

NO.	DEPARTMENT 100s	NO.	DEPARTMENT 100s	NO.	DEPARTMENT 300s	NO.	DEPARTMENT 600s
114	Moderator	171-1	Natural Resources	300	School Dept.	610-1	Library
122-1	Cable Enterprise Fund	171-2	Natural Resources	313	UCCRVTS	610-2	Library
122-R	Cable Enterprise Fund	171-3	Natural Resources	NO.	DEPARTMENT 400s	610-3	Library
123-1	Selectmen/Manager	175-1	Planning & Develop.	410-1	DPW - Engineering	620-1	Sandwich Hollows
123-2	Selectmen/Manager	175-2	Planning & Develop.	410-2	DPW - Engineering	620-2	Sandwich Hollows
123-3	Selectmen/Manager	175-3	Planning & Develop.	410-3	DPW - Engineering	620-3	Sandwich Hollows
131	Finance Committee	190-1	Facilities Management	420-1	DPW	620-R	Sandwich Hollows
132	Reserve Fund	190-2	Facilities Management	420-2	DPW	620-4	SHGC Revenues
135-1	Accounting	190-3	Facilities Management	420-3	DPW	620-5	SHGC Enterprise
135-2	Accounting	195	Town Reports	421	Snow & Ice	630-1	Recreation
135-3	Accounting	196	Bind Records	424	Streetlights	630-2	Recreation
141-1	Assessing	197-1	Info. Technology	435-1	DPW - Sanitation	630-3	Recreation
141-2	Assessing	197-2	Info. Technology	435-2	DPW - Sanitation	631	Sandy Neck Beach
141-3	Assessing	197-3	Info. Technology	435-3	DPW - Sanitation	632-1	Marina
145-1	Treasurer	NO.	DEPARTMENT 200s	435-R	DPW - Sanitation	632-2	Marina
145-2	Treasurer	210-1	Police Department	435-4	Sanitation - Enterprise	632-3	Marina
145-3	Treasurer	210-2	Police Department	NO.	DEPARTMENT 500s	632-R	Marina
146-1	Tax Collector	210-2.5	Police Department	510-1	Health Department	632-4	Marina - Enterprise
146-2	Tax Collector	210-3	Police Department	510-2	Health Department	650-1	DPW - Parks
146-3	Tax Collector	220-1	Fire Department	510-3	Health Department	650-2	DPW - Parks
147	Tax Title	220-2	Fire Department	522-1	Nursing Department	650-3	DPW - Parks
151	Legal	220-3	Fire Department	522-2	Nursing Department	671	Hoxie / Grist Mill
152-1	Human Resources	241-1	Inspections	522-3	Nursing Department	693	Memorial Day
152-2	Human Resources	241-2	Inspections	540	Social Services	694	Historic District
152-3	Human Resources	241-3	Inspections	541-1	Senior & Comm. Services	NO.	DEPARTMENT 800s
161-1	Town Clerk	244	Sealer of W & M	541-2	Senior & Comm. Services	830	Bourne Shellfish
161-2	Town Clerk	291	Emergency Manag.	541-3	Senior & Comm. Services	NO.	DEPARTMENT 900s
161-3	Town Clerk	294	Forest Warden	543	Veterans	940	Town Insurance
162	Elections & Regis.	299	Greenhead Fly				

FY'23 GENERAL FUND OPERATING BUDGET TOTALS

NO.	DEPARTMENT	FY22 APPROP	FY23 SALARY	FY23 OPER	FY23 TOTAL	% CHANGE
114	Moderator	450	500	0	500	11.11%
123	Select./Manager	487,401	444,209	43,350	487,559	0.03%
	Personnel Expen.	338,973	670,113	0	670,113	97.69%
131	Finance Comm.	3,400	2,000	875	2,875	-15.44%
135	Accounting	195,491	185,149	23,350	208,499	6.65%
141	Assessing	392,599	307,230	47,400	354,630	-9.67%
145	Treasurer	271,194	449,009	90,350	539,359	98.88%
146	Tax Collector	228,060	0	0	0	-100.00%
147	Tax Title	35,000	0	35,000	35,000	0.00%
151	Legal	300,000	0	325,000	325,000	8.33%
152	Human Resour.	196,878	188,822	12,000	200,822	2.00%
161	Town Clerk	209,194	208,169	1,250	209,419	0.11%
162	Elect. & Regist.	48,000	25,950	44,800	70,750	47.40%
171	Natural Resour.	313,356	295,962	26,050	322,012	2.76%
175	Plan. & Devel.	262,703	229,912	35,000	264,912	0.84%
190	Facilities Mgmt.	747,325	461,507	385,500	847,007	13.34%
195	Town Reports	12,500	0	12,500	12,500	0.00%
196	Bind Records	7,000	0	7,000	7,000	0.00%
197	Info. Technology	708,152	271,521	440,000	711,521	0.48%
Total 100s		4,757,676	3,740,053	1,529,425	5,269,478	10.76%
210	Police Dept.	4,923,555	4,736,254	390,335	5,126,589	4.12%
220	Fire Dept.	3,925,753	3,584,758	550,800	4,135,558	5.34%
241	Inspections	314,226	320,704	11,830	332,534	5.83%
244	Sealer of W & M	14,350	0	14,709	14,709	2.50%
291	Emerg. Mgmt.	22,500	12,500	10,000	22,500	0.00%
294	Forest Warden	1,500	0	1,500	1,500	0.00%
297	Bourne Shellfish	4,000	0	4,000	4,000	0.00%
299	Greenhead Fly	2,500	0	2,500	2,500	0.00%
Total 200s		9,208,384	8,654,216	985,674	9,639,890	4.69%
300	School Dept.	36,058,894	36,923,875	0	36,923,875	2.40%
313	UCCRVTs	2,433,216	2,668,824	0	2,668,824	9.68%
Total 300s		38,492,110	39,592,699	0	39,592,699	2.86%

(**Note:** School Dep't. amount **includes** Ch. 70 aid.)

NO. DEPARTMENT FY22 APPROP FY23 SALARY FY23 OPER FY23 TOTAL % CHANGE

410	DPW - Engineer.	289,071	238,137	57,800	295,937	2.38%
420	DPW	1,990,283	1,287,346	1,365,050	2,652,396	33.27%
421	Snow & Ice	400,000	100,000	300,000	400,000	0.00%
424	Streetlights	20,000	0	20,000	20,000	0.00%
Total 400s		2,699,354	1,625,483	1,742,850	3,368,333	24.78%

510	Health Dept.	237,259	235,175	10,250	245,425	3.44%
522	Nursing Dept.	178,254	136,732	46,200	182,932	2.62%
540	Social Services	35,000	0	35,000	35,000	0.00%
541	Senior Services	248,229	251,861	14,000	265,861	7.10%
543	Veterans	105,000	0	117,500	117,500	11.90%
Total 500s		803,742	623,768	222,950	846,718	5.35%

610	Library	1,031,580	826,998	179,437	1,006,435	-2.44%
630	Recreation	251,955	262,145	48,725	310,870	23.38%
650	DPW - Parks	30,850	0	30,850	30,850	0.00%
671	Hoxie / Grist Mill	3,500	56,000	0	56,000	1500.00%
693	Memorial Day	1,200	0	1,200	1,200	0.00%
694	Historic District	15,550	0	10,700	10,700	-31.19%
Total 600s		1,334,635	1,145,143	270,912	1,416,055	6.10%

GEN. GOVT. TOTAL 18,803,791 15,788,663 4,751,811 20,540,474 9.24%
 (no School)

GRAND TOTAL 57,295,901 55,381,362 4,751,811 60,133,173 4.95%
 (incl. School)

FY'23 @ 3.04% = 19,375,698 Current vs. 3.04% = (1,164,776)

FY'23 @ 4.98% = 19,740,474 Current vs. 4.98% = (800,000)

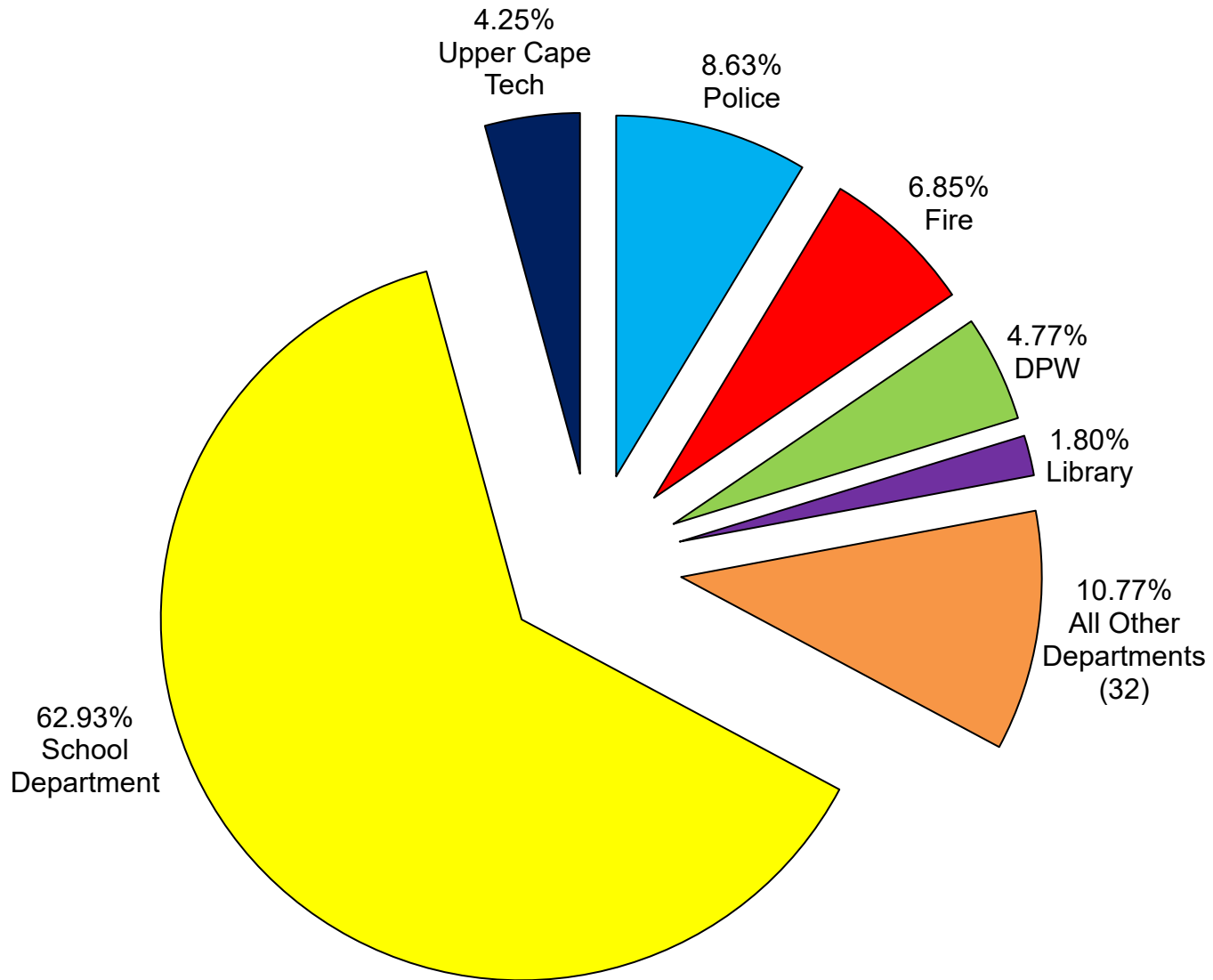
FY'23 @ 9.24% = 20,540,474 Current vs. 9.24% = 0

WHAT MAKES UP THE TOWN'S OPERATING BUDGET?

Source: Final FY'22 Operating Budget

	<u>Amount:</u>	<u>%:</u>
Police:		
Police Department	4,923,555	
Emergency Management	22,500	
Subtotal:	<u>4,946,055</u>	8.63%
Fire Department:		
Fire Department (Net of Ambulance Fund)	3,925,753	
Forest Warden	1,500	
Subtotal:	<u>3,927,253</u>	6.85%
Department of Public Works:		
DPW - Engineering	289,071	
DPW - Highway	1,990,283	
DPW - Snow & Ice	400,000	
Streetlights/Taffic Signals	20,000	
DPW - Sanitation (Enterprise Fund)	0	
DPW - Parks	30,850	
Subtotal:	<u>2,730,204</u>	4.77%
Library:		
Library Department	1,031,580	
Subtotal:	<u>1,031,580</u>	1.80%
All Other:		
100s Budgets	4,757,676	
200s Budgets	335,076	
500s Budgets	803,742	
600s Budgets	272,205	
Subtotal:	<u>6,168,699</u>	10.77%
School Department:		
School Department (with Chapter 70)	36,058,894	
Subtotal:	<u>36,058,894</u>	62.93%
Uper Cape Tech:		
Upper Cape Tech	2,433,216	
Subtotal:	<u>2,433,216</u>	4.25%
GRAND TOTAL:	<u><u>57,295,901</u></u>	100.00%

WHAT MAKES UP THE TOWN'S FY'22 OPERATING BUDGET?



FY'23 RECOMMENDED GENERAL GOVERNMENT BUDGET

Summary of Significant Budget Changes at 4.98% (+/- \$10,000)

(Contracted & Estimated Wage Increases Included in Appropriate Operating Budgets)

<u>Acct.</u>	<u>Budget - Description</u>	<u>Change</u>
123	Selectmen/Town Manager - Net Personnel Expense Adjustments <i>(All 7 Union Contracts Unresolved or FY'23)</i>	286,027
151	Legal - Increase Professional Services	25,000
162	Elections & Registrations - Up Year in Two-Year Cycle	25,250
190	Facilities - Add'l. Custodian & Utility Costs for 2 New Buildings	106,026
210	Police - Add'l. Operating Expenses (Esp. Vehicle Replace. Costs) Pubic Safety Dispatch Supervisor (\$10K Internal Budget Offset)	36,000 70,000
630	Recreation - Add'l. Seasonal Wages with \$36K Offset (\$86K Total)	50,000
671	Hoxie House/Grist Mill - Post-COVID Reopening	52,500

Summary of Significant Budget Changes at 9.24% (+/- \$10,000)

<u>Acct.</u>	<u>Budget - Description</u>	<u>Change</u>
220	Fire - Add'l. OT Funds with \$100K Offset from Amb. Fund (\$250K Total)	150,000
420	DPW - Add'l. Funds for Public Roads Infrastructure Improvements	650,000

FY'23 ENTERPRISE FUND BUDGETS

Summary of Significant Budget Changes (+/- \$10,000)

<u>Acct.</u>	<u>Enterprise Fund Budget - Description</u>	<u>Change</u>
632	Marina - Properly Fund Seasonal Labor, Fuel & Reduce Capital	-98,000

SHORT-TERM TOWN OPERATING BUDGET NEEDS - Prioritized Summary

<u>FY</u>	<u>Acct.</u>	<u>Budget - Description</u>	<u>Amount</u>
FY'23	420	DPW - Add'l. Public Road & Infrastructure Funds Post-Road Bond	650,000
FY'23	220	Fire - Add'l. OT Funding (Can be Offset by \$100K Amb. Fund)	250,000
FY'24	420	DPW - (2) Add'l Laborers	120,000
FY'24	190	Facilities - (1) Add'l Licensed Building Maintenance Staff	65,000
			1,085,000

Longer-Term Needs & Goals

Multiple	Streamline Organ. Structure & Various Positions (8/16 Memo)	100 Route 6A?!
171 & 630	DNR & Recreation - Reduce Dependency on Beach Parking Acct.	330,000
420	DPW - Staff & \$ for HTW School Fields (Now = School Budget)	est. 125,000

