

| NO. | DEPARTMENT 100s | NO. | DEPARTMENT 100s | NO. | DEPARTMENT 300s | NO. | DEPARTMENT 600s |
|-------|----------------------------------------|---------|-----------------------------------------|-------|-------------------------|-------|-------------------------------------|
| 114 | Moderator | 171-1 | Natural Resources | 300 | School Dept. | 610-1 | Library |
| 122-1 | Cable Enterprise Fund | 171-2 | Natural Resources | 313 | UCCRVTS | 610-2 | Library |
| 122-R | Cable Enterprise Fund | 171-3 | Natural Resources | NO. | DEPARTMENT 400s | 610-3 | Library |
| 123-1 | Selectmen/Manager | 175-1 | Planning & Develop. | 410-1 | DPW - Engineering | 620-1 | Sandwich Hollows |
| 123-2 | Selectmen/Manager | 175-2 | Planning & Develop. | 410-2 | DPW - Engineering | 620-2 | Sandwich Hollows |
| 123-3 | Selectmen/Manager | 175-3 | Planning & Develop. | 410-3 | DPW - Engineering | 620-3 | Sandwich Hollows |
| 131 | Finance Committee | 190-1 | Facilities Management | 420-1 | DPW | 620-R | Sandwich Hollows |
| 132 | Reserve Fund | 190-2 | Facilities Management | 420-2 | DPW | 620-4 | SHGC Revenues |
| 135-1 | Accounting | 190-3 | Facilities Management | 420-3 | DPW | 620-5 | SHGC Enterprise |
| 135-2 | Accounting | 195 | Town Reports | 421 | Snow & Ice | 630-1 | Recreation |
| 135-3 | Accounting | 196 | Bind Records | 424 | Streetlights | 630-2 | Recreation |
| 141-1 | Assessing | 197-1 | Info. Technology | 435-1 | DPW - Sanitation | 630-3 | Recreation |
| 141-2 | Assessing | 197-2 | Info. Technology | 435-2 | DPW - Sanitation | 631 | Sandy Neck Beach |
| 141-3 | Assessing | 197-3 | Info. Technology | 435-3 | DPW - Sanitation | 632-1 | Marina |
| 145-1 | Treasurer | NO. | DEPARTMENT 200s | 435-R | DPW - Sanitation | 632-2 | Marina |
| 145-2 | Treasurer | 210-1 | Police Department | 435-4 | Sanitation - Enterprise | 632-3 | Marina |
| 145-3 | Treasurer | 210-2 | Police Department | NO. | DEPARTMENT 500s | 632-R | Marina |
| 146-1 | Tax Collector | 210-2.5 | Police Department | 510-1 | Health Department | 632-4 | Marina - Enterprise |
| 146-2 | Tax Collector | 210-3 | Police Department | 510-2 | Health Department | 650-1 | DPW - Parks |
| 146-3 | Tax Collector | 220-1 | Fire Department | 510-3 | Health Department | 650-2 | DPW - Parks |
| 147 | Tax Title | 220-2 | Fire Department | 522-1 | Nursing Department | 650-3 | DPW - Parks |
| 151 | Legal | 220-3 | Fire Department | 522-2 | Nursing Department | 671 | Hoxie / Grist Mill |
| 152-1 | Human Resources | 241-1 | Inspections | 522-3 | Nursing Department | 693 | Memorial Day |
| 152-2 | Human Resources | 241-2 | Inspections | 540 | Social Services | 694 | Historic District |
| 152-3 | Human Resources | 241-3 | Inspections | 541-1 | Senior & Comm. Services | NO. | DEPARTMENT 800s |
| 161-1 | Town Clerk | 244 | Sealer of W & M | 541-2 | Senior & Comm. Services | 830 | Bourne Shellfish |
| 161-2 | Town Clerk | 291 | Emergency Manag. | 541-3 | Senior & Comm. Services | NO. | DEPARTMENT 900s |
| 161-3 | Town Clerk | 294 | Forest Warden | 543 | Veterans | 940 | Town Insurance |
| 162 | Elections & Regis. | 299 | Greenhead Fly | | | | |

FY'23 GENERAL FUND OPERATING BUDGET TOTALS

| NO. | DEPARTMENT | FY22 APPROP | FY23 SALARY | FY23 OPER | FY23 TOTAL | % CHANGE |
|-------------------|------------------|-------------|-------------|-----------|------------|----------|
| 114 | Moderator | 450 | 500 | 0 | 500 | 11.11% |
| 123 | Select./Manager | 487,401 | 444,209 | 43,350 | 487,559 | 0.03% |
| | Personnel Expen. | 338,973 | 625,000 | 0 | 625,000 | 84.38% |
| 131 | Finance Comm. | 3,400 | 2,000 | 875 | 2,875 | -15.44% |
| 135 | Accounting | 195,491 | 188,035 | 23,350 | 211,385 | 8.13% |
| 141 | Assessing | 392,599 | 308,601 | 47,400 | 356,001 | -9.32% |
| 145 | Treasurer | 271,194 | 449,009 | 90,350 | 539,359 | 98.88% |
| 146 | Tax Collector | 228,060 | 0 | 0 | 0 | -100.00% |
| 147 | Tax Title | 35,000 | 0 | 35,000 | 35,000 | 0.00% |
| 151 | Legal | 300,000 | 0 | 325,000 | 325,000 | 8.33% |
| 152 | Human Resour. | 196,878 | 188,822 | 12,000 | 200,822 | 2.00% |
| 161 | Town Clerk | 209,194 | 208,169 | 1,250 | 209,419 | 0.11% |
| 162 | Elect. & Regist. | 48,000 | 25,950 | 44,800 | 70,750 | 47.40% |
| 171 | Natural Resour. | 313,356 | 295,962 | 26,050 | 322,012 | 2.76% |
| 175 | Plan. & Devel. | 262,703 | 229,912 | 35,000 | 264,912 | 0.84% |
| 190 | Facilities Mgmt. | 747,325 | 461,507 | 385,500 | 847,007 | 13.34% |
| 195 | Town Reports | 12,500 | 0 | 12,500 | 12,500 | 0.00% |
| 196 | Bind Records | 7,000 | 0 | 7,000 | 7,000 | 0.00% |
| 197 | Info. Technology | 708,152 | 280,384 | 440,000 | 720,384 | 1.73% |
| Total 100s | | 4,757,676 | 3,708,060 | 1,529,425 | 5,237,485 | 10.08% |
| 210 | Police Dept. | 4,923,555 | 4,747,030 | 390,335 | 5,137,365 | 4.34% |
| 220 | Fire Dept. | 3,925,753 | 3,584,758 | 550,800 | 4,135,558 | 5.34% |
| 241 | Inspections | 314,226 | 323,514 | 11,830 | 335,344 | 6.72% |
| 244 | Sealer of W & M | 14,350 | 0 | 14,709 | 14,709 | 2.50% |
| 291 | Emerg. Mgmt. | 22,500 | 12,500 | 10,000 | 22,500 | 0.00% |
| 294 | Forest Warden | 1,500 | 0 | 1,500 | 1,500 | 0.00% |
| 297 | Bourne Shellfish | 4,000 | 0 | 4,000 | 4,000 | 0.00% |
| 299 | Greenhead Fly | 2,500 | 0 | 2,500 | 2,500 | 0.00% |
| Total 200s | | 9,208,384 | 8,667,802 | 985,674 | 9,653,476 | 4.83% |
| 300 | School Dept. | 36,058,894 | 36,923,875 | 0 | 36,923,875 | 2.40% |
| 313 | UCCRVTS | 2,433,216 | 2,720,777 | 0 | 2,720,777 | 11.82% |
| Total 300s | | 38,492,110 | 39,644,652 | 0 | 39,644,652 | 2.99% |

(**Note:** School Dep't. amount **includes** Ch. 70 aid.)

NO. DEPARTMENT FY22 APPROP FY23 SALARY FY23 OPER FY23 TOTAL % CHANGE

| | | | | | | |
|-------------------|-----------------|-----------|-----------|-----------|-----------|--------|
| 410 | DPW - Engineer. | 289,071 | 237,897 | 57,800 | 295,697 | 2.29% |
| 420 | DPW | 1,990,283 | 1,287,346 | 1,365,050 | 2,652,396 | 33.27% |
| 421 | Snow & Ice | 400,000 | 100,000 | 300,000 | 400,000 | 0.00% |
| 424 | Streetlights | 20,000 | 0 | 20,000 | 20,000 | 0.00% |
| Total 400s | | 2,699,354 | 1,625,243 | 1,742,850 | 3,368,093 | 24.77% |

| | | | | | | |
|-------------------|-----------------|---------|---------|---------|---------|--------|
| 510 | Health Dept. | 237,259 | 235,175 | 10,250 | 245,425 | 3.44% |
| 522 | Nursing Dept. | 178,254 | 136,732 | 46,200 | 182,932 | 2.62% |
| 540 | Social Services | 35,000 | 0 | 35,000 | 35,000 | 0.00% |
| 541 | Senior Services | 248,229 | 251,861 | 14,000 | 265,861 | 7.10% |
| 543 | Veterans | 105,000 | 0 | 117,500 | 117,500 | 11.90% |
| Total 500s | | 803,742 | 623,768 | 222,950 | 846,718 | 5.35% |

| | | | | | | |
|-------------------|--------------------|-----------|-----------|---------|-----------|----------|
| 610 | Library | 1,031,580 | 845,895 | 179,437 | 1,025,332 | -0.61% |
| 630 | Recreation | 251,955 | 262,145 | 48,725 | 310,870 | 23.38% |
| 650 | DPW - Parks | 30,850 | 0 | 30,850 | 30,850 | 0.00% |
| 671 | Hoxie / Grist Mill | 3,500 | 56,000 | 0 | 56,000 | 1500.00% |
| 693 | Memorial Day | 1,200 | 0 | 1,200 | 1,200 | 0.00% |
| 694 | Historic District | 15,550 | 0 | 10,450 | 10,450 | -32.80% |
| Total 600s | | 1,334,635 | 1,164,040 | 270,662 | 1,434,702 | 7.50% |

GEN. GOVT. TOTAL 18,803,791 15,788,913 4,751,561 20,540,474 9.24%
 (no School)

GRAND TOTAL 57,295,901 55,433,565 4,751,561 60,185,126 5.04%
 (incl. School)

FY'23 @ 3.04% = 19,375,698 Current vs. 3.04% = **(1,164,776)**

FY'23 @ 4.98% = 19,740,474 Current vs. 4.98% = **(800,000)**

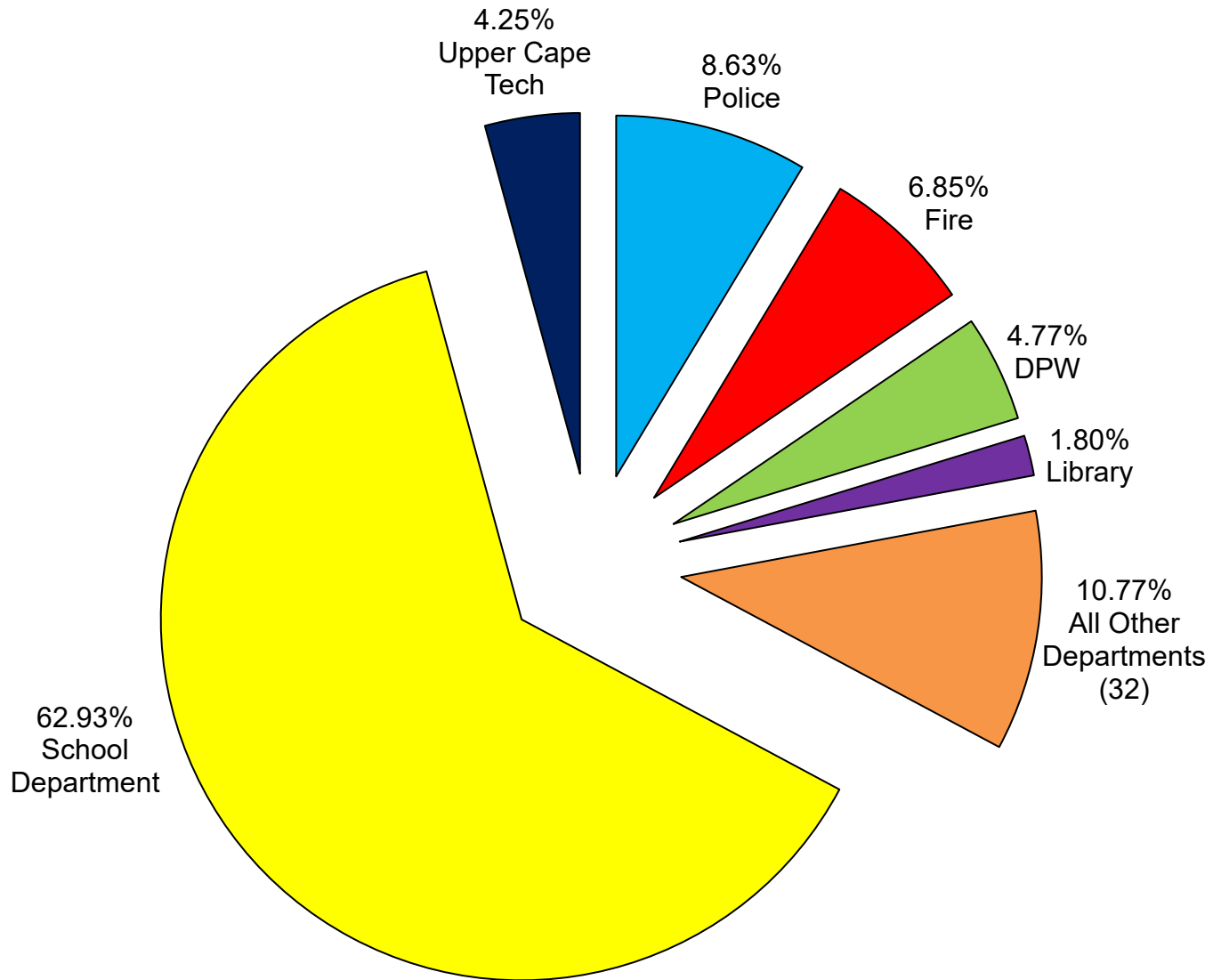
FY'23 @ 9.24% = 20,540,474 Current vs. 9.24% = **0**

WHAT MAKES UP THE TOWN'S OPERATING BUDGET?

Source: Final FY'22 Operating Budget

| | <u>Amount:</u> | <u>%:</u> |
|-----------------------------------------|--------------------------|-----------|
| Police: | | |
| Police Department | 4,923,555 | |
| Emergency Management | 22,500 | |
| Subtotal: | <u>4,946,055</u> | 8.63% |
| Fire Department: | | |
| Fire Department (Net of Ambulance Fund) | 3,925,753 | |
| Forest Warden | 1,500 | |
| Subtotal: | <u>3,927,253</u> | 6.85% |
| Department of Public Works: | | |
| DPW - Engineering | 289,071 | |
| DPW - Highway | 1,990,283 | |
| DPW - Snow & Ice | 400,000 | |
| Streetlights/Taffic Signals | 20,000 | |
| DPW - Sanitation (Enterprise Fund) | 0 | |
| DPW - Parks | 30,850 | |
| Subtotal: | <u>2,730,204</u> | 4.77% |
| Library: | | |
| Library Department | 1,031,580 | |
| Subtotal: | <u>1,031,580</u> | 1.80% |
| All Other: | | |
| 100s Budgets | 4,757,676 | |
| 200s Budgets | 335,076 | |
| 500s Budgets | 803,742 | |
| 600s Budgets | 272,205 | |
| Subtotal: | <u>6,168,699</u> | 10.77% |
| School Department: | | |
| School Department (with Chapter 70) | 36,058,894 | |
| Subtotal: | <u>36,058,894</u> | 62.93% |
| Uper Cape Tech: | | |
| Upper Cape Tech | 2,433,216 | |
| Subtotal: | <u>2,433,216</u> | 4.25% |
| GRAND TOTAL: | <u><u>57,295,901</u></u> | 100.00% |

WHAT MAKES UP THE TOWN'S FY'22 OPERATING BUDGET?



FY'23 RECOMMENDED GENERAL GOVERNMENT BUDGET

Summary of Significant Budget Changes at 4.98% (+/- \$10,000)

(Contracted & Estimated Wage Increases Included in Appropriate Operating Budgets)

| <u>Acct.</u> | <u>Budget - Description</u> | <u>Change</u> |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| 123 | Selectmen/Town Manager - Net Personnel Expense Adjustments <i>(All 7 Union Contracts Unresolved or FY'23)</i> | 286,027 |
| 151 | Legal - Increase Professional Services | 25,000 |
| 162 | Elections & Registrations - Up Year in Two-Year Cycle | 25,250 |
| 190 | Facilities - Add'l. Custodian & Utility Costs for 2 New Buildings | 106,026 |
| 210 | Police - Add'l. Operating Expenses (Esp. Vehicle Replace. Costs) Pubic Safety Dispatch Supervisor (\$10K Internal Budget Offset) | 36,000 70,000 |
| 630 | Recreation - Add'l. Seasonal Wages with \$36K Offset (\$86K Total) | 50,000 |
| 671 | Hoxie House/Grist Mill - Post-COVID Reopening | 52,500 |

Summary of Significant Budget Changes at 9.24% (+/- \$10,000)

| <u>Acct.</u> | <u>Budget - Description</u> | <u>Change</u> |
|---------------------|-------------------------------------------------------------------------|----------------------|
| 220 | Fire - Add'l. OT Funds with \$100K Offset from Amb. Fund (\$250K Total) | 150,000 |
| 420 | DPW - Add'l. Funds for Public Roads Infrastructure Improvements | 650,000 |

FY'23 ENTERPRISE FUND BUDGETS

Summary of Significant Budget Changes (+/- \$10,000)

| <u>Acct.</u> | <u>Enterprise Fund Budget - Description</u> | <u>Change</u> |
|---------------------|--------------------------------------------------------------|----------------------|
| 632 | Marina - Properly Fund Seasonal Labor, Fuel & Reduce Capital | -98,000 |

SHORT-TERM TOWN OPERATING BUDGET NEEDS - Prioritized Summary

| <u>FY</u> | <u>Acct.</u> | <u>Budget - Description</u> | <u>Amount</u> |
|------------------|---------------------|----------------------------------------------------------------|----------------------|
| FY'23 | 420 | DPW - Add'l. Public Road & Infrastructure Funds Post-Road Bond | 650,000 |
| FY'23 | 220 | Fire - Add'l. OT Funding (Can be Offset by \$100K Amb. Fund) | 250,000 |
| FY'24 | 420 | DPW - (2) Add'l Laborers | 120,000 |
| FY'24 | 190 | Facilities - (1) Add'l Licensed Building Maintenance Staff | <u>65,000</u> |
| | | | <u>1,085,000</u> |

Longer-Term Needs & Goals

| | | |
|-----------|--------------------------------------------------------------|----------------|
| Multiple | Streamline Organ. Structure & Various Positions (8/16 Memo) | 100 Route 6A?! |
| 171 & 630 | DNR & Recreation - Reduce Dependency on Beach Parking Acct. | 330,000 |
| 420 | DPW - Staff & \$ for HTW School Fields (Now = School Budget) | est. 125,000 |

OVERALL FINANCIAL BUDGET ISSUES & CONCERNS

Retention of Excess Levy Capacity Reserve & Prudent Decisions when Used:

- Any use of Town's Excess Levy Reserve (ELR) created by new Canal Unit #3 should be limited to major capital needs, increasing Sandwich's financial reserves, or addressing recurring budget issues & priorities; even with the Library & CAL bonding being paid from the Unit #3 new growth, it's important to maintain an Excess Levy Reserve to provide a financial buffer moving forward; (**FY'23** = \$3.0 million ELR projected)

Emergency Reserves:

- Stabilization Fund has been increased significantly over the last decade, but compared to similar communities our size, Sandwich still has a relatively low Stabilization Fund balance; there are positive bond rating implications by increasing reserves; 5-year goal of \$2.5 million has been met; long-term goal = \$TBD; excellent source = ELR for one-time appropriations; (**FY'23** = adding funds for 8th consecutive year)

Tuition Assessments:

- Tuition Assessments have negatively impacted the overall budget more than any cost center since FY'04; during the same period, local enrollments have dropped almost 50% and Charter reimbursement formulas & commitments from the State have been significantly underfunded and ignored; in FY'22 Tuition Assessments topped \$4.4 million & exceeded the Town's total Discretionary Aid by \$2.0 million; recent Charter enrollment decreases have occurred

Capital & Maintenance Needs:

- annual capital needs typically exceed available funding; much stronger focus last decade; (**FY'23** = Focusing funding on Building Maintenance & Repairs for Town & School; adding infrastructure funding to DPW budget reduces capital demand)
- comprehensive School building improvement needs through a debt exclusion; SHS solar project should help annual needs; (**FY'23** = decision needed by 4/1/21)
- Sandwich Hollows irrigation system replacement & equipment needs; consultant report underway; internal funding goal; (**FY'23** = decision needed by 4/1/21)
- large-scale projects substantially addressed (ex. = Wastewater; HTW School; Center for Active Living (CAL); Library; Central Municipal Building; Beach; Etc.); downtown Fire Station & beach areas remain at risk; DPW facilities also need to be upgraded with consultant review on-going

Employee-Related Costs & Liability Issues:

- increased cost of Town & School employee & liability programs, like health insurance, retirement assessment, OPEB, etc.; (**FY'23** = 4th year with MIIA which has proven very successful & reduced OPEB Liability)
- OPEB liability - estimated long-term impact continues to grow (over \$100 million); need to identify methods of funding moving forward with a goal of annual OPEB Trust Fund appropriation increasing every year; (**FY'23** = adding funds to OPEB for 8th consecutive year; could consider one-time ELR transfers or override to fund long-term)

DEPARTMENT: 114 - Moderator
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

| | | | | | | | |
|-----------|----------|-----|-----|-----|-----|-----|-----|
| Moderator | G. Blank | 450 | 450 | 450 | 450 | 450 | 500 |
|-----------|----------|-----|-----|-----|-----|-----|-----|

PERSONNEL SUBTOTAL 450 450 450 450 450 500

OPERATING EXPENSES:

Acct # Account Name

OPERATING SUBTOTAL 0 0 0 0 0 0

TOTAL DEPARTMENT BUDGET 450 450 450 450 450 500

DEPARTMENT: 122 - Cable Public Access Enterprise Fund
TOC

| ACCT # | ACCOUNT NAME | ACTUAL FY20 | ACTUAL FY21 | ACTUAL FY22 | ACTUAL FY23 | ACTUAL FY24 | ACTUAL FY25 |
|--------|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 5700 | Comcast PEG Payment | 242,100 | 470,789 | 0 | 0 | 0 | 0 |
| 5891 | Comcast Capital Payment | 29,225 | 29,225 | 0 | 0 | 0 | 0 |

ANNUAL REVENUE 271,325 500,014 0 0 0 0

OPER. EXPENSES

NET BALANCE 271,325 500,014 0 0 0 0

ENT. FUND CERTIFICATION

[TOC](#)**CABLE PUBLIC ACCESS****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

| | ENT. FUND BAL. | DIFFERENCE FROM PRIOR FY |
|--------------|-----------------------|-------------------------------------|
| July 1, 2020 | 97,189 | |
| July 1, 2021 | 134,146 | 36,957 |
| July 1, 2022 | | |
| July 1, 2023 | | |
| July 1, 2024 | | |
| July 1, 2025 | | |

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY21 | REQUEST FY22 |
|-----------------------------------------------------|------------------|------------------|------------------|------------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 439,453 | 454,019 | 458,028 | 510,327 | 429,551 | 444,209 |
| OPERATING SUBTOTAL (Form 3) | 59,910 | 74,425 | 31,352 | 33,900 | 57,850 | 43,350 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 499,363 | 528,444 | 489,380 | 544,227 | 487,401 | 487,559 |
| Personnel Expenses/Wage Adjust. | 163,865 | 172,965 | 228,310 | 277,359 | 338,973 | 625,000 |
| | (259,426 approp) | (247,271 approp) | (500,000 approp) | (300,000 approp) | | |
| GRAND TOTAL DEPT BUDGET | 663,228 | 701,409 | 717,690 | 821,586 | 826,374 | 1,112,559 |

Department Revenue from Prior Fiscal Year: 87,436 (Liquor & other licenses, etc.)

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|-------------------------|-----------------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| Town Manager | G. Dunham | G 22 | 200,300 | 700 | 201,000 | G 22 | 200,300 | 700 | 201,000 |
| Asst. Town Manager | H. Harper | G18 | 132,500 | | 132,500 | G18 | 132,500 | | 132,500 |
| Office Manager | M. Carroll | G 7 | 64,480 | 425 | 64,905 | G 7 | 66,747 | 425 | 67,172 |
| Administrative Asst. | (Position Eliminated) | G 5 | 0 | | 0 | G 5 | 0 | | 0 |
| Night/Vacation Coverage | | | 25,000 | | 25,000 | | 25,000 | | 25,000 |
| Chairman | Elected | | 5,000 | | 5,000 | | 5,000 | | 5,000 |
| Selectmen (4) | Elected | | 12,000 | | 12,000 | | 12,000 | | 12,000 |
| 52.2 weeks/year | | | 1,528 | | 1,528 | | 1,537 | | 1,537 |

PERSONNEL SUBTOTAL

441,933

444,209

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5344 | Postage | 554 | 1,245 | 1,213 | 1,064 | 2,000 | 0 |
| 5346 | Advertising | 920 | 822 | 1,707 | 1,873 | 850 | 850 |
| 5390 | School Safety Group | 19,217 | 20,000 | 6,500 | 0 | 0 | 0 |
| 5420 | Office Supplies | 5,894 | 5,790 | 4,605 | 3,871 | 5,000 | 0 |
| 5422 | Copier Service | 6,121 | 8,134 | 7,839 | 7,456 | 7,500 | 0 |
| 5700 | Other Charges/Expenses | 16,298 | 26,920 | 0 | 5,511 | 25,000 | 25,000 |
| 5715 | Meeting Expense | 10,906 | 11,514 | 9,488 | 14,125 | 17,500 | 17,500 |
| OPERATING SUBTOTAL | | 59,910 | 74,425 | 31,352 | 33,900 | 57,850 | 43,350 |

DEPARTMENT: 131 - Finance Committee
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

| | | | | | | | |
|-----------|--------------------|-------|-------|-------|-------|-------|-------|
| Secretary | (To Be Determined) | 1,675 | 1,587 | 1,511 | 1,198 | 2,000 | 2,000 |
|-----------|--------------------|-------|-------|-------|-------|-------|-------|

PERSONNEL SUBTOTAL 1,675 1,587 1,511 1,198 2,000 2,000

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|--------------------|-----|-----|-----|-----|-----|-----|
| 5420 | Office Supplies | 332 | 439 | 504 | 63 | 525 | 0 |
| 5715 | Meeting Expense | 0 | 0 | 100 | 50 | 625 | 625 |
| 5730 | Dues / Memberships | 280 | 300 | 300 | 280 | 250 | 250 |

OPERATING SUBTOTAL 612 739 904 393 1,400 875

TOTAL DEPARTMENT BUDGET 2,287 2,326 2,415 1,591 3,400 2,875

DEPARTMENT: 135 - Accounting Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY21 | REQUEST FY22 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 188,212 | 194,319 | 166,101 | 174,960 | 180,241 | 188,035 |
| OPERATING SUBTOTAL (Form 3) | 41,825 | 36,955 | 44,823 | 44,622 | 45,250 | 53,350 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 230,037 | 231,274 | 210,924 | 219,582 | 225,491 | 241,385 |
| Less Transfer from Marina | -7,500 | -7,500 | -7,500 | -15,000 | -15,000 | -15,000 |
| Less Transfer from Golf Dep't. | -7,500 | -7,500 | -7,500 | -7,500 | -7,500 | -7,500 |
| Less Transfer from Sanitation | -7,500 | -7,500 | -7,500 | -7,500 | -7,500 | -7,500 |
| NET APPROPRIATION | 207,537 | 208,774 | 188,424 | 189,582 | 195,491 | 211,385 |

Department Revenue from Prior Fiscal Year: 44,757 (Medicare receipts, etc.)

DEPARTMENT: 135 - Accounting Department
TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|----------------------|-------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| Town Accountant | K. Barrette | G 15 | 92,500 | | 92,500 | G 15 | 92,500 | | 92,500 |
| | | | | | | | | | |
| Asst. Town Account. | K. Crocker | G5/3 | 50,177 | 450 | 50,627 | G5/4 | 51,906 | 450 | 52,356 |
| Administrative Asst. | L. Foster | G3/3 | 40,950 | | 40,950 | G3/4 | 42,460 | | 42,460 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 706 | | 706 | | 719 | | 719 |

PERSONNEL SUBTOTAL

184,783

188,035

DEPARTMENT: 135 - Accounting Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|---------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5241 | Repair & Maint. of Equip. | 263 | 500 | 0 | 0 | 750 | 750 |
| 5314 | Annual Audit | 33,850 | 31,000 | 33,000 | 40,000 | 40,000 | 40,000 |
| 5420 | Office Supplies | 2,148 | 1,530 | 1,499 | 1,439 | 2,200 | 0 |
| 5715 | Meeting Expense | 5,564 | 3,925 | 1,354 | 3,183 | 2,300 | 2,300 |
| | Copier Service | | | | | | 10,300 |
| | Professional Consultant | | | 8,970 | | | |
| OPERATING SUBTOTAL | | 41,825 | 36,955 | 44,823 | 44,622 | 45,250 | 53,350 |

DEPARTMENT: 141 - Assessing Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 348,724 | 359,480 | 356,548 | 368,513 | 363,474 | 308,601 |
| OPERATING SUBTOTAL (Form 3) | 21,064 | 20,604 | 25,277 | 21,534 | 29,125 | 47,400 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 369,788 | 380,084 | 381,825 | 390,047 | 392,599 | 356,001 |

Department Revenue from Prior Fiscal Year:

5,929 Abutters Lists, Etc.

DEPARTMENT: 141 - Assessing Department
TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|-----------------------|------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| Director of Assessing | B. Styche | G 16 | 90,000 | | 90,000 | G 16 | 90,000 | 425 | 90,425 |
| Assistant Assessor | L. Watts | G 9 | 68,942 | | 68,942 | G 9 | 57,000 | 425 | 57,425 |
| Field Technician | K. Brennan | G 6 | 54,018 | | 54,018 | G 6 | 54,018 | 425 | 54,443 |
| | | | | | | | | | |
| Office Manager | J. Varney | G5/9 | 59,842 | 725 | 60,567 | G5/10 | 59,842 | 725 | 60,567 |
| Administrative Asst. | (Vacant) | G3/5 | 43,917 | 450 | 44,367 | G3/2 | 39,585 | | 39,585 |
| | | | | | | | | | |
| Assessor - Chairman | Elected | | 2,000 | | 2,000 | | 2,000 | | 2,000 |
| Assessor (2) | Elected | | 3,000 | | 3,000 | | 3,000 | | 3,000 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 1,218 | | 1,218 | | 1,156 | | 1,156 |

PERSONNEL SUBTOTAL

324,112

308,601

DEPARTMENT: 141 - Assessing Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|---------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5241 | Repair & Maint. of Equip. | 1,184 | 123 | 1,008 | 565 | 1,400 | 1,400 |
| 5248 | Equipment | 39 | 182 | 0 | 0 | 500 | 500 |
| 5251 | Maintenance of Records | 6,527 | 6,297 | 8,158 | 8,069 | 11,000 | 11,000 |
| 5321 | Abstacts/Maps | 211 | 36 | 0 | 0 | 800 | 800 |
| 5326 | Tuition | 1,236 | 2,277 | 1,706 | 150 | 2,400 | 2,400 |
| 5344 | Postage | 3,056 | 3,979 | 7,017 | 6,454 | 1,950 | 0 |
| 5346 | Advertising | 49 | 143 | 156 | 0 | 300 | 300 |
| 5420 | Office Supplies | 4,066 | 3,781 | 5,265 | 5,496 | 4,775 | 0 |
| 5711 | Travel Reimbursement | 2,666 | 2,661 | 927 | 0 | 3,000 | 3,000 |
| 5715 | Meeting Expense | 1,530 | 625 | 540 | 300 | 2,600 | 2,600 |
| 5730 | Dues/Memberships | 500 | 500 | 500 | 500 | 400 | 400 |
| | Contracted Services | | | | | | 25,000 |
| OPERATING SUBTOTAL | | 21,064 | 20,604 | 25,277 | 21,534 | 29,125 | 47,400 |

DEPARTMENT: 145 - Treasurer's Office
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 229,652 | 227,650 | 256,755 | 266,054 | 283,372 | 449,009 |
| OPERATING SUBTOTAL (Form 3) | 9,225 | 13,024 | 10,617 | 17,918 | 14,550 | 120,350 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 238,877 | 240,674 | 267,372 | 283,972 | 297,922 | 569,359 |
| Less Transfer from Marina | -7,500 | -7,500 | -7,500 | -15,000 | -15,000 | -15,000 |
| Less Transfer from Golf Dep't. | -7,500 | -7,500 | -7,500 | -7,500 | -7,500 | -7,500 |
| Less Transfer from Sanitation | -7,500 | -7,500 | -7,500 | -7,500 | -7,500 | -7,500 |
| NET APPROPRIATION | 216,377 | 218,174 | 244,872 | 253,972 | 267,922 | 539,359 |

Department Revenue from Prior Fiscal Year:

203,146 (Tax liens principal & interest, municipal lien certificates, etc.)

DEPARTMENT: 145 - Treasurer's Office
TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|----------------------|----------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| Finance Director/T/C | W. Jennings | G 17 | 127,500 | 425 | 127,925 | G 17 | 127,500 | 500 | 128,000 |
| Assistant Treasurer | R. Cherry | G5/10 | 64,883 | 550 | 65,433 | G5/10 | 64,883 | 650 | 65,533 |
| Senior Admin. Asst. | J. Mendes | G4/3 | 44,699 | | 44,699 | G4/4 | 46,228 | | 46,228 |
| Administrative Asst. | J. Prairie | G3/1 | 35,308 | | 35,308 | G3/2 | 39,585 | | 39,585 |
| Asst. Tax Collector | C. Peterson | G5/10 | 64,883 | 725 | 65,608 | G5/10 | 64,883 | 725 | 65,608 |
| Sr. Admin. Asst. | S. Styche | G4/10 | 56,001 | 550 | 56,551 | G4/10 | 56,001 | 650 | 56,651 |
| Administrative Asst. | M. Maloney | G3/5 | 43,917 | 450 | 44,367 | G3/6 | 45,245 | 450 | 45,695 |
| Financial Assistant | (New) (19 h/w) | P-T | 19,760 | | 19,760 | P-T | 0 | | 0 |
| As-Needed Assistance | | | 0 | | 0 | | 0 | | 0 |
| 52.2 hours/week | | | 1,682 | | 1,682 | | 1,709 | | 1,709 |

PERSONNEL SUBTOTAL

461,333

449,009

DEPARTMENT: 145 - Treasurer's Office
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|---------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5241 | Repair & Maint. of Equip. | 307 | 500 | 0 | 0 | 0 | 0 |
| 5344 | Postage | 5,460 | 7,358 | 4,433 | 13,840 | 8,500 | 52,950 |
| 5381 | Payroll Services | 468 | 2,919 | 2,982 | 1,912 | 3,000 | 3,000 |
| 5420 | Office Supplies | 1,554 | 1,220 | 2,632 | 1,627 | 1,650 | 43,600 |
| 5340 | Lockbox Service | | | | | | 4,000 |
| 5350 | Postage Meter | | | | | | 2,500 |
| 5424 | Beach/Transfer Stickers | | | | | | 5,250 |
| 5461 | Tax Forms/Supplies | | | | | | 6,400 |
| 5715 | Meeting Expenses | | | | | | 1,250 |
| 5711 | Travel Reimbursement | 1,436 | 1,027 | 570 | 539 | 1,400 | 1,400 |
| OPERATING SUBTOTAL | | 9,225 | 13,024 | 10,617 | 17,918 | 14,550 | 120,350 |

DEPARTMENT: 146 - Town Collector's Office
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 145,716 | 149,419 | 154,781 | 162,088 | 169,160 | 0 |
| OPERATING SUBTOTAL (Form 3) | 56,413 | 55,747 | 53,387 | 55,648 | 58,900 | 0 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 202,129 | 205,166 | 208,168 | 217,736 | 228,060 | 0 |

Department Revenue from Prior Fiscal Year:

DEPARTMENT: 146 - Town Collector's Office
TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|-----------------------------------|-----------------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| Tax Collector | (Combined w/Treasurer | G 16 | 0 | 0 | 0 | G 16 | 0 | 0 | 0 |
| Asst. Tax Collector | C. Peterson | G5/10 | 64,883 | 725 | 65,608 | G5/10 | 64,883 | 725 | 0 |
| Sr. Admin. Asst. | S. Styche | G4/10 | 56,001 | 550 | 56,551 | G4/10 | 56,001 | 650 | 0 |
| Administrative Asst. | M. Maloney | G3/5 | 43,917 | 450 | 44,367 | G3/6 | 45,245 | 450 | 0 |
| Seasonal Sticker Sales Assistance | | | 2,000 | | 2,000 | | 0 | | 0 |
| 52.2 weeks/year | | | 634 | | 634 | | 639 | | 0 |

PERSONNEL SUBTOTAL

169,160

0

DEPARTMENT: 146 - Town Collector's Office
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|-------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5340 | Lockbox Service | 168 | 2,557 | 2,561 | 2,666 | 4,000 | 0 |
| 5344 | Postage | 3,061 | 38,610 | 36,931 | 36,500 | 36,500 | 0 |
| 5350 | Postage Meter | 40,287 | 2,839 | 2,796 | 2,178 | 2,500 | 0 |
| 5420 | Office Supplies | 2,815 | 905 | 984 | 1,305 | 3,000 | 0 |
| 5424 | Beach/Transfer Stickers | 1,394 | 6,965 | 5,798 | 6,602 | 5,250 | 0 |
| 5461 | Tax Forms/Supplies | 6,188 | 3,811 | 4,212 | 5,147 | 6,400 | 0 |
| 5715 | Meeting Expenses | 2,500 | 60 | 105 | 1,250 | 1,250 | 0 |
| OPERATING SUBTOTAL | | 56,413 | 55,747 | 53,387 | 55,648 | 58,900 | 0 |

DEPARTMENT: 147 - Tax Title Foreclosure
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|-----------------|--------|--------|--------|--------|--------|--------|
| 5324 | Tax Title Costs | 17,198 | 24,874 | 21,762 | 21,441 | 35,000 | 35,000 |
|------|-----------------|--------|--------|--------|--------|--------|--------|

OPERATING SUBTOTAL 17,198 24,874 21,762 21,441 35,000 35,000

TOTAL DEPARTMENT BUDGET 17,198 24,874 21,762 21,441 35,000 35,000

DEPARTMENT: 152 - Human Resources Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 196,563 | 172,613 | 178,806 | 192,695 | 185,378 | 188,822 |
| OPERATING SUBTOTAL (Form 3) | 3,817 | 6,770 | 6,018 | 5,683 | 11,500 | 12,000 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 200,380 | 179,383 | 184,824 | 198,378 | 196,878 | 200,822 |

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 152 - Human Resources Department
TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|--------------------------------|------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| HR Director | M. Buckner | G 16 | 116,413 | 700 | 117,113 | G 16 | 116,413 | 700 | 117,113 |
| Asst. HR Director | T. Way | G 8 | 69,992 | 500 | 70,492 | G 8 | 69,992 | 0 | 69,992 |
| Night Clerical/As Needed Hours | | | 1,000 | | 1,000 | | 1,000 | | 1,000 |
| 52.2 hours/week | | | 717 | | 717 | | 717 | | 717 |

PERSONNEL SUBTOTAL

189,322

188,822

DEPARTMENT: 152 - Human Resources Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5327 | Training | 2,432 | 4,456 | 2,976 | 3,002 | 5,000 | 7,500 |
| 5346 | Employment Advertising | 237 | 0 | 240 | 378 | 500 | 500 |
| 5356 | Wellness Program | 0 | 0 | 0 | 0 | 2,000 | 2,000 |
| 5420 | Office Supplies | 719 | 1,827 | 988 | 1,564 | 2,000 | 0 |
| 5731 | Meeting Expense | 429 | 487 | 1,814 | 739 | 500 | 2,000 |
| OPERATING SUBTOTAL | | 3,817 | 6,770 | 6,018 | 5,683 | 10,000 | 12,000 |

DEPARTMENT: 161 - Town Clerk's Office
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 178,539 | 184,655 | 191,985 | 201,610 | 202,994 | 208,169 |
| OPERATING SUBTOTAL (Form 3) | 5,212 | 5,847 | 5,581 | 3,723 | 6,200 | 1,250 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 183,751 | 190,502 | 197,566 | 205,333 | 209,194 | 209,419 |

Department Revenue from Prior Fiscal Year: 50,904 (Fees, licenses, etc.)

