealer or Secondhand Collector at any reasonable time, provided that the premises are occupied at the time of entry and the Police Chief or his designee presents proper official identification at or near the time of entry. If entry is refused, the police Chief or his designee shall have recourse to every remedy provided by law to secure entry, including an administrative search warrant or a criminal search warrant.
- B. Authority to inspect Secondhand Dealer or Secondhand Collector premises under this bylaw is in addition to and not in limitation of the authority the Town or the Police Chief or any police officer would otherwise have to enter the business premises.
- C. Once allowed to enter the premises of the Secondhand Dealer or Secondhand Collector, the Police Chief or his designee may inspect property kept there. The Police Chief or his designee may also inspect the business records associated with regulated property and perform any duty imposed upon the Town or the Police Chief by this bylaw.

### 4. Record Keeping

- A. The Police Chief or his designee shall design a purchase report form and make copies available to all Secondhand Dealer or Secondhand collectors. Secondhand Dealers or Secondhand Collectors shall utilize these forms, or any other substantially similar form approved by the Police Chief, to record purchases of regulated property. The form may request any information reasonably calculated to help the Police Chief identify the purchaser, the seller or the property associated with the purchase of regulated property.
- B. Whenever a Secondhand Dealer or Secondhand Collector purchases regulated property for business purposes, the Secondhand Dealer or Secondhand Collector shall obtain acceptable identification from the seller along with the seller's current residence address. The Secondhand Dealer or Secondhand Collector shall fill out a purchase report form in all relevant aspects at the time of the purchase. A purchase report form as required to be filled out by this section shall be filled out in legible English. The seller shall sign his or her name on the filled-out form.
- C. A digital photograph will be taken of each item purchased as defined under regulated property Section 1(E). The photograph may be stored electronically, but are subject to the same recordkeeping requirements as listed in Section 4A. Copies of the photographs will be made available to the Chief of Police in a timely manner, and are subject to the same rights of inspection as listed in Section 3.
- D. The licensee shall cause to be delivered to the Sandwich Police Department on a weekly basis, a copy of all transactions recorded in the ledger on the form provided. If, during the preceding week such Secondhand Dealer or Secondhand Collector has taken no articles, in, he/she shall make out and deliver to the Police Department a report of such fact.

### 5. Posting of Licenses and Notices

- A. All licenses shall be conspicuously posted in an accessible place on the licensed premises, available at all times to the proper authorities.
- B. A secondhand dealer shall post the following notice no smaller than eight and one-half inches by 11 inches with lettering no smaller than one-fourth of an inch in height outside each point of entry intended for patron use and at or near each place where a secondhand dealer purchases used property in the in the regular course of business.

#### NOTICE:

“The sale or attempted sale of property to a secondhand dealer without consent of the property’s owner is punishable by a civil penalty not to exceed \$300 per item.  
Don’t sell property without consent of the property’s owner.  
You will be held strictly liable for violation of this law.”

If a significant number of the patrons of the regular secondhand dealer use a language other than English as a primary language, the notice shall be worded in both English and the primary language or languages of the patrons.

6. Purchases by a Secondhand Dealer or Secondhand Collector
  - A. A Secondhand Dealer or Secondhand Collector shall not make any cash purchase in an amount that exceed \$50.00 (fifty dollars and zero cents.)
  - B. A Secondhand Dealer must not carry on the business of buying or selling secondhand property except at the premises designated in the dealership license.
  - C. A Secondhand Dealer must not purchase any property whose serial number or other identifiable marking has been wholly or partially tampered with or removed.
  - D. A Secondhand Dealer or Secondhand Collector may not purchase any item from any person under the age of 18 (eighteen).
7. Unauthorized Sale of Property.
  - A. No Secondhand Dealer or Secondhand Collector may purchase or sell any property of any type without the consent of the owner.
  - B. No purchase will be made from anyone under the age of 18.
8. Holding Periods.
  - A. A copy of every purchase report form filled out as required by this ordinance shall be kept on the premises of the Secondhand Dealer or Secondhand Collector business during normal business hours for at least three (3) years from the date of purchase. The report form shall be subject to inspection by the Police Chief or his designee.
  - B. All regulated property in the categories of precious metals or precious gems, defined in Section 1, purchased by a Secondhand Dealer or Secondhand Collector and required to be recorded on a purchase report form shall be held by said Secondhand Dealer or Secondhand collector for at least 21 days from the date of purchase.
  - C. All other regulated property purchased by a Secondhand Dealer or Secondhand Collector and required to be recorded on a purchase report form shall be held by said Secondhand Dealer or Secondhand Collector for at least 15 days from the date of purchase.
  - D. The Secondhand Dealer or Secondhand Collector shall maintain the property in substantially the same form as when purchased and shall not alter exchange or commingle the property. During the holding period the regulated property shall be kept on the business premises during normal business hours and shall be subject to inspection by the Police Chief, or his designee.
  - E. The Police Chief or his designee may give written notice to a Secondhand Dealer or Secondhand Collector holding regulated property that the Police Chief or his designee has reasonable grounds to believe more likely than not a specific item of regulated property is associated with criminal conduct. The Secondhand Dealer or Secondhand Collector holding the regulated property shall then continue to hold the property specified in the notice in the same manner and space as required under subsection (B) of this section until released by the Police Chief.
  - F. The holding period for any item of regulated property shall not exceed 180 days from the date of purchase.
- G. A Secondhand Dealer or Secondhand Collector may from time to time request in writing that the Police Chief shorten the length of the holding period. If the Police Chief or his designee determines relief from the holding period is appropriate due to unreasonable hardship, the Police Chief or his designee shall provide the Secondhand Dealer or Secondhand Collector who requested relief with written authorization to sell, transfer or otherwise dispose of the regulated property. The request shall identify the property and state the basis or bases of the unreasonable hardship or hardships. The authorization shall be effective only upon delivery of the written authorization to the Secondhand Dealer.
- H. Secondhand Dealers, retailing or wholesaling used property limited to the following, are exempt from section B above:
  - (1)Used clothing, furniture, costume jewelry, knickknacks, footwear, and house ware items, such as dishes, pots, pans, cooking utensils, and cutlery; or
  - (2)Used clothing, furniture, costume jewelry, footwear and house ware items such as dishes, pots, pans, cooking utensils and cutlery, obtained only from or through a "registered charity" or by donations; or
  - (3)Used books, papers, or magazines.
9. Testing of weighing and measuring devices.
 

MI weighing or measuring devices used by a licensee in the conduct of the licensed business shall be tested and sealed by the Town of Sandwich Sealer Weights and Measures Division, or its designee, prior to being placed in service.
10. Violations and Penalties.
  - A. Violation of any provision of this bylaw may be prosecuted, as a criminal matter or as an administrative procedure or by the method provided in §21D of Chapter 40 of the General Laws. Each violation shall be considered separately.
  - B. Whoever violates the provisions of this bylaw shall be fined not more than \$300. The Licensing Authority may, after hearing, suspend, revoke or modify any license issued by them whenever they have reasonable cause to believe the licensee has violated the terms, conditions or regulations pertaining to such license. Any violation of this bylaw enforced by the methods provided in §21D of Chapter 40 of the General Laws shall be subject to a fine of \$250.
11. Severability.
 

Each provision of this chapter shall be construed as separate. If any part of this chapter shall be held invalid for any reason, the remainder shall continue in full force and effect.

It was moved and seconded that the Town indefinitely postpone Article 29.

**VOTED: That the Town indefinitely postpone Article 29 as printed in the Warrant to a time uncertain. This was a voice vote and declared carried by the Moderator.**

#### **ARTICLE 30**

To see if the Town will vote to amend Section 3.75 of the Town

Bylaws, Animal Control, by deleting the current text and inserting the following in its place, or take any action relative thereto.

#### Part 6 Restraint of Dogs

It shall be unlawful for any owner or keeper (hereinafter, "owner") of a dog to allow such dog to be outside the property of the owner or keeper unless such dog is securely restrained with a collar and leash or such dog is under the immediate and effective voice control and under the direct control and supervision of the owner, except as set forth below. To be under effective voice control for purposes of this bylaw, the dog must be within the keeper's sight and the keeper must be carrying a leash.

An unleashed dog may be on the property of another person with the knowledge and permission of such person. The presence of an unleashed dog upon property other than that of its owner or keeper shall be prima facie evidence that the required permission was not obtained.

This section of the Bylaws shall not apply to a service dog. For purposes of this bylaw, a service dog is a dog specially trained to perform tasks for the benefit of an individual with a disability, including but not limited to guiding individuals with impaired vision, alerting persons with impaired hearing, or providing other similar assistance to individuals. This section of the Bylaws shall not apply to a public safety dog in the performance of their official duties.

This section of the Bylaws shall not apply to a dog under the strict voice control and direct supervision of an owner while such dog is being used or trained for hunting.

**VOTED: That the Town amend the Town Bylaws by deleting the text of Section 3.75, Part 6, Animal Control, Restraint of Dogs, and inserting a new Part 6, as printed in the Warrant under Article 30. This was a voice vote and declared carried by the Moderator.**

Jane Logan made a motion for reconsideration on Article 30.

**VOTED: This was a voice vote and declared carried not by the Moderator.**

#### ARTICLE 31

Proposed Change to the Sandwich Noise Bylaw Section 3.55

It shall be unlawful for any person or persons present or having charge of any building, premises, motor vehicle, boat or conveyance or any part thereof in the Town of Sandwich, other than that section of any establishment licensed under Chapter 138 of the General Laws, to cause or suffer to allow any unnecessary, loud, excessive or unusual noises in the operation of any mechanical or electronic sound-mak-

ing device or instrument, or reproducing device or instrument, or ornament, portable or affixed, regardless of its nature, source or manner of production or propulsion, but not limited to electricity, wind, solar, water or manual power, or in the playing of any band, orchestra, musician or group of musicians, or in the use of any device to amplify the aforesaid, or the making of loud outcries, exclamations or other loud or boisterous noises or loud or boisterous singing by any person or group of persons or in the use of any device to amplify the aforesaid noise, where such noise is plainly audible at the abutting property line from the building, premises, motor vehicle, boat or conveyance in or from which it originates, and at any time or place so as to annoy or disturb the reasonable quiet, comfort or repose of persons in any dwelling, hotel, hospital, or other type of residence and shall constitute prima facie evidence of a violation of this Bylaw.

It shall be unlawful for any person or persons being in control of a motor vehicle to cause an unnecessary, loud, excessive, or unusual noise in the operation of such vehicle. It shall be unlawful for any person or persons present or having charge of any building, premises, motor vehicle, boat or conveyance or any part thereof, to construct or reconstruct any building, premises, motor vehicle, boat or conveyance or any part thereof, and cause or emit any sound or noise evident to an abutting property between the hours of 8:00 P.M. and 7:00 A.M. Any person violating this bylaw shall be punished by a fine of not more than three hundred (\$300.00) dollars for each offense.

*(Submitted by Petition)*

Mr. George H. Zantuhos made a motion to see if the Town would amend the Town Bylaws by deleting the text of Section 3.55, Noise Bylaw, and inserting a new Section 3.55, as printed in the Warrant under Article 31.

Mr. Ted Custodio, a non-voter, was granted the right to speak by Town Meeting.

Motion made to move the question. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

**VOTED: That the Town adopt the proposed changes, submitted by petition, to the Town of Sandwich Noise Bylaw, Section 3.55 and which details are printed in the Warrant under Article 31. This was a voice vote and declared not carried by the Moderator.**

Before continuing the meeting to Thursday, May 6, 2010, Moderator Teehan thanked outgoing Selectmen F. Randal Hunt for his many years of services and on behalf of Town Meeting wished him continued success in the future.

**ARTICLE 32**

To Elect the following Officers:

One Assessor for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Lawrence B. Harrington	359	272	289	187	241	234	190	1772
Write-Ins	2	3	3	3	1	1	1	14
Blanks	130	175	122	71	95	93	77	763
<b>Total</b>	<b>491</b>	<b>450</b>	<b>414</b>	<b>261</b>	<b>337</b>	<b>328</b>	<b>268</b>	<b>2549</b>

One Assessor for a term of one year;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
<i>Write In</i> - Douglas Lapp	1	3	0	1	0	1	1	7
<i>Write In</i> - Robert James	0	1	0	0	4	0	0	5
Other Write-Ins	77	60	65	47	64	62	40	415
Blanks	413	386	349	213	269	265	227	2122
<b>Total</b>	<b>491</b>	<b>450</b>	<b>414</b>	<b>261</b>	<b>337</b>	<b>328</b>	<b>268</b>	<b>2549</b>

One Board of Health Member for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Sandra Lee Tompkins	363	281	287	186	235	231	190	1773
Write-Ins	2	1	1	0	0	1	0	5
Blanks	126	168	126	75	102	96	78	771
<b>Total</b>	<b>491</b>	<b>450</b>	<b>414</b>	<b>261</b>	<b>337</b>	<b>328</b>	<b>268</b>	<b>2549</b>

Two Selectmen for terms of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Linell M. Grundman	252	220	217	119	133	127	117	1185
David L. Darling	175	145	125	57	91	54	66	713
Mike Merolla	85	95	80	61	62	77	41	501
Gene J. Parini	172	145	107	84	104	141	74	827
Ralph Anthony Vitacco	187	169	187	140	191	176	170	1220
Write-Ins	4	1	0	1	0	1	0	7
Blanks	107	125	112	60	93	80	68	645
<b>Total</b>	<b>982</b>	<b>900</b>	<b>828</b>	<b>522</b>	<b>674</b>	<b>656</b>	<b>536</b>	<b>5098</b>

One Constable for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Joseph M. Cotter	271	211	210	120	160	176	137	1285
Richard P. Brennan	132	139	117	88	117	99	86	778
Write-Ins	4	4	1	1	2	1	2	15
Blanks	84	96	86	52	58	52	43	471
<b>Total</b>	<b>491</b>	<b>450</b>	<b>414</b>	<b>261</b>	<b>337</b>	<b>328</b>	<b>268</b>	<b>2549</b>

One Housing Authority Member for a term of five years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Robert F. Simmons, Jr.	330	246	244	175	207	186	179	1567
Write-Ins	6	6	8	1	1	4	4	30
Blanks	155	198	162	85	129	138	85	952
<b>Total</b>	<b>491</b>	<b>450</b>	<b>414</b>	<b>261</b>	<b>337</b>	<b>328</b>	<b>268</b>	<b>2549</b>

One Housing Authority Member for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Peter Beauchemin	356	269	285	171	228	224	189	1722
Write-Ins	2	0	2	0	0	0	1	5
Blanks	133	181	127	90	109	104	78	822
<b>Total</b>	<b>491</b>	<b>450</b>	<b>414</b>	<b>261</b>	<b>337</b>	<b>328</b>	<b>268</b>	<b>2549</b>

One Trustee, Weston Memorial Fund for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Charles E. Scribner	349	270	280	176	223	228	183	1709
Write-Ins	0	0	0	0	0	0	1	1
Blanks	142	180	134	85	114	100	84	839
<b>Total</b>	<b>491</b>	<b>450</b>	<b>414</b>	<b>261</b>	<b>337</b>	<b>328</b>	<b>268</b>	<b>2549</b>

Two Planning Board Members for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Richard A. Claytor, Jr.	301	223	238	139	183	193	150	1427
Nanette Block Perkins	275	228	216	167	201	187	143	1417
Write-Ins	1	2	1	0	0	4	5	13
Blanks	405	447	373	216	290	272	238	2242
<b>Total</b>	<b>982</b>	<b>900</b>	<b>828</b>	<b>522</b>	<b>674</b>	<b>656</b>	<b>536</b>	<b>5098</b>

Two Planning Board Members for terms of two years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Sarah M. Regan	328	252	272	185	224	232	182	1675
<i>Write In</i> - Joseph Vaudo	5	3	4	1	1	9	1	24
Write-Ins	5	1	3	5	0	1	9	24
Blanks	644	644	549	331	449	414	344	3375
<b>Total</b>	<b>982</b>	<b>900</b>	<b>828</b>	<b>522</b>	<b>674</b>	<b>656</b>	<b>536</b>	<b>5098</b>

Two School Committee Members for terms of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Sandra Aleta Barton	155	122	109	49	76	75	59	645
Nancy A. Crossman	277	258	254	163	188	210	123	1473
Bob Guerin	142	141	136	78	100	66	82	745
Marie A. Kangas	149	147	136	95	129	150	83	889
Brad H. Steele	122	73	92	75	100	76	120	658
Write-Ins	1	0	0	1	0	0	0	2
Blanks	126	159	101	61	81	79	60	681
<b>Total</b>	<b>982</b>	<b>900</b>	<b>828</b>	<b>522</b>	<b>674</b>	<b>656</b>	<b>536</b>	<b>5098</b>

One Town Clerk for a term of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Taylor D. White	349	295	302	206	247	258	203	1860
<i>Write In</i> - Julia Hendy	10	2	1	1	3	1	3	21
Other Write-Ins	4	2	4	3	0	0	3	16
Blanks	128	151	107	51	87	69	59	652
<b>Total</b>	<b>491</b>	<b>450</b>	<b>414</b>	<b>261</b>	<b>337</b>	<b>328</b>	<b>268</b>	<b>2549</b>

Three Trustees, Sandwich Public Library for terms of three years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Alice F. Baker	329	262	265	167	216	216	176	1631
Janet E. Czarnetzki	327	262	263	161	205	208	169	1595
Susan E. Smith	329	263	268	176	202	215	177	1630
Write-In	2	1	1	0	1	2	1	8
Blanks	493	562	445	279	387	343	281	2790
<b>Total</b>	<b>1480</b>	<b>1350</b>	<b>1242</b>	<b>783</b>	<b>1011</b>	<b>984</b>	<b>804</b>	<b>7654</b>

One Trustees, Sandwich Public Library for a term of two years;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Marian L. Gurney	354	282	290	188	228	233	183	1758
Write-In	0	0	1	0	0	0	0	1
Blanks	137	168	123	73	109	95	85	790
<b>Total</b>	<b>491</b>	<b>450</b>	<b>414</b>	<b>261</b>	<b>337</b>	<b>328</b>	<b>268</b>	<b>2549</b>

and all other candidates that may appear on the official ballot. The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,549, which is 16.65 percent of the voters. The total number of voters at the close of registration prior to the election was 15,307. The lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

The number of absentee ballots cast was: Precinct 1,28; Precinct 2, 36; Precinct 3, 19; Precinct 4, 15; Precinct 5, 20; Precinct 6, 14; Precinct 7, 11, for a total of 143 voters.

I hereby certify that this is a true record of the Annual Town Meeting held on May 3, 2010 and true record of the Annual Town Election held on May 6, 2010.

Respectfully submitted,  
Taylor D. White,  
Town Clerk

**TOWN OF SANDWICH  
STATE PRIMARY  
September 14, 2010**

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following elections officers were administered an oath to faithfully perform their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Bruce Jillson Karen Collings	Carolyn Motta Phyllis Helfrich	Frank Bess	Barbara Buchenan
Two	Jacquelyn Elvander Sandra Sullivan	Louise Velsor Carol Bess	Daniel DiGiandomenico	Richard Lawrence
Three	Jean Cook June Everett	Lorraine Jacobs Judith Stainbrook	Wanda Walker	Marsha Kirrane
Four	Harriet Dean Lorraine McCabe	Sylvia Wahl Rosemary Rhoades	Ted Wahl	Carolyn Weimar
Five	Mary Jean Rivoira Sue Pommrehn	Janet Hart Barbara Kashar	William Hoxie	Marie Harrington
Six	Judith Johansen Gilbert Martin	Ellen Jones Bernard Ferioli	Clinton Jones	James Foley
Seven	Vivian Gosnell Constance Carr	Lois Wakefield-Perry Jeanette Jones	Thomas Cummings	Charles Burke

There were absentee ballots cast as follows: Precinct 1, 57; Precinct 2, 58; Precinct 3, 30; Precinct 4, 18; Precinct 5, 33; Precinct 6, 28; Precinct 7, 18; for a total of 242. The total ballots cast were divided into political parties as follows: Democrat, 1,507; Republican, 3,117, for a total of 4,624 ballots cast.

**DEMOCRAT PARTY**

Governor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Deval L. Patrick	290	245	158	148	130	120	107	1198
Write-Ins	2	1	1	2	2	3	6	17
Blanks	56	52	42	32	29	29	52	292
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

Lt. Governor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Timothy P. Murray	289	242	161	145	134	121	116	1208
Write-Ins	1	0	1	0	0	1	2	5
Blanks	58	56	39	37	27	30	47	294
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

Attorney General;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Martha Coakley	304	250	159	150	140	118	121	1242
Write-Ins	0	0	1	1	2	2	3	9
Blanks	44	48	41	31	19	32	41	356
<b>Total</b>	<b>348</b>	<b>298</b>	<b>301</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

## Secretary of State;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William Francis Galvin	302	246	157	149	136	119	119	1228
Write-Ins	0	0	0	0	0	0	0	0
Blanks	46	52	44	33	25	33	46	279
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

## State Treasurer;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Steven Grossman	184	155	103	109	87	70	73	781
Stephen J. Murphy	110	94	51	45	52	51	58	461
Write-Ins	0	0	0	0	1	0	0	1
Blanks	54	49	47	28	21	31	34	264
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

## State Auditor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Suzanne M. Bump	167	134	83	68	70	47	62	631
Guy Williams Glodis	66	56	37	44	37	40	32	312
Mike Lake	49	54	36	38	26	34	31	268
Write-Ins	0	0	0	0	0	0	1	1
Blanks	66	54	45	32	28	31	39	295
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

## Representative in Congress;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William R. Keating	112	101	65	63	61	56	55	513
Robert A. O'Leary	223	186	124	113	89	87	102	924
Write-Ins	3	1	1	2	5	3	1	16
Blanks	10	10	11	4	6	6	7	54
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

## Governor's Councilor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Oliver P. Cipollini, Jr.	113	93	62	69	56	44	69	506
Jeffrey T. Gregory	7	9	5	8	5	3	6	43
Thomas J. Hallahan	33	40	16	6	11	16	8	130
Walter D. Moniz	17	7	6	13	13	6	9	71
Patricia L. Mosca	97	92	53	35	43	40	42	402
Write-Ins	0	0	0	0	0	0	1	1
Blanks	81	57	59	51	33	43	30	354
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

## Senator in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Therese Murray	311	257	167	158	135	121	132	1281
Write-Ins	0	0	0	0	2	1	1	4
Blanks	37	41	34	24	24	30	32	222
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

## Representative in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Lance William Lambros	297	255	159	145	139	125	142	1262
Write-Ins	1	2	0	0	3	2	1	9
Blanks	50	41	42	37	19	25	22	236
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

## District Attorney;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Write-Ins	4	2	1	5	2	8	2	24
Blanks	344	296	200	177	159	144	163	1483
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

Sheriff;								
	<b><u>P1</u></b>	<b><u>P2</u></b>	<b><u>P3</u></b>	<b><u>P4</u></b>	<b><u>P5</u></b>	<b><u>P6</u></b>	<b><u>P7</u></b>	<b><u>Total</u></b>
Write-Ins	3	1	1	3	3	8	2	21
Blanks	345	297	200	179	158	144	163	1486
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

County Commissioner;								
	<b><u>P1</u></b>	<b><u>P2</u></b>	<b><u>P3</u></b>	<b><u>P4</u></b>	<b><u>P5</u></b>	<b><u>P6</u></b>	<b><u>P7</u></b>	<b><u>Total</u></b>
Write-Ins	4	3	1	2	2	8	2	22
Blanks	344	295	200	180	159	144	163	1485
<b>Total</b>	<b>348</b>	<b>298</b>	<b>201</b>	<b>182</b>	<b>161</b>	<b>152</b>	<b>165</b>	<b>1507</b>

**REPUBLICAN PARTY**

Governor;								
	<b><u>P1</u></b>	<b><u>P2</u></b>	<b><u>P3</u></b>	<b><u>P4</u></b>	<b><u>P5</u></b>	<b><u>P6</u></b>	<b><u>P7</u></b>	<b><u>Total</u></b>
Charles D. Baker	436	439	408	354	355	319	349	2660
Write-Ins	7	6	5	9	4	0	1	32
Blanks	63	75	81	47	55	54	50	425
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

Lt. Governor;								
	<b><u>P1</u></b>	<b><u>P2</u></b>	<b><u>P3</u></b>	<b><u>P4</u></b>	<b><u>P5</u></b>	<b><u>P6</u></b>	<b><u>P7</u></b>	<b><u>Total</u></b>
Richard R. Tisei	384	388	356	315	306	277	308	2334
Write-Ins	7	7	4	8	3	2	1	32
Blanks	115	125	134	87	105	94	91	751
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

Attorney General;								
	<b><u>P1</u></b>	<b><u>P2</u></b>	<b><u>P3</u></b>	<b><u>P4</u></b>	<b><u>P5</u></b>	<b><u>P6</u></b>	<b><u>P7</u></b>	<b><u>Total</u></b>
James McKenna (Write In)	66	90	59	72	69	79	84	519
Other Write-Ins	19	7	9	21	8	7	10	81
Blanks	421	423	426	317	337	287	306	2517
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

Secretary of State;								
	<b><u>P1</u></b>	<b><u>P2</u></b>	<b><u>P3</u></b>	<b><u>P4</u></b>	<b><u>P5</u></b>	<b><u>P6</u></b>	<b><u>P7</u></b>	<b><u>Total</u></b>
William C. Campbell	373	360	333	302	283	252	295	2198
Write-Ins	1	0	1	1	2	0	1	6
Blanks	132	160	160	107	129	121	104	913
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

State Treasurer;								
	<b><u>P1</u></b>	<b><u>P2</u></b>	<b><u>P3</u></b>	<b><u>P4</u></b>	<b><u>P5</u></b>	<b><u>P6</u></b>	<b><u>P7</u></b>	<b><u>Total</u></b>
Karyn E. Polito	382	382	344	312	309	259	309	2297
Write-Ins	1	1	1	0	0	0	0	3
Blanks	123	137	149	98	105	114	91	817
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

State Auditor;								
	<b><u>P1</u></b>	<b><u>P2</u></b>	<b><u>P3</u></b>	<b><u>P4</u></b>	<b><u>P5</u></b>	<b><u>P6</u></b>	<b><u>P7</u></b>	<b><u>Total</u></b>
Mary Z. Connaughton	369	353	340	297	278	260	286	2183
Kamal Jain	36	47	30	24	36	28	32	233
Write-Ins	2	0	1	1	2	0	0	6
Blanks	99	120	123	88	98	85	82	695
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

Representative in Congress;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Robert E. Hayden, III	3	3	2	1	3	2	0	14
Raymond Kasperowicz	3	7	1	1	0	4	2	18
Joseph Daniel Malone	39	57	45	31	29	15	32	248
Jeffrey Davis Perry	454	449	439	376	379	351	366	2814
Write-Ins	1	0	0	1	0	1	0	3
Blanks	6	4	7	0	3	0	0	20
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

Governor's Councilor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Charles Oliver Cipollini	265	283	236	209	207	180	223	1603
Joseph Anthony Urenck	119	85	95	92	83	90	74	638
Write-Ins	0	1	1	1	0	0	1	4
Blanks	122	151	162	108	124	103	102	872
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

Senator in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Thomas Francis Keyes	417	395	383	333	330	313	328	2499
Write-Ins	0	3	1	1	1	0	1	7
Blanks	89	122	110	76	83	60	71	611
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

Representative in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Randy Hunt	438	440	402	345	347	315	330	2617
Write-Ins	0	3	1	1	2	0	5	12
Blanks	68	77	91	64	65	58	65	488
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

District Attorney;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Michael D. O'Keefe	417	417	386	344	331	302	336	2533
Write-Ins	2	0	2	0	1	2	0	7
Blanks	87	103	106	66	82	69	64	577
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

Sheriff;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
James M. Cummings	427	413	387	341	336	302	346	2552
Write-Ins	0	0	1	0	0	0	1	2
Blanks	79	107	106	69	78	71	53	563
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

County Commissioner;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William Doherty	396	378	352	314	304	274	311	2329
Write-Ins	0	1	1	2	2	0	1	7
Blanks	110	141	141	94	108	99	88	781
<b>Total</b>	<b>506</b>	<b>520</b>	<b>494</b>	<b>410</b>	<b>414</b>	<b>373</b>	<b>400</b>	<b>3117</b>

The polls for the election were closed at 8:00 p.m. The total vote cast was 4,624, which is 30.41 percent of the voters. The total number of voters at the close of registration prior to the election was 15,201. The lists of Ballot Clerk and Checkers were checked and found in order and agreed with Ballot Box totals.

I hereby certify that this is a true record of the State Primary held on September 14, 2010.

Respectfully submitted,

Taylor D. White,  
Town Clerk

**TOWN OF SANDWICH  
2010 SPECIAL TOWN MEETING  
October 25, 2010**

The Special Town Meeting was called to order in the Sandwich High School auditorium by Moderator Jan Levin Teehan at 7:00 P.M. The clerks checked in a total of 295 voters. The total number of eligible voters was 15,342. The invocation was delivered by Dr. Jacqueline Field, Former Chairperson of the Barnstable County Human Rights Commission, and Dana Barrette, Chairman of the Board of Selectmen, led the Pledge of Allegiance. The Moderator swore in the following Sandwich residents as tellers: Elizabeth Losordo, Gilbert Martin, Regina Peters, Nancy Comer, Elaine Davis, Suzanne Miller, Priscilla Raftery, Gary Gronlund, Veronica Pierce, Nancy Siebert and Michael Teehan. Rene Douglas served as the timekeeper.

**ARTICLE 1**

To see if the Town will vote to reduce the amount raised and appropriated under Article 2 of the May 3, 2010 Annual Town Meeting for the FY'11 School Department budget by the sum of \$393,508.00, or any other amount, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town decrease the FY'11 School Department budget appropriation as voted at the May 3, 2010 Annual Town Meeting under Article 2 by \$393,508. This was a voice vote and declared carried unanimously by the Moderator.**

**ARTICLE 2**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to Town buildings, including design, site improvements, equipment, furnishings and costs incidental thereto, and to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes that may be necessary for such purpose pursuant to M.G.L. c.44, §7(3A), or any other general or special law, and further to authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project; provided that said appropriation shall be contingent upon the passage of a so-called Proposition Two and One-half debt exclusion referendum in accordance with M.G.L. c.59, §21 C(k) on November 2, 2010, or take any action relative thereto.

Cindy Russell made a motion to postpone Article 2 until the May 5, 2011 Annual Town Meeting. The motion was seconded.

David Darling made a motion to table Ms. Russell's motion. The motion was seconded. It was a voice vote and declared not carried by the moderator.

Bob King made a motion to move the question. It was seconded and declared passed by the required 2/3<sup>rd</sup> majority by the moderator.

The motion to postpone Article 2 until the May 5, 2011 Annual Town Meeting was declared failed by the moderator on a voice vote.

Martin Mantenfel made a motion to move Article 2. It was seconded and declared passed by the required 2/3<sup>rd</sup> majority by the moderator.

**VOTED: That that the sum of \$2,735,000.00 is hereby appropriated to pay costs of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to Town buildings, including design, site improvements, equipment, furnishings and costs incidental thereto, and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(3A) or pursuant to any other enabling authority and to issue bonds or notes of the Town therefor; and further, that the Board of Selectmen is authorized to enter into any and all contracts necessary to carry out such projects; provided, however, that no amounts shall be borrowed or expended hereunder unless and until the Town shall have approved a so-called Proposition Two and One-half debt exclusion referendum with respect to this borrowing in accordance with M.G.L. c.59, §21 C(k) on November 2, 2010, or take any action relative thereto;**

**And further,**

**That the Town appropriate the sum of \$1,315,000.00 to pay costs of constructing improvements and remodeling, reconstructing and making extraordinary repairs to the Oak Ridge School roofs and windows, 260 Quaker Meetinghouse Road, including design and costs incidental thereto, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program; said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the Treasurer, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the School Building Committee incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) Forty-Four and Sixty-Nine Hundredths percent (44.69%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2Q); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA, or take any action relative thereto;**

**And further,**

**That the Town appropriate the sum of \$1,315,000.00 to pay costs of constructing improvements and remodeling, reconstructing and making extraordinary repairs to the Forestdale School roofs and windows, 151 Route 130, including design and costs incidental thereto, which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program; said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the Treasurer, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the School Building Committee incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) Forty-Four and Sixty-Nine hundredths percent ( 44.69 %) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2Q); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA, or take any action relative thereto. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.**

### **ARTICLE 3**

To see if the Town will vote to transfer the parcels identified below from the Board of Selectmen for the purposes for which the land is now held to the Board of Selectmen for the same purposes and also for the purpose of leasing, and authorize the Board of Selectmen to lease for the purpose of providing an information center and economic development office and related facilities that certain Town property located at 500 Route 130, shown as Assessors Map No. 38, Lot 235, and at 500F Route 130, shown as Assessors Map No. 38, Lot 272, for terms which may be up to or in excess of thirty years, or take any action relative thereto.

**UNANIMOUSLY VOTED: That the Town transfer the parcels identified below from the Board of Selectmen for the purposes for which the land is now held to the Board of Selectmen for the same purposes and also for the purpose of leasing, and authorize the Board of Selectmen to lease for the purpose of providing an information center and economic development office and related facilities that certain Town property located at 500 Route 130, shown as Assessors Map No. 38, Lot 235, and at 500F Route 130, shown as Assessors Map No. 38, Lot 272, for terms which may be up to or in excess of thirty years. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.**

The meeting was adjourned at 9:02 P.M.

I hereby certify that this is a true record of the Special Town Meeting held on October 25, 2010.

Respectfully submitted,

Taylor D. White,  
Town Clerk

**TOWN OF SANDWICH  
STATE GENERAL ELECTION  
November 2, 2010**

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following elections officers were administered an oath to faithfully perform their duties.

<u>Precinct</u>	<u>Ballot Clerks</u>	<u>Ballot Checkers</u>	<u>Ballot Box Clerk</u>	<u>Warden</u>
One	Barbara Gates David Merrell	Carolyn Motta Phyllis Helfrich	Frank Bess	Barbara Buchenan
Two	Bruce Jillson Lorraine Jacobs	Carol Bess Barbara Shaner	Daniel DiGiandomenico	Richard Lawrence
Three	Jean Cook June Everett	Suzanne Goehringer Judith Stainbrook	Thomas Cummings	Marsha Kirrane
Four	Harriet Dean Lorraine McCabe	Sylvia Wahl Rosemary Rhoades	Ted Wahl	Carolyn Weimar
Five	Mary Jean Rivoira Sue Pommrehn	Janet Hart Jan Czarnetzki	William Hoxie	Marie Harrington
Six	Judith Johansen Gilbert Martin	Ellen Jones Bernard Ferioli	Clinton Jones	James Foley
Seven	Vivian Gosnell Constance Carr	Janine Destremps Jeanette Jones	Wanda Walker	Charles Burke

There were absentee ballots cast as follows: Precinct 1, 176; Precinct 2, 299; Precinct 3, 132; Precinct 4, 112; Precinct 5, 111; Precinct 6, 91; Precinct 7, 68; for a total of 890.