OVERALL FINANCIAL BUDGET ISSUES & CONCERNS

Retention of Excess Levy Capacity Reserve & Prudent Decisions when Used:

- Any use of Town's Excess Levy Reserve (ELR) created by new Canal Unit #3 should be limited to major capital needs, increasing Sandwich's financial reserves, or addressing recurring budget issues & priorities; even with the Library & CAL bonding being paid from the Unit #3 new growth, it's important to maintain an Excess Levy Reserve to provide a financial buffer moving forward; (**FY'23** = \$3.0 million ELR projected)

Emergency Reserves:

- Stabilization Fund has been increased significantly over the last decade, but compared to similar communities our size, Sandwich still has a relatively low Stabilization Fund balance; there are positive bond rating implications by increasing reserves; 5-year goal of \$2.5 million has been met; long-term goal = \$TBD; excellent source = ELR for one-time appropriations; (**FY'23** = adding funds for 8th consecutive year)

Tuition Assessments:

- Tuition Assessments have negatively impacted the overall budget more than any cost center since FY'04; during the same period, local enrollments have dropped almost 50% and Charter reimbursement formulas & commitments from the State have been significantly underfunded and ignored; in FY'22 Tuition Assessments topped \$4.4 million & exceeded the Town's total Discretionary Aid by \$2.0 million; recent Charter enrollment decreases have occurred

Capital & Maintenance Needs:

- annual capital needs typically exceed available funding; much stronger focus last decade; (**FY'23** = Focusing funding on Building Maintenance & Repairs for Town & School; adding infrastructure funding to DPW budget reduces capital demand)
- comprehensive School building improvement needs through a debt exclusion; SHS solar project should help annual needs; (**FY'23** = decision needed by 4/1/21)
- Sandwich Hollows irrigation system replacement & equipment needs; consultant report underway; internal funding goal; (**FY'23** = decision needed by 4/1/21)
- large-scale projects substantially addressed (ex. = Wastewater; HTW School; Center for Active Living (CAL); Library; Central Municipal Building; Beach; Etc.); downtown Fire Station & beach areas remain at risk; DPW facilities also need to be upgraded with consultant review on-going

Employee-Related Costs & Liability Issues:

- increased cost of Town & School employee & liability programs, like health insurance, retirement assessment, OPEB, etc.; (**FY'23** = 4th year with MIIA which has proven very successful & reduced OPEB Liability)
- OPEB liability - estimated long-term impact continues to grow (over \$100 million); need to identify methods of funding moving forward with a goal of annual OPEB Trust Fund appropriation increasing every year; (**FY'23** = adding funds to OPEB for 8th consecutive year; could consider one-time ELR transfers or override to fund long-term)

DEPARTMENT: 114 - Moderator
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

Moderator	G. Blank	450	450	450	450	450	500
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PERSONNEL SUBTOTAL 450 450 450 450 450 500

OPERATING EXPENSES:

Acct # Account Name

OPERATING SUBTOTAL 0 0 0 0 0 0

TOTAL DEPARTMENT BUDGET 450 450 450 450 450 500

DEPARTMENT: 122 - Cable Public Access Enterprise Fund
TOC

ACCT #	ACCOUNT NAME	ACTUAL FY20	ACTUAL FY21	ACTUAL FY22	ACTUAL FY23	ACTUAL FY24	ACTUAL FY25
5700	Comcast PEG Payment	242,100	470,789	0	0	0	0
5891	Comcast Capital Payment	29,225	29,225	0	0	0	0

ANNUAL REVENUE 271,325 500,014 0 0 0 0

OPER. EXPENSES

NET BALANCE 271,325 500,014 0 0 0 0

ENT. FUND CERTIFICATION

[TOC](#)**CABLE PUBLIC ACCESS****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

	ENT. FUND BAL.	DIFFERENCE FROM PRIOR FY
July 1, 2020	97,189	
July 1, 2021	134,146	36,957
July 1, 2022		
July 1, 2023		
July 1, 2024		
July 1, 2025		

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	439,453	454,019	458,028	510,327	429,551	444,209
OPERATING SUBTOTAL (Form 3)	59,910	74,425	31,352	33,900	57,850	43,350
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	499,363	528,444	489,380	544,227	487,401	487,559
Personnel Expenses/Wage Adjust.	163,865	172,965	228,310	277,359	338,973	670,113
	(259,426 approp)	(247,271 approp)	(500,000 approp)	(300,000 approp)		
GRAND TOTAL DEPT BUDGET	663,228	701,409	717,690	821,586	826,374	1,157,672

Department Revenue from Prior Fiscal Year: 87,436 (Liquor & other licenses, etc.)

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Town Manager	G. Dunham	G 22	200,300	700	201,000	G 22	200,300	700	201,000
Asst. Town Manager	H. Harper	G18	132,500		132,500	G18	132,500		132,500
Office Manager	M. Carroll	G 7	64,480	425	64,905	G 7	66,747	425	67,172
Administrative Asst.	(Position Eliminated)	G 5	0		0	G 5	0		0
Night/Vacation Coverage			25,000		25,000		25,000		25,000
Chairman	Elected		5,000		5,000		5,000		5,000
Selectmen (4)	Elected		12,000		12,000		12,000		12,000
52.2 weeks/year			1,528		1,528		1,537		1,537

PERSONNEL SUBTOTAL

441,933

444,209

DEPARTMENT: 123 - Selectmen/Town Manager
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5344	Postage	554	1,245	1,213	1,064	2,000	0
5346	Advertising	920	822	1,707	1,873	850	850
5390	School Safety Group	19,217	20,000	6,500	0	0	0
5420	Office Supplies	5,894	5,790	4,605	3,871	5,000	0
5422	Copier Service	6,121	8,134	7,839	7,456	7,500	0
5700	Other Charges/Expenses	16,298	26,920	0	5,511	25,000	25,000
5715	Meeting Expense	10,906	11,514	9,488	14,125	17,500	17,500
OPERATING SUBTOTAL		59,910	74,425	31,352	33,900	57,850	43,350

DEPARTMENT: 131 - Finance Committee
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

Secretary	(To Be Determined)	1,675	1,587	1,511	1,198	2,000	2,000
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PERSONNEL SUBTOTAL 1,675 1,587 1,511 1,198 2,000 2,000

OPERATING EXPENSES:

Acct # Account Name

5420	Office Supplies	332	439	504	63	525	0
5715	Meeting Expense	0	0	100	50	625	625
5730	Dues / Memberships	280	300	300	280	250	250

OPERATING SUBTOTAL 612 739 904 393 1,400 875

TOTAL DEPARTMENT BUDGET 2,287 2,326 2,415 1,591 3,400 2,875

DEPARTMENT: 132 - Reserve Fund
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5783	Reserve Fund	302,506	284,452	240,000	470,000	500,000	500,000
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OPERATING SUBTOTAL 302,506 284,452 240,000 470,000 500,000 500,000

TOTAL DEPARTMENT BUDGET 302,506 284,452 240,000 470,000 500,000 500,000

DEPARTMENT: 135 - Accounting Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	188,212	194,319	166,101	174,960	180,241	185,149
OPERATING SUBTOTAL (Form 3)	41,825	36,955	44,823	44,622	45,250	53,350
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	230,037	231,274	210,924	219,582	225,491	238,499
Less Transfer from Marina	-7,500	-7,500	-7,500	-15,000	-15,000	-15,000
Less Transfer from Golf Dep't.	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
Less Transfer from Sanitation	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
NET APPROPRIATION	207,537	208,774	188,424	189,582	195,491	208,499

Department Revenue from Prior Fiscal Year: 44,757 (Medicare receipts, etc.)

DEPARTMENT: 135 - Accounting Department
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Town Accountant	K. Barrette	G 15	92,500		92,500	G 15	92,500		92,500
Asst. Town Account.	K. Crocker	G5/3	50,177	450	50,627	G5/4	51,906	450	52,356
Administrative Asst.	N. Cantella	G3/3	40,950		40,950	G3/2	39,585		39,585
52.2 weeks/year			706		706		708		708

PERSONNEL SUBTOTAL

184,783

185,149

DEPARTMENT: 135 - Accounting Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5241	Repair & Maint. of Equip.	263	500	0	0	750	750
5314	Annual Audit	33,850	31,000	33,000	40,000	40,000	40,000
5420	Office Supplies	2,148	1,530	1,499	1,439	2,200	0
5715	Meeting Expense	5,564	3,925	1,354	3,183	2,300	2,300
	Copier Service						10,300
	Professional Consultant			8,970			
OPERATING SUBTOTAL		41,825	36,955	44,823	44,622	45,250	53,350

DEPARTMENT: 141 - Assessing Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	348,724	359,480	356,548	368,513	363,474	307,230
OPERATING SUBTOTAL (Form 3)	21,064	20,604	25,277	21,534	29,125	47,400
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	369,788	380,084	381,825	390,047	392,599	354,630

Department Revenue from Prior Fiscal Year: 5,929 Abutters Lists, Etc.

DEPARTMENT: 141 - Assessing Department
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Director of Assessing	B. Styche	G 16	90,000		90,000	G 16	90,000	425	90,425
Assistant Assessor	L. Watts	G 9	68,942		68,942	G 9	57,000	425	57,425
Field Technician	K. Brennan	G 6	54,018		54,018	G 6	54,018	425	54,443
Office Manager	J. Varney	G5/9	59,842	725	60,567	G5/10	59,842	725	60,567
Administrative Asst.	(Vacant)	G3/5	43,917	450	44,367	G3/1	38,220		38,220
Assessor - Chairman	Elected		2,000		2,000		2,000		2,000
Assessor (2)	Elected		3,000		3,000		3,000		3,000
52.2 weeks/year			1,218		1,218		1,150		1,150

PERSONNEL SUBTOTAL

324,112

307,230

DEPARTMENT: 141 - Assessing Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5241	Repair & Maint. of Equip.	1,184	123	1,008	565	1,400	1,400
5248	Equipment	39	182	0	0	500	500
5251	Maintenance of Records	6,527	6,297	8,158	8,069	11,000	11,000
5321	Abstacts/Maps	211	36	0	0	800	800
5326	Tuition	1,236	2,277	1,706	150	2,400	2,400
5344	Postage	3,056	3,979	7,017	6,454	1,950	0
5346	Advertising	49	143	156	0	300	300
5420	Office Supplies	4,066	3,781	5,265	5,496	4,775	0
5711	Travel Reimbursement	2,666	2,661	927	0	3,000	3,000
5715	Meeting Expense	1,530	625	540	300	2,600	2,600
5730	Dues/Memberships	500	500	500	500	400	400
	Contracted Services						25,000
OPERATING SUBTOTAL		21,064	20,604	25,277	21,534	29,125	47,400

DEPARTMENT: 145 - Treasurer's Office
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	229,652	227,650	256,755	266,054	283,372	449,009
OPERATING SUBTOTAL (Form 3)	9,225	13,024	10,617	17,918	14,550	120,350
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	238,877	240,674	267,372	283,972	297,922	569,359
Less Transfer from Marina	-7,500	-7,500	-7,500	-15,000	-15,000	-15,000
Less Transfer from Golf Dep't.	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
Less Transfer from Sanitation	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
NET APPROPRIATION	216,377	218,174	244,872	253,972	267,922	539,359

Department Revenue from Prior Fiscal Year:

203,146 (Tax liens principal & interest, municipal lien certificates, etc.)

DEPARTMENT: 145 - Treasurer's Office
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Finance Director/T/C	W. Jennings	G 17	127,500	425	127,925	G 17	127,500	500	128,000
Assistant Treasurer	R. Cherry	G5/10	64,883	550	65,433	G5/10	64,883	650	65,533
Senior Admin. Asst.	J. Mendes	G4/3	44,699		44,699	G4/4	46,228		46,228
Administrative Asst.	J. Prairie	G3/1	35,308		35,308	G3/2	39,585		39,585
Asst. Tax Collector	C. Peterson	G5/10	64,883	725	65,608	G5/10	64,883	725	65,608
Sr. Admin. Asst.	S. Styche	G4/10	56,001	550	56,551	G4/10	56,001	650	56,651
Administrative Asst.	M. Maloney	G3/5	43,917	450	44,367	G3/6	45,245	450	45,695
Financial Assistant	(New) (19 h/w)	P-T	19,760		19,760	P-T	0		0
As-Needed Assistance			0		0		0		0
52.2 hours/week			1,682		1,682		1,709		1,709

PERSONNEL SUBTOTAL

461,333

449,009

DEPARTMENT: 145 - Treasurer's Office
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5241	Repair & Maint. of Equip.	307	500	0	0	0	0
5344	Postage	5,460	7,358	4,433	13,840	8,500	52,950
5381	Payroll Services	468	2,919	2,982	1,912	3,000	3,000
5420	Office Supplies	1,554	1,220	2,632	1,627	1,650	43,600
5340	Lockbox Service						4,000
5350	Postage Meter						2,500
5424	Beach/Transfer Stickers						5,250
5461	Tax Forms/Supplies						6,400
5715	Meeting Expenses						1,250
5711	Travel Reimbursement	1,436	1,027	570	539	1,400	1,400
OPERATING SUBTOTAL		9,225	13,024	10,617	17,918	14,550	120,350

DEPARTMENT: 146 - Town Collector's Office
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	145,716	149,419	154,781	162,088	169,160	0
OPERATING SUBTOTAL (Form 3)	56,413	55,747	53,387	55,648	58,900	0
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	202,129	205,166	208,168	217,736	228,060	0

Department Revenue from Prior Fiscal Year:

DEPARTMENT: 146 - Town Collector's Office
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Tax Collector	(Combined w/Treasurer	G 16	0	0	0	G 16	0	0	0
Asst. Tax Collector	C. Peterson	G5/10	64,883	725	65,608	G5/10	64,883	725	0
Sr. Admin. Asst.	S. Styche	G4/10	56,001	550	56,551	G4/10	56,001	650	0
Administrative Asst.	M. Maloney	G3/5	43,917	450	44,367	G3/6	45,245	450	0
Seasonal Sticker Sales Assistance			2,000		2,000		0		0
52.2 weeks/year			634		634		639		0

PERSONNEL SUBTOTAL

169,160

0

DEPARTMENT: 146 - Town Collector's Office
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5340	Lockbox Service	168	2,557	2,561	2,666	4,000	0
5344	Postage	3,061	38,610	36,931	36,500	36,500	0
5350	Postage Meter	40,287	2,839	2,796	2,178	2,500	0
5420	Office Supplies	2,815	905	984	1,305	3,000	0
5424	Beach/Transfer Stickers	1,394	6,965	5,798	6,602	5,250	0
5461	Tax Forms/Supplies	6,188	3,811	4,212	5,147	6,400	0
5715	Meeting Expenses	2,500	60	105	1,250	1,250	0
OPERATING SUBTOTAL		56,413	55,747	53,387	55,648	58,900	0

DEPARTMENT: 147 - Tax Title Foreclosure
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5324	Tax Title Costs	17,198	24,874	21,762	21,441	35,000	35,000
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OPERATING SUBTOTAL 17,198 24,874 21,762 21,441 35,000 35,000

TOTAL DEPARTMENT BUDGET 17,198 24,874 21,762 21,441 35,000 35,000

DEPARTMENT: 152 - Human Resources Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	196,563	172,613	178,806	192,695	185,378	188,822
OPERATING SUBTOTAL (Form 3)	3,817	6,770	6,018	5,683	11,500	12,000
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	200,380	179,383	184,824	198,378	196,878	200,822

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 152 - Human Resources Department
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
HR Director	M. Buckner	G 16	116,413	700	117,113	G 16	116,413	700	117,113
Asst. HR Director	T. Way	G 8	69,992	500	70,492	G 8	69,992	0	69,992
Night Clerical/As Needed Hours			1,000		1,000		1,000		1,000
52.2 hours/week			717		717		717		717

PERSONNEL SUBTOTAL

189,322

188,822

DEPARTMENT: 152 - Human Resources Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5327	Training	2,432	4,456	2,976	3,002	5,000	7,500
5346	Employment Advertising	237	0	240	378	500	500
5356	Wellness Program	0	0	0	0	2,000	2,000
5420	Office Supplies	719	1,827	988	1,564	2,000	0
5731	Meeting Expense	429	487	1,814	739	500	2,000
OPERATING SUBTOTAL		3,817	6,770	6,018	5,683	10,000	12,000

DEPARTMENT: 161 - Town Clerk's Office
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	178,539	184,655	191,985	201,610	202,994	208,169
OPERATING SUBTOTAL (Form 3)	5,212	5,847	5,581	3,723	6,200	1,250
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	183,751	190,502	197,566	205,333	209,194	209,419

Department Revenue from Prior Fiscal Year: 50,904 (Fees, licenses, etc.)