DEPARTMENT: 161 - Town Clerk's Office
TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|----------------------|--------------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| Town Clerk | T. White (Elected) | G 11 | 91,570 | 500 | 92,070 | G 11 | 91,570 | 500 | 92,070 |
| Asst. Town Clerk | S. Lundquist | G5/10 | 62,754 | 650 | 63,404 | G5/10 | 62,754 | 725 | 63,479 |
| Administrative Asst. | L. Freitas | G3/9 | 49,395 | 450 | 49,845 | G3/10 | 51,379 | 450 | 51,829 |
| 52.2 weeks/year | | | 784 | | 784 | | 791 | | 791 |

PERSONNEL SUBTOTAL

206,103

208,169

DEPARTMENT: 161 - Town Clerk's Office
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|---------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5241 | Repair & Maint. of Equip. | 750 | 600 | 750 | 0 | 750 | 750 |
| 5420 | Office Supplies | 2,034 | 2,768 | 2,479 | 957 | 2,150 | 0 |
| 5422 | Copier Service | 2,143 | 2,303 | 2,352 | 2,616 | 2,800 | 0 |
| 5715 | Meeting Expenses | 285 | 176 | 0 | 150 | 500 | 500 |
| OPERATING SUBTOTAL | | 5,212 | 5,847 | 5,581 | 3,723 | 6,200 | 1,250 |

DEPARTMENT: 162 - Elections & Registrations
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

| | | | | | | | |
|------|------------------------|--------|--------|-------|--------|-------|-------|
| 5105 | Registrars | 1,000 | 1,625 | 1,387 | 1,362 | 1,500 | 3,450 |
| 5127 | ATM Salaries | 11,681 | 917 | 4,237 | 3,211 | 7,500 | 5,700 |
| 5128 | STM Salaries | 772 | 1,875 | 290 | 662 | 1,000 | 500 |
| 5387 | State/Federal Primary | 0 | 168 | 3,500 | 6,141 | 0 | 7,100 |
| 5388 | State/Federal Election | 0 | 10,422 | 0 | 12,006 | 0 | 9,200 |

PERSONNEL SUBTOTAL 13,453 15,007 9,414 23,382 10,000 25,950

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|-------------------------|-------|--------|--------|--------|--------|--------|
| 5126 | Census Enumerators | 5,081 | 5,322 | 8,641 | 4,451 | 6,000 | 3,000 |
| 5247 | Equip/Maintenance | 1,813 | 1,674 | 1,750 | 3,500 | 6,500 | 8,700 |
| 5307 | Lawbook Update | 6,435 | 5,777 | -668 | 0 | 0 | 0 |
| 5344 | Postage | 4,576 | 3,000 | 5,000 | -3,453 | 7,000 | 0 |
| 5382 | CPU Service/Street List | 218 | 0 | 3,500 | 2,350 | 1,500 | 1,500 |
| 5387 | State/Federal Primary | 0 | 9,363 | 5,221 | 5,414 | 0 | 7,900 |
| 5388 | State/Federal Election | 0 | 6,415 | 0 | 5,188 | 0 | 8,800 |
| 5420 | Office Supplies | 961 | 571 | 901 | 2,243 | 1,500 | 0 |
| 5715 | Meeting Expenses | 470 | 365 | 245 | 35 | 500 | 500 |
| 5780 | ATM Expenses | 6,759 | 11,436 | 10,188 | 14,417 | 12,000 | 11,200 |
| 5782 | STM Expenses | 2,338 | 1,820 | 2,320 | 1,380 | 3,000 | 3,200 |

OPERATING SUBTOTAL 28,651 45,743 37,098 35,525 38,000 44,800

TOTAL DEPARTMENT BUDGET 42,104 60,750 46,512 58,907 48,000 70,750

DEPARTMENT: 171 - Natural Resources Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 311,250 | 322,408 | 341,926 | 350,928 | 336,206 | 346,962 |
| OPERATING SUBTOTAL (Form 3) | 37,192 | 28,357 | 28,746 | 36,993 | 28,150 | 26,050 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 348,442 | 350,765 | 370,672 | 387,921 | 364,356 | 373,012 |
| *Less Beach Transfer | -52,500 | -52,500 | -52,500 | -52,500 | -43,500 | -43,500 |
| **Less Waterways Transfer | -7,500 | -7,500 | -7,500 | -7,500 | -7,500 | -7,500 |
| NET DEPARTMENT BUDGET | 288,442 | 290,765 | 310,672 | 327,921 | 313,356 | 322,012 |

Department Revenue from Prior Fiscal Year: 37,760 (Permit, Application Fees, Animal Control)

DEPARTMENT: 171 - Natural Resources Department
TOC

| POSITION | NAME | FY22 | FY22 SALARY | LONG | FY22 TOTAL | FY23 | FY23 SALARY | LONG | FY23 TOTAL |
|----------------------------------|-----------------------|------|-------------|------|------------|------|-------------|------|------------|
| | | G/S | | | | G/S | | | |
| Director of Nat. Res. | D. DeConto | G 16 | 101,489 | 500 | 101,989 | G 16 | 101,489 | 600 | 102,089 |
| Asst. Dir. DNR | J. Wrigley | G 10 | 67,080 | | 67,080 | G 10 | 67,080 | 425 | 67,505 |
| Animal Control Officer | J. Pimental | G 8 | 61,214 | 700 | 61,914 | G 8 | 61,214 | 700 | 61,914 |
| P-T Clerk | K. Bouffard (18 h/w) | | 15,500 | | 15,500 | | 15,500 | | 15,500 |
| P-T Asst. DNR Officer | S. McArdle (19 hr/wk) | | 15,344 | | 15,344 | | 15,344 | | 15,344 |
| | | | | | | | | | |
| Administrative Asst. | R. Demnosthere | G3/2 | 39,585 | | 39,585 | G3/3 | 40,950 | | 40,950 |
| | | | | | | | | | |
| Night Clerical | | | 2,500 | | 2,500 | | 2,500 | | 2,500 |
| | | | | | | | | | |
| Overtime/Special Coverage/Patrol | | | 21,500 | | 21,500 | | 21,500 | | 21,500 |
| | | | | | | | | | |
| Workcamper Program | | | 18,500 | | 18,500 | | 18,500 | | 18,500 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 1,155 | | 1,155 | | 1,160 | | 1,160 |

PERSONNEL SUBTOTAL

345,067

346,962

* = Workcamper Program transfer from Beach Account.

** = Waterways Fund transfer for Waterway Bylaw Enforcement Program.

DEPARTMENT: 171 - Natural Resources Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5244 | Vehicle/Tools/Equipment | 7,954 | 8,831 | 8,511 | 14,801 | 3,900 | 3,900 |
| 5309 | Engin./Land Maint./Surveys | 3,643 | 1,489 | 3,985 | 3,105 | 6,300 | 6,300 |
| 5367 | Shorebird Protection Program | 9,740 | 1,473 | 548 | 1,414 | 2,000 | 2,000 |
| 5420 | Office Supplies | 3,382 | 3,566 | 2,333 | 2,178 | 2,100 | 0 |
| 5491 | Animal Control Expenses | 1,598 | 2,699 | 1,699 | 94 | 4,100 | 4,100 |
| 5582 | Uniforms | 2,787 | 1,035 | 1,860 | 397 | 500 | 500 |
| 5731 | Dues/Meeting Expenses | -1,091 | 2,617 | 1,463 | 2,368 | 1,250 | 1,250 |
| 5750 | Ryder Conservation Land | 3,094 | 1,974 | 5,229 | 2,570 | 5,000 | 5,000 |
| 5761 | Waterway Supplies | 6,085 | 4,673 | 3,119 | 10,066 | 3,000 | 3,000 |
| OPERATING SUBTOTAL | | 37,192 | 28,357 | 28,747 | 36,993 | 28,150 | 26,050 |

DEPARTMENT: 175 - Planning & Development Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 153,463 | 191,368 | 198,063 | 215,802 | 221,703 | 229,912 |
| OPERATING SUBTOTAL (Form 3) | 10,037 | 12,659 | 15,075 | 14,611 | 41,000 | 35,000 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 163,500 | 204,027 | 213,138 | 230,413 | 262,703 | 264,912 |

Department Revenue from Prior Fiscal Year: 8,883 (Filing Fees, Bylaws)

DEPARTMENT: 175 - Planning & Development Department

TOC

| POSITION | NAME | FY22 | | | FY23 | | | | |
|----------------------|------------|------|-------------|------|------------|------|-------------|------|------------|
| | | G/S | FY22 SALARY | LONG | FY22 TOTAL | G/S | FY23 SALARY | LONG | FY23 TOTAL |
| Plan. & ED Director | R. Vitacco | G 14 | 93,787 | | 93,787 | G 14 | 93,787 | 425 | 94,212 |
| Town Planner/SP | L. Drake | G 10 | 79,186 | | 79,186 | G 10 | 79,186 | 425 | 79,611 |
| | | | | | | | | | |
| Sr. Admin. Asst. | M. McCabe | G4/6 | 49,304 | 450 | 49,754 | G4/7 | 50,778 | 450 | 51,228 |
| | | | | | | | | | |
| Night Clerical - P&D | | | 2,000 | | 2,000 | | 2,000 | | 2,000 |
| Night Clerical - ZBA | | | 2,000 | | 2,000 | | 2,000 | | 2,000 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 855 | | 855 | | 861 | | 861 |

PERSONNEL SUBTOTAL

227,582

229,912

DEPARTMENT: 175 - Planning & Development Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|-------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5241 | Repair/Maint. Equipment | 3,048 | 3,515 | 3,848 | 3,608 | 3,700 | 3,700 |
| 5310 | Consultant/Support | 0 | 5,802 | 2,860 | 7,908 | 17,500 | 17,500 |
| 5346 | Advertising | 2,915 | 2,253 | 4,709 | 2,064 | 800 | 800 |
| 5420 | Office Supplies | 3,585 | 619 | 723 | 594 | 6,000 | 0 |
| 5731 | Dues/Meeting Expenses | 489 | 470 | 2,934 | 437 | 3,000 | 3,000 |
| 5731 | Board & Comm. Support | | 0 | 0 | 0 | 10,000 | 10,000 |
| OPERATING SUBTOTAL | | 10,037 | 12,659 | 15,074 | 14,611 | 41,000 | 35,000 |

DEPARTMENT: 190 - Facilities Management Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 277,430 | 334,212 | 369,153 | 421,583 | 430,351 | 461,507 |
| OPERATING SUBTOTAL (Form 3) | 326,613 | 305,350 | 295,447 | 342,147 | 336,974 | 405,500 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 604,043 | 639,562 | 664,600 | 763,730 | 767,325 | 867,007 |
| Less Transfer from Marina | | | | | | -20,000 |
| NET APPROPRIATION | 604,043 | 639,562 | 664,600 | 763,730 | 767,325 | 847,007 |

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 190 - Facilities Management Department
TOC

| POSITION | NAME | FY22 | | | FY23 | | | LONG | FY23 TOTAL |
|---------------------------------|-----------------------|------|-------------|------|------------|------|-------------|------|------------|
| | | G/S | FY22 SALARY | LONG | FY22 TOTAL | G/S | FY23 SALARY | | |
| Public Facilities Dir. | B. Schlegel | G 16 | 105,570 | | 105,570 | G 16 | 105,570 | | 105,570 |
| Bldg. Maint. Super. | G. Gronlund | G 8 | 75,067 | 600 | 75,667 | G 8 | 75,067 | 425 | 75,492 |
| Facilities Maintenance | K. Morelli | G 7 | 56,160 | 425 | 56,585 | G 7 | 56,160 | | 56,160 |
| Custodian | W. Enos | G 2 | 44,512 | 500 | 45,012 | G 2 | 44,512 | 500 | 45,012 |
| Custodian | A. Sproles | G 2 | 37,669 | | 37,669 | G 2 | 37,669 | | 37,669 |
| Custodian | H. Marshall | G 2 | 37,440 | | 37,440 | G 2 | 37,440 | 425 | 37,865 |
| Custodian | (New) | | | | | G 2 | 37,500 | | 37,500 |
| Admin. Clerk (19 h/w) | F. MacDonald (19 h/w) | | 21,815 | | 21,815 | | 21,815 | 425 | 22,240 |
| Custodian (19 hr/wk) | W. Gulotta | G 2 | 19,049 | | 19,049 | G 2 | 19,049 | 425 | 19,474 |
| Custodian (19 hr/wk) | S. Driscoll | G 2 | 17,784 | | 17,784 | G 2 | 17,784 | | 17,784 |
| Building Maintenance & Monitors | | | 5,000 | | 5,000 | | 5,000 | | 5,000 |
| 52.2 weeks/year | | | 1,596 | | 1,596 | | 1,741 | | 1,741 |

PERSONNEL SUBTOTAL

423,187

461,507

DEPARTMENT: 190 - Facilities Management Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|-----------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 5210 | Utilities | 149,399 | 96,552 | 131,732 | 159,292 | 166,474 | 235,000 |
| 5211 | Heating Fuel / Gas | 0 | 0 | 0 | 0 | 0 | 0 |
| 5221 | Septic System | 3,400 | 4,336 | 2,400 | 4,700 | 5,000 | 5,000 |
| 5230 | Water | 1,145 | 1,205 | 1,367 | 1,275 | 1,500 | 1,500 |
| 5240 | Repairs & Maintenance | 151,553 | 182,582 | 139,585 | 164,166 | 150,000 | 150,000 |
| 5247 | Equipment Maint. | 4,699 | 1,237 | 2,368 | 4,090 | 5,000 | 5,000 |
| 5420 | Supplies | 77 | 105 | 21 | 61 | 500 | 500 |
| 5452 | Bldg./Cust. Supplies | 14,983 | 17,607 | 15,074 | 6,713 | 4,500 | 4,500 |
| 5456 | L'I Red Schoolhouse | 0 | 0 | 0 | 0 | 1,000 | 1,000 |
| 5458 | Comfort Station/Bath | 0 | 0 | 0 | 0 | 1,200 | 1,200 |
| 5582 | Uniforms | 0 | 0 | 787 | 139 | 500 | 500 |
| 5711 | Travel Reimbursement | 1,067 | 1,073 | 1,338 | 962 | 1,100 | 1,100 |
| 5730 | Dues & Memberships | 290 | 653 | 775 | 749 | 200 | 200 |
| OPERATING SUBTOTAL | | 326,613 | 305,350 | 295,447 | 342,147 | 336,974 | 405,500 |

DEPARTMENT: 195 - Town Reports
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|-----------------------|-------|--------|--------|-------|--------|--------|
| 5349 | Town Reports/Warrants | 8,399 | 10,766 | 10,778 | 1,593 | 12,500 | 12,500 |
|------|-----------------------|-------|--------|--------|-------|--------|--------|

OPERATING SUBTOTAL 8,399 10,766 10,778 1,593 12,500 12,500

TOTAL DEPARTMENT BUDGET 8,399 10,766 10,778 1,593 12,500 12,500

DEPARTMENT: 196 - Town Records
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|----------------|-------|-------|-------|-------|-------|-------|
| 5256 | Record Storage | 5,197 | 5,868 | 6,000 | 6,550 | 6,000 | 6,000 |
| 5312 | Bind Records | 803 | 0 | 720 | 450 | 1,000 | 1,000 |

OPERATING SUBTOTAL 6,000 5,868 6,720 7,000 7,000 7,000

TOTAL DEPARTMENT BUDGET 6,000 5,868 6,720 7,000 7,000 7,000

DEPARTMENT: 197 - Information Technology Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 229,000 | 248,279 | 250,253 | 257,637 | 268,152 | 280,384 |
| OPERATING SUBTOTAL (Form 3) | 351,564 | 409,988 | 382,831 | 438,291 | 440,000 | 440,000 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 580,564 | 658,267 | 633,084 | 695,928 | 708,152 | 720,384 |

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 197 - Information Technology Department

TOC

| POSITION | NAME | FY22 | | | FY23 | | | | |
|------------------------|----------------------|------|-------------|------|------------|------|-------------|------|------------|
| | | G/S | FY22 SALARY | LONG | FY22 TOTAL | G/S | FY23 SALARY | LONG | FY23 TOTAL |
| IT Director | M. Twomey | G 16 | 129,276 | 600 | 129,876 | G 16 | 129,276 | 600 | 129,876 |
| Network Specialist | T. Wise | G 12 | 80,018 | 425 | 80,443 | G 12 | 80,018 | 500 | 80,518 |
| | | | | | | | | | |
| P-T Support Technician | D. McNeaney (19 h/w) | G 12 | 34,708 | 425 | 35,133 | G 12 | 34,708 | 425 | 35,133 |
| P-T Support Technician | A. Hurwitz (19 h/w) | G 12 | 33,365 | | 33,365 | G 12 | 33,365 | 425 | 33,790 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 1,067 | | 1,067 | | 1,067 | | 1,067 |

PERSONNEL SUBTOTAL

279,884

280,384

DEPARTMENT: 197 - Information Technology Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|-----------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5202 | Software Maintenance | 94,831 | 125,987 | 157,452 | 165,945 | 160,000 | 160,000 |
| 5244 | Vehicle Repair/Maint. | 1,284 | 5,366 | 2,255 | 2,770 | 5,000 | 5,000 |
| 5327 | Training | 8,021 | 5,971 | 4,256 | 2,632 | 10,000 | 10,000 |
| 5341 | Telephone | 81,916 | 88,202 | 91,977 | 95,635 | 95,000 | 95,000 |
| 5368 | IT Repair/Purchase | 114,100 | 129,611 | 72,855 | 113,641 | 117,500 | 117,500 |
| 5445 | Website Maintenance | 2,873 | 2,331 | 1,914 | 5,509 | 2,500 | 2,500 |
| 5446 | Network Oversight | 48,539 | 52,520 | 52,122 | 52,159 | 50,000 | 50,000 |
| OPERATING SUBTOTAL | | 351,564 | 409,988 | 382,831 | 438,291 | 440,000 | 440,000 |

DEPARTMENT: 210 - Police Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 4,045,587 | 4,126,571 | 4,234,760 | 4,363,427 | 4,569,220 | 4,747,030 |
| OPERATING SUBTOTAL (Form 3) | 441,150 | 445,030 | 382,176 | 437,002 | 354,335 | 390,335 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 4,486,737 | 4,571,601 | 4,616,936 | 4,800,429 | 4,923,555 | 5,137,365 |

Department Revenue from Prior Fiscal Year: 68,415 (Parking tickets, court fines, police detail fees, etc.)