Governor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Patrick and Murray	727	714	543	489	483	414	389	3759
Baker and Tesei	745	897	879	833	771	690	737	5552
Cahill and Loscocco	100	86	96	97	137	109	123	748
Stein and Purcell	13	13	25	9	15	20	14	109
Write-Ins	0	1	2	2	1	0	0	6
Blanks	18	26	29	20	17	18	23	151
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Attorney General;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Martha Coakley	896	910	779	710	702	593	586	5176
James P. McKenna	673	787	757	706	690	629	661	4903
Write-Ins	0	0	1	3	0	0	2	6
Blanks	34	40	37	31	32	29	37	240
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Secretary of State;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William Francis Galvin	923	922	814	747	720	629	595	5350
William C. Campbell	590	705	665	624	599	533	594	4310
James D. Henderson	25	33	24	24	31	36	34	207
Write-Ins	0	1	1	1	0	0	1	4
Blanks	65	76	70	54	74	53	62	454
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

State Treasurer;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Steven Grossman	765	745	608	566	542	499	465	4190
Karyn E. Polito	769	921	888	817	803	702	755	5655
Write-Ins	0	0	2	3	0	0	2	7
Blanks	69	71	76	64	79	50	64	473
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

State Treasurer;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Suzanne M. Bump	646	604	518	500	487	429	424	3608
Mary Z. Connaughton	782	930	873	806	744	680	729	5544
Nathanael Alexander Fortune	52	62	38	31	61	40	40	324
Write-Ins	0	1	2	2	0	1	1	7
Blanks	123	140	143	111	132	101	92	842
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Representative in Congress;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William R. Keating	660	685	532	481	435	397	359	3549
Jeffery Davis Perry	859	966	950	882	869	791	849	6166
Maryanne Lewis	42	42	47	33	55	22	29	270
Joe Van Nes	6	9	3	9	14	7	16	64
James A. Sheets	6	6	6	11	19	12	6	66
Write-Ins	0	1	0	4	1	1	1	8
Blanks	30	28	36	30	31	21	26	202
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Governor's Councilor;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Charles Oliver Cipollini	692	795	768	714	683	615	642	4909
Oliver P. Cipollini	717	706	594	565	533	476	513	4104
Patricia Mosca – Write In	3	4	4	5	7	0	3	26
Write-Ins	2	1	6	2	11	3	2	27
Blanks	189	231	202	164	190	157	126	1259
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Senator in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Therese Murray	782	795	669	584	573	489	472	4364
Thomas Francis Keyes	768	888	856	811	790	726	759	5598
Write-Ins	0	1	1	2	0	0	3	7
Blanks	53	53	48	53	61	36	52	356
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Representative in General Court;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Randy Hunt	791	912	854	763	749	702	634	5405
Lance William Lambros	749	770	667	633	614	510	606	4549
Write-Ins	0	0	2	2	0	2	2	8
Blanks	63	55	51	52	61	37	44	363
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

District Attorney;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Michael D. O'Keefe	1183	1280	1231	1165	1138	1003	1045	8045
Write-Ins	14	4	7	7	9	16	5	62
Blanks	406	453	336	278	277	232	236	2218
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Barnstable County Sheriff;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
James M. Cummings	1143	1237	1215	1133	1128	978	1045	7879
Write-Ins	7	4	4	5	2	1	3	26
Blanks	453	496	355	312	294	272	238	2420
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Barnstable County Commissioner;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
William Doherty	1109	1191	1184	1092	1080	935	994	7585
Write-Ins	2	4	3	3	8	10	2	32
Blanks	492	542	387	355	336	306	290	2708
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Barnstable Assembly of Delegates;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
James J. Killion	1122	1153	1126	1054	1036	919	967	7377
Write-Ins	3	4	3	3	5	7	6	28
Blanks	478	580	448	393	383	325	313	2920
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Regional Technical School Committee - Bourne;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Lisa Dumont	1060	1058	1064	992	982	843	920	6919
Write-Ins	1	3	2	3	2	7	1	19
Blanks	542	676	508	455	440	401	365	3387
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Regional Technical School Committee - Falmouth;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Edmund J. Zmuda	1009	1011	1024	969	944	832	884	6673
Write-Ins	0	1	1	3	2	5	1	13
Blanks	594	725	549	478	478	414	401	3639
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Regional Technical School Committee - Marion;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Write-Ins	3	9	5	13	13	1	9	53
Blanks	1600	1728	1569	1437	1411	1250	1277	10272
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Regional Technical School Committee - Sandwich;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Penelope J. Blackwell	1032	1027	1032	964	953	847	884	6739
Write-Ins	1	2	1	5	2	5	1	17
Blanks	570	708	541	481	469	399	401	3569
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

Regional Technical School Committee - Wareham;

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Kent V. Pearce	971	956	970	913	905	788	844	6347
Write-Ins	1	3	6	2	2	6	5	25
Blanks	631	778	598	535	517	457	437	3953
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

**Question 1 - Alcohol Tax;**

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Yes	902	992	986	928	901	793	828	6330
No	642	642	549	458	493	434	415	3633
Blanks	59	103	39	64	30	24	43	362
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

**Question 2 - 40B;**

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Yes	605	699	705	571	637	544	549	4310
No	864	871	764	744	685	638	659	5225
Blanks	134	167	105	135	102	69	78	790
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

**Question 3 - Sales Tax;**

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Yes	728	846	804	750	745	676	720	5269
No	808	778	722	634	634	549	526	4651
Blanks	67	113	48	66	45	26	40	405
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

**Question 4 - County Charter;**

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Yes	1009	1024	980	866	871	759	785	6294
No	240	258	264	229	248	232	251	1722
Blanks	354	455	330	355	305	260	250	2309
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

**Question 5 – Debt Exclusion;**

	<u>P1</u>	<u>P2</u>	<u>P3</u>	<u>P4</u>	<u>P5</u>	<u>P6</u>	<u>P7</u>	<u>Total</u>
Yes	637	579	646	489	523	444	449	3767
No	770	934	773	779	752	681	700	5389
Blanks	196	224	155	182	149	126	137	1169
<b>Total</b>	<b>1603</b>	<b>1737</b>	<b>1574</b>	<b>1450</b>	<b>1424</b>	<b>1251</b>	<b>1286</b>	<b>10325</b>

The polls for the election were closed at 8:00 p.m. The total vote cast was 10,325, which is 67.30 percent of the voters. The total number of voters at the close of registration prior to the election was 15,342. The lists of Ballot Clerks and Checkers were checked and found in order and agreed with Ballot Box totals.

I hereby certify that this is a true record of the State General Election held on November 2, 2010.

Respectfully submitted,

Taylor D. White,  
Town Clerk

**Report of the  
DIVISION OF FISHERIES & WILDLIFE  
2010 Licenses issued in 2010**

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	94	23.50	2,209.00	1.50	141.00
Resident Fishing Minor	3	7.50	22.50	1.50	4.50
Resident Fishing, Age 65-69	17	12.25	208.25	1.50	25.50
Resident Fishing Handicapped	36	N/A	-	-	-
Non-Resident Fishing	7	33.50	234.50	1.50	10.50
Non-Resident Fishing 3-Day	4	19.50	78.00	1.50	6.00
Resident Fishing 3-Day	1	8.50	8.50	1.50	1.50
Non-Resident Minor Fishing	0	7.50	-	1.50	-
Resident Trapping	1	31.50	31.50	1.50	1.50
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	1	16.25	16.25	-	-
Duplicate Fishing	0	2.50	-	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	17	23.50	399.50	1.50	25.50
Resident Hunting, Age 65-69	2	12.25	24.50	1.50	3.00
Resident Hunting Paraplegic	0	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	0	61.50	-	1.50	-
Resident Citizen Minor Hunting	4	7.50	30.00	1.50	6.00
Resident Sporting	25	41.00	1,025.00	1.50	37.50
Resident Sporting, Age 65-69	2	21.00	42.00	1.50	3.00
Resident Citizen Spting. Over 70	27	N/A	-	-	-
Resident Minor Sporting	2	8.00	16.00	1.50	3.00
Duplicate Hunting	0	2.50	-	-	-
Duplicate Sporting	1	2.50	2.50	-	-
Archery Stamp	21	5.10	107.10	0.10	2.10
Waterfowl Stamp	11	5.00	55.00	0.25	2.75
Primitive Firearms Stamp	22	5.10	112.20	0.10	2.20
Wild. Conser. Stamp (Resident)	167	5.00	835.00	-	-
			<b>\$ 5,512.30</b>		<b>\$275.55</b>

**Remitted to the Division of Fisheries & Wildlife**

**\$5,236.75**

**2011 Licenses issued in 2010**

<u>License Class Issued</u>	<u># Sold</u>	<u>Fees</u>	<u>Total</u>	<u>Town Fees</u>	<u>Balance</u>
Resident Fishing	7	23.50	164.50	1.50	10.50
Resident Fishing Minor	0	7.50	-	1.50	-
Resident Fishing, Age 65-69	0	12.25	-	1.50	-
Resident Fishing Handicapped	2	N/A	-	-	-
Non-Resident Fishing	0	33.50	-	1.50	-
Non-Resident Fishing 3-Day	0	19.50	-	1.50	-
Resident Fishing 3-Day	0	8.50	-	1.50	-
Non-Resident Minor Fishing	0	7.50	-	1.50	-
Resident Trapping	0	31.50	-	1.50	-
Resident Trapping Minor	0	7.50	-	1.50	-
Resident Trapping, Age 65-69	0	16.25	-	-	-
Duplicate Fishing	0	2.50	-	-	-
Duplicate Trapping	0	2.50	-	-	-
Resident Citizen Hunting	2	23.50	47.00	1.50	3.00
Resident Hunting, Age 65-69	0	12.25	-	1.50	-
Resident Hunting Paraplegic	0	N/A	-	-	-
Resident Alien Hunting	0	23.50	-	1.50	-
Non-Resident Hunting, Big Game	0	95.50	-	1.50	-
Non-Resident Hunting, Small Game	0	61.50	-	1.50	-
Resident Citizen Minor Hunting	0	7.50	-	1.50	-
Resident Sporting	12	41.00	492.00	1.50	18.00
Resident Sporting, Age 65-69	1	21.00	21.00	1.50	1.50
Resident Citizen Spting. Over 70	3	N/A	-	-	-
Resident Minor Sporting	0	8.00	-	1.50	-
Duplicate Hunting	0	2.50	-	-	-
Duplicate Sporting	0	2.50	-	-	-
Archery Stamp	5	5.10	25.50	0.10	0.50
Waterfowl Stamp	8	5.00	40.00	0.25	2.00
Primitive Firearms Stamp	5	5.10	25.50	0.10	0.50
Wild. Conser. Stamp (Resident)	22	5.00	110.00	-	-
Wild. Conser. Stamp (Non-Resident)	0	5.00	-	-	-
			\$ 925.50		\$36.00

Remitted to the Division of Fisheries & Wildlife

\$889.50

**SANDWICH HISTORIC DISTRICT ELECTION**  
**Old Kings Highway Regional Historic District**  
**November 23, 2010**

The Sandwich Historic District Election was held on November 23, 2010 at the Henry T. Wing School to elect one member for a three year term. The polls were open from 7:30 P.M. to 9:00 P.M. There were 11 ballots cast.

The election results are as follows:

William F. Collins ..... 11

I hereby certify that this is a true record of the 2010 Sandwich Historic Election.

Respectfully submitted,

Taylor D. White,  
Town Clerk

# Planning and Environment



*Photo courtesy of Sandwich Archives*

*The clam bake at the 300<sup>th</sup> anniversary celebration.  
The Casino is in the background, 1939.*

# Report of the PLANNING & DEVELOPMENT DEPARTMENT

The Planning and Development Department is tasked with undertaking both short and long-term planning to protect the Town's natural and cultural resources while also encouraging development and redevelopment in appropriate areas of town. To ensure that all planning and development related activities are dealt with as expeditiously and thoroughly as possible, the department works with both the Planning Board and the Zoning Board of Appeals, and often coordinates with the Health Department, Building Inspector and Natural Resources Department.

The daily activities of the Planning Department are overseen by a dedicated staff of two full-time employees and one half time employee. Marilyn Bassett, Sr. Administrative Asst., and Maureen Carty, part time Administrative Asst., provide the highest level of service to the public and ensure the land use boards and volunteer committees are kept abreast of all ongoing projects and planning activities. The Planning Board has been ably chaired by Dan Marsters, while Amy Lipkind has served as the board's vice-chair. Nanette Perkins has joined the Planning Board this year and brings to the board considerable management experience. The Board also welcomed Woody Mitchell earlier this year. Woody works in real estate development and brings with him considerable permitting experience. Chris Neeven continues to serve as chair of the Zoning Board of Appeals, while James Killion serves as the board's vice-chair. The Planning Department welcomes their continued leadership.

Over this past year the department staff has worked on a variety of planning activities. Principal among them was implementation of the 2009 Local Comprehensive Plan (LCP). Working in concert with the Board of Selectmen, department heads and other boards and committees, many of the Action Items in the LCP have been or are in the process of being implemented. Notable among the many groups working on implementation are:

- The **Selectmen** are actively seeking to comply with the requirements of the Green Communities Act (Goal CS-CC-2);
- The **Planning Department** is pursuing or has implemented the following:
  - ▶ NR-P-5.1, NR-A-5.2, NR-A-8.8, NR-A-9.8, NR-A-10.3, NR-A-10.5, NR-A-10.7, ED-A-1.2, ED-A-1.4, ED-P-2.1, ED-A-2.1, ED-A-3.1 thru 3.4, ED-A-6.1 and 6.2, ED-P-7.1, ED-A-7.1 thru 7.3, ED-A-8.1 thru 8.5, ED-A-9.1, ED-A-9.4, ED-A-10.5, T-A-1.3, T-A-2.1 and 2.2, T-P-6.1 and 6.2, A-A-6.1 thru 6.3, T-A-8.2 thru 8.5, CFS-A-4.1 thru 4.3, CFS-A-5.4 thru 5.10, H-A-1.2, H-A-2.10, OSR-P-2.4, OSR-P-6.3, CS-A-A-1.1 and 1.2, CS-E-A-1.1 and 1.2, CS-E-P-3.1 and 3.2, CS-E-A-3.4 thru 3.7, CS-T-P-1.1, CS-LU-P-1.3, and CS-LU-A-1.1

- The **Engineering Department** is pursuing or has implemented:
  - ▶ NR-A-3.10, NR-P-7.1 thru 7.5, NR-A-9.7, T-A-1.1 and 1.2, T-P-3.1, T-A-3.1, TA 3.5, TP 4.1, T-A-4.2 thru 4.4, TP 5.1, TA 5.1 and 5.2, TP 8.2 and 8.3, TA 8.1, CFS-A-3.2 thru 3.4, CFS-A-4.5 thru 4.7, and OSR-A-7.2
- The **Recreation Department** is pursuing or has implemented:
  - ▶ OSR-A-4.7, OSR-A-7.2, OSR-P-2.4, OSR-P-6.3, OSR-A-2.1 thru 2.3, NP-P-5.1 and 5.2, OSR-P-1.1 thru 1.3, OSR-A-1.1 thru 1.3, OSR-P-2.3, OSR-A-2.4 and 2.5, OSR-A-2.8, OSR-A-3.1, OSR-A-3.3, OSR-A-8.1, OSR-A-8.3, NR-A-5.2 and T-A-5.3
- The **Health Department** is pursuing or has implemented:
  - ▶ NR-P-6.1 thru NR-P-6.7 and NR-A-6.1 thru NR-A-6.4; NR-A-8.6; NR-A-9.4; NR-A-9.6 and NR-A-9.10
- The **Natural Resources Department** is pursuing or has implemented:
  - ▶ NR-P-1.4, NR-P-2.1, NR-A-2.2, NR-A-2.6, NR-P-8.3, NR-P-8.8, NR-P-9.1, NR-P-9.4 and 9.5, NR-A-9.2 and 9.3, NR-A-9.7, NR-A-10.15 and 10.16, OSR-A-4.2, OSR-A-6.1 and 6.2, OSR-P-8.2, OSR-P-9.1 and OSR-P-9.3
- The **Energy Committee** is pursuing or has implemented:
  - ▶ CS-FF-P-1.3, CS-CC-2, CS-A-A-1.11, CS-E-P-1.3, CS-E-A-1.3, CS-E-2, CS-E-A-2.2, CS-E-A-2.5 and CS-E-4
- The **Historic Committee** is pursuing or has implemented:
  - ▶ HP-1.1.3 and 1.1.4, HP-1.1.7 and 1.1.8, HP-1.2.1, HP-1.2.4 and 1.2.5, HP-1.4.1, HP-1.4.4, HP-1.4.7, HP-2.1.1, HP-2.1.2 thru 2.1.5, HP-2.2.5, HP-2.4.1 and 2.4.2, HP-3.1.2, HP-3.3.1, HP-3.3.4, HP-3.5.2, HP-4.1.1 and 4.1.2 and HP-4.2.4

The Department is finalizing the re-write to the town's zoning bylaw. This effort would not have been possible without the commitment and professional oversight of the bylaw committee, the Economic Development Committee and the land use boards. The Department has also worked with the Sandwich Energy Committee to draft the Utility-scale Wind Turbine Bylaw. The intent of the bylaw will be to allow by right and special permit commercial wind turbines in very specific areas of town..

The Department also worked closely with the Cape Cod Commission on a variety of important projects. Among them was technical support for a Multi-modal Interconnect between the Cape Cod Canal and downtown Historic Sandwich. The Commission is also finalizing an Interim Wastewater Management Plan funded by a District of Local Technical Assistance (DLTA) grant which will provide wastewater disposal options for South Sandwich Village Center (SSVC). The Commission will also be assisting the town on a Capital Improvements Plan for the Industrial Park as a prelude to possible revisions to DRI thresholds to increase economic development op-

portunities in this area of town. The department, in conjunction with the town's emergency management staff, has worked to finalize a draft Pre-Disaster Mitigation Plan. The update to this plan will allow the town to qualify for federal disaster relief funds. The department and Planning Board have also updated the Land Use Vision Map (LUVV). The LUVV provides benefits to the development community through the identification of those areas in Sandwich more appropriate for development. The department has also worked with town counsel to finalize the draft Development Agreement by-law for SSVV. The development agreement bylaw will allow the town (if it so chooses) to enter into a development agreement that will both grandfather development rights for an extended period of time and negate the need for Cape Cod Commission DRI review within SSVV.

The Department completed an update to the Affordable Housing Plan. This five-year update provides the town with important information to make sound planning decisions about how to responsibly create affordable housing to meet the current and future needs of the community. The Department also hired UMass Dartmouth to undertake a market study of SSVV. The goal of the study was to develop recommendations using findings of the analysis to enhance and guide economic development in SSVV. Finally, the department, with assistance from the Town Managers office, finalized a land swap for two parcels of land between the town and the Division of Fisheries and Wildlife located on Quaker Meetinghouse Road.

In its regulatory role the Department continues to work with the Planning Board and ZBA on a host of planning issues. Permitting for new development, while relatively slow, has begun to rebound. The Zoning Board of Appeals worked with a local developer to transfer ownership of Annes Pasture, a small subdivision off of Route 130. This ownership transfer has resulted in both the construction of several new homes and considerable site improvements to the subdivision. The Department and the Zoning Board of Appeals also approved Forestdale Village, a Local Initiative Project (LIP) consisting of 148 units of housing and approximately 100,000 square feet of commercial development.

The Department also continues to provide administrative support to the Economic Development Committee, the Sandwich Historical Commission, the Sandwich Energy Committee and the Sandwich Economic Initiative Corporation (SEIC). The Department staff also looks forward to working with the SEIC on a host of short and long-term activities that will make Sandwich a more economically viable community.

A key goal of the Department is to conduct its daily business in an efficient and positive manner while making every effort to streamline the permitting process and make that process predictable for those seeking to do business in town. The Department would like to thank all of the Town staff who make this effort possible including George Dunham, Town Manager, Douglas Lapp, Assistant Town Manager, Paul Tilton, Town Engineer, Sam Jensen, Assistant Town Engineer, Paul D. Spiro, Building Inspector, Dave Mason, Health Agent, and Mark Galkowski, Natural Resources Officer. Also, our thanks to those elected and appointed Board members who have the authority and responsibility to protect the Town and guide its development. Your commitment and tireless efforts on behalf of the Town are very much appreciated. Finally, the department wishes to thank Ms. Elizabeth Lane, town counsel for her expert advice and support provided throughout the past year.

The coming year affords the Department an opportunity to assist the town and the land use boards in meeting the many challenges that face the community over the next several years. It is our intent to continue providing the highest level of public service to the community.

Respectfully submitted,

Gregory M. Smith,  
Director of Planning & Development

## Report of the CONSERVATION COMMISSION

The Conservation Commission through the hard work and dedication of the Natural Resources Department is responsible for: the review and permitting of projects subject to the Massachusetts Wetlands Protection Act and the Town of Sandwich Wetlands By-law, managing 1,500+ acres of conservation land, working with the Community Preservation Committee to preserve priority lands, and educating local citizens.

In 2010, the Conservation Commission fulfilled its regulatory responsibilities under the Sandwich Wetlands Protection Bylaw, Chapter 7 and the Massachusetts Wetland Protection Act, MA General Laws, Chapter 131, Section 40 by reviewing 12 Requests for Determination of Applicability's, 28 Notice of Intents, and 4 Requests to Amend existing Orders of Conditions. Commission staff also evaluated 64 requests for Administrative Review permits for minor projects. As expected, based on the economic and housing downturn, the number of formal filings decreased from the previous year. Administrative Review permits however, continued at the same pace as the previous year confirming the usefulness of this process. The Commission also conducted numerous site reviews and consulted with other Town officials on regulatory and land management issues.

Several of our commissioners attended the Massachusetts Association of Conservation Commissions (MACC) Annual Environmental Conference held at Holy Cross College, Worcester, MA in March. The MACC Annual Environmental Conference is the largest annual environmental conference in New England. Over 1,000 Conservation Commissioners, local, state and federal officials, consultants, attorneys and others enjoyed a full day of educational seminars. David Sullivan currently serves on the Community Preservation Committee as the board's representative, where they approved funding of several exciting projects. Michael Zylich remains the Commission's representative to the Water Quality Advisory Board, where they diligently continue to work to develop a Comprehensive Wastewater Management Plan to address nutrient impacts to the groundwater and estuaries.

Overall, thanks to the dedication and hard work of all its members, the Commission remains strong with a diverse and expert skills set in many areas. The full Commission is comprised of 7 full time

and 3 associate members. It is with great pleasure to state that for the first time in many years the Commission is close to having a full complement of full-time and associate members. Currently the Commission is comprised of 5 full time members and 3 associate members. The Commission continues to seek conservation-minded citizens who are willing to give time in the service of their community. A special thanks and welcome to Chris Sellstone, Melissa Romano, and Neal Holmgren who all joined the Commission this year.

We would like to once again express our gratitude to the Department of Public Works Parks/Grounds division, the Ameri-Corp West House Crew and volunteers who have helped maintain our conservation lands in the past year including those who served as workcampers for the Ryder Conservation area and the Oakcrest Cove recreation area.

Goals for 2011 include:

- Review existing Sandwich wetlands regulations, policies, and guidelines and revise and update as needed
- Streamline and improve the application and hearing process
- Continue to focus on and improve enforcement of the wetlands regulations and bylaws
- Increase public awareness and outreach
- Update land acquisition priorities and make recommendations to the CPC for land acquisition

The Commission would like to express their gratitude to Michelle Raymond, Administrative Assistant of the Natural Resources Department for keeping the day to day operations of the Commission and the public hearings running smooth. It has been very enjoyable working with her in 2010 and the board looks forward to many more years of her assistance.

As always, the Conservation Commission is grateful for the hard work and dedication of Mark S. Galkowski, Natural Resources Director and David J. DeConto, Natural Resources Officer. We also acknowledge the Board of Selectmen, and all other town officials and officers for their cooperation and help in 2010.

Respectfully submitted,

Christopher J. Kirrane,  
Chairman

## Report of the NATURAL RESOURCES DEPARTMENT AND ANIMAL CONTROL

As mentioned in my 2009 report, the land area within Barnstable County has a high probability to experience outbreaks of wildfires, second only to Southern California. This year the department began implementation of the *Wildland Fire Protection and Preparedness Plan for the Maple Swamp and Discovery Hill Town Lands Complex* through a \$25,000.00 grant from the Cape Cod Cooperative Extension of Barnstable County (CCCES). Following the receipt of quotes the department contracted with a local company to begin the work. The focus of the project was to mow thirty (30) foot buffers along both sides of the existing roadways system creating a fire break by removing the horizontal continuity of the woodland shrub layer. Approximately two thirds (2/3) of the planned work was completed before the funding was exhausted. Additionally, we purchased wildland firefighting gear for Sandwich Fire and Rescue and the DNR. We hope to receive additional funding in the Spring of 2011 to complete Phase I in the Maple Swamp.

Sandwich shellfish program's first (1<sup>st</sup>) year was deemed a success. Eighty seven (87) licenses were sold with one hundred forty three (143) trips made to the flats from December through May harvesting 22 bushels of mostly quahogs (*M. Mercenaria*) and some soft shell clams (*Mya arenaria*). The town participated in the MA Division of Marine Fisheries' (DMF) contaminated quahog relay from the Taunton River, planting three hundred (300) bags shellfish in our waters in June. We experimented with oyster culture attempting to raise remote set oysters (*Crassostrea virginica*) in a floating raft system. The oysters were provided to the department through the Marine Program of the CCCES. Shellfishing continues on Sundays through May 2011. A Town of Sandwich permit is required. As a reminder most of our coastal waters remain **CLOSED** to the taking of shellfish. These areas are clearly posted with brightly colored **No Shellfishing** signs. Sandwich residents remain eligible to purchase from the Town of Bourne a resident shellfish permit to fish in Bourne's open shellfish areas throughout the year. Sandwich continues to provide financial assistance to support Bourne's propagation efforts. We have noticed and appreciate many of Sandwich's pet owner's diligence in cleaning up after their pets on our public lands especially Town Neck Beach. These efforts are very important to the health of the environment especially in our shellfish beds.

The Sandwich Beach Committee worked tirelessly to craft long needed beach regulations for town beaches. These were approved by the Board of Selectmen in June. We continue to provide technical assistance to the committee on a variety of issues. The seasonal DNR staff and workcampers re-constructed a large walkover structure at Town Beach. Estimated cost of re-construction was \$20,000.00.

The department continued its long-standing relationship with Massachusetts Audubon Society to fund plover and tern monitors across our shores April to August. The town was informed by the U.S. Fish and Wildlife Service again this year that certain illegal

activities in the area of the bird habitat (Town Beach) must be curtailed. To help accomplish this goal the town funds and I coordinated police details at Town Neck to provide a presence during the evening and night hours when illegal activities are most likely to occur. Both programs are funded from the beach parking fees account.

With the completion of the re-construction of the Upper Shawme Pond dam in 2009, this was the first full year of operation of our new Alaskan Steep Pass fish ladder. An electronic fish counter in the ladder was lent to the department by the DMF. Following its installation we experienced a few glitches causing the counter data to be deemed unreliable. We resorted to using local observers who witnessed the passage of approximately twenty five (25) alewives/blue back herring from the lower pond to the upper pond. Additionally herring fry were spotted passing through the ladder to the lower pond in the fall.

Additional improvements and upgrades continue to be made to various conservation lands facilities. Our workcampers continue to carry out a number of other maintenance projects and provide continuous onsite operations support and security.

Our seasonal Deputy Natural Resource Officers (DNRO) completed a number of projects, again this year, along with the execution of our waterways patrol schedule. We continue to focus our efforts on Peters Pond, where the largest concentration of boating activity occurs. The DNR staff patrols various waterways including Scorton Creek, Lawrence, Spectacle and Snake Ponds and the town shellfish beds on a regular basis. Other projects completed include; improvements to the Murkwood Conservation Lands trail head and trails; maintenance of parking areas, trails, fields and roadways on other town lands; installation of seasonal protective fencing at Town Beach to protect the nests and habitat; re-construction of a Town Beach walkover; maintenance of shellfish signs; and installation of our seasonal signage and buoys at our beaches and on town waterways. Utility conduits were installed at the Upper Shawme Pond Dam in the fall and a foot bridge and protective fencing will be installed in 2011.

Our goals for the upcoming year include; formation of a Sandwich Dog Owners Association; update the Animal Control Regulations, review the Sandwich Waterways Bylaw and the Sandwich Wetlands Protection Bylaw and its Regulations, take appropriate action on the Town's waterways to reduce conflicts, complete the survey and bounding of the Ryder and Cook Farm Conservation Lands, complete the design of the Ryder boardwalk, continue to assist the US Army Corps of Engineers (Corps) with their *Section 206* study, update the department's web site, continue public outreach on department issues, improve pet rabies and licensing compliance, complete the update of and distribute the Sandwich Conservation Lands Map and to continue operational and security improvements to town conservation lands and facilities.

I would like to acknowledge the indefatigable efforts of all my staff including NRO David J. DeConto, Administrative Assistant Michelle Raymond, Deputy ACO John Pimental, Deputy ACO

Walter Fagnant and their clerk Carol Barr for their dedication and assistance; our seasonal workcampers and DNR staff especially Myles and Roberta Sinnott, Mike and Carol Holcomb and Joseph and Barbara DeWald for their hard work and continuous years of service; our new Police Chief Peter Wack and his department; DPW Director Paul Tilton; Recreation Director Guy Boucher, DPW Parks/ Grounds Superintendent, Dick Saline and his crew; the Facilities Department along with members of other town departments for the assistance they provide to us each year. Also, I would like to specifically recognize the support the Town has received from the State Shellfish Biologist, J. Michael Hickey, Field Biologist Neil Churchill, Anadromous Fisheries Biologist Phillips Brady and the rest of the staff at the DMF; the MassWildlife Southeast District staff; our Ameri-Corps placements Colum Lang and the Ameri-Corps crew from the 'West House' for their assistance with various department projects.

Citizens who have questions regarding wildlife issues, shellfish inquiries, anadromous fish (herring), conservation lands management, boating laws, CPA issues, sale and/or donation of land for conservation purposes and/or other natural resources related matters, are encouraged to contact our office, Monday – Friday, 8:30 AM to 4:30 PM or via email at [naturalresources@townofsandwich.net](mailto:naturalresources@townofsandwich.net). The department's after hours hotline for reporting natural resources and boating violations June – September is 508-477-2589. For animal control matters please contact us at 508-833-8004, Monday – Friday, 8:30 AM to 12:00 PM or you can leave a message after hours or via email at [animalcontrol@townofsandwich.net](mailto:animalcontrol@townofsandwich.net) or if it's **an emergency**, through the Sandwich Police Department. We will endeavor to provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your inquiries.

Respectfully submitted,

Mark S. Galkowski,  
Director

### **Animal Control Division**

The divisions two (2) part-time Deputy Animal Control Officers (DACO) John Pimental and Walter Fagnant, Jr. have attended several conferences and workshop and received certifications to help better serve the town's pets and pet owners. They have responded to over five hundred (500) calls regarding domestic animal emergencies and lost pets. They have assisted the Department of Natural Resources with over one hundred (100) wildlife emergencies.

In April, the officers assisted the Sandwich Lion's Club with their annual rabies clinic. This clinic provides affordable services to the community and tries to help reduce some of the costs that come with animal ownership. Rabies prevention starts with the pet owner. Protect your-self, your pet and our community by ensuring your animals are up to date with their vacci-nations. If you're not sure contact your veterinarian.

Working with the Town Clerk's office, this year the Town experienced a re-capture of over 250 dogs that were not licensed. This was due for the most part to the DACO efforts to speak personally with residents, informing them of their responsibilities to have their dogs vaccinated and licensed. The department offers its sincere appreciation for all of their hard work.

The department began an affiliation with Cape Cod Disaster Animal Response Team (CCDART) in coordination with our Emergency Management Department to assist us with sheltering pets during any potential emergencies in our town. Through training with CCDART the officers were able to experience a successful dry run during a greatly diminished strike by Hurricane Earle in early September.

We also teamed with Shawme Animal Hospital to assist us with various domestic animal emergencies in the event we need to provide emergency assistance to a pet if we are unable to locate an owner.

The Town continues to experience an increase in animals left be-hind or abandoned by their owners. I suspect the cause is due to the economic slump and the number of foreclosures of homes. The economic downturn is affecting our non-profit animal welfare shelters across the state and throughout the country; this ripple effect has made it much more difficult finding space within non-profits and adopting pets into permanent homes. In each case of an unclaimed or abandoned animal the officers work to find a place for them days before the end of the ten-day holding period in order to maximize their chances of being adopted.

I would like this opportunity to thank the community and our department staff for their patience, assistance and support throughout the year. A special thanks to our part-time Clerk, Carol Barr. Carol works diligently to connect the townspeople with their missing pets and calm worried pet owners.

Please refrain from feeding stray animals and wildlife. Keep in mind, indirect feeding (i.e. birdfeeders, improper storage of garbage, etc.) is an attraction to strays and wildlife, especially in the colder months and can be a cause of unwanted interactions.

Respectfully submitted,

David J. DeConto,  
Natural Resources Officer

## Report of the HARBORMASTER

The marina fared well this past season. Although the economy has not fully recovered, we were able to increase sales over last year's figures through competitive pricing as well as attentiveness to our customer base. Our recreational and commercial slips were once again filled to capacity.

In respect to income revenues traffic was moderate to good given the state of the economy. Fuel sales and launching ramp business were also moderate.

The marina was successful in our restroom reconstruction project; we were able to completely remodel our present rest room facilities. I am proud to announce the restrooms are now ADA compliant. This project was a collaborative effort between contractors in conjunction with marina personnel; we were able to keep the project costs down considerably by completing the project in this fashion.

We also were able to apply for a state grant for a pump-out boat; the boat we purchased is a 20' Pump-Clean Northcoast. It proved to be a very successful enterprise for the season. We averaged at least one pump-out per day.