DEPARTMENT: 161 - Town Clerk's Office
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Town Clerk	T. White (Elected)	G 11	91,570	500	92,070	G 11	91,570	500	92,070
Asst. Town Clerk	S. Lundquist	G5/10	62,754	650	63,404	G5/10	62,754	725	63,479
Administrative Asst.	L. Freitas	G3/9	49,395	450	49,845	G3/10	51,379	450	51,829
52.2 weeks/year			784		784		791		791

PERSONNEL SUBTOTAL

206,103

208,169

DEPARTMENT: 161 - Town Clerk's Office
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5241	Repair & Maint. of Equip.	750	600	750	0	750	750
5420	Office Supplies	2,034	2,768	2,479	957	2,150	0
5422	Copier Service	2,143	2,303	2,352	2,616	2,800	0
5715	Meeting Expenses	285	176	0	150	500	500
OPERATING SUBTOTAL		5,212	5,847	5,581	3,723	6,200	1,250

DEPARTMENT: 162 - Elections & Registrations
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

5105	Registrars	1,000	1,625	1,387	1,362	1,500	3,450
5127	ATM Salaries	11,681	917	4,237	3,211	7,500	5,700
5128	STM Salaries	772	1,875	290	662	1,000	500
5387	State/Federal Primary	0	168	3,500	6,141	0	7,100
5388	State/Federal Election	0	10,422	0	12,006	0	9,200

PERSONNEL SUBTOTAL 13,453 15,007 9,414 23,382 10,000 25,950

OPERATING EXPENSES:

Acct # Account Name

5126	Census Enumerators	5,081	5,322	8,641	4,451	6,000	3,000
5247	Equip/Maintenance	1,813	1,674	1,750	3,500	6,500	8,700
5307	Lawbook Update	6,435	5,777	-668	0	0	0
5344	Postage	4,576	3,000	5,000	-3,453	7,000	0
5382	CPU Service/Street List	218	0	3,500	2,350	1,500	1,500
5387	State/Federal Primary	0	9,363	5,221	5,414	0	7,900
5388	State/Federal Election	0	6,415	0	5,188	0	8,800
5420	Office Supplies	961	571	901	2,243	1,500	0
5715	Meeting Expenses	470	365	245	35	500	500
5780	ATM Expenses	6,759	11,436	10,188	14,417	12,000	11,200
5782	STM Expenses	2,338	1,820	2,320	1,380	3,000	3,200

OPERATING SUBTOTAL 28,651 45,743 37,098 35,525 38,000 44,800

TOTAL DEPARTMENT BUDGET 42,104 60,750 46,512 58,907 48,000 70,750

DEPARTMENT: 171 - Natural Resources Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	311,250	322,408	341,926	350,928	336,206	346,962
OPERATING SUBTOTAL (Form 3)	37,192	28,357	28,746	36,993	28,150	26,050
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	348,442	350,765	370,672	387,921	364,356	373,012
*Less Beach Transfer	-52,500	-52,500	-52,500	-52,500	-43,500	-43,500
**Less Waterways Transfer	-7,500	-7,500	-7,500	-7,500	-7,500	-7,500
NET DEPARTMENT BUDGET	288,442	290,765	310,672	327,921	313,356	322,012

Department Revenue from Prior Fiscal Year: 37,760 (Permit, Application Fees, Animal Control)

DEPARTMENT: 171 - Natural Resources Department
TOC

POSITION	NAME	FY22			FY23				
		G/S	FY22 SALARY	LONG	FY22 TOTAL	G/S	FY23 SALARY	LONG	FY23 TOTAL
Director of Nat. Res.	D. DeConto	G 16	101,489	500	101,989	G 16	101,489	600	102,089
Asst. Dir. DNR	J. Wrigley	G 10	67,080		67,080	G 10	67,080	425	67,505
Animal Control Officer	J. Pimental	G 8	61,214	700	61,914	G 8	61,214	700	61,914
P-T Clerk	K. Bouffard (18 h/w)		15,500		15,500		15,500		15,500
P-T Asst. DNR Officer	S. McArdle (19 hr/wk)		15,344		15,344		15,344		15,344
Administrative Asst.	R. Demnosthere	G3/2	39,585		39,585	G3/3	40,950		40,950
Night Clerical			2,500		2,500		2,500		2,500
Staffing Needs (Seasonal, Patrol, OT, Etc.)			40,000		40,000		40,000		40,000
52.2 weeks/year			1,155		1,155		1,160		1,160

PERSONNEL SUBTOTAL

345,067

346,962

DEPARTMENT: 171 - Natural Resources Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5244	Vehicle/Tools/Equipment	7,954	8,831	8,511	14,801	3,900	3,900
5309	Engin./Land Maint./Surveys	3,643	1,489	3,985	3,105	6,300	6,300
5367	Shorebird Protection Program	9,740	1,473	548	1,414	2,000	2,000
5420	Office Supplies	3,382	3,566	2,333	2,178	2,100	0
5491	Animal Control Expenses	1,598	2,699	1,699	94	4,100	4,100
5582	Uniforms	2,787	1,035	1,860	397	500	500
5731	Dues/Meeting Expenses	-1,091	2,617	1,463	2,368	1,250	1,250
5750	Ryder Conservation Land	3,094	1,974	5,229	2,570	5,000	5,000
5761	Waterway Supplies	6,085	4,673	3,119	10,066	3,000	3,000
OPERATING SUBTOTAL		37,192	28,357	28,747	36,993	28,150	26,050

DEPARTMENT: 175 - Planning & Development Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	153,463	191,368	198,063	215,802	221,703	229,912
OPERATING SUBTOTAL (Form 3)	10,037	12,659	15,075	14,611	41,000	35,000
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	163,500	204,027	213,138	230,413	262,703	264,912

Department Revenue from Prior Fiscal Year: 8,883 (Filing Fees, Bylaws)

DEPARTMENT: 175 - Planning & Development Department

TOC

POSITION	NAME	FY22			FY23				
		G/S	FY22 SALARY	LONG	FY22 TOTAL	G/S	FY23 SALARY	LONG	FY23 TOTAL
Plan. & ED Director	R. Vitacco	G 14	93,787		93,787	G 14	93,787	425	94,212
Town Planner/SP	L. Drake	G 10	79,186		79,186	G 10	79,186	425	79,611
Sr. Admin. Asst.	M. McCabe	G4/6	49,304	450	49,754	G4/7	50,778	450	51,228
Night Clerical - P&D			2,000		2,000		2,000		2,000
Night Clerical - ZBA			2,000		2,000		2,000		2,000
52.2 weeks/year			855		855		861		861

PERSONNEL SUBTOTAL

227,582

229,912

DEPARTMENT: 175 - Planning & Development Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5241	Repair/Maint. Equipment	3,048	3,515	3,848	3,608	3,700	3,700
5310	Consultant/Support	0	5,802	2,860	7,908	17,500	17,500
5346	Advertising	2,915	2,253	4,709	2,064	800	800
5420	Office Supplies	3,585	619	723	594	6,000	0
5731	Dues/Meeting Expenses	489	470	2,934	437	3,000	3,000
5731	Board & Comm. Support		0	0	0	10,000	10,000
OPERATING SUBTOTAL		10,037	12,659	15,074	14,611	41,000	35,000

DEPARTMENT: 190 - Facilities Management Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	277,430	334,212	369,153	421,583	430,351	461,507
OPERATING SUBTOTAL (Form 3)	326,613	305,350	295,447	342,147	336,974	405,500
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	604,043	639,562	664,600	763,730	767,325	867,007
Less Transfer from Marina						-20,000
NET APPROPRIATION	604,043	639,562	664,600	763,730	767,325	847,007

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 190 - Facilities Management Department
TOC

POSITION	NAME	FY22			FY23			LONG	FY23 TOTAL
		G/S	FY22 SALARY	LONG	FY22 TOTAL	G/S	FY23 SALARY		
Public Facilities Dir.	B. Schlegel	G 16	105,570		105,570	G 16	105,570		105,570
Bldg. Maint. Super.	G. Gronlund	G 8	75,067	600	75,667	G 8	75,067	425	75,492
Facilities Maintenance	K. Morelli	G 7	56,160	425	56,585	G 7	56,160		56,160
Custodian	W. Enos	G 2	44,512	500	45,012	G 2	44,512	500	45,012
Custodian	A. Sproles	G 2	37,669		37,669	G 2	37,669		37,669
Custodian	H. Marshall	G 2	37,440		37,440	G 2	37,440	425	37,865
Custodian	(New)					G 2	37,500		37,500
Admin. Clerk (19 h/w)	F. MacDonald (19 h/w)		21,815		21,815		21,815	425	22,240
Custodian (19 hr/wk)	W. Gulotta	G 2	19,049		19,049	G 2	19,049	425	19,474
Custodian (19 hr/wk)	S. Driscoll	G 2	17,784		17,784	G 2	17,784		17,784
Building Maintenance & Monitors			5,000		5,000		5,000		5,000
52.2 weeks/year			1,596		1,596		1,741		1,741

PERSONNEL SUBTOTAL

423,187

461,507

DEPARTMENT: 190 - Facilities Management Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5210	Utilities	149,399	96,552	131,732	159,292	166,474	235,000
5211	Heating Fuel / Gas	0	0	0	0	0	0
5221	Septic System	3,400	4,336	2,400	4,700	5,000	5,000
5230	Water	1,145	1,205	1,367	1,275	1,500	1,500
5240	Repairs & Maintenance	151,553	182,582	139,585	164,166	150,000	150,000
5247	Equipment Maint.	4,699	1,237	2,368	4,090	5,000	5,000
5420	Supplies	77	105	21	61	500	500
5452	Bldg./Cust. Supplies	14,983	17,607	15,074	6,713	4,500	4,500
5456	L'I Red Schoolhouse	0	0	0	0	1,000	1,000
5458	Comfort Station/Bath	0	0	0	0	1,200	1,200
5582	Uniforms	0	0	787	139	500	500
5711	Travel Reimbursement	1,067	1,073	1,338	962	1,100	1,100
5730	Dues & Memberships	290	653	775	749	200	200
OPERATING SUBTOTAL		326,613	305,350	295,447	342,147	336,974	405,500

DEPARTMENT: 195 - Town Reports
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5349	Town Reports/Warrants	8,399	10,766	10,778	1,593	12,500	12,500
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OPERATING SUBTOTAL 8,399 10,766 10,778 1,593 12,500 12,500

TOTAL DEPARTMENT BUDGET 8,399 10,766 10,778 1,593 12,500 12,500

DEPARTMENT: 196 - Town Records
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5256	Record Storage	5,197	5,868	6,000	6,550	6,000	6,000
5312	Bind Records	803	0	720	450	1,000	1,000

OPERATING SUBTOTAL 6,000 5,868 6,720 7,000 7,000 7,000

TOTAL DEPARTMENT BUDGET 6,000 5,868 6,720 7,000 7,000 7,000

DEPARTMENT: 197 - Information Technology Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	229,000	248,279	250,253	257,637	268,152	271,521
OPERATING SUBTOTAL (Form 3)	351,564	409,988	382,831	438,291	440,000	440,000
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	580,564	658,267	633,084	695,928	708,152	711,521

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 197 - Information Technology Department

TOC

POSITION	NAME	FY22			FY23			LONG	FY23 TOTAL
		G/S	FY22 SALARY	LONG	FY22 TOTAL	G/S	FY23 SALARY		
IT Director	M. Twomey	G 16	129,276	600	129,876	G 16	129,276	600	129,876
Asst. IT Director	T. Wise	G 12	80,018	425	80,443	G 12	80,018	500	80,518
P-T Support Technician	D. McNeaney (19 h/w)	G 12	34,708	425	35,133	G 12	34,708	425	35,133
P-T Support Technician	(Vacant) (15 h/w)	G 12	33,365		33,365	G 12	24,960		24,960
52.2 weeks/year			1,067		1,067		1,034		1,034

PERSONNEL SUBTOTAL

279,884

271,521

DEPARTMENT: 197 - Information Technology Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5202	Software Maintenance	94,831	125,987	157,452	165,945	160,000	160,000
5244	Vehicle Repair/Maint.	1,284	5,366	2,255	2,770	5,000	5,000
5327	Training	8,021	5,971	4,256	2,632	10,000	10,000
5341	Telephone	81,916	88,202	91,977	95,635	95,000	95,000
5368	IT Repair/Purchase	114,100	129,611	72,855	113,641	117,500	117,500
5445	Website Maintenance	2,873	2,331	1,914	5,509	2,500	2,500
5446	Network Oversight	48,539	52,520	52,122	52,159	50,000	50,000
OPERATING SUBTOTAL		351,564	409,988	382,831	438,291	440,000	440,000

DEPARTMENT: 210 - Police Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	4,045,587	4,126,571	4,234,760	4,363,427	4,569,220	4,736,254
OPERATING SUBTOTAL (Form 3)	441,150	445,030	382,176	437,002	354,335	390,335
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	4,486,737	4,571,601	4,616,936	4,800,429	4,923,555	5,126,589

Department Revenue from Prior Fiscal Year: 68,415 (Parking tickets, court fines, police detail fees, etc.)

