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DEIAC meeting 2/11/21

Call to order at 6:00pm by Kristi Bader

- Pledge of Allegiance was recited
- Acknowledgement of Dennis Green passing and condolences to the entire Green family, specifically Connor who is on the committee.
- Statement of Intention was read and reviewed/asked to be reviewed by Charity O'Kane and read by Kristi Bader.
- **Guest Speaker Taylor White** reviewed Open Meeting Laws.
Questions were asked by Becky Milburn, Diana Ganju, Margot Critchfield and Charity O'Kane. From this discussion it was decided for the next agenda to add how we would get our meetings to the public and where/how to put the link. Also how we would engage the public into our meetings. Also sub committees or division of labor among members and later discuss the information as a group.
- **Guest Speaker Maureen Wiklund:** reviewed and discussed the many ways that the district is working on building diversity and anti racism within the curriculum and classroom. Also reviewed different PD's and workshops that have been offered and attended by educators within the district. Mrs. Wiklund also highlighted that all educators within the district have read the letters regarding this committee, from Clare Mulroy and the school committee. Creating an inclusive school for students who learn differently was discussed as well, Mrs. Wiklund asked that we take into consideration that every member of our school community feels like they belong. It was discussed about unconscious bias and developing protocols about incorporating these items into the curriculum into the district. Discussion was based on creating a classroom environment that encourages students being able to discuss with an adult/teacher. Many committee members spoke of ways to encourage growth within the district and how we can facilitate it with the help of Mrs. Wiklund. The idea of having PD that involved diversity and equity within the classroom as well as opportunities for students to have guest speakers who provoke growth within the classroom/community.
- Election of co-chair~ Kristi Bader went over the rules of nominating and voting for co-chair. Jack Burgess stated that he was stepping down as Recorder. Margot nominated Charity O'Kane and Becky Milburn, Becky declined the nomination. Charity accepted the nomination and resigned from her position as vice chair. Trinity nominated Jack Burgess as co chair.
Votes for co chair:
CHARITY
Kristi (yay)
Charity (yay)
Diana (yay)
Trinity (nay)
Ariana (yay)
Kathy (yay)



Becky (yay)
Margot (yay)
Lisa (nay)
Scott (yay)
Jack (nay)
Paige(yay)

CHARITY wins with 9 yays and 3 nays.

Vice chair nominations: Trinity Poon nominated Jack Burgess. Jack accepted the nomination. Kathy Reynolds nominated Becky Milburn. Becky accepted the nomination.

Votes for Vice Chair:

BECKY:

Mike (yay)
Charity (yay)
Kristi (yay)
Diana (yay)
Trinity (nay)
Ariana (nay)
Kathleen (yay)
Becky (yay)
Margot (yay)
Lisa (yay)
Scott (yay)
Jack (yay)
Paige (nay)

Becky wins with 10 yay votes, 3 nay.

Nominations for Recorder: Kristi Bader nominated Lisa Kent, accepted nomination. Becky Milburn nominated Paige Morris, Paige declined nomination. By default Lisa Kent is the recorder.

- Vision statement discussion. The vision statement was read and comments were made regarding the statement that was already there. Some statements were lengthy and it was reminded by Jack Burgess and Kristi Bader that a vision statement is meant to be short and precise. Charity recommended that perhaps we look at goals and priorities are developed and then we create a vision statement. A google document was mentioned, Taylor White will be asked and we will move forward from there. Many people asked and questioned what should be included in the mission statement. Becky Milburn created a document regarding information that was stated within the meetings in the past. Margot made a motion to accept the mission statement set forth by Jack, Kathleen Reynolds seconded it. Margot amended her motion to accept Jack and Diana's vision statement skeleton with revisions.

- VOTE: unanimous vote for accepted Jack and Diana's vision statements with the hope to revise.
- Large Goals and Smaller Goals were briefly discussed, with the hopes of highlighting the issues that were addressed in the letter that Clare Mulroy wrote as well as the PD's and initiatives that have already happened so that we do not re do what has already occurred.
- Reports of Liaisons and other Reps: Kristi Bader mentioned that the school committee is working on the budget and also education equity policy within the school committee. Discussion was based around possibly changing some of the wording. Lisa Kent mentioned that at Forestdale the CARES committee did a family celebration activity and the work is posted on a bulletin board right when you walk into Forestdale. Diana Ganju and Connor Green spoke about gathering resources to serve the committee, they have been doing research as to what venue would best serve the resources. She mentioned a future spot which could include a google slide or landing page with resources. (this could be a future goal)
- Priority item assignments: will be set for the next meeting due to length of discussion and time of this meeting. Discussion tabled.
- Act on Minutes of January 1/12 Meeting. Mike Pell made a motion to accept, Trinity seconded the motion. Unanimous vote to approve the minutes. Act on minutes to approve the 1/20 meeting, Jack and Kathy made a motion to accept. Unanimous vote to approve the minutes.
- Public Forum: none
- Other topics not anticipated by the chair: none
- Remarks: NONE
- Motion to close meeting, Jack made motion, Trinity seconded unanimously accepted.
- Meeting adjourned at 8:48pm.

Attendance:

Charity O'Kane

Kathleen Reynolds

Kristi Bader

Becky Milburn

Diana Ganju

Lisa Kent

Trinity Poon

Margot Critchfield

Ariana Gillick

Scott Childress

Paige Morris

Mike Pell

Guests: Taylor White, Maureen Wiklund, and Katie Goers were guests.

Lisa C. Kent

Lisa C. Kent

Voted on by committee 3/3/21 to accept unanimously (LCK)