We continue to press on with plans to construct the new parking spaces to the west of Freezer Road. Unfortunately the project was delayed for a period of time until we could resolve an issue regarding some railroad tracks owned by the Mirant Corp. That issue has now been resolved and we are continuing to press on to complete that project without any unforeseen obstacles. I hope that project will be completed by spring.

In regard to other projects, we plan to reconfigure the North End of E dock so we can add two additional slips to accommodate pilot vessels as well as the Army Corp of Engineers. We are also starting to scratch the surface for the design and placement of our new office building however, this will be a long and involved process, and I do not expect completion for years to come.

Lastly we have laid the ground work for electrical service to supply our new leased property located near the old Freezer Plant and hope to install a winch on the bulkhead for our commercial fisherman.

In conclusion, I would like to thank the Board of Selectmen, the Town Manager, the Assistant Town Manager, as well as everyone else who assists us throughout the year. In addition, I would also like to express my sincere thanks to my staff: Brenda Manley, Dave Whearty, Troy Lima, and all our seasonal staff.

Respectfully submitted,

Gregory E. Fayne,  
Harbormaster

## Report of the ECONOMIC DEVELOPMENT COMMITTEE

The Economic Development Committee is composed of five members and two alternates. The committee meets on the 1<sup>st</sup> and 3<sup>rd</sup> Wednesday's of the month at the Jan Sebastian Town Hall Annex. The committee was charged by the BOS to assist, research, and advise the Town in its efforts to broaden and expand the commercial and industrial economic development in Sandwich.

This year, 2010, the Sandwich EDC primary focus was to implement specific action items defined in the Sandwich Local Comprehensive Plan. For many years residents have commented that Sandwich is "not a business friendly community." We have worked diligently to change that perception and have taken specific steps to accomplish this task.

- We now have a streamlined permit process that incorporates a web based Geographic Town Management System (GeoTMS) and a web based Geographic Information System (GIS) town mapping system.
- Tax Incremental Financing (TIF).
- We facilitated the completion of a detailed Marketing Analysis for the "Golden Triangle."
- The Sandwich Economic Initiative Corporation (SEIC) has been established to sustain and stimulate economic opportunities that will preserve and enhance the quality of life within the Sandwich community.
- We have completed our work on the Sandwich Sign Code revision to present to Town Meeting in 2011.
- We have completed our work with the Town Planner, and other Boards, to present a major revision of the Sandwich Zoning By-Laws, in accordance with the LCP, to Town Meeting in 2011. This revision will bring the Zoning By-Laws up to 21<sup>st</sup> century standards while carefully preserving the historic nature of Sandwich.
- Another successful project was to work with the Town Planning Director, Town Manager, and Assistant Town Manager to develop a Marketing Analysis for the South Sandwich Village Center (Golden Triangle). The Analysis is complete and EDC along with the Town Planning Director will present the Development Agreement to Town Meeting as part of the new Zoning By laws.
- A bike sub committee was formed in order to access interest in forming a volunteer committee to research and develop a local committee for our town. Initial meeting brought forth approximately 50 residents interested and commenting on the importance of having safe bike paths, ways and other matters relating to bicycle transportation both locally and regionally. The town, the CCC and the CCRTA, have formed meetings and other great advances for bicycling on Cape Cod along with incorporation for the town of Sandwich in funding mechanisms that hopefully will come to fruition soon.

The committee feels that essential to their responsibility is working with the Cape Cod Commission. We will continue to work with the Commission as they implement the Cape Cod Comprehensive Economic Development Strategy (CEDS). We will also explore aspects of the new Chapter H provisions that could benefit Sandwich. The New Regional Policy Plan, including Chapter H, will provide Sandwich reduced regulatory oversight and expanded - Town approved - options to improve the commercial tax base for our town. In our discussions, we believe that increasing our commercial tax base is an answer to helping relieve homeowners from the increasing residential tax burden, properly fund our schools, and municipal services including public safety.

EDC goals for 2011 entail continued implementation of the LCP Action items as specified by the People of Sandwich. The people of Sandwich, in the LCP, have detailed the type of businesses they desire for Sandwich and where they want them to locate. Our task is as follows:

Host an Economic Summit with all the public and private stakeholders in Sandwich to the define roles and responsibilities of each stakeholder e.g. departments heads, boards & committees, SEIC, CCC, Chamber of Commerce, et al in implementing the Action items as defined the Local Comprehensive Plan. Our goal from this Economic Summit:

- a) Create an economic development environment more socially active in streamlining inhibitors.
- b) Create benchmarks and/or timeline for LCP implementation

- c) \*Create structure and energy to implement LCP – work on implementation of LCP by focusing on how departments would be a catalyst for their action items
- d) Define economic development so all understand and are on the same page
- e) Define costs and benefits of hiring an assistant Town Planner

EDC will also work towards a comprehensive review of Impact Fee Structure, By Laws and Transfer of Development Rights By Laws and Regulations.

Our overriding goal is to provide a friendly and accommodating business atmosphere in order to effectively compete with surrounding communities to attract the right kind of businesses to locate to our town.

In closing, we the members of the EDC will continue to work diligently to complete current projects while searching new projects that will bring economic development to our town and help relieve the increase in property taxes for our residents and business community.

Respectfully submitted,

Sandwich Economic Development Committee  
Shawn Murray, Chairman  
Kate Bavelock, Vice-Chair  
Joanne O'Keefe, Member  
Bill Burbank, Member  
David Darling, Member  
John Kennan, Ex-Officio

# Report of the ECONOMIC INITIATIVE CORPORATION

The Sandwich Economic Initiative Corporation (“SEIC”) earned its legal status through enabling legislation which was overwhelmingly adopted by the legislative body of our Town through Town Meeting and ultimately signed into law by Governor Patrick and Senate President Murray in June of 2010.

Our Board is driven by the ethos that Economic Development just doesn’t happen, it is created and what is fundamental to the success of economic development in Sandwich is to understand that we are a community comprised of many individuals with varying views of what successful economic development is and how it will benefit our community. The SEIC is committed to the proposition that these individual views taken in their totality and combined with dedicated leadership are the essential elements for a strategic community vision that will ultimately result in successful and effective economic development in Sandwich.

We have been asked to outline some of our accomplishments. Let’s begin with our mission.

## Our Mission

To advocate and facilitate Smart Growth and Sustainable Development within Sandwich in accordance with the Town’s Local Comprehensive Plan and;

To maintain and stimulate economic opportunities that will preserve and enhance the quality of life within the Sandwich community.

## Our Goals

Implement elements of the Local Comprehensive Plan that affect land use and economic development.

- I. Expand the Town’s property tax base;
- II. Retain the Town’s current job base and create new job opportunities;
- III. Expand accessibility to local and regional infrastructure and services identified in the Local Comprehensive Plan; and
- IV. Cooperate with surrounding towns in regional planning and economic development.

So in response to the question, what value does the SEIC provide to the Town in the immediate term and in the future let me respond by saying that for the past five months the SEIC has been operating as a high level think tank. We have engaged Town Department Heads and Committee Chairs, the Cape Cod Commission, Cape Cod Regional Transit Authority, Open Cape, Mirant Power Plant, Ed Lambert of the Urban Institute, U-Mass Dartmouth, who authored the SSVIC study and we recently engaged in a dialogue with representatives from Mass Development on issues of development and funding for our community. SEIC learned much about ongoing efforts, existing plans, and aspirations and concerns for the future of Sandwich and the Cape as a whole.

The SEIC has undertaken an exhaustive analysis of the above-mentioned elements of the Local Comprehensive Plan and that analysis has produced a body of work resulting in an identification of our “Top Three Economic Priorities” and they are as follows:

### 1. Village Renewal

- Historic Sandwich Village - East Sandwich (Cedarville Village);
- South Sandwich Village (Golden Triangle);
- Sandwich Waterfront Village; and
- Forestdale Village.

Categories within this topic are the following:

- Municipal building repair;
- Comprehensive wastewater management plan/sanitation facilities;
- Zoning by-laws; and
- Transportation linking villages.

### 2. Development for contingency plans for significant economic impact areas affecting the economic base of our community and its future.

- Mirant and Marina;
  - Mass. Military Reservation;
  - Sandwich Hollows Golf course; and
  - P.A. Landers Property (Industrial Park).
- Categories within this topic are the following:
- SEIC Policy development;
  - Economic Diplomacy / County, State, Federal, and Military;
  - Sports and Recreation Facilities as a destination; and
  - Attracting anchor tenants.

### 3. Development of a funding mechanism and infrastructure for SEIC to provide the foundation for the growth of the following.

- Grants;
  - Development fees;
  - Office development; and
  - Coordination of committees and boards which would include but not be limited to the Board of Selectmen, Community Preservation Committee, Economic Development Committee, Zoning Board of Appeals, all three chambers of commerce (Sandwich, Canal Region, and Cape Cod Chamber, Department of Public Works, Visitor’s Services Board, Historic District Committee, and Old Kings Highway.
- Categories within this topic are the following:
- General education and public outreach for the Local Comprehensive Plan
  - Long Range Plan, Regional Policy Plan, and U-Mass Urban Institute Pathways to Success
  - Broadband
  - Development of Strategic Partnerships both local and regionally; and
  - Development of a sound business plan.

The immediate goal of the SEIC is to undertake a professional land use planning analysis of the Golden Triangle or SSVIC

and the contiguous property with development planning recommendations. These would include but not be limited to permitting strategies, the best or most beneficial mix of uses, and ultimately continued work on a fiscal impact analysis.

On November 9th the SEIC met in a joint session with the BOS to address these issues. The Board put forward a specific request: to formalize the role of the SEIC as the development agency for planning and development of the South Sandwich Village Center. There was a high level of input by members of both Boards regarding the value of such a Public Private Partnership. The result of the meeting was extremely positive. Both boards voted unanimously to develop a memorandum of understanding between them, authorizing the SEIC to function in this capacity. Work on the MOU has already begun.

The SEIC has illuminated the pathway for a 21st century bridge to the future of Sandwich. Our Town is poised for a renaissance resulting in a community that with proper planning and development will provide for a broader tax base, job creation, access to the arts and culture, public space, recreation, social interaction, authenticity, and distinctiveness.

Respectfully submitted,

John G. Kennan, Jr., President,  
Sandwich Economic Initiative Corporation

## Report of the COMMUNITY PRESERVATION COMMITTEE

The Sandwich Community Preservation Committee is charged with making recommendations to Town Meeting for funding of projects from the trust fund created by the Community Preservation Act. CPA funding includes a 3% surcharge on property tax transactions within the community and a current FY'10 state match of 29.01% for Sandwich. The state average was 31%. The estimated CPA receipts for fiscal year 2011 are \$1,265,103. and the total state match is 28% at this time. Considering the current economic climate on Beacon Hill the match could be substantially less than we have seen in years past.

The Community Preservation Coalition is working to pass - An Act to Sustain Community Preservation - which will stabilize and strengthen the Community Preservation Act. The bill made significant progress during the 2009-2010 legislative session when the Joint Committee on Community Development and Small Business gave it a favorable recommendation. It subsequently received a favorable recommendation from the House Committee on Ways and Means. The bill will be reintroduced early in 2011 and would guarantee a minimum annual CPA trust fund match of 75% for each community participating in the program. In addition, it would broaden participation in CPA by making it easier for cities and less affluent communities to join, and clarify allowable uses of CPA funds (notably allowing CPA funding for existing outdoor recreational facilities).

The Town of Sandwich is fortunate to have a dedicated committee of citizens who have managed the process of evaluating applications for CPA funding within the community and has resulted in a diverse selection of worthy projects that have been or are now in the final stages of completion including but not limited to:

- The restoration of the Hoxie House (the oldest single family dwelling on Cape Cod)
- The restoration of the Bell Tower of the First Church of Christ
- The restoration of the upper Shawme Dam and Herring Run
- The restoration and expansion of the walking trails at Ryder Woods Conservation Lands
- The Restoration of Town Hall
- The Sea Shell Village Affordable Housing Development
- A Grant of \$500,000 to renovate the SHS track and Field at Sandwich High School

- Several Open Space purchases
- The restoration of Town Cemetery and Town Archives Master Plan Documents and Photographs
- The replacement of playgrounds at all three elementary schools
- A grant to complete the Adventure Playground on Quaker Meeting House Road
- The George Fernandez Way affordable housing expansion project
- The Deacon Eldred House restoration project
- The Town Library restoration project
- The Greenville-Forestdale School restoration project
- Preservation of Town Clerks' Records & Vault

In 2009, the Local Comprehensive Plan was overwhelmingly approved by Town Meeting and was certified by the Cape Cod Commission. As a matter of principle the CPC will work in concert with the planning committee to implement the goals of the Local Comprehensive Plan and consult the plan when projects are under consideration that fall into the goals of the LCP.

In 2011, we anticipate bringing several more worthy and exciting projects to Town Meeting for consideration and feel that the projects to date as well as the ones to come will leave a lasting impact on the Town for many generations to come. The CPC is also creating a larger webpage available on the Town website that will detail each of the projects described here and will serve as a resource for citizens to understand the lasting impact the CPA will have on their community.

The members of the CPC Committee include:

Tim Cooney (2012), Chair  
Stephen P. Hayes (2013), Vice Chair and Immediate Past Chair  
Barbara Shaner (2011)  
Paul Silva (2011)  
David Sullivan (Conservation Commission, 2012)  
Jonathan Shaw (Historical Commission, 2012)  
Richard Claytor (Planning Board, 2013)  
Donald Dickson (Housing Authority, 2013)  
Lisa Bates (Recreation Committee, 2011)

Respectfully submitted,

Timothy B. Cooney,  
ChFC, CLU Chair

## **Report of the SANDWICH REPRESENTATIVE TO THE CAPE COD COMMISSION**

My service on the Cape Cod Commission for the past year has included the regular meetings of the full board in Barnstable. The meetings are video taped and can be viewed by the public via the Cape Cod Commission website ([www.capecodcommission.org](http://www.capecodcommission.org)) and local community access television.

In addition to the regular meetings I serve on one standing committee, which is the planning committee.

Other subcommittees that I have served on with 100% attendance and include public posted meetings were as follows:

- proposed telecommunications monopole facility in Provincetown, which was recommended and voted favorably by the full CCC;
- proposed wind-energy facility (with seven turbines with a total capacity of 17 megawatts) within the town of Bourne – the subcommittee’s review is ongoing; and
- a development agreement between the CCC and the Lyndon Paul Lorusso Charitable Foundation of 2002 for The Village at Barnstable Continuing Care Retirement Community proposal (building affordable housing and senior living in Hyannis in phases), which was recommended and voted favorably by the full CCC.

Other members of the CCC serve on other regulatory subcommittees reviewing development proposals. CCC members and staff also serve on community committees that address regional planning issues, such as the Cape Cod Metropolitan Planning Organization and the Cape Cod Joint Transportation Committee, for a wide variety of transportation planning and implementation including transit, bicycle pathways, and road and intersection improvements.

Additional significant planning work by the whole agency this year includes working with all Cape towns and various technical experts to develop a new Cape Cod Ocean Management Plan and a new Regional Wastewater Management Plan, and continued work to improve the Cape Cod Regional Policy Plan and Regional Land Use Vision Map.

I am very impressed by the leadership and direction of the CCC which diligently puts forth the mission of insuring good planning and fair regulatory practice that benefit all of us who live, work and visit Cape Cod. I am privileged to serve and look forward to working with my colleagues and the staff.

Respectfully submitted,

Joanne O’Keefe,  
Town of Sandwich Representative to the CCC  
Appointed by the Board of Selectmen

## **Report of the SANDWICH REPRESENTATIVE TO THE CAPE LIGHT COMPACT**

The Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It is organized through a formal intergovernmental agreement signed by all 21 member towns and Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs.

### **POWER SUPPLY**

In 2010, Cape Light Compact (Compact) provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. After hitting their peak in mid-2008, oil, natural gas, electricity, and other energy markets started to decline. This downward trend in prices continued through 2009 and through 2010. The Compact's prices in 2010 were significantly lower than they were in 2008 and 2009. Prices for electricity are expected to remain low through 2011 due to an abundant supply of natural gas, which is the fuel that sets the electricity prices in New England.

As of December 2010, the Compact had 7,229 electric accounts in the Town of Sandwich on its energy supply.

### **ENERGY EFFICIENCY**

From January to November 2010, rebates and other efficiency incentive programs provided to the Town of Sandwich by the Compact totaled approximately \$440,551 and brought savings to 691 participants of \$125,410 or about 627,052 kilowatt-hours of energy saved for 2010.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer "energy conservation" charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer's electric bill.

#### **Other Cape Light Compact Efforts Include:**

- The Cape Light Compact continues to bring energy education to the Sandwich schools in the form of energy kits, materials and staff support.
- The "Solar Power Intelligence Team" (SPIT) energy club continues to educate their peers at Forestdale School as to the operation and importance of the PV system on their school as well as educational public outreach.
- Over its lifetime The "Solarize Our Schools" solar array at the Forestdale School produced over 8,841 kWh of electricity and avoided over 15,260 lbs of CO2 since it's installation in fall 2006.
- Forty-nine Low-Income homes were retrofitted for a reduction in energy usage and increased comfort.
- Four ENERGY STAR® qualified homes were constructed in the Town of Sandwich.
- Sixteen Sandwich small business and municipal accounts took advantage of numerous energy efficiency opportunities available to them. They received incentives of \$112,381.67 and realized energy savings of 208,871 kWh. The municipal accounts include Sandwich Town Hall which received consulting services by the Cape Light Compact's energy efficiency consulting engineer for its extensive renovation in addition to incentive dollars.

Respectfully submitted,

George "Bud" Dunham,  
Sandwich Representative to the Cape Light Compact

## Report of the ENERGY COMMITTEE

The Board of Selectmen formed the Sandwich Energy Committee (SEC) on January 24, 2008. The SEC was created in response to The Alternative Energy Initiative Report of October 30, 2007, which recommended, “the formation of an energy committee with a broad scope of duties.” The SEC is composed of seven members appointed annually by the Board of Selectmen. We currently have five members, with two positions vacant.

The SEC’s Mission Statement, is as follows:

The charge of the Sandwich Energy Committee (SEC) is to investigate, study, and recommend viable methods for achieving energy and resource conservation, as well as renewable and alternative energy production. The SEC also will promote energy education within our town. The SEC will strive to do this through cooperation with governmental agencies, businesses, non-profit organizations, as well as the general public.

We are especially proud that we stayed true to our goal to work cooperatively with other town departments and boards, the business community, and the general public. Our progress during 2010, consistent with our mission, is as follows:

The SEC, on behalf of the Town, submitted a Wind Assessment application to the Massachusetts Clean Energy Center. The purpose of this application was to begin the first phase of assessing the viability of installing a wind turbine(s) in the Town, which would generate electricity for the Town’s use. Our application was accepted and a consultant prepared report that evaluated three potential sites (a site at the golf course, the water district’s Pinkham Road pumping station, and the Oak Ridge School wastewater plant). All three sites were found to have moderate wind, and all three sites are restricted, due to Federal Aviation Administration rules on height, to turbines in the mid-size range (660 kilowatts or less). Also, the golf course location is currently not a viable location due to its designated use under Article 91 of the Constitution of Commonwealth of Massachusetts. There are currently no plans to further evaluate any on the three locations. The Wind Assessment report is available for viewing (and download) at the Town’s web site.

Thanks to the help of a senior student at Sandwich High School, the SEC was able to continue its energy benchmarking program in 2010. Energy use information and building information is collected and compiled in a database named Portfolio Manager. This web based software then produces a “energy score” for the building. Our high school student successfully benchmarked all of Sandwich’s school buildings as part of his senior project. Generally, Sandwich schools scored at about the national average, and were found to use about \$1 million per year on energy costs. Since buildings in the Northeast typically score above the average, we believe there is some opportunity for energy savings within these facilities.

With an eye towards sustainability, the SEC worked with the Town Planner in 2010 to identify action items from Chapter 10 of the Town’s Local Comprehensive Plan (Sustainability). During 2010, the SEC assisted with the following policies and goals: CS-FF-P-1.3 – estimate greenhouse gas emissions at the local level (energy benchmarking); CS-CC-2 – support the Green Communities Act (continue progress on meeting program requirements); CS-A-A-1.11 – use of energy efficient systems (upgrades to Town Hall HVAC using Cape Light Compact grant); CS-E-P-1.3 and CS-E-A-1.3 – design for solar energy and energy efficiency in public facilities (identify grants to incorporate green design into proposed town library branch); CS-E-2 – involve the community (SEC held regular meetings open to the public, reached out to other organizations); CS-E-A-2.2 – inventory current energy use and evaluate efficiencies (energy benchmarking); CS-E-A-2.5 – publically recognize commercial efforts to conserve and promote energy efficiency (support Sandwich Chamber of Commerce “Cape and Islands Green” Program); CS-E-4 – maximize energy saving transportation modes such as bicycling and walking (support and participate in formation of bike committee to study bike/walking paths in Town);

The SEC also completed a public awareness and outreach project in 2010, with the use of a small grant from the Mass Clean Energy fund. The SEC produced a flyer that was distributed with residential tax bills that was designed to inform town residents of SEC activities and to provide useful energy related information such as how residents can obtain a free home energy audit. This flyer is available from the Town’s website for viewing and download.

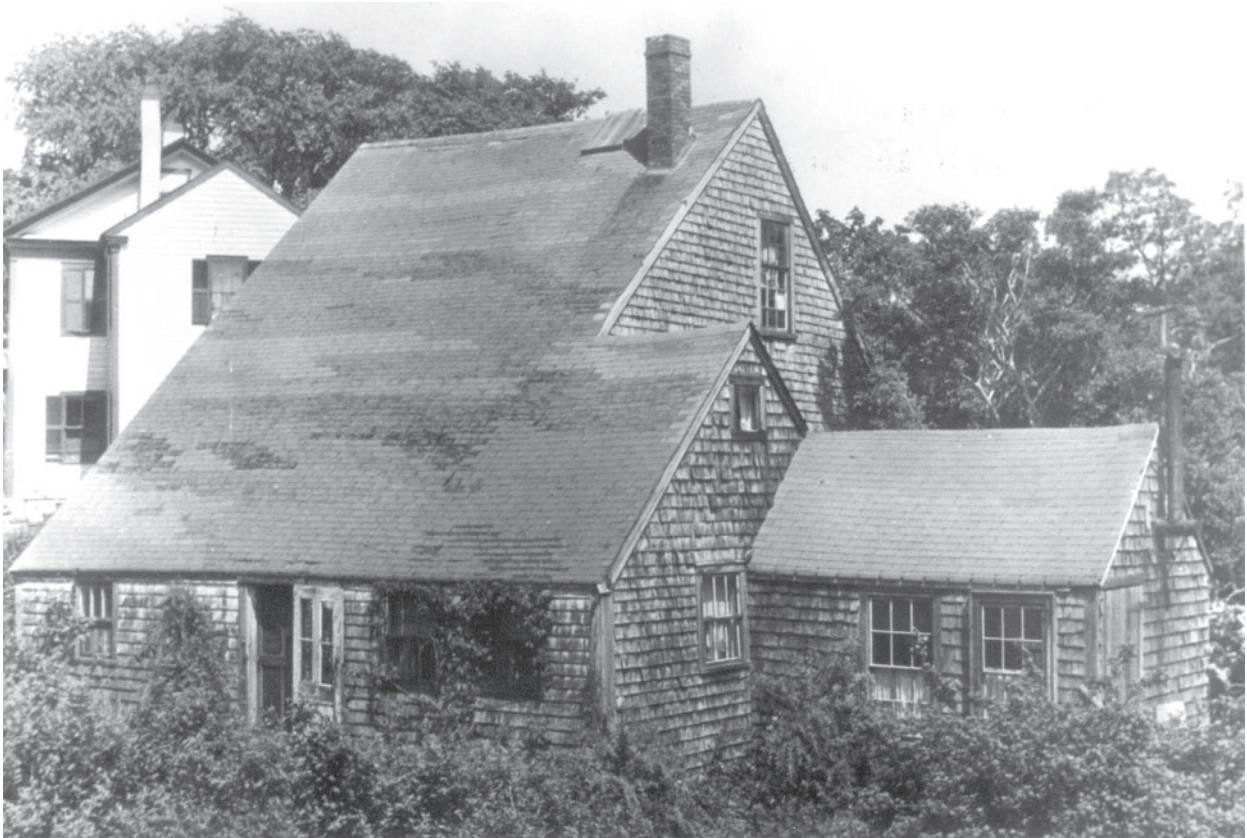
While we consider 2010 a successful year, it was not without its difficulties. Three charter committee members resigned in 2010. The talents and knowledge of these three Sandwich residents will be missed.

Collectively, SEC members devoted between 150 and 200 hours to SEC efforts and activities in 2010. There was no cost to the Town for any SEC programs in 2010.

Respectfully submitted,

Sandwich Energy Committee  
Damien Houlihan  
Kevin Burgess  
Laura Gregorio-Tanguilig  
Ann Moehle  
Sarah Cote

# Historic



*Photo courtesy of Sandwich Archives*

*The Hoxie House as it looked before restoration  
and the Lake House in front of it on Water Street.*

## Report of the HISTORICAL COMMISSION

The Sandwich Historical Commission was established by Town Meeting in 1971 and acts in part as the local branch of the Massachusetts Historical Commission. The Commission usually meets the first Wednesday of each month in the Sandwich Public Library. The Commission is made up of seven members who are appointed by the Board of Selectmen to identify, preserve, develop, and protect the historical assets of the town, including structures, burial grounds, monuments, natural features and other landmarks and sites of significant value to the town.

We welcome Sandwich citizens to attend our meetings which are open to the public and to consider becoming Associate Members and eventually to become appointed Members when vacancies occur.

This past year, we saw the successful conclusion of a long process that began several years ago concerning the creation of two new National Register Historic Districts and the expansion of a third. The Massachusetts Historical Commission held two public meetings on this subject and subsequently submitted the appropriate applications to Washington D.C. for review by the National Park Service. In late 2010, the National Park Service approved the creation of the Spring Hill District and the Jarvesville District along with the expansion of the current Town Hall District. In 2011, the SHC intends to obtain appropriate signage to designate these three National Register Historic Districts.

The SHC will continue its management of the Sandwich Historical Marker Program which enables owners of buildings 100 years old or more to purchase a handsome wooden marker that distinguishes the building for its special status. It shows the name of the original owner as well as the year of construction. Nearly 100 owners have purchased markers for their homes or buildings and these can be readily seen throughout the historic areas.

Two projects that were approved by the Community Preservation Committee in prior years, were successfully completed in 2010. They were: A Project to Preserve the Town's Historical Manuscripts and Photographs which focused on preserving our historical archives which are located at ten separate sites around town and; A Preservation Master Plan for the Sandwich Old Town Cemetery which involved the creation of a documentation and restoration plan for the town's 1663 burying ground. These were both successfully completed. This past year, shelving units and filing cabinets were added to the archive room to better organize and preserve documents. Plans are also underway to make repairs to many of the headstones in the Old Town Cemetery.

The SHC continues to be concerned about historically significant buildings that are threatened by severe neglect. These would include the former Sand Hill School of 1885 in Jarvesville and the house on Water Street usually referred to as the Deacon Eldred House

(Cornelius Tobey Jr. of 1756). Both are town owned properties that are in need of desperate repair. The stately Seth Nye House of 1830 behind the Town Hall is privately owned and in need of serious repair. On the other hand, there were some preservation successes in 2010. An 1827 house on the Old King's Highway was saved from destruction when the owner decided to incorporate the original house into the design of a substantial addition. Also there is reason to believe that the two room Greenville school house of 1878 in Forestdale on Route 130, owned by the town, will be restored for use by the public. However, the complete rehabilitation and restoration of the 1834 Town Hall was by far the greatest preservation accomplishment of 2010 or any other year.

The SHC also arranged for the acquisition of an historic quilt that was made in Sandwich by young girls of this town in the 1850's. Nearly all of the young women had fathers and brothers who were employed in the glass industry in Sandwich. Nearly all of the squares in the large quilt are dated and contain the names of the females who made the quilt. It is a unique piece of history and art that we are fortunate to have acquired it. It was generously donated by a New York woman who rescued it from a thrift shop in California about 40 years ago and wanted it returned to its place of origin. It had been restored by the donor and will be on temporary display at the Sandwich Glass Museum in 2011.

### Acknowledgements

The SHC wishes to thank the volunteers who regularly attend meetings and assist in on-going projects. We wish to thank the office staff of the Planning Board, Marilyn Bassett and Maureen Carty for their ongoing support as well as to Assistant Town Manager, Doug Lapp, for his assistance and advice and to Town Archivist, Barbara Gill, for her constant support and expertise. Lastly, we want to acknowledge the wonderful support from our members, all volunteers, whose efforts are very much appreciated and this includes former member Kaethe Maguire as well as:

#### *Members:*

Ellen Carlson, Assistant Clerk  
Carolyn Crowell  
William Daley, Chair  
Jennifer Madden, Vice Chair  
Jonathan Shaw, CPC Member  
Eleanor Sterling  
Nancy Stetson

#### *Associate Members:*

Kate Bavelock  
Garrett Gowan  
Karen Juros  
Janet Pinault  
Palmer True

Respectfully submitted,

William Daley,  
Chair

## Report of the ARCHIVES AND HISTORICAL CENTER

The Archives and Historical Center, founded in 1973, is located in the McKnight Room of the Sandwich Public Library. Normally we are open with the part-time Archivist present Tuesday, Wednesday, and Thursday of each week.

Our mission is to preserve the written and oral history of the Town of Sandwich as well as the historical artifacts of the Town; to assist in genealogical research, maintain and preserve our Colonial and early American rare documents; and to educate and increase awareness of the pivotal role of Sandwich in the formation of our Country.

Our work is supported by and dependent upon generous donations to the Friends of the Sandwich Town Archives (FOSTA), which raised over \$13,000 from 257 donors in 2010. This money pays the salary of the part-time Archivist and assists in preserving the history of the Town of Sandwich.... The town's support is in the form of a physical location for the Archivist and her documents. The Town Archives are now a part of the Sandwich Public Library. These efforts are also supported by the voluntary efforts of 8 individuals.

During 2010 we know we served directly 238 individuals who happen to sign our guest book, not only from Sandwich and Cape Cod, but from across the country. Obviously the Archives served many more uncounted individuals.

With the help of funding from the Sandwich Historical Commission, the Archives and Historical Center was reorganized to improve the preservation and access to our documents. We have also been active in supporting the updating and hopefully the republication of Russell Lovell's book, *Sandwich, A Cape Cod Town*.

We are continuing to look for additional volunteers to assist us in preserving and presenting the history of the Town to the public. We welcome members of the public to visit the Archives and Historical Center and donations to FOSTA are always appreciated.

Respectfully submitted,

Barbara L. Gill,  
Town Archivist

## Report of the DEXTER GRIST MILL

The past season was performed in the large shadow of the completion of the restoration of the Sandwich Town Hall. The Mill had its own reconstruction project in the Spring/early Summer. Much needed replacement of wooden bridges and walkways was completed. Though brand new, it blends very well with the original period.

As in the past, we had visitors from all over the world. Local folks brought along friends and relatives, and, of course, we were delighted to have weddings performed. Others arranged photo ops, taking advantage of the beautiful setting.

We always enjoy our annual visits with the Sandwich third graders, and other local school students.

Early Summer heat sent some people to the beach, and work and parking problems deterred some others, which reduced the number of guests. Fall was very active, and many returned home with bagged cornmeal souvenirs.

Even with the completion of some repairs, there are other areas of needed attention. The water sluiceways are still on the list, and millstones have reached the point of needed redressing.

My special thanks to the knowledgeable and entertaining staff: Tom Cummings, Jack Dunn, Sharon DiCisto, Frank Gillis, Jane Giovoni, Bruce Hartshorn, Lee Johnson, Charles Junkiewidz, and Wanda Walker. The guests expressed appreciation of the plantings and grooming of the grounds by the Sandwich Park Department. I would like to acknowledge the Facilities Management Department for directing the repairs.

Respectfully submitted,

Bruce Mason,  
Mill Curator

## Report of the HOXIE HOUSE

This past tourist season at the Hoxie House showed an obvious increase in local and American born tourists. The Hoxie House had fewer European visitors whether it be the economy, or the price of airfare, it was clear there was a higher percentage of English speaking tourists visiting the Hoxie House this past summer, (along with their American dollars to spend at the local establishments!) One give away that there were more local visitors this year was the fact that the witty and funny anecdotes that the Hoxie House guides are always sharing, were understood and laughed at even more than usual. The local residence, new residents of Cape Cod, as well as the school aged children all seemed to enjoy the tours of the "Oldest Salt Box house on Cape Cod," judging from the many comments, compliments, and questions asked of the knowledgeable tour staff. One comment frequently heard was, "we didn't even realize this was in our own backyard!" "Educational and fun" were other comments heard among tourists. Visitors from far or near continue to love the hands on approach, and being allowed to take photos. The Hoxie House continues to have many of the same docents who show their love of the old house.

A special thank you would like to be given to the Sandwich Chamber of Commerce visitors center for their continued recommendations to visitors to take the Hoxie House tour, the *Cape Cod Times* for their continued advertising and most of all, thanking the docents of the Hoxie House who are recognized year round throughout all of Cape Cod. I feel the Hoxie House is a continued asset to the oldest town on Cape Cod.

In closing, I, Charlotte Kuzava, current Curator of the Hoxie House, look forward to each and every opening season. Meeting and greeting new and old families especially those with children is what the Hoxie House is all about. The children enjoy the Hoxie House tour immensely.

Respectfully submitted,

Charlotte Kuzava,  
Curator

## Report of the OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMISSION

The Old King's Highway Regional Historic District Act was passed by the Massachusetts legislature and signed into law in 1973 (Chapter 470, as amended.) The purpose of the Act is to preserve and protect the buildings, settings, and places within the historic district, which includes portions of Sandwich, Barnstable, Dennis, Yarmouth, Brewster and Orleans. Each member town has a local Historic District Committee, and there is a Regional Historic District Commission comprised of the chairs from each town's committee. The Sandwich Historic District includes all properties located between Route 6 and Cape Cod Bay, extending from the town line with Bourne to the border of Barnstable.