DEPARTMENT: 210 - Police Department
TOC

POSITION	NAME	FY22 STEP	BASE SALARY	EDU.	SALARY	HOLIDAY	LONG	FY22 TOTAL
Chief of Police	P. Wack	G 19	167,709		167,709	5,176	500	173,385
Deputy Chief	J. Keene	G 17	132,665		132,665		700	133,365
Police Lieutenant	J. Bound	G 16	131,305		131,305		700	132,005
Police Lieutenant	B. Lawrence	G 16	123,000		123,000		700	123,700
Ex. Ad. Asst.(40h/w)	H. Hawkins	G5/5	59,550		59,550		450	60,000
Police Sgt./DET	T. Murphy	Sgt	92,747	25%	115,934	4,936	725	121,594
Police Sgt./COURT	C. McDermott	Sgt	89,731	20%	107,677	4,586	725	112,988
Police Sergeant	A. Trayner	Sgt	87,547	10%	96,302	4,098	550	100,949
Police Sergeant	J. Manley	Sgt	87,547	25%	109,434	4,653	550	114,637
Police Sergeant	L. Gilrein	Sgt	87,547	25%	109,434	4,653	550	114,637
Police Sergeant	P. Grigorenko	Sgt	87,547	10%	96,302	4,093	450	100,845
Police Sergeant	M. Gumbleton	Sgt	87,547	20%	105,056	4,472	650	110,179
Police Sergeant	M. Leslie	Sgt	87,547	20%	105,056	4,464	450	109,970
Patrol Officer/CSO	B. Bondarek	P 7	74,194	0%	74,194	3,172	775	78,141
Patrol Officer/DET	M. O'Brien	P 7	75,484	20%	90,581	3,863	725	95,169
Patrol Officer/EVID.	M. Wood	P 7	74,984	0%	74,984	3,203	725	78,912
Patrol Officer	S. O'Neill	P 6	70,720	25%	88,400	3,768	650	92,818
Patrol Officer	G. Jaroszuk	P 6	70,720	20%	84,864	3,614	550	89,028
Detective	J. Brunelli	P 5	71,469	20%	85,763	3,647	450	89,860
Patrol Officer/SRO	J. Kent	P 5	70,678	20%	84,814	3,607	450	88,871
Patrol Officer	P. McCarthy	P 5	68,973	10%	75,870	3,229	450	79,549
Patrol Officer	R. McCracken	P 5	68,973	0%	68,973	2,937	450	72,360
Detective	N. Reid	P 5	71,469	20%	85,763	3,647	450	89,860
Patrol Officer	T. Condon	P 5	68,973	0%	68,973	2,937	450	72,360
Patrol Officer	M. Cotter	P 5	68,973	0%	68,973	2,937	450	72,360
Patrol Officer	C. Harold	P 3	64,189	20%	77,027	3,259	0	80,286
Patrol Officer	H. Huska	P 2	61,422	20%	73,706	3,118	0	76,825
Patrol Officer	J. McCombs	P 2	61,422	20%	73,706	3,118	0	76,825
Patrol Officer	G. Naylor	P 2	61,422	20%	73,706	3,118	0	76,825
Patrol Officer	M. Nurse	P 1	58,677	0%	58,677	2,482	0	61,159
Patrol Officer	J. Austin	P 1	58,677	20%	70,412	2,979	0	73,391
Patrol Officer	G. Garbacik	P 1	58,677	20%	70,412	2,979	0	73,391
Patrol Officer	M. Noonan	P 1	58,677	20%	70,412	2,979	0	73,391
Patrol Officer	A. Henderson	Prob	56,306	20%	67,567	2,859	0	70,426
Patrol Officer	D. Neal	Prob	56,306	20%	67,567	2,859	0	70,426
Patrol Officer	(Vacant)	Prob	56,306	20%	67,567	2,859	0	70,426
52.2 weeks/year					10,919			10,919
Sick Incentive					22,148			22,148
Shift Differential					39,040			39,040
Overtime					510,000			510,000

POLICE PERSONNEL SUBTOTAL

3,893,020

DEPARTMENT: 210 - Police Department
TOC

POSITION	NAME	FY23 STEP	BASE SALARY	EDU.	SALARY	HOLIDAY	LONG	FY23 TOTAL
Chief of Police	P. Wack	G 19	167,709		167,709	5,176	500	173,385
Deputy Chief	J. Keene	G 17	137,308		137,308		700	138,008
Police Lieutenant	J. Bound	G 16	131,305		131,305		700	132,005
Police Lieutenant	B. Lawrence	G 16	127,305		127,305		700	128,005
P-T Clerk	M. Caristi (16 hr/w	P-T	16,640		16,640			16,640
Ex. Ad. Asst.(40h/w)	H. Hawkins	G5/6	62,587		62,587		450	63,037
Police Sgt./DET	T. Murphy	Sgt	92,747	25%	115,934	5,384	725	122,043
Police Sgt./COURT	C. McDermott	Sgt	89,731	20%	107,677	5,003	725	113,405
Police Sergeant	J. Manley	Sgt	87,547	25%	109,434	5,076	550	115,060
Police Sergeant	L. Gilrein	Sgt	87,547	25%	109,434	5,076	550	115,060
Police Sergeant	P. Grigorenko	Sgt	87,547	10%	96,302	4,465	450	101,217
Police Sergeant	M. Gumbleton	Sgt	87,547	20%	105,056	4,879	650	110,585
Police Sergeant	M. Leslie	Sgt	87,547	10%	96,302	4,465	450	101,217
Police Sergeant	T. Condon	Sgt	85,405	0%	85,405	3,963	450	89,818
Patrol Officer/CSO	B. Bondarek	P 7	74,194	0%	74,194	3,460	775	78,429
Patrol Officer/DET	M. O'Brien	P 7	75,983	20%	91,180	4,242	725	96,146
Patrol Officer/EVID.	M. Wood	P 7	74,984	0%	74,984	3,494	725	79,203
Patrol Officer	S. O'Neill	P 7	72,488	25%	90,610	4,215	725	95,550
Patrol Officer	G. Jaroszuk	P 6	70,720	20%	84,864	3,942	550	89,356
Detective	J. Brunelli	P 5	71,469	20%	85,763	3,979	450	90,192
Patrol Officer/SRO	J. Kent	P 5	70,678	20%	84,814	3,935	450	89,199
Patrol Officer	P. McCarthy	P 5	68,973	10%	75,870	3,522	450	79,843
Patrol Officer	R. McCracken	P 5	68,973	0%	68,973	3,204	450	72,627
Detective	N. Reid	P 5	71,469	20%	85,763	3,979	450	90,192
Patrol Officer	M. Cotter	P 5	68,973	0%	68,973	3,204	450	72,627
Patrol Officer	C. Harold	P 4	66,976	20%	80,371	3,709	0	84,081
Patrol Officer	H. Huska	P 3	64,189	20%	77,027	3,555	0	80,582
Patrol Officer	J. McCombs	P 3	64,189	20%	77,027	3,555	0	80,582
Patrol Officer	G. Naylor	P 3	64,189	20%	77,027	3,555	0	80,582
Patrol Officer	J. Austin	P 2	61,422	20%	73,706	3,402	0	77,108
Patrol Officer	G. Garbacik	P 2	61,422	20%	73,706	3,402	0	77,108
Patrol Officer	M. Noonan	P 1	58,677	20%	70,412	3,250	0	73,662
Patrol Officer	M. Petersen	P 3	66,976	20%	80,371	3,709	0	84,081
Patrol Officer	A. Henderson	P 1	58,677	20%	70,412	3,250	0	73,662
Patrol Officer	M. Martin	P 5	68,973	20%	82,768	3,820	0	86,588
Patrol Officer	(Vacant)	P 1	58,677	20%	70,412	3,250	0	73,662
Patrol Officer	(Vacant)	P 1	58,677	20%	70,412	3,250	0	73,662
52.2 weeks/year					10,537			10,537
Sick Incentive					23,143			23,143
Shift Differential					41,236			41,236
Overtime					500,000			500,000

POLICE PERSONNEL SUBTOTAL

3,973,126

DEPARTMENT: 210 - Public Safety Telecommunications
TOC

TELECOMMUNICATIONS PERSONNEL COSTS

POSITION	NAME	FY22 STEP	SALARY	HOLIDAY	LONG	FY22 TOTAL
PSAO - EMD	K. Cyr	S 6	66,643	2,852	760	70,255
PSAO - EMD	M. Barbaro	S 4	56,909	2,425	415	59,749
PSAO - EMD - Lead ET	M. Brownell	S 4	56,909	2,425	415	59,749
PSAO - EMD	J. Golden	S 4	56,909	2,408		59,317
PSAO - EMD	K. Hoffner	S 4	56,909	2,408		59,317
PSAO - EMD	N. Cook	S 4	56,909	2,408		59,317
PSAO - EMD	T. Howard	S 2	53,352	2,257		55,609
PSAO - EMD	D. Haisel	S 3	55,245	2,337		57,582
PSAO - EMD	R. Sminkey	S 2	53,352	2,257		55,609
Administrative Stipends			12,000			12,000
52.2 weeks/year			2,020			2,020
Shift Differential			10,980			10,980
Overtime & Part-Time Staff			125,000			125,000

PUBLIC SAFETY DISPATCH PERSONNEL SUBTOTAL

686,504

DEPARTMENT: 210 - Public Safety Telecommunications
TOC

TELECOMMUNICATIONS PERSONNEL COSTS

POSITION	NAME	FY23 STEP	SALARY	HOLIDAY	LONG	FY23 TOTAL
Dispatch Supervisor	(New)		80,000			80,000
PSAO - EMD	K. Cyr	S 6	66,643	2,074	760	69,477
PSAO - EMD	M. Barbaro	S 4	56,909	1,764	415	59,088
PSAO - EMD - Lead ET	M. Brownell	S 4	56,909	1,764	415	59,088
PSAO - EMD	J. Golden	S 4	56,909	1,751		58,660
PSAO - EMD	K. Hoffner	S 4	56,909	1,751		58,660
PSAO - EMD	N. Cook	S 4	56,909	1,751		58,660
PSAO - EMD	R. Sminkey	S 2	53,352	1,642		54,994
PSAO - EMD	J. Scott	S 6	66,643	2,051		68,694
PSAO - EMD	C. Lundren	S 2	53,352	1,642		54,994
Administrative Stipends			2,500			2,500
52.2 weeks/year			2,335			2,335
Shift Differential			10,980			10,980
Overtime & Part-Time Staff			125,000			125,000

PUBLIC SAFETY DISPATCH PERSONNEL SUBTOTAL

763,128

DEPARTMENT: 210 - Police Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5141	Special Investigations	1,060	798	-21	0	1,000	1,000
5241	Repair/Maint. of Equip.	1,737	13,114	11,356	8,146	8,000	10,000
5244	Vehicle Maint./Repairs	28,331	29,808	34,547	37,318	40,000	40,000
5248	Equipment	128,495	63,467	39,751	42,776	13,000	15,000
5250	Computer Maintenance	24,758	26,204	24,228	26,380	35,000	35,000
5264	Cruiser Replacement	151,934	179,806	171,885	213,061	150,000	180,000
5304	Community Policing (Previo	7,547	7,723	7,797	6,056	10,000	10,000
5307	Law Books/Update	5,536	2,360	794	185	3,000	3,000
5327	Training	20,596	39,817	22,718	26,997	24,835	24,835
5328	Physicals	1,830	2,365	3,660	1,960	3,000	3,000
5420	Office Supplies	9,688	21,843	8,001	10,066	8,000	10,000
5490	Meal Allowance	3,546	1,634	1,237	1,514	3,000	3,000
5582	Uniforms	44,906	48,504	49,922	51,416	49,000	49,000
5711	Travel Reimbursement	1,165	281	194	0	500	500
5720	Out of State Travel	5,105	2,038	1,598	0	2,000	2,000
5731	Dues/Meeting Expense	4,916	5,268	4,509	11,127	4,000	4,000
POLICE OPERATING SUBTOTAL		441,150	445,030	382,176	437,002	354,335	390,335

DEPARTMENT: 220 - Fire Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	4,258,748	4,370,390	4,842,439	4,972,982	5,124,953	5,434,758
OPERATING SUBTOTAL (Form 3)	528,791	536,034	505,548	516,797	550,800	550,800
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	4,787,539	4,906,424	5,347,987	5,489,779	5,675,753	5,985,558
Ambulance Fund Transfer	-1,200,000	-1,200,000	-1,500,000	-1,650,000	-1,750,000	-1,850,000
Federal SAFER Grant	-508,694	-294,475	0	0	0	0
NET APPROPRIATION	3,078,845	3,411,949	3,847,987	3,839,779	3,925,753	4,135,558

Department Revenue from Prior Fiscal Year:

46,558 Fire alarm licenses/inspections

DEPARTMENT: 220 - Fire Department
TOC

POSITION	NAME	FY22 STEP	SALARY	LONG	FY22 TOTAL
Fire Chief	J.Burke	G 19	153,000	700	153,700
Deputy Fire Chief	T. McMahon	G 17	120,000	700	120,700
Ex. Ad. Asst. (40 hr/wk)	L. Malcolmson - EMD	G5/10	72,136	725	72,861
FPO, FF-2, P, 4%	S. Miller	S 5	93,471	760	94,231
EMSO, P, 9%	S. Gilrein	S 5	97,965	415	98,380
Capt., P, 9%	R. Black	S 5	97,529	760	98,289
Capt., P, FF-2, 1%	S. Butler	S 5	90,775	760	91,535
Capt, P, 3%	P. Pozerski	S 5	92,573	760	85,547
Capt., FF-2, EMT, 11%	P. Halliday	S 5	98,865	645	99,510
Lt., P, 11%	R. Black, Jr.	S 5	95,204	530	95,734
Lt., EMT, 1%	D. Brun	S 5	81,097	760	81,857
Lt., FF-2, P, 11%	B. Leary	S 5	93,918	760	94,678
Lt., EMT-I, 11%	J. Glaser	S 5	95,204	645	95,849
Lt., EMT, 11%	J. Houde	S 5	95,204	760	95,964
Lt., FF-2, EMT, 1%	M. Harrington	S 5	81,097	645	81,742
Lt., FF-2, P, 11%	M. Goodwin	S 5	94,776	530	95,306
Lt., FF, P, 11%	M. Thompson	S 5	95,204	760	95,964
FF-2, EMT, 1%	D. Ames	S 5	74,184	760	74,944
FF-2, EMT, 3%	D. Lahteine	S 5	75,653	760	76,413
FF-2, EMT, 1%	N. Souke	S 5	74,184	760	74,944
FF-2, P, 11%	J. Maciel	S 5	86,423	645	87,068
FF-2, P, 11%	J. LeVangie	S 5	84,845	530	85,375
EMT, Mech., 3%	S. Cannon	S 5	82,703	415	83,118
FF-2, EMT, 4%	J. Cadrin	S 5	76,388	415	76,803
FF-2, P, 3%	P. George	S 5	81,293	415	81,708
FF-2, P, 9%	J. Hallett	S 5	86,029	415	86,444
FF-2, EMT, 8%	B. Leary, Jr.	S 5	78,199	415	78,614
FF-2, P, 7%	B. Walker	S 5	83,200	415	83,615
FF-2, P, 9%	A. Desmarais	S 5	83,960	415	84,375
FF-2, P, 7%	D. Gray	S 5	82,850	415	83,265
FF-2, P, 9%	C. Leonard	S 5	84,347	415	84,762
FF-2, P, 10%	D. Eldridge	S 5	85,070	415	85,485
FF-2, P, 8%	K. Smith	S 4	82,236	0	82,236
FF-2, EMT	R. Archibald	S 4	70,766	0	70,766
FF-2, P, 9%	J. Gardner	S 4	82,768	0	82,768
FF-1, P, 10%	B. Wesp	S 4	82,679	0	82,679
FF-1, P, 8%	S. Thomas	S 4	80,797	0	80,797
FF-1, EMT, 3%	J. Bess	S 3	69,965	0	69,965
FF-1, P	J. Kelleher	S 3	72,728	0	72,728
FF-1, P, 8%	R. O'Connor	S 3	77,024	0	77,024
FF-1, P	D. Sweet	S 2	72,420	0	72,420
FF-1, P	J. Mahoney	S 2	72,090	0	72,090

FF-1, P	A. Tashjian	S 2	70,897	0	70,897
FF-1, EMT, 7%	J. Leary	S 2	70,588	0	70,588
FF-1, P	K. Murphy	S 2	70,840	0	70,840
FF-1, P, 11%	A. Mandel	S 2	77,851	0	77,851
FF-1, P	M. Trovato	S 1	67,982	0	67,982
FF-1, P, 11%	S. Kilmurray	S 1	73,648	0	73,648
FF-1, P	(Vacant)	S 1	67,258	0	67,258
52.2 weeks/year			15,884		15,884
Holiday Pay Coverage			225,000		225,000
Overtime			760,000		760,000

