

Sandwich Police Department HIRING CERTIFIED CIVIL SERVICE POLICE OFFICERS



Are you or someone you know a full-time Civil Service Police Officer in Massachusetts? Through the lateral transfer program, the Sandwich Police Department is interested in considering you for a full-time position.

Officers hired will be paid immediately at the step which matches their current and continuous number of years in full-time police work. Salary steps as of 7/1/21 are:

1 year \$28.21	5 years \$33.16
2 years \$29.53	10 years \$34.00
3 years \$30.86	20 years \$34.85
4 years \$32.20	

Additionally, shift differential and compensation for college education is added; 10% for an associates degree, 20% for a bachelor's degree and 25% for a masters degree. The Town covers 75% of health benefit costs.

For more information, please contact LT. Bruce Lawrence at SandwichPD@sandwichmass.org