All exterior changes to a property, including new building construction, additions/alterations, and demolitions must receive Sandwich Historic District Committee (SHDC) approval prior to the commencement of work. Approval is also required for sheds, decks, window and door replacements, signs, retaining walls, walkways, driveway paving, aprons, fences, and exterior paint colors. Upon approval, a Certificate of Appropriateness is issued. All applications are reviewed at the public hearings which are usually held on the second Wednesday evening of the month starting at 6:30 PM at the Town Office Building located on Jan Sebastian Drive. For new building projects and large addition/alteration projects applicants are encouraged to come before the committee for informal discussions prior to or during the design phase to get a sense for the design elements the committee members believe are not appropriate for the site. These informal discussions are held at the end of the scheduled public hearings.

In January 2010, the SHDC elected Patricia McArdle as Chair for the year. The other elected members of the 2010 Committee were Barbara Shaner and Andrew Jones. William Collins was appointed in 2009 to fill out a vacancy and Barry Hall was appointed in 2010 to fill the vacancy created by the resignation of architect member John Demecki in September. In December the Town Selectmen reappointed Barry Hall to the builders position and Betty Allen as an Alternate member.

In 2010, the SHDC held hearings for 174 applications and approved 73 exemptions.

The annual election for one seat on the SHDC was held on November 23. William Collins was elected to a four-year term.

Thanks are due to all members of the Committee who served in 2010. I would also like to thank Joan Evans, our long-serving and efficient Office Secretary, who provides knowledgeable and thoughtful guidance to the committee members and to members of the public who are applying for a certificate.

Respectfully submitted,

Patricia McArdle,  
Chair



# Town Hall Restoration

June 2009 - November 2010

Photographs provided by  
McGinley Kalsow & Associates Inc. - Architects  
Sandwich Enterprise  
Phyllis O'Neill  
Don Fleet Photographs - Collage Design



Built in  
1834





# *Public Safety and Inspections*



*Photo courtesy of Sandwich Archives*

*Spring Hill Beach with early cottages.*

# Report of the POLICE DEPARTMENT

In 2010 the Sandwich Police Department developed and implemented the following Mission Statement and Core Values.

## Mission Statement

The Mission of the Sandwich Police Department is to enforce the law and promote a feeling of safety and security for all members of the community. The Sandwich Police Department will work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit.

## Core Values

- RESPECT for all persons both in and outside of the organization. We will inspire respect and confidence in the public trust by performing all duties impartially and respecting the dignity of all citizens and fellow employees.
- STRIVE FOR EXCELLENCE in all our activities. We value professionalism and a team effort to provide effective public safety services. We will strive for courage and conviction to see the mission through.
- Provide a high level of SERVICE to the community at all times. We will work cooperatively with other town, state and federal agencies to provide the highest level of service to our residents, businesses and visitors.
- We will seek the highest levels of ETHICAL and MORAL conduct in our on-duty and off-duty activities.

2010 was a year of transition for the Sandwich Police Department. The year began with interim Chief Robert Pomeroy managing the department through June. Lt. Lynne Gourley served as the acting Chief of Police during early July until Chief Peter N. Wack was sworn in. During this time the men and women of the Sandwich Police Department maintained law enforcement operations in nothing short of a truly professional manner.

Crime was generally down this year. However, those crimes that were committed were aggressively investigated in an effort to bring them to a successful conclusion. The department continues to work with regional, state and federal law enforcement partners to proactively investigate illegal narcotics activity.

The department worked collectively with the fire department and schools as part of a school safety group. This group brought about new technology changes in school security. The department's school resource officer program continued to provide cooperative policing within the Sandwich High School.

In an effort to improve communications, a new automated telephone system was implemented. A crime information tip line was initiated. The Department's web site has seen updates providing improved e-mail and internet connectivity with the community. The web site also provides resources to the community related to Massachusetts General Law, Massachusetts Emergency Management, Jun-

ior Operator's Law, Domestic Violence, Identity Theft, Sex Offender Registry Board, ATV Registration, Bicycle Safety, Bicycling in Massachusetts, Firearms Licensing, Police Department Forms and the town's by-laws.

With the arrival of the New Year, a new police facility is needed more than ever. Our building continues to show increased signs of deterioration and structural damage. The basement regularly floods and the status of our prisoner processing and holding areas is a real concern. Our staffing has remained at its present level since the 1980's while the need for additional patrol and detective positions has increased.

The Sandwich Police Department is the designated E911 Public Safety Answering Point for the town. During the year 4092 911 calls were answered.

The police department processed 209 FID and pistol permits in 2010. This generated \$17,300. Of this, the town's general fund received \$4,425.

In 2010 the Police Department collected \$15,951.50 in administrative fees for police over-time details. This money was deposited into the town's general fund. This is up from \$8,848.81 reported in 2009.

The department was the recipient of three grants. The first was from E-911 for \$39,644. The funding was used for off-setting dispatch costs and improvements to the dispatch center. The second was \$10,000 from the Kiwanis Club of Sandwich for implementing a Youth Police Academy in 2011. The final funding was the Byrne grant for \$11,932.00. This grant helped fund the annual Citizen's Police Academy.

The data below provides a three year prospective of activity. During 2010 the busiest month was August followed by September then July. The busiest hours in August were between 10:00 am and 10:00 pm. The busiest overall monthly hour was September at 10:00 am. The busiest day of the week was Saturday followed by Monday and Friday. The busiest time during the week was 3:00 pm all days except Sunday.

	<u>2008</u>	<u>2009</u>	<u>2010</u>
Police services initiated	8084	7820	10529
Assault investigations	164	181	191
Auto theft investigations	8	8	9
Burglary investigations	289	319	288
Domestic violence investigations	165	166	154
Larceny investigations	199	224	214
Malicious destruction	163	148	185
Murders	0	0	0
Motor vehicle crash investigations	302	275	273
Property alarm responses	990	865	823
Robbery Investigations	3	6	2
Drug Violations	43	55	56
Arrests	424	445	424
OUI	93	72	83
Motor vehicle citations	818	1024	1842

\* Data from past years updated by new records management systems.

### **From the Chief of Police**

The Sandwich Police Department has had a long history of serving the community proudly. In July of this year I began my duties as your Chief of Police. During the past months I have learned a great deal about Sandwich. I have had the opportunity to meet a large number of business owners, community leaders, school employees, students, and residents. Through these meetings I have been presented with a great deal of input and ideas.

During this time I have seen that the members of the Sandwich Police Department are an outstanding group of professionals. They have taken on many challenges over these past months in a very thorough and competent manner. Policing in Sandwich is nothing short of outstanding.

We have experienced several collaborative efforts between our patrol personnel and detectives division with conducting involved investigations and detecting illegal activities. We have begun using new methods to police the community. These methods involve officers initiating proactive patrols and enforcement throughout the community. We continue to work with our regional partners to solve crimes that effect Sandwich.

In the coming year we plan to offer a youth academy, citizens police academy, parent internet safety program and a women's personal safety program. We will continue to make changes to meet the law enforcement needs of our community.

On behalf of the men and women of the Sandwich Police Department, thank you for your continued support.

Respectfully submitted,

Peter N. Wack,  
Chief of Police

## **Report of the FIRE DEPARTMENT**

Fire, rescue and related incidents totaled 3,540 in 2010 a 1.5% increase over last year. This included 2,520 medical calls, 103 fires and related incidents with damages totaling \$1,856,140.00 and 917 other emergencies, including but not limited to: 127 hazardous incidents including flammable or toxic chemical spills, power lines down, attempted arsons, fuel leaks, structures hit by lightning, assistance to other agencies, and investigations. Sixteen (16) firefighters sustained injuries, they were: 14 with sprains, lacerations or objects falling on them, while performing their duties at incidents, and 2 sustained serious injuries while fighting a house fire last year. We averaged 9.7 emergencies a day, with Monday being our busiest day, and Wednesday being the slowest. Our busiest hours are 8AM to 4PM = 49% of all calls, 4PM to 12 Midnight = 35% of all calls, and Midnight to 8AM = 16% of all calls.

Last year 52 or 86% of the structure fires were in residential occupancies, with a dollar loss of \$1,125,500.00. Additionally, we transported two residents to the hospital with injuries from structure fires. This underscores the need to properly locate and maintain smoke detectors. In 2006, the Center for Disease Control released a grant funding program for the State Department of Public Health in conjunction with the Massachusetts State Fire Marshal's Office to offer free smoke detectors to those Massachusetts residents who qualify. The qualifications are your home must have been constructed prior to 1975 and have battery operated smokes. If you qualify please contact the Sandwich Fire Department Fire Prevention Division to schedule installation.

Of the 79 carbon monoxide incidents we responded to, 11 had serious levels of carbon monoxide in the building. Residents must not take chances with carbon monoxide; it is odorless, tasteless and colorless and is easily overlooked. In many cases it is the poor maintenance of heating system that has caused the problem, followed by vehicles running in attached garages. Nicole's Law which requires that every dwelling, building or structure including those owned by the Commonwealth, occupied in whole or in part for residential purposes that, (1) contain fossil fuel burning equipment or (2) incorporate closed parking within its structure, be equipped by the owner with approved carbon monoxide alarms. All residential properties were mandate to have installed CO alarms as of March 31, 2006.

Emergency medical calls numbered 2,520 a 3.4% increase over last year, involving 2,701 patients, of whom we transported 1,892 patients to area hospitals. Out of those 2,520 calls, 643 required more than one ambulance and 1,448 required Advanced Life Support. We responded to 163 motor vehicle accidents and used the Jaws of Life and other heavy-rescue equipment to extricate numerous people.

The Department's 10 CPR/AED instructors taught 261 people in 25 Classes; including community/lay people, local Doctors, Nurses, Police, and Firefighters. Additionally, 684 blood pressure screenings were conducted between the Headquarters and Forestdale stations.

Fire Prevention conducted 632 inspections, issued 598 permits and reviewed numerous commercial and residential plans, visited numerous homes and businesses to answer questions, performed public, private, and school safety programs.

The Sandwich Fire Department continued its Fire Prevention Education program through a series of site visits and lectures to the students of the Sandwich School District. The department also participated in the Sandwich High School Senior Project program which assigns a senior to act as an Intern at the Fire department working on a project that is supervised by Fire Prevention Officer John Burke. The 2010 project had a senior working on how to better educate citizens about the value of fire prevention in their daily lives.

Last year a ban on novelty lighters took effect. These are lighters that look or sound like toys or an everyday object however they are not. Massachusetts is the 14<sup>th</sup> state to ban these lighters. This ban is another step to protect young children from the dangers of fire.

Sandwich is divided into the 5 response districts listed below:

#### **District 1**

Includes Quaker Meetinghouse Road west to the Bourne town line and from power lines north. **1,157** medical calls, **30** fires totaling **\$688,665.00** in damages, and **306** other emergencies for a total of **1,493** emergencies in this area, with average response times: Ambulance 4.65 min. Fire 5.23 min.

#### **District 2**

Includes Quaker Meetinghouse Road east to the Barnstable town line and from power lines north. **408** medical calls, **27** fires totaling **\$290,275.00** in damages, **191** other emergencies for a total of **626** emergencies in this area, with average response times: Ambulance 9.19 min. Fire 10.68 min.

#### **District 3**

Includes power lines south to the Mashpee line and east from the Military boundary to Stowe Road. **716** medical calls, **26** fires totaling **\$202,000.00** in damages, and **253** other emergencies for a total of **995** emergencies in this area, with average response times: Ambulance 6.13 min. Fire 6.85 min.

#### **District 4**

Includes power lines south to the Mashpee line and from Stowe Road east to the Barnstable town line had **221** medical calls, **16** fires totaling **\$675,000.00** in damages, and **7** other emergencies for a total of **324** in this area, with average response times: Ambulance 10.44 min. Fire 13.62 min.

#### **District 5**

Includes all areas north of the Cape Cod Canal had **22** medical calls, **4** fires totaling **\$200.00** in damages, and **8** other emergencies for a total of **34** in this area, with average response time to this district is 10.42 minutes.

#### **Mutual Aid**

As part of the county mutual aid agreement, assistance was provided to other communities **68** times and we received their help **96** times. The times we have multiple calls at once and no personnel in either station, causes us to call for Mutual Aid.

Of the 3,540 emergencies we responded to 1,266 or 36% occurred while another emergency was being handled. To meet the many and varied specialized needs presented to us at the various incidents 5,804 pieces of apparatus were needed, with the total number of 12,213 personnel responding to those incidents, much of which involves bringing additional personnel to complete vital tasks or relieve the first in crews. The volume and frequency of our incidents has a direct impact on our response times, the time from the receipt of the call to our arrival at the incident.

In 2010, 1,828 or 52% of the incidents took 6 minutes or less from the receipt of the phone call to arrival on scene. However, as the call volume steadily increases it can and does in some cases extend response times until off duty personnel can get to the stations. Many of the longer times are for incidents that happen when we have three or more calls at the same time, are on the outer edges of the town, non-emergency requests for assistance or when we went mutual aid to another community. The importance of response times is significant when you consider that the human brain suffers severe damage in only 4 to 6 minutes, making recovery very difficult at best. Response time also impacts residential fires, as a room will flash over consuming the entire contents in 2.5 minutes preventing escape. Response times in Sandwich suffer because of poor station placement, no personnel in the East Sandwich station and the number of emergencies that come in at the same time as other emergencies.

Comprehensive Training of emergency response personnel is an ongoing major concern and need. The challenges that are thrown at emergency responders today are becoming more and more difficult requiring specialized tools and techniques. Failure to properly train our personnel will some day come back to haunt the community. This must be dealt with sooner rather than later.

The Sandwich Fire Department in collaboration with the Sandwich School District and the Cape Cod Collaborative conducted a school evacuation exercise. The exercise simulated a need to evacuate the Cape Cod Collaborative classrooms at the Forestdale School and bring them to the Human Services Building which would act as the re-unification site. The exercise moved 12 students and the activities were studied by members of the Boston University School of Medicine's Health Care Emergency Management Graduate program, who participated in the evaluation process. Equipment was donated by the Outer-Link Corporation of Lowell, Massachusetts to assist in GPS tracking of the school and emergency vehicles during the exercise.

The Sandwich Fire Department also assisted in a Hurricane Simulation Exercise at the Spaulding Hospital. The exercise was to simulate a Category 2 Hurricane strike and what the hospital would do to handle damage assessment, communications and loss of power. The exercise participants included the Sandwich Office of Emergency Management, The Barnstable County Multi-Agency Coordination Center and the Boston University School of Medicine, who provided simulated “victims”.

Last year the Sandwich Fire Department sponsored the fourth Citizens Fire Academy. This was a 12-week course where 19 residents of Sandwich learned about the Sandwich Fire Department. They were shown how we operate, what equipment we have, and some of the services we provided to the town. I would like to thank Fire Fighter Larry Machado, who started this program, along with the other fire fighters who took part in the academy, they did an excellent job.

As I stated before: A full time mechanic position is needed to safely and properly maintain the Fire Department’s apparatus. With nearly 4.5 million dollars in rolling stock alone, not including the several hundred thousand dollars of specialized equipment that is carried on all of the units, it is critical that the maintenance of that equipment get the proper attention of a full time mechanic. Without a proactive maintenance plan and in house repair person, higher out of town repair costs and longer down times are inevitable. While we are fortunate to have a Firefighter/EMT who is knowledgeable and capable of doing much of the work, he is hampered by interruptions requiring his response on calls. Maintenance and repairs are very time consuming on the larger specialized fire and rescue equipment, making it difficult at best, for that member to handle during a shift that requires him to also respond to emergency calls. I strongly recommend that this become a full time position as soon as possible. The Fire Stations are bursting at the seams from both old age and increased functions that must be carried out in them. None of our fire stations are insulated causing very high-energy costs. There is also a serious lack of space for every facet of our operation from office and medical supplies to vehicles and equipment. We have been cited by the State Ambulance Inspector for not having adequate space for the

storage of our ambulance supplies, not having a decontamination area for our medical supplies, and not having an adequate oxygen storage area. Closets have been turned into offices with files and supplies placed in the attics, hallways and in the apparatus bays. Vehicles must be specially ordered to fit in the buildings adding to their cost. Several specialized pieces of equipment must be parked outside, or at other locations within the town, delaying response, especially during the winter months, and adding to maintenance costs. The East Sandwich Fire Station still remains unmanned and is of great concern. If you look at the number of fires in the East Sandwich district it ranks second in the town, and on some occasions residents call for our response and then complain that we took so long to get there. Right now 98 out of a 100 times that a fire truck (there is no ambulance there) from this station signs on the air, when the station is activated, it has only one member on board.

The community faces many critical challenges over the next few years with public safety one of the key issues. A third of the community receives less than reasonable fire and ambulance response times and coverage. Two of the fire stations sit in a flood plain, the third sits too far south to benefit the greater population. All are too small for our busy operation. We are unable to store and maintain our equipment, supplies, files, etc. in a cost effective manner. Separate studies have recommended, along with the community asking for better Fire and Ambulance coverage. Town Meeting voted two years ago to man the East Sandwich Fire Station. We will continue to try to accomplish this, while keeping in mind the fiscal effect this would have on the Town. I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and various organizations of Sandwich, other Fire/Rescue Departments, but most importantly the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,

George P. Russell,  
Fire Chief

## Report of the FOREST WARDEN

Below is a breakdown of the activities of the Forest Warden's department:

Written seasonal burning permits issued .....	4,729
Daily burning permits issued .....	3,229
Cook permits issued .....	976
Agricultural permits issued .....	43
Burning without a permit .....	25
Burning permits out of control that required a fire department response .....	25
Investigation of an outside odor of smoke .....	6
Woodland, brush, and grass fires .....	6
Cost and dollars lost in damage to woodland and exposures ...	\$3,600.00

Massachusetts provides an open burning season, however, it has strict guidelines that must be adhered to. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed.

The issue of beach fires came up again last year. I would like to remind everyone that no fires are allowed on the beaches unless it is for cooking and then only if it meets stringent requirements. First a permit must be obtained from the fire department and you must follow the rules set by the Selectmen and the State. A copy of the rules will be given to you when you obtain a permit.

The Fire Department should have three brush trucks. However one of our brush trucks is out of service for safety reasons. It is our hope to replace this truck in the near future, however, funds and other limitations have put this off. The other two brush trucks are: a 1953 Studebaker, and a 1970 Kaiser. Both of these trucks were military surplus and it is getting more and more difficult to obtain parts for them.

On the Upper Cape we have some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Northeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectman, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation throughout the year.

Respectfully submitted,  
George P. Russell, Jr.,  
Forest Warden

## Report of the BUILDING DEPARTMENT

The Building Department consists of the Building, Electrical Plumbing and Gas Inspectors along with the staff to support each of these functions. The department serves the Town of Sandwich to insure the public safety in enforcement of all applicable building codes, regulations and by-laws insuring that the buildings under its jurisdiction are constructed and maintained safely. The building department also serves the administration and enforcement of the Protective Zoning By-Law, the Old King's Highway Historic Committee and the Architectural Access Codes as well as other oversight as may be determined by the Selectmen or the Town Manager.

For the Building Department, this year was one of transition. A new Inspector of Buildings was hired and started in this position at the end of March; a new commercial building (base) code was adopted by Massachusetts in August; the completion of the renovations of the town hall for occupancy; a new energy code was adopted by Massachusetts in July; and there has been much discussion on adoption of the "stretch code" which would mandate building beyond the newly adopted energy code.

At the same time, some dormant projects were reactivated adding to the amount of new single-family construction starts, which due to our current economic situation had dropped off in the past two years.

The Building Department processed \$162,009.00 through permits for buildings, signs, inspections and other related fees; exclusive of those collected through plumbing, gas and electrical permits. The breakdown of activity is as follows:

	<u>2010</u>	<u>2009</u>
New Single-Family Homes	18	5
Additions	305	184
Alterations (windows, siding, roofing, etc.)	474	382
New Commercial	2	2
Commercial Additions and Alterations	15	14
Inspections*	895	810
Fees Collected	\$162,009.00	\$115,989.00

\* Not including well over 100 required assembly use inspections and zoning inquiries.

As the new Inspector of Buildings, I would be remiss in not giving my sincere thanks to the amount of help and support that has been afforded to me. Joan Evans, office manager; along with Katherine Walter and Michelle Raymond have helped me immeasurably through the administrative processes. The support I have received from all of the department heads and their staff throughout the town has been incredible. It certainly helps when there is a staff of professionals already in place. I want to especially thank Pete Sherwin, Assistant Building Inspector for his knowledge of the code» the town; the by-laws and his unselfishness in sharing all of this knowledge with me.

Respectfully submitted,  
Paul D. Spiro,  
Inspector of Buildings

## Report of the ELECTRICAL DEPARTMENT

During the year 2010 the electrical department issued a total of 447 permits, an increase of 58 permits from the year 2009, 18 of the 447 permits were for new houses which required at least three or more inspections. The remainder 429 permits were for additions and alterations. The monies collected and paid to the town were \$19,250.00, an increase of \$1,365.00 more than the previous year.

As the Electrical Inspector for the Town of Sandwich I wish to thank the office staff for keeping accurate records and paper work for the office.

Respectfully submitted,

John Pimental,  
Inspector of Wires

## Report of the PLUMBING/GAS INSPECTOR

2010 showed a slight increase in plumbing and gas permits issued. Gas permits that were issued totaled 305 permits which brought in a total of \$9,625.00, and a total of 266 plumbing permits issued brought in a total of \$13,870.00. The total of inspections for the year were 538 inspections.

I would like to thank everyone in the office for their work and professionalism in assisting me with the paperwork and record keeping required.

Respectfully submitted,

Walter Fagnant, Jr.,  
Plumbing and Gas Inspector

## Report of the FACILITIES DEPARTMENT

The mission of the Facilities Department is to provide cost effective maintenance repairs and improvements to Town facilities and buildings. 2010 proved to be a very productive year in accomplishing many projects and improvements to meet our mission and goals. The continuation of a preventative maintenance schedule for HVAC equipment is a top priority. This prevents down time, contains costs, and extends the life of the HVAC equipment. There were many improvements and repairs to town buildings over the past year. Below is a summary of some major accomplishments.

- Police Headquarters – new exterior trim and gutters, renovations to interior office and conference rooms, new bulkhead doors and stairwell.
- Fire Headquarters – repaired chronic roof leaks, new ceiling in living quarters, boiler upgrades, installed new infrared heater in ambulance bay, installed new water service including a new water main.
- Fire Station 3 – repaired HVAC, roof leaks, installed new windows, door and exterior trim.
- Human Service Building – repaired cupola and installed exterior trim around all the building windows and doors.
- Building Department Building – installed new trim, exterior painting, HVAC repairs.
- Oak Crest Cove property – completed exterior paint for 7 cabins and main house as well as ongoing maintenance to the property. The work camper program continues to successfully provide the seasonal tasks, maintenance and repair of this property.
- Grist Mill – restored the foot bridges, catwalk and stairwell landing improving public access to the historical Grist Mill.

The department worked with the Recreation Department in preparing for the new Day Camp at Oak Crest Cove property. This included commissioning the main house, bath house and seasonal cabins which had been closed for many years.

The 1834 Town Hall restoration was completed in October 2010. The Facilities Department was integral in this large project from early planning stages to coordination of the town departments occupancy of their new offices. I am privileged and proud to have been a part of the Town Hall Restoration Committee. With support from the townspeople and Board of Selectmen, this historic building will continue to serve and be the center of our town government for many years to come.

Many thanks to all town departments for their support and cooperation in 2010. Also individual thanks to Facilities Department staff Bill Sewell, Mike Little and Wayne Enos. A special thanks to Jan Hagberg of the Human Resources department for her continued administrative support.

Respectfully submitted,

Ted Hamilton,  
Director of Public Facilities

# Report of the BOARD OF HEALTH

The Board of Health and its Department of Health strives to develop programs that will reflect the anticipated changes in Public and Environmental Health.

Wastewater shall be the focal point of the Health Department over the next three years. continues to demand the attention of the Board and the entire Cape. The Sandwich Health Department, the only Health Department in the Commonwealth to implement the MEP program is awaiting the results from SMAST. Meanwhile, the Town initiated the Comprehensive Wastewater Management Plan development process. Due to the expense of such a process the Water Quality Advisory Committee had applied to Natural Resource Defense Fund administered by the EEOA. There was approximately \$960,000.00 available that could be utilized in the CWMP process. The Town of Sandwich was given approval for an award amounting to \$400,000.00. In anticipation of the award and an understanding of the importance of the CWMP relative to economic development, the Health Department developed a Request for Proposals to solicit proposals from qualified consultants. This RFP was issued upon receipt of a written award commitment. A committee comprised of department heads and Selectmen Linell Grundman resulted in awarding a contract to Wright-Pierce for the development of a Comprehensive Water Resources Management Plan. This Plan will allow us to determine how Sandwich's wastewater issues impact and interact with Barnstable, Mashpee, and Falmouth. Portions of the Town of Sandwich are the headwaters to groundwater that feeds major embayments to our South. The Town needs to review nitrogen issues affecting these embayment's and determine a plan of action if needed to assist in nitrogen reduction. The Massachusetts Estuaries Program is a tool that can be utilized to develop the scientific data that is necessary to determine the nitrogen impacts on Sandwich's estuaries. This data can then be utilized to determine what type of wastewater plan is necessary for the Town of Sandwich. To simply state that the Town of Sandwich requires sewerage and wastewater treatment plants is premature and scientifically unfounded at this time. The program was initiated during the summer of 2005 due to the identification of funds in a former line item for the study of sewerage portions of town.

Meanwhile the Health Department and the Board of Health continues to identify septic systems requiring upgrade and compliance while educating the community of the need for proper sewage treatment and disposal.

The Director of Health was again appointed as the Animal Inspector for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals.

The Board witnessed the re-election of Sandra Lee Tompkins to the Board of Health in May. The Board elected Sean Grady as Chairman, Sandra Lee Tompkins as Vice Chair and Rebecca Lovell Scott as Clerk. The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts and professionalism. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. As Always, the Board and Agent thanks the Boards secretary; Katherine Walter for her patience, professionalism and organization of the office on a daily basis. Katherine consistently addresses all permitting issues, processing of licenses and general questions.

	<u>2009</u>	<u>2010</u>
Percolation Tests Witnessed .....	100	122
Title 5 Engineered Septic Plans Reviewed .....	153	171
Septic Permits Issued (New) .....	11	29
Septic Permits Issued (Repair/Upgrade) .....	130	132
Septic Installation Inspections .....	218	236
State Septic Inspection Reports Reviewed .....	81	102
Well Permits Issued .....	15	31
Composting Operation Permit .....	0	0
Septic Disposal Works Installation Licenses Issued .....	72	72
Offal (Septage Haulers) Licenses Issued .....	26	22
Sewage Complaint Investigations .....	24	16
Food Service Permits Issued .....	157	158
Food Service Establishment Inspections .....	301	287
Home Baking Permits Issued .....	12	12
Bed & Breakfast Licenses Issued:		
(3 or fewer bedrooms) .....	13	9
(4 or more bedrooms) .....	10	9
Camps/Cabins,etc. Licenses Issued .....	14	21
Camp Inspections .....	18	17
Pool Licenses Issued .....	18	18
Pools Inspections .....	56	52
Rental Housing Inspections/Complaint Responses .....	72	81
Tanning Permits Issued .....	3	4
Funeral Directors .....	1	1
Stable Permits Issued .....	34	31
Total Animals:		
Equine .....	85	82
Cattle/Dairy/Beef/Oxen .....	0	1
Goats .....	26	22
Sheep .....	10	3
Llamas/Alpacas .....	0	1
Swine .....	10	0
Turkeys .....	100	20
Chickens .....	42	68
Recreational Pond Samplings .....	423	440
Rubbish Haulers Licenses Issued .....	6	8
General Public Health Complaints .....	315	353

Respectfully submitted,

David B. Mason, RS, CHO,  
Health Agent

## Report of the EMERGENCY MANAGEMENT DIRECTOR

2010 began as a time of transition for the Emergency Management Department with the announcement from Director Jim Silva that he was retiring for health reasons. Deputy Director Ron Santos also announced that he would retire at the same time.

Both Jim and Ron spent a lot of time during the previous four years ensuring that plans were complete and that the department was prepared to respond to whatever Mother Nature or mankind could throw at the town. Their efforts are appreciated by all who follow in their footsteps.

Sean Grady and Brian Gallant were appointed as Director and Deputy Director respectively in March of 2010. The first order of business for the new department was to identify what we had to operate with and where improvements could be made.

The very first thing we had to deal with was the Spring Floods. While most of the damage occurred in Southeastern Massachusetts we experienced some localized flooding due to the Kettle ponds overflowing near Snake Pond and Weeks Pond.

We quickly realized that we needed to spend some time upgrading the communications capability of the department since the more information you have enables you to make better decisions. We partnered with the Amateur Radio Emergency Service (ARES) network to help us accomplish this and we were able to upgrade our communications capability, purchase some redundant equipment and install WinLink which is email over amateur radio. We were also able to upgrade our antennae structure and run a large number of communications drills through the Summer months.

The next item to accomplish was to add to our volunteer staff which we did by adding Scott Smith to the general staff and Bill LaPine as our RACES Radio Operator. We were also fortunate to get John Lapine and Lois Wack to agree to be Shelter Managers should the need for a Shelter be required. The department was also able to invest in upgrading our emergency equipment that would enable us to support Continuity of Government (COG) operations should a major disaster occur. This is an ongoing effort.

We are also focusing on continuing to provide training opportunities for the staff so we can stay current and also expand our knowledge and experience within Emergency Management. This has involved training in Ham Radio operations, Weapons of Mass Destruction as well as Incident Management Team training.

During the Fall we had Hurricane Earl to deal with which proved to be a blessing in disguise since it provided the opportunity to exercise all of our preparations throughout the town and between departments. Overall this was a huge success which provided all who experienced it with a number of lessons learned. Thankfully Earl moved offshore with nothing more than rain and lots of wind but the opportunity to exercise our capability was priceless.

Fall turned into more communications drills and partnering with the folks at ARES to exercise their capability to support emergency operations. This has led to a couple of members of our staff to be currently studying for their Ham license.

The Fall quickly led to the winter that wouldn't stop.....with a full Emergency Operation Center activation for the storm the day after Christmas that once again tested our ability to respond to Coastal Flooding and High Winds.

Our goals for the upcoming year are to continue with equipment upgrades and we would like to identify and train a couple of more volunteers to help out when required. We will transition in 2011 to using the High School as the local and regional shelter to provide more space, parking and amenities to the population when the need arises. Our theme for 2011 is to develop redundancy in all phases of our operations.

Respectfully submitted,

Sean P. Grady,  
Emergency Management Director



## **Report of the SCHOOL SAFETY GROUP**

Two thousand and ten was an important year for the School Safety Group. For over a year the Safety Group had been working with School Department staff, and a subcommittee of the School Committee, to assist in the development of emergency response plans for the School Department. We are pleased to report that in 2010 the plans were finalized, approved by the School Committee, and distributed to staff throughout the District. This is a significant accomplishment, and the Safety Group is committed to assisting in the implementation of these plans with training in the future.

The Safety Group also continued to make capital improvements with additional purchases and installation of equipment for access control measures. The Safety Group purchased additional buzzers and camera technology equipment for selected locations, most notably at the front door of the High School. With the completion of the High School access control system, we have reached a significant milestone in achieving access control at all four schools. We would like to thank the administrative staff and the Community School for their cooperation in the effective implementation of these important measures. In addition to access control equipment, a number of portable radios were also purchased in anticipation of equipping Building Emergency Team members.

Most notably, the Safety Group continued its work helping to develop Building Emergency Response Teams (BERTs). Safety Group members, assisted by other qualified public safety personnel, conducted initial training for BERT members in July and again in October of 2010. To date approximately seventy School Department staff have participated in the training evolutions which involved classroom instruction as well as field training exercises. These training

sessions were critical because they began our ongoing investment in BERT's by not only equipping, but also periodically training the team members. In addition to conducting the BERT training sessions, safety group members conducted a radio operation and protocol class for twelve members of the school secretarial staff. We would like to thank the staff of our Police and Fire Departments and the other qualified members of our community that prepared and participated in these trainings, as well as the all the School Department staff that have volunteered for this important role.

As we have discussed in previous years, the next phase of the Safety Group's activities will involve analyzing the culture and climate of the Sandwich community as it impacts student safety, so that data can help guide our future decision making in this area. In the upcoming years, we anticipate collaborating with other community groups as part of this effort.

Lastly, we would like to express our gratitude to the School Committee, Board of Selectmen, School Department Administration, Town Manager, School Councils, and the community at large for their continued support of our efforts.

Respectfully submitted,

Lt. David Guillemette, Police Department,  
School Safety Group Chairman  
Deputy Tom Corriveau, Fire Department  
Dr. Mary Ellen Johnson, Superintendent of Schools  
Douglas Lapp, Assistant Town Manager  
Juvenile Detective Bruce Lawrence, Police Department  
Dr. Walter Lesiak, Community Representative  
Skip Tetreault, Director of Buildings and Grounds,  
School Department

# Public Works



*Photo courtesy of Sandwich Archives*

*Route 6A in East Sandwich.  
The house on the left was the post office, circa 1920.*

## **Report of the DEPARTMENT OF PUBLIC WORKS**

The mission of the Department of Public Works is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide highly responsive and quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

2010 was a busy year for the DPW. Several significant rain and snow events this past year caused tree damage, flooding, erosion and general deterioration of our aging infrastructure. These storms directly impact the public works crews and operating budget due to the required maintenance; tree removal, snow and ice operations, flood mitigation, road and drainage repair, boardwalk repairs and equipment repairs and upkeep.

DPW crews continue to be efficient and responsive to the needs of the community by providing a clean and safe infrastructure system while preserving the surrounding environment, critical to Sandwich's prosperity.

### **Highways**

In 2010, the Town undertook what may be the most significant restoration to Town Hall in the building's 176-year history. The DPW assisted in the construction of the exterior improvements at the newly restored Town Hall. The construction included improved pedestrian access, road and drainage upgrades and landscaped enhancements. These improvements complemented the building restoration that culminated in the largely attended re-dedication ceremony in the fall of 2010.

The Department continued to implement its pavement management plan to maintain, repair and reconstruct Sandwich's 150 miles of public roads, the Town's most valuable asset. Paving treatments included milling and paving, microsurfacing, cracksealing, and partial and full-depth patching.

The DPW continues to focus its efforts on repairing the Town's deficient arterial and collector roads. These roads are critical links not only to Sandwich but to the regional roadway network, traveled by visitors from Cape and off-Cape origins. The majority of our paving work on these roads included milling (cold planing) and paving, as further described below.

Roads that are experiencing surface deficiencies are good candidates for milling (cold planing) and paving. This process entails grinding up several inches of old pavement and adding a new course of hot mix asphalt. Milling and paving improves road profiles, cross sections, drainage and skid control, and is best used on roads without base problems. This method was performed on Quaker Meetinghouse Road, Tupper Road and Town Neck Road.