PERSONNEL SUBTOTAL

5,142,201

DEPARTMENT: 220 - Fire Department
TOC

POSITION	NAME	FY23 STEP	SALARY	LONG	FY23 TOTAL
Fire Chief	J.Burke	G 19	153,000	700	153,700
Deputy Fire Chief	T. McMahon	G 17	120,000	700	120,700
Ex. Ad. Asst. (40 hr/wk)	L. Malcolmson - EMD	G5/10	72,136	725	72,861
FPO, FF-2, P, 4%	S. Miller	S 5	93,471	760	94,231
EMSO, P, 9%	S. Gilrein	S 5	97,965	415	98,380
Capt., P, 9%	R. Black	S 5	97,529	760	98,289
Capt., P, FF-2, 1%	S. Butler	S 5	90,775	760	91,535
Capt, P, 3%	P. Pozerski	S 5	92,573	760	85,547
Capt., FF-2, EMT, 11%	P. Halliday	S 5	99,763	645	100,408
Lt., P, 11%	R. Black, Jr.	S 5	95,204	530	95,734
Lt., EMT, 1%	D. Brun	S 5	81,097	760	81,857
Lt., FF-2, P, 11%	B. Leary	S 5	95,489	760	96,249
Lt., EMT-I, 11%	J. Glaser	S 5	95,204	645	95,849
Lt., EMT, 11%	J. Houde	S 5	95,204	760	95,964
Lt., FF-2, EMT, 3%	M. Harrington	S 5	82,703	645	83,348
Lt., FF-2, P, 11%	M. Goodwin	S 5	95,204	530	95,734
Lt., FF, P, 11%	M. Thompson	S 5	95,204	760	95,964
FF-2, EMT, 1%	D. Ames	S 5	74,184	760	74,944
FF-2, EMT, 3%	D. Lahteine	S 5	75,653	760	76,413
FF-2, EMT, 1%	N. Souke	S 5	74,184	760	74,944
FF-2, P, 11%	J. Maciel	S 5	87,607	760	88,367
FF-2, P, 11%	J. LeVangie	S 5	87,607	530	88,137
EMT, Mech., 3%	S. Cannon	S 5	82,703	415	83,118
FF-2, EMT, 4%	J. Cadrin	S 5	76,388	415	76,803
FF-2, P, 3%	P. George	S 5	81,293	415	81,708
FF-2, P, 9%	J. Hallett	S 5	86,029	415	86,444
FF-2, EMT, 8%	B. Leary, Jr.	S 5	79,326	415	79,741
FF-2, P, 7%	B. Walker	S 5	84,450	415	84,865
FF-2, P, 9%	A. Desmarais	S 5	86,029	415	86,444
FF-2, P, 7%	D. Gray	S 5	84,450	415	84,865
FF-2, P, 10%	D. Eldridge	S 5	86,818	415	87,233
FF-2, P, 8%	K. Smith	S 5	84,644	415	85,059
FF-2, EMT	R. Archibald	S 5	72,894	415	73,309
FF-2, P, 9%	J. Gardner	S 5	85,173	415	85,588
FF-2, P, 10%	B. Wesp	S 5	84,779	415	85,194
FF-2, P, 8%	S. Thomas	S 5	82,887	415	83,302
FF-2, EMT, 3%	J. Bess	S 4	71,895	0	71,895
FF-2, P	J. Kelleher	S 4	74,826	0	74,826
FF-2, P, 10%	R. O'Connor	S 4	82,231	0	82,231
FF-2, P, 3%	D. Sweet	S 3	76,714	0	76,714
FF-2, P	J. Mahoney	S 3	74,198	0	74,198
FF-2, P	A. Tashjian	S 3	73,026	0	73,026

FF-2, EMT, 7%	J. Leary	S 3	72,730	0	72,730
FF-2, P	K. Murphy	S 3	72,970	0	72,970
FF-2, P, 11%	A. Mandel	S 3	80,979	0	80,979
FF-2, P	M. Trovato	S 2	71,893	0	71,893
FF-2, P, 11%	S. Kilmurray	S 2	79,618	0	79,618
FF-2, EMT	P. Steemson	S 1	65,564	0	65,564
FF-2, EMT	B. Moselsky	S 1	64,246	0	64,246
52.2 weeks/year			16,040		16,040
Holiday Pay Coverage			225,000		225,000
Overtime			1,010,000		1,010,000

PERSONNEL SUBTOTAL

5,434,758

DEPARTMENT: 220 - Fire Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5243	Radio Repair/Replacement	1,007	2,534	9,261	13,294	10,000	10,000
5247	Repair/Maint. of Equip.	99,213	80,468	73,805	81,290	75,000	75,000
5248	Equipment	10,871	15,511	14,306	15,706	21,000	21,000
5269	Protective Equipment	35,070	30,111	29,494	30,684	35,000	35,000
5271	Vehicle Lease/Purchase	116,109	129,781	141,177	150,000	150,000	150,000
5281	Amb. Billing Charges*	47,117	52,954	49,987	43,433	50,000	50,000
5326	Tuition	10,698	16,249	12,240	13,042	29,500	29,500
5327	Training	17,232	21,857	10,185	13,019	12,500	12,500
5328	Physicals	6,870	5,150	3,020	5,105	0	0
5339	CMED Services	10,030	10,859	13,768	11,231	15,000	15,000
5420	Office Supplies	6,769	8,565	7,744	9,561	11,000	11,000
5505	Ambulance Supplies	109,410	102,390	106,688	115,636	120,000	120,000
5581	Replace Personal Items	117	83	72	162	500	500
5584	Hose	5,560	6,563	6,300	4,468	6,300	6,300
5585	Uniforms	49,263	50,299	24,710	7,689	10,000	10,000
5731	Meetings, Dues, Member.	3,455	2,660	2,791	2,477	5,000	5,000
OPERATING SUBTOTAL		528,791	536,034	505,548	516,797	550,800	550,800

DEPARTMENT: 241 - Inspections Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	272,425	281,890	290,386	314,290	298,071	320,704
OPERATING SUBTOTAL (Form 3)	16,087	12,827	14,869	9,535	16,155	11,830
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	288,512	294,717	305,255	323,825	314,226	332,534

Department Revenue from Prior Fiscal Year: 456,825 Permits/Licenses

DEPARTMENT: 241 - Inspections Department
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Building Commissioner	B. Brides	G 15	102,338	425	102,763	G 15	102,338	425	102,763
Asst. Bldg. Inspector	(Vacant)	G 7	72,800		72,800	G 7	70,000		70,000
Wire Inspector	R. Scena (23 hr/wk)	G 9	34,875	425	35,300	G 9	34,875	425	35,300
Gas/Plumbing Insp.	W. Fagnant (23 hr/wk)	G 9	34,875	700	35,575	G 9	34,875	700	35,575
Office Manager	M. Raymond (40 hr/wk)	G5/10	62,244	550	62,794	G5/10	71,136	725	71,861
Specialty Vacation Coverage			4,000		4,000		4,000		4,000
52.2 weeks/year			1,181		1,181		1,205		1,205

PERSONNEL SUBTOTAL

314,413

320,704

DEPARTMENT: 241 - Inspections Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5244	Vehicle Repair/Maint.	2,989	2,493	2,033	258	2,880	2,880
5247	Repair/Maint. of Equip.	2,075	3,239	1,882	2,445	3,100	3,100
5420	Office Supplies	4,054	5,130	4,669	3,520	4,325	0
5711	Travel Reimbursement	6,969	1,965	1,345	3,312	2,000	2,000
5730	Dues & Memberships			4,940	0	3,850	3,850
OPERATING SUBTOTAL		16,087	12,827	14,869	9,535	16,155	11,830

DEPARTMENT: 244 - Sealer of Weights & Measures
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

Sealer of W & M	(Contract w/ Barnstable)	0	0	0	0	0	0
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PERSONNEL SUBTOTAL		0	0	0	0	0	0
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OPERATING EXPENSES:

Acct # Account Name

5339	Barnstable Contract	0	0	0	13,838	14,350	14,709
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OPERATING SUBTOTAL		0	0	0	13,838	14,350	14,709
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TOTAL DEPARTMENT BUDGET		0	0	0	13,838	14,350	14,709
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Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 291 - Emergency Management
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

EM Director	(Vacant)	5,000	5,000	5,000	5,000	5,000	5,000
Deputy EMD	W. Lapine - Stipend				4,583	5,000	5,000
Assistant EMD	(Vacant)	2,500	2,500	2,708		2,500	2,500

PERSONNEL SUBTOTAL 7,500 7,500 7,708 9,583 12,500 12,500

OPERATING EXPENSES:

Acct # Account Name

5248	Equipment	6,772	11,289	3,787	6,698	10,000	10,000
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OPERATING SUBTOTAL 6,772 11,289 3,787 6,698 10,000 10,000

TOTAL DEPARTMENT BUDGET 14,272 18,789 11,495 16,281 22,500 22,500

DEPARTMENT: 299 - Greenhead Fly
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5386	G-head Fly Pest Control	2,000	2,500	2,500	2,500	2,500	2,500
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OPERATING SUBTOTAL 2,000 2,500 2,500 2,500 2,500 2,500

TOTAL DEPARTMENT BUDGET 2,000 2,500 2,500 2,500 2,500 2,500

DEPARTMENT: 410 - DPW Engineering
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	196,017	206,457	220,360	229,271	279,271	238,137
OPERATING SUBTOTAL (Form 3)	8,963	4,633	5,318	57,520	9,800	57,800
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	204,980	211,090	225,678	286,791	289,071	295,937

Department Revenue from Prior Fiscal Year: 1,002 (Maps, plans)

DEPARTMENT: 410 - DPW Engineering
TOC

POSITION	NAME	FY22			FY23				
		G/S	FY22 SALARY	LONG	FY22 TOTAL	G/S	FY23 SALARY	LONG	FY23 TOTAL
Asst. Town Engineer	S. Jensen	G 13	99,814	500	100,314	G 13	99,814	600	100,414
Infrastructure Manager	S. Harrington	G 9	73,715	500	74,215	G 9	73,715	600	74,315
GIS Technician	J. Gasser	G 7	61,838		61,838	G 7	62,500	0	62,500
52.2 weeks/year			905		905		908		908

PERSONNEL SUBTOTAL

237,272

238,137

DEPARTMENT: 410 - DPW Engineering
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5244	Vehicle Repair/Maint.	77	246	1,408	76	1,300	1,300
5247	Equipment Maintenance	3,535	333	174	6,443	2,000	2,000
5248	Equipment Purchase	1,936	1,682	2,263	864	2,500	2,500
5317	MS4/NPDES Compliance	0	0	0	49,413	50,000	50,000
5323	Maps	2,017	1,056	512	225	1,000	1,000
5327	Training	373	605	356	165	1,000	1,000
5420	Office Supplies	1,025	711	605	334	2,000	0
OPERATING SUBTOTAL		8,963	4,633	5,318	57,520	59,800	57,800

DEPARTMENT: 420 - Department of Public Works
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	1,004,586	964,563	1,026,168	1,070,068	1,276,908	1,287,346
OPERATING SUBTOTAL (Form 3)	688,128	568,979	553,004	697,511	713,375	1,365,050
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	1,692,714	1,533,542	1,579,172	1,767,579	1,990,283	2,652,396

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 420 - Department of Public Works
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Dir. Public Works/TE	P. Tilton	G 19	146,126	600	146,726	G 19	146,126	700	146,826
Asst. DPW Director	S. Masse	G 13	93,215	700	93,915	G 13	93,215	700	93,915
Tree Warden	C. Geddes	G 8	72,072	0	72,072	G 8	72,072	0	72,072
Highway Manager	M. Vieria	G 8	78,666	425	79,091	G 8	78,666	425	79,091
Sr. Admin. Asst.	M.E. Steeves	G5/10	71,136	725	71,861	G5/10	71,136	725	71,861
Parks Foreman	M. Geiler	Fore	65,832	725	66,557	Fore	65,832	500	66,332
Laborer	B. Fraser	S 9	59,925	725	60,650	S 9	59,925	725	60,650
Laborer	J. Cosgrove - A CDL; H	S 9	65,645	400	66,045	S 9	65,645	575	66,220
Laborer	J. Morris - A CDL; H	S 3	58,614	0	58,614	S 4	59,821	0	59,821
Laborer	A.J. Watts - A CDL; H	S 3	58,614	0	58,614	S 4	59,821	0	59,821
Laborer	C. Raymond - A CDL; H	S 3	58,614	0	58,614	S 4	59,821	0	59,821
Laborer	N. Raymond - A CDL; H	S 2	57,554	0	57,554	S 3	58,614	0	58,614
Laborer	P. Haberski - A CDL; H	S 3	58,614	0	58,614	S 2	57,553	0	57,553
Laborer	C. Toner - A CDL; H	S 2	57,554	0	57,554	S 2	57,554	0	57,554
Laborer	M. Farrar - A CDL; H	S 1	53,934	0	53,934	S 2	57,554	0	57,554
Laborer	G. Medeiros - A CDL; H	S 1	53,934	0	53,934	S 2	57,554	0	57,554
Laborer	S. Angell - A CDL; H	S 1	53,934	0	53,934	S 2	57,554	0	57,554
P-T & Seasonal Labor (Assists More than DPW)			75,000		75,000		75,000		75,000
Overtime			25,000		25,000		25,000		25,000
52.2 weeks/year			4,477		4,477		4,533		4,533

PERSONNEL SUBTOTAL

1,272,760

1,287,346

DEPARTMENT: 420 - DPW - Department of Public Works
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5247	Repair/Maint. of Equip.	65,240	52,623	43,737	37,895	35,000	35,000
5271	Vehicle Lease/Purchase	142,002	0	150,000	150,000	150,000	150,000
5275	Equipment Hire	83,468	38,848	91,817	82,353	75,000	75,000
5420	Office Supplies	5,287	6,468	7,880	6,192	5,350	5,350
5450	Tools/Equipment	15,809	16,609	20,323	7,286	10,000	10,000
5480	Gas & Oil (All Departments)	139,355	158,719	150,435	97,514	219,500	219,500
5531	Gravel/Loam/Stone	3,825	15,503	7,025	5,824	5,000	5,000
5532	Street Lining	48,491	38,754	43,417	43,418	20,000	20,000
5535	Road Infrastructure	169,593	232,269	173,156	251,647	173,325	825,000
5536	Oiling/Surface Coats	0	0	0	0	0	0
5537	Drainage	0	0	0	0	0	0
5539	Signs, Markers, Etc.	9,174	3,448	4,254	3,452	10,000	10,000
5582	Uniforms / OSHA	2,000	3,595	7,000	7,000	7,000	7,000
5583	Clothing Allowance	1,671	0	1,880	2,319	2,400	2,400
5730	Professional Development	2,213	2,143	2,080	2,611	800	800
OPERATING SUBTOTAL		688,128	568,979	703,004	697,511	713,375	1,365,050

DEPARTMENT: 421 - Snow & Ice
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

Labor		42,029	47,622	21,943	65,778	100,000	100,000
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PERSONNEL SUBTOTAL 42,029 47,622 21,943 65,778 100,000 100,000

OPERATING EXPENSES:

Acct # Account Name

5245	Truck Maintenance	27,921	14,094	501	0	2,000	2,000
5247	Mainenance of Equip.	15,015	33,052	17,033	13,326	15,000	15,000
5275	Equipment Hire	112,946	7,346	116,665	68,643	200,000	200,000
5400	Supplies	2,622	2,068	867	274	1,500	1,500
5480	Gas & Oil	7,739	8,455	4,525	6,824	2,500	2,500
5533	Salt	131,394	125,194	58,823	103,196	72,000	72,000
5534	Sand	834	406	0	0	7,000	7,000

OPERATING SUBTOTAL 298,471 190,615 198,414 192,263 300,000 300,000

TOTAL DEPARTMENT BUDGET 340,500 238,237 220,357 258,041 400,000 400,000

Fiscal Year	Expenditure	Fiscal Year	Expenditure			
FY'21	258,041	FY'16	427,224			
FY'20	220,357	FY'15	746,283		5 Year Average:	294,920
FY'19	238,237	FY'14	491,568			
FY'18	340,500	FY'13	367,566		10 Year Average:	373,957
FY'17	417,464	FY'12	232,330			

DEPARTMENT: 424 - Streetlights
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5216	Streetlighting	10,944	8,051	8,233	9,234	17,500	17,500
5334	Traffic Signals	1,300	1,390	1,471	1,300	2,500	2,500

OPERATING SUBTOTAL 12,244 9,441 9,704 10,534 20,000 20,000

TOTAL DEPARTMENT BUDGET 12,244 9,441 9,704 10,534 20,000 20,000

DEPARTMENT: 435 - DPW - Sanitation Division
TOC

ENTERPRISE FUND

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	408,624	419,263	450,297	421,695	457,434	447,258
OPERATING SUBTOTAL (Form 3)	614,241	624,291	566,313	574,196	558,500	558,500
GF OPERATING SUBTOTAL					60,500	60,500
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	1,022,865	1,043,554	1,016,610	995,891	1,076,434	1,066,258
Transfer to Budgets 135 & 145	15,000	15,000	15,000	15,000	15,000	15,000
GRAND TOTAL W/TRANSFERS	1,037,865	1,058,554	1,031,610	1,010,891	1,091,434	1,081,258
Fiscal Year Revenues					-1,015,000	-1,020,758
Enterprise Fund Retained Earnings					-15,934	0
NET DEPARTMENT BUDGET	1,037,865	1,058,554	1,031,610	1,010,891	60,500	60,500

Department Revenue from Prior Fiscal Year:

238

DEPARTMENT: 435 - DPW - Sanitation Division
 TOC

FY'13 = COMMENCEMENT OF ENTERPRISE FUND

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Sanitation Manager	J. Leech	G 8	75,000		75,000	G 8	75,000		75,000
P-T Clerk (18 hr/wk)	M.A. Scarpellini	P-T	20,667		20,667	P-T	20,667		20,667
Sanitation Foreman	R. Tokarz - A CDL; H	Fore	71,531	500	72,031	Fore	71,531	500	72,031
Laborer	S. Frye - A CDL; H	S 2	53,934	0	53,934	S 2	57,554	0	57,554
Laborer	(Vacant) - A CDL; H	S 4	59,821	0	59,821	S 1	53,934	0	53,934
P-T & Seasonal Labor (incl. Beach Clean-up)			35,000		35,000		35,000		35,000
P-T Gate Guards & Weekend Drivers			70,000	2,000	72,000		70,000	2,000	72,000
Employee Benefit Costs			60,000		60,000		60,000		60,000
52.2 weeks/year			1,081		1,081		1,072		1,072

PERSONNEL SUBTOTAL

449,534

447,258

DEPARTMENT: 435 - DPW - Sanitation Division **FY'13 = COMMENCEMENT OF ENTERPRISE FUND**
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5224	Hazardous Waste Capac.	43,200	39,685	28,259	44,330	14,000	14,000
5247	Equip. Purchase & Maint.	59,846	101,764	38,271	21,482	150,000	80,000
5275	Equipment/Vendor Hire	70,427	54,693	45,717	37,940	15,000	15,000
5292	Recycling Removal	0	0	10,610	14,720	0	0
5420	Office Supplies	358	260	137	11	3,000	3,000
5481	Purchase Fuel	12,453	21,604	25,735	18,070	60,000	60,000
5545	Landfill Expenses	168,840	84,339	107,142	109,182	125,000	125,000
5582	Uniforms	1,463	4,390	2,000	2,000	2,000	1,500
5610	Tipping Fees - SEMASS	257,654	317,556	320,973	326,461	250,000	260,000

OPERATING SUBTOTAL 614,241 624,291 578,844 574,196 619,000 558,500

	Tipping Fees - Town Bldgs - GF					7,500	7,500
	Tipping Fees - Schools - GF					40,000	40,000
	Household Hazard. Waste - GF					13,000	13,000

GF OPERATING SUBTOTAL 60,500 60,500

GRAND TOTAL OPERATING SUBTOTAL 679,500 619,000

DEPARTMENT: 435 - DPW Sanitation Division
TOC

ACCT # ACCOUNT NAME ACTUAL FY16 ACTUAL FY17 ACTUAL FY18 ACTUAL FY19 ACTUAL FY20 ACTUAL FY21

4462	Permits - Transfer Station	352,280	357,887	304,355	368,630	454,857	537,680
4470	Recycling Revenue	43,037	86,596	90,000	43,375	3,778	7,673
4471	PAYT Bag Revenue	343,289	365,180	436,540	447,960	412,340	505,552
4473	Bulky Items Revenue	51,371	49,074	49,140	18,175	11,525	9,490
4474	Scrap Metal Revenue	(see above)	(see above)	(see above)	20,261	39,845	61,540
4820	Earned Interest	1,057	982	941	564	375	259
4840	Miscellaneous Revenue			14,010	19,842	26,225	68,581

ANNUAL REVENUE 791,034 859,719 894,986 918,807 948,945 1,190,775

OPER. EXPENSES 792,308 988,013 1,030,777 994,236 1,043,554 995,891

NET BALANCE -1,274 -128,294 -135,791 -75,429 -94,609 194,884

ENT. FUND CERTIFICATIO 863,424 414,329 410,558 257,714 197,648

[TOC](#)**DPW - SANITATION DIVISION****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

	ENT. FUND BAL.	DIFFERENCE FROM PRIOR FY
July 1, 2013	610,779	
July 1, 2014	1,246,568	635,789
July 1, 2015	863,424	(383,144)
July 1, 2016	650,041	(213,383)
July 1, 2017	414,329	(235,712)
July 1, 2018	410,558	(3,771)
July 1, 2019	257,714	(152,844)
July 1, 2020	197,648	(60,066)
July 1, 2021	426,222	228,574
July 1, 2022		
July 1, 2023		
July 1, 2024		
July 1, 2025		

DEPARTMENT: 510 - Health Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	194,333	201,018	214,847	223,391	227,084	235,175
OPERATING SUBTOTAL (Form 3)	10,705	8,530	8,428	7,742	10,175	10,250
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	205,038	209,548	223,275	231,133	237,259	245,425

Department Revenue from Prior Fiscal Year: 68,305 (Permits/Licenses)

DEPARTMENT: 510 - Health Department
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Director Public Health	D. Mason	G 16	111,392	700	112,092	G 16	111,392	700	112,092
Ass't. Health Agent	D. Meyer	G 9	68,245	700	68,945	G 9	68,245	700	68,945
Administrative Asst.	J. Woodbury	G3/9	49,395	450	49,845	G3/10	51,379	450	51,829
Night Clerical			1,420		1,420		1,420		1,420
52.2 weeks/year			881		881		889		889

PERSONNEL SUBTOTAL

233,183

235,175

DEPARTMENT: 510 - Health Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5244	Vehicle Maintenance	2,000	85	106	530	2,000	2,000
5318	Well Testing	3,870	3,690	4,000	3,725	2,400	5,000
5420	Office Supplies	3,184	2,678	3,140	1,798	2,525	0
5431	Equipment/Supplies	577	857	442	1,459	1,750	1,750
5711	Travel Reimbursement	1,074	1,220	740	230	1,500	1,500
OPERATING SUBTOTAL		10,705	8,530	8,428	7,742	10,175	10,250

DEPARTMENT: 522 - Nursing Department

TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	114,765	102,316	121,987	130,129	132,054	136,732
OPERATING SUBTOTAL (Form 3)	29,185	38,213	26,639	45,376	46,200	46,200
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	143,950	140,529	148,626	175,505	178,254	182,932

Department Revenue from Prior Fiscal Year:

DEPARTMENT: 522 - Nursing Department
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Public Health Nurse	J. Geake	G 11	93,150	600	93,750	G 11	93,150	600	93,750
Administrative Asst.	S. Burgess	G3/3	40,950		40,950	G3/4	42,460		42,460
52.2 weeks/year			516		516		522		522

PERSONNEL SUBTOTAL

135,216

136,732

DEPARTMENT: 522 - Nursing Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5247	Equipment Maintenance	1,515	2,075	2,365	2,168	2,500	2,500
5326	Tuition	0	0	120	0	300	300
5410	Medical Supplies	26,036	30,112	23,579	41,878	40,000	40,000
5415	Books	159	0	244	189	300	300
5420	Office Supplies	1,334	1,323	450	1,141	1,500	1,500
5711	Travel Reim/Vehicle Repair	141	4,420	0		1,500	1,500
5730	Dues & Memberships	0	283	0		100	100
OPERATING SUBTOTAL		29,185	38,213	26,758	45,376	46,200	46,200

DEPARTMENT: 540 - Social Services
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

5200	AIDS Support of CC	900	900	900	900	900	900
5212	Community Health Ctr.	2,700	2,700	2,700	2,700	2,700	2,700
5213	Big Brothers/Sisters	1,500	1,500	1,500	1,500	1,500	1,500
5214	Independence House	8,900	8,900	8,900	8,900	8,900	8,900
5218	Legal Services	2,100	2,100	2,100	2,100	2,100	2,100
5219	Cape Abilities	850	850	850	850	850	850
5220	Elder Services	1,000	1,000	1,000	1,000	1,000	1,000
5222	Duffy Health Center	1,400	1,400	1,400	1,400	1,400	1,400
5225	Gosnold	8,500	8,500	8,500	4,250	8,500	8,500
5226	C&I Early Intervention	1,400	1,400	0	1,050	0	0
5227	Sight Loss Services	750	750	750	750	750	750
5339	Town Contracted Service	0	0	0	0	6,400	6,400

OPERATING SUBTOTAL 30,000 30,000 28,600 25,400 35,000 35,000

TOTAL DEPARTMENT BUDGET 30,000 30,000 28,600 25,400 35,000 35,000

DEPARTMENT: 541 - Senior & Community Services
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	217,985	213,667	221,071	220,834	234,229	251,861
OPERATING SUBTOTAL (Form 3)	8,973	6,758	8,482	9,962	14,000	14,000
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	226,958	220,425	229,553	230,796	248,229	265,861

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 541 - Senior & Community Services
TOC

POSITION	NAME	FY22			FY23				
		G/S	FY22 SALARY	LONG	FY22 TOTAL	G/S	FY23 SALARY	LONG	FY23 TOTAL
Council on Aging Dir.	S. Marancik	G 12	90,000		90,000	G 12	90,000	425	90,425
Outeach Coordinator	R. Wahlstedt	G 8	58,240	425	58,665	G 8	58,240	500	58,740
Volunteer Coordinator	P. Ryan (20 hr/wk)	G 6	23,858	425	24,283	G 6	23,858	425	24,283
COA Driver	A. Nicolazzo (15 hr/wk)	G 2	15,272	425	15,697	G 2	15,272	500	15,772
COA Driver	R. Lizzotte (15 hr/wk)	G 2	13,369		13,369	G 2	13,369		13,369
Sr. Admin. Asst.	K. Lannigan	G4/4	46,228	450	46,678	G4/5	47,866	450	48,316
52.2 weeks/year			950		950		956		956

PERSONNEL SUBTOTAL

249,642

251,861

DEPARTMENT: 541 - Senior & Community Services
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5247	Repair/Maint. of Equip.	438	115	136	8	1,500	1,500
5420	Office Supplies	1,149	1,946	2,274	2,865	2,300	2,300
5422	Copier Service	3,915	3,157	2,110	2,169	4,700	4,700
	Programming		0	3,333	3,593	3,000	3,000
5715	Meeting Expenses/Travel	3,471	1,540	629	1,327	2,500	2,500
OPERATING SUBTOTAL		8,973	6,758	8,482	9,962	14,000	14,000

DEPARTMENT: 610 - Library
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	786,347	804,142	775,369	730,680	852,143	826,998
OPERATING SUBTOTAL (Form 3)	211,658	194,238	169,982	158,668	221,937	221,937
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	998,005	998,380	945,351	889,348	1,074,080	1,048,935
Less Weston Trust Fund Income	-15,000	-15,000	-15,000	-17,500	-17,500	-17,500
Less State Library Aid	-22,500	-23,500	-23,500	-25,000	-25,000	-25,000
NET APPROPRIATION	960,505	959,880	906,851	846,848	1,031,580	1,006,435

Department Revenue from Proir Fiscal Year: 100 (Archives)

DEPARTMENT: 610 - Library
 TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	EDU & LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	EDU & LONG	FY23 TOTAL
Library Director (35 h/w)	J. Lamothe	G 16	116,153	500	116,653	G 16	116,153	500	116,653
Reference	S. Murray	TBD	65,000		65,000	2	53,344	425	53,769
Tech. Services	M. Frye	7	56,620	600	57,220	8	58,404	600	59,004
Reference	B. Meneses	3	54,964		54,964	4	56,711		56,711
Reference/Archivist	D. Rich	7	64,628	425	65,053	8	66,193	425	66,618
Children's Librarian	(Vacant)	11	64,701	700	65,401	1	46,574	0	46,574
Tech./Children's	P. Carmichael	1	45,646		45,646	5	53,344		53,344
Tech. Services	J. Wright	5	53,344	425	53,769	6	54,964	425	55,389
Cir. Asst. II	K. Ostiguy	11	52,670	700	53,370	11	52,670	700	53,370
Cir. Asst. I	M. Ellis	11	50,450	600	51,050	2	36,636		36,636
Cir. Asst. I	M. Staples	6	41,550	425	41,975	2	36,636		36,636
Cir. Asst. I	A. Delaney	9	46,592	425	47,017	10	48,285	600	48,885
Cir. Asst. I	J. Zeitlin	5	40,495		40,495	6	41,551	425	41,976
Custodian	V. Sgro	7	35,108	600	35,708	8	36,145	600	36,745
Cir. Asst. II (18 h/w)	W. Grant	11	27,088	600	27,688	11	27,088	600	27,688
Cir. Asst. I (14.5 h/w)	L. DeCosta	4	16,241	0	16,241	5	16,777	0	16,777
Cir. Asst. I (11.5 h/w)	J. Werner	11	16,577	500	17,077	11	16,577	500	17,077
Regular Overtime			0		0		0		0
Sunday Salaries			0		0		0		0
52.2 weeks/year			3,261		3,261		3,146		3,146

PERSONNEL SUBTOTAL

857,588

826,998

DEPARTMENT: 610 - Library
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5210	Utilities	27,097	22,508	18,264	12,728	20,000	27,000
5211	Heating Oil	4,507	6,172	3,626	3,717	7,000	
5230	Water	100	200	50	75	100	100
5247	Equipment Maintenance	8,795	8,357	9,494	8,779	7,000	7,000
5331	Automation	35,153	36,208	37,294	38,314	38,413	38,413
5412	Periodicals	20,787	14,383	15,296	12,252	16,000	16,000
5415	Books	91,444	84,785	66,740	66,429	115,000	115,000
5420	Office Supplies	6,167	6,336	6,216	5,493	7,500	7,500
5430	Building Repair/Maint.	14,725	12,108	9,937	8,641	6,484	6,484
5712	Trustee Expenses	780	1,140	1,369	1,320	1,440	1,440
5731	Dues & Memberships	2,103	2,041	1,696	921	3,000	3,000
OPERATING SUBTOTAL		211,658	194,238	169,982	158,669	221,937	221,937