DEPARTMENT: 210 - Police Department
TOC

| POSITION | NAME | FY22 STEP | BASE SALARY | EDU. | SALARY | HOLIDAY | LONG | FY22 TOTAL |
|----------------------|---------------|--------------|----------------|------|---------|---------|------|------------|
| Chief of Police | P. Wack | G 19 | 167,709 | | 167,709 | 5,176 | 500 | 173,385 |
| Deputy Chief | J. Keene | G 17 | 132,665 | | 132,665 | | 700 | 133,365 |
| Police Lieutenant | J. Bound | G 16 | 131,305 | | 131,305 | | 700 | 132,005 |
| Police Lieutenant | B. Lawrence | G 16 | 123,000 | | 123,000 | | 700 | 123,700 |
| | | | | | | | | |
| Ex. Ad. Asst.(40h/w) | H. Hawkins | G5/5 | 59,550 | | 59,550 | | 450 | 60,000 |
| | | | | | | | | |
| Police Sgt./DET | T. Murphy | Sgt | 92,747 | 25% | 115,934 | 4,936 | 725 | 121,594 |
| Police Sgt./COURT | C. McDermott | Sgt | 89,731 | 20% | 107,677 | 4,586 | 725 | 112,988 |
| Police Sergeant | A. Trayner | Sgt | 87,547 | 10% | 96,302 | 4,098 | 550 | 100,949 |
| Police Sergeant | J. Manley | Sgt | 87,547 | 25% | 109,434 | 4,653 | 550 | 114,637 |
| Police Sergeant | L. Gilrein | Sgt | 87,547 | 25% | 109,434 | 4,653 | 550 | 114,637 |
| Police Sergeant | P. Grigorenko | Sgt | 87,547 | 10% | 96,302 | 4,093 | 450 | 100,845 |
| Police Sergeant | M. Gumbleton | Sgt | 87,547 | 20% | 105,056 | 4,472 | 650 | 110,179 |
| Police Sergeant | M. Leslie | Sgt | 87,547 | 20% | 105,056 | 4,464 | 450 | 109,970 |
| | | | | | | | | |
| Patrol Officer/CSO | B. Bondarek | P 7 | 74,194 | 0% | 74,194 | 3,172 | 775 | 78,141 |
| Patrol Officer/DET | M. O'Brien | P 7 | 75,484 | 20% | 90,581 | 3,863 | 725 | 95,169 |
| Patrol Officer/EVID. | M. Wood | P 7 | 74,984 | 0% | 74,984 | 3,203 | 725 | 78,912 |
| Patrol Officer | S. O'Neill | P 6 | 70,720 | 25% | 88,400 | 3,768 | 650 | 92,818 |
| Patrol Officer | G. Jaroszuk | P 6 | 70,720 | 20% | 84,864 | 3,614 | 550 | 89,028 |
| Detective | J. Brunelli | P 5 | 71,469 | 20% | 85,763 | 3,647 | 450 | 89,860 |
| Patrol Officer/SRO | J. Kent | P 5 | 70,678 | 20% | 84,814 | 3,607 | 450 | 88,871 |
| Patrol Officer | P. McCarthy | P 5 | 68,973 | 10% | 75,870 | 3,229 | 450 | 79,549 |
| Patrol Officer | R. McCracken | P 5 | 68,973 | 0% | 68,973 | 2,937 | 450 | 72,360 |
| Detective | N. Reid | P 5 | 71,469 | 20% | 85,763 | 3,647 | 450 | 89,860 |
| Patrol Officer | T. Condon | P 5 | 68,973 | 0% | 68,973 | 2,937 | 450 | 72,360 |
| Patrol Officer | M. Cotter | P 5 | 68,973 | 0% | 68,973 | 2,937 | 450 | 72,360 |
| Patrol Officer | C. Harold | P 3 | 64,189 | 20% | 77,027 | 3,259 | 0 | 80,286 |
| Patrol Officer | H. Huska | P 2 | 61,422 | 20% | 73,706 | 3,118 | 0 | 76,825 |
| Patrol Officer | J. McCombs | P 2 | 61,422 | 20% | 73,706 | 3,118 | 0 | 76,825 |
| Patrol Officer | G. Naylor | P 2 | 61,422 | 20% | 73,706 | 3,118 | 0 | 76,825 |
| Patrol Officer | M. Nurse | P 1 | 58,677 | 0% | 58,677 | 2,482 | 0 | 61,159 |
| Patrol Officer | J. Austin | P 1 | 58,677 | 20% | 70,412 | 2,979 | 0 | 73,391 |
| Patrol Officer | G. Garbacik | P 1 | 58,677 | 20% | 70,412 | 2,979 | 0 | 73,391 |
| Patrol Officer | M. Noonan | P 1 | 58,677 | 20% | 70,412 | 2,979 | 0 | 73,391 |
| Patrol Officer | A. Henderson | Prob | 56,306 | 20% | 67,567 | 2,859 | 0 | 70,426 |
| Patrol Officer | D. Neal | Prob | 56,306 | 20% | 67,567 | 2,859 | 0 | 70,426 |
| Patrol Officer | (Vacant) | Prob | 56,306 | 20% | 67,567 | 2,859 | 0 | 70,426 |
| | | | | | | | | |
| 52.2 weeks/year | | | | | 10,919 | | | 10,919 |
| | | | | | | | | |
| Sick Incentive | | | | | 22,148 | | | 22,148 |
| Shift Differential | | | | | 39,040 | | | 39,040 |
| Overtime | | | | | 510,000 | | | 510,000 |

POLICE PERSONNEL SUBTOTAL

3,893,020

DEPARTMENT: 210 - Police Department
TOC

| POSITION | NAME | FY23 STEP | BASE SALARY | EDU. | SALARY | HOLIDAY | LONG | FY23 TOTAL |
|----------------------|---------------------|--------------|----------------|------|---------|---------|------|------------|
| Chief of Police | P. Wack | G 19 | 167,709 | | 167,709 | 5,176 | 500 | 173,385 |
| Deputy Chief | J. Keene | G 17 | 137,308 | | 137,308 | | 700 | 138,008 |
| Police Lieutenant | J. Bound | G 16 | 131,305 | | 131,305 | | 700 | 132,005 |
| Police Lieutenant | B. Lawrence | G 16 | 127,305 | | 127,305 | | 700 | 128,005 |
| P-T Clerk | M. Caristi (16 hr/w | P-T | 16,640 | | 16,640 | | | 16,640 |
| | | | | | | | | |
| Ex. Ad. Asst.(40h/w) | H. Hawkins | G5/6 | 62,587 | | 62,587 | | 450 | 63,037 |
| | | | | | | | | |
| Police Sgt./DET | T. Murphy | Sgt | 92,747 | 25% | 115,934 | 5,384 | 725 | 122,043 |
| Police Sgt./COURT | C. McDermott | Sgt | 89,731 | 20% | 107,677 | 5,003 | 725 | 113,405 |
| Police Sergeant | A. Trayner | Sgt | 87,547 | 10% | 96,302 | 4,470 | 550 | 101,322 |
| Police Sergeant | J. Manley | Sgt | 87,547 | 25% | 109,434 | 5,076 | 550 | 115,060 |
| Police Sergeant | L. Gilrein | Sgt | 87,547 | 25% | 109,434 | 5,076 | 550 | 115,060 |
| Police Sergeant | P. Grigorenko | Sgt | 87,547 | 10% | 96,302 | 4,465 | 450 | 101,217 |
| Police Sergeant | M. Gumbleton | Sgt | 87,547 | 20% | 105,056 | 4,879 | 650 | 110,585 |
| Police Sergeant | M. Leslie | Sgt | 87,547 | 10% | 96,302 | 4,465 | 450 | 101,217 |
| | | | | | | | | |
| Patrol Officer/CSO | B. Bondarek | P 7 | 74,194 | 0% | 74,194 | 3,460 | 775 | 78,429 |
| Patrol Officer/DET | M. O'Brien | P 7 | 75,983 | 20% | 91,180 | 4,242 | 725 | 96,146 |
| Patrol Officer/EVID. | M. Wood | P 7 | 74,984 | 0% | 74,984 | 3,494 | 725 | 79,203 |
| Patrol Officer | S. O'Neill | P 7 | 72,488 | 25% | 90,610 | 4,215 | 725 | 95,550 |
| Patrol Officer | G. Jaroszuk | P 6 | 70,720 | 20% | 84,864 | 3,942 | 550 | 89,356 |
| Detective | J. Brunelli | P 5 | 71,469 | 20% | 85,763 | 3,979 | 450 | 90,192 |
| Patrol Officer/SRO | J. Kent | P 5 | 70,678 | 20% | 84,814 | 3,935 | 450 | 89,199 |
| Patrol Officer | P. McCarthy | P 5 | 68,973 | 10% | 75,870 | 3,522 | 450 | 79,843 |
| Patrol Officer | R. McCracken | P 5 | 68,973 | 0% | 68,973 | 3,204 | 450 | 72,627 |
| Detective | N. Reid | P 5 | 71,469 | 20% | 85,763 | 3,979 | 450 | 90,192 |
| Patrol Officer | T. Condon | P 5 | 68,973 | 0% | 68,973 | 3,204 | 450 | 72,627 |
| Patrol Officer | M. Cotter | P 5 | 68,973 | 0% | 68,973 | 3,204 | 450 | 72,627 |
| Patrol Officer | C. Harold | P 4 | 66,976 | 20% | 80,371 | 3,709 | 0 | 84,081 |
| Patrol Officer | H. Huska | P 3 | 64,189 | 20% | 77,027 | 3,555 | 0 | 80,582 |
| Patrol Officer | J. McCombs | P 3 | 64,189 | 20% | 77,027 | 3,555 | 0 | 80,582 |
| Patrol Officer | G. Naylor | P 3 | 64,189 | 20% | 77,027 | 3,555 | 0 | 80,582 |
| Patrol Officer | J. Austin | P 2 | 61,422 | 20% | 73,706 | 3,402 | 0 | 77,108 |
| Patrol Officer | G. Garbacik | P 2 | 61,422 | 20% | 73,706 | 3,402 | 0 | 77,108 |
| Patrol Officer | M. Noonan | P 1 | 58,677 | 20% | 70,412 | 3,250 | 0 | 73,662 |
| Patrol Officer | M. Petersen | P 3 | 66,976 | 20% | 80,371 | 3,709 | 0 | 84,081 |
| Patrol Officer | A. Henderson | P 1 | 58,677 | 20% | 70,412 | 3,250 | 0 | 73,662 |
| Patrol Officer | M. Martin | P 5 | 68,973 | 20% | 82,768 | 3,820 | 0 | 86,588 |
| Patrol Officer | (Vacant) | P 1 | 58,677 | 20% | 70,412 | 3,250 | 0 | 73,662 |
| | | | | | | | | |
| 52.2 weeks/year | | | | | 10,844 | | | 10,844 |
| | | | | | | | | |
| Sick Incentive | | | | | 23,143 | | | 23,143 |
| Shift Differential | | | | | 41,236 | | | 41,236 |
| Overtime | | | | | 500,000 | | | 500,000 |

POLICE PERSONNEL SUBTOTAL

3,983,902

DEPARTMENT: 210 - Public Safety Telecommunications
TOC

| |
|-------------------------------------------|
| TELECOMMUNICATIONS PERSONNEL COSTS |
|-------------------------------------------|

| POSITION | NAME | FY22 STEP | SALARY | HOLIDAY | LONG | FY22 TOTAL |
|----------------------------|-------------|--------------|---------|---------|------|------------|
| PSAO - EMD | K. Cyr | S 6 | 66,643 | 2,852 | 760 | 70,255 |
| PSAO - EMD | M. Barbaro | S 4 | 56,909 | 2,425 | 415 | 59,749 |
| PSAO - EMD - Lead ET | M. Brownell | S 4 | 56,909 | 2,425 | 415 | 59,749 |
| PSAO - EMD | J. Golden | S 4 | 56,909 | 2,408 | | 59,317 |
| PSAO - EMD | K. Hoffner | S 4 | 56,909 | 2,408 | | 59,317 |
| PSAO - EMD | N. Cook | S 4 | 56,909 | 2,408 | | 59,317 |
| PSAO - EMD | T. Howard | S 2 | 53,352 | 2,257 | | 55,609 |
| PSAO - EMD | D. Haisel | S 3 | 55,245 | 2,337 | | 57,582 |
| PSAO - EMD | R. Sminkey | S 2 | 53,352 | 2,257 | | 55,609 |
| Administrative Stipends | | | 12,000 | | | 12,000 |
| 52.2 weeks/year | | | 2,020 | | | 2,020 |
| Shift Differential | | | 10,980 | | | 10,980 |
| Overtime & Part-Time Staff | | | 125,000 | | | 125,000 |

PUBLIC SAFETY DISPATCH PERSONNEL SUBTOTAL 686,504

DEPARTMENT: 210 - Public Safety Telecommunications
TOC

| |
|-------------------------------------------|
| TELECOMMUNICATIONS PERSONNEL COSTS |
|-------------------------------------------|

| POSITION | NAME | FY23 STEP | SALARY | HOLIDAY | LONG | FY23 TOTAL |
|----------------------------|-------------|--------------|---------|---------|------|------------|
| Dispatch Supervisor | (New) | | 80,000 | | | 80,000 |
| PSAO - EMD | K. Cyr | S 6 | 66,643 | 2,074 | 760 | 69,477 |
| PSAO - EMD | M. Barbaro | S 4 | 56,909 | 1,764 | 415 | 59,088 |
| PSAO - EMD - Lead ET | M. Brownell | S 4 | 56,909 | 1,764 | 415 | 59,088 |
| PSAO - EMD | J. Golden | S 4 | 56,909 | 1,751 | | 58,660 |
| PSAO - EMD | K. Hoffner | S 4 | 56,909 | 1,751 | | 58,660 |
| PSAO - EMD | N. Cook | S 4 | 56,909 | 1,751 | | 58,660 |
| PSAO - EMD | R. Sminkey | S 2 | 53,352 | 1,642 | | 54,994 |
| PSAO - EMD | J. Scott | S 6 | 66,643 | 2,051 | | 68,694 |
| PSAO - EMD | C. Lundren | S 2 | 53,352 | 1,642 | | 54,994 |
| Administrative Stipends | | | 2,500 | | | 2,500 |
| 52.2 weeks/year | | | 2,335 | | | 2,335 |
| Shift Differential | | | 10,980 | | | 10,980 |
| Overtime & Part-Time Staff | | | 125,000 | | | 125,000 |

PUBLIC SAFETY DISPATCH PERSONNEL SUBTOTAL

763,128

DEPARTMENT: 210 - Police Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|----------------------------------|----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 5141 | Special Investigations | 1,060 | 798 | -21 | 0 | 1,000 | 1,000 |
| 5241 | Repair/Maint. of Equip. | 1,737 | 13,114 | 11,356 | 8,146 | 8,000 | 10,000 |
| 5244 | Vehicle Maint./Repairs | 28,331 | 29,808 | 34,547 | 37,318 | 40,000 | 40,000 |
| 5248 | Equipment | 128,495 | 63,467 | 39,751 | 42,776 | 13,000 | 15,000 |
| 5250 | Computer Maintenance | 24,758 | 26,204 | 24,228 | 26,380 | 35,000 | 35,000 |
| 5264 | Cruiser Replacement | 151,934 | 179,806 | 171,885 | 213,061 | 150,000 | 180,000 |
| 5304 | Community Policing (Previo | 7,547 | 7,723 | 7,797 | 6,056 | 10,000 | 10,000 |
| 5307 | Law Books/Update | 5,536 | 2,360 | 794 | 185 | 3,000 | 3,000 |
| 5327 | Training | 20,596 | 39,817 | 22,718 | 26,997 | 24,835 | 24,835 |
| 5328 | Physicals | 1,830 | 2,365 | 3,660 | 1,960 | 3,000 | 3,000 |
| 5420 | Office Supplies | 9,688 | 21,843 | 8,001 | 10,066 | 8,000 | 10,000 |
| 5490 | Meal Allowance | 3,546 | 1,634 | 1,237 | 1,514 | 3,000 | 3,000 |
| 5582 | Uniforms | 44,906 | 48,504 | 49,922 | 51,416 | 49,000 | 49,000 |
| 5711 | Travel Reimbursement | 1,165 | 281 | 194 | 0 | 500 | 500 |
| 5720 | Out of State Travel | 5,105 | 2,038 | 1,598 | 0 | 2,000 | 2,000 |
| 5731 | Dues/Meeting Expense | 4,916 | 5,268 | 4,509 | 11,127 | 4,000 | 4,000 |
| POLICE OPERATING SUBTOTAL | | 441,150 | 445,030 | 382,176 | 437,002 | 354,335 | 390,335 |

DEPARTMENT: 220 - Fire Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 4,258,748 | 4,370,390 | 4,842,439 | 4,972,982 | 5,124,953 | 5,434,758 |
| OPERATING SUBTOTAL (Form 3) | 528,791 | 536,034 | 505,548 | 516,797 | 550,800 | 550,800 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 4,787,539 | 4,906,424 | 5,347,987 | 5,489,779 | 5,675,753 | 5,985,558 |
| Ambulance Fund Transfer | -1,200,000 | -1,200,000 | -1,500,000 | -1,650,000 | -1,750,000 | -1,850,000 |
| Federal SAFER Grant | -508,694 | -294,475 | 0 | 0 | 0 | 0 |
| NET APPROPRIATION | 3,078,845 | 3,411,949 | 3,847,987 | 3,839,779 | 3,925,753 | 4,135,558 |

Department Revenue from Prior Fiscal Year:

46,558 Fire alarm licenses/inspections

DEPARTMENT: 220 - Fire Department
TOC

| POSITION | NAME | FY22 STEP | SALARY | LONG | FY22 TOTAL |
|--------------------------|---------------------|--------------|---------|------|------------|
| Fire Chief | J.Burke | G 19 | 153,000 | 700 | 153,700 |
| Deputy Fire Chief | T. McMahon | G 17 | 120,000 | 700 | 120,700 |
| | | | | | |
| Ex. Ad. Asst. (40 hr/wk) | L. Malcolmson - EMD | G5/10 | 72,136 | 725 | 72,861 |
| | | | | | |
| FPO, FF-2, P, 4% | S. Miller | S 5 | 93,471 | 760 | 94,231 |
| EMSO, P, 9% | S. Gilrein | S 5 | 97,965 | 415 | 98,380 |
| | | | | | |
| Capt., P, 9% | R. Black | S 5 | 97,529 | 760 | 98,289 |
| Capt., P, FF-2, 1% | S. Butler | S 5 | 90,775 | 760 | 91,535 |
| Capt, P, 3% | P. Pozerski | S 5 | 92,573 | 760 | 85,547 |
| Capt., FF-2, EMT, 11% | P. Halliday | S 5 | 98,865 | 645 | 99,510 |
| | | | | | |
| Lt., P, 11% | R. Black, Jr. | S 5 | 95,204 | 530 | 95,734 |
| Lt., EMT, 1% | D. Brun | S 5 | 81,097 | 760 | 81,857 |
| Lt., FF-2, P, 11% | B. Leary | S 5 | 93,918 | 760 | 94,678 |
| Lt., EMT-I, 11% | J. Glaser | S 5 | 95,204 | 645 | 95,849 |
| Lt., EMT, 11% | J. Houde | S 5 | 95,204 | 760 | 95,964 |
| Lt., FF-2, EMT, 1% | M. Harrington | S 5 | 81,097 | 645 | 81,742 |
| Lt., FF-2, P, 11% | M. Goodwin | S 5 | 94,776 | 530 | 95,306 |
| Lt., FF, P, 11% | M. Thompson | S 5 | 95,204 | 760 | 95,964 |
| | | | | | |
| FF-2, EMT, 1% | D. Ames | S 5 | 74,184 | 760 | 74,944 |
| FF-2, EMT, 3% | D. Lahteine | S 5 | 75,653 | 760 | 76,413 |
| FF-2, EMT, 1% | N. Souke | S 5 | 74,184 | 760 | 74,944 |
| FF-2, P, 11% | J. Maciel | S 5 | 86,423 | 645 | 87,068 |
| FF-2, P, 11% | J. LeVangie | S 5 | 84,845 | 530 | 85,375 |
| EMT, Mech., 3% | S. Cannon | S 5 | 82,703 | 415 | 83,118 |
| FF-2, EMT, 4% | J. Cadrin | S 5 | 76,388 | 415 | 76,803 |
| FF-2, P, 3% | P. George | S 5 | 81,293 | 415 | 81,708 |
| FF-2, P, 9% | J. Hallett | S 5 | 86,029 | 415 | 86,444 |
| FF-2, EMT, 8% | B. Leary, Jr. | S 5 | 78,199 | 415 | 78,614 |
| FF-2, P, 7% | B. Walker | S 5 | 83,200 | 415 | 83,615 |
| FF-2, P, 9% | A. Desmarais | S 5 | 83,960 | 415 | 84,375 |
| FF-2, P, 7% | D. Gray | S 5 | 82,850 | 415 | 83,265 |
| FF-2, P, 9% | C. Leonard | S 5 | 84,347 | 415 | 84,762 |
| FF-2, P, 10% | D. Eldridge | S 5 | 85,070 | 415 | 85,485 |
| FF-2, P, 8% | K. Smith | S 4 | 82,236 | 0 | 82,236 |
| FF-2, EMT | R. Archibald | S 4 | 70,766 | 0 | 70,766 |
| FF-2, P, 9% | J. Gardner | S 4 | 82,768 | 0 | 82,768 |
| FF-1, P, 10% | B. Wesp | S 4 | 82,679 | 0 | 82,679 |
| FF-1, P, 8% | S. Thomas | S 4 | 80,797 | 0 | 80,797 |
| FF-1, EMT, 3% | J. Bess | S 3 | 69,965 | 0 | 69,965 |
| FF-1, P | J. Kelleher | S 3 | 72,728 | 0 | 72,728 |
| FF-1, P, 8% | R. O'Connor | S 3 | 77,024 | 0 | 77,024 |
| FF-1, P | D. Sweet | S 2 | 72,420 | 0 | 72,420 |
| FF-1, P | J. Mahoney | S 2 | 72,090 | 0 | 72,090 |

| | | | | | |
|----------------------|--------------|-----|---------|---|---------|
| FF-1, P | A. Tashjian | S 2 | 70,897 | 0 | 70,897 |
| FF-1, EMT, 7% | J. Leary | S 2 | 70,588 | 0 | 70,588 |
| FF-1, P | K. Murphy | S 2 | 70,840 | 0 | 70,840 |
| FF-1, P, 11% | A. Mandel | S 2 | 77,851 | 0 | 77,851 |
| FF-1, P | M. Trovato | S 1 | 67,982 | 0 | 67,982 |
| FF-1, P, 11% | S. Kilmurray | S 1 | 73,648 | 0 | 73,648 |
| FF-1, P | (Vacant) | S 1 | 67,258 | 0 | 67,258 |
| | | | | | |
| 52.2 weeks/year | | | 15,884 | | 15,884 |
| | | | | | |
| Holiday Pay Coverage | | | 225,000 | | 225,000 |
| | | | | | |
| Overtime | | | 760,000 | | 760,000 |