To maintain our good roads, the Department uses preventative maintenance measures such as crack and surface seals. These

techniques cost-effectively extend the life of our good-conditioned roads. Sealing cracks, one of the most effective methods of preventative maintenance, helps reduce moisture infiltration that causes many pavement distresses. Surface sealing (e.g., microsurfacing), similar to sealing a driveway, provides a watertight surface, fills ruts and remedies a wide range of problems on our streets. Both of these maintenance treatments are essential to extending the life of our good-conditioned roads. 36 public roads were treated with crack sealing, surface sealing or both.

The DPW completed its annual maintenance of gravel roads by grading and compacting six public roads. Pothole patching, berm work, aprons, sidewalk repairs and paving around drainage structures were also completed throughout Town.

Major drainage projects were completed on Quaker Meetinghouse Road, Tupper Road, Mill Road and Town Neck Road.

General maintenance performed by the highway crew included catch basin cleaning and repairs, clearing catch basin grates, pipe cleaning, street sweeping, sign construction and installation, roadside litter pick up, and various routine services to the residents. In total, the DPW responded to over 625 work order requests from the public.

### **Sanitation**

The DPW continues to find ways to reduce costs at the Transfer Station in an effort to offset increasing disposal, reporting, permitting and transportation costs. The DPW actively pursues cost effective disposal methods for solid waste and bulky items and generates as much income from recycling as the market bears.

Much research and progress has been made on the Pay-As-You-Throw (PAYT) option for solid waste and a decision on this program will be made in 2011. Similar to utility fees (e.g., gas, water), PAYT requires Transfer Station users to pay disposal fees (per bag) based on the amount of trash they generate, providing a more equitable way to pay for solid waste disposal. The PAYT system provides an incentive to recycle, reducing tipping fee costs at SEMASS and ultimately reducing user costs. PAYT and other recycling incentive programs will become very popular as solid waste tipping fees significantly increase in the near future.

The DPW continues to provide environmental monitoring at the landfill including air quality testing, ground and surface water testing, balancing and removal of landfill gasses, maintenance of the cap and drainage system and various other inspections and reporting as required throughout the year. The DPW also continues to reuse its catch basin cleanings to build windbreak berms on the landfill cap. All monitoring and maintenance are in strict compliance with the Massachusetts Department of Environmental Protection.

The DPW continues to provide screened compost for the residents, a product of grass and leaves dropped off at the Transfer Station throughout the year. This successful program reduces solid waste disposal costs while offering the residents quality planting and mulching material.

The DPW installed Big Belly solar trash compactors at busy public areas in Sandwich. These units, funded by a state grant, conveniently compact trash using solar power and reduce the frequency of pick-up. The DPW will install additional units as grant funds become available.

### **Tree Warden and Parks Department**

The Town of Sandwich was recognized as a “Tree City” for the 10th consecutive year and continues to receive grants for planting and preserving town trees. The Department’s annual tree management plan entailed planting, pruning, mulching and watering trees throughout the year. The DPW continued its aggressive plan to remove invasive undergrowth in an effort to preserve Sandwich’s public trees.

In a continued partnership to educate and involve the community, the Tree Warden celebrated Arbor Day by planting trees at Oak Crest Cove with local school children.

Insects continue to stress our public trees by defoliating leaf buds and leaves in the spring and early summer. Trees that experience defoliation must be watered to reduce stress and to encourage a second flush of growth. Fertilizer is not recommended for defoliated trees. For more information regarding insects and tree management, visit UMass Extension at [www.umassgreeninfo.org](http://www.umassgreeninfo.org).

The Tree Warden worked closely with utility companies to ensure that pole relocation projects were consistent with the Towns tree management plan to preserve public trees with proper removal, pruning and maintenance.

Our Parks Department effectively and efficiently maintained our grounds in beautiful condition. The crew enthusiastically accepted new projects including the beautifully landscaped front entrance at the recently restored Town Hall, completed just in time for the rededication ceremony. A long-term planting plan is being developed to offer perennial and seasonal color at this new entrance.

The crew also maintained our flower beds, roadsides, cemeteries and numerous other highly visible public areas that are enjoyed by our residents and visitors alike. In an effort to enhance the scenic and historic character of Sandwich, the Parks Department has been removing vegetation to expose stone walls along roads and walking paths, a program we plan to continue in the future. In the tradition of Sandwich, the parks crew continued to beautifully decorate the Town during the holiday seasons.

### **Engineering Department**

The Engineering Department played a major role in the restoration of Town Hall in 2010. The Engineering Department provided assistance throughout the process including designer and project manager selection assistance, bidding, and assistance during construction. The renovated offices and meeting space should provide service for many years to come.

The Department continued the Town’s efforts to protect water quality at its recently re-opened shellfishing areas and bathing

beaches. The Department’s focus has been on eliminating stormwater pollution from entering our local waterways through road drainage systems and educating the public to reduce the sources of pollution. This year, the Department continued a three-year project to construct stormwater treatment systems along Tupper Road between Town Hall and Route 6A. Funding for the project has been made available through a competitive grant obtained from the State. Construction is substantially complete for the second phase on Tupper Road and partially complete on the third and final phase also on Tupper Road. These systems will improve water quality at downstream swimming beaches and further protect the shellfish beds in Mill Creek and Sandwich Harbor. The Department also helped the Town secure funding for design of stormwater improvements in the Jarvesville neighborhood. That design work is expected to be completed in 2011. The Department also continued implementation of the Town’s Stormwater Management Plan as mandated by the Environmental Protection Agency (EPA). This included educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads.

Progress was made toward improving traffic safety at the intersection of Cotuit Road, Harlow Road, and South Sandwich Road. MassDOT provided funding for an intersection study and preliminary design which was completed late in 2010. It is expected that a public workshop will be held early in 2011 to discuss the design with the Town. Plans for the Route 6 Exit 2 interchange (Route 130) advanced to the 100 percent level, thanks in part to support from Rep. Jeff Perry. Construction is anticipated to begin in 2011. Traffic safety has long been problematic at these locations and the Department has long advocated for funding assistance to implement improvements.

The Department assisted with the assessment, design, maintenance and repair of Town infrastructure including roadways, parking lots, sidewalks, and drainage. Numerous traffic safety assessments were made at various locations and improvements recommended to DPW as warranted. Assistance was provided for milling and resurfacing of Tupper Road, Town Neck Road, Quaker Meetinghouse Road, and Town Hall Square. The Department coordinated structural improvements to the boardwalk necessitated by the constant erosion and dynamic nature of the beach environment.

Technical support was provided to various Town departments, boards, and committees. GIS mapping assistance was provided for various projects ranging from updating DPW’s plowing route maps to analysis of various areas of Town for the Planning Department. Working closely with both the Planning Board and Zoning Board of Appeals, the Department provided technical reviews and construction inspections for new developments across Town. Support was also provided for the Green Communities Program and the Facilities Department regarding potential improvements for Town buildings.

The Department has continued efforts to improve services for the public. Significant progress has been made digitizing and indexing the numerous paper plans on file. The Department has also continued to update GIS drainage and infrastructure data layers as data

gaps and inconsistencies have been discovered. These updates will be incorporated into the Town's online maps.

I wish to thank the entire the DPW staff for their commitment and fortitude in providing the best possible public service to the residents of Sandwich over the past year.

A special thank you goes out to the tireless volunteers that assisted the DPW with solid waste planning, tree management, Town Hall improvements and various other public works projects critical to the well-being of the Town of Sandwich.

Respectfully submitted,

Paul S. Tilton, P.E.,  
Director of Public Works/Town Engineer

# ***Culture, Recreation and Leisure***



*Photo courtesy of Sandwich Archives*

*School Street in the early 20<sup>th</sup> century.*

## Report of the RECREATION DEPARTMENT

The mission of the Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable recreational classes, programs and events. While physical fitness, arts & crafts, and sports are an integral component of recreation, it is our goal to incorporate, in these activities, a sense of community, personal growth, social interaction, broadening of horizons, and general enjoyment.

We extend our sincerest appreciation to all of our dedicated volunteers and instructors who generously offer their time and expertise for the benefit of all Sandwich residents and visitors alike, with special thanks to all the Youth Sports Board Members and coaches, the Sandwich Facilities Department and all the Town Departments who assist the Recreation Department in accomplishing our goals. We are extremely grateful to Rosie Rhoades for her valued contribution and continued dedication volunteering for the Department.

The Sandwich Recreation Committee's objective is to provide support to the Recreation Department along with leadership and a sense of town spirit and unity. We thank and recognize the contribution, efforts, time and energy of Ted Mullin, Chair; Ken Mooney, Vice-Chair; and Committee Members Joanne Sykes, Lisa Bates, Peter Brady, Kathryn Heras and Susan McKenna. This year two of our long serving members stepped down from their post on the Committee after serving for more that 20 years and we are sincerely grateful for all that Mickie Young and Vinnie Harrington have done for Recreation and the Town of Sandwich. The Recreation Committee meets the 1<sup>st</sup> Tuesday of each month at 7 PM at the Oakcrest Cove Lodge (34 Quaker Meetinghouse Rd.)

Thank you to the Sandwich Beach Committee: Irene Davis, Eric Nelson, Chair, Lisa Hassler, Kathy Quatromoni, Vice Chair, Meryden Kirby Recording Secretary, Paul Schrader, Donna Leiss, Elaine Tammi, John Leiss, Patricia Lewis, Jenifer McCormick who have been working hard this past year to improve and maintain our beautiful beaches.

I would be remiss if I did not take this opportunity to thank Janice Souza, Assistant Director, for all of her hard work and all of the extra time she puts in to provide quality programs to our Town. Janice is only a part-time employee but with all that she does, one would not know that; her leadership and dedication to the Town should not go unnoticed and can be seen in all of our programs and special events.

The Recreation Department works with volunteers and the KBF Skate Park Committee to oversee, clean, maintain, lock, and unlock the Kenneth Benjamin Fleet Skate Park, located on Quaker Meetinghouse Road. Because of all the volunteers, the park has seen a new optimism and respect that can be felt throughout the community. The park is open year round (weather permitting), 7 days a

week, from 8 AM – dusk. KBF Skate Park Committee Meetings are held every third Monday each month at 6 PM, at the Oakcrest Cove Lodge. The annual clean-up of the park is scheduled each spring. Volunteers are always needed and welcome. If you would like to be a part of this great facility, please let us know. The continued support of the community will keep this park a safe and clean place for all to enjoy.

In 2010, beachgoers, fishermen & sunbathers kept our lifeguards and gate attendants busy. Wakeby, Oakcrest Cove and Snake Pond beaches were staffed with lifeguards. Gate attendants managed the beach parking lots at the Boardwalk, Town Neck, East Sandwich, the new parking lot at the Corner of North Shore Blvd. and Snake Pond. The past season was also the first season that the Recreation Department served as Parking Control Officers in the beach parking areas, helping to ease congestions and stem illegal parking. All beach areas were monitored for trash and cleaned by conscientious Recreation Summer Staff. This summer Jen Clancy, Head Lifeguard & Walter Kelliher, Gate Attendant Supervisor, Amy Ready, Fun, Fun Program Director and Tony Landolfa Head Tennis Instructor were outstanding in the supervisory roles. Our summer staff of 41 (tennis, swimming and sailing instructors, counselors, gate attendants and lifeguards) are valued and appreciated for a job well done as they consistently continue to go above and beyond the call of duty. Traditional summer programming (swimming, sailing & tennis) was filled to near capacity along with our new all day Summer Fun, Fun Program at Oakcrest Cove was well received and full every week, servicing over 200 families. All program information can be found at [www.sandwichmass.org](http://www.sandwichmass.org) under Recreation and can be found on facebook by becoming a fan of The Sandwich Recreation Department.

The 4<sup>th</sup> of July activities drew large crowds and participation! Over 400 runners entered this year's early morning 3-mile road race. One again the Ellis family's restored 1924 REO Speed Wagon (Sandwich's original school bus) bedazzled the estimated 15,000 spectators, in addition to other patriotic floats, marching groups and antique vehicles. Once again, the Field Events were enjoyed by all ages despite the heat. Our renowned "egg toss" game had over 800 participants! As always the Fireman's Muster was a huge hit and a fun way for all to cool off. We had water games, sack races, parachute games, beach ball fun, and the Rain Gutter Regatta which was offered by Boy Scout Pack 46. Dale & the Duds had the crowd of 1000+ dancing and singing along to their "oldies but goodies" on picturesque Shawme Pond at the evening concert...and the perfect ending to the perfect day was the Town's treasured boat parade where spectators stood mesmerized and awed by the creativity and ingenuity of the candle lit boats. We are grateful to the Ellis family for continuing to sponsor this valued tradition. This July 4<sup>th</sup> was one to remember! Many, many thanks to the Recreation Committee, Fire and Police Departments and **all** the volunteers that helped make this year's event so fabulous!

Once again, our annual October Scarecrow Contest was spectacular thanks to the creativity and participation of the community. There were 20 impressive entries exhibited on the front of the Sandwich Public Library lawn; hundreds of residents and visitors were

captivated by this delightful exhibit. Nearly 200 people cast ballots for their favorite scarecrow. Refreshments were enjoyed by all; children made Halloween crafts, wore costumes, enjoyed a spooky story, and were spellbound by Rosie the Witch. We appreciate the support from the Library staff, volunteers, and thank all those who participated.

The Sandwich Recreation Department is very excited and grateful to say we are now in a new location at the Oakcrest Cove Lodge. This new location will allow us to expand our programming and will be a better place for us to serve the citizens of Sandwich.

The following programs/events were offered in 2010:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Fall Sailing
- Youth Tennis Lessons
- Spring/fall Tennis
- Adult tennis
- Skating Lessons at Gallo Ice Arena
- Yoga Classes
- Racquetball
- Kayaking
- Drop in Basketball – high school students
- Drop in Basketball – elementary students
- Sports Squirts/Multi Sports Clinic/Cricket
- Adventures in Space
- Jump Rope
- Pizza and movie nights
- Road Race T-shirt Design Contest
- July 4th Road Race
- July 4<sup>th</sup> Street & Boat Parade
- July 4th Field Events
- July 4<sup>th</sup> Band Concert
- Canal Walking Club
- NY City Bus Trip
- Scarecrow Contest & Voting Day Festivities
- Family Workshops Series
- Pilates
- Early Morning Boot Camp
- American Red Cross Babysitting Courses
- Snowman Challenge
- Sledding
- Mohegan Sun Casino Trip
- Intro to Wrestling
- Conditioning For Sports and Fitness

- Fun, Fun, Fun Summer Program
- Intro to Volleyball
- OCC Walking Club
- Pickle-Ball
- Lets Move
- Core Power Training
- Lunar New year celebration
- Adult Co-Ed Indoor Soccer
- Adult Co-Ed Ultimate Frisbee
- Parents and Tots Soccer
- Tots Soccer
- Zumba
- Lunar New Year – Collaborated effort

We are the proud sponsors of:

Sandwich Little League  
Girls Softball  
Babe Ruth/Senior Babe Ruth  
Sandwich Youth Soccer  
Sandwich Youth Lacrosse  
Pop Warner Football & Cheerleading  
Sandwich Youth Basketball  
Men's & Women's Tennis Leagues  
Men's & Women's Pick-up Basketball  
Adult Over 30 Soccer League  
Adult Co-Ed Softball

We have many exciting programs in the works and will continue to grow our Department and offerings in 2011. Keep your eye out for flyers to see what we are up to and how you can get involved and take part in the fun. Flyers are available at the Recreation Department, Town Hall, all town buildings, Sandwich Public Schools, and are viewable on line at [www.sandwichmass.org](http://www.sandwichmass.org); you can also find us on Facebook so become a fan of The Sandwich Recreation Department and stay up to date on all that we have to offer. Also, if you submit your email to us at [recreation@townofsandwich.net](mailto:recreation@townofsandwich.net) you will get email updates of what is going on throughout the year.

We welcome your comments and suggestions. Office hours are 8:30 AM – 4:30 PM Monday – Friday.

Respectfully submitted,

Guy J. Boucher,  
Recreation Director

## Report of the SANDWICH PUBLIC LIBRARY

The Sandwich Public Library experienced a number of significant events related to the past and guiding the library toward the future in 2010.

A devastating flood in March as a result of unprecedented rains caused the basement meeting rooms, kitchen to be destroyed. The library staff instantly mobilized to save historical documents and artwork from library storage rooms. Facing cancellation of many of our programs and story hours, we are grateful to the community groups that offered their support and spaces so that we could carry on. A number of programs including storyhours, the 4H babysitting training course, Dads, Donuts & Me and the Bookworms book club were relocated to our neighbors, First Church of Christ. The annual Teen Poetry Slam was held at the Sandwich Grange with our thanks to John Cullity, manager of the historic property. We are also grateful for the generosity of other groups and businesses who provided temporary settings or offered space so that we could continue our programming. They include Sandwich House of Pizza, Green Briar Nature Center, Heritage Gardens and Museum and Titcomb's Bookstore. This cooperative spirit certainly speaks to the sense of community in the Town of Sandwich.

Additional support came from the Kiwanis Club of Sandwich in supporting our Summer Reading Program through their Gerald and Claire Levreault Trust Fund. They have been an invaluable part of our summer programming support for a number of years.

Our Lunar New Year Celebration in February was an international event with huge local success. Supported by a collaboration with the Taipei Economic Cultural Office of Boston, Town of Sandwich Recreation Department, Eastern Bank, local businesses and very generous community members, guests at the event experienced Lunar New Year traditional art, food and a magnificent performance by the Chinese Folk Arts Workshop. Over 550 people attended this event held at Oak Ridge School.

Library Director Richard Connor announced his retirement following 33 years of service to the library. Mr. Connor was recognized by the Commonwealth of Massachusetts, the Town of Sandwich, the Library Trustees and Friends of the Library as well staff and patrons for his commitment to the library and community. In commemoration of his legacy, the Friends of the Library now sponsor the Richard Connor scholarship awarded to a graduating Sandwich senior.

The Trustees began the search for a new library director. They received 30 resumes from candidates interested in the position. A search committee formed of Trustees, Friends of the Library and staff interviewed candidates and selected Joanne Lamothe, former director of the Duxbury Free Library and Weymouth Public Libraries as the new Sandwich Public Library Director.

Corresponding with a new Public Library Construction Grant round administered by the Massachusetts Board of Library Commissioners, the Library Trustees continued their efforts to build a provide a new library building in South Sandwich. In June, the Board of Selectmen granted three acres in the Golden Triangle parcel to the Trustees for the purposes of pursuing funding for library construction. The Trustees, with funding provided from the Friends of the Library, hired Daedalus Projects, Inc. as the Owner's Project Manager to assist and advise through the preliminary phases of the grant round. The architectural firm of Drummey Roseane Anderson, Inc., as a result of their extensive experience with library design and construction, was hired as the project architects. A Building Committee comprised of Trustees Jeanie Vander Pyl, Marian Gurney and Mark Wiklund; Library Director Joanne Lamothe; Assistant Town Manager Douglas Lapp and citizens Stephen Hayes and Richard Connor met with the architects throughout the fall and early winter to develop a design to house library services for the entire community into the future. Two community forums were held, facilitated by the architects who unveiled the plans as they progressed. The construction grant application will be submitted to the Massachusetts Board of Library Commissioners in January, 2011.

The Friends of the Sandwich Public Library have enabled us to expand our programming, make building improvements and enhance our services through their tireless fundraising efforts. Brews for Books held at Aqua Grill in May as well as the Library Mini Golf in September were two outstanding fundraising events. Our thanks to the President of the Friends, Gail Ravetz and her dedicated Board for their efforts.

The library was also pleased to offer additional downloadable content to our patrons through the acquisition of the Freegal downloadable music collection. And though some might call the e-book reader the downfall of libraries, many patrons continue to turn to us for e-book content, purchasing recommendations and general technical help indicating that the role of the public library continues to be relevant and an important resource to the community.

On a personal note, I would like to thank the Trustees of the Sandwich Public Library, the Friends of the Library, the Friends of the Town Archives and the library staff, town administration and members of the community for their warm welcome.

Respectfully submitted,

Joanne L. Lamothe,  
Library Director

**Library Statistics**

	<b>Fiscal</b>	<b>Fiscal</b>	<b>Fiscal</b>
<b>Circulation</b>	<b><u>2008</u></b>	<b><u>2009</u></b>	<b><u>2010</u></b>
Children's	94,930	101,082	95,438
Adult	<u>172,659</u>	<u>190,761</u>	<u>190,327</u>
Total Circulation	267,589	291,843	285,765

**Interlibrary Loan**

Items borrowed from other libraries	27,634	30,552	30,818
Items loaned to other libraries	25,575	26,258	26,661

**Collection**

	<b><u>FY08</u></b>	<b><u>FY09</u></b>	<b><u>FY10</u></b>
Children's Books	21,484	22,425	22,976
Adult Books	38,770	39,795	41,407
Audio (cassettes and CDs)	2,679	3,056	3,168
Videocassettes and DVDs	5,609	5,297	6,046
Materials in Electronic Format (CD-ROMS)	18	189	213
E-Books			306
Miscellaneous	78	160	165
Periodical Subscriptions	258	258	262
Microforms	28	28	28
Online Databases	5	5	6
Museum Passes			
<b>Total Library Collection</b>	<b><u>68,950</u></b>	<b><u>71,234</u></b>	<b><u>74,577</u></b>

## Report of the CULTURAL COUNCIL

The primary function of the Cultural Council is to review applications and award grants to individuals or organizations seeking to provide programs that will enrich, educate, and/or entertain the residents of Sandwich. The Council seeks to ensure that the programs selected represent as many of the arts and sciences as possible and that they target a cross-section of the Sandwich community. In addition, the Council itself may apply to the State for a grant to sponsor a fund raising event. The Council met regularly during the year to fulfill its duties.

For the year 2010 the Massachusetts Cultural Council awarded our local Sandwich Council the amount of \$3,900. The Council received 26 applications and awarded 15 grants. The following persons or organizations are the recipients of the 2010 grants:

1. Christie Palmer-Lowrance, Sandwich - "Afield: The Legacy of Thornton Burgess," a history/arts in-class workshop for Sandwich elementary students
2. Alzheimer's Services of Cape Cod & the Islands - a continuation of the Arts & Alzheimer's Initiative in Sandwich
3. Sandwich Community School for Early Learning- focus on artists and art history culminating in a student art show.
4. Cape Cod Museum of Art - "ARTWORK," a local internship program for a Sandwich High School student
5. David Bates, Shelburne Falls - program "Celebrating New England: Stories and Songs for Everyone"
6. Sandwich Council on Aging - Three Henry Callan educational lectures/programs: "Legends and Traditions of the Christmas Season," "American Samplers," "Gardens around the World"
7. Oak Ridge PTA - Masterpiece Art Club for 5<sup>th</sup> and 6<sup>th</sup> graders at Oak Ridge School
8. New Repertory Theater, Watertown - New Rep on Tour: Three adaptations of classic literature for Sandwich High School students
9. Cultural Center of Cape Cod, So. Yarmouth - RISE AND SHINE Arts Program for at-risk youth in Sandwich
10. John Root, Amherst - "Edible Wild Plants of the Northeast", power point presentation for all ages at the Sandwich Library
11. Sandwich Chamber of Commerce - professional musicians for the 2011 Sandwich Fest street fair
12. Sandwich Town Band - free weekly public concerts during July and August for all residents
13. Sandwich Public Library - Table Art Project for high school students
14. Oak Ridge PTA - Visit of Yoko Kawashima, author of "So Far from the Bamboo Grove," (Korean) for Oak Ridge 6<sup>th</sup> and 8<sup>th</sup> graders
15. Sandwich Public Schools - Elementary instrumental music program: transportation for middle school students to participate in the Great East Festival at Canobie Lake Park

The Cultural Council thanks all those who applied this year and wishes to encourage more Sandwich residents to apply for grants next year. The deadline for the 2012 cycle is October 15<sup>th</sup>. The Council is also seeking new volunteers to serve on the committee. Those interested should contact Charleen Johnson at 508-833-2962.

Respectfully submitted,

Debbie Barrette, Co-Chair  
Phyllis Helfrich, Co-Chair  
Brian Everett, Secretary  
Karen Miller, Treasurer  
Charleen Johnson, Publicity  
Jackie Reeves  
Nancy Grigas

## Report of the WESTON MEMORIAL FUND

The Trustees of the Weston Memorial Fund are elected by the Voters to serve the Town by managing endowment funds for the Sandwich Public Library.

The Fund distributed \$14,457 to the Town for library purposes for fiscal year 2010. This compares to \$15,887 in fiscal year 2009 and \$18,368 in fiscal year 2008. Continued low interest rates impacted our income and we expect this level of low interest income to prevail for the near future. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing the Fund value and income. The market value of the Fund was \$548,956 as of June 30, 2010, compared to \$531,726 as of June 30, 2009, and \$638,710 as of June 30, 2008.

It was another difficult year for the investment portfolio. Our conservative investment philosophy has dampened the downside of the fund assets relative to other indices. We note that dividends currently provide more income than bonds – an historical anomaly. However, we intend to maintain our allocation rather than seek more dividends which would assume more risk.

The Trustees of the Sandwich Public Library help us coordinate an annual appeal to residents of the Town. We continue to generate more each year from this initiative. This year donations increased the overall funds by \$6,692. The annual appeal donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. We thank you and encourage everyone to make an annual donation to this important fund for the library.

<u>Name of Fund (year created)</u>	<u>Book Value</u>	<u>Market Value</u>
Nathaniel Nye Fund	1,429	1,598
Sophia and William Weston Fund (1907)	42,061	47,012
Dodge MacKnight Fund (1964)	216,152	241,594
Mary C. Baker Fund (1964)	22,081	25,485
Hannah B. Belcher Fund (1942)	16,208	18,116
Annie B. Chamberlin Fund (1945)	974	1,089
Harriet M. Faunce Fund (1910)	2,403	2,686
J. Frank Giles Fund (1934)	2,403	2,686
Charles M. Macy Fund (1925)	20,364	22,761
Willard Boyden Fund (1999)	8,837	9,877
Nolan, Robert & Marjorie (2003)	31,159	34,826
Virginia L. Harvey (2007)	50,983	56,984
Endowment Fund (1997)	<u>75,371</u>	<u>84,243</u>
<b>TOTAL ALL FUNDS</b>	<b>\$ 491,146</b>	<b>\$ 548,956</b>

Respectfully submitted,

Geoffrey F. Lenk, Chairman  
Peter N. Conathan, Treasurer  
Charles E. Scribner, Secretary

# Report of the DIRECTOR OF GOLF OPERATIONS/ SANDWICH HOLLOWES GOLF CLUB

Sandwich Hollowes Golf Club is an 18-hole municipal golf facility overlooking Cape Cod Bay. Calendar year 2010 marked the tenth year of ownership and management of Sandwich Hollowes Golf Club by the Town of Sandwich.

All phases of successful club operations are largely dependant on increasing our total number of rounds on a yearly basis. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind, and with an eye toward FY '11, Sandwich Hollowes is confident this progress will continue.

Modest course renovations took place in 2010, including the addition of several golf car paths, along with some minor tree management.

Impact of new policies affected all facets of golf operations. Most notably, increased attention toward and the establishment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club were extremely productive for all parties involved. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollowes in 2010 were:

SANDWICH FIRE DEPARTMENT  
SANDWICH POLICE DEPARTMENT

Many other groups, most new to the club, participated in holding outings or weekly leagues, or both, in 2010.

## WEEKLY LEAGUES

PUBLIC SAFETY GOLF LEAGUE  
PLAYERS CLUB  
SANDWICH HOLLOWES MEMBERS  
WOMENS LEAGUE  
SANDWICH HOLLOWES SENIOR  
MENS WEEKDAY LEAGUE  
DOUBLE BONUS QUOTA LEAGUE

## REGIONAL LEAGUES

CAPE COD PRO-AM LEAGUE  
CAPE COD SENIOR 4-BALL  
LEAGUE  
CAPE COD WOMENS LEAGUE  
BAY COLONY WOMENS LEAGUE  
MID-CAPE MENS CLUB  
SANDWICH HIGH SCHOOL GOLF  
TEAM  
UPPER CAPE TECH GOLF TEAM

SACRED HEART HIGH SCHOOL TEAM  
GOLF OUTING PARTNERS  
BOGILIANI TOURNAMENT  
MATTY OLIVERIA MEMORIAL  
SHEPLEY WOOD PRODUCTS  
DANIEL MURRAY MEMORIAL  
NORTHEASTERN UNIVERSITY  
MARJO  
JIM LYNCH C.C. CLASSIC



The Sandwich Hollowes Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimirangas, is currently assisted by the following: Brian Jordan, Sue James, Mike Regan, Norm Theriault, Al Norton and Al Lanoie

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.



The recent success of Sandwich Hollowes could not have been achieved without the ever-present assistance of Town Manager Bud Dunham, Assistant Town Manager Doug Lapp, and many other department heads that lent a helping hand when requested. Ted Hamilton, Director of Public Facilities, has been generous with his time and helpful with many projects at the club.

Please visit our website,  
[www.sandwichhollowes.com](http://www.sandwichhollowes.com).

Respectfully submitted,

John R. Johnson Jr.,  
Director of Golf Operations

## Report of the BEACH COMMITTEE

The Board of Selectmen formed the Beach Committee on May 21, 2009. The Board set the committee at 11 voting members, and any number of alternates, all appointed annually. During 2010, the Beach Committee consisted of eight voting members and four alternate members. The Recreation Director, Guy Boucher, serves as the Beach Committee's town liaison. The Beach Committee meets on the first Wednesday of every month, 6:45 p.m., at the Recreation Department. The public is always invited.

The Beach Committee's highest priority in 2010 was to improve and protect the town beaches. To this end, the committee developed draft beach rules and regulations that the Board of Selectmen could approve and be in place in time for the 2010 beach season. At its February 2010 meeting, the Beach Committee voted unanimously to approve draft rules and regulations it had developed. The committee drafted rules and regulations following meetings with town directors from the Recreation, Natural Resources, Police, and Fire departments, as well as with subject experts on coastal water bird habitat and coastal processes. The Beach Committee also solicited comments from town residents at a public meeting held in October, 2009. The Beach Committee submitted the draft rules and regulations to the town for legal review in February. In June, the Board of Selectmen voted unanimously to approve the Beach Rules and Regulations. Town staff placed signage with the rules at various beach locations, and committee members distributed copies at the special town meeting. The committee published and maintains a website with important beach-related information (<http://www.sandwichtownbeaches.org>). The Town provided access to the Beach Committee's website through the Town's website.

The Beach Committee investigated and discussed a number of issues in 2010, including beach and dune erosion, parking, beach stickers, trash and trash containment, bathroom conditions and access, flooding, vandalism, public safety, maintenance of beach and walkways, and needed signage. In November, the committee met with Chief of Police Peter Wack to discuss beach-related issues. The committee plans to meet with the Board of Selectmen early in 2011 to discuss the high erosion rates at Town Neck Beach, and possible ways to address the problem.

Respectfully submitted,

Eric Nelson, Chair  
Kathy Quatromoni, Vice Chair  
Meryden Kirby, Recording Secretary  
Irene Davis  
Lisa Hassler  
Donna Leiss  
John Leiss  
Patricia Lewis  
Jenifer McCormick  
Joanne Richardson  
Paul Schrader  
Elaine Tammi

## Report of the VISITOR SERVICES BOARD

The Sandwich Visitor Services Board (VSB) continues to encourage and promote the visitors to destinate to Sandwich as our primary focus.

Our advertising focus in 2010 was via our website ([www.discoversandwich.org](http://www.discoversandwich.org)) and the websites of the Cape Cod Canal Region Chamber of Commerce website, as well as the Sandwich Chamber website. We also advertised on the back of the Sandwich Guidebook, the AAA guidebook, and in the Town Hall rededication booklet.

Both of the above chambers were the recipients of funding to promote Visitors in the visitor centers. Funds were allocated to the Sandwich Chamber specifically for beautification efforts at the Route 130 center which they took over this year.

Our primary focus is to enrich and encourage the marketing and tourist destination to Sandwich.

Respectfully submitted,

Donna L. Thomas,  
Chairperson



# Housing and Human Services



*Photo courtesy of Sandwich Archives*

*The tearoom at the Grist Mill.*

*This portion was torn down in the restoration of the Dexter Grist Mill.*

## Report of the HOUSING AUTHORITY

The Sandwich Housing Authority is an independent governmental entity administered by a Board of Commissioners consisting of four members elected by the voters of Sandwich and a fifth member appointed by the Governor of the Commonwealth.

The mission of the Sandwich Housing Authority is to provide safe and affordable housing for low and moderate income persons, encourage self-sufficiency, and continuously pursue opportunities for the expansion of affordable housing units whenever financial or regulatory opportunities may exist.

The Authority currently provides housing for families, senior citizens and people with special needs at properties located on George Fernandes Way and at Hansen Village on Tom's Way.

These properties include:

- 28 units of state-funded Section 667 elderly housing
- 8 units of state-funded Section 667 congregate housing
- 13 units state-funded Section 705 family housing
- 12 units of state-funded Section 689 special needs housing
- 2 units of CPC-funded rental housing

The Authority also administers State and Federal rental vouchers which can be utilized at non-SHA rental properties throughout the area including:

- 9 state-funded MRVP vouchers for low-income families and individuals
- 20 state-funded AHVP vouchers for low-income & disabled individuals
- 28 HUD Section 8 vouchers for low-income families and individuals.

2010 was both a challenging and an exciting year for the Sandwich Housing Authority.

As with housing agencies across the Commonwealth, the SHA continued to see a growing demand which far exceeded its supply of available housing. The Authority also saw escalating utility and operating costs compounded by stagnant or shrinking rental income.

There were many bright spots, however, over the past year and the SHA is very appreciative to the Community Preservation Committee and the members of Town Meeting for their continued confidence and support on two new affordable housing initiatives.

**Sandwich RAP Program** –Two Sandwich families now occupy homes that were acquired and renovated using a portion of the RAP funds which were approved by the Community Preservation Committee (CPC) and Town Meeting. Under this program, CPC funds are used by the SHA as a down payment to acquire and renovate an existing housing unit for a qualified family. The income generated through the rental of the unit is then used to fund the monthly mortgage payment to a local bank. The SHA continues to review available properties and may acquire additional units in the future.