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

ENTERPRISE FUND

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	568,617	591,046	598,275	625,451	694,955	713,034
OPERATING SUBTOTAL (Form 3)	338,580	335,806	324,140	322,156	376,300	376,300
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	907,197	926,852	922,415	947,607	1,071,255	1,089,334
Transfer to Budgets 135 & 145	15,000	15,000	15,000	15,000	15,000	15,000
GRAND TOTAL W/TRANSFERS	922,197	941,852	937,415	962,607	1,086,255	1,104,334

Fiscal Year Revenues					-1,015,000	-1,104,334
Enterprise Fund Certification Transfer					-71,255	0

NET DEPARTMENT BUDGET	922,197	941,852	937,415	962,607	0	0
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Department Revenue from Prior Fiscal Year: (See Form 4)

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

POSITION	NAME	FY22			FY23				
		G/S	FY22 SALARY	LONG	FY22 TOTAL	G/S	FY23 SALARY	LONG	FY23 TOTAL
Golf Director	J. Johnson	G 16	101,489	600	102,089	G 16	101,489	700	102,189
Golf Operation Super.	T. Tobey	G 6	50,170		50,170	G 6	50,170	425	50,595
Operations Manager	J. Swift	G 7	52,083	425	52,508	G 7	52,083	425	52,508
Golf Superintendent	D. Polidor	G 11	108,285	700	108,985	G 11	108,285	700	108,985
Asst. Superintendent	J. Boudreau	G 7	41,600		41,600	G 7	41,600		41,600
Golf Mechanic	D. Rogers	G 7	56,056	425	56,481	G 7	56,056	425	56,481
(2) Golf PS Clerks	(Various)		20,000		20,000		20,000		20,000
(10) Outside PS Staff	(Various)		80,000		80,000		80,000		80,000
(4) Operators (38 wks)	(Various)		70,000	1,600	71,600		70,000	1,600	71,600
(10+) Outside Maint.	(Various)		30,000		30,000		30,000		30,000
Overtime			5,000		5,000		5,000		5,000
Employee Benefit Costs			80,000		80,000		80,000		80,000
Salary Adjustment Account			12,500		12,500		12,500		12,500
52.2 weeks/year			1,576		1,576		1,576		1,576

PERSONNEL SUBTOTAL

712,509

713,034

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5215	Utilities	65,020	59,859	59,154	59,935	55,000	55,000
5242	Building Maintenance	16,185	12,725	18,584	10,277	10,000	10,000
5244	Vehicle Repair & Maint.	1,242	1,284	1,438	1,249	2,000	2,000
5247	Equipment Repair & Maint.	9,589	7,566	13,533	11,211	6,000	6,000
5171	Equipment Lease/Purch.	827	600	425	425	4,000	4,000
5274	Golf Car Lease/Purchase	39,990	39,990	39,000	39,000	40,000	40,000
5279	Equipment Rentals	2,009	411	0	0	500	500
5289	Turf Center Rep. & Maint.	1,034	172	696	6,372	500	500
5291	Property Repair & Maint.	3,005	6,229	5,669	1,975	6,000	6,000
5341	Telephone	4,758	3,955	2,215	3,498	6,500	6,500
5346	Advertising/Promotions	6,611	4,821	7,099	613	16,000	16,000
5348	Printing/Postage	1,393	3,195	1,442	2,264	1,800	1,800
5420	Office Supplies	3,969	4,098	4,079	4,856	5,500	5,500
5426	Credit Card Fees/Charges	12,718	14,681	15,762	29,008	20,000	20,000
5460	Grounds Supplies	2,037	1,881	2,318	4,860	2,000	2,000
5480	Gas/Oil (Diesel)	18,795	18,267	14,792	14,525	23,000	23,000
5498	Golf Merchandise	55,111	59,493	50,447	52,154	70,000	70,000
5517	Golf Shop	6,895	6,183	7,801	4,683	6,000	6,000
5518	Golf Course Maintenance	58,001	42,158	58,652	48,951	55,000	55,000
5519	Driving Range	2,128	4,136	1,925	2,015	5,000	5,000
5520	Membership Services	3,628	2,308	6,780	3,173	4,000	4,000
5522	Golf Cart Repair & Maint.	4,618	9,558	3,846	4,893	4,000	4,000
5582	Uniforms	1,203	853	234	1,591	1,500	1,500
5700	Other Charges & Expenses	0	0	0	0	1,500	1,500
5716	Professional Development	686	1,027	731	0	1,500	1,500
5731	Dues/Meetings	8,599	7,925	1,826	8,380	1,500	1,500
5739	Insurance	0	0	1,675	0	2,500	2,500
5821	Capital Improvements	8,529	22,431	4,747	6,248	25,000	25,000
OPERATING SUBTOTAL		338,580	335,806	324,870	322,156	376,300	376,300

DEPARTMENT: 620 - Sandwich Hollows Golf Club
TOC

ACCT # ACCOUNT NAME ACTUAL FY14 ACTUAL FY15 ACTUAL FY16 ACTUAL FY17 ACTUAL FY18 ACTUAL FY19 ACTUAL FY20 ACTUAL FY21

4290	Membership	183,435	171,545	173,850	177,933	175,500	186,105	183,820	246,315
4291	Greens Fees	302,260	336,266	364,427	337,638	360,241	362,041	447,325	763,277
4292	Cart Rentals	207,050	209,754	215,658	182,794	159,063	164,425	184,919	312,507
4293	Range	28,675	31,877	33,925	25,914	28,616	28,899	23,900	43,186
4294	Range Membership	80	380	625	350	275	0	0	0
4295	Handicap Service	9,823	9,250	9,400	8,910	9,350	10,243	7,919	10,975
4296	Other	21,406	30,021	30,335	34,942	41,236	32,374	23,834	20,681
4297	Tournament Income	700	-290	700	800	4,491	2,677	400	0
4298	Food & Beverage	45,663	51,338	46,839	46,167	57,720	58,932	38,194	20,929
4301	Punch Cards	2,960	715	275	275	0	0	0	0
4302	Sales Tax	12,315	12,608	13,223	0	73	0	0	0
4304	Merchandise	59,539	50,627	58,380	60,060	65,262	66,306	58,055	78,083
4306	Club Rentals	1,713	3,646	3,566	3,390	4,980	5,340	2,430	1,580
4307	Gift Certificates	7,109	515	6,564	8,069	4,111	2,151	-1,811	13,533
4308	Hotel Charges	3,638	-1,547	-721	578	3,097	1,365	1,143	-415
4821	Interest Income	671	703	810	1,289	3,246	5,438	5,715	2,376
4951	Insurance Reimbursement	0	12,631	0	0	0	0	0	

TOTAL REVENUE 887,037 920,039 957,856 889,109 917,261 926,296 975,843 1,513,027

OPER. EXPENSES 842,713 833,874 801,674 836,988 820,524 926,852 922,415 947,607

NET OPER. BALANCE 44,324 86,165 156,182 52,121 96,737 -556 53,428 565,420

ENTERPRISE FUND BALANCE 384,145 437,309 473,745 500,308 392,569 329,805 373,923 751,979
 (DOR Certified Amount as of June 30)

ROUNDS 23,550 24,418 25,463 23,601 24,650 24,999 25,675 34,560

REVENUE PER ROUND \$37.66 \$37.67 \$37.61 \$37.67 \$37.41 \$37.19 \$38.01 \$43.78

EXPENSE PER ROUND \$35.40 \$32.83 \$32.87 \$34.76 \$33.29 \$37.21 \$35.93 \$27.42

MEMBERSHIPS 236 289 256 265 275 264 303 336

TOC**SANDWICH HOLLOWES GOLF CLUB****Monthly Revenue Comparisons**

MONTH	FY'13	FY'14	FY'15	FY'16	FY'17	FY'18	FY'19	FY'20	FY'21	5-Year Monthly Average
JULY	130,363	114,394	124,901	140,647	125,125	141,774	133,633	142,123	212,061	150,943
AUGUST	127,139	143,522	97,766	144,330	135,078	137,858	131,198	143,688	200,457	149,656
SEPTEMBER	86,370	91,891	86,493	105,055	90,396	87,259	96,833	99,165	152,610	105,253
OCTOBER	52,811	52,538	99,868	58,725	56,946	77,457	50,067	46,722	124,366	71,112
NOVEMBER	35,515	29,520	18,331	26,303	29,736	24,254	30,995	23,950	74,721	36,731
DECEMBER	15,495	33,566	33,625	55,596	44,836	45,042	64,391	54,309	96,197	60,955
JANUARY	50,337	71,977	76,688	79,304	101,160	84,538	51,224	56,320	79,092	74,467
FEBRUARY	70,020	50,121	43,829	34,235	19,161	21,445	19,179	50,421	16,923	25,426
MARCH	31,500	22,778	16,708	26,466	22,870	39,470	45,132	38,998	117,415	52,777
APRIL	68,581	61,432	18,490	60,047	59,523	54,244	58,635	Closed	120,658	73,265
MAY	81,834	98,967	155,642	94,416	89,927	92,238	102,336	110,499	150,292	109,058
JUNE	106,836	116,330	147,698	139,085	125,767	111,879	135,665	210,516	183,508	153,467
TOTAL:	856,801	887,036	920,039	964,209	900,525	917,458	919,288	976,711	1,528,300	1,048,456
Comparison to Prior FY:		30,235	33,003	44,170	(63,684)	16,933	18,763	59,253	609,012	

TOC**SANDWICH HOLLOWES GOLF CLUB****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

	ENT. FUND BAL.	DIFFERENCE FROM PRIOR FY
July 1, 2000	9,398	
July 1, 2001	716,717	707,319
July 1, 2002	724,903	8,186
July 1, 2003	649,978	(74,925)
July 1, 2004	590,948	(59,030)
July 1, 2005	344,803	(246,145)
July 1, 2006	231,529	(113,274)
July 1, 2007	487,384	255,855
July 1, 2008	563,218	75,834
July 1, 2009	260,811	(302,407)
July 1, 2010	309,913	49,102
July 1, 2011	506,751	196,838
July 1, 2012	370,020	(136,731)
July 1, 2013	384,145	14,125
July 1, 2014	437,309	53,164
July 1, 2015	473,745	36,436
July 1, 2016	500,308	26,563
July 1, 2017	392,569	(107,739)
July 1, 2018	337,316	(55,253)
July 1, 2019	329,805	(7,511)
July 1, 2020	373,923	44,118
July 1, 2021	751,979	378,056
July 1, 2022		
July 1, 2023		
July 1, 2024		
July 1, 2025		

DEPARTMENT: 630 - Recreation Department
TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	266,811	305,579	379,715	419,178	407,230	502,145
OPERATING SUBTOTAL (Form 3)	37,250	32,065	51,089	42,630	48,725	48,725
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	304,061	337,644	430,804	461,808	455,955	550,870
*Less Beach Account Transfer	-138,000	-140,500	-190,000	-195,000	-204,000	-240,000
NET APPROPRIATION	166,061	197,144	240,804	266,808	251,955	310,870

Department Revenue from Prior Fiscal Year: 0 (Registration Fees)

DEPARTMENT: 630 - Recreation Department
TOC

POSITION	NAME	FY22	FY22 SALARY	LONG	FY22 TOTAL	FY23	FY23 SALARY	LONG	FY23 TOTAL
		G/S				G/S			
Recreation Director	G. Boucher	G 10	96,214	500	96,714	G 10	96,214	500	96,714
Asst. Rec. Director	P. MacDonald	G 9	73,902	400	74,302	G 9	73,902	425	74,327
Program Coordinator	L. Downs	G 7	51,085		51,085	G 7	51,085	425	51,510
P-T Financial Coord.	G. Chamberlain (19 h/w)	G 7	18,318		18,318	G 7	18,318		18,318
P-T Program Coord.	H. Manuel (19 h/w)	G 7	Program \$		0	G 7	Program \$	425	425
Program Staff			174,000		174,000		260,000		260,000
52.2 weeks/year			851		851		851		851

PERSONNEL SUBTOTAL

415,270

502,145

DEPARTMENT: 630 - Recreation Department
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5247	Equipment Maint./Rental	16,146	13,887	27,802	22,533	25,000	25,000
5326	Tuition/Training	8,749	1,520	3,261	707	1,500	1,500
5339	Contracted Services	507	155	774	1,166	525	525
5480	Gas & Oil	320	321	101	103	200	200
5700	Other Charges/Expenses	11,528	16,182	18,748	18,121	21,000	21,000
5711	Travel Reim/Vehicle Repair	0	0	453	0	500	500
OPERATING SUBTOTAL		37,250	32,065	51,139	42,630	48,725	48,725

DEPARTMENT: 631 - Sandy Neck Beach
TOC

EXPEND FY18 EXPEND FY19 EXPEND FY20 EXPEND FY21 APPROP FY22 REQUEST FY23

PERSONNEL:

Position Name

PERSONNEL SUBTOTAL 0 0 0 0 0 0

OPERATING EXPENSES:

Acct # Account Name

	Payment to Barnstable	47,072	48,249	49,455	50,691	51,958	53,257
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OPERATING SUBTOTAL 47,072 48,249 49,455 50,691 51,958 53,257

	*Less Transfer from Beach Account	-47,072	-48,249	-49,455	-50,691	-51,958	-53,257
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TOTAL DEPARTMENT BUDGET 0 0 0 0 0 0

DEPARTMENT: 632 - Marina
TOC

ENTERPRISE FUND

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
PERSONNEL SUBTOTAL (Form 2)	441,551	421,998	460,596	504,209	624,246	652,392
OPERATING SUBTOTAL (Form 3)	1,103,867	1,184,174	1,117,180	1,055,951	1,485,125	1,370,125
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	1,545,418	1,606,172	1,577,776	1,560,160	2,109,371	2,022,517
Transfer to Budgets 135, 145 & 190	15,000	15,000	15,000	30,000	50,000	50,000
GRAND TOTAL W/TRANSFERS	1,560,418	1,621,172	1,592,776	1,590,160	2,159,371	2,072,517
Fiscal Year Revenues					-1,800,000	-1,950,500
Enterprise Fund Certification Transfer					-359,371	-122,017
NET DEPARTMENT BUDGET	1,560,418	1,621,172	1,592,776	1,590,160	0	0

Department Revenue from Prior Fiscal Year:

(See Form 4)

51,090 Town Lot Boat Storage Fees

DEPARTMENT: 632 - Marina
TOC

POSITION	NAME	FY22 G/S	FY22 SALARY	LONG	FY22 TOTAL	FY23 G/S	FY23 SALARY	LONG	FY23 TOTAL
Harbormaster	M. Dunning	G 16	89,925	425	90,350	G 16	89,925	425	90,350
Ass't. Harbormaster	(Vacant)	G 8	64,168		64,168	G 8	64,168		64,168
Marina Supervisor	R. Smith	G 7	61,069		61,069	G 7	61,069		61,069
Sr. Admin. Asst.	S. Smith	G5/9	59,842	550	60,392	G5/10	62,244	550	62,794
Administrative Asst.	J. Rezendes	G4/5	47,866	450	48,316	G4/6	49,304	450	49,754
(3) Year-Round, P-T Staff			46,000		46,000		46,000		46,000
Seasonal Labor			170,000		170,000		187,000		187,000
Overtime			0		0		0		0
Employee Benefit Costs			80,000		80,000		80,000		80,000
Salary Adjustment Account			10,000		10,000		10,000		10,000
52.2 weeks/year			1,242		1,242		1,257		1,257