PERSONNEL SUBTOTAL

5,142,201

DEPARTMENT: 220 - Fire Department
TOC

| POSITION | NAME | FY23 STEP | SALARY | LONG | FY23 TOTAL |
|--------------------------|---------------------|--------------|---------|------|------------|
| Fire Chief | J.Burke | G 19 | 153,000 | 700 | 153,700 |
| Deputy Fire Chief | T. McMahon | G 17 | 120,000 | 700 | 120,700 |
| | | | | | |
| Ex. Ad. Asst. (40 hr/wk) | L. Malcolmson - EMD | G5/10 | 72,136 | 725 | 72,861 |
| | | | | | |
| FPO, FF-2, P, 4% | S. Miller | S 5 | 93,471 | 760 | 94,231 |
| EMSO, P, 9% | S. Gilrein | S 5 | 97,965 | 415 | 98,380 |
| | | | | | |
| Capt., P, 9% | R. Black | S 5 | 97,529 | 760 | 98,289 |
| Capt., P, FF-2, 1% | S. Butler | S 5 | 90,775 | 760 | 91,535 |
| Capt, P, 3% | P. Pozerski | S 5 | 92,573 | 760 | 85,547 |
| Capt., FF-2, EMT, 11% | P. Halliday | S 5 | 99,763 | 645 | 100,408 |
| | | | | | |
| Lt., P, 11% | R. Black, Jr. | S 5 | 95,204 | 530 | 95,734 |
| Lt., EMT, 1% | D. Brun | S 5 | 81,097 | 760 | 81,857 |
| Lt., FF-2, P, 11% | B. Leary | S 5 | 95,489 | 760 | 96,249 |
| Lt., EMT-I, 11% | J. Glaser | S 5 | 95,204 | 645 | 95,849 |
| Lt., EMT, 11% | J. Houde | S 5 | 95,204 | 760 | 95,964 |
| Lt., FF-2, EMT, 3% | M. Harrington | S 5 | 82,703 | 645 | 83,348 |
| Lt., FF-2, P, 11% | M. Goodwin | S 5 | 95,204 | 530 | 95,734 |
| Lt., FF, P, 11% | M. Thompson | S 5 | 95,204 | 760 | 95,964 |
| | | | | | |
| FF-2, EMT, 1% | D. Ames | S 5 | 74,184 | 760 | 74,944 |
| FF-2, EMT, 3% | D. Lahteine | S 5 | 75,653 | 760 | 76,413 |
| FF-2, EMT, 1% | N. Souke | S 5 | 74,184 | 760 | 74,944 |
| FF-2, P, 11% | J. Maciel | S 5 | 87,607 | 760 | 88,367 |
| FF-2, P, 11% | J. LeVangie | S 5 | 87,607 | 530 | 88,137 |
| EMT, Mech., 3% | S. Cannon | S 5 | 82,703 | 415 | 83,118 |
| FF-2, EMT, 4% | J. Cadrin | S 5 | 76,388 | 415 | 76,803 |
| FF-2, P, 3% | P. George | S 5 | 81,293 | 415 | 81,708 |
| FF-2, P, 9% | J. Hallett | S 5 | 86,029 | 415 | 86,444 |
| FF-2, EMT, 8% | B. Leary, Jr. | S 5 | 79,326 | 415 | 79,741 |
| FF-2, P, 7% | B. Walker | S 5 | 84,450 | 415 | 84,865 |
| FF-2, P, 9% | A. Desmarais | S 5 | 86,029 | 415 | 86,444 |
| FF-2, P, 7% | D. Gray | S 5 | 84,450 | 415 | 84,865 |
| FF-2, P, 10% | D. Eldridge | S 5 | 86,818 | 415 | 87,233 |
| FF-2, P, 8% | K. Smith | S 5 | 84,644 | 415 | 85,059 |
| FF-2, EMT | R. Archibald | S 5 | 72,894 | 415 | 73,309 |
| FF-2, P, 9% | J. Gardner | S 5 | 85,173 | 415 | 85,588 |
| FF-2, P, 10% | B. Wesp | S 5 | 84,779 | 415 | 85,194 |
| FF-2, P, 8% | S. Thomas | S 5 | 82,887 | 415 | 83,302 |
| FF-2, EMT, 3% | J. Bess | S 4 | 71,895 | 0 | 71,895 |
| FF-2, P | J. Kelleher | S 4 | 74,826 | 0 | 74,826 |
| FF-2, P, 10% | R. O'Connor | S 4 | 82,231 | 0 | 82,231 |
| FF-2, P, 3% | D. Sweet | S 3 | 76,714 | 0 | 76,714 |
| FF-2, P | J. Mahoney | S 3 | 74,198 | 0 | 74,198 |
| FF-2, P | A. Tashjian | S 3 | 73,026 | 0 | 73,026 |

| | | | | | |
|----------------------|--------------|-----|-----------|---|-----------|
| FF-2, EMT, 7% | J. Leary | S 3 | 72,730 | 0 | 72,730 |
| FF-2, P | K. Murphy | S 3 | 72,970 | 0 | 72,970 |
| FF-2, P, 11% | A. Mandel | S 3 | 80,979 | 0 | 80,979 |
| FF-2, P | M. Trovato | S 2 | 71,893 | 0 | 71,893 |
| FF-2, P, 11% | S. Kilmurray | S 2 | 79,618 | 0 | 79,618 |
| FF-2, EMT | P. Steemson | S 1 | 65,564 | 0 | 65,564 |
| FF-2, EMT | B. Moselsky | S 1 | 64,246 | 0 | 64,246 |
| | | | | | |
| 52.2 weeks/year | | | 16,040 | | 16,040 |
| | | | | | |
| Holiday Pay Coverage | | | 225,000 | | 225,000 |
| | | | | | |
| Overtime | | | 1,010,000 | | 1,010,000 |

PERSONNEL SUBTOTAL

5,434,758

DEPARTMENT: 220 - Fire Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|--------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 5243 | Radio Repair/Replacement | 1,007 | 2,534 | 9,261 | 13,294 | 10,000 | 10,000 |
| 5247 | Repair/Maint. of Equip. | 99,213 | 80,468 | 73,805 | 81,290 | 75,000 | 75,000 |
| 5248 | Equipment | 10,871 | 15,511 | 14,306 | 15,706 | 21,000 | 21,000 |
| 5269 | Protective Equipment | 35,070 | 30,111 | 29,494 | 30,684 | 35,000 | 35,000 |
| 5271 | Vehicle Lease/Purchase | 116,109 | 129,781 | 141,177 | 150,000 | 150,000 | 150,000 |
| 5281 | Amb. Billing Charges* | 47,117 | 52,954 | 49,987 | 43,433 | 50,000 | 50,000 |
| 5326 | Tuition | 10,698 | 16,249 | 12,240 | 13,042 | 29,500 | 29,500 |
| 5327 | Training | 17,232 | 21,857 | 10,185 | 13,019 | 12,500 | 12,500 |
| 5328 | Physicals | 6,870 | 5,150 | 3,020 | 5,105 | 0 | 0 |
| 5339 | CMED Services | 10,030 | 10,859 | 13,768 | 11,231 | 15,000 | 15,000 |
| 5420 | Office Supplies | 6,769 | 8,565 | 7,744 | 9,561 | 11,000 | 11,000 |
| 5505 | Ambulance Supplies | 109,410 | 102,390 | 106,688 | 115,636 | 120,000 | 120,000 |
| 5581 | Replace Personal Items | 117 | 83 | 72 | 162 | 500 | 500 |
| 5584 | Hose | 5,560 | 6,563 | 6,300 | 4,468 | 6,300 | 6,300 |
| 5585 | Uniforms | 49,263 | 50,299 | 24,710 | 7,689 | 10,000 | 10,000 |
| 5731 | Meetings, Dues, Member. | 3,455 | 2,660 | 2,791 | 2,477 | 5,000 | 5,000 |
| OPERATING SUBTOTAL | | 528,791 | 536,034 | 505,548 | 516,797 | 550,800 | 550,800 |

DEPARTMENT: 241 - Inspections Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 272,425 | 281,890 | 290,386 | 314,290 | 298,071 | 323,514 |
| OPERATING SUBTOTAL (Form 3) | 16,087 | 12,827 | 14,869 | 9,535 | 16,155 | 11,830 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 288,512 | 294,717 | 305,255 | 323,825 | 314,226 | 335,344 |

Department Revenue from Prior Fiscal Year: 456,825 Permits/Licenses

DEPARTMENT: 241 - Inspections Department
IOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|-----------------------------|-----------------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| Building Commissioner | B. Brides | G 15 | 102,338 | 425 | 102,763 | G 15 | 102,338 | 425 | 102,763 |
| Asst. Bldg. Inspector | R. Grillo | G 7 | 72,800 | | 72,800 | G 7 | 72,800 | | 72,800 |
| Wire Inspector | R. Scena (23 hr/wk) | G 9 | 34,875 | 425 | 35,300 | G 9 | 34,875 | 425 | 35,300 |
| Gas/Plumbing Insp. | W. Fagnant (23 hr/wk) | G 9 | 34,875 | 700 | 35,575 | G 9 | 34,875 | 700 | 35,575 |
| | | | | | | | | | |
| Office Manager | M. Raymond (40 hr/wk) | G5/10 | 62,244 | 550 | 62,794 | G5/10 | 71,136 | 725 | 71,861 |
| | | | | | | | | | |
| Specialty Vacation Coverage | | | 4,000 | | 4,000 | | 4,000 | | 4,000 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 1,181 | | 1,181 | | 1,215 | | 1,215 |

PERSONNEL SUBTOTAL

314,413

323,514

DEPARTMENT: 241 - Inspections Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|-------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5244 | Vehicle Repair/Maint. | 2,989 | 2,493 | 2,033 | 258 | 2,880 | 2,880 |
| 5247 | Repair/Maint. of Equip. | 2,075 | 3,239 | 1,882 | 2,445 | 3,100 | 3,100 |
| 5420 | Office Supplies | 4,054 | 5,130 | 4,669 | 3,520 | 4,325 | 0 |
| 5711 | Travel Reimbursement | 6,969 | 1,965 | 1,345 | 3,312 | 2,000 | 2,000 |
| 5730 | Dues & Memberships | | | 4,940 | 0 | 3,850 | 3,850 |
| OPERATING SUBTOTAL | | 16,087 | 12,827 | 14,869 | 9,535 | 16,155 | 11,830 |

DEPARTMENT: 244 - Sealer of Weights & Measures
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

| | | | | | | | |
|-----------------|--------------------------|---|---|---|---|---|---|
| Sealer of W & M | (Contract w/ Barnstable) | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------|--------------------------|---|---|---|---|---|---|

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|---------------------|---|---|---|--------|--------|--------|
| 5339 | Barnstable Contract | 0 | 0 | 0 | 13,838 | 14,350 | 14,709 |
|------|---------------------|---|---|---|--------|--------|--------|

OPERATING SUBTOTAL 0 0 0 13,838 14,350 14,709

TOTAL DEPARTMENT BUDGET 0 0 0 13,838 14,350 14,709

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 291 - Emergency Management
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

| | | | | | | | |
|---------------|---------------------|-------|-------|-------|-------|-------|-------|
| EM Director | (Vacant) | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 |
| Deputy EMD | W. Lapine - Stipend | | | | 4,583 | 5,000 | 5,000 |
| Assistant EMD | (Vacant) | 2,500 | 2,500 | 2,708 | | 2,500 | 2,500 |

PERSONNEL SUBTOTAL 7,500 7,500 7,708 9,583 12,500 12,500

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|-----------|-------|--------|-------|-------|--------|--------|
| 5248 | Equipment | 6,772 | 11,289 | 3,787 | 6,698 | 10,000 | 10,000 |
|------|-----------|-------|--------|-------|-------|--------|--------|

OPERATING SUBTOTAL 6,772 11,289 3,787 6,698 10,000 10,000

TOTAL DEPARTMENT BUDGET 14,272 18,789 11,495 16,281 22,500 22,500

DEPARTMENT: 294 - Forest Warden
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|-----------------------|-------|-------|-------|-------|-------|-------|
| 5244 | Vehicle Repair/Maint. | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
|------|-----------------------|-------|-------|-------|-------|-------|-------|

OPERATING SUBTOTAL 1,500 1,500 1,500 1,500 1,500 1,500

TOTAL DEPARTMENT BUDGET 1,500 1,500 1,500 1,500 1,500 1,500

DEPARTMENT: 410 - DPW Engineering
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 196,017 | 206,457 | 220,360 | 229,271 | 279,271 | 237,897 |
| OPERATING SUBTOTAL (Form 3) | 8,963 | 4,633 | 5,318 | 57,520 | 9,800 | 57,800 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 204,980 | 211,090 | 225,678 | 286,791 | 289,071 | 295,697 |

Department Revenue from Prior Fiscal Year: 1,002 (Maps, plans)

DEPARTMENT: 410 - DPW Engineering
TOC

| POSITION | NAME | FY22 | | | FY23 | | | | |
|------------------------|---------------|------|-------------|------|------------|------|-------------|------|------------|
| | | G/S | FY22 SALARY | LONG | FY22 TOTAL | G/S | FY23 SALARY | LONG | FY23 TOTAL |
| Asst. Town Engineer | S. Jensen | G 13 | 99,814 | 500 | 100,314 | G 13 | 99,814 | 600 | 100,414 |
| Infrastructure Manager | S. Harrington | G 9 | 73,715 | 500 | 74,215 | G 9 | 73,715 | 600 | 74,315 |
| GIS Technician | (Vacant) | G 7 | 61,838 | | 61,838 | G 7 | 62,261 | 0 | 62,261 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 905 | | 905 | | 907 | | 907 |

PERSONNEL SUBTOTAL

237,272

237,897

DEPARTMENT: 410 - DPW Engineering
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|-----------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5244 | Vehicle Repair/Maint. | 77 | 246 | 1,408 | 76 | 1,300 | 1,300 |
| 5247 | Equipment Maintenance | 3,535 | 333 | 174 | 6,443 | 2,000 | 2,000 |
| 5248 | Equipment Purchase | 1,936 | 1,682 | 2,263 | 864 | 2,500 | 2,500 |
| 5317 | MS4/NPDES Compliance | 0 | 0 | 0 | 49,413 | 50,000 | 50,000 |
| 5323 | Maps | 2,017 | 1,056 | 512 | 225 | 1,000 | 1,000 |
| 5327 | Training | 373 | 605 | 356 | 165 | 1,000 | 1,000 |
| 5420 | Office Supplies | 1,025 | 711 | 605 | 334 | 2,000 | 0 |
| OPERATING SUBTOTAL | | 8,963 | 4,633 | 5,318 | 57,520 | 59,800 | 57,800 |

DEPARTMENT: 420 - Department of Public Works
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 1,004,586 | 964,563 | 1,026,168 | 1,070,068 | 1,276,908 | 1,287,346 |
| OPERATING SUBTOTAL (Form 3) | 688,128 | 568,979 | 553,004 | 697,511 | 713,375 | 1,365,050 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 1,692,714 | 1,533,542 | 1,579,172 | 1,767,579 | 1,990,283 | 2,652,396 |

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 420 - Department of Public Works
TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|----------------------------------------------|------------------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| Dir. Public Works/TE | P. Tilton | G 19 | 146,126 | 600 | 146,726 | G 19 | 146,126 | 700 | 146,826 |
| Asst. DPW Director | S. Masse | G 13 | 93,215 | 700 | 93,915 | G 13 | 93,215 | 700 | 93,915 |
| Tree Warden | C. Geddes | G 8 | 72,072 | 0 | 72,072 | G 8 | 72,072 | 0 | 72,072 |
| Highway Manager | M. Vieria | G 8 | 78,666 | 425 | 79,091 | G 8 | 78,666 | 425 | 79,091 |
| | | | | | | | | | |
| Sr. Admin. Asst. | M.E. Steeves | G5/10 | 71,136 | 725 | 71,861 | G5/10 | 71,136 | 725 | 71,861 |
| | | | | | | | | | |
| Parks Foreman | M. Geiler | Fore | 65,832 | 725 | 66,557 | Fore | 65,832 | 500 | 66,332 |
| Laborer | B. Fraser | S 9 | 59,925 | 725 | 60,650 | S 9 | 59,925 | 725 | 60,650 |
| Laborer | J. Cosgrove - A CDL; H | S 9 | 65,645 | 400 | 66,045 | S 9 | 65,645 | 575 | 66,220 |
| Laborer | J. Morris - A CDL; H | S 3 | 58,614 | 0 | 58,614 | S 4 | 59,821 | 0 | 59,821 |
| Laborer | A.J. Watts - A CDL; H | S 3 | 58,614 | 0 | 58,614 | S 4 | 59,821 | 0 | 59,821 |
| Laborer | C. Raymond - A CDL; H | S 3 | 58,614 | 0 | 58,614 | S 4 | 59,821 | 0 | 59,821 |
| Laborer | N. Raymond - A CDL; H | S 2 | 57,554 | 0 | 57,554 | S 3 | 58,614 | 0 | 58,614 |
| Laborer | P. Haberski - A CDL; H | S 3 | 58,614 | 0 | 58,614 | S 2 | 57,553 | 0 | 57,553 |
| Laborer | C. Toner - A CDL; H | S 2 | 57,554 | 0 | 57,554 | S 2 | 57,554 | 0 | 57,554 |
| Laborer | J. Kravitz - A CDL; H | S 2 | 57,554 | 0 | 57,554 | S 2 | 57,554 | 0 | 57,554 |
| Laborer | S. Frye - A CDL; H | S 2 | 57,554 | 0 | 57,554 | S 2 | 57,554 | 0 | 57,554 |
| Laborer | (Vacant - New) | S 1 | 53,934 | 0 | 53,934 | S 2 | 57,554 | 0 | 57,554 |
| | | | | | | | | | |
| P-T & Seasonal Labor (Assists More than DPW) | | | 75,000 | | 75,000 | | 75,000 | | 75,000 |
| | | | | | | | | | |
| Overtime | | | 25,000 | | 25,000 | | 25,000 | | 25,000 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 4,505 | | 4,505 | | 4,533 | | 4,533 |

PERSONNEL SUBTOTAL

1,280,028

1,287,346

DEPARTMENT: 420 - DPW - Department of Public Works
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|-----------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5247 | Repair/Maint. of Equip. | 65,240 | 52,623 | 43,737 | 37,895 | 35,000 | 35,000 |
| 5271 | Vehicle Lease/Purchase | 142,002 | 0 | 150,000 | 150,000 | 150,000 | 150,000 |
| 5275 | Equipment Hire | 83,468 | 38,848 | 91,817 | 82,353 | 75,000 | 75,000 |
| 5420 | Office Supplies | 5,287 | 6,468 | 7,880 | 6,192 | 5,350 | 5,350 |
| 5450 | Tools/Equipment | 15,809 | 16,609 | 20,323 | 7,286 | 10,000 | 10,000 |
| 5480 | Gas & Oil (All Departments) | 139,355 | 158,719 | 150,435 | 97,514 | 219,500 | 219,500 |
| 5531 | Gravel/Loam/Stone | 3,825 | 15,503 | 7,025 | 5,824 | 5,000 | 5,000 |
| 5532 | Street Lining | 48,491 | 38,754 | 43,417 | 43,418 | 20,000 | 20,000 |
| 5535 | Road Infrastructure | 169,593 | 232,269 | 173,156 | 251,647 | 173,325 | 825,000 |
| 5536 | Oiling/Surface Coats | 0 | 0 | 0 | 0 | 0 | 0 |
| 5537 | Drainage | 0 | 0 | 0 | 0 | 0 | 0 |
| 5539 | Signs, Markers, Etc. | 9,174 | 3,448 | 4,254 | 3,452 | 10,000 | 10,000 |
| 5582 | Uniforms / OSHA | 2,000 | 3,595 | 7,000 | 7,000 | 7,000 | 7,000 |
| 5583 | Clothing Allowance | 1,671 | 0 | 1,880 | 2,319 | 2,400 | 2,400 |
| 5730 | Professional Development | 2,213 | 2,143 | 2,080 | 2,611 | 800 | 800 |
| OPERATING SUBTOTAL | | 688,128 | 568,979 | 703,004 | 697,511 | 713,375 | 1,365,050 |

DEPARTMENT: 421 - Snow & Ice
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

| | | | | | | | |
|-------|--|--------|--------|--------|--------|---------|---------|
| Labor | | 42,029 | 47,622 | 21,943 | 65,778 | 100,000 | 100,000 |
|-------|--|--------|--------|--------|--------|---------|---------|

PERSONNEL SUBTOTAL 42,029 47,622 21,943 65,778 100,000 100,000

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|----------------------|---------|---------|---------|---------|---------|---------|
| 5245 | Truck Maintenance | 27,921 | 14,094 | 501 | 0 | 2,000 | 2,000 |
| 5247 | Mainenance of Equip. | 15,015 | 33,052 | 17,033 | 13,326 | 15,000 | 15,000 |
| 5275 | Equipment Hire | 112,946 | 7,346 | 116,665 | 68,643 | 200,000 | 200,000 |
| 5400 | Supplies | 2,622 | 2,068 | 867 | 274 | 1,500 | 1,500 |
| 5480 | Gas & Oil | 7,739 | 8,455 | 4,525 | 6,824 | 2,500 | 2,500 |
| 5533 | Salt | 131,394 | 125,194 | 58,823 | 103,196 | 72,000 | 72,000 |
| 5534 | Sand | 834 | 406 | 0 | 0 | 7,000 | 7,000 |