**Expansion of George Fernandes Way** — The Authority continues to work with its development team to create 24 new units of affordable housing on SHA-owned land adjacent to George

Fernandes Way using \$1.8 million in funding that was allocated by the CPC and approved at Town Meeting. The Authority is also exploring ways to rehabilitate the existing 12 units at GFW by leveraging the CPC award and other state and federal funding sources.

**Other Expansion Efforts** - In a further effort to increase acquisition opportunities, the SHA has been designated as an approved buyer for future Mass Housing Partnership and Massachusetts Department of Housing and Community Development (DHCD) funded affordable units. This will allow the SHA to acquire affordable housing units which may be included within a planned 40(b) subdivision.

The SHA has also been recommended by both the Sandwich Planning Board and the Sandwich Board of Appeals as the recommended monitoring agent for affordable housing in the Town of Sandwich. This will allow the Authority to monitor planned affordable developments to ensure that they remain in compliance with local and state policies. Fees earned from these services will be utilized to further expand SHA services.

The Board of Commissioners would like to recognize the good work of Commissioner Simmons, who twice served as Chair, and Robert Guerin, who filled a short-term vacancy. Both left the Authority in 2010. The Board welcomed three new Commissioners this year: Don Dickinson, State Appointee; Peter Beauchemin, and Christine Palkoski. The Board would also like to thank our Executive Director and Staff for all of their continued efforts during the year as well as their ability to find a positive side to almost every situation!

The Authority would also like to thank Town Manager Bud Dunham, the Board of Selectmen, the Police & Fire Departments, the Department of Public Works, the Council on Aging, the Board of Health, the Town Planner and all the other town agencies for their continued assistance, cooperation and support throughout the year.

Regular public meetings of the Board of Commissioners are scheduled for the first Thursday of each month at 6:00 PM in the Community Room at Hansen Village, 20 Tom's Way. To confirm meeting times, or for more information on eligibility or unit availability, please contact the Sandwich Housing Authority at (508) 833-4979.

For more information, please visit our website at [www.sandwichhousing.org](http://www.sandwichhousing.org)

Respectfully submitted,

The Sandwich Housing Authority Board of Commissioners  
Richard Johnson, Acting Chairman  
Daniel DiGiandomenico, Treasurer  
Donald Dickinson, State Appointee  
Peter Beauchemin, Commissioner  
Christine Palkoski, Commissioner

And the Staff of the Sandwich Housing Authority:  
Paula K. Schnepf, Executive Director  
Cynthia Roberts, Office Manager  
Sue Murphy, Office Assistant  
Phil Egan, Maintenance

## **Report of the PUBLIC HEALTH NURSE DEPARTMENT**

The 2009 H1N1 flu season finally subsided in March 2010 with over 3000 injections administered. The 2010 flu season has fortunately been much calmer with the H1N1 influenza strain added to the 2 prevalent flu strains this year, necessitating 1 injection for 2010/2011. Thus far in 2010 we have given approximately 1446 injections. Of the 8 clinics held, 6 were in the Human Service Building (2 of those in the evening), 1 at Hansen Village and 1 at Shawmee 1&2. Two of the Human Service Building clinics were for school personnel and students, the latter being a 2P-7P clinic.

The number of non flu immunizations given this past year has increased. At our monthly shot clinics we gave approx. 330 injections to prevent the following diseases: hepatitis A, hepatitis B; polio; chickenpox; mumps/measles/g. measles; meningitis; tetanus; tetanus/diphtheria/pertussis; pneumococcal pneumonia; shingles; and the mantoux test for Tb. We also gave 74 cyanocobalamin (B12) injections. We were fortunate to be able to apply to the state for stimulus subsidized Zostavax and gave 150 injections at 3 shingles clinics.

The Well Womens Clinic saw 20 women in 3 clinics supervised by Cathy Gwynn BSN, RN. and Dr. Wendy Bone. Physical exams, blood work, dietary information, counseling and referrals for additional tests and mammograms were part of the visit. Risk factors were often identified and educational materials and teaching were provided by Cathy Gwynn BSN, RN.

We continue to work with the Massachusetts Department of Public Health on surveillance and reporting of communicable diseases through their Maven Program. We followed up on tick borne diseases such as Lyme Disease, babesiosis, and anaplasmosis; gastrointestinal diseases which included campylobacter, salmonella, and norovirus, hepatitis a, b, and c, and vibrio; and staphylococcus and streptococcus infections among others. Over 60 cases were included on the Maven reporting site.

We cared for walk-ins with falls, abrasions, wounds needing sutures, blood pressure issues, tick bites, residents with specific teaching needs (diabetes, chemotherapy, MRSA) and those needing general information.

Home visits were made to assess the needs of the patient and make appropriate referrals sometimes necessitating 911 calls.

Monthly blood pressure clinics continue to be held in the office, as well as at Hansen Village and Shawmee I and II. Approximately 417 blood pressures were taken.

The durable medical equipment shed was busy with over 300 visits to the shed for wheelchairs, shower chairs, crutches, commodes, walkers, and other assistive devices.

We continue to work with the Massachusetts Department of Public Health and monitor the Center for Disease Control information sites to remain current on state, national, and international public health issues.

We are grateful for our medical volunteers who have been generous with their knowledge, skills, and time during our many clinics. We also wish to thank our administrative volunteers who handle the reams of paperwork necessary to run the clinics.

I would also like to acknowledge the expertise and flexibility of my Public Health colleague, Cathy Gwynn BSN, RN.

Respectfully submitted,

Joanne Geake,  
MPH, BSN, RN

## Report of the COUNCIL ON AGING

The mission of the Council on Aging is to 1) advocate on behalf of Sandwich elders in addressing their needs by identifying and developing resources of assistance; 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town departments and area agencies; 3) enhance quality of life for seniors and the community by providing educational, recreation, cultural programs and activities; and 4) set policy for operation of Senior Center.

Our **Outreach Program** is vital to the safety, security and well being of our senior citizens and their families. Senior population (age 60+) is 5,541 (24.1% of population). Living independently and safely in one's own home as long as possible is important to most senior citizens and our Outreach Program is vital to that goal. We work closely with many local, state and federal agencies to leverage as much assistance as possible. We continue to try and meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich citizens of all ages to help in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy for senior citizens and their family members. In FY' 10, our Outreach Program assisted 505 senior citizens plus assisted an additional 208 with applications for fuel assistance. We also assisted 107 community members under age 60 and provided fuel assistance intake assistance for 145 families of all ages in 2010.

As a service to community members of all ages, we continue to oversee the Global Petroleum Oil donation as well as continue to be an intake site for the State Fuel Assistance Program through South Shore Community Action. We encourage residents of any age struggling with heating bills to contact us at 508-888-4737 to inquire about program guidelines.

The Council on Aging initiates a study each year of what the services/programs accessed for Sandwich seniors citizens and/or their families translated to in dollars saved for these clients. The result was a staggering \$512,884 for FY' 10. This is for such programs as: Transportation, Fuel Assistance, Food Stamps, Mass Health buy in for Medicare and co-pays deductible – pharmacy; Prescription Advantage, Global Petroleum, medical appointments transportation as well as assistance from Cape Cod Free Clinics, Salvation Army, St. Vincent de Paul, Upper Cape Homeless Council, Veterans Agent, *Cape Cod Times* Needy Funds, Dentistry for all. (Dollars saved "Under 60" clients totaled \$315,875).

Our **Volunteer Program** is crucial to our operation. Talented and dedicated volunteers deserve most of the credit for the success of the work of the Council on Aging. If you are interested in helping out please contact our Volunteer Coordinator at 508-888-4737. You do not have to be over age 60 to volunteer! Our volunteers make

possible many programs such as: Reception Desk coverage, Triad, Friendly Visitors, Handyman Repair Program, Telephone Reassurance, Intergenerational Programs, Transportation and our Newsletter collating. Our Board Members are also volunteers as are the Friends of Sandwich Council on Aging Board. In FY 10, our 136 volunteers gave 7,347 hours valued at \$146,990.00. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with Formula Grant funds.

**Our Transportation Program:** The Council on Aging has two vehicles – 12 passenger van as well as a bus we received through a grant award from the Cape Cod Regional Transit Authority in February. We operate our passenger vans to transport seniors to grocery shopping, pharmacy, banks, area malls, and errands such as the library, town offices, hair dressers, barbers as well as to programs at the Council on Aging. We also transport to Sight Loss Support Group once a month. These programs are possible through the generous donation of time by our van volunteers. More are needed! *We receive no town funds for this program.* The users of this service pay a donation to support this program.

We also have volunteer drivers available to drive seniors to medical appointments. This program is critical, as many seniors can no longer drive.

Until the Council on Aging has a paid professional driver to drive our van, the Council on Aging is unable to adequately provide for the transportation needs of elders who no longer (or should not) drive.

**Other Programs:** We provide many social, educational and wellness programs and we encourage you to explore our offerings.

28,718 Telephone calls (29,285 in FY09) for general information and referral, transportation, social programs, outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling—SHINE (Serving the Health Information Needs of Elders) as well as 15,880 (decrease over FY09-20,043 due to loss of the Weight Watchers program with an average attendance of 4,000/year) participation units in our programs such as our many classes, seminars, socials, TRIAD programs, luncheons, transportation to medical appointments, grocery shopping, appointments for lawyers, tax preparation, health screenings, support groups and wellness programs were handled during FY10. Evening and Saturday fitness programs have proved very popular. Due to demand, we have added a second yoga class on Tuesday mornings.

**THE NEWSLETTER:** Is made possible with the support of local merchants who advertise in our Newsletter. *We receive no town funds.* They make possible the in-house printing and mailing of our Newsletter (19,742 in FY10) to 2,000+ businesses and residents. This Newsletter communicates the programs and services being offered at the Council on Aging as well as information on health, legal and financial issues. As many as 33 volunteers address and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

## Report of the DEPARTMENT OF VETERANS' SERVICES

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, Sandwich Senior Citizen's Club, Bayada Nursing Services, Cape Cod VNA, American Legion Post #188, Falmouth Hospital Community Programs, Rotary Club of Bourne/Sandwich, Lion's Club, Kiwanis Club, Sandwich Women's Club, Shawme Heights Management, Inc. We thank them and ask you to support their fund raising efforts. We also appreciate the annual fundraiser – Oktoberfest – that the Aqua Grille Bistro sponsors. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support.

Nine members comprise the policymaking Board of the Council on Aging. They each have added responsibilities of expertise in various senior issues and activities. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. *The Board will continue to advocate for the need of a Senior Center to provide appropriate and adequate space and has made this their number one priority. We remain hopeful that there will be encouraging news soon for a timeline for the building of our Senior Center.*

We are fortunate to have the services of a knowledgeable and caring staff. Town funded positions are Martha Johnson, Outreach Coordinator who advocates for services for clients; Patricia Ryan, Volunteer and Special Projects Coordinator who provides the much needed organization for our volunteer program as well as the coordination of some of our special programs and Mary-Ellen Steeves, Administrative Assistant, who provides assistance and support in so many ways to the staff and program participants as well as coordinating the Tax Credit program and the Transportation Program. We receive State Formula Grant funding for Patricia Ryan, Volunteer/Special Projects Coordinator and Mary Meeker, Clerk who helps with data entry for our stats. We will continue to work to provide interesting and meaningful programs and services.

Respectfully submitted,

Janet A. Timmons, Director  
Regina Peters, Chair  
John Barrett, Vice Chair  
Carolyn Motta, Secretary  
Maureen Schneider, Treasurer  
Kathryn Heras  
Carol Vigliano  
Emmanuel Freddura  
Robert Sheehan  
Judith Koenig, Friends of COA Liaison

2010 saw significant changes within our Cape District Veterans' Services staff. Our long-time Director Sidney Chase retired after 40 years of service. Scott Dutra joined our staff as a service officer working primarily in the Mid-Cape area. Wil Remillard has replaced another long-time member, Norman Gill, and covers the Lower Cape. Norman retired with 35 years of service.

Due to difficult economic conditions and increasing medical costs, we have seen upward pressure on local assistance to low-income veterans. In 2010 we provided local aid of over \$12,000 to the town's needy veterans. These benefits were reimbursed to the town at 75% by the Commonwealth.

We also filed numerous claims with the Veterans Administration for service-connected disabilities for Sandwich veterans and low income federal pensions for veterans and widows. Federal monies paid to Sandwich veterans and widows in 2010 totaled \$3,459,000.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are anxious and willing to assist with claims and information for the full range of available services.

We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, in the Town Hall, at your home or any location that is best for you.

We would like to thank the Town Manager, Treasurer and Town Accountant for their help. In addition we extend thanks to our State legislators for providing assistance with the bills we file on behalf of our veteran clients.

In the Service of all Veterans,

Edward F. Merigan,  
Director and Veterans' Agent

## **Report of the CAPE COD REGIONAL TRANSIT AUTHORITY**

The Cape Cod Regional Transit Authority (CCRTA) has provided 222 clients (unduplicated count) in Sandwich 15,765 one-way passenger trips from July 2009 through June 2010 (FY'10). CCRTA provided 218 clients in Sandwich with door-to-door bus service during FY'09. These clients took a total of 16,450 one-way passenger trips during this time period. Total b-bus passenger trips in the fifteen towns of Cape Cod were 169,583 in FY09 compared to 168,627 in FY'10.

CCRTA FY'10 records for the Boston Hospital Transportation service indicates 17 Sandwich residents took 119 one-way trips on this service.

CCRTA provided the Sandwich Council on Aging with a new 2010 8 passenger Mobility Assistance Program (MAP) vehicle that provided 123 rides from April 2010 to June 2010.

CCRTA has a web page on the Internet ([www.capecodrta.org](http://www.capecodrta.org)). Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at this site, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir,  
Administrator,  
Cape Cod Regional Transit Authority

# Education



*Photo courtesy of Sandwich Archives*

*Miss Irene Roberti's fourth grade class, 1935-36,  
at the Henry T. Wing School.*

# Report of the SANDWICH PUBLIC SCHOOLS

## School Committee:

Sherry Marshall, Chair .....	2011
Jessica Linehan, Vice Chair .....	2012
Nancy Crossman, Secretary .....	2013
Shaun Cahill .....	2012
Marie Kangas .....	2013
Andrea Killion .....	2012
Barbara Susko .....	2011
Kaitlin Meiss, Student Representative	

## Superintendent of Schools:

Dr. Mary Ellen Johnson

## School Business Administrator:

Michelle Austin

## Office Personnel:

Joan Caulkins, Administrative Assistant  
 Janet Horton, Payroll  
 Bobbie Moore, Secretary  
 Carolyn Perry, Facilities Use/Kindergarten  
 Toni Sheehan, Bookkeeper/Secretary

## Office Address:

365 Quaker Meetinghouse Road, Suite A  
 East Sandwich, MA 02537  
 Telephone: 508 888-1054  
 Fax: 508 833-8023

## **GENERAL INFORMATION**

### School Committee Meetings:

Regular School Committee Meetings are held at 7:00 PM, Sandwich High School, on the first and third Wednesdays of each month, unless otherwise posted.

### School Entrance Ages:

School Committee Policy states: "Children must be five (5) years of age by September 1<sup>st</sup> to be eligible for Kindergarten, and six (6) years of age by September 1<sup>st</sup> to be eligible for first grade.

### Birth Certificate:

A birth certificate is required for all children entering either Kindergarten or Grade 1.

### Medical Requirements:

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

### State Regulations:

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

## No School Information:

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day will be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed two hours. When the schools are on a two-hour delay, there will be no morning kindergarten. You will receive an "Alert Now" message regarding no school announcements or a two hour delayed opening. Announcements will also be carried, starting at or before 6:00 AM, by radio stations WQRC 99.9 FM, CAPE 104, WCOD 106.1 FM, WXTK 94.9 FM, WPLM-AM 1390, as well as television stations WBZ Channel 4, WCVB Channel 5, WHDH Channel 7, and WLVI Channel 56.

## **ENROLLMENTS IN SANDWICH**

<u>School</u>	<u>Grade</u>	<u>Total</u>
<b>Forestdale</b>	Kindergarten	72
	One .....	68
	Two .....	87
	Three .....	77
	Four .....	96
	Five .....	82
	Six .....	97
	Seven .....	82
	Eight .....	106
<i>Total:</i> .....	<b>767</b>	
<b>Oak Ridge</b>	Kindergarten .....	83
	One .....	79
	Two .....	75
	Three .....	96
	Four .....	71
	Five .....	95
	Six .....	91
	Seven .....	92
	Eight .....	120
<i>Total:</i> .....	<b>802</b>	
<b>Wing</b>	Pre-School .....	70
	Kindergarten .....	81
	One .....	74
	Two .....	72
	Three .....	91
	Four .....	108
	Five .....	86
	Six .....	91
	Seven .....	86
Eight .....	88	
<i>Total:</i> .....	<b>847</b>	
<b>High School</b>	Nine .....	237
	Ten .....	282
	Eleven .....	262
	Twelve .....	236
	<i>Total:</i> .....	<b>1,017</b>
<b>Total Enrollment 10/01/10 .....</b>		<b>3,433</b>

**2010 SCHOOL BUDGET REPORT**

**FY-10**

School Budget .....	\$30,550,780
Revised Budget .....	\$30,413,314
School Expended .....	\$30,413,314

<b><u>Revolving Accounts</u></b>	<b><u>Previous Year's Balance</u></b>	<b><u>Receipts as of as of 6/30/10</u></b>	<b><u>Expended as of as of 6/30/10</u></b>	<b><u>Balance as of as of 6/30/10</u></b>
Athletic Revolving Account .....	377	227,807	225,227	2,957
Special Education Tuition Acct. Balance .....	184,824	680,932	460,846	404,910
Pre School Tuition Account Balance .....	40,687	61,818	49,673	52,832
Music Account Balance 6/30/08 .....	833	10,547	9,439	1,941
Brennan Account Balance 6/30/08 .....	341	3,000	2,699	642
Admin/Bus Fees 6/30/08 .....	20	0	0	20
School Donation Revolving Acct .....	4,951	37,680	3,076	39,555
Drama Club Revolving .....	698	0	696	2
Facilities Use Revolving .....	0	134,006	114,272	19,734
Insurance Fund 6/30/08 .....	188	22,582	23,156	-386
Comm Electric .....	134	0	0	134
Kindergarten Revolving .....	0	372,252	237,443	134,809
Student Activity Revolving .....	0	24,785	24,531	254
<b>Total Revolving Accounts .....</b>	<b>233,053</b>	<b>1,575,409</b>	<b>1,151,058</b>	<b>657,404</b>

<b><u>Grants</u></b>	<b><u>Expended as of 6/30/10</u></b>	<b><u>Balance as of 6/30/10</u></b>	<b><u>Grant Amount</u></b>
Nurse Leadership .....	81,180	70,119	11,061
Early Literacy #574 .....	27,000	26,894	106
E C Allocation #262 .....	9,040	8,891	149
Project Adjust #240 .....	731,639	632,657	98,982
Safe & Drug Free #331 .....	9,273	0	9,273
Title 1 #305 .....	274,651	228,671	45,980
Ed Quality #140 .....	70,257	8,099	62,158
MCAS Grant .....	3,990	0	3,990
Community Partnership #391 .....	67,362	60,674	6,688
ARRA/ IDEA 762F .....	16,198	0	16,198
Cape Cod Five .....	19,343	13,364	5,979
ARRA Grant 760 .....	416,365	301,255	115,110
<b>Total Grants .....</b>	<b>1,726,298</b>	<b>1,350,624</b>	<b>375,674</b>

## Report of the SUPERINTENDENT OF SCHOOLS

The Sandwich Public Schools are an excellent school district which serves 3,433 students in pre-kindergarten through grade eight at the Forestdale School, the Oak Ridge School, the Henry T. Wing School and Sandwich High School. Our schools enjoy an excellent reputation for teaching and learning and are well supported by the Sandwich community. We all agree that we are privileged to work with the Sandwich Public School students who are intellectually curious, kind, caring and motivated to learn.

The Sandwich Public Schools “*are committed to excellence and continuous improvement in all aspects of teaching and learning.*” The Sandwich Public Schools are served by a dedicated and caring staff that makes every effort to ensure that the social and emotional needs of our students are met while also placing a strong emphasis on academic rigor and excellence.

Over the last several years, the Sandwich Public Schools have faced declining resources however, we have used this as an opportunity to bring innovation and creativity to the forefront.

The Sandwich High School has been recognized as a model best practice school throughout the six New England states. We take pride in preparing all students with 21<sup>st</sup> Century skills. Our high school students have the opportunity to take a wide range of academically challenging courses throughout the day in addition to over 180 courses offered thorough the Virtual High School including Mandarin Chinese, Sustainable Energy Engineering, and Biotechnology.

The Sandwich Public Schools are engaged in a district wide systematic approach to instruction and school improvement in the area of literacy. Our work is guided by the following basic beliefs:

- We believe that reading and writing should be a joyful and rewarding experience for all students.
- We believe that a rich literacy environment that nurtures a love of reading and writing is a basic right of all students.
- We believe that we should begin with the end in mind and assess our students using authentic assessments that enable us to know our students both academically, culturally and socially. We should then tailor our instruction to meet the unique needs and interests of our students.
- We believe that all students should be engaged in reading, writing, thinking and talking about text and be supported by powerful teaching which enables all students to read and write at grade level or beyond.

We are now in our third year of implementing a balanced literacy curriculum where ample time is devoted each day to reading and writing, beginning in kindergarten. The literacy curriculum at

grades kindergarten through grade 8 reflects the new Common Core Standards where students are engaged in accountable talk, critical thinking and writing in response to text. Our students receive additional support from a highly qualified academic support team, including Reading Recovery teachers and special education teachers who provide personalized instruction. Both students and teachers are supported in the acquisition of literacy by a team of highly qualified and well trained literacy teachers. The literacy teachers provide direct instruction to students as well as curriculum leadership and professional development for teachers. We continue to work in partnership and refine our teaching practices through our engagement with the Literacy Collaborative at Lesley University. In addition, our students are benefiting from the professional development that our teachers received from the Teachers’ College, Reading and Writing Project at Columbia University. Educators from other school districts, including the Brookline Public Schools and Plymouth Public Schools, have recently visited the Sandwich Public Schools to gain a deeper understanding as to how our literacy program might be implemented in their own school district.

We are in the third year of implementing Everyday Mathematics, with the program now in place for grades kindergarten through grade five. Everyday Mathematics is a research based program and is the only program that demonstrates a link between the program itself and positive gains in student achievement. Everyday Math which will ultimately prepare all students to meet the new Common Core Standards in mathematics, including Algebra 1 in 8<sup>th</sup> grade as well as Pre-Calculus in high school.

Over the last 3 years we have transformed the special education program to better meet the needs of our students while being mindful of the financial implications for the Town of Sandwich. A wide range of services including occupational therapy, speech and language and sensory motor integration are now provided by our own highly qualified professional team of educators. By bringing the services in-house, we have strengthened our service delivery model and have reduced expensive contracted and itinerant services.

We have made a concerted effort to reduce out of district special education student placements. Students with special needs, who would have previously been sent out of district, now have the benefit of being educated in their home town through programs such as the Spinnaker program, which is in its’ 2<sup>nd</sup> year of implementation and addresses the needs of students with autism and related language disorders. We were recently awarded a generous grant of over \$140,000 from the Tower Foundation which will support the training of our staff by the Center for Autism and other Related Language Disorders. Our staff, from the Spinnaker Program is engaged in learning “state of the art” teaching practices for children with autism, including the use of applied behavior analysis and discreet trials. Other young adolescents with special needs are able to attend school in their home town of Sandwich, while benefiting from Project Excel, now in its first year of implementation. Project Excel which is housed at Camp Burgess integrates an outdoor education component where students receive personalized education and are challenged to learn and be prepared for college.

The Sandwich Public Schools have faced declining resources for the last 7 years since 2007. However, we are proud that the Sandwich Public Schools cultivate continuous improvement. Excellent teaching is enhanced through ongoing professional development which is embedded in the fabric of our schools and is supported by collaborative leadership at all levels of the organization. Our students benefit from adequate class size, excellent programs including foreign language for grades five through twelve, instrumental music for grades four through twelve, art, music and a strong athletic program; in addition a host of electives are made available at the high school level while clubs and activities are enjoyed by students in grades five through twelve.

As Thomas Jefferson once said, "*The only sure reliance for the preservation of our liberty is to educate and inform the whole mass of the people.*" I look forward to your ideas and suggestions as we work together to educate our students, our most precious resource, for the 21<sup>st</sup> Century. Thank you for your continued support.

Respectfully submitted,

Dr. Mary Ellen Johnson,  
Superintendent of Schools

# SANDWICH HIGH SCHOOL

365 Quaker Meetinghouse Road, East Sandwich, MA 02537

508-888-4900

[www.sandwich.k12.ma.us/shs](http://www.sandwich.k12.ma.us/shs)

Sandwich High School is a mission driven school dedicated to its goal "to provide a safe and student focused environment which challenges all students to strive towards their individual potential by offering a sound, diverse educational program with a variety of extra curricular opportunities. Sandwich High School fosters and values effort, integrity, and self discipline to prepare students for life long learning in a global society".

Sandwich High School recognizes its responsibility to ensure that students acquire the necessary skills and knowledge they need to succeed in a complex, interdependent, changing and challenging world. The recent report of the 21<sup>st</sup> Century Skills Task Force reminds all high schools of the necessity to develop essential skills including collaboration, creativity, critical thinking, problem solving and communication among today's youth. Sandwich High School remains focused on our goal to prepare students for their future and not our past. It is incumbent on us to organize teaching and learning in new ways, and to commit our resources to creating a learning environment which will help each young person discover and achieve his or her potential.

Sandwich High School is a fully accredited high school having been celebrated as a school of excellence during and since its decennial accreditation visit. In the five years since the decennial visit from New England Association of Schools and Colleges (NEASC), Sandwich High School has remained focused on sustaining areas of commendation while responding to all areas articulated in the recommendations. A committee of teachers called the Collaborative Design Team was formed which works closely with the principal to care take the NEASC process and to implement new programs and initiatives. The faculty is organized into seven focus groups defined by the NEASC standards which are core values and beliefs, curriculum, instruction, assessment, leadership, school resources for learning and community resources for learning. We are fully engaged in the new cycle of self-study leading up to the next decennial visit in 2013. In the next three years, we will prepare a comprehensive self study organized around the NEASC standards. Central to the accreditation process is building and maintaining course offerings which are rigorous, relevant, and focused on 21<sup>st</sup> century skills. We have introduced Virtual High School which has been met with considerable success.

For the past three years, Sandwich High School has been recognized as a model best practice school among schools throughout the six New England states. Perhaps one of greatest success stories is the Freshman Experience. Recognizing that schools cannot educate 14 year olds in the same way they educate seniors, we designed our grade 9 curriculum to respond to the unique developmental attributes and needs of young adolescents. Emphasis is placed on interdisciplinary teaming, authentic assessment, hands on learning, and an integration of arts and technology. The Sandwich High School Freshman Experience was selected as a model program among high

schools throughout all the New England states. Sandwich High School continued its proud tradition of sportsmanship as we once again earned the distinction of being named to the MIAA Hall of Fame. This honor is a credit to our coaches, athletes, and fans who continue to represent Blue Knight Pride at its finest. The success of our athletes is evidenced in the number of undefeated seasons, league championships, and impressive post season play. Our artists and musicians continue to excel as well. Our Jazz Band is headed back to the Heritage Festival in Washington D.C., our Knights Theater Club does an outstanding job, and our young artists are flourishing not only while at Sandwich High School but also in their well deserved placements in some of the finest art schools in the country.

Sandwich High School boasts outstanding test scores in AP, SAT and MCAS. Specifically, 92% of our students score advanced or proficient in math, and 91% score advanced or proficient in ELA ranking us at the top of Cape and Island schools and among the top throughout the state. Since the inception of MCAS as a condition of receiving a high school diploma, no student at Sandwich High School has been denied graduation due to failing test scores. 90% of Sandwich High School seniors advance to higher education. Each year, students are accepted into prestigious colleges including Ivy League schools, NESCAC schools, and service academies. Sandwich ranks among the lowest drop out rates in the state averaging 1% with 0% for freshmen.

Sandwich High School continues to provide well balanced offerings in the arts and athletics. Sandwich athletes continues a proud tradition of sportsmanship winning numerous league championships, Well over two thirds of our students participate in a wide array of clubs and SHS students perform hundreds of hours of community service each year. We are very pleased with the considerable success of our Senior Projects and we are grateful to the entire community for its ongoing support of all our capstone opportunities including Environmental Technology and Senior Project.

Our forward progress is defined around our commitment to defining and developing 21<sup>st</sup> century skills among our students and to continue our goal of enhanced personalization. Sandwich High School is defined by dedication of staff and students – to rigor, relevance and responsibility.

## **Principal:**

Ellin Booras

## **Assistant Principal:**

Elizabeth Haskell

## **Assistant Principal:**

Richard Metropolis

## **Office Personnel:**

Guidance Office

Rachel Cronin

School Accounts

Joanne DeConto

Administrative Assistant

Deborah Lacroix

Administrative Assistant

Susan Lindholm

School Psychologist	Lynda Brennan	<b><u>Maintenance:</u></b>	
		Supervisor	Jamie Booth
Social Worker	Susan Coutinho		
Guidance Counselors	Lindsey Arrimour Nicole Baumgartner Christine Carroll Kathy Lucas		David Archambeault Richard Connolly David Elskamp John Guiliano Douglas Hill Stanley Pells Carl Stillings
School Nurses	Elizabeth Dean Kathy Grant		
		Grounds (System)	Mark Bridges Glenn Johnson John Stobbart
Athletic Director	Marty Cosgrove		
Juvenile Officer	Bruce Lawrence	<b><u>Cafeteria:</u></b>	
Librarian	Deborah O'Brien	Systemwide High School Supervisor Bookkeeper	Patricia Casey Maureen Donovan Holly Lenk
<b><u>ESPs:</u></b>			
General Education	Pamela Horn Kelly Henson (Lib.)		Cheryl Ahonen Mary Beth Andersen Nancy Donahue
Special Needs ESPs	Joanne Abbott Lesla Dovell Beth Dwyer Debbie Flanigan Joseph Smith Diane Suomala Geraldine Viglas		Janet Hanlon Judy Sacco Sarah Zappala

**SANDWICH HIGH SCHOOL FACULTY**  
**September 2010-June 2011**

<b><u>Name</u></b>	<b><u>Department</u></b>	<b><u>Education</u></b>	<b><u>Began in Sandwich</u></b>
Ellin Booras	Principal	University of Connecticut, B.A. University of Massachusetts, Amherst, M.Ed. Bridgewater State College, C.A.G.S.	1998
Merry Sue Ahlgren	Mathematics	Russell Sage College, B.A. Boston College, M.A.	1986
Therese Alcorn	Mathematics	Framingham State College, B.S.	1990
Lindsey Arrimour	School Counselor	University of Pennsylvania, B.A. University of Scranton, M.S.	2010
David Aycock	Mathematics	Westfield State College, B.A. Bridgewater State College, M.Ed.	1994
Nicole Baumgartner	Guidance Counselor	University of Connecticut, B.A. Salem State College, M.A.	2008
Lynda Brennan	School Psychologist	Boston State College, B.S., M.Ed. Boston College, C.A.G.S., A.B.D.	1987
Matthew Brothers	Social Studies	Boston University, B.A.	2009
Moirra Bundschuh	Project Excel	Simmons College, B.A.	2010
Sheryl Burlingame	Health	Bridgewater State College, B.S. University of Arizona, M.S.	1977
Tony Carafone	Music	Berklee College of Music, B.A.	1992
Tara Cardoza	Science	University of Colorado, Boulder, B.A.	2008
Laura Carlyle	English	University of Massachusetts, Amherst, B.A. Felton Media Scholar/Babson College	1995

<u>Name</u>	<u>Department</u>	<u>Education</u>	<u>Began in Sandwich</u>
Christine L. Carroll	Guidance Counselor	Bradford College, B.A.	2000
Jeffrey Carter	Project Excel	Bridgewater State College, M.Ed. SUNY, Cortland, B.S.	1999
Christine Clark	Business/DECA	New York Institute of Technology, M.Ed. Salem State College, B.S.	2004
Ann Cloutier	Science	Lesley College, M.S.M. Bridgewater State College, C.A.G.S. University of Massachusetts, Dartmouth, B.F.A.	2003
Kevin Coakley	Industrial Arts	University of Massachusetts, M.M.A., C.C.C.C. University of Massachusetts, Dartmouth, C.Z.M. University of Massachusetts, Dartmouth, M.A.T.	2006
Ann Coolidge	Business/Accounting	Fitchburg State College, B.S. Cambridge College, M. Ed.	2001
Kathleen A. Coppola	World Languages	Nichols College, B.S. University of Massachusetts, Dartmouth, Certificate in Management University of Massachusetts, Dartmouth, M.B.A.	2000
Martin Cosgrove	Athletic Director	Regis College, B.A. Middlebury College, M.A. Université de Tours	1995
Susan Coutinho	Social Worker	Framingham State College, B.A. University of Massachusetts, Boston, M.Ed.	2007
Kristen Curtis	Fine Arts	Plymouth State College, B.S.	2003
Joseph Dawe	Social Studies	Boston University, M.S.W. Syracuse University, B.F.A.	1997
Elizabeth Dean	School Nurse	Bates College, B.S. Bridgewater State College, M.A.T.	2008
Clare Driscoll	Special Needs	Colby-Sawyer College, B.S.N. University of Illinois, Chicago, M.N.A.	1989
Kathleen Duffy	Special Needs	Framingham State College, B.S.	1984
Christopher Dumas	Science	Lesley College, M.Ed. Simmons College, B.A.	2007
Kirsten Ermi	Mathematics	North Country Community College, A.S. SUNY Brockport, B.S. University of Montana, M.S.	1991
Dominique Fougere	Mathematics	University of Toronto, B.S.	2010
Donald Franke	Social Studies	Providence College, B.A. Framingham State College, B.A.	1985
Marci Galvin	English	Bridgewater State College, M.A.T. Westfield State College, B.A.	2000
Meghan Gayton	English	Lesley University, M.Ed. College of the Holy Cross, B.A.	2006
Breanne Gillespie	English	Clark University, M.A.	2010
Mark Gilmore	Science	Boston University, B.S. SUNY, Potsdam, B.S.	1993
Alexander Grandin	Latin	Bridgewater State College, M.A.T.	2010
Kathleen Grant	Nurse	Boston University, B.S.	1997
Louis Grimaldi	Mathematics	Curry College, B.S.N.	1987
Genna Guarcello	Social Studies	Westfield State College, B.S., M.Ed.	2010
Elizabeth A. Haskell	Assistant Principal	New York University, B.A.	2010
Owen Hill	Science	Wake Forest University, B.A.	1994
Carolyn Hite	Special Needs	Framingham State College, M.Ed. Fitchburg State College, B.S.	1989
		St. Thomas Aquinas, B.S. Russell Sage College, M.S., Ed.	