PERSONNEL SUBTOTAL

631,537

652,392

DEPARTMENT: 632 - Marina
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5172	Employee Benefits/GF Tran	15,000	37,301	39,374	37,251	0	0
5174	Marina Unemployment	0	258	0	0	0	0
5210	Electric Power	53,043	53,518	50,131	50,967	55,000	55,000
5230	Water	625	700	700	650	1,000	1,000
5244	Boat/Vehicle Repair & Maint	9,059	15,267	2,255	4,684	4,000	5,000
5248	Equipment	0	0	0	0	1,600	1,600
5301	Legal Fees	13,136	1,841	1,718	627	8,000	8,000
5302	Sales Tax	400	0	0	0	0	0
5311	Annual Inspections	0	6,272	10,755	17,954	10,000	10,000
5327	Cetifications/Training	0	4,663	3,994	1,672	2,500	4,000
5341	Telephone	4,144	4,003	4,244	3,683	4,000	4,000
5345	Credit Card Charges				11,122	40,000	40,000
5400	Supplies	5,743	5,506	14,566	14,799	15,000	7,500
5430	Bldg./Equip. Rep. & Maint.	85,764	78,841	62,099	37,147	50,000	50,000
5451	Custodial Supplies	1,025	1,709	1,142	1,033	700	1,200
5480	Gas & Oil	2,124	2,955	2,334	3,750	2,100	2,100
5481	Purchase Fuel	603,137	721,718	621,880	549,510	700,000	850,000
5494	Purchase Ice	1,863	1,746	2,165	2,175	2,750	2,750
5700	Other Charges/Expenses	41,346	46,542	23,186	61,534	25,000	32,500
5706	Engin./Design Services	0	0	0	10,631	25,000	25,000
5731	Dues/Meeting Expense	119	565	970	945	500	500
5743	Insurance	51,903	51,404	55,679	62,238	62,000	79,000
5800	Capital Outlay	61,875	0	73,924	107,537	285,000	0
5843	Dock Repairs & Maint.	0	0	130,739	45,735	50,000	50,000
5961	Trasfer to Gen. Fund			15,000	30,000	0	0
5988	Petty Cash	536	203	325	307	500	500
	Bond Payment - Actual	153,025	149,162	145,675	142,525	140,475	140,475
OPERATING SUBTOTAL		1,103,867	1,184,174	1,262,855	1,198,476	1,485,125	1,370,125

DEPARTMENT: 632 - Marina
TOC

ACCT #	ACCOUNT NAME	ACTUAL FY14	ACTUAL FY15	ACTUAL FY16	ACTUAL FY17	ACTUAL FY18	ACTUAL FY19	ACTUAL FY20	ACTUAL FY21
4670	Annual - Pleasure	306,230	380,543	373,668	428,622	419,592	411,006	397,690	420,212
4671	Transient - Pleasure	136,708	150,201	186,406	213,249	222,904	231,793	237,332	311,662
4672	Ramp - Seasonal	23,700	22,600	21,600	21,150	20,850	20,670	23,060	21,895
4673	Ramp - Daily	26,690	25,800	32,110	34,710	42,859	42,990	33,880	35,255
4674	Winter Storage - Marina	43,360	48,875	48,645	50,554	59,308	61,550	54,081	59,550
4675	Utilities Charges	30,046	33,066	21,601	17,389	28,090	34,626	24,603	30,051
4676	Fuel	882,123	804,382	797,553	647,725	773,548	926,697	835,200	836,480
4677	Ice	3,474	3,376	3,806	4,588	4,038	3,694	4,231	4,465
4678	Oil	588	391	330	315	480	430	248	411
4689	Off Season Slip Rental	7,788	12,425	19,839	16,321	143	1,994	11,558	14,941
4690	Annual - Commercial	60,060	57,203	81,688	88,000	78,288	87,863	83,275	86,275
4691	Transient - Commercial	14,250	13,072	10,238	9,321	6,314	7,128	4,950	7,120
4692	Monthly - Commercial	840	5,000	3,110	4,310	6,430	3,350	7,210	7,940
4693	Daily - Commercial	423	4,819	5,191	0	0	0	0	5
4821	Interest	1,161	1,371	2,136	1,497	1,097	1,339	1,684	23,564
4840	Other Misc. Revenue	10,430	19,203	20,744	13,691	16,106	20,969	25,276	1,574
4951	Insurance Reimburse.		8,483	0	0	0	0	0	0
	ANNUAL REVENUE (less Town Winter Storage)	1,547,871	1,590,810	1,628,665	1,551,442	1,680,047	1,856,099	1,744,278	1,861,400
	REVOLVING FUND (from prior fiscal year)	757,467	690,988	843,339	1,024,648	1,128,734	1,191,968	1,441,895	1,608,397
	TOTAL REVENUE	2,305,338	2,281,798	2,472,004	2,576,090	2,808,781	3,048,067	3,186,173	3,469,797
	OPER. EXPENSES	1,614,350	1,438,459	1,447,356	1,447,356	1,616,813	1,606,172	1,577,776	1,198,476
	NET BALANCE	690,988	843,339	1,024,648	1,128,734	1,191,968	1,441,895	1,608,397	2,271,321

[TOC](#)**MARINA****ENTERPRISE FUND BALANCES AT BEGINNING OF FISCAL YEAR PER DOR**

	ENT. FUND BAL.	DIFFERENCE FROM PRIOR FY
July 1, 2017	404,226	
July 1, 2018	543,753	139,527
July 1, 2019	880,308	336,555
July 1, 2020	901,135	20,827
July 1, 2021	881,511	(19,624)
July 1, 2022		
July 1, 2023		
July 1, 2024		
July 1, 2025		

DEPARTMENT: 650 - DPW - Parks Division

TOC

	EXPEND FY17	EXPEND FY18	EXPEND FY19	EXPEND FY20	APPROP FY21	REQUEST FY22
PERSONNEL SUBTOTAL (Form 2)	0	0	0	0	0	0
OPERATING SUBTOTAL (Form 3)	45,413	45,413	38,630	46,816	65,850	65,850
TOTAL DEPARTMENT BUDGET (Form 2 + Form 3)	45,413	45,413	38,630	46,816	65,850	65,850
Less Cemetery Fund Transfer	-25,000	-25,000	-25,000	-35,000	-35,000	-35,000
NET APPROPRIATION	20,413	20,413	13,630	11,816	30,850	30,850

Department Revenue from Prior Fiscal Year: 0

DEPARTMENT: 650 - DPW - Parks Division
TOC

(SEE BUDGET 420 - FORM 2)

PERSONNEL SUBTOTAL

0

0

DEPARTMENT: 650 - DPW - Parks Division
TOC

ACCT #	ACCOUNT NAME	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23
5240	Cemetery Repairs & Maint.	0	0	10,300	6,844	10,000	10,000
5247	Equipment Maintenance	6,363	10,445	5,009	6,552	6,650	6,650
5275	Equipment Hire	11,687	14,796	11,166	17,792	11,500	11,500
5365	Tree Warden Program	20,386	15,549	6,156	6,204	25,000	25,000
5400	Supplies	4,289	1,493	1,619	2,026	4,700	4,700
5463	Plants, Trees, Shrubs	5,609	6,302	2,380	5,398	6,000	6,000
5582	Uniforms	1,100	2,265	2,000	2,000	1,100	1,100
5583	Clothing Allowance	450	0	0	0	900	900
OPERATING SUBTOTAL		49,884	50,850	38,630	46,816	65,850	65,850

DEPARTMENT: 671 - Hoxie House / Grist Mill

TOC

	EXPEND FY18	EXPEND FY19	EXPEND FY20	EXPEND FY21	APPROP FY22	REQUEST FY23	
PRIOR YEAR DEFICIT:	0	0	0	0	0	0	
PERSONNEL:							
Position	Name						
Hoxie House	Wages	17,346	18,384	1,700	0	5,000	20,000
Grist Mill	Wages	21,592	18,711	37,765	0	7,500	30,000
PERSONNEL SUBTOTAL	38,938	37,095	39,465	0	12,500	50,000	
OPERATING EXPENSES:							
Acct #	Account Name						
5400	Supplies	10,627	9,214	11,631	1,342	5,000	16,000
OPERATING SUBTOTAL	10,627	9,214	11,631	1,342	5,000	16,000	
TOTAL DEPT. BUDGET & DEFICIT	49,565	46,309	51,096	1,342	17,500	66,000	
Less Income Transfer at ATM	-27,500	-27,500	-27,500	-8,000	-14,000	-10,000	
NET APPROPRIATION	22,065	18,809	23,596	-6,658	3,500	56,000	

PRIORITIZED LIST OF NEW POSITIONS & SERVICES
(Does Not Include Benefit Costs)

<u>Rank:</u>	<u>Budget - Description</u>	<u>Fiscal Year</u> <u>Funded</u>	<u>Amount:</u>
1.	175 - Assistant Town Planner	FY'15	45,000
2.	420 - (2) DPW Laborers & Reorganize Positions	FY'15	108,150
3.	410 - GIS Analyst / Engineering Assistant (Net of Existing P-T Clerk Position)	FY'15	31,150
4.	197 - Add'l. Funds to Cover IT Software Maintenance & Equipment Costs	FY'15	50,000
5.	610 - Reduce Library Dependence on Donation Funds & Weston Fund Uncertainties	FY'15	29,500
6.	210 - Police Detective	FY'16	65,500
7.	630 - Recreation Department Program Coordinator	FY'16	41,600
8.	541 - Increase Funded Hours of Council on Aging Drivers	FY'16	12,500
9.	171 - DNR Assistance & Conversion to F-T Animal Control Officer (\$50,000 Needed)	FY'15 - Partial	10,000
10.	210 - More Realistically Fund Police Department Overtime	FY'17	150,000
11.	220 - More Realistically Fund Fire Department Overtime	FY'17	50,000
12.	421 - More Realistically Fund DPW Snow & Ice Budget	FY'17	150,000
13.	420 - Add DPW Lease / Purchase of Capital Equipment Line Item to Operating Budget	FY'17	150,000
14.	190 - Add'l. Maintenance Specialist & Part-time Clerk & Custodian	FY'18	150,000
15.	197 - New IT Support Specialist (19 hr/wk)	FY'18	30,000

16.	197 - Add'l. IT Funding for Software Improvements & MS Hosting Office 365 & E-Mail	FY'19	75,000
17.	220 - Fully Cover (8) Federal SAFER Grant EMS / Fire Positions	FY'20	750,000
18.	420 - (1) Additional DPW Laborer	FY'20	50,000
<hr/>			
19.	420 - (2) Additional DPW Laborers	None	120,000
	190 - (1) Additional Licensed Building Maintenance Staff	None	65,000
	671 - Hoxie House/Grist Mill Operational Decisions & GF Subsidy	FY'23	
	620 - Golf Irrigation System Upgrade (through WIIF or CPA)	FY'23	
20.	420 - DPW Additonal Road Infrastructure Improvement Funds Post Road Bond	None	650,000
	220 - Fire Additional Overtime for Chronic Overruns (Offset by \$100K Amb. Fund Transfer)	None	250,000
21.	Various - Streamline Town Organizational Structure - Too Flat & Address Staff Shortfalls	None	
22.	630 & 171 - Reduce DNR & Recreation Dependence on Beach Parking Account	None	
23.	420 - DPW Additional Parks Staff & Funding for HTW School Fields (est. 125,000)	None	
TOTAL AMOUNT NOT FUNDED TO DATE			1,085,000

FY'23 BUDGET

NO.	DEPARTMENT	FY21 APPROP	FY22 APPROP	FY23 APPROP
114	Moderator	450	450	500
123	Selectmen/Manager	523,830	487,401	487,559
	Personnel Expenses	300,000	338,973	670,113
131	Finance Committee	3,400	3,400	2,875
135	Accounting	187,865	195,491	208,499
141	Assessing	370,249	392,599	354,630
145	Treasurer	267,922	271,194	539,359
146	Tax Collector	220,987	228,060	0
147	Tax Title	35,000	35,000	35,000
151	Legal	300,000	300,000	325,000
152	Human Resources	186,413	196,878	200,822
161	Town Clerk	202,590	209,194	209,419
162	Elect. & Registration	75,750	48,000	70,750
171	Natural Resources	315,118	313,356	322,012
175	Planning & Development	239,008	262,703	264,912
190	Facilities Management	723,288	747,325	847,007
195	Town Reports	12,500	12,500	12,500
196	Bind Records	7,000	7,000	7,000
197	Info. Technology	699,430	708,152	711,521
	Total 100s	4,670,800	4,757,676	5,269,478
210	Police Department	4,782,241	4,923,555	5,126,589
220	Fire Department	3,798,102	3,925,753	4,135,558
241	Inspections	302,746	314,226	332,534
244	Sealer of Weights & Measures	14,000	14,350	14,709
291	Emergency Management	22,500	22,500	22,500
294	Forest Warden	1,500	1,500	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	2,500	2,500	2,500
	Total 200s	8,927,589	9,208,384	9,639,890
300	School Department	35,144,706	36,058,894	36,923,875
313	UCCRVTS	2,135,468	2,433,216	2,668,824
	Total 300s	37,280,174	38,492,110	39,592,699
410	DPW - Engineering	279,322	289,071	295,937
420	DPW	1,874,438	1,990,283	2,652,396
421	Snow & Ice	400,000	400,000	400,000
424	Streetlights	20,000	20,000	20,000
	Total 400s	2,573,760	2,699,354	3,368,333

NO.	DEPARTMENT	FY21 APPROP	FY22 APPROP	FY23 APPROP
510	Health Department	227,483	237,259	245,425
522	Nursing Department	169,905	178,254	182,932
540	Social Services	35,000	35,000	35,000
541	Senior & Community Services	238,462	248,229	265,861
543	Veterans	103,500	105,000	117,500
Total 500s		774,350	803,742	846,718

610	Library	1,005,907	1,031,580	1,006,435
630	Recreation	252,602	251,955	310,870
650	DPW - Parks	30,850	30,850	30,850
671	Hoxie / Grist Mill	3,500	3,500	56,000
693	Memorial Day	1,200	1,200	1,200
694	Historic District	15,550	15,550	10,700
Total 600s		1,309,609	1,334,635	1,416,055

Operating Budget Subtotal: 55,536,282 57,295,901 60,133,173

135	Sanitation, Marina & SHGC Indirect Costs Transfers	80,000
171	Waterways Fund Transfer	7,500
220	Ambulance Fund Transfer	1,850,000
630	Beach & Recreation Account Transfers (incl. Sandy Neck)	336,757
650	Cemetery Trust Fund Transfer	35,000
671	Hoxie House / Grist Mill Transfer	10,000
	Overlay Release	0

Inter-Fund Transfers Subtotal: 2,319,257

132	Reserve Fund	500,000
710	Borrowing Expenses	150,000
750	Exempt Debt Outside Proposition 2.5	2,283,713
750	Non-Exempt Debt Inside Proposition 2.5	1,276,872
910	Group Health Insurance	11,900,000
912	Medicare	724,132
940	Property & Liability Insurance	1,500,000
941	Unemployment Account	100,000
950	Retirement Assessment	4,802,452
Fund 80	OPEB Trust Fund	250,000
Fund 83	Stabilization Fund	100,000

Other Budget Accounts Subtotal: 23,587,169

FY'23 BUDGET TOTAL: 86,039,599