OPERATING SUBTOTAL 298,471 190,615 198,414 192,263 300,000 300,000

TOTAL DEPARTMENT BUDGET 340,500 238,237 220,357 258,041 400,000 400,000

| Fiscal Year | Expenditure | Fiscal Year | Expenditure | | | |
|-------------|-------------|-------------|-------------|--|------------------|---------|
| FY'21 | 258,041 | FY'16 | 427,224 | | | |
| FY'20 | 220,357 | FY'15 | 746,283 | | 5 Year Average: | 294,920 |
| FY'19 | 238,237 | FY'14 | 491,568 | | | |
| FY'18 | 340,500 | FY'13 | 367,566 | | 10 Year Average: | 373,957 |
| FY'17 | 417,464 | FY'12 | 232,330 | | | |

DEPARTMENT: 424 - Streetlights
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|-----------------|--------|-------|-------|-------|--------|--------|
| 5216 | Streetlighting | 10,944 | 8,051 | 8,233 | 9,234 | 17,500 | 17,500 |
| 5334 | Traffic Signals | 1,300 | 1,390 | 1,471 | 1,300 | 2,500 | 2,500 |

OPERATING SUBTOTAL 12,244 9,441 9,704 10,534 20,000 20,000

TOTAL DEPARTMENT BUDGET 12,244 9,441 9,704 10,534 20,000 20,000

DEPARTMENT: 435 - DPW - Sanitation Division
TOC

ENTERPRISE FUND

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY20 | APPROP FY21 | REQUEST FY22 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 408,624 | 419,263 | 450,297 | 421,695 | 457,434 | 450,892 |
| OPERATING SUBTOTAL (Form 3) | 614,241 | 624,291 | 566,313 | 574,196 | 558,500 | 558,500 |
| GF OPERATING SUBTOTAL | | | | | 60,500 | 60,500 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 1,022,865 | 1,043,554 | 1,016,610 | 995,891 | 1,076,434 | 1,069,892 |
| Fiscal Year Revenues | | | -950,000 | -1,000,000 | -1,000,000 | -1,000,000 |
| Enterprise Fund Certification Transfer | | | -104,635 | -72,165 | -15,934 | -15,934 |
| NET DEPARTMENT BUDGET | 1,022,865 | 1,043,554 | -38,025 | -76,274 | 60,500 | 53,958 |

Department Revenue from Prior Fiscal Year: 238

DEPARTMENT: 435 - DPW - Sanitation Division
 TOC

FY'13 = COMMENCEMENT OF ENTERPRISE FUND

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|---------------------------------------------|-----------------------|-------------|-------------|-------|------------|-------------|-------------|-------|------------|
| Sanitation Manager | J. Leech | G 8 | 75,000 | | 75,000 | G 8 | 75,000 | | 75,000 |
| P-T Clerk (18 hr/wk) | M.A. Scarpellini | P-T | 20,667 | | 20,667 | P-T | 20,667 | | 20,667 |
| Sanitation Foreman | R. Tokarz - A CDL; H | Fore | 71,531 | 500 | 72,031 | Fore | 71,531 | 500 | 72,031 |
| Laborer | S. Neville - A CDL; H | S 9 | 62,275 | 650 | 62,925 | S 2 | 57,554 | | 57,554 |
| Laborer | (Vacant) | S 4 | 59,821 | | 59,821 | S 2 | 57,554 | | 57,554 |
| P-T & Seasonal Labor (incl. Beach Clean-up) | | | 35,000 | | 35,000 | | 35,000 | | 35,000 |
| P-T Gate Guards & Weekend Drivers | | | 70,000 | 2,000 | 72,000 | | 70,000 | 2,000 | 72,000 |
| Employee Benefit Costs | | | 60,000 | | 60,000 | | 60,000 | | 60,000 |
| 52.2 weeks/year | | | 1,113 | | 1,113 | | 1,086 | | 1,086 |

PERSONNEL SUBTOTAL

458,557

450,892

DEPARTMENT: 435 - DPW - Sanitation Division **FY'13 = COMMENCEMENT OF ENTERPRISE FUND**
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|--------|--------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5224 | Hazardous Waste Capac. | 43,200 | 39,685 | 28,259 | 44,330 | 14,000 | 14,000 |
| 5247 | Equip. Purchase & Maint. | 59,846 | 101,764 | 38,271 | 21,482 | 150,000 | 80,000 |
| 5275 | Equipment/Vendor Hire | 70,427 | 54,693 | 45,717 | 37,940 | 15,000 | 15,000 |
| 5292 | Recycling Removal | 0 | 0 | 10,610 | 14,720 | 0 | 0 |
| 5420 | Office Supplies | 358 | 260 | 137 | 11 | 3,000 | 3,000 |
| 5481 | Purchase Fuel | 12,453 | 21,604 | 25,735 | 18,070 | 60,000 | 60,000 |
| 5545 | Landfill Expenses | 168,840 | 84,339 | 107,142 | 109,182 | 125,000 | 125,000 |
| 5582 | Uniforms | 1,463 | 4,390 | 2,000 | 2,000 | 2,000 | 1,500 |
| 5610 | Tipping Fees - SEMASS | 257,654 | 317,556 | 320,973 | 326,461 | 250,000 | 260,000 |

OPERATING SUBTOTAL 614,241 624,291 578,844 574,196 619,000 558,500

| | | | | | | | |
|--|--------------------------------|--|--|--|--|--------|--------|
| | Tipping Fees - Town Bldgs - GF | | | | | 7,500 | 7,500 |
| | Tipping Fees - Schools - GF | | | | | 40,000 | 40,000 |
| | Household Hazard. Waste - GF | | | | | 13,000 | 13,000 |

GF OPERATING SUBTOTAL 60,500 60,500

GRAND TOTAL OPERATING SUBTOTAL 679,500 619,000

DEPARTMENT: 435 - DPW Sanitation Division
TOC

ACCT # ACCOUNT NAME ACTUAL FY16 ACTUAL FY17 ACTUAL FY18 ACTUAL FY19 ACTUAL FY20 ACTUAL FY21

| | | | | | | | |
|------|----------------------------|-------------|-------------|-------------|---------|---------|---------|
| 4462 | Permits - Transfer Station | 352,280 | 357,887 | 304,355 | 368,630 | 454,857 | 537,680 |
| 4470 | Recycling Revenue | 43,037 | 86,596 | 90,000 | 43,375 | 3,778 | 7,673 |
| 4471 | PAYT Bag Revenue | 343,289 | 365,180 | 436,540 | 447,960 | 412,340 | 505,552 |
| 4473 | Bulky Items Revenue | 51,371 | 49,074 | 49,140 | 18,175 | 11,525 | 9,490 |
| 4474 | Scrap Metal Revenue | (see above) | (see above) | (see above) | 20,261 | 39,845 | 61,540 |
| 4820 | Earned Interest | 1,057 | 982 | 941 | 564 | 375 | 259 |
| 4840 | Miscellaneous Revenue | | | 14,010 | 19,842 | 26,225 | 68,581 |

ANNUAL REVENUE 791,034 859,719 894,986 918,807 948,945 1,190,775

OPER. EXPENSES 792,308 988,013 1,030,777 994,236 1,043,554 995,891

NET BALANCE -1,274 -128,294 -135,791 -75,429 -94,609 194,884

ENT. FUND CERTIFICATIO 863,424 414,329 410,558 257,714 197,648

[TOC](#)**DPW - SANITATION DIVISION****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

| | ENT. FUND BAL. | DIFFERENCE FROM PRIOR FY |
|--------------|-----------------------|-------------------------------------|
| July 1, 2013 | 610,779 | |
| July 1, 2014 | 1,246,568 | 635,789 |
| July 1, 2015 | 863,424 | (383,144) |
| July 1, 2016 | 650,041 | (213,383) |
| July 1, 2017 | 414,329 | (235,712) |
| July 1, 2018 | 410,558 | (3,771) |
| July 1, 2019 | 257,714 | (152,844) |
| July 1, 2020 | 197,648 | (60,066) |
| July 1, 2021 | 426,222 | 228,574 |
| July 1, 2022 | | |
| July 1, 2023 | | |
| July 1, 2024 | | |
| July 1, 2025 | | |

DEPARTMENT: 510 - Health Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 194,333 | 201,018 | 214,847 | 223,391 | 227,084 | 235,175 |
| OPERATING SUBTOTAL (Form 3) | 10,705 | 8,530 | 8,428 | 7,742 | 10,175 | 10,250 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 205,038 | 209,548 | 223,275 | 231,133 | 237,259 | 245,425 |

Department Revenue from Prior Fiscal Year: 68,305 (Permits/Licenses)

DEPARTMENT: 510 - Health Department
TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|------------------------|-------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| Director Public Health | D. Mason | G 16 | 111,392 | 700 | 112,092 | G 16 | 111,392 | 700 | 112,092 |
| Ass't. Health Agent | D. Meyer | G 9 | 68,245 | 700 | 68,945 | G 9 | 68,245 | 700 | 68,945 |
| Administrative Asst. | J. Woodbury | G3/9 | 49,395 | 450 | 49,845 | G3/10 | 51,379 | 450 | 51,829 |
| Night Clerical | | | 1,420 | | 1,420 | | 1,420 | | 1,420 |
| 52.2 weeks/year | | | 881 | | 881 | | 889 | | 889 |

PERSONNEL SUBTOTAL

233,183

235,175

DEPARTMENT: 510 - Health Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|----------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5244 | Vehicle Maintenance | 2,000 | 85 | 106 | 530 | 2,000 | 2,000 |
| 5318 | Well Testing | 3,870 | 3,690 | 4,000 | 3,725 | 2,400 | 5,000 |
| 5420 | Office Supplies | 3,184 | 2,678 | 3,140 | 1,798 | 2,525 | 0 |
| 5431 | Equipment/Supplies | 577 | 857 | 442 | 1,459 | 1,750 | 1,750 |
| 5711 | Travel Reimbursement | 1,074 | 1,220 | 740 | 230 | 1,500 | 1,500 |
| OPERATING SUBTOTAL | | 10,705 | 8,530 | 8,428 | 7,742 | 10,175 | 10,250 |

DEPARTMENT: 522 - Nursing Department
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 114,765 | 102,316 | 121,987 | 130,129 | 132,054 | 136,732 |
| OPERATING SUBTOTAL (Form 3) | 29,185 | 38,213 | 26,639 | 45,376 | 46,200 | 46,200 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 143,950 | 140,529 | 148,626 | 175,505 | 178,254 | 182,932 |

Department Revenue from Prior Fiscal Year:

DEPARTMENT: 522 - Nursing Department
TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|----------------------|------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| Public Health Nurse | J. Geake | G 11 | 93,150 | 600 | 93,750 | G 11 | 93,150 | 600 | 93,750 |
| Administrative Asst. | S. Burgess | G3/3 | 40,950 | | 40,950 | G3/4 | 42,460 | | 42,460 |
| 52.2 weeks/year | | | 516 | | 516 | | 522 | | 522 |

PERSONNEL SUBTOTAL

135,216

136,732

DEPARTMENT: 522 - Nursing Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|----------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5247 | Equipment Maintenance | 1,515 | 2,075 | 2,365 | 2,168 | 2,500 | 2,500 |
| 5326 | Tuition | 0 | 0 | 120 | 0 | 300 | 300 |
| 5410 | Medical Supplies | 26,036 | 30,112 | 23,579 | 41,878 | 40,000 | 40,000 |
| 5415 | Books | 159 | 0 | 244 | 189 | 300 | 300 |
| 5420 | Office Supplies | 1,334 | 1,323 | 450 | 1,141 | 1,500 | 1,500 |
| 5711 | Travel Reim/Vehicle Repair | 141 | 4,420 | 0 | | 1,500 | 1,500 |
| 5730 | Dues & Memberships | 0 | 283 | 0 | | 100 | 100 |
| OPERATING SUBTOTAL | | 29,185 | 38,213 | 26,758 | 45,376 | 46,200 | 46,200 |

DEPARTMENT: 540 - Social Services
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|-------------------------|-------|-------|-------|-------|-------|-------|
| 5200 | AIDS Support of CC | 900 | 900 | 900 | 900 | 900 | 900 |
| 5212 | Community Health Ctr. | 2,700 | 2,700 | 2,700 | 2,700 | 2,700 | 2,700 |
| 5213 | Big Brothers/Sisters | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 5214 | Independence House | 8,900 | 8,900 | 8,900 | 8,900 | 8,900 | 8,900 |
| 5218 | Legal Services | 2,100 | 2,100 | 2,100 | 2,100 | 2,100 | 2,100 |
| 5219 | Cape Abilities | 850 | 850 | 850 | 850 | 850 | 850 |
| 5220 | Elder Services | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 5222 | Duffy Health Center | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 |
| 5225 | Gosnold | 8,500 | 8,500 | 8,500 | 4,250 | 8,500 | 8,500 |
| 5226 | C&I Early Intervention | 1,400 | 1,400 | 0 | 1,050 | 0 | 0 |
| 5227 | Sight Loss Services | 750 | 750 | 750 | 750 | 750 | 750 |
| 5339 | Town Contracted Service | 0 | 0 | 0 | 0 | 6,400 | 6,400 |

OPERATING SUBTOTAL 30,000 30,000 28,600 25,400 35,000 35,000

TOTAL DEPARTMENT BUDGET 30,000 30,000 28,600 25,400 35,000 35,000

DEPARTMENT: 541 - Senior & Community Services
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 217,985 | 213,667 | 221,071 | 220,834 | 234,229 | 251,861 |
| OPERATING SUBTOTAL (Form 3) | 8,973 | 6,758 | 8,482 | 9,962 | 14,000 | 14,000 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 226,958 | 220,425 | 229,553 | 230,796 | 248,229 | 265,861 |

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 541 - Senior & Community Services
TOC

| POSITION | NAME | FY22 | | | FY23 | | | | |
|-----------------------|-------------------------|------|-------------|------|------------|------|-------------|------|------------|
| | | G/S | FY22 SALARY | LONG | FY22 TOTAL | G/S | FY23 SALARY | LONG | FY23 TOTAL |
| Council on Aging Dir. | S. Marancik | G 12 | 90,000 | | 90,000 | G 12 | 90,000 | 425 | 90,425 |
| Outeach Coordinator | R. Wahlstedt | G 8 | 58,240 | 425 | 58,665 | G 8 | 58,240 | 500 | 58,740 |
| Volunteer Coordinator | P. Ryan (20 hr/wk) | G 6 | 23,858 | 425 | 24,283 | G 6 | 23,858 | 425 | 24,283 |
| COA Driver | A. Nicolazzo (15 hr/wk) | G 2 | 15,272 | 425 | 15,697 | G 2 | 15,272 | 500 | 15,772 |
| COA Driver | R. Lizzotte (15 hr/wk) | G 2 | 13,369 | | 13,369 | G 2 | 13,369 | | 13,369 |
| | | | | | | | | | |
| Sr. Admin. Asst. | K. Lannigan | G4/4 | 46,228 | 450 | 46,678 | G4/5 | 47,866 | 450 | 48,316 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 950 | | 950 | | 956 | | 956 |

PERSONNEL SUBTOTAL

249,642

251,861

DEPARTMENT: 541 - Senior & Community Services
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|-------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5247 | Repair/Maint. of Equip. | 438 | 115 | 136 | 8 | 1,500 | 1,500 |
| 5420 | Office Supplies | 1,149 | 1,946 | 2,274 | 2,865 | 2,300 | 2,300 |
| 5422 | Copier Service | 3,915 | 3,157 | 2,110 | 2,169 | 4,700 | 4,700 |
| | Programming | | 0 | 3,333 | 3,593 | 3,000 | 3,000 |
| 5715 | Meeting Expenses/Travel | 3,471 | 1,540 | 629 | 1,327 | 2,500 | 2,500 |
| OPERATING SUBTOTAL | | 8,973 | 6,758 | 8,482 | 9,962 | 14,000 | 14,000 |

DEPARTMENT: 610 - Library
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 786,347 | 804,142 | 775,369 | 730,680 | 852,143 | 845,895 |
| OPERATING SUBTOTAL (Form 3) | 211,658 | 194,238 | 169,982 | 158,668 | 221,937 | 221,937 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 998,005 | 998,380 | 945,351 | 889,348 | 1,074,080 | 1,067,832 |
| Less Weston Trust Fund Income | -15,000 | -15,000 | -15,000 | -17,500 | -17,500 | -17,500 |
| Less State Library Aid | -22,500 | -23,500 | -23,500 | -25,000 | -25,000 | -25,000 |
| NET APPROPRIATION | 960,505 | 959,880 | 906,851 | 846,848 | 1,031,580 | 1,025,332 |

Department Revenue from Proir Fiscal Year:

100 (Archives)

DEPARTMENT: 610 - Library
 TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | EDU & LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | EDU & LONG | FY23 TOTAL |
|---------------------------|---------------|-------------|-------------|---------------|------------|-------------|-------------|---------------|------------|
| Library Director (35 h/w) | J. Lamothe | G 16 | 116,153 | 500 | 116,653 | G 16 | 116,153 | 500 | 116,653 |
| Reference | S. Murray | TBD | 65,000 | | 65,000 | 2 | 53,344 | 425 | 53,769 |
| Tech. Services | M. Frye | 7 | 56,620 | 600 | 57,220 | 8 | 58,404 | 600 | 59,004 |
| Reference | B. Meneses | 3 | 54,964 | | 54,964 | 4 | 56,711 | | 56,711 |
| Reference/Archivist | D. Rich | 7 | 64,628 | 425 | 65,053 | 8 | 66,193 | 425 | 66,618 |
| Children's Librarian | S. Parsons | 11 | 64,701 | 700 | 65,401 | 11 | 64,701 | 700 | 65,401 |
| Tech./Children's | P. Carmichael | 1 | 45,646 | | 45,646 | 5 | 53,344 | | 53,344 |
| Tech. Services | J. Wright | 5 | 53,344 | 425 | 53,769 | 6 | 54,964 | 425 | 55,389 |
| Cir. Asst. II | K. Ostiguy | 11 | 52,670 | 700 | 53,370 | 11 | 52,670 | 700 | 53,370 |
| Cir. Asst. I | M. Ellis | 11 | 50,450 | 600 | 51,050 | 2 | 36,636 | | 36,636 |
| Cir. Asst. I | M. Staples | 6 | 41,550 | 425 | 41,975 | 2 | 36,636 | | 36,636 |
| Cir. Asst. I | A. Delaney | 9 | 46,592 | 425 | 47,017 | 10 | 48,285 | 600 | 48,885 |
| Cir. Asst. I | J. Zeitlin | 5 | 40,495 | | 40,495 | 6 | 41,551 | 425 | 41,976 |
| Custodian | V. Sgro | 7 | 35,108 | 600 | 35,708 | 8 | 36,145 | 600 | 36,745 |
| Cir. Asst. II (18 h/w) | W. Grant | 11 | 27,088 | 600 | 27,688 | 11 | 27,088 | 600 | 27,688 |
| Cir. Asst. I (14.5 h/w) | L. DeCosta | 4 | 16,241 | 0 | 16,241 | 5 | 16,777 | 0 | 16,777 |
| Cir. Asst. I (11.5 h/w) | J. Werner | 11 | 16,577 | 500 | 17,077 | 11 | 16,577 | 500 | 17,077 |
| Regular Overtime | | | 0 | | 0 | | 0 | | 0 |
| Sunday Salaries | | | 0 | | 0 | | 0 | | 0 |
| 52.2 weeks/year | | | 3,261 | | 3,261 | | 3,216 | | 3,216 |

PERSONNEL SUBTOTAL

857,588

845,895

DEPARTMENT: 610 - Library
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5210 | Utilities | 27,097 | 22,508 | 18,264 | 12,728 | 20,000 | 27,000 |
| 5211 | Heating Oil | 4,507 | 6,172 | 3,626 | 3,717 | 7,000 | |
| 5230 | Water | 100 | 200 | 50 | 75 | 100 | 100 |
| 5247 | Equipment Maintenance | 8,795 | 8,357 | 9,494 | 8,779 | 7,000 | 7,000 |
| 5331 | Automation | 35,153 | 36,208 | 37,294 | 38,314 | 38,413 | 38,413 |
| 5412 | Periodicals | 20,787 | 14,383 | 15,296 | 12,252 | 16,000 | 16,000 |
| 5415 | Books | 91,444 | 84,785 | 66,740 | 66,429 | 115,000 | 115,000 |
| 5420 | Office Supplies | 6,167 | 6,336 | 6,216 | 5,493 | 7,500 | 7,500 |
| 5430 | Building Repair/Maint. | 14,725 | 12,108 | 9,937 | 8,641 | 6,484 | 6,484 |
| 5712 | Trustee Expenses | 780 | 1,140 | 1,369 | 1,320 | 1,440 | 1,440 |
| 5731 | Dues & Memberships | 2,103 | 2,041 | 1,696 | 921 | 3,000 | 3,000 |
| OPERATING SUBTOTAL | | 211,658 | 194,238 | 169,982 | 158,669 | 221,937 | 221,937 |