<u>Name</u>	<u>Department</u>	<u>Education</u>	<u>Began in Sandwich</u>
Sue Holland	Project Excel	Northeastern University, B.S.	2008
Candice Hunt	English	Siena College, B.A. Boston College, M.Ed.	2008
Erin Jodoin	English	Mount Holyoke College, B.A.	2006
Mary Kelly	Business/Technology	University of Maryland, B.A. Lesley University, M.Ed.	2002
Deborah Klier	Business/Technology	Westfield State, B.S. Bridgewater State, M.Ed.	2006
Michael Lavers	Science	Worcester Polytechnic Institute, B.S. Boston University, M. Ed.	2007
Gary Linehan	Social Studies	University of Massachusetts, Boston, B.A., M.Ed.	2003
Kathy Lucas	School Counselor	University of Massachusetts, Dartmouth, B.A. Boston University, Ed.M.	2010
Margaret Luck	Social Studies	University of California, Irvine, B.A. Texas A&M University, M.S.	2009
William Luetete	Physical Education/Wellness	Rowan College of N.J., B.A. Marygrove College, M.A.	2005
Martha Martin	English	Colby College, B.A. Fairfield University, M.Ed.	1999
Susan McDonald	Special Needs	Stonehill College, B.A. Bridgewater State College, M.Ed.	1986
Karen McGrath	Business/Technology	University of Mass., Amherst, B.A. Anna Maria College, M.Ed.	2004
Justine McLoughlin	Science	College of Mt. St. Vincent, B.S. Fordham University, M.S.	1981
Michael McNeill	Social Studies	Bridgewater State College, B.A. Fitchburg State College, M.Ed.	2002
Melissa Meara	Science	Saint Joseph's College, B.S.	2007
Richard G. Metropolis	Assistant Principal	University of New Hampshire, B.A. University of Massachusetts, Lowell, M.Ed. Cambridge College, C.A.G.S.	2010
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Alison Nelson	World Languages	University of Delaware, B.A. University of Massachusetts, Boston, M.Ed.	2006
Gilbert Newton	Science	Florida State University, B.S., M.S.	1981
Margaret Nichol	Mathematics	Boston State College, B.A. Boston College, M.Ed.	1984
Kathleen Norton	Speech-Language Pathology	Bridgewater State College, B.S. Emerson College, M.S.	2000
Deborah O'Brien	Library Media	Ohio University B.S. Simmons College, M.L.S.	1984
Michael O'Brien	English	Rider University, B.A.	1980
Diana Parker	Science	University of Maine, Orono, B.S.	1992
Brent Pearsall	Physical Education	Salem State College, B.S.	1993
Pamela Potter	World Language	Duquesne University, B.S. Pace University, M.B.A.	1996
Laura Richard	Special Education	Slippery Rock University, B.S. Cambridge College, M. Ed.	2006
Brett Rigazio	Art	St. Michael's College, B.A., B.S. Massachusetts College of Art, Post Baccalaureate	2006
Martin Russo	English	Fordham University, B.A. University of Virginia, M.A.	1993
Laurie St. Pierre	Science	Southern Connecticut State University, M.Ed. Regis College, B.A. Lesley University, M.Ed.	1994

<u>Name</u>	<u>Department</u>	<u>Education</u>	<u>Began in Sandwich</u>
Lucinda Savery	Mathematics	Salem State College, B.S. University of Massachusetts, Dartmouth, M.A.T.	2000
Horace Schermerhorn	English	Norwich University, B.A. Bridgewater State College, M.Ed. Salem State College, M.Ed.	1989
Susan K. Schmidt	World Languages	Indiana University of Pennsylvania, B.S. University of Pittsburgh, M.A. Université de Nantes, France	1996
Victoria Schulz	Special Needs	University of Rhode Island, B.S. Rhode Island College, M.A. Bridgewater State College, C.A.G.S.	1993
Donald Shewchuk	Special Needs	San Diego State University, B.A. Bridgewater State College, M.Ed.	1996
Janet Simpson	Social Studies	Northeastern University, B.S.	1976
Marcia Simpson	Art	University of Massachusetts, Dartmouth, B.F.A.	1986
Joel Singer	Social Studies	Roger Williams University, B.A.	2010
Angela White	World Languages	Bridgewater State College, B.A. Harvard University, A.L.M.	1990
Holli Wong	Social Studies	Colby College, B.A. Pace University, M.S.	2008
Kristen Young	P.E./Wellness	Bridgewater State College, B.S.	2005

# HENRY T. WING SCHOOL

151 Route 130, Sandwich, MA 02563  
508-888-1343

At the Henry T. Wing School our goal is for all students to be educated within a rich learning environment where high academic, social and emotional expectations are at the forefront in all classrooms. The school serves a population of 849 students in pre-kindergarten through grade 8.

The Wing School has a very active PTA that supports the work of staff and students throughout the years, and there is a strong home-school partnership that contributes to a positive school environment.

Among the many extra-curricular activities in which students participate are Student Council, Peer Leadership, Bully Buster Program, Bingo Nights, Math Counts, grades 7 and 8 intramural sports, and a very successful dance program. Parents are kept updated on school events through our Tell All Tuesday Folders, PTA and school newsletters, as well as our school web site.

The Wing School staff, in conjunction with the district, engaged in a great deal of professional development. A few of the many activities included: a week-long Responsive Classroom Workshop in the summer for teachers of grades kindergarten through 5 and a week long writing workshop.

Our school and district continue to focus on improving literacy instruction through our work with Lesley College in the Literacy Collaborative Program. We are also very fortunate to have two Reading Recovery teachers who instruct the research based intervention to provide proactive instruction for our students.

In addition, we have implemented an Advisory Program for our grades 6-8 students. We also offered a full day kindergarten pro-

gram that has been very well supported by the Wing School Community. We have expanded the Everyday Math Program to students in grades K-4.

It has also been exciting to see district support of technology with integration of curriculum in all K-8 classrooms. The Wing School has had excellent academic success while fostering a warm and welcoming school community.

The success of our school is a shared collaboration of students staff, parents and the entire Wing School family.

**Interim Principal:** Sheila Lima, B.A., M.S.

**Interim Assistant Principal:** Joanna Hughes, B.S., M.Ed.

**Main Office Personnel:** Mary Fran McCarron  
E. Marilyn Russell

**School Nurse:** Jennie MacDonald, B.S., R.N.

**Cafeteria Personnel:** Stephanie Brady, Supervisor  
Sue Burbank  
Cathy Norton  
Suellen Owen  
Julie Papapietro

**Custodial Personnel:** Michael Parma, Head Custodian  
Troy Jones  
Fred Kling  
James Petit

## HENRY T. WING SCHOOL FACULTY

September 2010-June 2011

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Education</u></b>	<b><u>Began in Sandwich</u></b>
Aldrich, Kathryn	Grade 1 Teacher	Northeastern University, B.S.	2002
Allietta, Patricia	Pre-School Teacher	University of Connecticut, M.A. Boston College, B.S.	1992
Balkam, Pamela	E.S.P. Spinnaker Program	Stonehill College, B.A.	2005
Berry, Elaine	Grade 3 Teacher	Bridgewater State College, B.S.	1997
Blount, Stacey	Grade 5 Teacher	Lesley College, B.S. Cambridge College, M.Ed.	1992
Budzynkiewicz, Suzanne	Reading Recovery Teacher	Kean College	1989
Cahill, Lisa	Adaptive Phys. Ed.	Bridgewater State College, B.S., Ed. Oregon State University, M.Ed.	1994
Chamberlain, Carly	E.S.P. Spinnaker Program	Bridgewater State College	2010
Chambers, Paula	Grade 7 Science	University of Massachusetts, Dartmouth, B.S.	2006
Chilson, Ruth	Speech/Language Therapist	Ithaca College, B.S. University of Rhode Island, M.A.	1989
Clifford, Brandy	Math Intervention	Salem State College, B.S.W. Bridgewater State College, M.Ed.	2001
Cooney, Christina	Grade 5 Teacher	Fitchburg State College, M.Ed.	2008

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Cote, James	Grade 6 & 7 Intervention Specialist	Lesley University, B.A.	2004
Crogan, Katie	Grade 4 Teacher	Harvard University, Ed.M. Bridgewater State College, B.S., B.A., El. Ed.	2008
Crosby, Julia	Grade 1 Teacher	Fitchburg State College, M.Ed. Lesley University, B.A.	2001
Daley, Barbara	E.S.P. Spinnaker Program	Cambridge College, M.Ed.	
Dintino, Christopher	Phys. Ed. Teacher	Bridgewater State College, B.S. M.Ed./School Administration	1991
Donovan, Kristen	E.S.P. Spinnaker Program	American International College	
Duffany, Jeffrey	Grade 7 History	Worcester State College, B.S.	2010
Dumas, Sharon	Grades 7 & 8 E.S.P.	Framingham State College, M.A.	2010
Dunham, Michele	Grade 7 & 8 Intervention Specialist	Assumption College, B.A.	2001
Dunn, Laura	Grade 3 Teacher	Fitchburg State College, B.S., Early Childhood Ed.	1988
Ehrhart, Kristen	E.S.P. Spinnaker Program	Providence College, B.A.	1986
Ellis, Patricia	Administrator, Spinnaker Program	North Adams State College, B.S., E.C.E.	2009
Farley, Mary	.5 School Nurse	Curry College, B.A.	2009
Felicetti, Tara	E.S.P. Spinnaker Program	University of Connecticut, B.A., M.A.	2009
Ferris, Stephanie	Grade 2 Teacher	Suffolk University	2010
Freeman, Constance	Grade 6 English Language Arts Teacher	Cape Cod Community College	
Garrity, Patricia	Grade 7 Mathematics	Northeastern University, B.S.	2006
Gilbert, Shannon	E.S.P. Spinnaker Program	University of Mass., Dartmouth, B.A.	2000
Gruen, Lynn	Speech/Language	Bridgewater State, Post Baccalaureate	
Harrington, Maureen	Grades 1 & 2 E.S.P.	Cambridge College, M.Ed.	
Harrison, Virginia	Grade 6 Science & Social Studies Teacher	Boston College, B.A.	2008
Hickson, Beth	Pre-school Teacher	Bridgewater State College	
Horan, Lori	Grade 8 English	Lesley University, M.A. Literacy	
Howell, Christine	Grade 2	College of New Rochelle, NY, B.A.	1992
Hughes, Joanna	Interim Assistant Principal	Emerson College, B.S.	2009
Jordan, Sally	E.S.P.	Indiana University of P.A., M.S.	1992
Kelliher, Susan	Grade 2 Teacher	Grades 1 & 2 E.S.P.	1980
Kerr, Jonathan	Grade 4 Teacher	Grade 6 Science & Social Studies Teacher	
Kessler, Robert	Grade 8 History	Glassboro State College, B.A.	1985
Kozak, Donna	E.S.P.	Plymouth State College, M.Ed.	
Lacina, Leah	Intervention Specialist Grades 4 & 5	Bridgewater State College, B.S.	2007
Lally, Maryanne	Grade 3 Teacher	Fitchburg State College, M.Sp.Ed.	
Ledwell, Lauren	E.S.P. Spinnaker Program	University of Georgia, B.A.	2006
Lemay, Catherine	Grade 3 Teacher	Simmons College, M.Ed.	
		Lesley University, M.Lit.	
		Wheelock College, B.S.	2007
		Rhode Island College, M.Ed.	
		Southeastern Massachusetts University, B.S.	2001
		Framingham State College, M.Ed.	
		Lesley College, Reading Recovery	
		Springfield College, B.S.	2010
		Fitchburg State College, B.S., El. Ed./ Special Education	1999
		Springfield College, B.S.	1989
		Southeastern Massachusetts University, B.A.	1987
		E.S.P.	1991
		Lesley University, B.A., M.Ed./ Special Education	2008
		Bridgewater State College, B.S., El. Ed./Spec. Ed.	1998
		Boston University, M.S.	
		University of Delaware	2010
		SUNY, Geneseo, B.S. El Ed./Spec. Ed.	1989

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Lima, Kathy	E.S.P.	Lesley University, M.Ed.	
Lima, Sheila	Interim Principal	University of Lowell, B.S.	2000
		Rosary College, B.A., M.S.	1989
		Illinois Institute of Tech, School Psych. Certif., Ed. Psych. Lic.	
MacDonald, Eugenia	School Nurse	Northeastern University, College of Nursing, B.S.N.	2006
MacDonald, Kristin	Grade 5 Teacher	Villanova University, B.A.	2007
		College of Notre Dame of Maryland, M.Ed.	
MacDonald, Maryellen	Art Teacher	Boston State College, B.S.Ed.	1984
Maciel, Susan	Grade 4 Teacher	Illinois State University, B.S.Ed.	2001
Maki, Shauna	Kindergarten Teacher	Lesley University, B.S.	2007
Manganella, Eileen	Social Intervention/School Adjustment	King's College, B.S.W.	2004
		Marywood University, M.S.W.	
Meyer, Deborah	Reading E.S.P.	University of Massachusetts, B.A., El. Ed.	2006
Morris, Debra	Grade 7 English	Principia College, B.A.	1998
Morris, Donna	Kindergarten Teacher	Bridgewater State College, B.S.Ed.	1975
Moynahan, Mary Alice	Grades 7 & 8 Latin	College of the Holy Cross, B.A.	1992
		Tufts University, M.A.	
Myers, Elizabeth	Math Intervention	University of Vermont, B.S., Ed.	2010
Nelson, Jeanne	Spanish Teacher, Gr. 5 - 8	Boston College, B.A., Spanish	2005
		Boston College, B.A., Philosophy	
		University of Jaen, Spain, M.A., Applied Linguistics	
Nordman, Betsy	E.S.P. Spinnaker Program	North Adams State College, B.S.	2009
		Simmons College, M.S. Spec. Ed.	
Novero, Elena	Physical Ed. Teacher	Northeastern University, B.S.	1991
Oakes, Betsy	E.S.P.	University of Vermont, B.S.	2007
O'Donnell, Maureen	Grades K - 3 Intervention Specialist	East Carolina University, B.S.	1996
		Simmons College, M.S., Ed.	
O'Gara, Christine	E.S.P.	Lesley College, M.A., L.M.H.C.	2007
Palombo, Teresa	Technology E.S.P.	Boston College, B.A.	2007
Persico, Sean	E.S.P. Spinnaker Program	University of Massachusetts, Dartmouth, B.A.	2010
Petipas, Cathy	Grade 1 Teacher	Eastern Nazarene College, B.S., E.C.E.	2005
Phinney, Lynne	Kindergarten Teacher	University of New Hampshire, B.A. Psychology B.A., Family Studies	2010
		Wheelock College, M.S.	
Powers, Ann	E.S.P.		2002
Powers, Madeline	E.S.P. Spinnaker Program	St. Anselm College, B.A.	2010
Pulsifer, Sue	E.S.P. Spinnaker Program	Naugatuck Valley Community College, A.S.	2010
Rigorda Eva, Kathleen	Grade 4 Teacher	Stonehill College, B.A.	1988
		Lesley College, M.A.	
Riley, Heather	Behavioral Psychologist	University of Hawaii, Ph.D.	2009
Rutty, Sherrill	E.S.P.	University of Southern Connecticut, B.A.	1991
Saunders, Joanne	Literacy Teacher	Babson College, B.S.	2009
		Lesley University, M.Ed.	
Schermerhorn, Patricia	Grade 8 Mathematics	Bridgewater State College, B.A., M.Ed.	1987
Sharpe, Kathi	E.S.P. Spinnaker Program	American International College, B.S.	2007
Sicard, Nancy	Reading Recovery Teacher	University of Massachusetts, B.A., El. Ed.	2000
		Framingham State College, M.Ed.	
Smith, Elizabeth	Literacy Teacher	Wheelock College, B.S., El. Ed., Spec. Ed.	1998
Soltis, Paula	Grade 8 Science	Bridgewater State College, B.S.	1984
		Worcester State College, M.Ed.	
Stallings, Kathleen	Grade 6 Mathematics	University of Minnesota, B.A.	1996
Stanton, Deb	Grade 6 ELA Teacher	Salem State College, B.S., El. Ed., M.Ed.	2005
Sullivan, Cara	E.S.P. Spinnaker Program	B.S., El. Ed./E.C.E.	2008
Tofteroo, Karen	Music Teacher	Westfield State College, B.A., Music	2001

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Education</u></b>	<b><u>Began in Sandwich</u></b>
Tobia, Elizabeth	Grade 5 Teacher	Kutztown University, B.S., Ed. Cambridge College, M.Ed.	1986
Tuohy, Donna	Grade 4 Teacher	Bridgewater State College, B.S. Ed., M.Ed.	1986
Vallee, Janet	Librarian	Fitchburg State College, B.S. Bridgewater State College, M.U.M.S.	1989
Wade, Ann	E.S.P. Spinnaker Program	Lesley College, B.S.	2004
Walsh, Julie	French & Spanish Teacher Grades 5 - 8	Université de Sherbrooke, Quebec, B.A.C	1999
Weber, Barbara	Pre-school E.S.P.	SUNY, Cobleskill, A.A.S, Nursery Education SUNY, Plattsburgh, B.S.	2002
Wesley, Michelle	Reading E.S.P.	Cape Cod Community College, A.A. Bridgewater State College, Spec. Ed.	2000
White, Kimberly	Grade 1 Teacher	Westfield State College, B.S., Ed.	2007
Wiklund, Maureen	Literacy Teacher	University of Connecticut, B.A. Lesley College, M.Ed.	1999
Williamson, Melissa	Administrator, Spinnaker Program	Curry College, B.A.	2010

## FORESTDALE SCHOOL

151 Route 130, Forestdale, MA 02644

508-477-6600

As of October 1st, the student population at Forestdale School stood at 767. In addition to a K-8 heterogeneous configuration of regular and special education students who attend regular education classrooms, Forestdale houses three district wide Communication Skills Development Special Education Programs. We have also trained teachers in grades 6 – 8 to implement Development Designs, to enhance behavior and classroom management as well as social skills.

Forestdale began our second year with the placement of 3 literacy teachers, in grades K-2, 3-5, and 6-8 classrooms who have completed training and are now training all teachers at Forestdale. We also have support at grade one with two Reading Recovery teachers. We added a second K-8 math intervention specialist to provide support in math to students who require reinforcement of skills that will enable them to better access curriculum in their math classrooms. Classroom libraries have been expanded and teachers have begun to implement strategies and instruction from professional development provided by the district in Responsive Classroom, Laura Robb Strategies for Reading Instruction and Writer’s Workshop. The Everyday Math program has been expanded to grades K-5. With this increased instructional support and proposals for scheduling that will provide intervention and enrichment for students during the school day next year, Forestdale is working as a team and prepared to make it to the top! Forestdale interventionists are targeting instruction in math for students who scored in the Warning and low Need Improvement categories on the recent MCAS in order to make Adequate Yearly Progress in 2011.

We have continued to expand our use of technology in the classrooms and teachers have enjoyed utilizing and sharing with their colleagues lessons on the SmartBoard and Elmo that make learning more interactive, visual, and fun for students.

Students enjoy a wide variety of co-curricular classes during the school day which includes art, music, physical education, and technology. Students also may avail themselves of opportunities af-

ter school such as intramural sports, drama, and art classes. World language is offered to fifth through eighth grade.

Parents and the community support Forestdale Students through volunteering in classrooms and funding for enrichment programs and student field trips.

We are grateful for the community, parents, staff, and students at Forestdale School who work together each day on making the Forestdale School a positive and productive learning community. Forestdale forms the future!

**Principal:** Sharon Elliott Bellao

**Assistant Principal:** Marilyn H. Smith

**Office Personnel:** Christine Flannigan, Secretary  
Maureen Jackson, Secretary

**School Psychologist:** Kristen Francis

**School Nurse:** Beth Recker, R.N.  
Judy Chicco, R.N.  
Jennifer Blackington, R.N.

**Custodial Personnel:** Harold Weekes, Supervisor  
Harald Lowry  
Robert Tavares  
Nicholas Weekes

**Cafeteria Personnel:** Priscilla Byron, Supervisor  
Cynthia Smith  
Myrna Ramos  
Lucille Lupien  
Virginia Burnelli  
Victoria Dauphinais

### FORESTDALE SCHOOL FACULTY September 2010-June 2011

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Education</u></b>	<b><u>Began in Sandwich</u></b>
Abbott, Amy	SPED Teacher	Bridgewater State College, B.A. Elem Ed.	2008
Abbott, James	Physical Therapist	Bridgewater State College, M.Ed. Marquette University, B.S.	1978
Adams, Barbara	SPED Teacher	Daemen College, Doc. Westfield State College, B.S.	1996
Ahonen, Jean	Grade 3 Teacher	Salem State College, M.Ed. Boston University, B.A.	1981
Aiello, Kim	ESP, Literacy	Simmons College, M.A.T.	1996
Anderson, Cheryl	Grade 5 Teacher	SUNY, Oswego, B.A. Elms College, B.A.	1996

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Archambeault, Carol	Grade 6 Teacher	University of Connecticut, B.A. Bridgewater State College, M.Ed.	1999
Babineau, Kathy	Speech/Language	University of New Hampshire, B.S., M.S.	2004
Bahman, Susan	Grade 6 Teacher	Wells College, B.A. Cambridge College, M.Ed.	1996
Balcom, Anne	ESP, SPED	University of Massachusetts, Boston, B.A.	2000
Beikes, Linda	ESP, Literacy	Bridgewater State College, B. A.	2005
Blackington, Jennifer	School Nurse	Bridgewater State College, B.S.N.	2010
Burns, Juleanne	SPED Teacher	St. Elizabeth College, B.S. Lesley College, M.Ed. Seton Hall University, Ed.S.	1986
Cahill, Lisa	A.P.E. Teacher	Bridgewater State College, B.S. Oregon State University, M. Ed.	1994
Carl, Catherine	Grade 8 Teacher	University of Massachusetts, Lowell, B.S. University of Massachusetts, Lowell, M.Ed.	2005
Carter, Lisa	Kindergarten Teacher	Bridgewater State College, B.S., M. Elem. Ed.	1995
Chicco, Judy	School Nurse	Southeastern Massachusetts University, B.S.N.	2008
Clabault, Colleen	Literacy Tech. Grade 6-8	St. Lawrence University, B.A. Nova Southeastern University, M.S.	1996
Codner, Connie	Grade 6 Teacher	Central Connecticut State University, B.S., M.S.	1996
Collins, Ellen	ESP, SPED	Aquinas Junior College, A.S.	2004
Colona, Nancy	Foreign Language	New England College, B.A.	1997
Condon, Jennifer	ESP	University of Massachusetts, Amherst	2008
Congro, Carolyn	ESP SPED	Plattsburgh State University, B.S.	2006
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S. Cambridge College, M.Ed.	1986
Curran, Susan	ESP, SPED	SUNY, Fredonia, NY	1996
Delano, Theresa	Grade 1 Teacher	Wheelock College, B.S., M Ed.	1984
Doyle, Joan	SPED Teacher	Simmons College, B.A. Bridgewater State College, M.Ed.	1998
Eident, Donna	Literacy Tech. Grade 3-5	Bridgewater State College, B.S., Elem. Ed. Bridgewater State College, M.Ed.	2008
Eldredge, Patricia	P.E. Teacher	Austin Peay State University, B.S. Ball State University, M.A.	1996
Elliott Bellao, Sharon	Principal	Bridgewater State College, B.S., Elem. Ed. Lesley University, M.Ed, Spec. Ed.	2008
Elliott, Mary	Kindergarten Teacher	Bridgewater State College, B.S.	2001
Emerson, Kim	Grade 3 Teacher	University of New Hampshire, B.S. Bridgewater State University, M.Ed.	1997
Flannigan, Christine	Administrative Assistant	California State University, Long Beach, B.S.	1984
Francis, Kristen	Pyschologist	Simmons College, B.A. Northeastern University, M.S., C.A.G.S.	2004
Garrity, Barbara	Grade 4 Teacher	Boston University, B.S. Lesley College, M.Ed.	1993
Gerrity, Laura	ESP, Literacy	University of Massachusetts, Boston, B.A. Lesley University, M.Ed.	2006
Graham, Patricia	SPED Teacher	Fitchburg State University, B.S. Bridgewater State University, M.Ed.	1993
Grise, Susan	Grade 5 Teacher	Worcester State College, B.S.	1984
Hart, Kelly	Math Inv. Teacher	University of Massachusetts, Boston, B.S. Bridgewater State University, M.Ed.	2007
Hill, Stephanie	Grade 4 Teacher	Westfield State College, B.S., Elem. Ed.	2009
Iadonisi, Susan	Grade 4 Teacher	Trinity College, B.S. Cambridge College, M.Ed.	1992
Jackson, Maureen	Administrative Assistant	Cape Cod Community College, A.A.	1994

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Jacobsen, Kathy	Grade 1 Teacher	Boston College, B.A. Tufts University, M.Ed.	1987
Jones, Alison	ESP, SPED	Fairfield University, B.A.	2006
Kanis, Mersh Lubel	SPED Teacher	Cambridge College, B.A. University of Massachusetts, Boston, M. Ed.	2004
Kelly, Charles	.5 Latin Teacher		2010
Kelley, Marisa	ESP	Cape Cod Community College, A.S. Boston University, B.S.	2004
Kennison, Merrill	Grade 2 Teacher	Bridgewater State College, B.A. Lesley University, M.Ed.	1987
Kern, Susan	Reading Recovery Teacher	Bridgewater State College, B.S., Elem. Ed. Worcester State College, M.Ed.	2008
Keyes, Mary	Occupational Therapist	Springfield College, B.S. Columbia University, M.S., O.T.	2010
Kittredge, Jane	Grade 7 Teacher	University of New Hampshire, B.S.	1999
Kittredge, Walter	Grade 7 Teacher	Pennsylvania State University, B.A. Bridgewater State College	1998
Kondratowicz, Kathleen	ESP, SPED	Stonehill College, B.S.	2007
Koslowsky, Kara	SPED Teacher	St. Anselm's College	2010
Lamb, Hannah	Social Worker	University of Massachusetts, Amherst, B.S. Rhode Island College, M.S.	2007
Lasit, Melinda	Music Teacher	California State University, Hayward, B.A. University of San Diego, CLAD certificate	2009
Leary, Patricia	Literacy Tech - K-2	SUNY, Geneseo, B.S. SUC, Buffalo, M.Ed.	1997
Lehane, Michael	Grade 8 Teacher	Bridgewater State College, B.A.	1988
Lewis, Kim	.5 Spanish Teacher	Bowling Green University	2010
Linkkila, Jenny	Reading Recovery Teacher	Stonehill College, B.A. North Carolina State University, M.Ed.	1999
Lynch, Kathleen	ESP, Technology	University of Massachusetts, Amherst, B.S.	2005
Machon, George	Instrumental Music Teacher	Boston Conservatory of Music, B.S.	1989
Macleod, Lee	Speech/Language	Colgate University, B.S. MGH School of Health Professionals, M.S.	2009
Mark, Arleen	ESP, CSD	Northern Essex College, A.A.	2009
Mark, Nicole	SPED Teacher	University of Rhode Island, B.S. Boston College, M.Ed.	2003
Montgomery, Elise	Art Teacher	Tufts University, B.S.	1998
Moore, Linda	ESP, SPED	Dean Junior College, A.S.	2004
Murray, Helen	ESP	Arizona State University, B.S.	2006
Murray, Sarah	Math Inv. Teacher	Suffolk University, B.S. Wheelock College, M.Ed.	1999
Neske, Christine	Grade 4 Teacher	Westfield State College, B.S., Elem. Ed.	2009
Paltrineri, Linda	Grade 5 Teacher	University of Vermont, B.S. Bridgewater State College, M.Ed.	1987
Perdigao, Suzanne	Kindergarten Teacher	Bridgewater State University, B.S.	1993
Powers, Elizabeth	Grade 3 Teacher	Boston College, B.S. Cambridge College, M.Ed.	1986
Quinn, Michelle	Grade 1 Teacher	Wheelock College, B.S.	1998
Rafty, Blake	ESP		2010
Recker, Beth	Nurse	SUNY, Cortland, B.S. Tomplins/Cortland Community College, R.N.	2000
Sabetta, Karen	Grade 7 Teacher	University of New Hampshire, B.A.	1993
Santoni, Julie	Grade 6 Teacher	University of Massachusetts, Boston, M.Ed. Fitchburg State College, B.S., M.Ed.	1994

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Sarafin, Sue	Speech/Language		
Shea, Ann	Grade 8 Teacher	University of Massachusetts, Amherst, B.A.	1993
Skirvan, Christine	Grade 2 Teacher	St. Joseph College, B.S.	2001
		Lesley University, M.S.	
Slagle, Karen	Grade 3 Teacher	Central Missouri State University, B.S.	1997
		Simmons College, M.Ed.	
Smith, Joan	SPED Teacher	Bridgewater State College, B.S., M.Ed.	1994
Smith, Marilyn	Assistant Principal	Curry College, B.A.. Elem. Ed.	2009
		Bridgewater State College, M.Ed. & C.A.G.S	
Stapleton, Karen	Grade 5 Teacher	University of Maine, Farmington, B.S.	1983
		Bridgewater State College, M.Ed.	
Steele, Aimee	ESP		
Swift, Dylan	Grade 7 Teacher	University of North Carolina, B.S.	2010
		Vanderbilt University, M.S.	
Tremarche, Pam	P.E. Teacher	Springfield College, B.S.	
		Bridgewater State College, P.B.T.C., M.S.	1988
Trimble, Peter	Grade 8 Teacher	University of Connecticut, B.S.	1983
Ulmer, Allison	.5 French Teacher		2009
Viola, Claire Michelle	Librarian		2009
Wood, Marsha	Grade 1 Teacher	University of Connecticut, B.S.	1996
		Bridgewater State College, M.Ed.	

## OAK RIDGE SCHOOL

260 Quaker Meetinghouse Road, East Sandwich, MA 02537  
508-833-0111

At Oak Ridge School we believe that all children can and will learn in a cooperative, safe and positive environment. Our mission is to develop respectful, resilient children who are skillful and able to think critically to meet challenges in a complex world.

### Oak Ridge:

- Serves a population of 796 students in kindergarten through grade 8.
- Has 38 general education classrooms.
- Offers Music, Physical Education, Art, and Library for all students except half day kindergarten
- Offers French, Spanish and Latin for students in grades 5, 6, 7 and 8.
- Has 95 full and part time staff.
- Has two Reading Recovery teachers to develop our emergent readers in kindergarten and first grade and to support struggling readers in grade two.
- Was deemed a very high performing school in English Language Arts and a high performing school in mathematics in 2010 by the Commonwealth of Massachusetts
- Average class size is 21

### We are:

- A Literacy Collaborative School in which students regularly engage in guided reading, writing workshop and language and word study
- A Responsive Classroom and Developmental Designs School focusing on the research based connection between social and emotional learning and academic success
- Implementing the Olweus anti-bullying program, the best known and most research based anti-bullying program in the world

### We use:

- Everyday Math, one of the best and most effective mathematics programs in the nation
- Smartboards in every 5<sup>th</sup> through 8<sup>th</sup> Grade Classroom and Elmo document cameras in each Kindergarten through 4<sup>th</sup> Grade Classroom

### We offer:

- Full day Kindergarten
- Extended day beginning at 7:00 a.m. and going until 6:00 p.m.
- Clubs and activities such as Homework, Drama, Chess and Scrabble Club and, for grade 7 and 8 students, intramural sports such as baseball, softball, basketball, soccer and field hockey
- Evening events such as Family Math and Science Night, Family Movie Nights, Holiday Fair, Donuts for Dads, and Oak Ridge Idol
- Special enrichment activities during the school day such as Foodplay, author visits and field trips to local attractions

such as the Christa McAuliffe Challenger Center and Plimoth Plantation.

Once again, the Oak Ridge School staff, in conjunction with the district, engaged in a great deal of professional development particularly in literacy and math. The main focus this year was training almost all teachers in differentiated literacy instruction using the Lesley Literacy Collaborative model. Our own literacy teachers led first and second year trainees in intensive workshops and coaching. Literacy teaching practices improved markedly as a result. A key focal point for next year will be training our remaining grade 6-8 teachers in Lesley Literacy and sustaining the initiative and refining teaching practices over the next two years. Additionally, our fifth grade teachers piloted Everyday Math this year and this program will extend to grade 6 next year.

This year our teachers in grades 6-8 were trained in Developmental Designs, a social skills and classroom management program analogous to Responsive Classroom, designed with the needs of early adolescents in mind. Trained teachers eagerly incorporated Developmental Designs practices into our existing Advisory Program to personalize the school experience for our older students and improve teachers' capacity to meet students' social, emotional, and academic needs.

Lastly, we spent a great deal of time on training teachers in the Olweus anti-bullying program and we look forward to annual refresher training and investment in materials for weekly classroom meetings centered around the topic of bullying.

Furthermore, in order to increase all students' achievement and continue to build professional community, many of our teachers engaged in a series of three half-day workshops with a representative from Teachers21 to: develop norms for common planning time meetings, learn about protocol based discussions for improving teaching practice through looking at student work, and setting specific goals based on data. We look forward to investing our school professional development funds on having this representative back next year to tie all of our various models and programs together under the umbrella of building and deepening our professional learning community.

Also, many of our staff members at grades 6-8 deepened their knowledge base in the use of Smartboards through workshops with our district Technology Teachers. It is now common to walk into a grade 6-8 classroom and see the Smartboard fully utilized throughout a lesson.

### Next year we will focus on:

- developing our professional learning community through continued work with Teachers21
- ongoing literacy professional development given by our own school-based literacy teachers

- extension of Everyday Math to grade 6
- working with the district to examine new science curriculum and methods to increase our students' understanding and achievement in science
- working with other schools to develop a pilot of a new report card that more accurately reflects the differentiated literacy model now in place plus the higher expectations of the Everyday Math program
- deeper implementation of and training in Developmental Designs, the middle school analogue of Responsive Classroom
- training of all teachers in the Olweus anti-bullying program and ongoing implementation of the program including a student survey, weekly class meetings and monthly meetings of a Positive Climate Team
- exploring the idea of looping to increase student achievement
- learning more about the Blue Ribbon Schools of Excellence standards
- expanding our offerings for after-school clubs and activities through a combination of student fees and money from the district analogous to the type of program already in existence at Sandwich High School.