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

ENTERPRISE FUND

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 568,617 | 591,046 | 598,275 | 625,451 | 694,955 | 713,034 |
| OPERATING SUBTOTAL (Form 3) | 338,580 | 335,806 | 324,140 | 322,156 | 376,300 | 376,300 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 907,197 | 926,852 | 922,415 | 947,607 | 1,071,255 | 1,089,334 |

| | | | | | | |
|----------------------------------------|----------|----------|----------|----------|------------|------------|
| Fiscal Year Revenues | -916,583 | -900,000 | -900,000 | -920,000 | -1,000,000 | -1,089,334 |
| Enterprise Fund Certification Transfer | | -62,466 | -40,303 | -33,914 | -71,255 | 0 |

NET DEPARTMENT BUDGET 0 0

Department Revenue from Prior Fiscal Year: (See Form 4)

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

| POSITION | NAME | FY22 | | | FY23 | | | | |
|---------------------------|-------------|------|-------------|-------|------------|------|-------------|-------|------------|
| | | G/S | FY22 SALARY | LONG | FY22 TOTAL | G/S | FY23 SALARY | LONG | FY23 TOTAL |
| Golf Director | J. Johnson | G 16 | 101,489 | 600 | 102,089 | G 16 | 101,489 | 700 | 102,189 |
| Golf Operation Super. | T. Tobey | G 6 | 50,170 | | 50,170 | G 6 | 50,170 | 425 | 50,595 |
| Operations Manager | J. Swift | G 7 | 52,083 | 425 | 52,508 | G 7 | 52,083 | 425 | 52,508 |
| Golf Superintendent | D. Polidor | G 11 | 108,285 | 700 | 108,985 | G 11 | 108,285 | 700 | 108,985 |
| Asst. Superintendent | J. Boudreau | G 7 | 41,600 | | 41,600 | G 7 | 41,600 | | 41,600 |
| Golf Mechanic | D. Rogers | G 7 | 56,056 | 425 | 56,481 | G 7 | 56,056 | 425 | 56,481 |
| | | | | | | | | | |
| (2) Golf PS Clerks | (Various) | | 20,000 | | 20,000 | | 20,000 | | 20,000 |
| (10) Outside PS Staff | (Various) | | 80,000 | | 80,000 | | 80,000 | | 80,000 |
| | | | | | | | | | |
| (4) Operators (38 wks) | (Various) | | 70,000 | 1,600 | 71,600 | | 70,000 | 1,600 | 71,600 |
| (10+) Outside Maint. | (Various) | | 30,000 | | 30,000 | | 30,000 | | 30,000 |
| | | | | | | | | | |
| Overtime | | | 5,000 | | 5,000 | | 5,000 | | 5,000 |
| | | | | | | | | | |
| Employee Benefit Costs | | | 80,000 | | 80,000 | | 80,000 | | 80,000 |
| | | | | | | | | | |
| Salary Adjustment Account | | | 12,500 | | 12,500 | | 12,500 | | 12,500 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 1,576 | | 1,576 | | 1,576 | | 1,576 |

PERSONNEL SUBTOTAL

712,509

713,034

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|---------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 5215 | Utilities | 65,020 | 59,859 | 59,154 | 59,935 | 55,000 | 55,000 |
| 5242 | Building Maintenance | 16,185 | 12,725 | 18,584 | 10,277 | 10,000 | 10,000 |
| 5244 | Vehicle Repair & Maint. | 1,242 | 1,284 | 1,438 | 1,249 | 2,000 | 2,000 |
| 5247 | Equipment Repair & Maint. | 9,589 | 7,566 | 13,533 | 11,211 | 6,000 | 6,000 |
| 5171 | Equipment Lease/Purch. | 827 | 600 | 425 | 425 | 4,000 | 4,000 |
| 5274 | Golf Car Lease/Purchase | 39,990 | 39,990 | 39,000 | 39,000 | 40,000 | 40,000 |
| 5279 | Equipment Rentals | 2,009 | 411 | 0 | 0 | 500 | 500 |
| 5289 | Turf Center Rep. & Maint. | 1,034 | 172 | 696 | 6,372 | 500 | 500 |
| 5291 | Property Repair & Maint. | 3,005 | 6,229 | 5,669 | 1,975 | 6,000 | 6,000 |
| 5341 | Telephone | 4,758 | 3,955 | 2,215 | 3,498 | 6,500 | 6,500 |
| 5346 | Advertising/Promotions | 6,611 | 4,821 | 7,099 | 613 | 16,000 | 16,000 |
| 5348 | Printing/Postage | 1,393 | 3,195 | 1,442 | 2,264 | 1,800 | 1,800 |
| 5420 | Office Supplies | 3,969 | 4,098 | 4,079 | 4,856 | 5,500 | 5,500 |
| 5426 | Credit Card Fees/Charges | 12,718 | 14,681 | 15,762 | 29,008 | 20,000 | 20,000 |
| 5460 | Grounds Supplies | 2,037 | 1,881 | 2,318 | 4,860 | 2,000 | 2,000 |
| 5480 | Gas/Oil (Diesel) | 18,795 | 18,267 | 14,792 | 14,525 | 23,000 | 23,000 |
| 5498 | Golf Merchandise | 55,111 | 59,493 | 50,447 | 52,154 | 70,000 | 70,000 |
| 5517 | Golf Shop | 6,895 | 6,183 | 7,801 | 4,683 | 6,000 | 6,000 |
| 5518 | Golf Course Maintenance | 58,001 | 42,158 | 58,652 | 48,951 | 55,000 | 55,000 |
| 5519 | Driving Range | 2,128 | 4,136 | 1,925 | 2,015 | 5,000 | 5,000 |
| 5520 | Membership Services | 3,628 | 2,308 | 6,780 | 3,173 | 4,000 | 4,000 |
| 5522 | Golf Cart Repair & Maint. | 4,618 | 9,558 | 3,846 | 4,893 | 4,000 | 4,000 |
| 5582 | Uniforms | 1,203 | 853 | 234 | 1,591 | 1,500 | 1,500 |
| 5700 | Other Charges & Expenses | 0 | 0 | 0 | 0 | 1,500 | 1,500 |
| 5716 | Professional Development | 686 | 1,027 | 731 | 0 | 1,500 | 1,500 |
| 5731 | Dues/Meetings | 8,599 | 7,925 | 1,826 | 8,380 | 1,500 | 1,500 |
| 5739 | Insurance | 0 | 0 | 1,675 | 0 | 2,500 | 2,500 |
| 5821 | Capital Improvements | 8,529 | 22,431 | 4,747 | 6,248 | 25,000 | 25,000 |
| OPERATING SUBTOTAL | | 338,580 | 335,806 | 324,870 | 322,156 | 376,300 | 376,300 |

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

ACCT # ACCOUNT NAME ACTUAL FY14 ACTUAL FY15 ACTUAL FY16 ACTUAL FY17 ACTUAL FY18 ACTUAL FY19 ACTUAL FY20 ACTUAL FY21

| | | | | | | | | | |
|------|-------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| 4290 | Membership | 183,435 | 171,545 | 173,850 | 177,933 | 175,500 | 186,105 | 183,820 | 246,315 |
| 4291 | Greens Fees | 302,260 | 336,266 | 364,427 | 337,638 | 360,241 | 362,041 | 447,325 | 763,277 |
| 4292 | Cart Rentals | 207,050 | 209,754 | 215,658 | 182,794 | 159,063 | 164,425 | 184,919 | 312,507 |
| 4293 | Range | 28,675 | 31,877 | 33,925 | 25,914 | 28,616 | 28,899 | 23,900 | 43,186 |
| 4294 | Range Membership | 80 | 380 | 625 | 350 | 275 | 0 | 0 | 0 |
| 4295 | Handicap Service | 9,823 | 9,250 | 9,400 | 8,910 | 9,350 | 10,243 | 7,919 | 10,975 |
| 4296 | Other | 21,406 | 30,021 | 30,335 | 34,942 | 41,236 | 32,374 | 23,834 | 20,681 |
| 4297 | Tournament Income | 700 | -290 | 700 | 800 | 4,491 | 2,677 | 400 | 0 |
| 4298 | Food & Beverage | 45,663 | 51,338 | 46,839 | 46,167 | 57,720 | 58,932 | 38,194 | 20,929 |
| 4301 | Punch Cards | 2,960 | 715 | 275 | 275 | 0 | 0 | 0 | 0 |
| 4302 | Sales Tax | 12,315 | 12,608 | 13,223 | 0 | 73 | 0 | 0 | 0 |
| 4304 | Merchandise | 59,539 | 50,627 | 58,380 | 60,060 | 65,262 | 66,306 | 58,055 | 78,083 |
| 4306 | Club Rentals | 1,713 | 3,646 | 3,566 | 3,390 | 4,980 | 5,340 | 2,430 | 1,580 |
| 4307 | Gift Certificates | 7,109 | 515 | 6,564 | 8,069 | 4,111 | 2,151 | -1,811 | 13,533 |
| 4308 | Hotel Charges | 3,638 | -1,547 | -721 | 578 | 3,097 | 1,365 | 1,143 | -415 |
| 4821 | Interest Income | 671 | 703 | 810 | 1,289 | 3,246 | 5,438 | 5,715 | 2,376 |
| 4951 | Insurance Reimbursement | 0 | 12,631 | 0 | 0 | 0 | 0 | 0 | |

TOTAL REVENUE 887,037 920,039 957,856 889,109 917,261 926,296 975,843 1,513,027

OPER. EXPENSES 842,713 833,874 801,674 836,988 820,524 926,852 922,415 947,607

NET OPER. BALANCE 44,324 86,165 156,182 52,121 96,737 -556 53,428 565,420

ENTERPRISE FUND BALANCE 384,145 437,309 473,745 500,308 392,569 329,805 373,923 751,979
 (DOR Certified Amount as of June 30)

ROUNDS 23,550 24,418 25,463 23,601 24,650 24,999 25,675 34,560

REVENUE PER ROUND \$37.66 \$37.67 \$37.61 \$37.67 \$37.41 \$37.19 \$38.01 \$43.78

EXPENSE PER ROUND \$35.40 \$32.83 \$32.87 \$34.76 \$33.29 \$37.21 \$35.93 \$27.42

MEMBERSHIPS 236 289 256 265 275 264 303 336

TOC**SANDWICH HOLLOWES GOLF CLUB****Monthly Revenue Comparisons**

| MONTH | FY'13 | FY'14 | FY'15 | FY'16 | FY'17 | FY'18 | FY'19 | FY'20 | FY'21 | 5-Year Monthly Average |
|-------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------------------------|
| JULY | 130,363 | 114,394 | 124,901 | 140,647 | 125,125 | 141,774 | 133,633 | 142,123 | 212,061 | 150,943 |
| AUGUST | 127,139 | 143,522 | 97,766 | 144,330 | 135,078 | 137,858 | 131,198 | 143,688 | 200,457 | 149,656 |
| SEPTEMBER | 86,370 | 91,891 | 86,493 | 105,055 | 90,396 | 87,259 | 96,833 | 99,165 | 152,610 | 105,253 |
| OCTOBER | 52,811 | 52,538 | 99,868 | 58,725 | 56,946 | 77,457 | 50,067 | 46,722 | 124,366 | 71,112 |
| NOVEMBER | 35,515 | 29,520 | 18,331 | 26,303 | 29,736 | 24,254 | 30,995 | 23,950 | 74,721 | 36,731 |
| DECEMBER | 15,495 | 33,566 | 33,625 | 55,596 | 44,836 | 45,042 | 64,391 | 54,309 | 96,197 | 60,955 |
| JANUARY | 50,337 | 71,977 | 76,688 | 79,304 | 101,160 | 84,538 | 51,224 | 56,320 | 79,092 | 74,467 |
| FEBRUARY | 70,020 | 50,121 | 43,829 | 34,235 | 19,161 | 21,445 | 19,179 | 50,421 | 16,923 | 25,426 |
| MARCH | 31,500 | 22,778 | 16,708 | 26,466 | 22,870 | 39,470 | 45,132 | 38,998 | 117,415 | 52,777 |
| APRIL | 68,581 | 61,432 | 18,490 | 60,047 | 59,523 | 54,244 | 58,635 | Closed | 120,658 | 73,265 |
| MAY | 81,834 | 98,967 | 155,642 | 94,416 | 89,927 | 92,238 | 102,336 | 110,499 | 150,292 | 109,058 |
| JUNE | 106,836 | 116,330 | 147,698 | 139,085 | 125,767 | 111,879 | 135,665 | 210,516 | 183,508 | 153,467 |
| TOTAL: | 856,801 | 887,036 | 920,039 | 964,209 | 900,525 | 917,458 | 919,288 | 976,711 | 1,528,300 | 1,048,456 |
| Comparison to Prior FY: | | 30,235 | 33,003 | 44,170 | (63,684) | 16,933 | 18,763 | 59,253 | 609,012 | |

TOC**SANDWICH HOLLOWES GOLF CLUB****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

| | ENT. FUND BAL. | DIFFERENCE FROM PRIOR FY |
|--------------|-----------------------|-------------------------------------|
| July 1, 2000 | 9,398 | |
| July 1, 2001 | 716,717 | 707,319 |
| July 1, 2002 | 724,903 | 8,186 |
| July 1, 2003 | 649,978 | (74,925) |
| July 1, 2004 | 590,948 | (59,030) |
| July 1, 2005 | 344,803 | (246,145) |
| July 1, 2006 | 231,529 | (113,274) |
| July 1, 2007 | 487,384 | 255,855 |
| July 1, 2008 | 563,218 | 75,834 |
| July 1, 2009 | 260,811 | (302,407) |
| July 1, 2010 | 309,913 | 49,102 |
| July 1, 2011 | 506,751 | 196,838 |
| July 1, 2012 | 370,020 | (136,731) |
| July 1, 2013 | 384,145 | 14,125 |
| July 1, 2014 | 437,309 | 53,164 |
| July 1, 2015 | 473,745 | 36,436 |
| July 1, 2016 | 500,308 | 26,563 |
| July 1, 2017 | 392,569 | (107,739) |
| July 1, 2018 | 337,316 | (55,253) |
| July 1, 2019 | 329,805 | (7,511) |
| July 1, 2020 | 373,923 | 44,118 |
| July 1, 2021 | 751,979 | 378,056 |
| July 1, 2022 | | |
| July 1, 2023 | | |
| July 1, 2024 | | |
| July 1, 2025 | | |

DEPARTMENT: 630 - Recreation Department

TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY19 | EXPEND FY20 | APPROP FY21 | REQUEST FY22 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 266,811 | 305,579 | 379,715 | 419,178 | 407,230 | 502,145 |
| OPERATING SUBTOTAL (Form 3) | 37,250 | 32,065 | 51,089 | 42,630 | 48,725 | 48,725 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 304,061 | 337,644 | 430,804 | 461,808 | 455,955 | 550,870 |
| *Less Beach Account Transfer | -138,000 | -140,500 | -190,000 | -195,000 | -204,000 | -240,000 |
| NET APPROPRIATION | 166,061 | 197,144 | 240,804 | 266,808 | 251,955 | 310,870 |

Department Revenue from Prior Fiscal Year:

0 (Registration Fees)

DEPARTMENT: 630 - Recreation Department
TOC

| POSITION | NAME | FY22 | FY22 SALARY | LONG | FY22 TOTAL | FY23 | FY23 SALARY | LONG | FY23 TOTAL |
|----------------------|-------------------------|------|-------------|------|------------|------|-------------|------|------------|
| | | G/S | | | | G/S | | | |
| Recreation Director | G. Boucher | G 10 | 96,214 | 500 | 96,714 | G 10 | 96,214 | 500 | 96,714 |
| Asst. Rec. Director | P. MacDonald | G 9 | 73,902 | 400 | 74,302 | G 9 | 73,902 | 425 | 74,327 |
| Program Coordinator | L. Downs | G 7 | 51,085 | | 51,085 | G 7 | 51,085 | 425 | 51,510 |
| P-T Financial Coord. | G. Chamberlain (19 h/w) | G 7 | 18,318 | | 18,318 | G 7 | 18,318 | | 18,318 |
| P-T Program Coord. | H. Manuel (19 h/w) | G 7 | Program \$ | | 0 | G 7 | Program \$ | 425 | 425 |
| | | | | | | | | | |
| Program Staff | | | 174,000 | | 174,000 | | 260,000 | | 260,000 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 851 | | 851 | | 851 | | 851 |

PERSONNEL SUBTOTAL

415,270

502,145

DEPARTMENT: 630 - Recreation Department
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|----------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5247 | Equipment Maint./Rental | 16,146 | 13,887 | 27,802 | 22,533 | 25,000 | 25,000 |
| 5326 | Tuition/Training | 8,749 | 1,520 | 3,261 | 707 | 1,500 | 1,500 |
| 5339 | Contracted Services | 507 | 155 | 774 | 1,166 | 525 | 525 |
| 5480 | Gas & Oil | 320 | 321 | 101 | 103 | 200 | 200 |
| 5700 | Other Charges/Expenses | 11,528 | 16,182 | 18,748 | 18,121 | 21,000 | 21,000 |
| 5711 | Travel Reim/Vehicle Repair | 0 | 0 | 453 | 0 | 500 | 500 |
| OPERATING SUBTOTAL | | 37,250 | 32,065 | 51,139 | 42,630 | 48,725 | 48,725 |

DEPARTMENT: 632 - Marina
TOC

ENTERPRISE FUND

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 441,551 | 421,998 | 460,596 | 504,209 | 624,246 | 652,392 |
| OPERATING SUBTOTAL (Form 3) | 1,103,867 | 1,184,174 | 1,117,180 | 1,055,951 | 1,485,125 | 1,370,125 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 1,545,418 | 1,606,172 | 1,577,776 | 1,560,160 | 2,109,371 | 2,022,517 |
| Fiscal Year Revenues | | -1,752,850 | -1,780,387 | -2,030,159 | -1,750,000 | -1,750,000 |
| Enterprise Fund Certification Transfer | | | 0 | 0 | -359,371 | -272,517 |
| NET DEPARTMENT BUDGET | | | | | 0 | 0 |

Department Revenue from Prior Fiscal Year:

(See Form 4)

51,090 Town Lot Boat Storage Fees

DEPARTMENT: 632 - Marina
TOC

| POSITION | NAME | FY22 G/S | FY22 SALARY | LONG | FY22 TOTAL | FY23 G/S | FY23 SALARY | LONG | FY23 TOTAL |
|---------------------------|-------------|-------------|-------------|------|------------|-------------|-------------|------|------------|
| Harbormaster | M. Dunning | G 16 | 89,925 | 425 | 90,350 | G 16 | 89,925 | 425 | 90,350 |
| Ass't. Harbormaster | S. Parker | G 8 | 64,168 | | 64,168 | G 8 | 64,168 | | 64,168 |
| Marina Supervisor | R. Smith | G 7 | 61,069 | | 61,069 | G 7 | 61,069 | | 61,069 |
| | | | | | | | | | |
| Sr. Admin. Asst. | S. Smith | G5/9 | 59,842 | 550 | 60,392 | G5/10 | 62,244 | 550 | 62,794 |
| Administrative Asst. | J. Rezendes | G4/5 | 47,866 | 450 | 48,316 | G4/6 | 49,304 | 450 | 49,754 |
| | | | | | | | | | |
| (3) Year-Round, P-T Staff | | | 46,000 | | 46,000 | | 46,000 | | 46,000 |
| Seasonal Labor | | | 170,000 | | 170,000 | | 187,000 | | 187,000 |
| | | | | | | | | | |
| Overtime | | | 0 | | 0 | | 0 | | 0 |
| | | | | | | | | | |
| Employee Benefit Costs | | | 80,000 | | 80,000 | | 80,000 | | 80,000 |
| | | | | | | | | | |
| Salary Adjustment Account | | | 10,000 | | 10,000 | | 10,000 | | 10,000 |
| | | | | | | | | | |
| 52.2 weeks/year | | | 1,242 | | 1,242 | | 1,257 | | 1,257 |

PERSONNEL SUBTOTAL

631,537

652,392

DEPARTMENT: 632 - Marina
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|-----------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5172 | Employee Benefits/GF Tran | 15,000 | 37,301 | 39,374 | 37,251 | 0 | 0 |
| 5174 | Marina Unemployment | 0 | 258 | 0 | 0 | 0 | 0 |
| 5210 | Electric Power | 53,043 | 53,518 | 50,131 | 50,967 | 55,000 | 55,000 |
| 5230 | Water | 625 | 700 | 700 | 650 | 1,000 | 1,000 |
| 5244 | Boat/Vehicle Repair & Maint | 9,059 | 15,267 | 2,255 | 4,684 | 4,000 | 5,000 |
| 5248 | Equipment | 0 | 0 | 0 | 0 | 1,600 | 1,600 |
| 5301 | Legal Fees | 13,136 | 1,841 | 1,718 | 627 | 8,000 | 8,000 |
| 5302 | Sales Tax | 400 | 0 | 0 | 0 | 0 | 0 |
| 5311 | Annual Inspections | 0 | 6,272 | 10,755 | 17,954 | 10,000 | 10,000 |
| 5327 | Cetifications/Training | 0 | 4,663 | 3,994 | 1,672 | 2,500 | 4,000 |
| 5341 | Telephone | 4,144 | 4,003 | 4,244 | 3,683 | 4,000 | 4,000 |
| 5345 | Credit Card Charges | | | | 11,122 | 40,000 | 40,000 |
| 5400 | Supplies | 5,743 | 5,506 | 14,566 | 14,799 | 15,000 | 7,500 |
| 5430 | Bldg./Equip. Rep. & Maint. | 85,764 | 78,841 | 62,099 | 37,147 | 50,000 | 50,000 |
| 5451 | Custodial Supplies | 1,025 | 1,709 | 1,142 | 1,033 | 700 | 1,200 |
| 5480 | Gas & Oil | 2,124 | 2,955 | 2,334 | 3,750 | 2,100 | 2,100 |
| 5481 | Purchase Fuel | 603,137 | 721,718 | 621,880 | 549,510 | 700,000 | 850,000 |
| 5494 | Purchase Ice | 1,863 | 1,746 | 2,165 | 2,175 | 2,750 | 2,750 |
| 5700 | Other Charges/Expenses | 41,346 | 46,542 | 23,186 | 61,534 | 25,000 | 32,500 |
| 5706 | Engin./Design Services | 0 | 0 | 0 | 10,631 | 25,000 | 25,000 |
| 5731 | Dues/Meeting Expense | 119 | 565 | 970 | 945 | 500 | 500 |
| 5743 | Insurance | 51,903 | 51,404 | 55,679 | 62,238 | 62,000 | 79,000 |
| 5800 | Capital Outlay | 61,875 | 0 | 73,924 | 107,537 | 285,000 | 0 |
| 5843 | Dock Repairs & Maint. | 0 | 0 | 130,739 | 45,735 | 50,000 | 50,000 |
| 5961 | Trasfer to Gen. Fund | | | 15,000 | 30,000 | 0 | 0 |
| 5988 | Petty Cash | 536 | 203 | 325 | 307 | 500 | 500 |
| | Bond Payment - Actual | 153,025 | 149,162 | 145,675 | 142,525 | 140,475 | 140,475 |
| OPERATING SUBTOTAL | | 1,103,867 | 1,184,174 | 1,262,855 | 1,198,476 | 1,485,125 | 1,370,125 |

DEPARTMENT: 632 - Marina
TOC

| ACCT # | ACCOUNT NAME | ACTUAL FY14 | ACTUAL FY15 | ACTUAL FY16 | ACTUAL FY17 | ACTUAL FY18 | ACTUAL FY19 | ACTUAL FY20 | ACTUAL FY21 |
|--------|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 4670 | Annual - Pleasure | 306,230 | 380,543 | 373,668 | 428,622 | 419,592 | 411,006 | 397,690 | 420,212 |
| 4671 | Transient - Pleasure | 136,708 | 150,201 | 186,406 | 213,249 | 222,904 | 231,793 | 237,332 | 311,662 |
| 4672 | Ramp - Seasonal | 23,700 | 22,600 | 21,600 | 21,150 | 20,850 | 20,670 | 23,060 | 21,895 |
| 4673 | Ramp - Daily | 26,690 | 25,800 | 32,110 | 34,710 | 42,859 | 42,990 | 33,880 | 35,255 |
| 4674 | Winter Storage - Marina | 43,360 | 48,875 | 48,645 | 50,554 | 59,308 | 61,550 | 54,081 | 59,550 |
| 4675 | Utilities Charges | 30,046 | 33,066 | 21,601 | 17,389 | 28,090 | 34,626 | 24,603 | 30,051 |
| 4676 | Fuel | 882,123 | 804,382 | 797,553 | 647,725 | 773,548 | 926,697 | 835,200 | 836,480 |
| 4677 | Ice | 3,474 | 3,376 | 3,806 | 4,588 | 4,038 | 3,694 | 4,231 | 4,465 |
| 4678 | Oil | 588 | 391 | 330 | 315 | 480 | 430 | 248 | 411 |
| 4689 | Off Season Slip Rental | 7,788 | 12,425 | 19,839 | 16,321 | 143 | 1,994 | 11,558 | 14,941 |
| 4690 | Annual - Commercial | 60,060 | 57,203 | 81,688 | 88,000 | 78,288 | 87,863 | 83,275 | 86,275 |
| 4691 | Transient - Commercial | 14,250 | 13,072 | 10,238 | 9,321 | 6,314 | 7,128 | 4,950 | 7,120 |
| 4692 | Monthly - Commercial | 840 | 5,000 | 3,110 | 4,310 | 6,430 | 3,350 | 7,210 | 7,940 |
| 4693 | Daily - Commercial | 423 | 4,819 | 5,191 | 0 | 0 | 0 | 0 | 5 |
| 4821 | Interest | 1,161 | 1,371 | 2,136 | 1,497 | 1,097 | 1,339 | 1,684 | 23,564 |
| 4840 | Other Misc. Revenue | 10,430 | 19,203 | 20,744 | 13,691 | 16,106 | 20,969 | 25,276 | 1,574 |
| 4951 | Insurance Reimburse. | | 8,483 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | |
|-----------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL REVENUE (less Town Winter Storage) | 1,547,871 | 1,590,810 | 1,628,665 | 1,551,442 | 1,680,047 | 1,856,099 | 1,744,278 | 1,861,400 |
| REVOLVING FUND (from prior fiscal year) | 757,467 | 690,988 | 843,339 | 1,024,648 | 1,128,734 | 1,191,968 | 1,441,895 | 1,608,397 |
| TOTAL REVENUE | 2,305,338 | 2,281,798 | 2,472,004 | 2,576,090 | 2,808,781 | 3,048,067 | 3,186,173 | 3,469,797 |
| OPER. EXPENSES | 1,614,350 | 1,438,459 | 1,447,356 | 1,447,356 | 1,616,813 | 1,606,172 | 1,577,776 | 1,198,476 |
| NET BALANCE | 690,988 | 843,339 | 1,024,648 | 1,128,734 | 1,191,968 | 1,441,895 | 1,608,397 | 2,271,321 |

[TOC](#)**MARINA****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

| | ENT. FUND BAL. | DIFFERENCE FROM PRIOR FY |
|--------------|-----------------------|-------------------------------------|
| July 1, 2017 | 404,226 | |
| July 1, 2018 | 543,753 | 139,527 |
| July 1, 2019 | 880,308 | 336,555 |
| July 1, 2020 | 901,135 | 20,827 |
| July 1, 2021 | 881,511 | (19,624) |
| July 1, 2022 | | |
| July 1, 2023 | | |
| July 1, 2024 | | |
| July 1, 2025 | | |

DEPARTMENT: 650 - DPW - Parks Division

TOC

| | EXPEND FY17 | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | APPROP FY21 | REQUEST FY22 |
|-----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| PERSONNEL SUBTOTAL (Form 2) | 0 | 0 | 0 | 0 | 0 | 0 |
| OPERATING SUBTOTAL (Form 3) | 45,413 | 45,413 | 38,630 | 46,816 | 65,850 | 65,850 |
| TOTAL DEPARTMENT BUDGET (Form 2 + Form 3) | 45,413 | 45,413 | 38,630 | 46,816 | 65,850 | 65,850 |
| Less Cemetery Fund Transfer | -25,000 | -25,000 | -25,000 | -35,000 | -35,000 | -35,000 |
| NET APPROPRIATION | 20,413 | 20,413 | 13,630 | 11,816 | 30,850 | 30,850 |

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 650 - DPW - Parks Division
TOC

(SEE BUDGET 420 - FORM 2)

PERSONNEL SUBTOTAL

0

0

DEPARTMENT: 650 - DPW - Parks Division
TOC

| ACCT # | ACCOUNT NAME | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|---------------------------|---------------------------|-------------|-------------|-------------|-------------|-------------|--------------|
| 5240 | Cemetery Repairs & Maint. | 0 | 0 | 10,300 | 6,844 | 10,000 | 10,000 |
| 5247 | Equipment Maintenance | 6,363 | 10,445 | 5,009 | 6,552 | 6,650 | 6,650 |
| 5275 | Equipment Hire | 11,687 | 14,796 | 11,166 | 17,792 | 11,500 | 11,500 |
| 5365 | Tree Warden Program | 20,386 | 15,549 | 6,156 | 6,204 | 25,000 | 25,000 |
| 5400 | Supplies | 4,289 | 1,493 | 1,619 | 2,026 | 4,700 | 4,700 |
| 5463 | Plants, Trees, Shrubs | 5,609 | 6,302 | 2,380 | 5,398 | 6,000 | 6,000 |
| 5582 | Uniforms | 1,100 | 2,265 | 2,000 | 2,000 | 1,100 | 1,100 |
| 5583 | Clothing Allowance | 450 | 0 | 0 | 0 | 900 | 900 |
| OPERATING SUBTOTAL | | 49,884 | 50,850 | 38,630 | 46,816 | 65,850 | 65,850 |

DEPARTMENT: 671 - Hoxie House / Grist Mill
TOC

| | EXPEND FY18 | EXPEND FY19 | EXPEND FY20 | EXPEND FY21 | APPROP FY22 | REQUEST FY23 |
|-----------------------------------------|--------------|-------------|-------------|-------------|-------------|--------------|
| PRIOR YEAR DEFICIT: | 0 | 0 | 0 | 0 | 0 | 0 |
| PERSONNEL: | | | | | | |
| Position | Name | | | | | |
| Hoxie House | Wages | 17,346 | 18,384 | 1,700 | 0 | 5,000 |
| Grist Mill | Wages | 21,592 | 18,711 | 37,765 | 0 | 7,500 |
| PERSONNEL SUBTOTAL | | 38,938 | 37,095 | 39,465 | 0 | 12,500 |
| OPERATING EXPENSES: | | | | | | |
| Acct # | Account Name | | | | | |
| 5400 | Supplies | 10,627 | 9,214 | 11,631 | 1,342 | 5,000 |
| OPERATING SUBTOTAL | | 10,627 | 9,214 | 11,631 | 1,342 | 5,000 |
| TOTAL DEPT. BUDGET & DEFICIT | | 49,565 | 46,309 | 51,096 | 1,342 | 17,500 |
| Less Income Transfer at ATM | | -27,500 | -27,500 | -27,500 | -8,000 | -14,000 |
| NET APPROPRIATION | | 22,065 | 18,809 | 23,596 | -6,658 | 3,500 |

56,000

DEPARTMENT: 830 - Bourne Shellfish
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

| | | | | | | | |
|------|------------------|-------|-------|-------|-------|-------|-------|
| 5605 | Bourne Shellfish | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 |
|------|------------------|-------|-------|-------|-------|-------|-------|

OPERATING SUBTOTAL 4,000 4,000 4,000 4,000 4,000 4,000

TOTAL DEPARTMENT BUDGET 4,000 4,000 4,000 4,000 4,000 4,000

PRIORITIZED LIST OF NEW POSITIONS & SERVICES
(Does Not Include Benefit Costs)

| <u>Rank:</u> | <u>Budget - Description</u> | <u>Fiscal Year</u> <u>Funded</u> | <u>Amount:</u> |
|---------------------|-----------------------------------------------------------------------------------|---------------------------------------------------|-----------------------|
| 1. | 175 - Assistant Town Planner | FY'15 | 45,000 |
| 2. | 420 - (2) DPW Laborers & Reorganize Positions | FY'15 | 108,150 |
| 3. | 410 - GIS Analyst / Engineering Assistant (Net of Existing P-T Clerk Position) | FY'15 | 31,150 |
| 4. | 197 - Add'l. Funds to Cover IT Software Maintenance & Equipment Costs | FY'15 | 50,000 |
| 5. | 610 - Reduce Library Dependence on Donation Funds & Weston Fund Uncertainties | FY'15 | 29,500 |
| 6. | 210 - Police Detective | FY'16 | 65,500 |
| 7. | 630 - Recreation Department Program Coordinator | FY'16 | 41,600 |
| 8. | 541 - Increase Funded Hours of Council on Aging Drivers | FY'16 | 12,500 |
| 9. | 171 - DNR Assistance & Conversion to F-T Animal Control Officer (\$50,000 Needed) | FY'15 - Partial | 10,000 |
| 10. | 210 - More Realistically Fund Police Department Overtime | FY'17 | 150,000 |
| 11. | 220 - More Realistically Fund Fire Department Overtime | FY'17 | 50,000 |
| 12. | 421 - More Realistically Fund DPW Snow & Ice Budget | FY'17 | 150,000 |
| 13. | 420 - Add DPW Lease / Purchase of Capital Equipment Line Item to Operating Budget | FY'17 | 150,000 |
| 14. | 190 - Add'l. Maintenance Specialist & Part-time Clerk & Custodian | FY'18 | 150,000 |
| 15. | 197 - New IT Support Specialist (19 hr/wk) | FY'18 | 30,000 |

| | | | |
|----------------------------------------|-------------------------------------------------------------------------------------------|-------|------------------|
| 16. | 197 - Add'l. IT Funding for Software Improvements & MS Hosting Office 365 & E-Mail | FY'19 | 75,000 |
| 17. | 220 - Fully Cover (8) Federal SAFER Grant EMS / Fire Positions | FY'20 | 750,000 |
| 18. | 420 - (1) Additional DPW Laborer | FY'20 | 50,000 |
| <hr/> | | | |
| 19. | 420 - (2) Additional DPW Laborers | None | 120,000 |
| | 190 - (1) Additional Licensed Building Maintenance Staff | None | 65,000 |
| | 671 - Hoxie House/Grist Mill Operational Decisions & GF Subsidy | FY'23 | |
| | 620 - Golf Irrigation System Upgrade (through WIIF or CPA) | FY'23 | |
| 20. | 420 - DPW Additonal Road Infrastructure Improvement Funds Post Road Bond | None | 650,000 |
| | 220 - Fire Additional Overtime for Chronic Overruns (Offset by \$100K Amb. Fund Transfer) | None | 250,000 |
| 21. | Various - Streamline Town Organizational Structure - Too Flat & Address Staff Shortfalls | None | |
| 22. | 630 & 171 - Reduce DNR & Recreation Dependence on Beach Parking Account | None | |
| 23. | 420 - DPW Additional Parks Staff & Funding for HTW School Fields (est. 125,000) | None | |
| TOTAL AMOUNT NOT FUNDED TO DATE | | | 1,085,000 |

FY'23 BUDGET

| NO. | DEPARTMENT | FY21 APPROP | FY22 APPROP | FY23 APPROP |
|-----|------------------------------|-------------|-------------|-------------|
| 114 | Moderator | 450 | 450 | 500 |
| 123 | Selectmen/Manager | 523,830 | 487,401 | 487,559 |
| | Personnel Expenses | 300,000 | 338,973 | 625,000 |
| 131 | Finance Committee | 3,400 | 3,400 | 2,875 |
| 135 | Accounting | 187,865 | 195,491 | 211,385 |
| 141 | Assessing | 370,249 | 392,599 | 356,001 |
| 145 | Treasurer | 267,922 | 271,194 | 539,359 |
| 146 | Tax Collector | 220,987 | 228,060 | 0 |
| 147 | Tax Title | 35,000 | 35,000 | 35,000 |
| 151 | Legal | 300,000 | 300,000 | 325,000 |
| 152 | Human Resources | 186,413 | 196,878 | 200,822 |
| 161 | Town Clerk | 202,590 | 209,194 | 209,419 |
| 162 | Elect. & Registration | 75,750 | 48,000 | 70,750 |
| 171 | Natural Resources | 315,118 | 313,356 | 322,012 |
| 175 | Planning & Development | 239,008 | 262,703 | 264,912 |
| 190 | Facilities Management | 723,288 | 747,325 | 847,007 |
| 195 | Town Reports | 12,500 | 12,500 | 12,500 |
| 196 | Bind Records | 7,000 | 7,000 | 7,000 |
| 197 | Info. Technology | 699,430 | 708,152 | 720,384 |
| | Total 100s | 4,670,800 | 4,757,676 | 5,237,485 |
| 210 | Police Department | 4,782,241 | 4,923,555 | 5,137,365 |
| 220 | Fire Department | 3,798,102 | 3,925,753 | 4,135,558 |
| 241 | Inspections | 302,746 | 314,226 | 335,344 |
| 244 | Sealer of Weights & Measures | 14,000 | 14,350 | 14,709 |
| 291 | Emergency Management | 22,500 | 22,500 | 22,500 |
| 294 | Forest Warden | 1,500 | 1,500 | 1,500 |
| 297 | Bourne Shellfish | 4,000 | 4,000 | 4,000 |
| 299 | Greenhead Fly | 2,500 | 2,500 | 2,500 |
| | Total 200s | 8,927,589 | 9,208,384 | 9,653,476 |
| 300 | School Department | 35,144,706 | 36,058,894 | 36,923,875 |
| 313 | UCCRVTS | 2,135,468 | 2,433,216 | 2,720,777 |
| | Total 300s | 37,280,174 | 38,492,110 | 39,644,652 |
| 410 | DPW - Engineering | 279,322 | 289,071 | 295,697 |
| 420 | DPW | 1,874,438 | 1,990,283 | 2,652,396 |
| 421 | Snow & Ice | 400,000 | 400,000 | 400,000 |
| 424 | Streetlights | 20,000 | 20,000 | 20,000 |
| | Total 400s | 2,573,760 | 2,699,354 | 3,368,093 |

| | | | | |
|-------------------|-----------------------------|---------|---------|---------|
| 510 | Health Department | 227,483 | 237,259 | 245,425 |
| 522 | Nursing Department | 169,905 | 178,254 | 182,932 |
| 540 | Social Services | 35,000 | 35,000 | 35,000 |
| 541 | Senior & Community Services | 238,462 | 248,229 | 265,861 |
| 543 | Veterans | 103,500 | 105,000 | 117,500 |
| Total 500s | | 774,350 | 803,742 | 846,718 |

| | | | | |
|-------------------|--------------------|-----------|-----------|-----------|
| 610 | Library | 1,005,907 | 1,031,580 | 1,025,332 |
| 630 | Recreation | 252,602 | 251,955 | 310,870 |
| 650 | DPW - Parks | 30,850 | 30,850 | 30,850 |
| 671 | Hoxie / Grist Mill | 3,500 | 3,500 | 56,000 |
| 693 | Memorial Day | 1,200 | 1,200 | 1,200 |
| 694 | Historic District | 15,550 | 15,550 | 10,450 |
| Total 600s | | 1,309,609 | 1,334,635 | 1,434,702 |

Operating Budget Subtotal: 55,536,282 57,295,901 60,185,126

| | | |
|-----|---------------------------------------------------------|-----------|
| 135 | Sanitation, Marina & SHGC Indirect Costs Transfers | 80,000 |
| 171 | Waterways Fund Transfer | 7,500 |
| 220 | Ambulance Fund Transfer | 1,850,000 |
| 630 | Beach & Recreation Account Transfers (incl. Sandy Neck) | 336,757 |
| 650 | Cemetery Trust Fund Transfer | 35,000 |
| 671 | Hoxie House / Grist Mill Transfer | 10,000 |
| | Overlay Release | 0 |

Inter-Fund Transfers Subtotal: 2,319,257

| | | |
|-----|---------------------------------------------|------------|
| 132 | Reserve Fund | 500,000 |
| 710 | Borrowing Expenses | 100,000 |
| 750 | Exempt Debt Outside Proposition 2.5 | 2,283,713 |
| 750 | Non-Exempt Debt Inside Proposition 2.5 | 1,276,872 |
| 910 | Group Health Insurance | 12,075,000 |
| 912 | Medicare | 724,132 |
| 940 | Property & Liability Insurance | 1,445,000 |
| 941 | Unemployment Account | 100,000 |
| | General Fund Enterprise Fund Appropriations | 53,958 |
| 950 | Retirement Assessment | 4,802,452 |

Other Budget Accounts Subtotal: 23,361,127

FY'23 BUDGET TOTAL: 85,865,510