<b><u>Principal:</u></b>	Tom Daniels
<b><u>Assistant Principal:</u></b>	Debra A. Landry
<b><u>Office Personnel:</u></b>	Judi Fish, Secretary Heidi Anderson-Walsh, Secretary
<b><u>School Psychologist:</u></b>	Richard DeVellis Kristen Francis
<b><u>School Nurse:</u></b>	Cheryle Varney, R.N. Elizabeth Lopes, R.N.
<b><u>Custodial Personnel:</u></b>	Douglas Loud, Supervisor Paul Ponte
<b><u>Cafeteria Personnel:</u></b>	Nancy Looney, Supervisor Judy Sacco Mary Catalano Linda Liimatainen Pamela Pearson Sarah Zappala

**OAK RIDGE SCHOOL FACULTY**  
**September 2010-June 2011**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Education</u></b>	<b><u>Began in Sandwich</u></b>
Anderson-Walsh, Heidi	Secretary	Dean Junior College, A.S.	1993
Auclair, Richard	Custodian		2008
Bartlett-Kelly, Ann	Teacher Grade 6	Stonehill College, B.A.	2002
Beane, Pamela	ESP		2005
Bechard, Shannon	Teacher Grade 5	Providence College, B.S.	2010
Black, Kara	Teacher Grade 4	Salem State College, M.S.	
Bovat, Sandy	ESP	University of Massachusetts, Amherst B.A., M. Ed.	2008
Brady, Clare	Teacher Spec. Ed.	University of Massachusetts Bridgewater State College, B.S.	2002
		Curry College, M. Ed.; CAGS	2010
Cahill, Lisa	OT		
Catalano, Mary	Cafeteria		2010
Chagnon, Doreen	Teacher Grade 4	Lesley College, B.A., M.Ed.	2005
Colona, Nancy	Teacher Spanish	New England College, B.A.	2008
Crosby, William	Teacher Grade 4	University of Massachusetts, Dartmouth, B.A., Psy., Ed.	1996
		Lesley College, M.Ed.	
Dallaire, Pamela	Teacher Grade 3	Wagoner College, B.A., Ed.	1985
D'Amato, Karen	Teacher Grade 3	Boston College, B.A., Spec. Ed., El. Ed.	1976
Daniels, Tom	Principal	Dartmouth College, B.A., Phil.	2008
		Lesley University, M.Ed.	
Davis, Frances	ESP	University of North Carolina, B.S.	2004
Denmat, Cynthia	Kindergarten Teacher	Lesley University, B.A., M.Ed.	2009
Desmarais, Amanda	Kindergarten Teacher	Central Michigan University, B.S., El. Ed.	2010
Diemer, Jennifer	ESP	Briarwood College, A.S.	2001
DeVellis, Richard	Soc. Dev. Teacher	University of Massachusetts, CAGS; M.Ed.	2009
Duquette, Daralyn	Teacher Grade 6	Lesley College, B.S., Ed.	1980
		Bridgewater State College, M.Ed.	
		Lesley University, MA	

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Ferrick, Marian	Math Intervention	Bridgewater State College, B.S., El. Ed.	1976
Fish, Judith	Secretary	Cape Cod Community College, A.S.	1980
Flannery, Maureen	ESP	Aquinas Junior College, A.S.	2000
Francis, Kristen	Psychologist	N.E. University, B.A. Simmons College, M.S.	2009
Gallagher, Catherine	ESP	Bryant & Stratton, Med. Sec. Science	2001
Gill, Michelle	Teacher Grade 2	Salve Regina College, B.A.	1987
Goins, Erin	Teacher PE	SUNY, Cortland, B.S., Ed.	2008
Goode, Patricia	Teacher Reading Recovery	William Jewel College, B.S.	2008
Green, Ellen	Teacher Grade 5	Boston State College, B.E., Ed.	2002
Hill, Patricia	Teacher Grade 8	Simmons College, M. Educational Leadership	2010
Hood, Molly	Teacher Grade 3	Providence College Lesley University, B.A., M. El. Ed., Special Needs	2001
Hoover, Diane	Teacher Spec. Ed.	Goshen College, B.A. Michigan State University, M.A., Elem. Ed.	1995
Hunnewell, Kathryn	Teacher Grade 4	Bridgewater State College, Spec. Ed. University of Massachusetts, Amherst, B.S. Bridgewater State College, M.Ed.	1995
Hunt, Yvonne	Literacy Teacher	Westfield State College, B.S., B.A., Psy., M.Ed.	2001
Kelly, Charles	Teacher Latin	Roger Williams University, B.S. Foreign Languages	2010
Konowicz, Robert	Teacher PE	University of Massachusetts, Amherst, B.S.	2001
Konowicz, Sara	Teacher Grade 6	University of Massachusetts, Amherst, B.A.	1988
Kucia, Lisa	Teacher Reading Recovery	Curry College, B.A., M. Ed.	2007
Landry, Debra	Assistant Principal	Keene State College, B.S., Ed. Salem State College, M.S.	1988
Lavelle, Ginger	Teacher Grade 8	Worcester Polytechnic Institute, B.S., El. Ed.	2010
Lewis, Kimberly	Teacher Spanish	Bowling Green State University, B.S. Spanish Ed.	2010
Lewis, Rebecca	Teacher Grade 7	Mary Washington College, International Affairs	2006
Liimatainen, Linda	Cafeteria		2006
Linton, Susan	Teacher Music	College of St. Benedict, B.A., Music	1999
Looney, Nancy	Cafeteria		2003
Lornell, Eric	Teacher Grade 8	SUNY, B.S., M.Ed.	1989
Lothrop, Erin	Teacher Spec. Ed.	Mt. Ida College, B.A. Fitchburg State College, M.Ed.	2009
Loud, Douglas	Custodian		1987
Lupone Stonis, Susan	Literacy Teacher	Boston University, B.S.W., M.Ed.	1989
Lyver, Michele	Teacher Grade 7	Suffolk University, B.S., Ed.	2000
Machnick, Lauren	Teacher Grade 1	Quinnipiac University, B.A., Sociology Bridgewater State College, El. Ed.	2006
Machon, George	Instrumental Music		1989
MacPherson, Marian	Teacher Grade 6	Boston College, B.A. Framingham State College, M.Ed. Bridgewater State College, C.A.G.S.	1998
Mann, Peter	Teacher Art	University of Massachusetts, Amherst, B.F.A. Brooklyn College, M. Ed.	1997
Mantenfel, Ellen	Literacy Teacher	Northeastern University, B.S., Ed. Case Western University, Speech Path. Bridgewater State College, M.Ed. Reading	1989
McAdams, Kathryn	Teacher Grade 2	Framingham State College, M.Ed., Spec.	1999
McGrail, Carly	Teacher Spec. Ed.	Bridgewater State College, B.A. Wheelock College, M. Science	2010
McGuire, Mary Jane	ESP	Alphonsus Junior College, A.A.S.	2001
Morgan, Lynne	Teacher Grade 1	Emmanuel College, B.A., El. Ed. Curry College, M.Ed.	1996

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Began in Sandwich</u>
Orbach, Debbie	OT	Boston University, B.A.	2009
Pearsall, Linda	Teacher Grade 3	University of Southern California, Certificate in OT	1988
Pearson, Pamela	Cafeteria	Plymouth State College, B.S.	2006
Pike, Susan	Teacher Grade 1	Rhode Island College, B.A., El. Ed./Psyc.	1997
Ponte, Paul	Custodian		2002
Robb Quinn, Cheryl	Librarian	SUNY, B.S.	
Sacco, Judy	Cafeteria	Bridgewater State College, M.S.	1989
Schaefer-Catten, Rea	Teacher Grade 5	Orange Coast College, A.A.	2010
		Butler University, B.S., Sec. Ed.	1992
		Lesley College, M.Ed.	
Schofield, Catherine	Teacher Grade 5	University of New Hampshire, Keene, B.S., El. Ed.	1997
Shastany, Kerry	ESP	Becker Junior College, A.S.	2003
Simkins, Penny	ESP		2010
Sollows, Kimberly	Teacher PE	Fitchburg State College, B.E. Ed.; PE License	2008
Sullivan, Nancy	ESP	Framingham State College, B.S., E.C.E.	2007
Tedeschi, Linda	Teacher Grade 1	Lyndon State College, B.E., Ed.	1991
Thomas, Colleen	Teacher Grade 7	Rutgers University, B.A.	1996
		Cambridge College, M. Ed.	
Tompkins, Kristin	Teacher Grade 2	Assumption College, B.S., Psy/El. Ed.	
		Framingham State College, M. S. Sped	1997
Ulmer, Allison	Teacher Spanish	Skidmore College, B.A.	2009
		Middlebury College, M.A.	
Vagenas, Valorie	Teacher Grade 3	University of Massachusetts, B.A., El. Ed.	1976
Van Cleef, Mary	Teacher Kindergarten	Framingham State College, B.S., Ed.	1997
Varney, Cheryle	Nurse	Curry College, B.S.N.	1994
Voelxen, Suzanne	Teacher Grade 2	University of Massachusetts, B.S., Ed.	1996
Walsh, Julie	Teacher French	Université de Quebec, Cert. En Education	1999
Weiner, Lori	Teacher Spec. Ed.	Bloomsburg University, B.A.	2008
		Lesley University, M.A.	
Welch, Michael	Teacher Grade 8	Stonehill College, B.A.	
		Bridgewater State College, M.A.	2000
Williams, John	Teacher Music	University of Massachusetts, B.M., M.Ed.	2000
Wojciechowski, Keryn	Teacher Grade 8	University of Maryland, B.A.	
		St. Michael's College, M.Ed.	2009
Zappala, Sarah	Cafeteria	Wheelock College, B.S.	2007

## SCHOLARSHIP AWARDS 2010

- Kevin Michael Aldrich**  
Sandwich High School Association  
Sandwich Police Department
- John Henry Allen**  
PTSA
- Nicholas David Andreotti**  
Sandwich Firefighters  
PTSA
- Meghan Beatty**  
Mary Crocker Baker
- Nicole Bousquet**  
Cape Cod Art Association
- Nicollette Rose Bovat**  
American Legion Auxiliary Unit 188  
Cape Cod Miniature Society  
Artisans' Guild of Cape Cod/  
Christoffer Carstanjen Memorial
- Nicholas R. Burke**  
Harold Magnusson
- Erika M. Cabral**  
American Legion Auxiliary Local 188  
American Legion Post 188 Clifford Collins  
PTSA  
Sandwich Firefighters  
Sandwich Police Department
- Maria Hannah Cahill**  
Kiwanis Scholarship  
Sandwich Education Association/  
Mary Von Alt Award
- Matthew J. Cassista**  
Sandwich Education Association
- Yu Chen**  
Bourne-Sandwich Lions Club
- Samantha May Cohen**  
Sandwich Women's Tennis League
- Amanda Grace Condon**  
Sandwich Girls Swim Team  
The Grace Swift Nye & Alfred Gibbs Nye
- Samuel Duncan Cordeiro**  
Dr. Sylvester McGinn
- Evan Matthew Crimmins**  
Bonbright Family Foundation/  
Sandwich Band Boosters  
Cultural Center of Cape Cod  
Michael J. Smith  
Sandwich Chamber of Commerce  
Timothy Colombo Memorial
- Matthew Crowley**  
Shawme Fish and Game Club
- Rebecca Lee Donaghey**  
Sandwich Administrators
- Jacob Dorado**  
Eugene S. Clarke Jr.
- Delaney Drake**  
Alvah B. Holway  
William H. Harrison
- Malory Marie Duerr**  
Sandwich Girls Swim Team
- Elizabeth Ann Duffy**  
Gerald and Claire Levreault Scholarship
- Lauren Yvonne Duffy**  
Gerald and Claire Levreault Scholarship
- Alexandra Finerty**  
Harold Magnusson
- Sean M. Finerty**  
Donald Ashley Memorial Shawme  
Fish and Game Club  
Sandwich High School Association
- Thomas Flynn**  
David W. Allen Memorial
- Anna Theresa Gannett**  
David W. Allen Memorial  
The Grace Swift Nye & Alfred Gibbs Nye
- Arthur Viana Fürst Guerra**  
American Legion Post 188 Clifford Collins  
Cape Cod Chamber of Commerce
- John Joshua Hendy, Jr.**  
Sandwich High School Association
- Michaela J. Hennessy**  
Jennifer Geertz Memorial/Knights  
Theater Company  
Class of 2000
- Nancy N. Henry**  
Eva G. Strain
- Ryan J. Hill**  
Mary Celata Scholarship
- Brian Yong Ahn Ing**  
Gerald Levreault
- Sarah Evelyn Kristy**  
Sandwich Education Association/  
Duncan Brown Award  
The Grace Swift Nye & Alfred Gibbs Nye
- Elizabeth Ann Leonardi**  
George S. Wing  
Hannah S. Belcher  
Paul Curtis Ewer, Jr.  
Sarah Bradley
- Katherine Ann Lescarbeau**  
PTSA  
John O'Hear Kiwanis Scholarship
- Paul Joseph Manganella**  
Sandwich Bourne Rotary
- Lucas Charles Martin**  
Bonbright Family Foundation/  
Sandwich Band Boosters  
Sandwich Education Association
- Meghan Leigh McGregor**  
Christopher Melanson Memorial
- David McKiernan**  
Mark Edward Thayer Memorial Scholarship
- Jessica Marie McMahan**  
Sandwich Firefighters  
Sandwich Police Department
- Marian O'Brien**  
Anne & Sarah Chamberlain  
John F. Clayton
- Megan Lee Orth**  
PTSA
- Rachel Alexandra Patchel**  
Sandwich High School Association  
Winthrop T. Trenholm Memorial
- Kelsey Ann Payne**  
American Legion Post 188 Clifford Collins  
Sandwich Health Association
- Chelsea Lynne Perron**  
Harold Magnusson  
Mary A. Earle Memorial Scholarship
- David John Perry**  
Don Long Memorial  
Forestdale Student Council Award
- Jennifer Elyse Rae**  
American Legion Auxiliary Local 188  
American Legion Post 188 Clifford Collins  
Sandwich Firefighters  
Sandwich Police Department  
Sons of the American Legion  
The Grace Swift Nye & Alfred Gibbs Nye
- Sarah Ramos**  
David B. Laffoon  
Elizabeth T. VanBuskirk
- Veronica Leigh Reddy**  
Eugene S. Clarke Jr.
- Michael Edward Rezendes**  
Sons of the American Legion  
Erin L. Rindfuss  
Harold Magnusson
- Hannah Sadosky**  
Barnstable County Agricultural Society  
Bunny DiPietro Memorial Shawme  
Fish and Game Club
- Michael M. Salyh**  
Esther M. Wallace Fund of the  
Cape Cod Foundation
- Emily Scichilone**  
Gerald and Claire Levreault Scholarship  
John and Ruth Tyback Memorial  
PTSA  
Sandwich Women's Tennis League  
Wareham Police Association
- Zachary Scott**  
Christopher Melanson Memorial  
Kiwanis Scholarship
- Joseph Semle**  
UMass Amherst Alumni Association
- Kristen Elizabeth Silverman**  
Carol Tura Memorial/Jordan Hospital  
Francis M. Silva Scholarship  
Sandwich Education Association
- John Simkins**  
American Legion Auxiliary Local 188  
Barnstable County Agricultural Society  
Holly Hog Charitable Foundation
- Victoria Simmons**  
Forestdale Student Council Award  
PTSA
- Dana Lee Slamin**  
American Legion Post 188 Clifford Collins  
Physicians of Cape Cod
- Brittany May Souke**  
Sandwich Firefighters  
Sandwich Police Department
- Shea E. Stanley**  
American Legion Auxiliary Local 188  
American Legion Post 188 Clifford Collins  
Sons of the American Legion
- Albert Michael Stanton**  
PTSA
- John Anthony Stanton Jr.**  
Henry L. & Mary E. Hall  
PTSA
- Melissa Lee Stocker**  
Sandwich High School Association
- Ellen P. Sullivan**  
John T. Forcellese Memorial
- Cody B. Tedford**  
Eugene S. Clarke Jr.
- Emily W. Travers**  
PTSA
- Sarah Hendy Triplett**  
Cape Cod Association  
Captain Gerald F. DeConto  
Sandwich High School Association  
The Grace Swift Nye & Alfred Gibbs Nye
- Benjamin T. Van Etta**  
Wayne H. Gilmore
- Harrison G. Waterman**  
Harold Magnusson
- Robert Whicher**  
Mary Crocker Baker
- Kimberley P. Wolfe**  
American Legion Post 188 Clifford Collins  
Cape Cod Five Cents Savings Bank (laptop)

COMMENCEMENT – SATURDAY, JUNE 12, 2010 – 11:00 AM

\* Processional “Pomp and Circumstance” (Elgar)  
*SHS Concert Band*  
*Mr. Tony Carafone, Conductor*

\* Pledge of Allegiance  
*Amanda Grace Condon,*  
*Class Secretary*

\* National Anthem  
*Members of the Class of 2010*

Salutatorian  
*Anna Theresa Gannett*

Greetings  
*Dr. Mary Ellen Johnson,*  
*Superintendent of Schools*

Farewell to SHS  
*John Anthony Stanton, Jr.,*  
*Class President*

Recognition of Class Advisors and Presentation of Yearbook  
*Paul Joseph Manganella, Class Treasurer*  
*and Olivia Griffith Herndon, Public Relations*

“The Irish Blessing” (J.E. Bacak)  
*SHS Style*  
*Mr. James Thomas, Conductor*

Valedictorian  
*Sarah Hendy Triplett*

Class Gift  
*Michaela J. Hennessy,*  
*Class Vice President*

Presentation of Diplomas  
*Ms. Ellin Booras, Principal*  
*Mr. Robert Simmons, Chairman, Sandwich School Committee*  
*Mr. Shaun Cahill, Vice Chairman, Sandwich School Committee*  
*Ms. Sinikka Gary, Assistant Principal*  
*Mr. Jonathan Shapiro, Assistant Principal*

\* Recessional  
“Chasing the Storm” by Billy Madison  
*SHS Concert Band*

\* Please Stand

**Class Advisors**

Owen Hill and Melissa Meara

**Class Officers**

President – John A. Stanton, Jr.  
Vice President – Michaela J. Hennessy  
Secretary – Amanda G. Condon  
Treasurer – Paul J. Manganella  
Public Relations – Olivia G. Herndon

**Marshals**

Benjamin Siranosian – Alexander Grotevant

**Ushers**

Nathan Cabral – Emily Cullinan – Robert Finerty  
Paul Gannett – Brian Hann – Kelsey Lawrence  
Taylor Marshall – Kellie McGann – Diana McMahon  
Jennifer O’Brien – Kelly Palmatier – Marinna Raucci  
Briana Rossomando – Terah Strauss – Maranda Swift

**Sincere Thanks To**

Ms. Ellin Booras, Principal  
Ms. Sinikka Gary, Assistant Principal  
Mr. Jonathan Shapiro, Assistant Principal  
SHS Faculty and Staff  
Mr. Donald Franke, Graduation Coordinator  
Mrs. Laura Carlyle – Mrs. Jeannie Wallin  
Mr. Michael O’Brien – Mrs. Deborah O’Brien  
Mrs. Susan Lindholm – Mr. Bud Schermerhorn  
Mr. Skip Tetreault – Mr. Jamie Booth  
The SHS Custodial and Maintenance Staff  
Mrs. Linda Bass – Mrs. Joanne DeConto  
Mrs. Rachel Cronin – Mrs. Deborah Lacroix  
Friends and Families of The Class of 2010  
Mr. Mark Bridges and the Building/Grounds Team  
Sandwich Hollows – Sandwich Agway  
Robbie Jarvis Sound & Lighting  
Ms. Paula Johnson, Jennifer McClatchey  
and Jamieson Horton,  
Sandwich Community Television

## SANDWICH HIGH SCHOOL CLASS OF 2010

Ryan William Abramczyk	* Amanda Grace Condon	Evan Thomas Goulet
Kasey Rose Ahern	Bret Matthew Conefrey	Kelsie Grady
Brittany Albrizio	* Elizabeth M. Connolly	Vanessa Gregory
Kevin Michael Aldrich	Patrick Conrad	Sarah E. Griffin
John Henry Allen	Zachary C. Cooke	Nicolette Katie Grout
Kyle Warren Allison	Samuel Duncan Cordeiro	Michael A. Groves
Matthew Alvarenga	Kayla Costin	Arthur Viana Fürst Guerra
Connor Lee Andersen	Evan Matthew Crimmins	
Jessica Lynne Andersen	Matthew Crowley	Matthew J. Hall
Michelle Jorie Anderson	Matthew Cunningham	Kerrin Hanna
Trevor Anderson		Nicole A. Hannouche
Nicholas David Andreotti	Todd Davis	Michael W. Harding
Christopher Astrauckas	Daniel Deane	Fernando A. Harrington
	William Degan	Joshua Karl Hauge
Katherine Rose Baslik	Jesse DeMeule	John Joshua Hendy Jr.
* Meghan Beatty	Sarah E. Desroches	* Michaela J. Hennessy
Cameron N. Beaulieu	Bradford Stephen Diemer	Nancy N. Henry
Jenny Ann Beers	Kyle Dolbec	Olivia Griffith Herndon
Aimee Bentley	Rebecca Lee Donaghey	Ronald Walter Hewins
Stephani Berg	Justin Dooley	Brian Andrew Hickey
Paige M. Bishop	* Jacob Dorado	* Ryan J. Hill
Myles B. Bonney	* Delaney Drake	MyNieka K. Holmes
Nicole Bousquet	Alexander M. Dropo	Julia Rose Hopkins
* Nicollette Rose Bovat	Shawna Marie Duchesney	Gregory T. Howell
Jordan D. Bowen	Malory Marie Duerr	
Michael Bradley	* Elizabeth Ann Duffy	* Brian Yong Ahn Ing
Thomas Branco	* Lauren Yvonne Duffy	Kasie L. Iodice
Derek Briggs		
Jeffrey Briggs	Madalene F. Easterbrook	Alexis Morgan Johnson
John Brophy	Owen C. Eccleston	Zachary M. Johnson
Nicholas R. Burke	Alexandria K. Edwards	Spencer Jones
	India Cournoyer Ellis	André Joubert
Erika M. Cabral	Rebecca Rose Ellis	Sarah E. Joyce
* Maria Hannah Cahill	* Samuel Timothy Ellis	
Robert Carnago		Caitlyn M. Kearney
* Matthew J. Cassista	Alexandra Finerty	Isle Juliana Dawn Keijser
Christopher Catania	Sean M. Finerty	Richard Timothy Kelley
Alison Leigh Chambers	Justin Fitzmaurice	* Daniel Garrett Kelliher
Nichol Champagne	James Fluke	Shane Steven Kissell
Yu Chen	Kristina T. Kenny-Flynn	Shane Miles Kopcak
Trevor James Childs	Thomas Flynn	Zachary Quinton Kremer
Daniel Mark Christiani	Garreth Foster	Amanda Lee Kriehn
Michael Clancy	Kacey Mae Franco	Chelsea L. Kristofferson
Samantha May Cohen	Sean Fulton	* Sarah Evelyn Kristy
James Jeffrey Colameco		
Patrick Collins	Michelle Nicole Gagnon	Kirsten Langford
	Christopher Gallagher	Jason Robert Lefavor
	+* Anna Theresa Gannett	Meghan Rose Lehrner
	James Guy Giblin	Elizabeth Ann Leonardi
	Nicole Josephine Giles	* Katherine A. Lescarbeau
	Jameson D. Goins	
	Gabriella Golfomitsos	* Stephen J. MacDonald
	Carly J. Goodrich	Andrew T. Malcolm
	Andrea J. Goulet	Paul Joseph Manganella

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++ Valedictorian  
 + Salutatorian  
 \* National Honor Society  
 Multicolored tassels denote  
 Art Honor Society

\* Jacquelyn E. Mantenfel  
 Kasandra Marie Marchant  
 Sean Thomas Marshall

\* Lucas Charles Martin  
 Luke A. McCombs  
 Adam M. McDermott  
 Amy Rebecca McDonagh  
 Samantha N. McGrath  
 Meghan Leigh McGregor  
 Caitlyn E. McGuire  
 Ryan W. McKenna  
 David McKiernan  
 Daniel J. McLellan  
 Jessica Marie McMahan  
 Eric R. Mendes  
 Richard Michael Meyer  
 Dylan Michael Miller  
 Brendan Edgar Millham  
 Kathleen Pickett Mills  
 Jaryd Mohre  
 Justin Mola  
 Andrew Mucci  
 Nicholas S. Murphy

Christopher P. Newell  
 Derrik Nurse

Marian O'Brien  
 Timothy P. O'Brien

\* Matthew O'Connell  
 Megan Lee Orth

Jillian Palmer  
 Jessica Rose Pasquale  
 Rachel Alexandra Patchel  
 Kelsey Ann Payne  
 Kayla Marie Penney  
 Chelsea Lynne Perron  
 David John Perry  
 Nicholas Peter Piazza  
 Lauren Michelle Pontes

\* Katherine Rose Powers

\* Jennifer Elyse Rae  
 Iqra Rafiq  
 Sarah Ramos  
 Veronica Leigh Reddy  
 Matthew J. Reed-Rosenthal  
 Timothy Walter Regan  
 Michael E. Rezendes  
 Erin L. Rindfuss  
 Kenia B. Rodrigues  
 Robert Rudy

Hannah Sadosky  
 Michael M. Salyh  
 Daniel Savoy  
 James Sayer  
 Andrew Scalera

\* Emily Scichilone

\* Zachary Scott

\* Joseph Semle

Lacey Shiever

\* Adam Sholi

\* Kristen E. Silverman

John Simkins

\* Victoria Simmons

Lorissa Medina Slagle

Dana Lee Slamin

Lauren Ashlee Snyder

Todd A. Solari

Brittany May Souke

Sarah Koly Sparrow

Shea E. Stanley

\* Albert Michael Stanton

\* John A. Stanton Jr.

Melissa Lee Stocker  
 Ethan Thomas Sturm  
 Ellen P. Sullivan  
 Emily Sullivan  
 Michael R. Sullivan

Cody B. Tedford  
 Sergio B. Tellez  
 Jaime Ann Tierney  
 Patrick Thomas Tierney

\* Emily W. Travers  
 ++\* Sarah Hedy Triplett  
 Rachel E. Tully

Benjamin T. Van Etta  
 William H. Vrontas

Trevor Makana Ward  
 Scott Patrick Warnica  
 Harrison G. Waterman  
 Sarah Wheelock  
 Robert Whicher  
 Rebecca M. White  
 Tyler P. Williams  
 Rachel Ann Wisentaner  
 Kimberley P. Wolfe

Michael G. Yukna




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++ Valedictorian  
 + Salutatorian  
 \* National Honor Society  
 Multicolored tassels denote  
 Art Honor Society

## Report of the SANDWICH COMMUNITY SCHOOL

This year marks the thirty-sixth year of operation for the Sandwich Community School. Much has changed in Sandwich since those early years. As the town has grown and changed, the Community School has endeavored to keep pace with the needs of the people while remaining true to its mission. Our mission was, and is today, to offer a wide variety of educational, enrichment and service programs for people of all ages. To that end, it is fair to say that we have been successful. In Fiscal Year 2010, 9,000 students participated in over 500 Sandwich Community School classes. If you visit the pool on any given day you may find pre-schoolers just learning to swim and Grandmothers enjoying an Aquatic Exercise class. Take a peek in a classroom and you will see a Mother learning Italian in one, and a high school student taking Driver's Education classes in another. Don't forget Fathers and Grandfathers – they are down the hall taking a Fishing class or Tennis lessons. From the very young to our venerable elders, we continue to strive to meet the needs and interests of our townspeople and our wider community.

The Sandwich Community School for Early Learning provides a learning environment dedicated to meeting the needs of local children and their families. Offering programs for children from age two through grade six, our experienced, degreed teachers and educational support staff create a trusting, caring surrounding where each child can grow socially, emotionally, physically and intellectually. There are full time, part time, before/after school and summer programs available. Located behind the Wing School, the School for Early Learning enrolled over 300 children in our programs this year. Thank you to Karen McCarthy, SEL Coordinator, Connie Reilly, SEL Secretary and all of our talented SEL teachers and support staff. The creativity and joy that you demonstrate in your important work is inspiring. The SEL building has undergone wonderful renovations and improvements this year, and we invite everyone to come and visit this special place.

The pool continues to be a busy place from 5 a.m. until 9 p.m.. Tom Dockery, longtime SCS lifeguard and 80 years young, greets the day and the Masters and Lap swimmers at the crack of dawn. On any given morning there are a couple of Adult Aquatic Exercise classes to choose from, as well as additional Lap Swimming hours. With over 1500 children participating this year, the SCS pool continues to teach more children American Red Cross Learn to Swim programs than any other facility on the Cape. Our youth developmental swim team, the Wahoos, has grown to a team of over 60 swimmers per year. Over 75% of all Sandwich High School swimmers were on the Wahoos team. Of the six Boys and Girls Swim Team records broken in the past two years, three were once Wahoos swimmers. Our newly formed Cape Cod Diving Academy is off to a great start, as two of our divers took medals at the Bay State Games. The SCS pool continues to be an important resource for water safety on Cape Cod as we train, certify and re-certify over 60 Lifeguards and Water Safety Instructors, most of who are guarding the Cape Cod beaches and ponds and teaching swimming lessons. The SCS pool is also the home of the Sandwich Sharks Special Olympics

swim team during their season from January to June. Thank you to Maria Richard, Pool Coordinator, who oversees all of the activity with great enthusiasm. The value of the SCS pool to the community cannot be understated. From young to old, whether for exercise or rehabilitation after injury, as a place to gain swimming skills to last a lifetime or as a home to our sports teams, the pool is a resource of immeasurable importance to our community.

Adult Education continues to be a vital part of the Sandwich Community School, as we welcomed over 5,000 students into our classes. Career Development classes were immensely popular as many people sought job training opportunities. The Healthcare segment of the economy is the most robust, and we offered many of these classes, including Tri-Level Nurse Assistant/Home Health Aide, Medical and Clinical Administrative Assistant, Medical Billing and Coding, EKG, EMT and many other classes designed to train students to work in the healthcare field. Computer training classes in our Mac/Windows lab are taught by our knowledgeable and experienced teaching staff, and our lab is a premier training facility on the Cape. Along with training classes, we offered a wide variety of classes to suit every taste and interest. Arts and Crafts, Music and Dance, Foreign Language, Cooking, Gardening and Writing continue to be of universal appeal. Classes offering an opportunity to improve your health and well being were particularly popular, as students took Tai Chi, Qi Gong, Yoga and Zumba in record numbers and with great enthusiasm. Special thanks to our wonderful instructors who share their knowledge and skills with our students each year.

Summer was very busy, as our Summer Camps offered over 1,000 local children a selection of 90 different indoor and outdoor fun activities. Once again, many of our former campers took the lead as counselors under the direction of Chris Dintino, who returned for his fifth year as Summer Camp Coordinator. Thank you to "Coach D" and the wonderful counselors who provided a fun and safe camp experience for the children.

Special thanks go to all of our staff members who work so hard each day to provide the absolute best programs possible for the people of Sandwich. In spite of staff reductions, they do more with less. Their dedication to the Sandwich Community School and belief in the true spirit of our mission shines through each and every day. It is all of you who are the heart and soul of the Sandwich Community School, and we thank you for your enthusiasm and professionalism. Thank you to Felicia Mott, Mimi Shorten and our part time staff Lisa Silverman, Lisa O'Connor and Cathy Lovell.

We would like to thank our Advisory Council members for their support of our program. Our fledgling group is off to a promising start, and we are fortunate to have the input of a wonderful group of Sandwich townspeople willing to volunteer their time and talent. As always, we thank the people of Sandwich for their continued support of the Sandwich Community School for these many years.

Respectfully submitted,

Donna Burns, Co-Director  
Audrey Senese, Co-Director

# Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

**Elected School Committee Representatives:**

**Town of Bourne** Kenneth Pereira, Treasurer  
Joseph A. Agrillo, Sr.

**Town of Falmouth** Donald Haynes, Chair  
Edmund Zmuda

**Town of Marion** Eunice Manduca

**Town of Sandwich** Penny Blackwell  
Steven Chalke, Vice-Chair

**Town of Wareham** Robert Fichtenmayer  
Kent Pearce

**Superintendent** Kevin C. Farr

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2009 consisted of one hundred twenty-three (123) students from Bourne, one hundred eighty-nine (189) from Falmouth, eighteen (18) from Marion, one hundred thirty-two (132) from Sandwich, and two hundred twenty-five (225) from Wareham. For several years now, the school remains enrolled beyond capacity with a large waiting list that continues to grow each year. The school also has a full-time, self-sufficient adult Licensed Practical Nursing program with a satellite program at Cape Cod Regional Technical School in Harwich.

Upper Cape Tech continues to expand its offerings for adults and other out of school individual Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 687-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. 1,449 adult students were enrolled in evening courses during this fiscal year.

The Class of 2010 had a historic number of graduates at 156. Our enrollment has continued to increase and should remain at the current level based on the size of our physical plant and faculty. We continue to receive almost 400 applications from 8<sup>th</sup> graders in the district for the 180 seats in the freshman class. While we do have some attrition in the upper grades as do many schools, we have accepted a small number of 10<sup>th</sup> graders from around the district. We are proud of the achievement of our students and the efforts of our faculty and staff to assist them in their quest for success. It is always our vision to reflect the needs of our sending towns and the businesses that may potentially employ our students. Upper Cape Tech stands ready to continue to move forward into the future providing quality career and technical education to as many students as possible.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates. We look forward to your continued support.

Respectfully submitted,

Kevin C. Farr,  
Superintendent

## UPPER CAPE COD REGIONAL TECHNICAL SCHOOL CLASS OF 2010

**SANDWICH**

Christian Bartel	Anthony Howarth
Jenna Beane	Teryn Howell
Kelly Buchenan	David Johnson
Brittany Buttrick	Brian Jones
James Caron	Samantha Kendall
Jessica Childs-Downing	Kerri-Anne Laffoon
Miranda Collins	Brian Lewis
Sean Crosby	Meghan Moran
Alexander Denmat	Scan Murkidjanian
Timothy Devlin	Ross Nelson
David Dolan	Derek Peters
Robert Fawcett, III	Kayla Silver
Kerrie Fishman	Anthony Tarantino
Torry Gonsalves	Trevor Wallace
Kevin Goodrich	Andrew Zeglen
Adam Gravelle	